



Introduction to ICAPS/IET Programs

an accessible, accelerated training option



HYDRAULIC TROUBLESHOOTING SYSTEM

AMATROL
950-HT1

POWER UNIT

RUNNING LOAD

COMPRESSION LOAD

OVERRUNNING LOAD





“Returning to ECC as an instructor allows me to share my unique perspective with my students. I want to positively impact their lives and help influence them to work hard and realize the benefit of a solid educational foundation before embarking on their chosen career.”



ADULT EDUCATION

CAMERON SHAW

**ABOUT
YOU?**





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Illinois Community
College Board



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Education
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ICAPS/IETs

- ICAPS = Integrated Career and Academic Preparation System
- IET = Integrated Education and Training
- **ICAPS = IETs in Illinois**

TRANSITIONS ACADEMY
Illinois Community College Board
Career and Technical Education and Adult Education and Literacy

ICAPS/IETs Core Elements

- **Adult Education & Literacy Activities**
- Workforce Preparation Activities
- Workforce Training

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ICAPS/IETs Core Elements

- Adult Education & Literacy Activities
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- **Workforce Training**

Adult Education & Literacy Activities



Workforce Preparation Activities

Utilizing Resources

Using Information

Working With Others

Understanding Systems

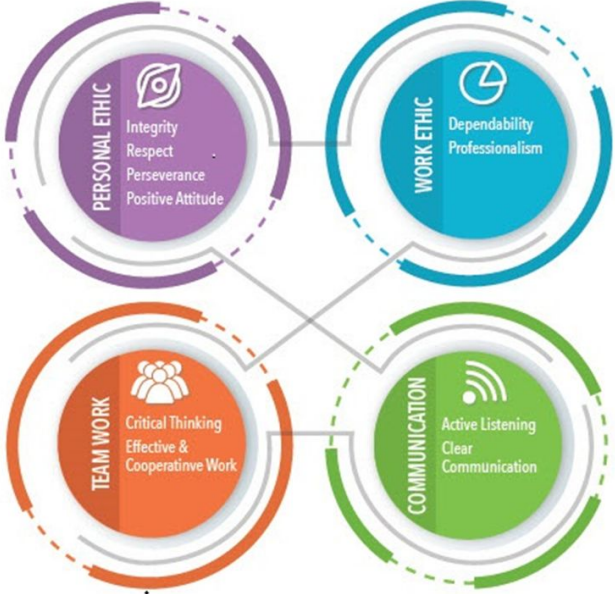
Transitioning Skills

Other Employability Skills

Workforce Preparation Activities: Illinois Essential Employability Skills



Illinois Essential Employability Skills
Framework and Self-Assessment



Workforce Training

1. Occupational Skills Training

- Including for nontraditional employment (by gender)

2. On-The-Job Training (OJT)

- ex. Apprenticeships

3. Incumbent Worker Training

- In accordance with WIOA Sec. 134(d)(4)

4. Combined Workforce Training / Related Instruction

- Including cooperative education programs

Workforce Training

5. Private Sector Training Programs

6. Skill Upgrading and Retraining

7. Entrepreneurial Training

8. Transitional Jobs

- In accordance with WIOA Sec. 134(d)(5)

Workforce Training

9. Job Readiness Training

- In combination with activities i-viii above

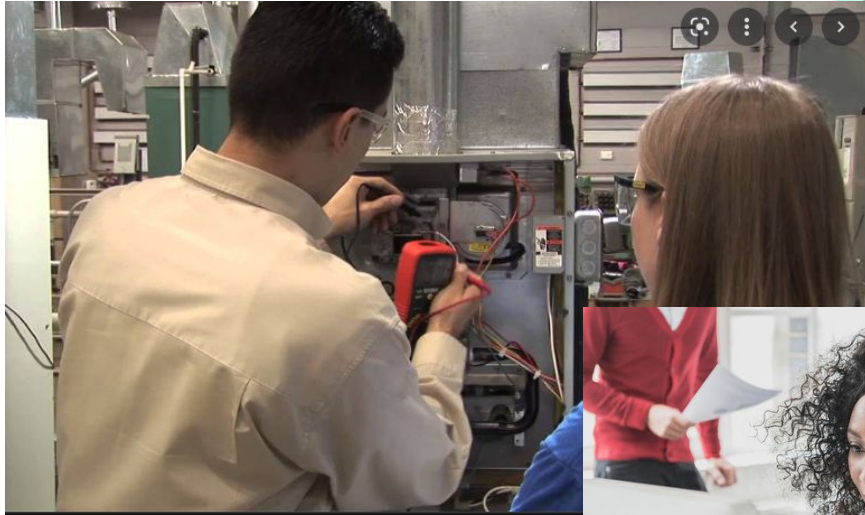
10. AEL Activities, including ESL/ELA and IET

- Concurrently or in combination with activities i-vii above

11. Customized Training

- With commitment from employer or group of employers to employ an individual upon completion of training

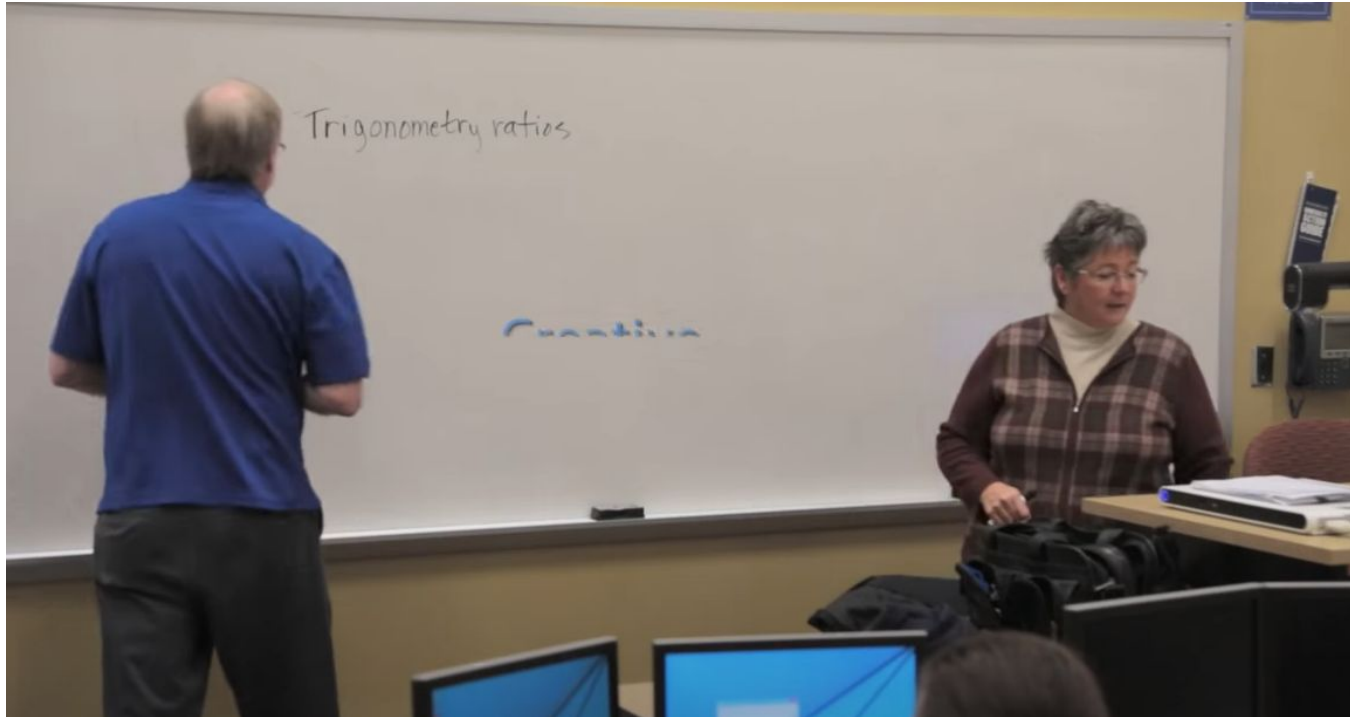
ICAPS/IETs



ICAPS/IETs: taught by CTE or Industry Trainer



ICAPS/IETs: Adult Ed = Team Teacher & Support Course



Why is team teaching so important?



ICAPS/IETs: lead to employment or additional postsecondary education or training



Illinois' Model for ICAPS/IETs

ICAPS/IET

Pre-IET

Model A - Pre-Bridge

- Contextualized Adult Education Curricula
- Career Development
- Transition Services
- Technology Skills
- Employability Skills
- Levels 4.0-5.9

Model B - Bridge

- Contextualized Adult Education Curricula
- Career Development
- Transition Services
- Technology Skills
- Employability Skills
- Levels 6.0-8.9

ICAPS Model One

- Contextualized and Integrated Adult Education Curricula
- Career Development/Workforce Preparation
- Transition Services
- Technology Skills
- Employability Skills
- Comprehensive Student Support Services
- College Credit-bearing Career and Technical Education (Workforce Training)
- Shared Learning Objectives
- Team-Taught Environment
- Contextualized Support Class

•Results in:

- High School Equivalency
- Industry Recognized Credentials
- Employment Opportunities
- Transferrable College Credit
- Stackable College Credentials

ICAPS Model Two

- Contextualized and Integrated Adult Education Curricula
- Career Development/Workforce Preparation
- Transition Services
- Technology Skills
- Employability Skills
- Comprehensive Student Support Services
- Non-Credit (Articulation Agreement with Community College for possible Credit)
- Technical /Workforce Training
- Shared Learning Objectives
- Team-Taught Environment
- Contextualized Support Class

•Results in:

- High School Equivalency
- Industry-Recognized Credentials
- Employment Opportunities

ICAPS/IETs Model One



- Contextualized and Integrated Adult Education Curricula
- Career Development / Workforce Preparation
- Transition Services
- Technology Skills
- Employability Skills
- Comprehensive Student Support Services

- **College Credit-bearing Career and Technical Education (Workforce Training)**

- Shared Learning Objectives
- Team-Taught Environment
- Integrated Support Class

Results in:

- ▶ High School Equivalency (HSE)
- ▶ Industry Recognized Credentials
- ▶ Employment Opportunities
- ▶ **Transferrable College Credit**
- ▶ **Stackable College Credentials**

ICAPS/IETs Model Two



- Contextualized and Integrated Adult Education Curricula
- Career Development / Workforce Preparation
- Transition Services
- Technology Skills
- Employability Skills
- Comprehensive Student Support Services

- **Technical/Workforce Training**

- Shared Learning Objectives
- Team-Taught Environment
- Contextualized Support Class
- Non-credit Articulation Agreement with Community College for possible credit

Results in:

- ▶ High School Equivalency (HSE)
- ▶ Industry Recognized Credentials
- ▶ Employment Opportunities

ICAPS/IETs Model One (College/CTE) Workforce Training

Internships

Apprenticeships

Work-based Learning

Job Shadowing



ICAPS

Illinois' Integrated Education and Training Models

Integrate Illinois – Skills. Jobs. Economic Opportunity.

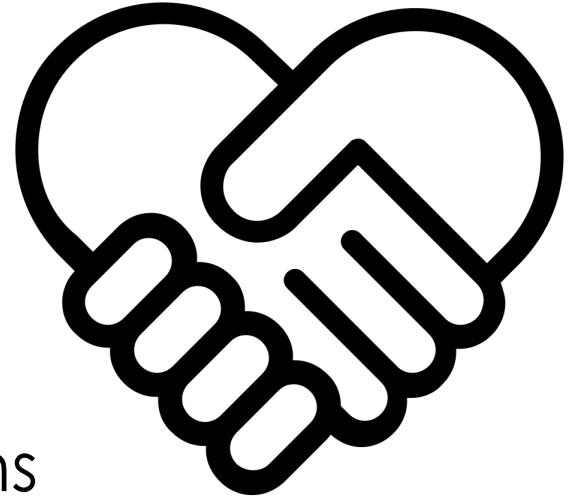
ICAPS/IETs Model Two

On the Job Training (i.e., Apprenticeships)
Private Sector Training Programs
Entrepreneurial Training



Partnerships

- Local business
- Local Workforce Innovation Board (LWIB)
- Education providers
- Public Aid
- Area Planning Council
- Support Service providers
- Community agencies
- Youth Providers
- Community Based Organizations



Why?

support!



ICAPS PROGRAM
AT CLC

ICAPS in Illinois

IT
Support
Tech

Dental
Office Aid

Automotive

HVAC

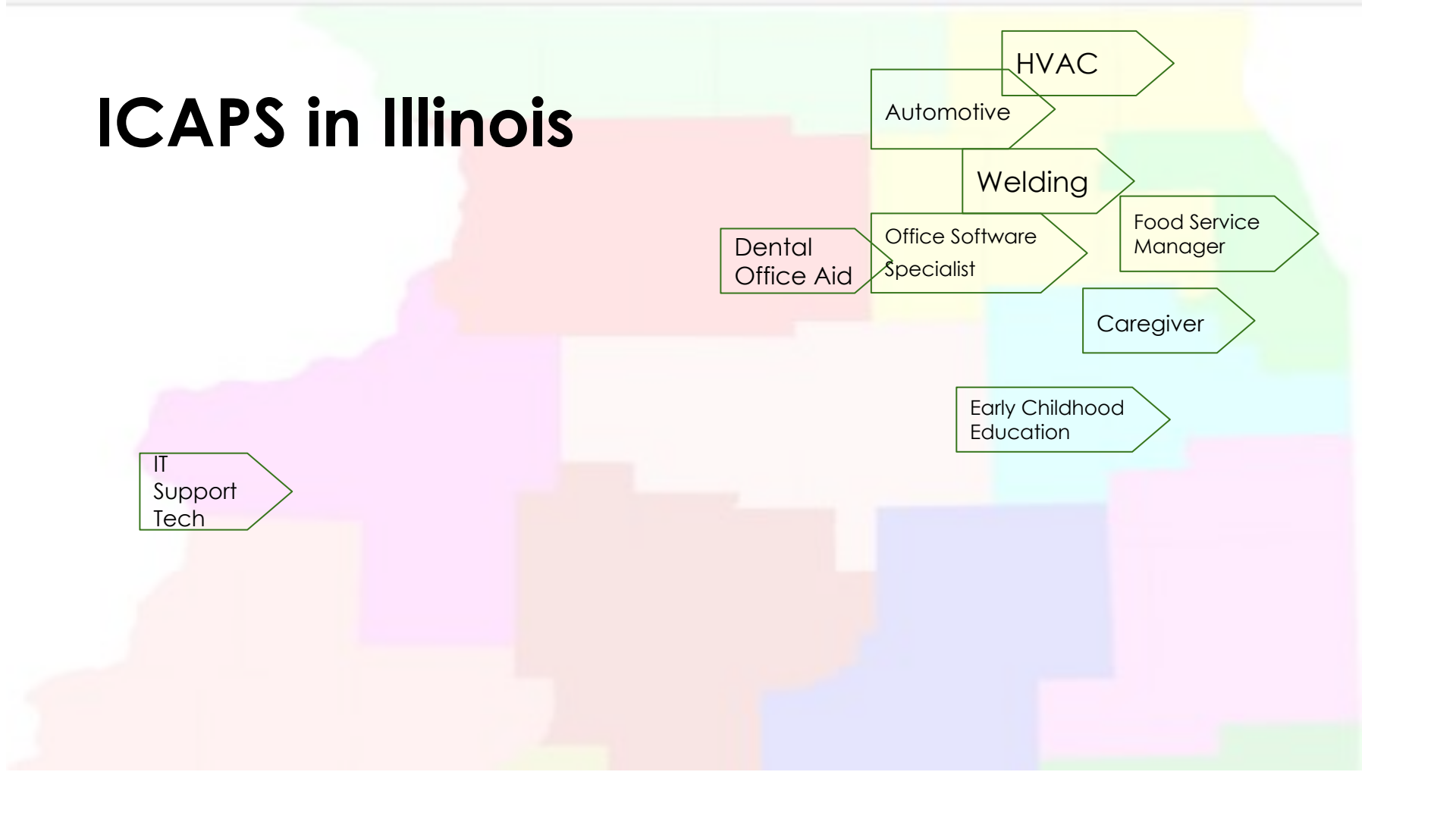
Welding

Office Software
Specialist

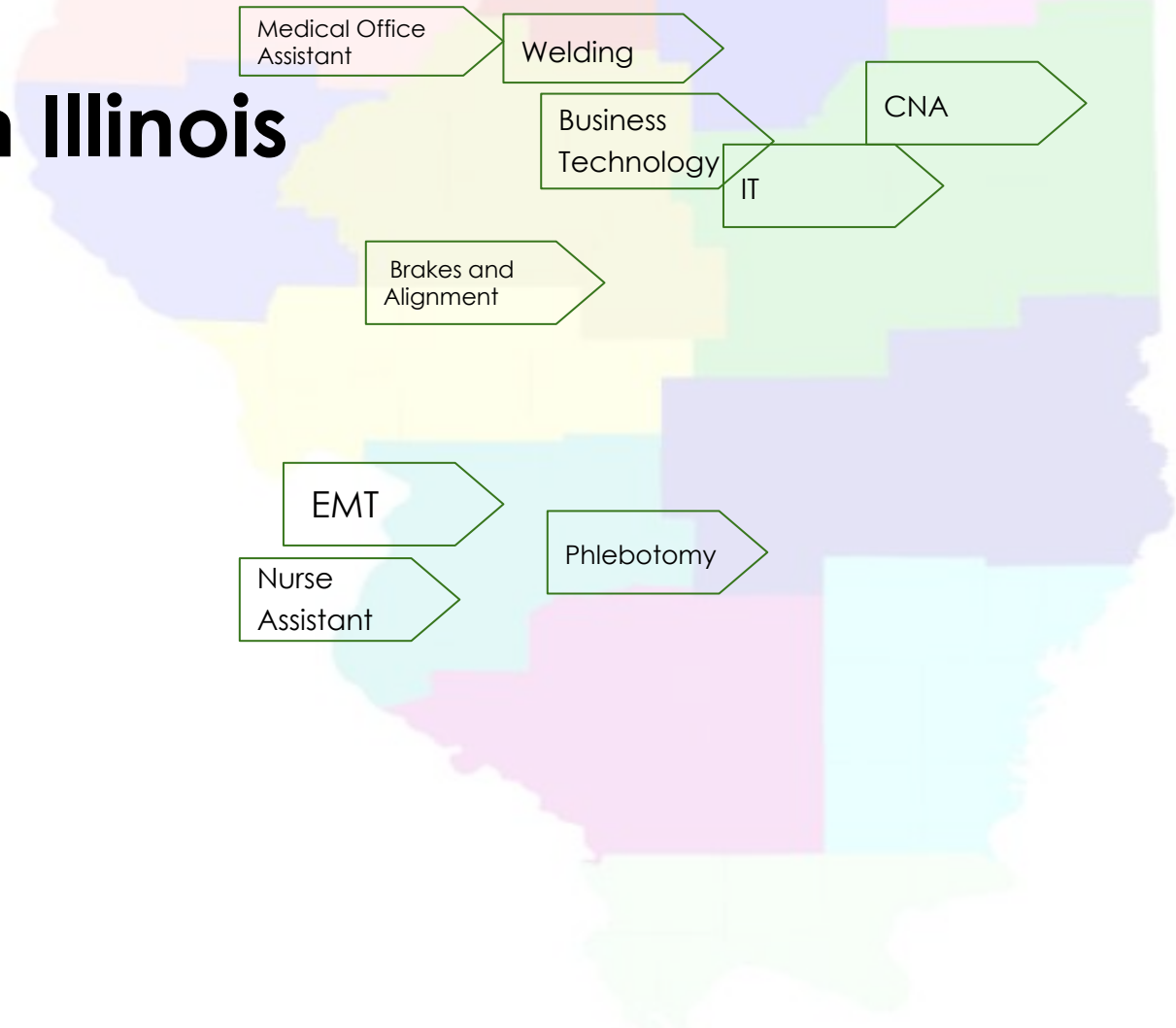
Food Service
Manager

Caregiver

Early Childhood
Education



ICAPS in Illinois



Medical Office Assistant

Welding

Business Technology

IT

CNA

Brakes and Alignment

EMT

Nurse Assistant

Phlebotomy

ICAPS in Illinois



Caregiver ICAPS program at Moraine Valley Community College



ANDREW BENARD
BRIDGE PROGRAM PARTICIPANT

How can you get involved?

- Attend the Transitions Academy Fall Convening
- Meet your local Adult Education provider and CTE partners to learn what training options they provide
- Reach out to us to make introductions
- Resources and Marketing



Driven: Adult Education Helps Advance Auto Career

Yeimi Uvera didn't know she would become an auto mechanic when she started at College of Lake County.

She first reached out to learn English after friends told her she could take language classes for free at CLC. After completing her ESL classes, the Mexico native went on to earn her GED and start the first of many certificates in automotive technology. As an adult learner, the Integrated Academic Preparation System (ICAPS) offered her additional academic and social support with a cohort of similar students, ensuring her success.

Scholarships continue to help Uvera as she works toward an associate degree. After receiving help with her resume and applying for jobs, Uvera landed a job at a local body shop in Mundelein. She will continue her education at CLC while getting first-hand experience working as a woman in the male-dominated field.

"The instructors at CLC explain everything well and the automotive classes give you great, hands-on education."

– Yeimi Uvera



ICAPS

Illinois' Integrated Education and Training Models
Integrate Illinois - Skills, Jobs, Economic Opportunity.

ICAPS Approval Form

ICAPS Toolkit

Sample ICAPS Models

ICAPS INFORMATION

ICAPS LEARNING COMMUNITY

PARTNERS

ILLINOIS PROGRAMS



Team Teaching



Navigator



Administrator



Upcoming Professional Development



Thank you for your interest!

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