



Illinois
Department of Commerce
& Economic Opportunity

Department of Commerce & Economic Opportunity (DCEO)

Illinois Works Jobs Program

Introduction to Illinois Works and Its Programs Training





Course Overview



Illinois Works was created as a result of Governor Pritzker's historic \$45 billion capital plan and his commitment to expanding equity in the Illinois' construction workforce. This exciting new initiative will create opportunities for Illinois businesses, communities, and families.

During this course you will be provided with an overview of Illinois Works, it's three key programs, and the Illinois Works Job Program Act.

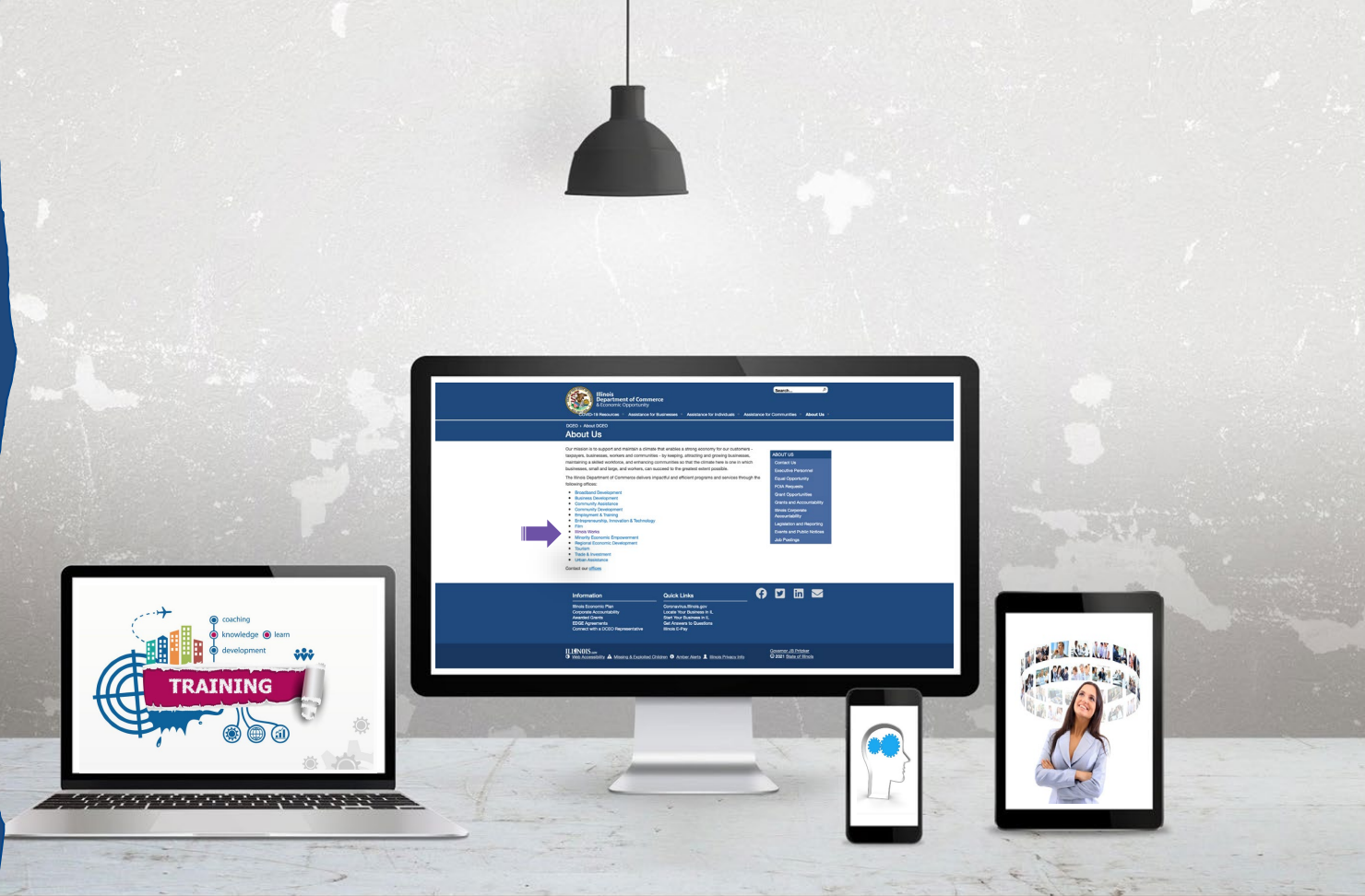
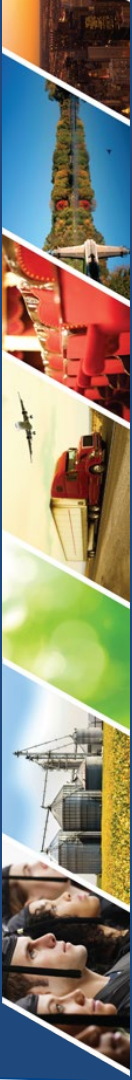


Course Objectives

By the end of this training, learners will be able to:

- Articulate the mission of DCEO.
- Describe the relationship between DCEO and Illinois Works.
- Describe the three key programs implemented as a result of the Illinois Works Job Program Act.
- Review the Illinois Works Pre-apprenticeship Program Notice of Funding Opportunity recently released.





18 President Assistance for Businesses Assistance for Individuals Assistance for Communities About Us

About Us

Our mission is to support and maintain a climate that enables a strong economy for our customers, members, businesses, services and communities. We engage, attract and promote businesses, manufacturing in smaller businesses, and enhancing communities so that the climate here is one in which businesses, small and large, can thrive, and succeed in the present and future.

The Israel Department of Commerce delivers impactful and efficient programs and services through the following pillars:

- Business Development
- Business Assistance
- Community Assistance
- Entrepreneurship Development
- Employment & Training
- Other: Marketing, Innovation & Technology
- Small Business
- Startup Development
- Support
- Trade & Investment
- Urban Assistance



General Air Office

Information

- Home Economic Page
- Corporate Responsibility
- Investor Center
- CSR & Sustainability
- Contact with a 24/7 Representative
- Media & PR

Quick Links

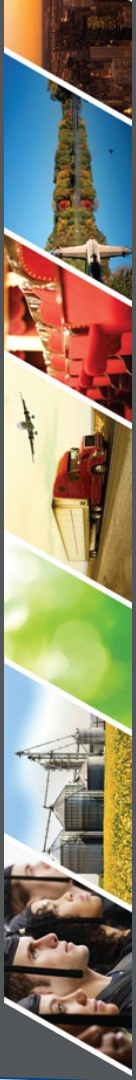
- Cooperatives Ministry
- Online Tax Services in IL
- Small Business in IL
- Marketing & Innovation
- Media & PR





This Session is Being Recorded





CEO.ILWorks@Illinois.Gov



Section 2: Welcome & Introduction

By the end of this section, you will be able to:

- Use the Webex features and functions to fully participate in the training.
- Identify what you hope to learn from this training.





Webex Tutorial

Cisco Webex Meetings Meeting Info Connected

Participants (1)

Search

Gia Suggs Host, me

Mute All Unmute All

Chat

Send to: Everyone

Enter chat message here

Unmute Start video

- Mute/Unmute
- Stop/Start Video (*your camera*)
- Chat
- Raise Hand
- Emojis



Illinois
Department of Commerce
& Economic Opportunity



Comments, feedback, or questions?

Email us at:

CEO.IllinoisWorks@Illinois.Gov



Illinois
Department of Commerce
& Economic Opportunity

- Your Name
- Organization/Agency
- Role



ILLINOIS 



Illinois
Department of Commerce
& Economic Opportunity



Program Engagement ~ Mentimeter

Access the website: www.menti.com
Enter: 4911 5617

Enter code to vote



Vote

 **Mentimeter**

[Features](#)

[Solutions](#)

[Pricing](#)

[Blog](#)

Mentimeter makes remote & hybrid work easy

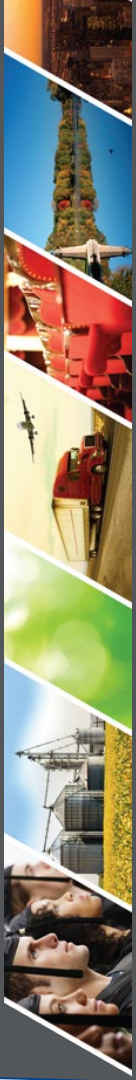
[Learn more](#)



Question:

“What do you hope to learn?”





CEO.ILWorks@Illinois.Gov

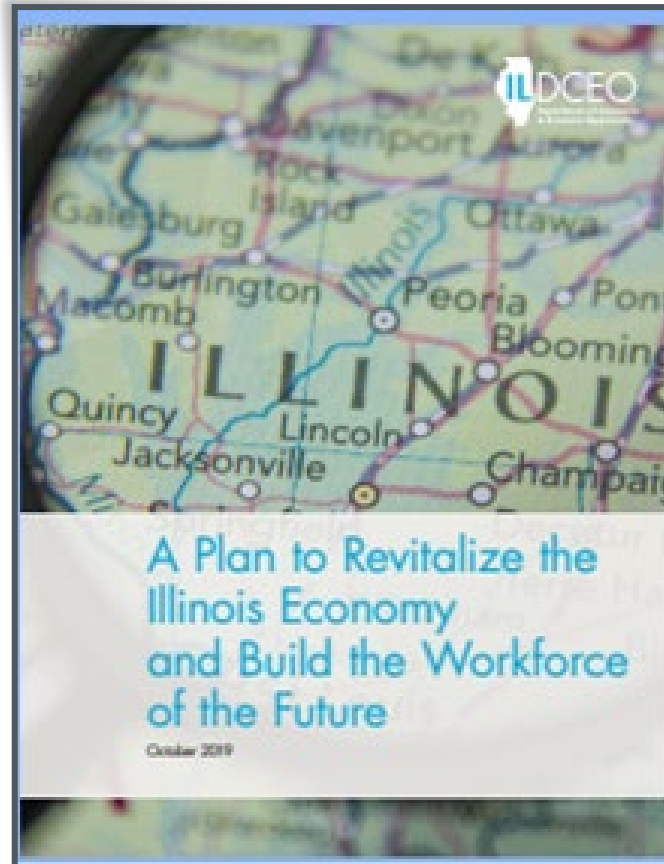


Section 3: Illinois Works



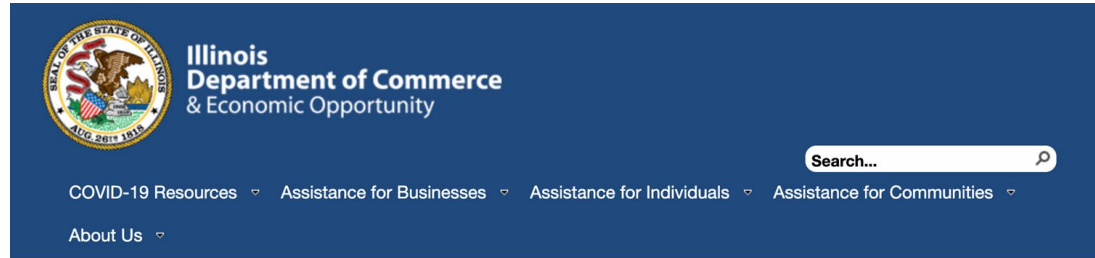
By the end of this section, you will be able to:

- Articulate the mission of DCEO.
- Describe the relationship between DCEO and Illinois Works.
- Explain the actions of the Illinois General Assembly in the passing of the Illinois Works Jobs Program Act.
- List the three key programs being implemented by Illinois Works.





Illinois Department of Commerce & Economic Opportunity ~ Website



A Plan to Revitalize the Illinois Economy and Build the Workforce of the Future

Link: <https://www2.illinois.gov/dceo/Pages/EconPlan2019.aspx>

Illinois Economic Plan Executive Summary and Full Report



Illinois Economic Plan Executive Summary & Full Report





Illinois Economic Plan PDFs



File Transfer

Download Share File

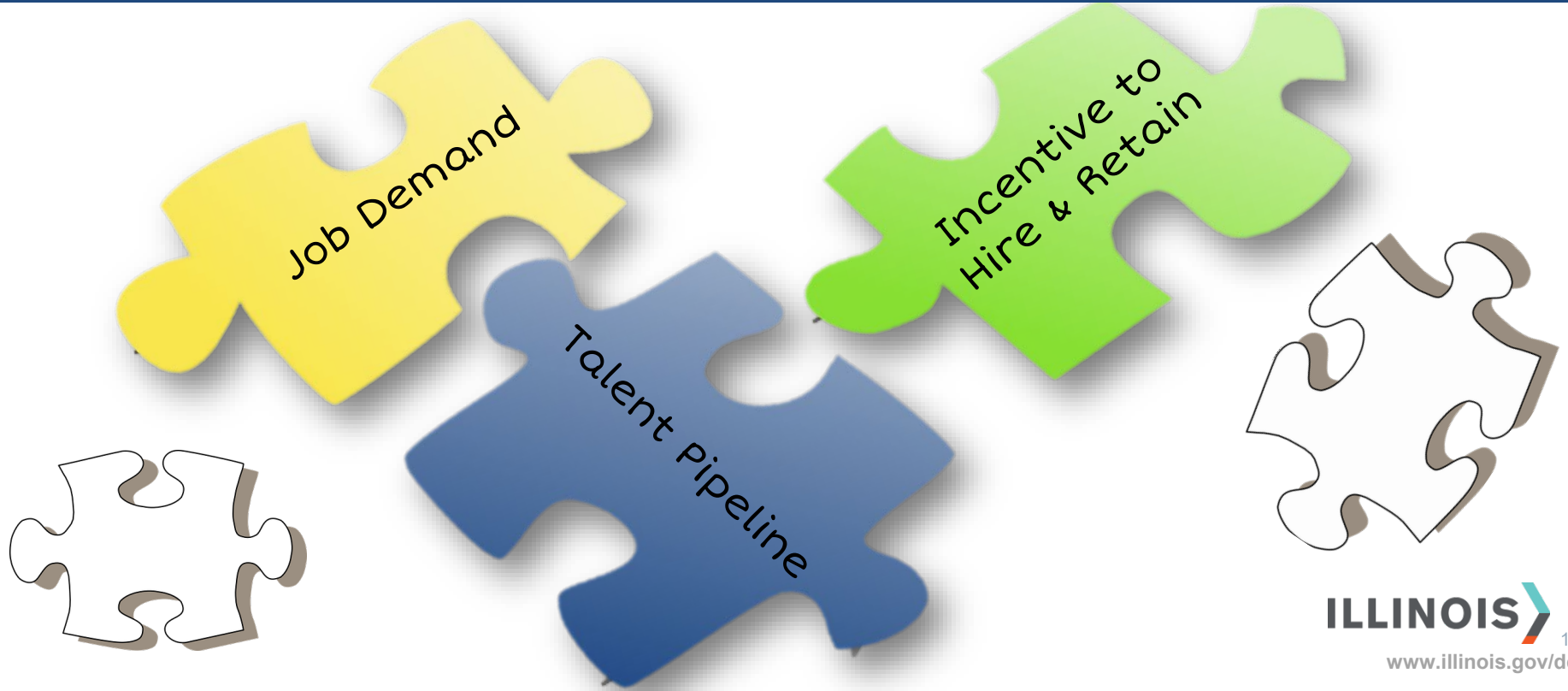
| File name | Location | Size | Status |
|-------------------|-------------------------------------|--------|--------|
| Project Intake... | /Users/giasuggs/Desktop/Illinois... | 1.13MB | Shared |
| Update_Modi... | /Users/giasuggs/Desktop/Illinois... | 1.44MB | Shared |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Unmute Start video Share Record





Illinois Works ~ Unique and Innovative Model





Question:

“What has the potential to make a workforce development initiative vulnerable?”

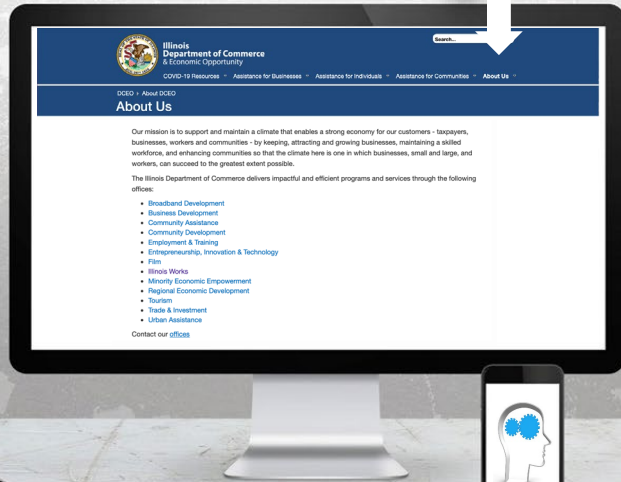




Department of Commerce & Economic Opportunity

The Office of Illinois Works

Illinois Works Jobs Program Act





Illinois Department of Commerce & Economic Opportunity ~ Website



Our mission is to support and maintain a climate that enables a strong economy for our customers - taxpayers, businesses, workers and communities - by keeping, attracting and growing businesses, maintaining a skilled workforce, and enhancing communities so that the climate here is one in which businesses, small and large, and workers, can succeed to the greatest extent possible.

The Illinois Department of Commerce delivers impactful and efficient programs and services through the following offices:

- [Broadband Development](#)
- [Business Development](#)
- [Community Assistance](#)
- [Community Development](#)
- [Employment & Training](#)
- [Entrepreneurship, Innovation & Technology](#)
- [Film](#)
- [Illinois Works](#)
- [Minority Economic Empowerment](#)
- [Regional Economic Development](#)
- [Tourism](#)
- [Trade & Investment](#)
- [Urban Assistance](#)

Contact our [offices](#)



Department of Commerce & Economic Opportunity



The **Department of Commerce & Economic Opportunity (DCEO)** mission is to support and maintain a climate that enables a strong economy for our customers - taxpayers, businesses, workers and communities - by keeping, attracting and growing businesses, maintaining a skilled workforce, and enhancing communities so that the climate here is one in which businesses, small and large, and their workers, can succeed to the greatest extent possible.



Question:

“Who does the DCEO serve?”





Illinois Department of Commerce & Economic Opportunity ~ Website




Illinois Department of Commerce & Economic Opportunity

COVID-19 Resources ▾ Assistance for Businesses ▾ Assistance for Individuals ▾ Assistance for Communities ▾ **About Us ▾**

DCEO ▾ About DCEO

About Us

Search... 🔍



Our mission is to support and maintain a climate that enables a strong economy for our customers - taxpayers, businesses, workers and communities - by keeping, attracting and growing businesses, maintaining a skilled workforce, and enhancing communities so that the climate here is one in which businesses, small and large, and workers, can succeed to the greatest extent possible.

The Illinois Department of Commerce delivers impactful and efficient programs and services through the following offices:

- [Broadband Development](#)
- [Business Development](#)
- [Community Assistance](#)
- [Community Development](#)
- [Employment & Training](#)
- [Entrepreneurship, Innovation & Technology](#)
- [Film](#)
- [Illinois Works](#)
- [Minority Economic Empowerment](#)
- [Regional Economic Development](#)
- [Tourism](#)
- [Trade & Investment](#)
- [Urban Assistance](#)

Contact our [offices](#)

ABOUT US

- [Contact Us](#)
- [Executive Personnel](#)
- [Equal Opportunity](#)
- [FOIA Requests](#)
- [Grant Opportunities](#)
- [Grants and Accountability](#)
- [Illinois Corporate Accountability](#)
- [Legislation and Reporting](#)
- [Events and Public Notices](#)
- [Job Postings](#)



Illinois Works Jobs Program Act ~ Webpage



Illinois Department of Commerce & Economic Opportunity

COVID-19 Resources Assistance for Businesses Assistance for Individuals Assistance for Communities About Us

DCEO > Illinois Works

Illinois Works Jobs Program Act

Illinois Works: An Innovative Model to Reinvigorate our Workforce for the Future

The Illinois Works Jobs Program Act was created as a result of Governor Pritzker's historic \$45 billion capital plan and his commitment to expanding equity in Illinois' construction workforce. Unfortunately, diverse communities have not been adequately represented in the construction industry and the trades and fewer than 10% of apprentices are women or people of color. With this new capital funding set to pave the way for tens of thousands of jobs over the next decade, Illinois Works was intentionally designed to increase equity and opportunity in capital construction jobs.

The Department of Commerce & Economic Opportunity (DCEO) Office of Illinois Works, with the support of community partners as well as the building trades and construction industry, will deliver three key programs:

- Illinois Works Apprenticeship Initiative:** This program opens the doors of opportunity into the construction industry and the trades. It applies to public works projects with an estimated cost of \$500,000 or more, including both capital grants and direct capital contracts and awards. For applicable projects, the goal is for apprentices attending apprenticeship programs approved and registered by the U.S. Department of Labor to perform 10% of the total labor hours actually worked in each prevailing wage category OR 10% of the estimated labor hours in each prevailing wage category, whichever is less.
- Illinois Works Construction Pre-apprenticeship Program:** This grant program creates, throughout the state, a qualified talent pipeline to fill job opportunities with diverse candidates. This program will deliver pre-apprenticeship skills training through a network of non-profit, community-based organizations, including community colleges, faith-based organizations, and business associations. Applications will be accepted starting the summer of 2021, and grant proposals that provide training for underrepresented populations in the construction and building trades and prepare them for jobs on public works projects are strongly encouraged. Participants of the program will attend tuition-free and receive a stipend and other supportive services to help overcome systemic barriers to entering the construction industry.
- Illinois Works Bid Credit Program:** This program incentivizes contractors to increase the diversity of their workforce. The Bid Credit program allows contractors and subcontractors to earn bid credits by employing and retaining apprentices who have completed the IL Works Pre-apprenticeship Program. Bid credits can be used toward future bids for public works projects contracted by an agency of the State.

An expansion of apprenticeship opportunities will not only help boost employment and wages for more Illinois residents but will also yield significant benefits for our economy at large. According to the Illinois Department of Employment Security, the construction sector is projected to grow 12% in the next ten years. On average, jobs in this sector pay \$18 per hour to apprentices enrolled in DOL registered apprenticeship programs, and \$32 per hour to those that successfully graduate and achieve journeyworker status. Investments in job training in the construction industry also result in significant long-term economic impact for the state totaling \$1.2 billion. In fact, for every dollar invested in

ILLINOIS WORKS

- Apprenticeship Initiative
- Construction Pre-Apprenticeship Program
- Bid Credit Program
- Contact Us



👋 Welcome! I am the small business virtual assistant. Please click here to get started.



The Office of Illinois Works



Illinois Works was created as a result of Governor Pritzker's historic \$45 billion capital plan and his commitment to expanding equity in the Illinois' construction workforce.

- Data shows that the construction industry and the trades have not been accessible for diverse communities.
- Fewer than 10% of apprenticeships are extended to women and minorities.
- The Illinois Works Jobs Program Act was intentionally designed to increase equity and opportunity in capital construction jobs.



Illinois General Assembly



The Illinois General Assembly is the bicameral legislature of the U.S. state of Illinois and is comprised of the Illinois House of Representatives and the Illinois Senate.

The Illinois General Assembly passed the (30 ILCS 559/) Illinois Works Jobs Program Act on June 28th, 2019. Through the Illinois Works Jobs Program Act the Illinois General Assembly appropriated funds for the pre-apprenticeship program.



Illinois Works Jobs Program



The **Illinois Works Jobs Program Act** is a statewide initiative to ensure that all Illinois residents have access to state capital projects and careers including, in the construction industry and building trades.

The goal is to provide contracting and employment opportunities to historically underrepresented populations in the construction industry.





Illinois General Assembly ~ Webpage



Illinois General Assembly

[Home](#) [Legislation & Laws](#) [Senate](#) [House](#) [My Legislation](#) [Site Map](#)

[Bills & Resolutions](#)

[Compiled Statutes](#)

[Public Acts](#)

[Legislative Reports](#)

[IL Constitution](#)

[Legislative Guide](#)

[Legislative Glossary](#)

Search By Number
(example: HB0001)

Go

[Search Tips](#)

Illinois Compiled Statutes

[Back to Act Listing](#) [Public Acts](#) [Search](#) [Guide](#) [Disclaimer](#) [Printer-Friendly Version](#)

FINANCE

(30 ILCS 559/) Illinois Works Jobs Program Act.

[View Entire Act](#)

[Article 5 - Leveling the Playing Field for Illinois Retail Act \(The Leveling the Playing Field for Illinois Retail Act is compiled at 35 ILCS 185/\)](#)

[Article 10 - Parking Excise Tax Act \(The Parking Excise Tax Act is compiled at 35 ILCS 525/\)](#)

[Article 15 - Amendatory Provisions](#)

[Article 20 - Illinois Works Jobs Program Act](#)

[Article 25 - Sports Wagering Act \(The Sports Wagering Act is compiled at 230 ILCS 45/\)](#)

[Article 30 - State Fair Gaming Act \(The State Fair Gaming Act is compiled at 230 ILCS 50/\)](#)

[Article 35 - Amendatory Provisions](#)

[Article 99 - Severability; Effective Date](#)



IL Works Job Program Act PDF





IL Works Job Program Act PDF



File Transfer

Download Share File

| File name | Location | Size | Status |
|-------------------|-------------------------------------|--------|--------|
| Project intake... | /Users/giasuggs/Desktop/Illinois... | 1.13MB | Shared |
| Update_Modi... | /Users/giasuggs/Desktop/Illinois... | 1.44MB | Shared |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Unmute Start video Share Record





The DCEO Office of Illinois Works, with the support and partnerships of communities, building trades, and the construction industry, will deliver three key programs:



Illinois Works Apprenticeship
Initiative



Illinois Works Pre-Apprenticeship
Program



Illinois Works Bid Credit Program



Data



The construction industry and the trades have not been accessible for diverse communities - with fewer than ten percent of apprenticeships extended to women and minorities.





Illinois Works Jobs Program

12%



The intent of these key programs is to expand apprenticeship opportunities, with a targeted focus on underrepresented populations.

An expansion of apprenticeship opportunities will help boost employment and wages for more Illinois residents. It will also yield significant benefits for our economy at large since the construction sector is projected to grow 12% in the next ten years.



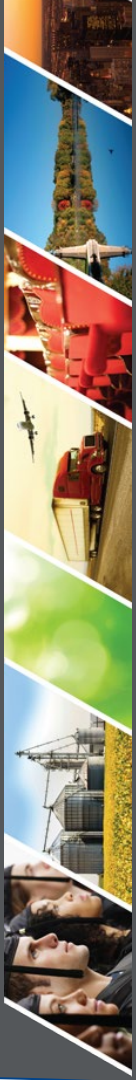
Illinois Works Jobs Program



- On average, jobs in this sector pay \$18 per hour to apprentices enrolled in DOL registered apprenticeship programs, and \$32 per hour to those that successfully achieve journey worker status.
- Investments in job training in the construction industry result in significant long-term economic impact totaling \$1.2 billion.
- For every dollar invested in construction job training, Illinois obtains \$11 in social and economic returns.

Illinois Works ~ Case Scenario





CEO.ILWorks@Illinois.Gov



Section 4: Illinois Works Programs

By the end of this section, you will be able to:

- Describe the Illinois Works Apprenticeship Initiative.
- Describe the Illinois Works Pre-Apprenticeship Program.
- Describe the Illinois Works Bid Credit Program.





The DCEO Office of Illinois Works, three key programs:



Illinois Works Apprenticeship Initiative



Illinois Works Pre-Apprenticeship Program



Illinois Works Bid Credit Program





Illinois Works Apprenticeship Initiative





Illinois Works Apprenticeship Initiative



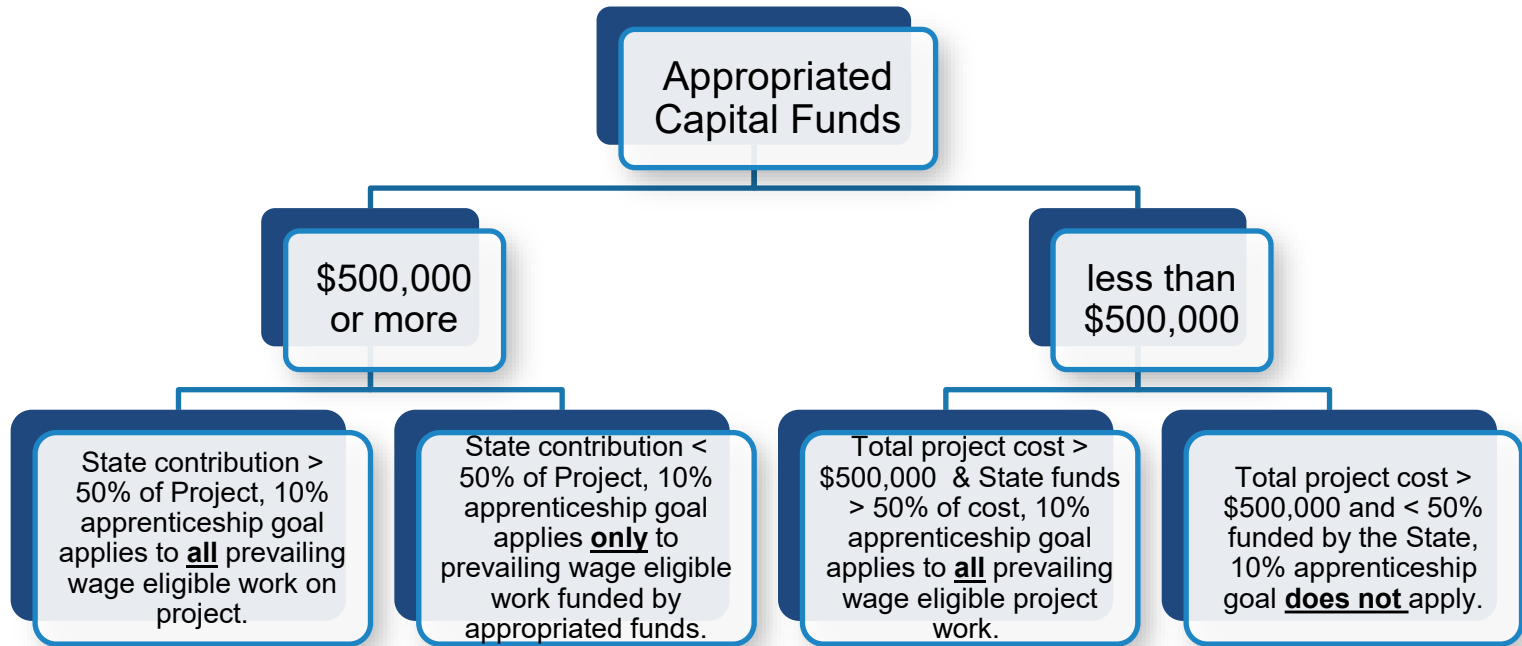
The Illinois Works Apprenticeship Initiative opens doors of opportunity into the construction industry and the trades. It applies to public works projects with an estimated cost of \$500,000 or more, including both capital grants and direct capital contracts and awards.

The goal is for U.S. Department of Labor certified apprentices to perform:

- 10% of total labor hours actually worked in each prevailing wage category
or
- 10% of the estimated labor hours in each prevailing wage category,
whichever is less.



Illinois Works Apprenticeship Initiative





Definitions



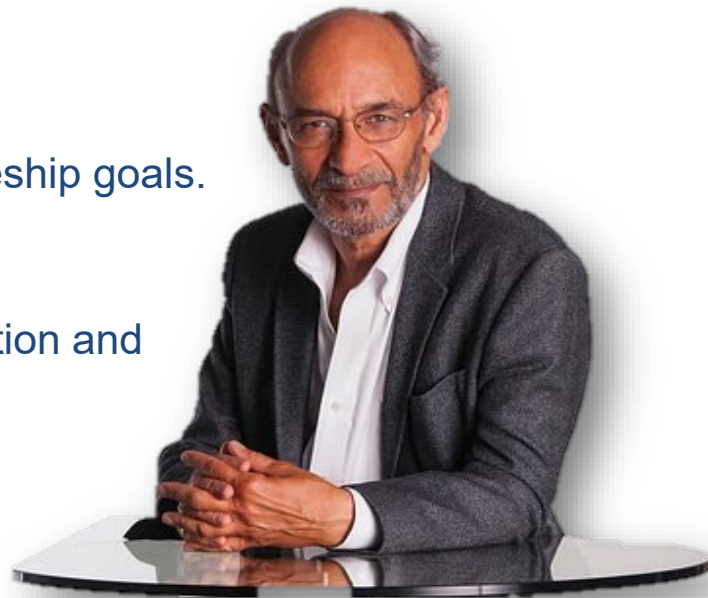
- "Public Works"
- "Appropriated Capital Funds"
- "Project"





Agency Responsibilities

- Determine if the Apprenticeship Goal might apply to the project.
- Ensure the grantee/contractor completes the Budget Supplement.
- Monitor grantee/contractor compliance with apprenticeship goals.
- Review Waiver/Reduction Requests.
- Upon completion of the grant/contract, collect certification and submit it to DCEO Illinois Works Office.





The DCEO Office of Illinois Works, three key programs:



Illinois Works Apprenticeship
Initiative



Illinois Works Pre-Apprenticeship
Program

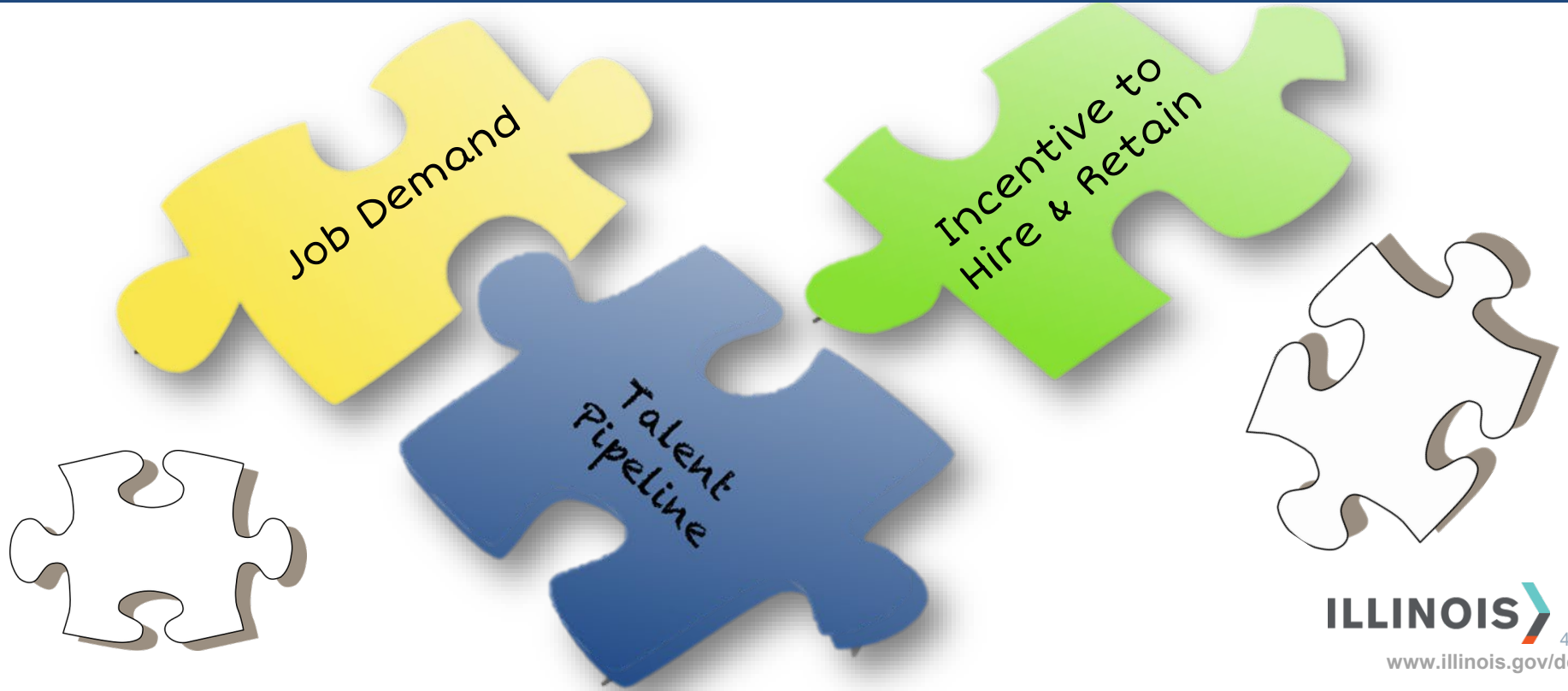


Illinois Works Bid Credit Program





Illinois Works Pre-Apprenticeship Program





Illinois Works Pre-Apprenticeship Program



The **Illinois Works Pre-Apprenticeship Program** creates a qualified talent pipeline to fill job opportunities with diverse candidates. This program delivers pre-apprenticeship skills training through a network of community-based organizations.

Participants will attend tuition-free and receive a stipend and other supportive services to help address systemic barriers preventing them from entering the construction industry.



Illinois Works Pre-Apprenticeship Program

In summary, the program provides:

- **Pre-apprenticeship skills training** through a network of community-based organizations.
- **Preference to underrepresented populations** that have historically encountered barriers to entry or advancement in the trades.
- **Free Tuition and a stipend** to participants who attend the program.
- **\$25M appropriated** Illinois Works Funds for the grant program.





The DCEO Office of Illinois Works, three key programs:



Illinois Works Apprenticeship
Initiative



Illinois Works Pre-Apprenticeship
Program

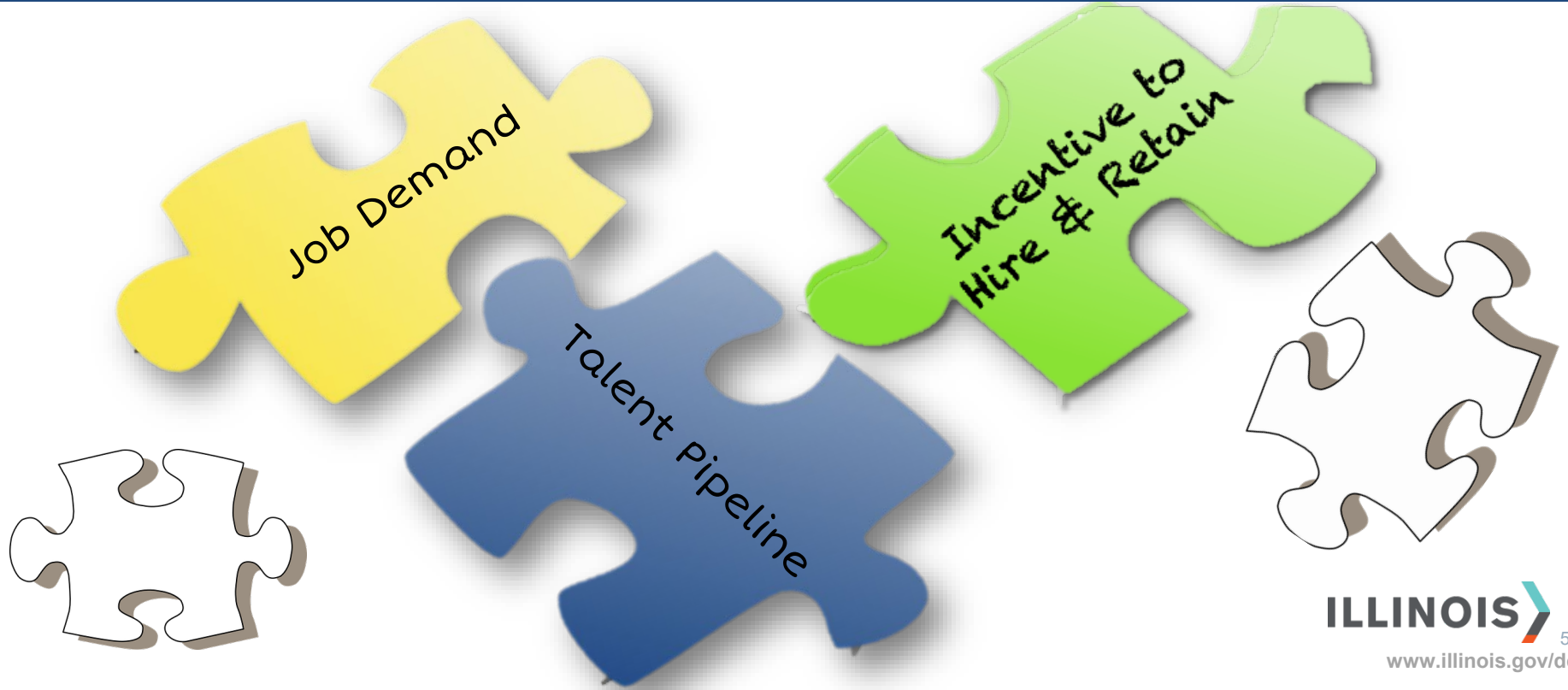


Illinois Works Bid Credit Program





Unique and Innovative Model





Illinois Works Bid Credit Program



The **Illinois Works Bid Credit Program** incentivizes contractors to hire and retain a diverse pool of candidates. It allows contractors and subcontractors to earn bid credits by employing apprentices who have completed the Illinois Works Pre-apprenticeship Program. Bid credits can be used toward future bids for public works projects contracted by the State of Illinois or an agency of the state.



Illinois Works Bid Credit Program

In summary, the program provides:

- The **Illinois Works Bid Credit Program** allows contractors and subcontractors to earn bid credits for use toward future bids.
- **Bid credits can only be earned** for employing apprentices who have completed the Illinois Works Pre-apprenticeship Program on public works projects contracted by state agencies.
- **DCEO will determine the bid credit** earning rate by rule. The rate will be published and may include maximum bid credits allowed per contractor, per subcontractor, per apprentice, per bid, or per year.
- The **Illinois Works Bid Credit Bank** will be established and administered by DCEO. DCEO is developing a mechanism for tracking the bid credits.





Apprenticeship Initiative Emergency Rules PDF





Apprenticeship Initiative Emergency Rules PDF



File Transfer

Download Share File

| File name | Location | Size | Status |
|-------------------|-------------------------------------|--------|--------|
| Project Intake... | /Users/giasuggs/Desktop/Illinois... | 1.13MB | Shared |
| Update_Modi... | /Users/giasuggs/Desktop/Illinois... | 1.44MB | Shared |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Unmute Start video Share Record





Illinois Works Program Goals:

- Provide a career pathway for residents in disadvantaged communities.
- Provide eligible apprentices with the skills for lifelong job security.
- Promote construction as a viable job industry for women and minority communities.
- Provide the construction industry with a consistent skilled workforce for generations to come.
- Create new partnerships between state agencies and community organizations.





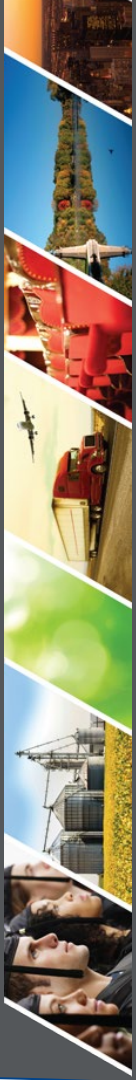
Question:

“If Illinois Works is successful in achieving its goals, what impact will it have on Illinois communities?”



Illinois Works ~ Case Scenario





CEO.ILWorks@Illinois.Gov



Section 5: DCEO Notice of Funding Opportunity (NOFO)



By the end of this section, you will be able to:

- Access information about the DCEO Notice of Funding Opportunity (NOFO).
- Access the GATA Pre-qualification training.
- Describe the information available from the Illinois Works Pre-Apprenticeship NOFO 2021 website.
- Download the Illinois Works Pre-Apprenticeship Program NOFO.



JB Pritzker, Governor

FOR IMMEDIATE RELEASE:

August 6, 2021

Contact: Lauren Huffman, DCEO

Lauren.Huffman@illinois.gov

GOV. PRITZKER LAUNCHES ILLINOIS WORKS TRAINING PROGRAM, WITH \$10 MILLION TO EXPAND PRE-APPRENTICESHIPS STATEWIDE

Competitive NOFO seeks to expand pre-apprenticeship training programs and to boost diversity in construction trades in Illinois

SPRINGFIELD – Governor JB Pritzker and the Illinois Department of Commerce and Economic Opportunity (DCEO) today announced the launch of the new Illinois Works Pre-Apprenticeship Program, leveraging a \$10 million commitment from the State to provide additional training programs that will expand the talent pipeline while boosting diversity within the construction industry and building trades. A Notice of Funding Opportunity (NOFO) released by the DCEO Illinois Works Office aims to expand access to training programs that will prepare residents for well-paying jobs in the trades – with plans to focus on reducing barriers to entry and increasing representation of women and people of color in these fields.

The Illinois Works Pre-Apprenticeship Program is a key component of the Illinois Works Jobs Program Act – a result of landmark legislation put forward by Governor Pritzker to prepare residents for jobs created by the historic \$45 billion capital expansion plan. DCEO is now accepting applications for grant proposals – to view the NOFO, please visit [DCEO's website](#).

"The Illinois Works program is designed to turn the tide on representation in Illinois' construction trades, which for too long left women and people of color out of key jobs in the industry," said **Governor JB Pritzker**. "It's a down payment on our future and will help increase opportunities for thousands more residents – regardless of where they live – to join us as we revitalize our infrastructure and Rebuild a new Illinois."

Through the Pre-Apprenticeship Program, DCEO and the Office of Illinois Works aim to create a network of providers across the state to recruit, prescreen, and provide pre-apprenticeship skills training. More importantly, providers will structure pathways and manage the program graduates' transition from the pre-apprenticeship program to a full apprenticeship program in construction and building trades. DCEO estimates that pre-apprenticeship training programs supported by these grant funds will serve as many as 1,000 participants during the first program year.

"Our new pre-apprenticeship training program is designed to help more Illinois residents, especially those from underrepresented populations, benefit from jobs created by our historic Rebuild Illinois capital plan – building a strong talent pipeline and career paths for those who need them most," said **Sylvia Garcia, Acting**



Release of NOFO PDF





Release of NOFO PDF



File Transfer

Download Share File

| File name | Location | Size | Status |
|-------------------|-------------------------------------|--------|--------|
| Project intake... | /Users/giasuggs/Desktop/Illinois... | 1.13MB | Shared |
| Update_Modi... | /Users/giasuggs/Desktop/Illinois... | 1.44MB | Shared |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Unmute Start video Share Record





GATA Pre-qualification ~ Website





Grant Accountability and Transparency Act

Home
About ▾
Current News
CSFA
Resource Library
Grantee Links ▾
Webinars ▾

IMPORTANT ANNOUNCEMENT TO ALL STATE AGENCIES AND GRANTEE ORGANIZATIONS

GATA Grantee Support for COVID-19

ARP State Agency Guidance - M-21-20

The Grant Accountability and Transparency Unit (GATU) has exciting news!! The implementation of the NEW Centralized Indirect Cost Rate System (NEW System) will go live March 30, 2021. Grantees/subrecipients will use the NEW System to complete all indirect cost rate elections. The NEW system is accessed through the Grantee Portal. Please see the [GATA Resource Library](#) for a User Manual and a recorded training.



GATA Pre-qualification







Informational Sessions

| Content | Date | Time | Registration/Recording Link |
|------------------------|-----------|---------------------|-----------------------------------|
| GATA Pre-Qualification | August 12 | 10:00 am - 11:00 am | Registration Link |



Illinois Works Informational Sessions

 MENU
  Login
  Sign Up
 

months.

Informational Sessions



| Content | Date | Time | Registration/Recording Link |
|---|-------------|---------------------|---|
| GATA Pre-Qualification | August 12 | 10:00 am - 11:00 am | <ul style="list-style-type: none"> • Presentation • Recording |
| Introduction to Illinois Works and Its Programs | August 19 | 10:00 am - 12:00 pm | Registration Link |
| Bidder's Conference | August 26 | 10:00 am - 12:00 pm | Registration Link |
| Developing Partnership for Effective Program Outcomes | September 9 | 10:00 am - 12:00 pm | Registration Link |



Illinois Works Pre-Apprenticeship NOFO 2021 ~ Website



ILLINOIS WORKS PRE-APPRENTICESHIP NOFO 2021

There is currently a bug affecting users running a newer version of Microsoft's Edge Browser. This bug forces users to log into Illinois workNet when they click on a link to view any Office document file (Word, Excel, PowerPoint, etc.). Until this issue has been resolved by Microsoft, affected users can download the file via an alternate browser (Chrome, Firefox, Safari, etc.) or do the following to download via Edge.

1. Right click on the file.
2. Click "Save link as"
3. Download the file to your computer.

This will allow you to view the file without logging into Illinois workNet.





Illinois Works Pre-Apprenticeship NOFO 2021 ~ Website



Background

This Notice of Funding Opportunity (NOFO) sets forth the requirements for funding programs as specified by the Illinois Works Jobs Program Act ("Illinois Works Act"), 30 the public policy interest of the State of Illinois (the "State") to ensure that all Illinois State capital projects and careers in the construction industry and building trades, in been historically underrepresented in those trades. To ensure that those interests are Assembly created the Illinois Works Pre-apprenticeship Program, the Illinois Works Act and the Illinois Bid Credit Program.

The goal of the Illinois Works Pre-apprenticeship Program is to provide grants to community organizations or coalitions throughout the State that will recruit, prescreen, and provide skills training. Successful grantees will also be expected to provide pathways and mentorship program to a full apprenticeship program in construction and building trades. In total, the program will award approximately \$10 million dollars.

Read the Department of Commerce and Economic Opportunity's (DCEO) press release

Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations and coalitions that demonstrate that their pre-apprenticeship program contain program design elements from pre-apprenticeship construction and building trades programs that reflect researched best practices nationally, and meet Illinois Works program requirements and standards. The overarching focus of these grants is to fund programs that help underrepresented populations successfully transition into full apprenticeship programs in construction and building trades. These programs should include outreach and recruitment to bring participants into programs and program elements specifically designed to increase the probability of success for historically underrepresented individuals.

"Community-based organization" means a nonprofit organization, including an accredited public college or university. To qualify as a "community-based organization" the organization must demonstrate the following:

1. the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
2. knowledge of the construction and building trades;
3. the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in the construction and building trades; and
4. a plan to provide the following:
 - a. preparatory classes;
 - b. workplace readiness skills, such as resume preparation and interviewing techniques;
 - c. strategies for overcoming barriers to entry and completion of an apprentice program; and
 - d. any prerequisites for acceptance into apprenticeship program.

Specific project outcomes, goals, and deliverables must be included in the proposal.

Funding Information

This grant program is utilizing state funding appropriated by the Illinois General Assembly under the Illinois Works Act. It is anticipated that the Department will award \$10,000,000 for grants under this NOFO and that each individual grant should range between \$200,000 to \$550,000 depending on the number of cohorts the program proposes to deliver for one year. The Department will consider grant requests for less or more of the above-mentioned range when adequate technical arguments and reasonable outcomes are presented. Allowable costs must be necessary, reasonable, and allocable based on the activity or activities contained in the scope of work.

Anticipated Number of Grants: 20 to 25

Funding Range: \$200,000 to \$550,000

Anticipated Total Award: \$10 million

Anticipated Grant Start Date: January 1, 2022

Submission Details

Applicants must submit a project narrative that answers the questions for the Pre-apprenticeship Program grant as outlined in the NOFO. The project narrative must include enough information for the Department to understand the scope of the project. For detailed information about the funding opportunity and instruction on how to submit an application, see the full NOFO, as well as required documents, linked under **NOFO Materials**.

Award Timeline

Applications are due by October 4, 2021 at 5:00 pm. The grant term/performance period is determined on a project-specific basis. It is anticipated that most grants will be awarded for 12-24 months.

Informational Sessions

| Content | Date | Time | Registration/Recording Link |
|---|-------------|---------------------|-----------------------------------|
| GATA Pre-Qualification | August 12 | 10:00 am - 11:00 am | Registration Link |
| Introduction to Illinois Works and Its Programs | August 19 | 10:00 am - 12:00 pm | Registration Link |
| Bidder's Conference | August 26 | 10:00 am - 12:00 pm | Registration Link |
| Developing Partnership for Effective Program Outcomes | September 9 | 10:00 am - 12:00 pm | Registration Link |

Unique application features

- Construction Pre-Apprenticeship Programs (Aspen Institute)
- Construction Pre-Apprenticeship Programs: Results from a National Survey (Aspen Institute)
- Broadening the Apprenticeship Pipeline (National Skills Coalition)
- Pre-Apprenticeships: Building Strong Apprentices (Workforce GPS)
- Key Capacities of Construction Pre-Apprenticeship Programs (Aspen Institute)
- 2020 Construction Apprenticeship Guidebook (Seattle)
- Seattle PACT Pre-Apprenticeship Construction Training
- YOUTHBUILD Construction Plus Framework

Equity and Apprenticeship Related:

- The Roadmap for Racial Equity (National Skills Coalition)
- Racial Equity Readiness Assessment for Workforce Development (Race Forward)
- Principles for a High-Quality Pre-Apprenticeship: A Model to Advance Equity Center for Law and Social Policy (CLASP)
- Collaborative Solutions for Increasing Diversity of Apprenticeship Participants (Workforce GPS)
- Closing the Divide: Making Illinois a Leader in Equitable Apprenticeships (Young Invincibles) (Word) (PDF)
- Growing Equity and Diversity Through Apprenticeship: Business Perspectives (JFF Center for Apprenticeship and Work-Based Learning)
- Principles for Equity in Apprenticeship (Center on Wisconsin Strategy)
- Flowchart of Equitable Apprenticeship Models (Young Invincibles and Chicago Jobs Council)

Additional Resources:

- Career Pathways Dictionary
- Advancing Apprenticeship as a Workforce Strategy: An Assessment and Planning Tool for the Public Workforce System
- The Federal Resources Playbook for Registered Apprenticeship





Illinois Works Pre-Apprenticeship NOFO 2021 ~ Website



ILLINOIS WORKS PRE-APPRENTICESHIP NOFO 2021





Illinois Works Pre-Apprenticeship NOFO 2021 ~ Website



Funding Information

This grant program is utilizing state funding appropriated by the Illinois General Assembly under the Illinois Works Act. It is anticipated that the Department will award \$10,000,000 for grants under this NOFO and that each individual grant should range between \$200,000 to \$550,000 depending on the number of cohorts the program proposes to deliver for one year. The Department will consider grant requests for less or more of the above-mentioned range when adequate technical arguments and reasonable outcomes are presented. Allowable costs must be necessary, reasonable, and allocated based on the activity or activities contained in the scope of work.

Anticipated Number of Grants: 20 to 25

Funding Range: \$200,000 to \$550,000

Anticipated Total Award: \$10 million

Anticipated Grant Start Date: January 1, 2022

Submission Details

Applicants must submit a project narrative that answers the questions for the Pre-apprenticeship Program grant as outlined in the NOFO. The project narrative must include enough information for the Department to understand the scope of the project. For detailed information about the funding opportunity and instruction on how to submit an application, see the full NOFO, as well as required documents, linked under **NOFO Materials**.

Award Timeline

Applications are due by October 4, 2021 at 5:00 pm. The grant term/performance period is determined on a project-specific basis. It is anticipated that most grants will be awarded for 12-24 months.

Informational Sessions

| Content | Date | Time | Registration/Recording Link |
|---|-------------|---------------------|-----------------------------------|
| GATA Pre-Qualification | August 12 | 10:00 am - 11:00 am | Registration Link |
| Introduction to Illinois Works and Its Programs | August 19 | 10:00 am - 12:00 pm | Registration Link |
| Bidder's Conference | August 26 | 10:00 am - 12:00 pm | Registration Link |
| Developing Partnership for Effective Program Outcomes | September 9 | 10:00 am - 12:00 pm | Registration Link |

- Online application for:
- Construction Pre-Apprenticeship Programs (Aspen Institute)
- Construction Pre-Apprenticeship Programs: Results from a National Survey (Aspen Institute)
- Broadening the Apprenticeship Pipeline (National Skills Coalition)
- Pre-Apprenticeships: Building Strong Apprentices (Workforce GPS)
- Key Capacities of Construction Pre-Apprenticeship Programs (Aspen Institute)
- 2020 Construction Apprenticeship Guidebook (Seattle)
- Seattle PACT Pre-Apprenticeship Construction Training
- YOUTHBUILD Construction Plus Framework

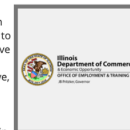
Equity and Apprenticeship Related:

- The Roadmap for Racial Equity (National Skills Coalition)
- Racial Equity Readiness Assessment for Workforce Development (Race Forward)
- Principles for a High-Quality Pre-Apprenticeship: A Model to Advance Equity (Center for Law and Social Policy CLASP)
- Collaborative Solutions for Increasing Diversity of Apprenticeship Participants (Workforce GPS)
- Closing the Divide: Making Illinois a Leader in Equitable Apprenticeships (Young Invincibles) (Word) (PDF)
- Growing Equity and Diversity Through Apprenticeship: Business Perspectives (JFF Center for Apprenticeship and Work-Based Learning)
- Principles for Equity in Apprenticeship (Center on Wisconsin Strategy)
- Flowchart of Equitable Apprenticeship Models (Young Invincibles and Chicago Jobs Council)

Additional Resources:

- Career Pathways Dictionary
- Advancing Apprenticeship as a Workforce Strategy: An Assessment and Planning Tool for the Public Workforce System
- The Federal Resources Playbook for Registered Apprenticeship

NOFO sets forth the requirements for funding pre-apprenticeship programs under the Illinois Works Act ("Illinois Works Act"), 30 ILCS 559/20-1. It is in Illinois (the "State") to ensure that all Illinois residents have access to construction industry and building trades, including those who have not previously worked in these trades. To ensure that those interests are met, the General Apprenticeship Program, the Illinois Works Apprenticeship Initiative,



The Department of Commerce & Economic Opportunity (DCEO) is providing grants to community-based organizations to provide pre-apprenticeship programs in construction and building trades. The program is expected to provide pathways and manage the transition from the pre-apprenticeship program to apprenticeship in construction and building trades. In the first round, DCEO through its Illinois Works Office will award grants to community-based organizations.

For more information, see Economic Opportunity's (DCEO) press release about this funding opportunity.

Applicants will be awarded to community-based organizations that their pre-apprenticeship programs demonstrate that they will recruit, prescreen, and provide pre-apprenticeship programs that meet the best practices nationally, and meet Illinois Works Act. The overarching focus of these grants is to fund programs that help participants successfully transition into full-time employment in construction and building trades. These program elements include providing participants into programs but also include providing information to increase the probability of success for participants.

The program is a nonprofit organization, including an individual who is a "community-based organization", following:

The program is designed to serve underserved and underrepresented populations, including those who are:

- Black, Hispanic, and Native American populations;
- Individuals with disabilities;
- Individuals who are currently in the military or have served in the military;
- Individuals who are currently in the military or have served in the military;

The program is designed to provide pre-apprenticeship training to prepare participants to enter and complete of an apprenticeship program. The program is designed to provide pre-apprenticeship training to prepare participants to enter and complete of an apprenticeship program. The program is designed to provide pre-apprenticeship training to prepare participants to enter and complete of an apprenticeship program.

FAQs



Frequently Asked Questions (FAQs)

NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure

Resources

Construction and Building Trades Pre-Apprenticeship Related:

- Illinois Tollway ConstructionWorks Website
- Illinois Tollway ConstructionWorks Brochure





MENU Login Sign Up

ILLINOIS workNet[®] CENTER
 americanjobcenter

months.

Informational Sessions



| Content | Date | Time | Registration/Recording Link |
|---|-------------|---------------------|---|
| GATA Pre-Qualification | August 12 | 10:00 am - 11:00 am | <ul style="list-style-type: none"> • Presentation • Recording |
| Introduction to Illinois Works and Its Programs | August 19 | 10:00 am - 12:00 pm | Registration Link |
| Bidder's Conference | August 26 | 10:00 am - 12:00 pm | Registration Link |
| Developing Partnership for Effective Program Outcomes | September 9 | 10:00 am - 12:00 pm | Registration Link |

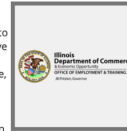


Illinois Works Pre-Apprenticeship NOFO 2021 Application ~ Website



Background

This Notice of Funding Opportunity (NOFO) sets forth the requirements for funding pre-apprenticeship programs as specified by the Illinois Works Jobs Program Act ("Illinois Works Act"), 30 ILCS 559/20-1. It is in the public policy interest of the State of Illinois (the "State") to ensure that all Illinois residents have access to State capital projects and careers in the construction industry and building trades, including those who have been historically underrepresented in those trades. To ensure that those interests are met, the General Assembly created the Illinois Works Pre-apprenticeship Program, the Illinois Works Apprenticeship Initiative, and the Illinois Bid Credit Program.



The goal of the Illinois Works Pre-apprenticeship Program is to provide grants to community-based organizations or coalitions throughout the State that will recruit, prescreen, and provide pre-apprenticeship skills training. Successful grantees will also be expected to provide pathways and manage the transition from the pre-apprenticeship program to a full apprenticeship program in construction and building trades. In the first round, DCEO through its Illinois Works Office will award approximately \$10 million dollars.

Read the [Department of Commerce and Economic Opportunity's \(DCEO\) press release](#) about this funding opportunity.

Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations and coalitions that demonstrate that their pre-apprenticeship programs contain *program design elements* from pre-apprenticeship construction and building trades programs that reflect researched best practices nationally, and meet Illinois Works program requirements and standards. The overarching focus of these grants is to fund programs that help underrepresented populations successfully transition into full apprenticeship programs in construction and building trades. These program elements include outreach and recruitment to bring participants into programs but also include program elements specifically designed to increase the probability of success for historically underrepresented individuals.

"Community-based organization" means a nonprofit organization, including an accredited public college or university. To qualify as a "community-based organization" the organization must demonstrate the following:

1. the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
2. knowledge of the construction and building trades;
3. the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in the construction and building trades; and
4. a plan to provide the following:
 - a. preparatory classes;
 - b. workplace readiness skills, such as resume preparation and interviewing techniques;
 - c. strategies for overcoming barriers to entry and completion of an apprenticeship program; and
 - d. any prerequisites for acceptance into apprenticeship program.

Specific project outcomes, goals, and deliverables must be included in the proposal.

FAQs



Frequently Asked Questions (FAQs)

NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure

Resources

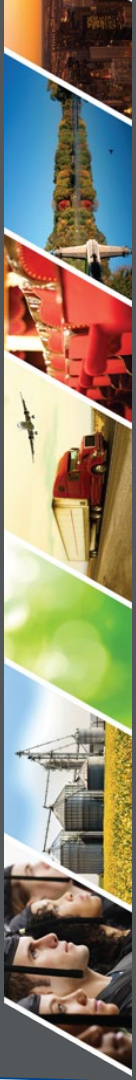
Construction and Building Trades Pre-Apprenticeship Related:

- [Illinois Tollway ConstructionWorks Website](#)
- [Illinois Tollway ConstructionWorks Brochure](#)



Illinois Works ~ Case Scenario





CEO.ILWorks@Illinois.Gov



Feedback ~ We want to hear from you



Thank You!



Illinois
Department of Commerce
& Economic Opportunity
JB Pritzker, Governor