

# SNAP to SUCCESS

The SNAP to Success program is operated by the Illinois Department of Human Services. SNAP to Success leverages community investment in employment and training to enhance employment services for individuals on SNAP by partnering with businesses and local providers.

By 2020 most jobs will require some education beyond high school. SNAP to Success focuses on helping participants attain industry recognized credentials and skills to improve their employment prospects and future earnings.

## Who Qualifies For SNAP to Success

An individual is eligible to participate in SNAP to Success if they are:

- Receiving SNAP benefits or are currently eligible to receive benefits;
- Not on TANF;
- Age 18 or older;
- Able to work at least 20 hours a week, or will be able to do so within the next year;
- Able to participate in SNAP to Success immediately.

SNAP to Success services are available to anyone on SNAP and may include: job readiness training, adult basic education, vocational training and supportive services that will support individuals in getting and holding a quality job.



<http://www.dhs.state.il.us/page.aspx?item=93875>



# SNAP to **SUCCESS**

El programa SNAP to Success es operado por el Departamento de Servicios Humanos de Illinois. SNAP to Success aprovecha la inversión de la comunidad en empleo y entrenamiento para mejorar los servicios de empleo para individuos en SNAP al asociándose con empresas y proveedores locales.

En 2020 la mayoría de los trabajos requerirá algún tipo de educación después de la secundaria. SNAP to Success se enfoca en ayudar a los participantes a obtener credenciales y habilidades reconocidas en la industria para mejorar sus perspectivas de empleo y ingresos futuras.

## Quién califica para SNAP to Success

Un individuo es elegible para participar en SNAP to Success si:

- Reciben beneficios de SNAP o actualmente son elegibles para recibir beneficios
- No están en TANF;
- De edad de 18 años o más;
- Son capaz de trabajar al menos 20 horas a la semana, o va a ser capaz de hacerlo en el próximo año
- Son capaz de participar en SNAP to Success inmediatamente.

Los servicios de SNAP to Success están disponibles para cualquier persona en SNAP y pueden incluir: capacitación para la preparación para el trabajo, educación básica para adultos, entrenamiento vocacional y servicios de apoyo que ayudarán a las personas a obtener y mantener un trabajo de calidad.



**IDHS**  
Illinois Department of Human Services

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# Illinois' Newest Employment and Training Program

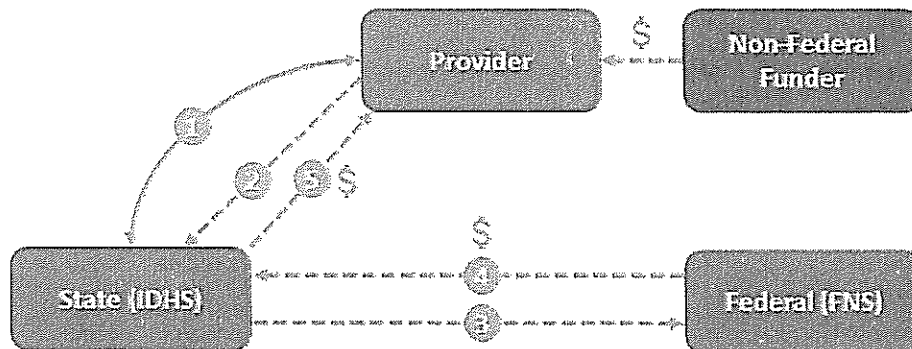


## The Basics, What is SNAP to Success

- SNAP to Success leverages community funding to bring in federal money to build capacity and enhance employment services for individuals on SNAP through partnering with local providers.
- SNAP to Success is the name of the Illinois initiative to use SNAP E&T 50% funds to deliver enhanced employment and training services to individuals currently on SNAP.
- SNAP Employment and Training (SNAP E&T) services have in the past been funded by the Federal and State governments in full, but SNAP to Success uses a new mechanism for funding which combines federal funding with non-federal local investment.
- SNAP to Success services are available to anyone on SNAP and may include:
  - Job Readiness Training, Adult Education, Vocational Training, Retention & Support Services that are reasonable and necessary to get a job.
- SNAP to Success, the services it provides, and the funding for the program are a collaborative effort between community providers, the State of Illinois and the United States Department of Agriculture (USDA).

## 3<sup>rd</sup> Party Claiming Process: The Key to SNAP to Success

To receive the federal match on allowable services, providers submit documentation to DHS, who then submits it to Food and Nutrition Service (FNS) and passes through the funds.



1. IDHS and provider enter into partnership.
2. Provider serves SNAP participant and submits documentation to IDHS.
3. DHS submits expense documentation to FNS.
4. FNS issues 50% reimbursement to IDHS.
5. DHS passes along the reimbursement to providers who can then recycle the funds.



### **Capacities of a Successful SNAP to Success Provider**

This program is administratively complex; here are capacities participating agencies need:

1. The ability to draw on sources of non-federal funding to help fund their program,
2. Provide training and services that are well-suited and effective in serving people on SNAP,
3. Has the administrative capacity to track participants' eligibility and participation, track costs, and submit timely invoices,
4. Willing to comply with state and federal audits, reviews, and performance standards,
5. Measures program outcomes and uses metrics in strategy and program development.

### **Allowable Non-Federal Funding Sources:**

The following are examples of allowable non-federal funds which would allow a reimbursement

Local  
Government  
Funds

Foundation or  
Philanthropic  
Funds

Agency's Own  
Earned  
Revenue

Private  
Donations

State Government  
Funds

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Note on State Funds: Many state funds are tied to federal programs; any state funds that are used must be free and clear and not already be being used as a match or required state dollar for another program.

### **Why Now is the Time for SNAP to Success**

- Most jobs by 2020 will require some education beyond high school; however individuals on SNAP often have at most a high school degree putting them at a disadvantage in the job market.
- Individuals on SNAP often require more education or vocational training to be able to get decent jobs. SNAP to Success can offer SNAP participants support services along with skills based training by a larger network of providers.
- SNAP to Success helps to create a program that can grow from year to year. Agencies can continue to grow the resources for their programs by reinvesting the reimbursement from FNS into future services drawing down a larger amount of FNS funds the following year.