

WIOA

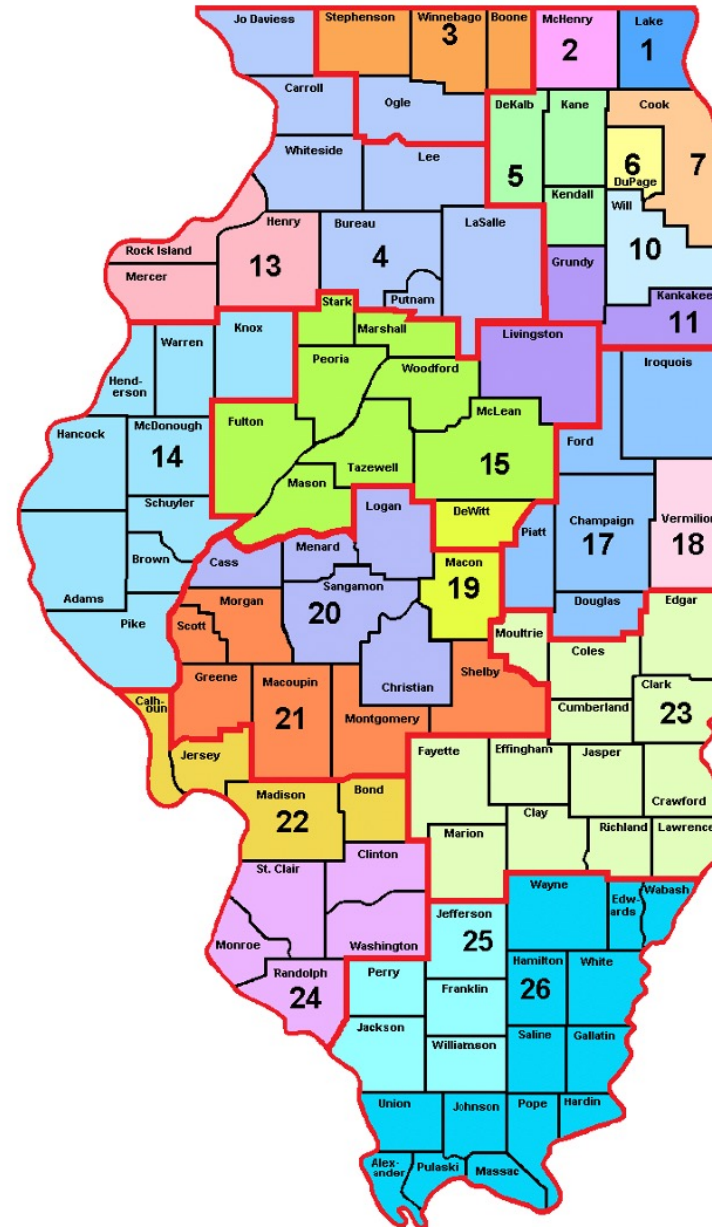
Professional Development

american**job**center®

Individual and Natural Supports

July 26, 2023

Where is Your Local Area?



Which partner do you best represent?



Facilitator

- David Friedman
 - CEO/Founder, AutonomyWorks
 - Chair, CPTP Disability Workgroup



- The CPTP Disability Workgroup meets monthly with the following charge:
Identify and provide strategies and recommendations for eliminating barriers to ongoing employment for individuals with disabilities.
- Workgroup members represent employers, State agencies, local workforce representatives, educators, and lawyers
- The workgroup is hosting a three-part series on hiring individuals with disabilities



Agenda

David Friedman

- Overview of work by all three panelists
- Panelist Questions
- Audience Questions



Panelist Introductions

David Friedman

- **Nanette Cohen**

*Dunman Opportunity
Center, JCFS Chicago*

- **Brittney Hyde**

*Anixter Center/University
of Chicago Medicine*

- **John Michel**

Soulcial Kitchen

Anixtercenter





Soulcial Kitchen

John Michel



**University of Chicago
Medicine/The Anixter
Center
Brittney Hyde**

Inclusive Pathways at UChicago Medicine



AT THE FOREFRONT
UChicago
Medicine

Anixtercenter

A Path to Employment



UChicago Medicine & Anixter Center

UChicago Medicine is proud to partner with Anixter Center to provide the Inclusive Pathways Program, an initiative to support individuals with disabilities applying to open positions at the academic medical center.

Disability Inclusion Coordinator

Works 1:1 with qualified program participants.

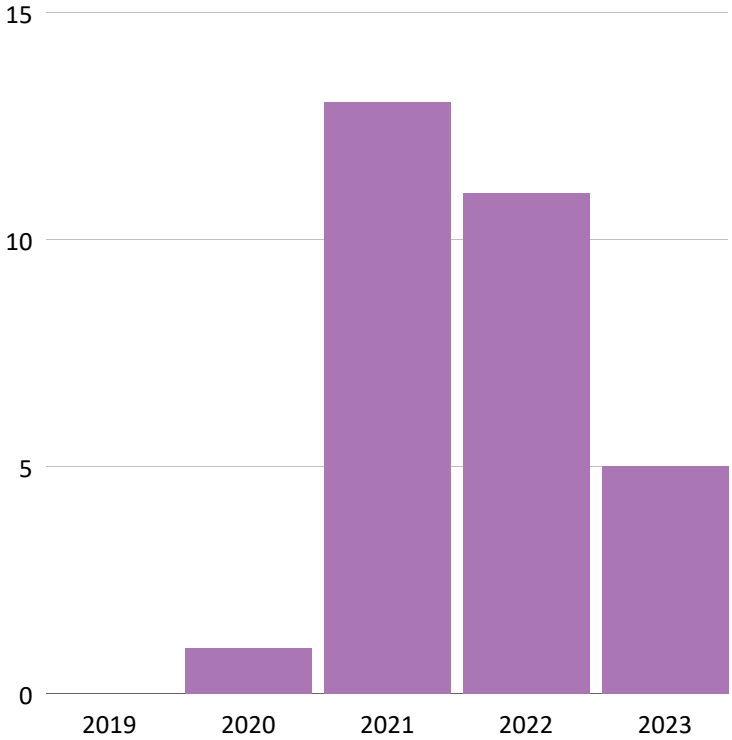
Supports:

- finding open positions that are a good fit.
- the application and interview process.
- participants throughout their employment.

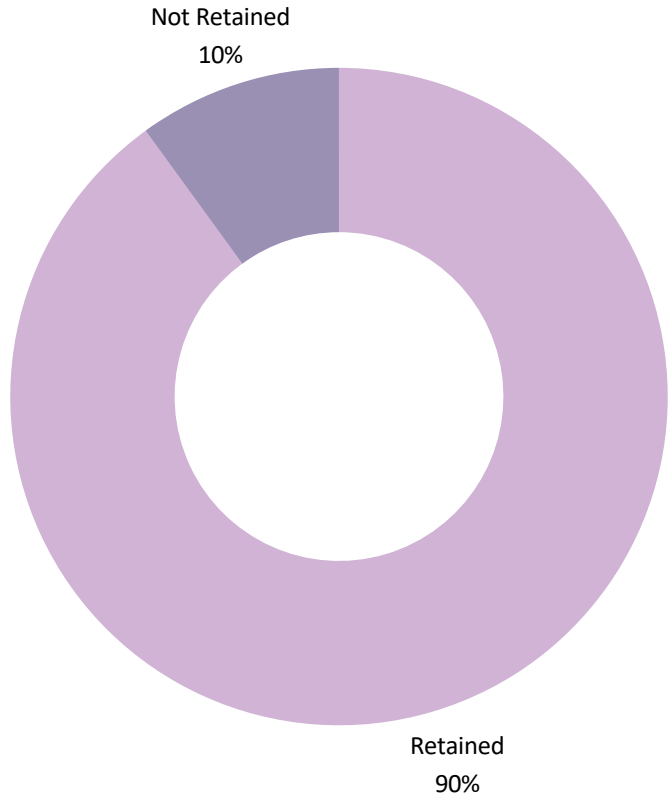


Outcomes

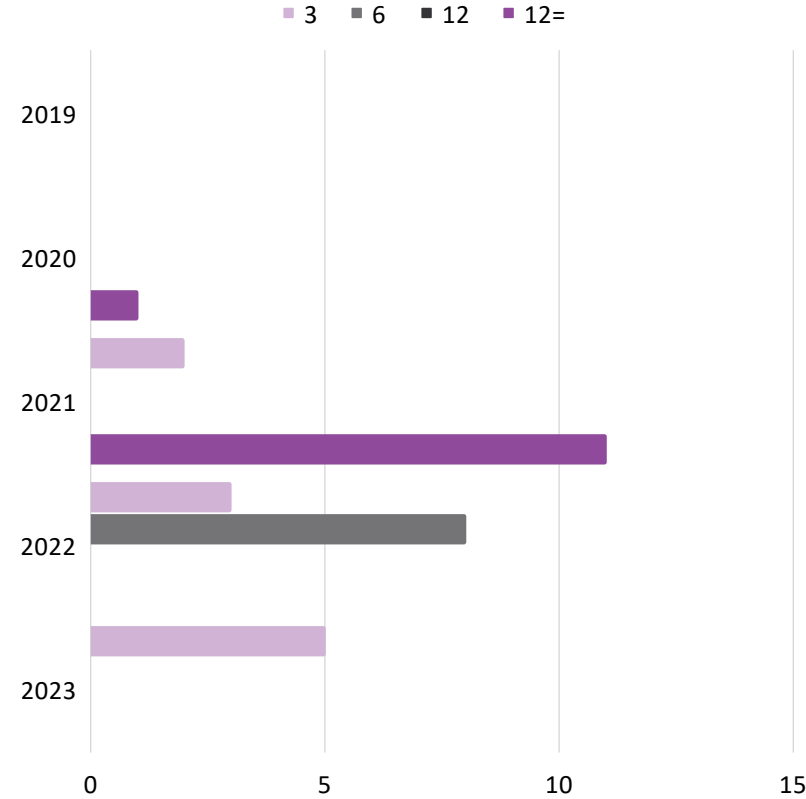
Hires



Overall Retention Rate



Retention by Month





Eligibility

- A High School diploma or equivalent from an accredited body
- 18 years or older
- Must have a disability of any kind as defined by the ADA
- Capable of independently completing assigned work duties with or without the need for reasonable accommodations.
- Additional qualifications will vary by position



Locations

University of Chicago Medicine

Hyde Park

5841 S. Maryland Ave. Chicago, IL

Ingalls Memorial Hospital

1 Ingalls Dr., Harvey, IL

Other:

Burr Ridge, Calumet City, Flossmoor, Harvey, Homewood, Joliet, Lansing, New Lenox, Orland Park, South Holland, Tinley Park and Merryville





Getting Started

To refer an individual interested in job opportunities at UChicago Medicine, please find the posting on Skills For Chicagoland's Future.

For any questions pertaining to the program, please reach out to Brittney Hyde at Brittney.hyde@uchicagomedicine.org

Thank you!



AT THE FOREFRONT
UChicago
Medicine

Anixtercenter



**Dunman Opportunity
Center, JCFS Chicago**

Nanette Cohen



Panelist Questions

Question 1

All:

Could you share a success story of providing individual or natural supports?

Question 2

Nanette:

How do supports benefit all employees?

John:

What are existing barriers for businesses to providing supports? How can we support businesses more effectively?

Question 4

Brittney:

How can human resources representatives be supportive to individuals?

David:

How should individuals advocate for the supports that they need?

Question 6

Bridget:

How could you replicate similar programs elsewhere?



Audience Q&A



Next Steps

- Follow-up survey
- Attend future workforce webinars!

