

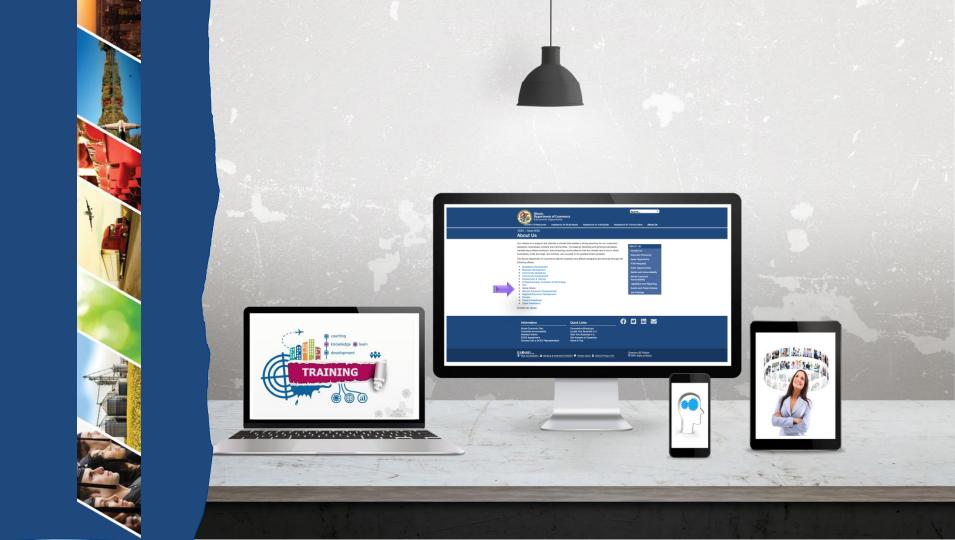
Department of Commerce & Economic Opportunity (DCEO)

Illinois Works Jobs Program

Illinois Works Bidder's Conference









Course Overview



Illinois Works was created as a result of Governor Pritzker's historic \$45 billion capital plan and his commitment to expanding equity in the Illinois' construction workforce. This exciting new initiative will create opportunities for Illinois businesses, communities, and families.

During this course you will be provided with information, resources, and support to help you successfully respond to the Illinois Works NOFO and create a strong program proposal.









Course Objectives

By the end of this training, you will be able to:

- Articulate the mission of DCEO.
- Describe the relationship between DCEO and Illinois Works.
- Describe the three key programs implemented as a result of the Illinois Works Job Program Act.
- Describe the role of GATA in the NOFO process.
- Access information available from the Illinois Works Pre-Apprenticeship NOFO 2022 website.
- Successfully complete the materials necessary to complete the Illinois Works Pre-Apprenticeship NOFO application.
- > Access Illinois Works Pre-Apprenticeship NOFO resources.















CEO.ILWorks@Illinois.Gov



Section 2: Welcome & Introduction



By the end of this section, you will be able to:

Use the Webex features and functions to fully participate in the training.

Identify what you hope to learn from this training.





Webex Tutorial



- Mute/Unmute
- Stop/Start Video
- Raise Hand
- Emojis
- > Chat
- > Groups









Comments, feedback, or questions?

Email us at:

CEO.IllinoisWorks@Illinois.Gov





- > Your Name
- Organization/Agency
- > Role







Question:

"What do you hope to learn?"













CEO.ILWorks@Illinois.Gov



Section 3: Illinois Works Overview



By the end of this section, you will be able to:

- Describe the role of Governor Pritzker's historic \$45 billion capital plan in the creation of Illinois Works.
- Explain the role of the Illinois General Assembly regarding the Illinois Works Jobs Program Act.
- Describe the unique characteristics of the Illinois works innovative workforce development model.
- > Articulate the mission of DCEO.





Section 3: Illinois Works Overview



By the end of this section, you will be able to:

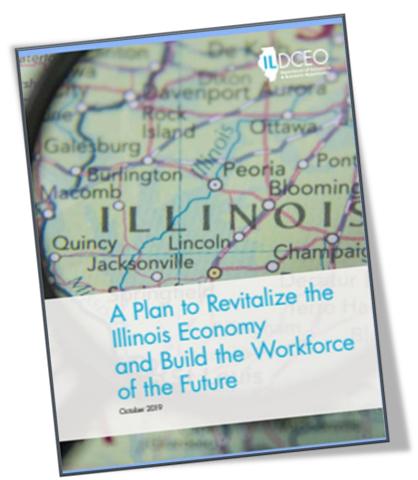
- Describe the relationship between DCEO and Illinois Works.
- Identify the relevant data that is evidence of the need for Illinois Works.
- Summarize the role of each of the Illinois Works three key programs.
- Explain the current status of each of the three programs.

















Illinois Works ~ Unique and Innovative Model









Department of Commerce & Economic Opportunity

The Office of Illinois Works





Illinois Works Jobs Program



The **Illinois Works Jobs Program Act** is a statewide initiative to ensure that all Illinois residents have access to state capital projects and careers including, in the construction industry and building trades.

The **goal** is to provide contracting and employment opportunities to historically underrepresented populations in the construction industry.

This effort specifically targets women, people of color, and veterans.





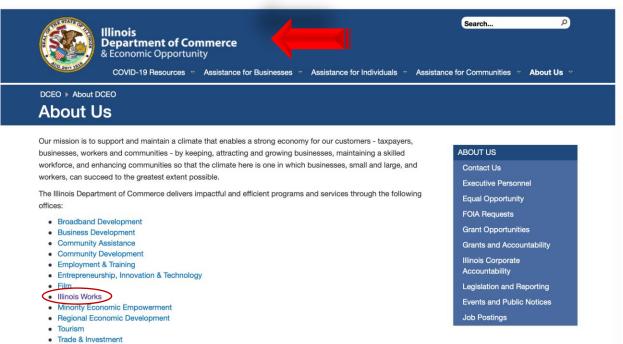


Illinois Department of Commerce & Economic Opportunity ~ Website



Urban Assistance

Contact our offices









The DCEO Office of Illinois Works, with the support and partnerships of communities, building trades, and the construction industry, will deliver three key programs:











Illinois Works Program Goals:

- Provide a career pathway for residents in disadvantaged communities.
- Provide eligible apprentices with the skills for lifelong job security.
- Promote construction as a viable job industry for women and minority communities.
- Provide the construction industry with a consistent skilled workforce for generations to come.
- Create new partnerships between state agencies and community organizations.







Illinois Works Jobs Program





- An expansion of apprenticeship opportunities will help boost employment and wages for more Illinois residents. It will also yield significant benefits for our economy at large since the construction sector is projected to grow 12% in the next ten years.
- Investments in job training in the construction industry result in significant long-term economic impact totaling \$1.2 billion.
- For every dollar invested in construction job training, Illinois obtains \$11 in social and economic returns.







Illinois Department of Labor & RAPIDS (2019 - 2021)

Population	U.S. Population	Illinois Population	2019 Construction/ Trade Apprentices	2020 Construction/ Trade Apprentices	2021 Construction/ Trade Apprentices
Women	50.8%	50.9%	4%	4%	5%
African American	13.4%	14.6%	9%	9%	9%
Hispanic/Latino	18.5%	17.5%	18%	19%	17%
American Indian/Native Alaskan	1.3%	0.6%	1%	1%	1%
Veterans	7%	5.7%	7%	5.9%	7.1%



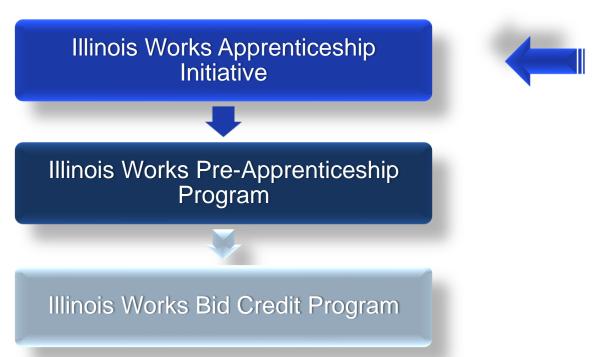






The DCEO Office of Illinois Works, three key programs:











Illinois Works Apprenticeship Initiative







Apprenticeship Initiative











Apprenticeship Initiative



Presently overseeing the program implementation of over 1,000 Projects worth over \$4.2 Billion.

We launched a new system to assist with the transition from manual **quarterly** reporting to **a real time** reporting system that utilizes **Smartsheets technology**.



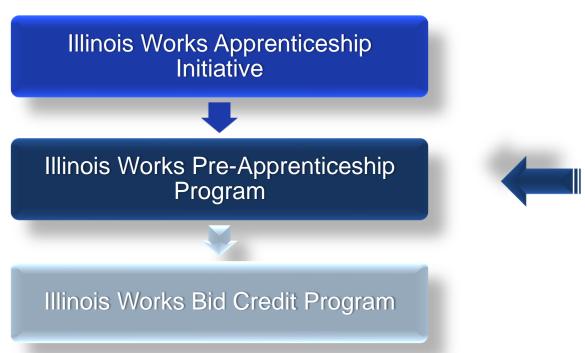






The DCEO Office of Illinois Works, three key programs:











Illinois Works Pre-Apprenticeship Program





Illinois Works Pre-Apprenticeship Program



- Preference to underrepresented populations that have historically encountered barriers to entry or advancement in public works trades, including minorities, women and veterans.
- > Free Tuition and a stipend to participants who attend the program.
- ➤ A comprehensive array of supportive services delivered to help address systemic barriers which prevent underrepresented populations from entering the construction industry.
- Generous funding at an average of \$10,000 per participant. We received a \$25 million appropriation for Phase 1 and 2 of program.













- Announcement of grantees in January of 2022
- 23 Grantees
- > 24 grants
- Average award of \$417,000
- ➤ \$9.6 million investment
- Serving 1,030 Illinois Residents









Illinois Works Pre-Apprenticeship Enrollment

Population	U.S. Population	Illinois Population	Construction/ Trade Apprentices	ILW Enrollment As of July 1, 2022
Women	50.8%	50.9%	4%	21.8%
African American	13.4%	14.6%	9%	69.5%
Hispanic/Latino	18.5%	17.5%	18%	16.3%
American Indian/Native Alaskan	1.3%	0.6%	1%	.5%
Veterans	7%	5.7%	7%	1.1%

Illinois Department of Labor (2019)









The DCEO Office of Illinois Works, three key programs:











Unique and Innovative Model





Illinois Works Bid Credit Program





- The **Illinois Works Bid Credit Program** allows contractors and subcontractors to earn bid credits for use toward future bids.
- ➤ **Bid credits can only be earned** for employing apprentices who have completed the Illinois Works Pre-apprenticeship Program on public works projects contracted by state agencies.
- ➤ **DCEO will determine the bid credit** earning rate by rule. The rate will be published and may include maximum bid credits allowed per contractor, per subcontractor, per apprentice, per bid, or per year.
- The **Illinois Works Bid Credit Bank** will be established and administered by DCEO. DCEO is developing a mechanism for tracking the bid credits.





Bid Credit Program











Bid Credit Tracking System











Information Sessions —





Date	Time	Topic	Registration
8/25/2022	10:00 am- 1:00 pm	Webinar - Introduction to Illinois Works and Its Programs	PresentationRecording
8/30/2022	10:00 am - 1:00 pm	Webinar - Bidder's Conference	Register
9/1/2022	10:00 am - 11:00 am	Webinar - GATA Training	Register
9/8/2022	10:00 am - 11:30 am	Webinar - Developing Partnerships	Register
			ILLINOIS







CEO.ILWorks@Illinois.Gov



Section 4: GATA Eligibility



By the end of this section, you will be able to:

- ➤ Describe the role of GATA in the NOFO process.
- ➤ Access the GATA Pre-qualification website.
- Revisit/Listen to the GATA Pre-qualification recorded session.







Depi & Eco

FOR IMMEDIATE RELEASE August 18, 2022

DCEO Contact: DCEO.media@illinois.gov

Gov. Pritzker Announces \$15 Pre-Appren

Following a successful inaugural program laun expand geographic reach v

SPRINGFIELD – Governor JB Pritzker and the I Opportunity (DCEO) today opened the application Apprenticeship Program funding. The \$15 million the talent pipeline, and boost diversity in the const

Approximately \$8 million in funding will target in diverse groups not represented in current program Opportunity (NOFO), and approximately \$7 million current grantees who have excelled at key benchm

"In Illinois, our greatest asset is our people—and supporting upward mobility for underrepresented round of the Illinois Works Pre-Apprenticeship Precited to expand this program to ensure that Illin wraparound support that sets them up for success.

The Illinois Works Pre-Apprenticeship Program Is and access to apprenticeship programs. Comprehe gain admission to apprenticeship programs, which the construction trades. During the first program yfunding to 22 organizations, servicing approximat programming for the first year is still in progress the programming for the first year is still in progress the wencouraging representation among key target.

217.782.7500 Springfield | 312

	Black	_
Illinois Works Pre- Apprenticeship	70 percent	
Enrollment Percentage of Apprentices in Illinois	9 percent	

"It is important for people of color, women, and a good paying jobs and other economic opportunitie conomic empowerment strategy is focused on br. Apprenticeship program does just that. It's excitil look forward to more of the same when the geogra

The \$8 million made available through the compegeographic diversity and further increasing represent central, north central, northwest, northeast an include veterans and Illinoisans of Asian heritage, grantees who have met key program benchmarks

"A career in the building trades comes with so ma opportunities to excel while helping to build our or Elgin)." If am proud to support the Illinois Works workforce and create more opportunities for peop

"Under Governor Pritzker's leadership, Illinois W opportunities in the construction industry, prepari good paying career," said DCEO Director Sylviz will build on the great work already underway and regions of Illinois, meeting more underrepresented need to succeed."

Through the Pre-Apprenticeship Program, DCEO presereen, and provide pre-apprenticeship skills transpartness and manage the program graduates tran apprenticeship program in construction and buildi training programs supported by the grant funds wiprogram year.

"The Illinois Works Pre-Apprenticeship Program commitment to diversifying the construction indu development," said Jackle Gomez, Executive Di our first pre-apprenticeship class and work to cont

Chicago, Aurora and Elgin, to successfully increase the number of individuals entering the growing and

thriving construction and skinleu nature.

"We are not going to diversify the workforce on our state's capital projects with just one change in law.

This is a sustained effort that is going to need buy in from many different partners," said Rep. Will Davis

(D-Homewood). "This second round of funding will be vital to continuing our progress and eventually closing the gap, so every community has access to good-paying jobs."

Participants of the program attend tuition-free and receive a stipend and other supportive, barrier reduction services to help enter the construction industry. Upon completion of the program, pre-apprentices receive industry aligned certifications which will prepare and qualify them to continue to a apprentices receive industry aligned certifications which will prepare and qualify them to continue to a registered apprenticeship program in one of the trades.

Eligible applicants include non-profit, community-based organizations, such as industry associations, chambers of commerce, local workforce areas, community colleges, technical schools, and school districts. Grant awards will range from \$200,000 to \$550,000 per year.

Signed into law in 2019, the Illinois Works Jobs Program Act is designed to promote diversity, inclusion, and use of apprentices in state-funded capital projects. The Act created three major programs: the Illinois Works Pere-Apprenticeship Program; the Illinois Works Apprenticeship Initiative, and the Illinois Works Bid Credit Program. Together these three programs aim to create a talent pipeline of skilled and diverse candidates to fill new job opportunities created by the Act.

The deadline to apply for the Illinois Works Pre-Apprenticeship Program NOFO is the 27th of September of 2022 at 5:00 pm. Additionally, DCEO will be hosting a series of informational webinars. Additional information and registration links can be found here: WIOA Illinois Works Pre-Apprenticeship NOFO 2022 (Illinoisworknet.com)

Introduction to Illinois Works and Its Programs

Date: August 25, 2022 Time: 10:00 a.m.-1:00 p.m.

Bidder's Conference Date: August 30, 2022 Time: 10:00 a.m.-1:00 p.m.

Registration and Application System Training (GATA)
Date: September 1, 2022

Time: 10:00 a.m.-11:00 a.m.

Developing Partnerships Date: September 8, 2022 Time: 10:00 a.m.-11:30 a.m.

217.782.7500 Springfield | 312

217.782.7500 Springfield | 312.814.7179 Chicago | www.illinois.gov/doeo



Release of NOFO PDF



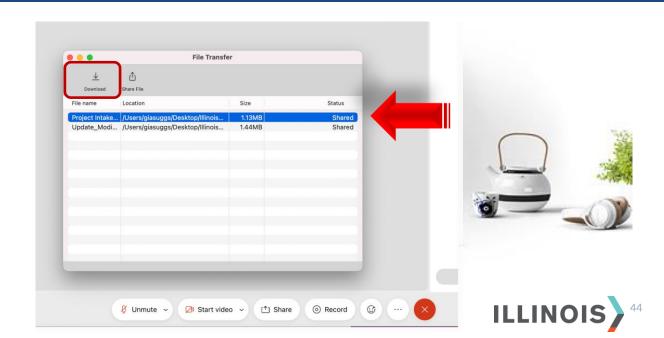






Release of NOFO PDF







NOFO Goal



The **goal** of the Illinois Works Pre-apprenticeship Program is to provide grants to community-based organizations (including an accredited public college or university) or coalitions throughout the State that will recruit, prescreen, and provide pre- apprenticeship skills training.

Successful grantees will be expected to provide pathways and manage the transition from the pre-apprenticeship program to a DOL-registered apprenticeship program (the Primary Goal) in construction and the building trades.





Dual Goal









Current Grantees Condition

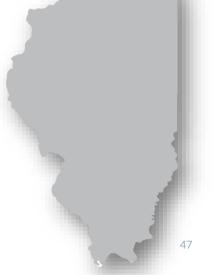


The Illinois Works Pre-Apprenticeship Program funds 23 programs located throughout the State of Illinois. The 2022 NOFO is focused on awarding grants in geographic areas where pre-apprenticeship programs do not exist.

Those economic regions include:

- Central (Region 1)
- ➤ East Central (Region 2)
- ➤ North Central (Region 3)
- Northwest (Region 6)
- Southeast (Region 7)
 - Southwest (Region 9)





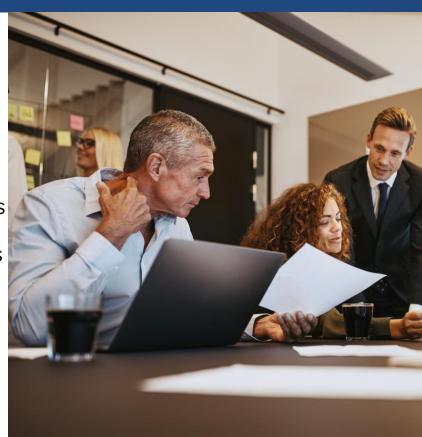


Application Criteria



Experienced and New Providers

Existing Illinois Works Grantees







GATA Pre-qualification ~ Website





Announcements

- NOFO EMAIL NOTICES: Subscribe to a weekly mailing list to receive an email that announces all new Notice of Funding Opportunities, or NOFOs, published the previous calendar week. To subscribe:
- 1. Send an email To: subscribe-omb-gata-grants@lists.illinois.gov
- 2. Leave the Subject and the Body of the message blank
- 3. Questions regarding NOFO email notices can be directed to OMB.GATA@illinois.gov
- NOTE: Due to high demand, SAM.gov is experiencing processing delays validating entity legal business names and addresses.
 Help tickets at SAM.gov are handled on a first in first out basis. They advise against reporting the same incident multiple times
- Per M-21-20, entities can apply for funding without an active SAM.gov registration. However, a state agency cannot award a
 grant to an entity without an active SAM.gov account.
- COVID Resources

Grant Accountability and Transparency Act

The Grant Accountability and Transparency Act (GATA), 30 LCS 708/1 et seq., is landmark legislation that will increase accountability and transparency in the use of grant funds while reducing the administrative burden on both State agencies and grantees through adoption of the federal grant guidance and regulations codified at 2 CFR Part 200 (Uniform Requirements). Pursuant to the Act, the Grant Accountability and Transparency Unit (GATU) has been established in the Governor's Office of Management and Budget. GATU is charged with implementation of the Act in coordination with State grant-making agencies and grantees. The following links provide a direct connection to:

Illinois Compiled Statutes that established GATA

Illinois Administrative Rules for GATA

Uniform Requirements in 2 CFR 200 in 2 CFR 200

Please see our annual reports for more information:

Annual Report 2021

Previous years







GATA - Processing Timeframe











GATA – NOFO Applicants



- Complete the prequalification process
- Current GATA standing must be good
- GATA Profile must be maintained
- > Must ensure their GATA Portal is cleared







Grantee Resource - Webpages







GRANT OPPORTUNITIES Grantee Resources

Setting Up Your Grant How to Receive Your Money

Ongoing Compliance

APPLY FOR FUNDING

COVID-19 Resources . Assistance for Businesses . Assistance for Individuals . Assistance for Communities . About Us

DCEO → About DCEO → Grant Opportunities

Grantee Resources

Summary of Grants

Register with

System Award

Management

What is a grant? A grant is a way the government funds your ideas and projects to provide public services and stimulate the economy. Grants support critical recovery initiatives, innovative research, and many other programs for

All organizations must be pre-qualified to receive a grant from the State of Illinois. The following graphic illustrates the pre-qualification steps to complete. Visit grants.illinois.gov/portal to create an account for your organization and complete the pre-qualification steps.



Transparency Act (www.sam.gov) (GATA) FRFF

More information on the pre-qualification can be found on the State Grantee Portal New User Guide,

Once pre-qualification steps are completed, you can visit the Apply for Funding page to learn about current grant opportunities at DCEO.

Step Five:

Register with Grant

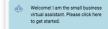
Accountability and

How to be a Successful Grantee

DCEO would like you to be a successful grantee by implementing an effective program. Grant requirements may seem complex, but each grantee has their own assigned grant manager to answer questions and more information on managing your grant is below.

The Department administers a wide range of economic and workforce development programs, services and initiatives designed to create and retain high quality jobs and build strong communities. The Department leads the Illinois economic development process in partnership with businesses, local governments, workers and families,

To ensure that your organization achieves your grant program's goals and you stay in compliance with the grant terms, please be sure to review the entire grant agreement. State of Illinois grant programs follow guidance from the federal government, specifically 2 CFR 200 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards. Specific rules about grant requirements can be found in 44 IL Admin 7000.







Information Sessions



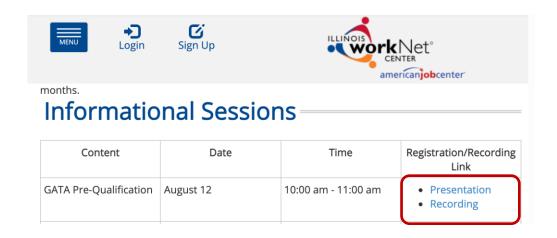
Date	Time	Topic	Registration
8/25/2022	10:00 am- 1:00 pm	Webinar - Introduction to Illinois Works and Its Programs	Register
8/30/2022	10:00 am - 1:00 pm	Webinar - Bidder's Conference	Register
9/1/2022	10:00 am - 11:00 am	Webinar - GATA Training	Register
9/8/2022	10:00 am - 11:30 am	Webinar - Developing Partnerships	Register

















Information Sessions

	Date	Time	Topic	Registration
	8/25/2022	10:00 am- 1:00 pm	Webinar - Introduction to Illinois Works and Its Programs	Register
	8/30/2022	10:00 am - 1:00 pm	Webinar - Bidder's Conference	Register
	9/1/2022	10:00 am - 11:00 am	Webinar - GATA Training	Register
	9/8/2022	10:00 am - 11:30 am	Webinar - Developing Partnerships	Register
		·	'	ILLINOIS







CEO.ILWorks@Illinois.Gov



Section 5: Illinois Works Website



By the end of this section, you will be able to:

- Access information about the DCEO Notice of Funding Opportunity (NOFO).
- Describe the available features on the Illinois. Works Pre-Apprenticeship NOFO 2022 website.
- Download the Illinois Works Pre-Apprenticeship Program NOFO Materials.

























ILLINOIS WORKS PRE-APPRENTICESHIP NOFO 2022

There is currently a bug affecting users running a newer version of Microsoft's Edge Browser. This bug forces users to log into Illinois workNet when they click on a link to view any Office document file (Word, Excel, PowerPoint, etc.). Until this issue has been resolved by Microsoft, affected users can download the file via an alternate browser (Chrome, Firefox, Safari, etc.) or do the following to download via Edge.

- 1. Right click on the file.
- 2. Click "Save link as"
- 3. Download the file to your computer.

This will allow you to view the file without logging into Illinois workNet.









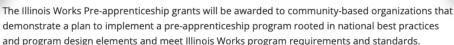


This Notice of Funding Opportunity (NOFO) sets forth the requirements for funding pre-apprenticeship programs as specified by the Illinois Works Jobs Program Act ("Illinois Works Act"), 30 ILCS 559/20-1. It is in the public policy interest of the State of Illinois (the "State") to ensure that all Illinois residents have access to State capital projects and careers in the construction industry and building trades, including those who have been historically underrepresented in those trades. To ensure that those interests are met, the General Assembly created the Illinois Works Pre-apprenticeship Program, the Illinois Works Apprenticeship Initiative, and the Illinois Bid Credit Program.

The goal of the Illinois Works Act is to ensure that all Illinois residents have access to State capital projects and careers in the construction industry and building trades, as well as provide contracting and employment opportunities to historically underrepresented populations in the construction industry and the trades. The Illinois Works Preapprenticeship NOFO and program is a critical component in the success of the Act, by increasing the number of



Program Design



The Illinois Works Pre-apprenticeship Program is a semi-structured program that provides grantees with flexibility in critical areas such as recruitment, instruction, transition, delivery of support services, partnership development, and more. Projects that are funded under the Illinois Works Pre-apprenticeship Program must include sixteen program elements and are encouraged to incorporate national best practices. All program requirements are outlined in the NOFO and in the Illinois Works Pre-Apprenticeship Program 2022 Grantee Manual.



Frequently Asked Questions (FAQs)

forthcoming

As defined by the Illinois Works Program Act a "community-based organization" is a nonprofit

NOFO Materials







Funding Information



Resources



This grant program is utilizing state funding appropriated by the Illinois General Ass NOFO References Illinois Works Act. It is anticipated that the Department will award up to \$8 million f this NOFO and that each individual grant should range between \$200,000 to \$550,0 the number of cohorts the program proposes to deliver for one year. The Departm grant requests for less or more of the above-mentioned range when adequate tech and reasonable outcomes are presented. Allowable costs must be necessary, reaso allocable based on the activity or activities contained in the scope of work.

Anticipated Number of Grants: 10-15

Funding Range: \$200,000 to \$550,000

Anticipated Total Award: up to \$8 million

Anticipated Grant Start Date: January 1, 2023



- 360-Degree Focus on Equity
- Executive Order #3: Action Agenda for Workforce Development and Job Creation
- Illinois Career Pathways Dictionary
- Illinois Department of Labor, 2021 State Construction Minority and Female Building Trades Annual Report
- Illinois Essential Employability Skills Framework
- Illinois Works Pre-apprenticeship Program

Submission Details

Applicants must submit a project narrative that answers the guestions for the Pre-a Program grant as outlined in the NOFO. The project narrative must include enough the Department to understand the scope of the project. For detailed information at opportunity and instruction on how to submit an application, see the full NOFO, as documents, linked under NOFO Materials.



Award Timeline

Applications are due by September 27, 2022 at 5:00 pm. The Department anticipate Notices of State Award (NOSA) 11 to 15 weeks after the application period is closed.

Information Sessions

Date	Time	Topic	Registration
8/25/2022	10:00 am- 1:00 pm	Webinar - Introduction to Illinois Works and Its Programs	Register
8/30/2022	10:00 am - 1:00 pm	Webinar - Bidder's Conference	Register
9/1/2022	10:00 am - 11:00 am	Webinar - GATA Training	Register
9/8/2022	10:00 am - 11:30 am	Webinar - Developing Partnerships	Register







ILLINOIS WORKS PRE-APPRENTICESHIP NOFO 2022







Funding Information



Resources



This grant program is utilizing state funding appropriated by the Illinois General Ass Illinois Works Act. It is anticipated that the Department will award up to \$8 million f this NOFO and that each individual grant should range between \$200,000 to \$550,0 the number of cohorts the program proposes to deliver for one year. The Departm grant requests for less or more of the above-mentioned range when adequate tech and reasonable outcomes are presented. Allowable costs must be necessary, reaso allocable based on the activity or activities contained in the scope of work.

Anticipated Number of Grants: 10-15

Funding Range: \$200,000 to \$550,000

Anticipated Total Award: up to \$8 million

Anticipated Grant Start Date: January 1, 2023

Submission Details

Applicants must submit a project narrative that answers the questions for the Pre-a Program grant as outlined in the NOFO. The project narrative must include enough the Department to understand the scope of the project. For detailed information at opportunity and instruction on how to submit an application, see the full NOFO, as documents, linked under NOFO Materials.

Award Timeline

Applications are due by September 27, 2022 at 5:00 pm. The Department anticipate Notices of State Award (NOSA) 11 to 15 weeks after the application period is closed.

NOFO References

- 360-Degree Focus on Equity
- Executive Order #3: Action Agenda for Workforce Development and Job Creation
- Illinois Career Pathways Dictionary
- Illinois Department of Labor, 2021 State Construction Minority and Female Building Trades Annual Report
- Illinois Essential Employability Skills Framework
- Illinois Works Pre-apprenticeship Program 2022 Grantee Manual
- Illinois Workforce Innovation Board, Apprenticeship Illinois Committee Quarterly Report June 2021
- The Essentials of a High-Quality Preapprenticeship Program, Jobs for the Future, 2019
- United States Department of Labor, Training and Employment Notice 13-12
- United States Department of Labor, Discover Apprenticeship: Earn While You Earn Today

Country Assessments I State and The assessment Assessment

 U.S. Dept of Labor, Registered Apprenticeship Partners Information Database System (RAPIDS)

Resources for Competitive Applications

Apprenticeship Illinois

- Resources on National Best Practices for Pre-Apprenticeship and Apprenticeship Programs
 - 2020 Construction ApprenticeshipGuidebook (Seattle)
 - Broadening the ApprenticeshipPipeline (National Skills Coalition)
 - Construction Pre-ApprenticeshipPrograms
 (Aspen Institute)
 - Construction Pre-ApprenticeshipPrograms: Results from a National Survey (Aspen Institute)
 - Illinois Tollway
 ConstructionWorksBrochure
 - Illinois Tollway ConstructionWorksOnline Application Portal
 - Illinois Tollway ConstructionWorksWebsite
 - Key Capacities of ConstructionPre-Apprenticeship Programs (Aspen Institute)
 - Pre-Apprenticeships: Building StrongApprentices (Workforce GPS)
 - Seattle PACT Pre-
 - ApprenticeshipConstruction Training
 - YOUTHBUILD Construction Plus
 Framework

Resources on National Best Practices for Equity Pre-Apprenticeship and Apprenticeship Programs

- The Roadmap for Racial Equity (National Skills Coalition)
- Racial Equity Readiness Assessment for Workforce Development (Race Forward)
- Principles for a High-Quality Pre-





Information Sessions —





Date	Time	Topic	Registration
8/25/2022	10:00 am- 1:00 pm	Webinar - Introduction to Illinois Works and Its Programs	Register
8/30/2022	10:00 am - 1:00 pm	Webinar - Bidder's Conference	Register
9/1/2022	10:00 am - 11:00 am	Webinar - GATA Training	Register
9/8/2022	10:00 am - 11:30 am	Webinar - Developing Partnerships	Register







Illinois Works Pre-Apprenticeship NOFO 2022 Application ~ Website

Program Design



The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations that demonstrate a plan to implement a pre-apprenticeship program rooted in national best practices and program design elements and meet Illinois Works program requirements and standards.

The Illinois Works Pre-apprenticeship Program is a semi-structured program that provides grantees with flexibility in critical areas such as recruitment, instruction, transition, delivery of support services, partnership development, and more. Projects that are funded under the Illinois Works Pre-apprenticeship Program must include sixteen program elements and are encouraged to incorporate national best practices. All program requirements are outlined in the NOFO and in the Illinois Works Pre-Apprenticeship Program 2022 Grantee Manual.

As defined by the Illinois Works Program Act a "community-based organization" is a nonprofit organization, including an accredited public college or university. To qualify as a "community-based organization", the organization must demonstrate the following:

- the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
- 2. knowledge of the construction and building trades;
- the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in the construction and building trades; and
- 4. a plan to provide the following:

FAQs



Frequently Asked Questions (FAQs)

forthcoming

NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- · Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment I Proposed Work Plan
- Attachment II Participant Demographics and Outcome Summary
- Attachment III Sample Curriculum and Proposed Curriculum
- Attachment IV Staffing Plan







CEO.ILWorks@Illinois.Gov



Section 6: NOFO



By the end of this section, you will be able to:

- Access the NOFO materials available on the Illinois Works Pre-Apprenticeship NOFO 2021 website, including the required attachments (I-IV).
- Describe the NOFO eight distinct content sections (A-H).
- Incorporate each of the required program elements into their application.
- List the required materials to submit an application.
- > Submit the application by the due date and time.
- > Articulate the evaluation criteria.
- > Access references and resources.







Illinois Works Pre-Apprenticeship NOFO 2022 Application ~ Website



Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations that demonstrate a plan to implement a pre-apprenticeship program rooted in national best practices and program design elements and meet Illinois Works program requirements and standards.

The Illinois Works Pre-apprenticeship Program is a semi-structured program that provides grantees with flexibility in critical areas such as recruitment, instruction, transition, delivery of support services, partnership development, and more. Projects that are funded under the Illinois Works Pre-apprenticeship Program must include sixteen program elements and are encouraged to incorporate national best practices. All program requirements are outlined in the NOFO and in the Illinois Works Pre-Apprenticeship Program 2022 Grantee Manual.

As defined by the Illinois Works Program Act a "community-based organization" is a nonprofit organization, including an accredited public college or university. To qualify as a "community-based organization", the organization must demonstrate the following:

- the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
- 2. knowledge of the construction and building trades:
- the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in the construction and building trades; and
- 4. a plan to provide the following:
 - a. preparatory classes;

FAOs



Frequently Asked Questions (FAQs)

forthcoming

NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform ApplicationBudget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Mandatory Disclosure
- Attachment I Proposed Work Plan
 Attachment II Participant Demographics
- Attachment II Participant Demographics and Outcome Summary
- Attachment III Sample Curriculum and Proposed Curriculum
- · Attachment IV Staffing Plan

NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment I Proposed Work Plan
- Attachment II Participant Demographics and Outcome Summary
- Attachment III Sample Curriculum and Proposed Curriculum
- Attachment IV Staffing Plan







Illinois Works Pre-Apprenticeship NOFO 2022 Application ~ Website



Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations that demonstrate a plan to implement a pre-apprenticeship program rooted in national best practices and program design elements and meet Illinois Works program requirements and standards.

The Illinois Works Pre-apprenticeship Program is a semi-structured program that provides grantees with flexibility in critical areas such as recruitment, instruction, transition, delivery of support services, partnership development, and more. Projects that are funded under the Illinois Works Pre-apprenticeship Program must include sixteen program elements and are encouraged to incorporate national best practices. All program requirements are outlined in the NOFO and in the Illinois Works Pre-apprenticeship Program 2022 Grantee Manual.

As defined by the Illinois Works Program Act a "community-based organization" is a nonprofit organization, including an accredited public college or university. To qualify as a "community-based organization", the organization must demonstrate the following:

- the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
- 2. knowledge of the construction and building trades;
- the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in the construction and building trades; and
- 4. a plan to provide the following:
 - a. preparatory classes;

FAQs

NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment I Proposed Work Plan
- Attachment II Participant Demographics and Outcome Summary
- Attachment III Sample Curriculum and Proposed Curriculum
- Attachment IV Staffing Plan





NOFO – Eight Sections



Agency-specific Content for the Notice of Funding Opportunity

Illinois Works Pre-apprenticeship Program

This Notice of Funding Opportunity (NOFC) sets forth the requirements for funding pre-appre the house or running Upportunity (NUT U) sets som tile requirements for tunning pre-apprendenting programs as specified by the littled Works Jobs Program Ad ("Bindie Works Act"), 30 ILCS 55920-1, It programs as specified by the littled Works Jobs Program Ad ("Bindie Works Act"), 30 ILCS 55920-1, It programs as specified by the littled Works Jobs Program Ad ("Bindie Works Act"), 30 ILCS 55920-1, It programs as specified by the little benefit to the little ben programs as specified by the steeds vortex 30s triogram Act ("since viorax Act), but JUX 509(20-1. It is in the public policy interest of the State of Illinois (the "State") to ensure that all littless residents have in the public policy interest of the State of Illinois (the "State") to ensure that all littless residents have to the purpose policy interest or the sales or all roles (the "state") to ensure that an immore residents have access to Static capital projects and careers in the construction industry and building frades, including access to ourse copital projects and careers in the contantionon inclusivy and ourself assess, including those who have been historically underropresented in those trades. To ensure that their linears are the contantion of the c those who have been historically underrepresented in those trades. To ensure that those historically underrepresented in those trades, and the control of th met, the General Assembly created the timos works pre-apprencismp program, the simon words Apprencismip Initiative, and the Illinois Bid Credit Program. More information about these programs can have been an a terminal analysis allower instances are apprenticable to the contract of t Apprenticeship initiative, and the lienois tild Uredit Program, More information be found at https://www.ilinois.gov/dcao/lllinois/Works/Pages/default.aspx.

The Illinois Department of Commerce and Economic Opportunity (the "Department") is issuing The tillinois Uppartment of Commerce and sconomic Opportunity (ms - Department) is the NOFO to expand the tillinois Works Pre-apprenticeship Program. The tillinois Works Pre-Apprenticeship Program is administered by the Department's Office of Illinois Works.

Presently the Illinois Works Pre-apprenticeship Program funds 23 programs located throughout Presently the immos works yre-apprenticeship program tunes as programs scenere throughout the state of timos serving approximately 3,000 residents. This NoPO is focused on awarding grants in segaraphic areas where the office of tillinois Works does not presently have pregrants in geographic areas where the Unice of minols works ones not presently have pre-apprenticable programs and to increase the representation of underrepresented groups that apprenticeanily programs and so increase the representation or underrepresenting groups that preventing are not served or are underserved by existing programs including Asians, and Veterans, and the served of the presently are not served or are underserved by existing programs including Asians, and Veterans, some others. These aconomic regions include Contral (Region 1), East Central (Region 2), Morth Central (Region 3), East Central (Region 3), To see the Central (Region 3), To see the

The goal of the Illinois Works Pre-apprenticeship Program is to provide grants to community The goal of the Illinois Works Pre-apprenticeship Program is to provine grants to commit based organizations (including an accredited public college or university) or coalitions based organizations (including an accreated public college or university) or coasilities introughout the State that will recruit, prescreen, and provide pre-apprenticeship skills raining. surveymout the Scale unar was restruct, prescreen, and provide pre-applications are saint summing.

Successful grantees will also be expected to provide pallways and manage the transition from the pre-Successful grantees will also be expected to provide pathways and manage me transition man to apprecise ship program to a full apprenticeship program in construction and the building trades.

The Billinois Works Apprenticeship initiative opens the doors of opportunity into the construction industry tre simule vivosa Apprenioceano maistre operá in exocia se opportuniy into ima consumento maistre and the building trades by reguling that state funded capital projects estimated to cost \$500,000 cm ce and the outsing traces by requiring that state funded capital projects estimated to cost \$300,000 of the most a 10% apprectice goal. Hamely, 10% of the actual or estimated hours performed on the project most a 10% apprectice goal. Hamely, 10% of the actual or estimated hours performed most substantial to the new ordering the state of the head of the state of the head of the state of the head of the state meet a 10% apprenice goal, rearney, 10% of the actual or estimated nours pendired on the project need to be performed by United States Department of Labor registered appreciates. The Illinois Workshop of the performance of need to be performed by Ursach Sisses Department of Labor registered apprecioes. The Illinois Works
Bid Credit Program enables contractors or subcontractors to earn bid credits for engisying and retaining Bod Credit Program enseine contractors or succontractors to earn not credits or employing an enseming upon the credit of the program. These bid credits can be appreciated with have completed the littinds Works Pre-appeariticathip Program. These bid credits can be appreciated with have completed the littinds Works Pre-appeariticathip Program. These bid credits can be appreciated to the contracted by the State or any agency of the State.

Illinois Works is an innovative workforce development model. The Illinois Works Apprenticeship initiative Illinois Vivinks is an innovative wondorce development model. The tilmois Vivinks Apprentication programs caused to the create the demand for jobs. The Illinois Works Pre-Apprenticable program creates the pipelinois to the demand, Frankly, the Illinois Works Pre-Apprenticable program caused to the create candidates to help respond to the demand, Frankly, the Illinois Works Pre-Apprenticable program graduates are hired and increased to the present the program of the p Important Definitions (Other relevant definitions can be found in the NOFO's Appendix)



- A. Program Description
- B. Funding Information
- C. Eligibility Information
- D. Application and Submission Information
- E. Application Review Information
- F. Award Administration Information
- G. State Awarding Agency Contact(s)
- H. Other Information, if applicable







Illinois Works Pre-Apprenticeship NOFO 2022 Application ~ Website



Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations that demonstrate a plan to implement a pre-apprenticeship program rooted in national best practices and program design elements and meet Illinois Works program requirements and standards.

The Illinois Works Pre-apprenticeship Program is a semi-structured program that provides grantees with flexibility in critical areas such as recruitment, instruction, transition, delivery of support services, partnership development, and more. Projects that are funded under the Illinois Works Pre-apprenticeship Program must include sixteen program elements and are encouraged to incorporate national best practices. All program requirements are outlined in the NOFO and in the Illinois Works Pre-Apprenticeship Program 2022 Grantee Manual.

As defined by the Illinois Works Program Act a "community-based organization" is a nonprofit organization, including an accredited public college or university. To qualify as a "community-based organization", the organization must demonstrate the following:

- the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
- 2. knowledge of the construction and building trades;
- the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in the construction and building trades; and
- 4. a plan to provide the following:
 - a. preparatory classes;

FAQs

NOFO Materials

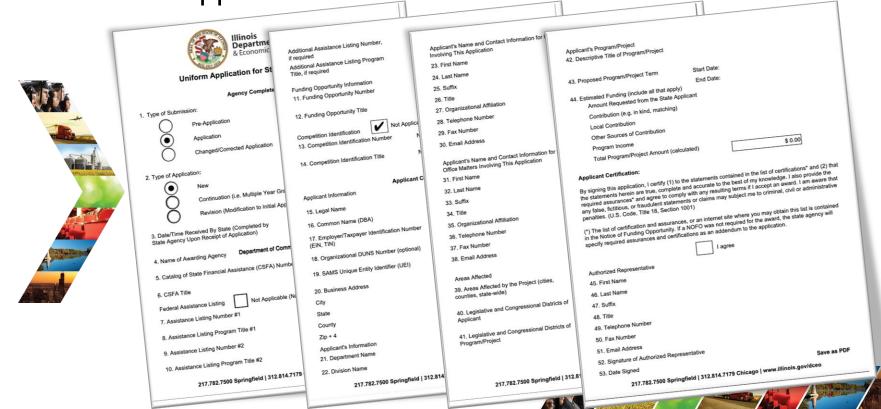
- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment I Proposed Work Plan
- Attachment II Participant Demographics and Outcome Summary
- Attachment III Sample Curriculum and Proposed Curriculum
- Attachment IV Staffing Plan







NOFO - Uniform Application







Illinois Works Pre-Apprenticeship NOFO 2022 Application ~ Website



Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations that demonstrate a plan to implement a pre-apprenticeship program rooted in national best practices and program design elements and meet Illinois Works program requirements and standards.

The Illinois Works Pre-apprenticeship Program is a semi-structured program that provides grantees with flexibility in critical areas such as recruitment, instruction, transition, delivery of support services, partnership development, and more. Projects that are funded under the Illinois Works Pre-apprenticeship Program must include sixteen program elements and are encouraged to incorporate national best practices. All program requirements are outlined in the NOFO and in the Illinois Works Pre-Apprenticeship Program 2022 Grantee Manual.

As defined by the Illinois Works Program Act a "community-based organization" is a nonprofit organization, including an accredited public college or university. To qualify as a "community-based organization", the organization must demonstrate the following:

- the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
- 2. knowledge of the construction and building trades;
- the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in the construction and building trades; and
- 4. a plan to provide the following:
 - a. preparatory classes;

FAQs

NOFO Materials

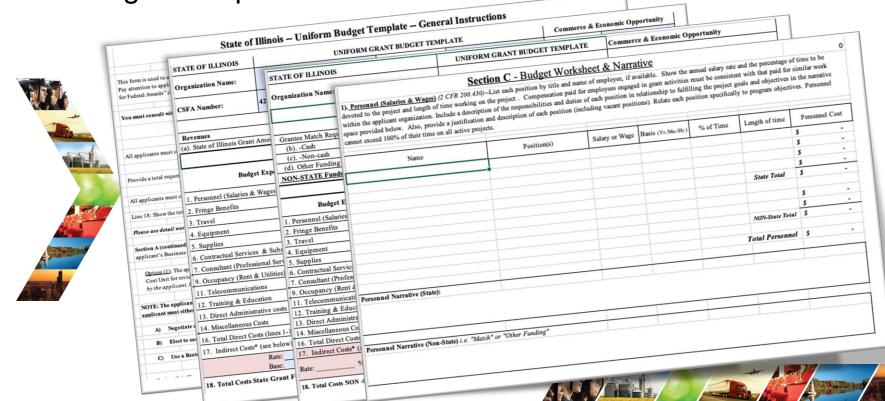
- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment I Proposed Work Plan
- Attachment II Participant Demographics and Outcome Summary
- Attachment III Sample Curriculum and Proposed Curriculum
- Attachment IV Staffing Plan







NOFO – Budget Template







Illinois Works Pre-Apprenticeship NOFO 2022 Application ~ Website



Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations that demonstrate a plan to implement a pre-apprenticeship program rooted in national best practices and program design elements and meet Illinois Works program requirements and standards.

The Illinois Works Pre-apprenticeship Program is a semi-structured program that provides grantees with flexibility in critical areas such as recruitment, instruction, transition, delivery of support services, partnership development, and more. Projects that are funded under the Illinois Works Pre-apprenticeship Program must include sixteen program elements and are encouraged to incorporate national best practices. All program requirements are outlined in the NOFO and in the Illinois Works Pre-Apprenticeship Program 2022 Grantee Manual.

As defined by the Illinois Works Program Act a "community-based organization" is a nonprofit organization, including an accredited public college or university. To qualify as a "community-based organization", the organization must demonstrate the following:

- the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
- 2. knowledge of the construction and building trades;
- the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in the construction and building trades; and
- 4. a plan to provide the following:
 - a. preparatory classes;

FAQs

NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment I Proposed Work Plan
- Attachment II Participant Demographics and Outcome Summary
- Attachment III Sample Curriculum and Proposed Curriculum
- Attachment IV Staffing Plan







NOFO – Conflict of Interest Disclosure



 -6	Interest	Disclosure

Award applicants and recipients of awards from the State of Illinois (collectively referred to herein as "Grantee") must disclose in writing to the awarding State agency any actual or potential conflict of interest that could affect must use one in writing to the awarding state agency any actual or potential conflict of interest that could affect the State award for which the Grantee has applied or has received. See 30 ILCS 708/35; 44 III. Admin Code § one states award for which the unannee has applied or has received. See 30 LUS 709/35; 44 III. Admin Lode 7000-40(b)(3); 2 CFR § 200.112. A conflict of interest exists if an organization's officers, directors, agents, employees and/or their spouses or immediate family members use their position(s) for a purpose that is, or employees and/or their spouses or immediate family members use their position(s) for a purpose that is, or gives the appearance of, being motivated by a desire for a personal galn, financial or nonfinancial, whether direct gives the appearance or, using mutuvated by a desire for a personal gain, mandar or normalisation, whether or indirect, for themselves or others, particularly those with whom they have a family business or other dose or indirect, for themselves or others, particularly those with whom they have a family pusiness or off-associations. In addition, the following conflict of interest standards apply to governmental and non-

Governmental Entity. If the Grantee is a governmental entity, no officer or employee of the Grantee, member of Governmental Entity. If the Grantee is a governmental entity, no officer or employee of the surantee, member is governing body or any other public official of the locality in which the award objectives will be carried out its governing body or any other public official of the locality in which the award objectives will be carried out shall participate in any decision relating to a State award which affects his/her personal interest or the interest of shall participate in any decision retains to a State award which affects his/her personal interests or the interest any corporation, partnership or association in which he/she is directly or indirectly interested, or which fall and the state of the interest state of the interest and the state of the interest state of the intere any corporation, partnership or association in which he/she is directly or indirectly interested, or which affects the personal interest of a spouse or immediate family member, or has any financial interest, direct or indirect, in

Non-governmental Entity, If the Grantee is a non-governmental entity, no officer or employee of the Grantee Mon-governmental Entity. If the Grantee is a non-governmental entity, no officer or employee of the Grantee that participate in any decision relating to a State award which affects his/her personal interest or the interest of the control of the c shall participate in any decision relating to a State award which affects his/her personal interest or the interest; any corporation, partnership or association in which he/sha is directly or indirectly interested, or which affects is also considered to the control of the interest of t any corporation, partnership or association in which ne/she is directly or indirectly interested, or which affects the personal interest of a spouse or immediate family member, or has any financial interest, direct or indirect, in the personal interest of a spouse or immediate family member, or has any financial interest, direct or indirect, in the personal interest of a spouse or immediate family member, or has any financial interest, direct or indirect, in the personal interest of a spouse or immediate family member, or has any financial interest, direct or indirect, in the personal interest of a spouse or immediate family member, or has any financial interest.

The Grantee shall also establish safeguards, evidenced by policies, rules and/or bylaws, to prohibit employees or officers of Grantee from engaging in actions, which create or which appear to create a conflict of interest as

The Grantee has a continuing duty to immediately notify the Department of Commerce and Economic Opportunity (the "Department") in writing of any actual or potential conflict of interest, as well as any actions that create or which appear to create a conflict of interest.

Are there any current potential conflict(s) of interest, or any actions that create or which appear to Are oners any current potential conflict(s) or interest, or any actions that create or which appear create a conflict of interest, related to the State award for which your organization has applied?

If there are any current potential conflict(s) of interest, or any actions that create or which appear If there are any current potential continct(s) or interest, or any actions that create or which appear to create a conflict of interest, related to the State award for which your organization has applied, please describe them all here:

If the Grantee provided information above regarding a current potential conflict of interest or any actions that If the Grantee provided information above regarding a current potential contrict or interest or any accions risk.

Create or appear to create a conflict of interest, the Grantee must immediately provide documentation to the crease or appear to crease a Connict or interest, the urantee must immediately provide occumentation to the applicable Department grant manager to support that the potential conflict of interest was appropriately handled oppincable Department grant manager to support that the potential conflict of interest, was oppropriately named by the Grantee's organization. If at any later time, the Grantee becomes aware of any actual or potential conflict by the Grantee's organization. If at any later time, the Grantee becomes aware or any actual or potential conflict of interest, the Grantee must notify the Department's grant manager immediately, and provide the same type of or interest, the terantee mass many the unpartment a grant manager immediately, and providing apporting documentation that describes how the conflict situation was or is being resolved.

Supporting documentation should include, but is not limited to, the following: the organization's bylaws; a list of board members; board meeting minutes; procedures to safeguard against the appearance of personal gain by the organization's officers, directors, agents, and family members; procedures detailing the proper internal ontrols in place; timesheets documenting time spent on the award; and bid documents supporting the selection

of the contractor involved in the conflict, if applicable. By signing this document, below, as the duly authorized representative of Grantee, I hereby certify that:

- All of the statements in this Conflict of Interest Disclosure form are true, complete and accurate to the has or the statements in risa. Lumnict or interest indicates for the state of my knowledge. I am aware that any false, fictibility, or fraudulent statements or claims may best of my knowledge. I am aware that any false, fictibility, or fraudulent statements or claims may vex or my knowledge, 1 am aware mat any faise, lucinious, or fraudulent statements or clali-subject me to criminal, civil or administrative penalties. (U.S. Code, Title 18, Section 1001).
- If I become aware of any situation that conflicts with any of the representations herein, or that might If become aware of any scruation that contincts with any of the representations neven, or that right indicates a potential conflict of inferest or create the appearance of a conflict of interest, 1 or another indicates a potential conflict of interest or create the appearance of a conflict of interest, 1 or another indicates a potential conflict of interest, 1 or another interest or create the appearance of a conflict of interest, 1 or another interest or create the appearance of a conflict of interest, 1 or another interest or create the appearance of a conflict of interest, 1 or another interest or create the appearance of a conflict of interest, 1 or another interest or create the appearance of a conflict of interest, 1 or another interest or create the appearance of a conflict of interest, 1 or another interest or create the appearance of a conflict of interest, 1 or another interest or create the appearance of a conflict of interest, 1 or another interest or create the appearance of a conflict of interest, 1 or another interest or create the appearance of a conflict of interest, 1 or another interest or create the appearance of a conflict of interest, 1 or another interest or create the appearance of a conflict of interest, 1 or another interest or create the appearance of a conflict of interest or create the appearance of a conflict of interest or create the appearance of a conflict of interest or create the appearance of a conflict of interest or create the appearance of a conflict of interest or create the appearance of a conflict of interest or create the appearance of a conflict of interest or create the appearance of a conflict or create the appearance of a conflict of interest or create the appearance of a conflict of interest or create the appearance of a conflict or c indicate a potential conflict of interest or create the appearance of a conflict of interest, I or another representative from my organization will immediately notify the Department's grant manager for this
- I have read and I understand the requirements for the Conflict of Interest Disclosure set forth herein, and I acknowledge that my organization is bound by these requirements.

	Name);	
Grantee Organizal	ion (Company Name):	Date
	Signature of Authorized Representative	_
	Printed Title (Authorized Signator Title):	CSFA Number
	Printed Name (Authorized Signator Name):	





Illinois Works Pre-Apprenticeship NOFO 2022 Application ~ Website



Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations that demonstrate a plan to implement a pre-apprenticeship program rooted in national best practices and program design elements and meet Illinois Works program requirements and standards.

The Illinois Works Pre-apprenticeship Program is a semi-structured program that provides grantees with flexibility in critical areas such as recruitment, instruction, transition, delivery of support services, partnership development, and more. Projects that are funded under the Illinois Works Pre-apprenticeship Program must include sixteen program elements and are encouraged to incorporate national best practices. All program requirements are outlined in the NOFO and in the Illinois Works Pre-apprenticeship Program 2022 Grantee Manual.

As defined by the Illinois Works Program Act a "community-based organization" is a nonprofit organization, including an accredited public college or university. To qualify as a "community-based organization", the organization must demonstrate the following:

- the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
- 2. knowledge of the construction and building trades;
- the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in the construction and building trades; and
- 4. a plan to provide the following:
 - a. preparatory classes;

FAQs

NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment I Proposed Work Plan
- Attachment II Participant Demographics and Outcome Summary
- Attachment III Sample Curriculum and Proposed Curriculum
- Attachment IV Staffing Plan





Illinois Department of Commerce & Economic Opportunity

NOFO – Mandatory Disclosure



	1
Mandatory Disclosure ward applicants and recipients of awards from the State of Illinois (collectively referred to inside tions) and the state of Illinois (collectively referred to inside tions) and inside the state awarding agency, all violations used to the state awarding agency, all violations in the state awarding agency, all violations in the state awarding agency and the state awarding agency are state. The state awarding of a grant to your organization? No Grant highery or gratuits.	herein as "Grantee") ; of State or federal See 30 ILCS 708/40; sures may result in y violations potentially
Are there any violations of State or federal criminal-dependent of the state of the	violations potentially
totage of State or federal criminal little please describe them on the state of state or federal criminal little please describe them on the state of state or federal criminal little please describe them on the state of state or federal criminal little please describe them on the state of state or federal criminal little please describe them on the state of state or federal criminal little please describe them on the state of state or federal criminal little please describe them on the state of state or federal criminal little please describe them on the state of state or federal criminal little please describe them on the state of state or federal criminal little please describe them on the state of state or federal criminal little please describe them on the state of state or federal criminal little please describe the state of state or federal criminal little please describe the state of state or federal criminal little please describe the state of state or federal criminal little please describe the state of state or federal criminal little please describe the state of state or federal criminal little please describe the state of state or federal criminal little please describe the state of state or federal criminal little please describe the state of state or federal criminal little please describe the state of state or federal criminal little please describe the state of state or federal criminal little please describe the state of state or federal criminal little please describe the state of state or federal criminal little please describe the state of state or federal criminal little please describe the state of state or federal criminal little please describe the state or federal criminal l	
If there any violations of a grant to your organization	
affecting the awarding of	1
	\
Grantee has a continuing duty to disclose to the Department of Commerce and Econom "Department") all violations of criminal law involving fraud, bribery or gratuity violation "The property of the Grantee Commerce and Commerce	nic Opportunity (the
duty to disclose to the Department bribery or gratuity violation	
Grantee has a continuing auty or "Opportment" all violations of criminal law involving travour grant award. By signing this document, below, as the duly authorized representative of the Grantee By signing this document, below, as the duly authorized representative or the Complete to the below of the complete state of the co	- +i6/ that:
"Department") all violations of the Grantee	, I hereby certify the
"Department" grant award. By signing this document, below, as the duly authorized representative of the Grantes. By signing this document, below, as the duly authorized representative of the Grantes. All of the statements in this Mandatory Disclosure form are true, complete All of the statements in this Mandatory Disclosure form are true, complete All of the statements and the statements of the stat	to the best of
grant awaii By signing this document, below, as the duly authorized reputation of the statements in this Mandatory Disclosure form are true, complete All of the statements in this Mandatory Disclosure form are true, complete my knowledge. I am aware that any false, flictitudes, or fraudulent statement with knowledge. I am aware that any false, flictitudes, Code, Title 18, 19, 19, 19, 19, 19, 19, 19, 19, 19, 19	and accurate to any subject
an eleging this document, beautiful and principles of the characteristics of the characteri	ents or claims may sou
By signing a this Mandatory Disclosure or fraudulent statement	on 1001).
All of the statements in this Mandatory Disclosure form air excludent statem when we have a statement of the statements of the statement of th	he best of Grantee's
my knowledge, civil or administrative per	or before any government
me to criminal, country and the before any country	arformance required by
All of the statements in this features (inclinition), or Title 18, Section with reviewder. I am aware that any false, fictitions, or Title 18, Section to criminal, civil or administrative penalties. (U.S. Code, Title 18, Section to criminal, civil or proceeding at law or in equity pending, nor to knowledge, threatened, against or affecting the Granke, before any couries of the contractive o	which to any
knowledge, threatened with the will have a induction or administrative agency, which will have a induction or administrative agency. Which will have a format the grant award. Grantee is not currently operating under or subject to any cease and destroy control or subject of any investigation or subject of any investigation by any state or federal regulatory, law the subject of an action, suit or proceeding at law or the subject of an action, suit or proceeding at law or any and action of the subject of an action of the subject of action of the subject	autority,
the grant award.	forcement or legal autilities
is not currently operating and, to the best of regulatory, law e	Morcellie.
Grantee is formal regulatory action, any state or federal regulatory	- in equity that would have or
informal of any investigation by any	investigation by any state of
the subject of any state of an action, suit or program award, or ar	investigation the Department
becomes the subject performance required by an arrange shall pro-	ompuy mount
Grantee is not currently operating unuse, to the best of the Grantee is not currently operating visiting, to the best of the Grantee informat or formal regulatory action, and state or federal regulatory, law et the subject of any investigation by any state or federal regulatory, law et al. If crantee becomes the subject of an action, suit or proceeding at law of the companies o	
Grantee is not can undergrant of the state of rederal regulatory action, after of rederal regulatory the subject of any investigation by any state or federal regulatory the subject of any investigation by any state of a proceeding at law or if crantee becomes the subject of an action, suit or proceeding at law or any action of the proceeding at law or makerial adverse effect on the performance required by an award, or any action of the proceeding and the proceeding	
(Company Name)	
Crantee Organization (Company Name)	
Grantee Organization (Company Name)	
Grantee Organization (Company Name)	Date
	Date
	Date
	Date
Signature of Authorized Representative	Date
Signature of Authorized Representative	Date
Signature of Authorized Representative	
	Date CSFA Number
Signature of Authorized Representative Printed Name (Authorized Signator Name)	
Signature of Authorized Representative Printed Name (Authorized Signator Name)	
Signature of Authorized Representative	





Illinois Works Pre-Apprenticeship NOFO 2022 Application ~ Website



Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations that demonstrate a plan to implement a pre-apprenticeship program rooted in national best practices and program design elements and meet Illinois Works program requirements and standards.

The Illinois Works Pre-apprenticeship Program is a semi-structured program that provides grantees with flexibility in critical areas such as recruitment, instruction, transition, delivery of support services, partnership development, and more. Projects that are funded under the Illinois Works Pre-apprenticeship Program must include sixteen program elements and are encouraged to incorporate national best practices. All program requirements are outlined in the NOFO and in the Illinois Works Pre-apprenticeship Program 2022 Grantee Manual.

As defined by the Illinois Works Program Act a "community-based organization" is a nonprofit organization, including an accredited public college or university. To qualify as a "community-based organization", the organization must demonstrate the following:

- the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
- 2. knowledge of the construction and building trades;
- the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in the construction and building trades; and
- 4. a plan to provide the following:
 - a. preparatory classes;

FAQs

NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment I Proposed Work Plan
- Attachment II Participant Demographics and Outcome Summary
- Attachment III Sample Curriculum and Proposed Curriculum
- Attachment IV Staffing Plan









CEO.ILWorks@Illinois.Gov





NOFO – Illinois Works Pre-Apprenticeship NOFO



Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations that demonstrate a plan to implement a pre-apprenticeship program rooted in national best practices and program design elements and meet Illinois Works program requirements and standards.

The Illinois Works Pre-apprenticeship Program is a semi-structured program that provides grantees with flexibility in critical areas such as recruitment, instruction, transition, delivery of support services, partnership development, and more. Projects that are funded under the Illinois Works Pre-apprenticeship Program must include sixteen program elements and are encouraged to incorporate national best practices. All program requirements are outlined in the NOFO and in the Illinois Works Pre-apprenticeship Program 2022 Grantee Manual.

As defined by the Illinois Works Program Act a "community-based organization" is a nonprofit organization, including an accredited public college or university. To qualify as a "community-based organization", the organization must demonstrate the following:

- the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
- 2. knowledge of the construction and building trades;
- the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in the construction and building trades; and
- 4. a plan to provide the following:
 - a. preparatory classes;

FAQs

NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment I Proposed Work Plan
- Attachment II Participant Demographics and Outcome Summary
- Attachment III Sample Curriculum and Proposed Curriculum
- Attachment IV Staffing Plan









State of Illinois Ur	liform Notice of Funding Opportunity (NOFO) Summary Information		
	Commerce And Econ Opp		
Awarding Agency Name	Norman Ruano (Norman.Ruano@illinois.gov)		
Agency Contact	Initial		
eoment Type	Grant		
To an of Assistance Instrument			
Funding Opportunity Number	2 Illinois Works Pre-apprenticeship Program		
Funding Opportunity Title			
CSFA Number	420-30-2614 Illinois Works Pre-apprenticeship Program		
acca Popular Name	15		
Number of Awards			
Estimated Total Program Fundin	\$200000 - \$550000		
Award Range	State		
Source of Funding			
Coat Charing or Matching	No		
	Yes		
Indirect Costs Allowed	No		
Restrictions on Indirect Costs			
Posted Date	OB/18/2022 - 09/27/2022 : 5:00pm No. 18/2022 - 09/27/2022 : 5:00pm Please select the entire address below and paste it into the browser, https://www.limois.gov/idoeo/AboutDCEO/GrantOpportunities/Page/https://www.limoi		
Application Date Range	Please select the entire address boutDCEO/GrantOpports		
Grant Application Link	https://www. 2614-2348.aspx		
Technical Assistance Sessi	on Offered : Yes Mandalory : No Date : 052 : 10am Date : 052 : 10am Registration tink : https://www.illinoisworknet.com/illworkspreapprenticeshipnolo2022 in the provided in the complex of the complex o		

- A. Program Description
- B. Funding Information
- C. Eligibility Information
- D. Application and Submission Information
- E. Application Review Information
- F. Award Administration Information
- G. State Awarding Agency Contact(s)
- H. Other Information, if applicable









- A. Program Description
- B. Funding Information
- C. Eligibility Information
- D. Application and Submission Information
- E. Application Review Information
- F. Award Administration Information
- G. State Awarding Agency Contact(s)
- H. Other Information, if applicable

Agency-specific Content for the Notice of Funding Opportunity Illinois Works Pre-apprenticeship Program A. Program Description THIS PRODUCE OF PURSUING UPPORTUNITY UNIV. THE SHEET WHITE HE WAS ARRESTED TO PURSUING THE PROPERTY OF THE SHEET WAS ARRESTED TO THE SHEET WAS ARRES programs as specimed by the samps works upon Program Act (tumos works Act), 30 U.SS 2094/20-1. It is in the public policy interest of the State of timols (the "State") to ensure that all timols residents have the public policy interest of the State of timols (the "State") to ensure that all timols residents have to it will plant, pulsey someway or no owner or similar (min - state) to ensure that an amount residence have access to State capital projects and careers in the construction industry and building trades, including access to take capital projects and careers in the construction industry and pulsarity trades, including those who have been historically underrogreemented in those trades. To estudie that these interests are extended to the construction of the c met, the General Assembly created the timos vioris the appearanceship Program, me timoss vioris and Apprenticionable initiative, and the timosis Bid Credit Program. More information about these programs can appear to the program of the timosis Bid Credit Program. More information about these programs can appear to the program of the timosis Bid Credit Program. Appreciaceardy transferrer, active the minimal bid screen, program, and a minimal be found at https://www.2 illinois.gov/doso/lllinois/Works/Pages/default.aspx. The Illinois Department of Commerce and Economic Opportunity (the "Department") is issuing the aminon uppartment or commerce and Economic upportunity (ine _uppartment) is a suit. This NOPO to expand the illinois Works Pre-apprenticeship Program. The illinois Works Preapprenticeship Program. uns north to expand the latinois norse re-apprenticeship Program. The lithiols Works. Apprenticeship Program is administered by the Department's Office of Illinois Works. Presently the amoun veorus Pre-apprectices and Program union 6.0 programs located introduced the State of Illinois serving approximately 1,000 residents. This NOFO is focused on awarding inous serving approximately 1,000 residents. Inia NOFU is focused on awardi. Traphic areas where the Office of Illinois Works does not presently have prein geographic areas where the Unice of minois Works does not presently have pre-loaship programs and to increase the representation of underrepresented groups that representation in regionis and to increase use representation of under operating groups that presently are not served or are underserved by easiting programs including Asians, and Veterans, presently are not served or are underserved by existing programs including Asians, and vesterain, among others. Those economic regions include Certral (Region 1), East Certral (Region 2), North outers, inuse economic regions include central (region 1), East Lentral (region 4), North-(Region 3), Northwest (Region 6), Southeast (Region 7), Southwest (Region 9). To see the c boundaries of these Economic Development Regions go to: The goal of the Illinois Works Pre-apprenticeship Program is to provide grants to community The goal of the illinois voorks /re-apprendicestrp /rogram is to proving grants to continits based organizations (including an accredited public college or university) or continits. based organizations (including an accreated public codes or university) or coalitions throughout the State that will recruit, prescreen, and provide pre-apprenticeship skills training. Successful grances will also be expected to provide pathways and manage the transition from the pre-Successive grantees we also be expected to provide plantees of end trainings are carations in the appreciateship program to a full appreciateship program in construction and the building trades. The Illinois Works Apprenticeship Indiative opens the doors of opportunity into the construction industry The sension vectors represented insurance opens are open to open some open sension and the building trades by requiring that state funded capital projects estimated to cost \$5500,000 or more and the busining traces by requiring that paste funded capital projects estimated a cost abouture of miled a 10% apprentice goal. Namely, 10% of the schall or estimated hours performed on the project ment a una apprention golas, rusmeny, una or una actual or estamano nours personne on una project, need to be performed by livinided States Department of Labor registated apprentices. The littlesis Workship need to de penormed by unatio bitales unpartment or Labor registered appreciates. Lite emitted evaluate Bid Credit Program enables contractors or subcontractors to earn bid credits for employing and retaining and oresis magazine manages, consistents in succontrations to sent our creation or engaging and reasoning appreciations who have completed the Illinois Works Pre-appreciationship Program. These bit credits can be appreciated by the Contract of the Contra apprensions who have compresed the seniors works the apprensional program, reservoir used towards bids on public works projects contracted by the State or any agency of the State. Illinois Works is an innovative workforce development model. The Illinois Works Apprenticeship initiative sinois virons is an innovative aconsoro development model. The sinois vivors apprendish principle of creates the demand for jobs. The lithinis Works Pre-Apprendicably Program creates the principle of creates the demand for jobs. creates the demand for jobs. The Illinois Viorius Pre-Apprencioship Program creates the pipeline of diverse candidates to help respond to the demand. Finally, the Illinois Viorius Bid Credit Program creates concentrees to help ensure that the Illinois Viorius Pre-apprenciately program graduates are hired and increditives to help ensure that the Illinois Viorius Pre-apprenciately program graduates are hired and increditives to help ensure that the Illinois Viorius Pre-apprenciately program graduates are hired and increditives to help ensure that the Illinois Viorius Pre-apprenciately program graduates are hired and the program of the Illinois Viorius Pre-apprenciately program graduates are hired and the Illinois Pre-apprenciately program graduates are hired the Illinois Pre-apprenciately prog Important Definitions (Other relevant definitions can be found in the NOFO's Appendix)



NOFO Goal



The **goal** of the Illinois Works Pre-apprenticeship Program is to provide grants to community-based organizations (including an accredited public college or university) or coalitions throughout the State that will recruit, prescreen, and provide pre- apprenticeship skills training. Successful grantees will be expected to provide pathways and manage the transition from the pre-apprenticeship program to a full apprenticeship program in construction and the building trades.

The Illinois Works Pre-Apprenticeship Program funds programs throughout the State of Illinois. This **NOFO** is **focused** on awarding grants in geographic areas where the Office of Illinois Works does not presently have pre-apprenticeship programs and to increase the representation of underrepresented groups that presently are not served or are underserved by existing programs.





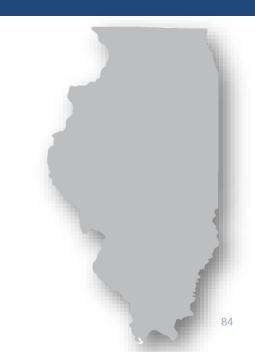
Target Regions



Those economic regions include:

- Central (Region 1)
- ➤ East Central (Region 2)
- ➤ North Central (Region 3)
- ➤ Northwest (Region 6)
- Southeast (Region 7)
- ➤ Southwest (Region 9)









- A. Program Description
- B. Funding Information
- C. Eligibility Information
- D. Application and Submission Information
- E. Application Review Information
- F. Award Administration Information
- G. State Awarding Agency Contact(s)
- H. Other Information, if applicable



NOFO ID: 2614-2348

requires pre-apprenticeship program grantees to report to DCEO certain information about their

- a description of the grantee's recruitment, screening, and training efforts; a uestranter in the grances a recruiment, sweetening, and earning strokes, the number of individuals who apply to, participate in, and complete the community-the seed organization's program, broken down by race, gender, age, and veteran status;
- the number of the individuals referenced in Attachment II who are initially accepted and the number of the individues residence in Automittent is and are meanly accompand any placed into apprenticeship programs in construction and the building trades. Successful applicants will demonstrate how they will build a recruitment, screening and training applicants will uerhoristue now utery will dutil a restuntient, screening and usining program that will lead to \$5% of enrolless successfully completing the program and 70% of the complete of the program and the program an program that will libra to 657% or ethioneds successing soft transitioning to a DOL-registered apprenticeship program.

Applicants shall outline their plan to collect and track data related to outcome measures, including

Applicants snail outline their plan to collect and track data related to outcome me, by completing Attachment II: Participant Demographics and Outcome Summary.

 DATA TRACKING: Illinois Works Pre-apprenticeship Program grantees are required to utilize the DATA TNAUKINU: Immois works Pre-apprenticioning Fruggant grantees are included in minois Works Reporting System (WRS), WRS is used to track grantee performance and minors which reporting cycleth (WYCO). TYPICO is used to subject to take place in real time progress toward negotiated outcome measures. Data entry is expected to take place in real time progress towers regulated outcome measures. Loss may be expected at later prison in resultant with data verifications taking place at the end of each business week. All progress should plan to with that vertications taking prace as the end of reach qualities where. Are programs include that have a dedicated data entry coordinator responsible for data entry and integrity. IVRS is not only nave a dedicated data entry coordinator responsible for data entry and integrity, rivino is not only a reporting platform, but also a comprehensive workforce program management tool that allows o topo and presents, out and a companionative without the funded programs to manage their program from the collection of leads (interested community numers programs to manage uses program soon are conscious or sease (asserted apprenticeship members) through their program completion and transition to DOL-registered apprenticeship memorins) strough ones program compressor and remainer to ADL-trayscents apprentices in programs. The data collected and reported is used by DCEO to verify compliance programs and programs and the program of the prog grate required reports for the Illinois Works Review Panel and the Illinois Works General crease required reports or one simple years a review Harsel and one literois years senseral Assembly, but, more importantly, it allows the Office of Illinois Works to conduct Longitudinal Asserting, but, more impurumely, it allows the Critical or initions trained to consult an information of the program on enrollees and the State of evaluations to verify and document the impact of the program on enrollees and the State of

Note: More information related to program design elements and how they are implemented by grantees as they deliver their programs can be found in the Illinois Works Pre-apprenticeship Program 2022. as they deliver their programs can be tound in the tilinois works I/re-apprenticeship Program Grantee Manual: https://www.illinoisworknet.com/DownloadP-nt/Illinois%20Works%20Pre-Apprenticeship%202022%20Grantee%20Manual%20FINAL.pdf

B. Funding Information

This grant program is utilizing state funding appropriated by the Illinois General Assembly under Public This grain program is usizing statis unlinging appropriated by the temors seneral assembly under Funcion Act 102-0017 https://www.ilgs.gov/legislation/publicacts/102/PDF/102-0017.pdf. Total amount of funding Act 102401 / https://www.iiga.govinegisiaaoon/publicacts/1027017/102-0317.pdf. 1038 amount or tunority expected to be award through this NOFO is up to \$5,000,000. The Department expects to make 15-20 expected to be award through this NOFO is up to \$8,000,000. The Department expects to make 15-20 awards though this NOFO, Awards will range from \$200,000 to \$550,000; the Department will offer an award that providers average funding of \$10,000 per participant.

Administrative Costs: It is expected that administrative costs, both direct and indirect, will represent a Administrative costs. It is expected that administrative costs, both direct into morect, will represent a small portion of the program budget. Successful applicants should strive to keep administrative costs to small portion of the program budges, successful approximate survey or keep summinature come to 10 percent (10%), or less, of direct costs. Program budgets and narratives will detail how all proposed 10 percent (1076), or ress, or unext coast, Fragram outgets and her raives with colors row at percentages and decidy necessary for program implementation and will distinguish between expenditures are directly necessary for program implementation direct/indirect administrative and direct/indirect program costs.

Pre-award and Application Costs: Pre-award costs for services in anticipation of an award are Pre-award and Application Coats: Fre-award costs for services at anticipation of an award as allowable, where necessary, for the efficient and timely performance of the program, and are subject to 2. allowable, where necessary, for the enhanced and unitary permanents out the property of the proof of services must meet the guidelines and requirements outlined. within this NOFO. Only applicants who receive an award as a result of the NOFO and ment-based review within this PUT. Unity diplocation who receive an avenua as a result of the receive and receivement revenue process will be eligible for pre-award costs. Grantees are advised to contact the Department for technical process will be engine for pre-award costs. Strantees are devised to contact the Department for ecnical assistance with questions of concerns prior to incurring costs. Costs associated with the development of a proposal are not allowed.







Current NOFO Opportunity



The Department expects to **award \$8,000,000** for **grants** under this NOFO. Each individual grant should range between \$200,000 to \$550,000, depending on the number of cohorts the program projects to deliver in a one-year period and the specific needs of their target population.







- A. Program Description
- B. Funding Information
- C. Eligibility Information
- D. Application and Submission Information
- E. Application Review Information
- F. Award Administration Information
- G. State Awarding Agency Contact(s)
- H. Other Information, if applicable



NOFO ID: 2614-2348

Budget Contingency: Applicants should include a contingency in their budgets for participation in regular meetings and networking activities. This contingency is still consider an animal order of a finite contingency and the grant and not an indirect or meetings and networking activities. This contingency is a direct cost for the grant and not an indirect or meetings and networking activities. meetings and networking activities. This contingency is a direct cost for the gi-administrative cost. It should estimate time and potential instate travel costs.

Anticipated start date for awards is January 1, 2023. The period of performance is expected to be Anticipated start date for awarus is January 1, 2023. The period or personnel date is associated will be always 1, 2023 through December 31, 2023. However, the grant term/performance period will be venuery 1, 2223 strough Lecumber 31, 2223. However, we grant temperormance period will be determined on a project specific basis. Grants will be awarded for one year with the potential for management of the project specific basis. verements on a project specific usars. Grants will be awared for one year with the potential for renowal/modification for up to two additional years for successful projects that meet and exceed the

Applications for renewal or supplementation of existing projects are not eligible to compete with Applications for renewal or supplementation of existing projects are not eigine to compile with applications for new State awards. However, existing filtines Works grantees can submit an application applications for new State awards. approximates on new case events. However, existing timos vivries grantees can submit an applicable as a response to this NOFO <u>Ethey propose</u> to save a <u>different geographical area or Economic</u> as a response to the NOFO <u>reserve provides to serve a unequent geographic</u>

Development Region than the one they were originally contracted to serve.

Applicants must submit a project narrative that describes in detail how the award will be executed. The project narrative should include enough information for DCEO to understand the scope of the project, the project instrative should include enough information for DUCU to understand the scope of the project, are budget, including a detailed breakdown of the costs associated with each budget line and any additional time. budget, including a detailed orientativity of the costs associated with each dudgets sine and only each necessary detail to enable DCEO to manage the grant agreement activity against planned project. necessary detail to enable UCEU to manage the grant agreement activity against planting project, performance. The Project Narrative must include evidence of capacity, quality and need as defined in

The release of this NOFO does not obligate the Department to make an award.

C. Eligibility Information

An ensity must be registered in the Grant A countability and Transparency Act (GATA) Grantee Portal,

https://grants.illinois.gov/portal/, at the time of grant application. The portal will verify that the entity: Has a valid FEIN number (https://www.irs.gov/individuals/international-taxpayers/taxpayer

- negnuncauon-numuera-tint: -toxt=You%20can%20use%20the%20IRS%27s.for%20individual%20Taxpayer%20iden
 - mounts the results of the second seco
- Interpretation (UV): Is not on the Federal Excluded Parties List (verified at https://sam.gov);
- is in Good Standing with the Illinois Secretary of State, as applicable is in soon standing and the limbus sections yet states, as apprehense (https://www.cyberdivelllinois.com/departments/business_services/corp.html); Is not on the Illinois Stop Payment list (verified once entity is registered in GATA Grantee Portal);
- and Is not on the Department of Healthcare and Family Services Provider Sanctions list
- (https://www.illinois.gov/hfs/oig/Pages/SanctionsList.aspx).

Marking SAM gov registrations as "public" will allow the GATA Grantee Portal to expedite the review of Marking SAM gov registrations as: public will allow the SAM A stratified Funds of expense are served of the federal information. Making the SAM gov registration "private" will not prevent the review; however, it

Entities on the Illinois Stop Payment List and/or the Federal Excluded Parties List at time of application will slow down the review process.

An automated email notification to the entity alerts them of "qualified" status or informs how to remediate on automated emiss induscation to the emiss arens when or quantities a negative verification (e.g., not in good standing with the Secretary of State). A federal

a negative verification (e.g., not in good stationing with the Debarred and Suspended status cannot be remediated.





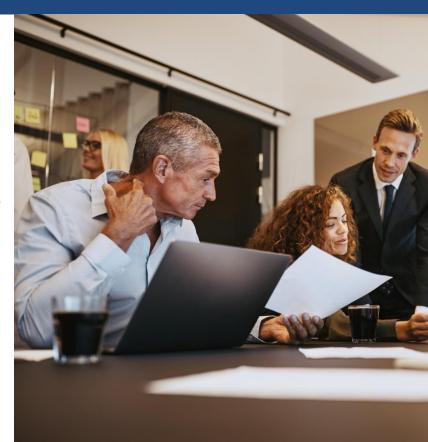


Application Criteria



Experienced and New Providers

Existing Illinois Works Grantees







Application Criteria



In addition, you will find the following;

- Eligible Applicants
- Cost Sharing or Matching
- Indirect Cost Rate
- Other, if applicable







Illinois Department of Commerce & Economic Opportunity

2022 NOFO – Eight Sections



- A. Program Description
- B. Funding Information
- C. Eligibility Information
- D. Application and Submission Information
- E. Application Review Information
- F. Award Administration Information
- G. State Awarding Agency Contact(s)
- H. Other Information, if applicable

NOFO ID: 2614-2348

 a) Federally Negotiated Rate. Organizations that receive direct federal funding, may have an a) reversity responses rusts. Organizations that receive direct rederal turtioning, may have an indirect cost rate that was negotiated with the Federal Cognizant Agency, Illinois will accept the interest, some time with was reinformented with their Evolution Soughaster Angeling, menute with electrolly negotiated rate. The organization must provide a copy of the federally NICRA.

 b) State Negotiated Rate. The organization may negotiate an indirect cost rate with the State of Illimois they do not have a Federally Negotiated Rate. If an organization has not previously established in indirect cost rate, an indirect cost rate proposal must be submitted through State of Billinois' centralized indirect cost rate, an annual cost rate proposasi mais se saurmities in rough state of lillinois' centralized indirect cost rate system no later than three months after receipt of a Notice of minute curriculation interest cuts rate system included user under traceration interest inter State Award (INDSA), It and organization previously distantiated an automotion rate, and organization must annually submit a new indirect cost proposal through the State of Illinois. Organization i must emission a service and control of the discount and control of the centranzed indirect cost rate system within six to nine months at fiscal year, depending on the grantee's audit type requirements.

c) De Minimis Rate. An organization may elect a de minimis rate of 10% of modified total direct c) De numerics reate. An organizzation may elect a use marine rate or 1072 or modifice total unit cost (MTDC). Once established, the De Minimis Rate may be used indefinitely. The State of cost (MTUC). Unce established, the Ue Minimis Rate may be used indefinitely, the State of illinois must verify the calculation of the MTDC annually in order to accept the De Minimis Rate.

All grantees must complete an indirect cost rate negotiation or elect the De Minimis Rate to claim indirect costs. Indirect costs claimed without a negotiated rate or a De Minimis Rate election on indirect costs. Indirect costs claimed without a negociated rate of a bid netitude has a second of the cost rate of the property of the cost rate of the property of the cost rate of the cost ra

Grantees have discretion and can elect to waive payment for indirect costs. Grantees that elect to vialities here unoclean and our erect or erem payment to state of the country of wave payments for indirect costs cannot be reimbursed for indirect costs. The organization must record an election to "Waive Indirect Costs" into the State of Illinois' centralized indirect cost rate

State Universities may request an indirect cost rate of 10% due to the State of Illinois' continuous funding of a portion of facility and administrative costs.

Once an entity is registered the applicant must complete a programmatic and fiscal and Once an entity is registered the applicant ribas compare a programmatic any necessary administrative risk assessment prior to award. Applicants will complete the Internal Controls euninessere risk assessment prior to award, Applicants will comprete the internal conti-Questionnaire (ICQ) through the GATA Grantee Fortal. The ICQ assesses the applicant Questionnaire (IV-2) intrough the NATA Stratted Fortial, The IV-4 assesses in adaptional organization's fiscal and administrative risk. Applicants must complete the ICQ annually as part of organization's fiscal and administrative risk. Applicants must complete the ICQ annually as part of Nutricements insues on a commence of the program staff will then determine whether any or all risk-based the pre-award process and program staff will then determine whether any or all risk-based ure pre-awaru process and program such we used describes whether any or an increased conditions shall be incorporated into the Grant Agreement. Applicants who have already constitions shall be incorporated into the Grant Agreement. Applicants who have already completed the FY23 ICQ at time of application do not need to resubmit their ICQ for this

Applicants will also be assessed for programmatic risk to determined grant-specific risk. This assessment will be conducted during the application process by the Illinois Department of сомменен ин ме чинальным замина вирименным римене или инвиде сперавления и Commerce and Economic Opportunity. Program staff will then determine whether any or all risk-Commerce and Economic Opportunity, Program start will trien delta based conditions shall be incorporated into the Grant Agreement.

Applicants may submit multiple applications for this opportunity

D. Application and Submission Information

1. Address to Request Application Package. Grant application forms are available at the web link provided in the "Grant Application Link" field of this announcement or by contacting the Program Manager:







- A. Program Description
- B. Funding Information
- C. Eligibility Information
- D. Application and Submission Information
- E. Application Review Information
- F. Award Administration Information
- G. State Awarding Agency Contact(s)
- H. Other Information, if applicable



E. Application Review Information



Applicants must demonstrate that they meet the requirements under this NOFO as described throughout. The following criteria will be used as part of the merit review of applications:

- The applicant's capacity to successfully complete the project tasks within the grant Applicant Capacity (25%)
 - The related experience of the applicant, contracts and/or partners on similar projects; The applicant's experience in working with, and ability to recruit from the identified
 - Underrepresented populations.

 The applicant's previous performance in administering similar grants and projects;

 - The qualifications of the applicant's staff and instructors to be assigned to the project. The applicant's ability to train at least one cohort. Cohorts exclusively filled by Illinois Works participants are preferred, but not required. Cohorts must feature at least 5
 - participants and not exceed 25 participants. Experienced programs or programs that have the capacity to deliver more than one cohort are welcome to propose a larger number of cohorts for the year not to exceed three (3) cohorts.
 - Documentation of Need (25%)

 - The project's target trades and occupation(s); and
 - The expected impact on the identified population and community. The projects ability to expand apprenticeship enrollment in un- and under-developed
 - areas of the state.

Project Quality and Integration (30%)

- The types of training and the method of delivery that will be implemented; The number of participants, employers partnered with, DOL-registered apprenticeship The number or participants, employers per under white, DOC-Telephones appreciated up programs partnered with, the participant recruitment plan, and the services provided to
- The quality of the training providers, partners, and training outcomes (industry recognized
- Coordination with key partners and strength of the partnership agreements / MOUs;
- How the project will result or aid in the permanent employment of participants;
- The overall feasibility and quality of the work plan; The quality of the project outcomes
- evaluation plant.

 The quality of plans to address equity in program design, recruitment, supports and completion and how it relates to increasing the number of underserved populations
- enrolling in and successfully completing apprenticeships. The project's ability to expand apprenticeships for underrepresented populations
- including the quality of the participant recruitment activities

- The proposed project costs in relationship to planned outcomes including cost per Cost Effectiveness/Return on Investments (20%)
 - $_{\rm O}^{\rm participarti};$ The reasonableness of the costs in relation to the proposed activities;





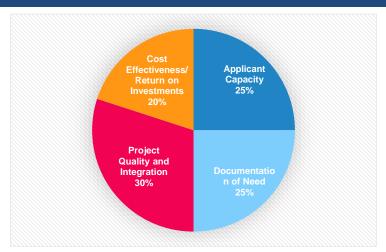




Expected Outcomes and Deliverables







The Department will designate an Evaluation Committee to grade each application received for this funding opportunity. Grants will be awarded, and funding levels will be determined per application based on its alignment with the requirements of this NOFO.







- A. Program Description
- B. Funding Information
- C. Eligibility Information
- D. Application and Submission Information
- E. Application Review Information
- F. Award Administration Information
- G. State Awarding Agency Contact(s)
- H. Other Information, if applicable



- The proposed costs of training and de
- The applicant's commitment to secure leveraged/matching funds.

Applications will be graded using the Merit Review Process and scored on the criteria specified in Section E.1. "All applications will be sorted by unserved or underserved region and/or SENSON SET ON ANAMENANCIA YEAR ME ANAMA MAY MINERARY OF MINERARY OF THE GROUP IN INCIDENT ANAMA ANAMA SET OF THE SECOND ADMINISTRATION OF THE SECOND ADMINISTRATI as un- or under-served will be prioritized. If there are remaining grant funds available, all applications (other than those already identified as the highest scoring in un- and under-served areas and demographic groups) will be scored from highest to lowest scores and applications MEMBARING UNLINAGENDRISH AND MANAGEMENT AND MANAGEM WILL HEADERS MANUES WILL DE UNITED AWARDS UNIT UNDERSEASON. THE DEPARTMENT WILL DESIGNATE AND EVALUATION COmmittee to grade each application received for this funding opportunity. The final on evaluation continues to grave each appropriation received for this turioning appointment, the final score of each Committee member will be calculated and an average of all scores will be the final applicant score. Grants will be awarded, and funding levels will be determined per application approant score. Grams will be awarded, and turbing avein will be destrained put applicate based on its alignment with the requirements of this NOFO and as explained above. The purpose of negotiations will be to arrive at acceptable grant terms, including budgetary and Scope-of-work provisions, at which time the final decision to make a grant award will be made.

This NOFO is focused on awarding grants in geographic areas and Economic Development Regions where the Office of Illinois Works does not presently have pre-apprenticeship programs regions where the Unice of minios violes are not presented that presently are not served or and to increase the representation of underrepresented groups that presently are not served or are underserved by existing Illinois Works programs. Those economic regions include Central The universerved by existing unirous vorks programs, inose economic regions include Central (Region 1), East Central (Region 2), North Central (Region 3), Northwest (Region 6), Southeast (Region 6), (Region 1), East Central (region 4), North Central (Region 3), Northwest (Region 9), 30utness (Region 7), Southwest (Region 9). The Department's Illinois Works Office, at its sole discretion, region (), southwest (region 3). The Department's minute years Ornice, at its sole discretion, reserves the right to award based on geographic necessity based on where State funded capital projects are projected to take place, where Illinois Works presently does not have preprojects are projected to take place, where tailous yrong presently over his have pre-apprenticeship programs, and based on ensuring that underserved populations including Asians, apprenances in programs, and process of entering that an approximate proposation is should and Veterans, among others, significantly increase their representation in the ranks of

The Merit Based Review process is subject to appeal. However, competitive grant appeals are Indirect based never process a surject of separation of the evaluation scores may not be protested. Only the evaluation named to the evaluation process, Evaluation scores may not be protested. Only the evaluation process is subject to appeal. The appeal must be submitted in writing to the Department within 14 calendar days after the date that the grant award notice has been published. The written appeal calendar days after the date that the grant award notice has been published. The written appeal shall include the name and address of the appealing party, the identification of the grant and a shall include the name and address of the appealing party, the identification of the grant and a statement of reasons for the appeal. To file an appeal, applicants must submit the appeal in statement of reasons for the appeal, 10 nie an appeal, applicants must suomit the appeal in writing and in accordance with the Merit-Based Application Review Appeals Process listed on the Grant Opportunities page of the DOEO website: https://www2.illinois.gov/doeo/AboutDCEO/GrantOpportunities/Pages/MeritAppReview.aspx.

3. Anticipated Announcement and State Award Dates, if applicable.

The Department anticipates sending Notices of State Award (NOSA) 11 to 15 weeks after the application period is closed. If this anticipated timeline changes DCEO will notify all applicants of

The Department reserves the right to issue a reduced award, or not to issue any award.

F. Award Administration Information







IWRS



Grantees are required to report realtime program activities using the Illinois Works Reporting System (IWRS).

IWRS is a database designed for the ILW Pre-apprenticeship Program and tracks all programmatic and participant information.









- A. Program Description
- B. Funding Information
- C. Eligibility Information
- D. Application and Submission Information
- E. Application Review Information
- F. Award Administration Information
- G. State Awarding Agency Contact(s)
- H. Other Information, if applicable



Audit
Grantees shall be subject to Illinois' statewide Audit Report Review requirements. Terms of the Single Audit Act Amendments of 1996 (31 USC 7501-7507), Subpart F of 2 CFR Part 200, and single Audit Act Amendments of 1996 (31 USC / 2011/50/), Support F of Z UHK Part 200, and the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Accountability and Transparency Accountability (See 30 the audit rules set f

Illinois Works Specific Reporting
Grantees will be required to submit regular reports to document the progress of the project as oranness will be required to submits regular reports to occument the progress of the project as part of the grant requirements. In addition to the PPR and PFR outlined above, grantees will be part of the grant requirements, in addition to the FFR, and FFR bounded above, grantees will be required to report real-time program activities and outcomes using the Illinois Works Reporting required to report treatment program accesses and outcomes using use usinos reconstruction system (WRS). Programs will enter data into IWRS daily with data verification taking place each eventh of the state of the stat weer. Use was se reviewed on a monthly passe by the United of littless who was issue a Monthly Compliance Report with a monthly rating which will assess the grantee's progress toward. minimity worthware report, whit is minimity rating written will assess the grantests progre meeting their program's goals. Metrics that are reported in IWRS are the basis for the meeting and programs, guess, returns that are reported in twind are the uses on the performance payment model and reimbursement used by the Office of Illinois Works and outlined performance payment model and reimoursement us under the Payment Schedule portion of this NOFO.

The Office of illinois Works requires the Periodic Financial Report (PFR), outline above, to be submitted with expenses on a monthly basis.

G. State Awarding Agency Contact(s)



Dr. Norman Ruano, Deputy Director of Illinois Works Minois Department of Commerce & Economic Opportunity 555 W. Monroe, 12th Floor Chicago, IL 60661 Tele: 312-497-1008 Email: Norman.Ruano@illinois.gov

The Illinois Department of Commerce & Economic Opportunity Illinois Works Office reserves the right to The illinois Department of Commerce & Economic Opportunity simois Works Unice reserves the right to request additional information from applicants to evaluate applications. The Department's Illinois Works Office, all its sole discretion, reserves the right to reject all applications; to reject individual applications for failure to meet any requirement; to award in part or total; and to waive minor defects and non-compliance. The DCEO Grant Managers may contact the applicants to request information on a quick turnaround (generally 48 hours) to resolve technical questions including: technical or administrative clarifications; Werrerany 4d rouns) to resource recrances questions incurants; recriminal missing or incomplete components; and technical transmission errors.

Submission of an application confers no right to an award or to a subsequent grant agreement. The Suchission of an application conters to right to an award or to a subsequent grain appearant. The lithois Department of Commerce and Economic Opportunity is not obligated to award any grants under this program, to pay any costs incurred by the applicant in the proparation and submission of an and publication or pay any substantial up and application or pay any grant-related costs incurred prior to the grant's beginning date.

Freedom of Information Act/Confidential Information: Applications are subject to disclosure in response to requests received under provisions of the Freedom of Information Act (5 ILCS 140/1 et seq.). response to requests received unioer provisions of the Freedom of minoritiation Act, (5),(3),5) (4),6) (4), information that could reasonably be considered to be prophetary, privileged, or compensation of financial information should be identified as such in the application. The Department of Commerce will or financial information should be identified as such in the approximation, the Depart maintain the confidentiality of that information only to the extent permitted by law.

NOFO Technical Assistance: DCEO will provide Technical Assistance (TA) throughout the application process, in the form of webinars, regional meetings, and FAQ. More information will be posted at:









- A. Program Description
- B. Funding Information
- C. Eligibility Information
- D. Application and Submission Information
- E. Application Review Information
- F. Award Administration Information
- G. State Awarding Agency Contact(s)
- H. Other Information, if applicable



Audit
Grantees shall be subject to Illinois' statewide Audit Report Review requirements. Terms of the Oracitores scient de souspect to illimitals sistemante Audit Casport Newtow requirements, Lerins or the Single Audit Act Amendments of 1996 (31 USC 7501-7507), Subpart F of 2 CFR Part 200, and single Audit Act Amendments of 1996 (31 USC / 2011/50/), Support F of Z UHK Part 200, and the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Grant Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Accountability and Transparency Act shall apply (See 30 the audit rules set forth under the Accountability and Transparency Accountability (See 30 the audit rules set f

Illinois Works Specific Reporting
Grantees will be required to submit regular reports to document the progress of the project as oranness was de required to submits regular reports to document the progress of the project as part of the grant requirements. In addition to the PPR and PFR outlined above, grantees will be required to report real-time program activities and outcomes using the Illinois Works Reporting required to report treaming program accivities and outcomes using use usinos reconstructional System (WRS). Programs will enter data into IWRS daily with data verification taking place each eventh of the state of the stat Monthly Compliance Report with a monthly rating which will assess the grantee's progress toward minimity worthware report, whit is minimity rating written will assess the grantests progre meeting their program's goals. Metrics that are reported in IWRS are the basis for the meeting and programs, guess, returns that are reported in twind are the uses on the performance payment model and reimbursement used by the Office of Illinois Works and outlined performance payment model and reimoursement us under the Payment Schedule portion of this NOFO.

The Office of illinois Works requires the Periodic Financial Report (PFR), outline above, to be submitted with expenses on a monthly basis.

G. State Awarding Agency Contact(s)

Dr. Norman Ruano, Deputy Director of Illinois Works Illinois Department of Commerce & Economic Opportunity 555 W. Monroe, 12th Floor Chicago, IL 60661 Tele: 312-497-1008 Email: Norman.Ruano@illinois.gov

The Illinois Department of Commerce & Economic Opportunity Illinois Works Office reserves the right to The illinois Department of Commerce & Economic Opportunity surious works Unite reserves the right to request additional information from applicants to evaluate applications. The Department's Illinois Works request autimoral shormation from applicants to evaluate applications. The Department's minors viorks Office, at its sole discretion, reserves the right to reject all applications; to reject individual applications for failure to meet any requirement, to award in part or total, and to waive minor defects and non-compliance. tieture to meet any requirement, to awaru in part or total, and to waive mano ucesso and instructional in the DCEO Grant Managers may contact the applicants to request information on a quick turnaround. (generally 48 hours) to resolve technical questions including: technical or administrative clarifications; Werrerany 4d rouns) to resource recrances questions incurants; recriminal missing or incomplete components; and technical transmission errors.

Submission of an application confers no right to an award or to a subsequent grant agreement. The Suchission of an application conters to right to an award or to a subsequent grain appearant. The lithois Department of Commerce and Economic Opportunity is not obligated to award any grants under this program, to pay any costs incurred by the applicant in the proparation and submission of an and publication or pay any substantial up and application or pay any grant-related costs incurred prior to the grant's beginning date.

Freedom of Information Act/Confidential Information: Applications are subject to disclosure in Preserving of information Activomisential information: Applications are subject to disclosure in response to requests received under provisions of the Freedom of Information Act (5 ILCS 140/1 et seq.). response to requests received unioer provisions of the Freedom of minoritiation Act, (5),(3),5) (4),6) (4), information that could reasonably be considered to be prophetary, privileged, or compensation of financial information should be identified as such in the application. The Department of Commerce will or financial information should be identified as such in the approximant, the Depart maintain the confidentiality of that information only to the extent permitted by law.

NOFO Technical Assistance: DCEO will provide Technical Assistance (TA) throughout the application process, in the form of webinars, regional meetings, and FAQ. More information will be posted at:







Other Information



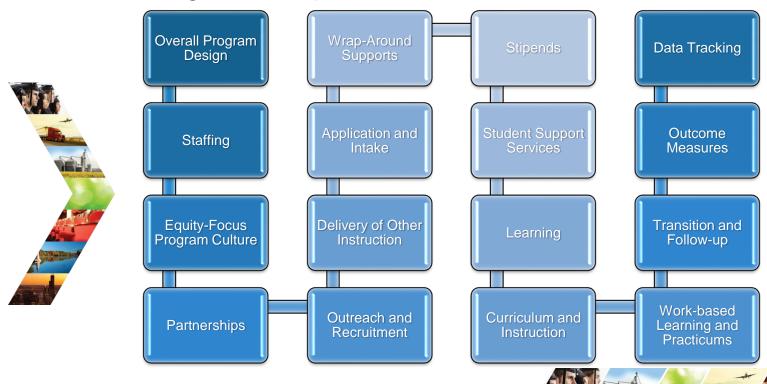
- Freedom of Information Act/Confidential Information
- > NOFO Technical Assistance
- > Payment Schedule
- Performance-Based Payment Model
- > Renewals and Grant Modifications
- Technical Assistance and Professional Development





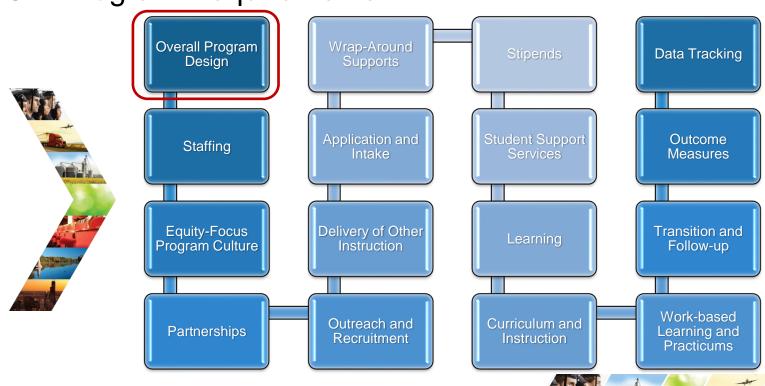


2022 NOFO – Program Requirements





NOFO – Program Requirements







NOFO - Overall Program Design



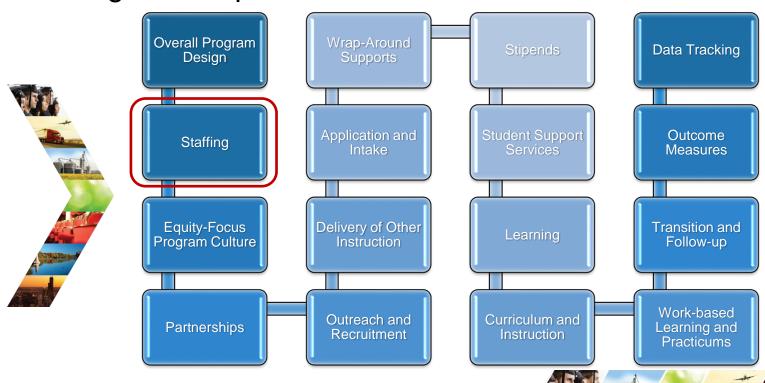
You *must* detail how you will design, develop, and implement high-quality preapprenticeship programs that significantly increase apprenticeship opportunities for underrepresented populations (women, people of color, and veterans).







NOFO – Program Requirements



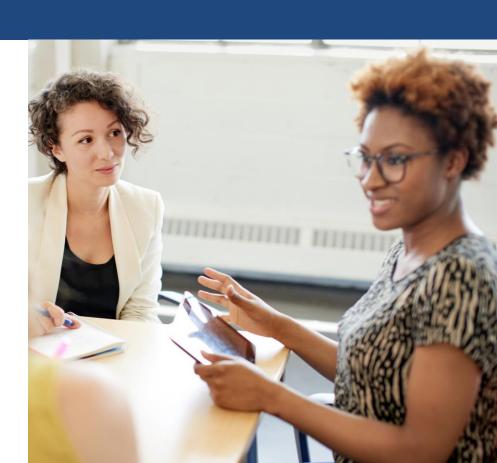


Staffing



- > Program administration
- > Outreach and recruitment
- ➤ Intake
- Wrap-around services (non-academic needs)
- Student support services (academic needs)
- ➤ Instruction
- > Transition and Follow-up
- ➤ Data entry







Staffing



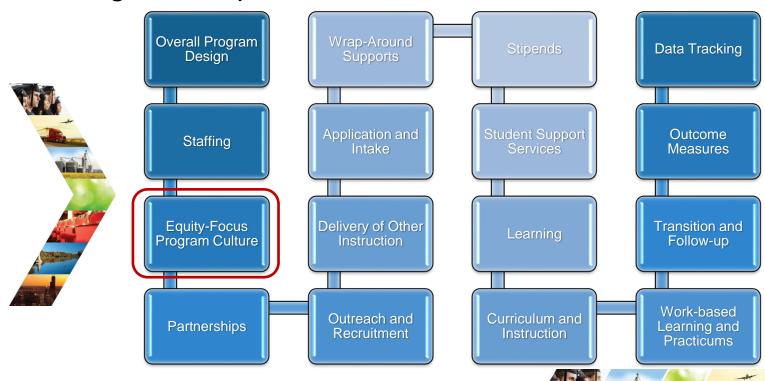
- > Attachment IV: Staffing Plan
- > Staff resumes
- > Instructor credentials
- > Partnership agreements
- > MOUs







NOFO – Program Requirements







NOFO – Equity-Focus



You *must* be able to articulate your understanding of how race, ethnicity, and gender impacts access to and experience within the construction and building trade apprenticeships programs.



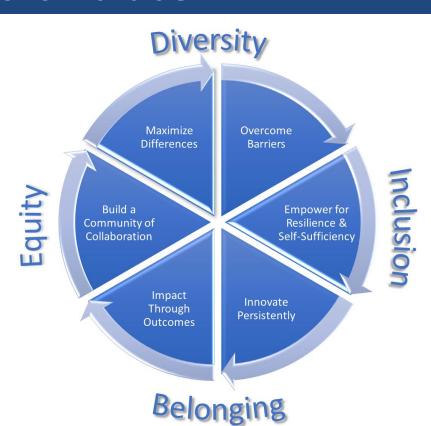






ILW DIBE and Core Values

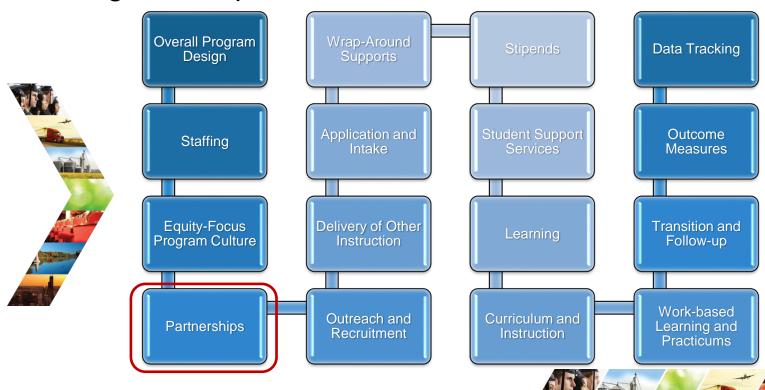








NOFO – Program Requirements







NOFO – Partnerships



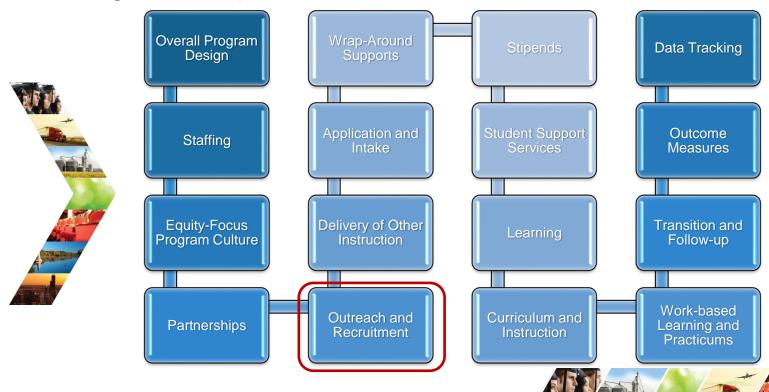
Your program *must* coordinate with:

- ➤ Local Workforce Areas
- Local and Regional Apprenticeship Navigators
- Construction and building trades
- Union groups
- Community colleges
- Employers
- Employer associations
- Community-based organizations
- Secondary schools













NOFO – Outreach and Recruitment

Your program *must* outline proactive recruiting, outreach and support strategies that significantly increase the number of underrepresented populations that enroll in and successfully complete your pre-apprenticeships program.

Your strategy *must* acknowledge race and gender disparities in regional construction and

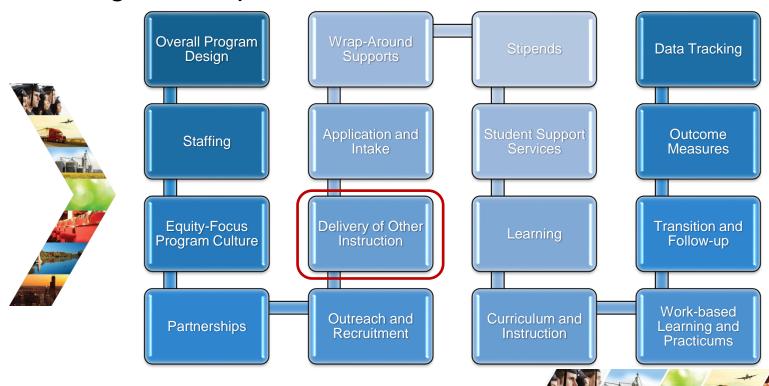
















Delivery of Other Instructions



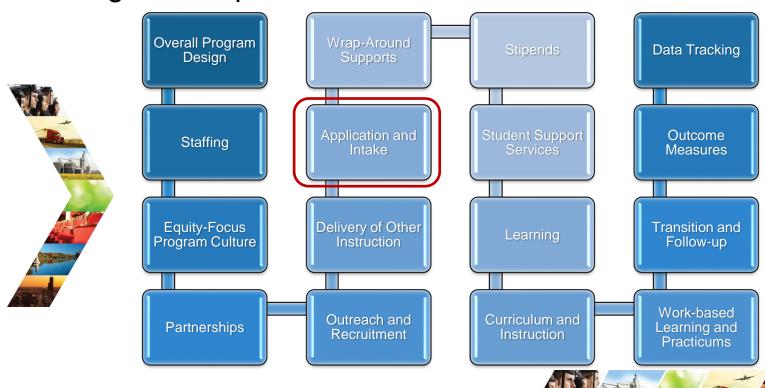
Your program *must* provide plans to refer students who do not have the minimum program requirements to educational services in their respective communities including free literacy, GED, ESL classes, among others.

Your plans *must* include how applicants' barriers to program entrance and success will be assessed. Your plan should include strategies for removing barriers for underrepresented groups.













Application and Intake



Successful applicants will outline a process to review candidates' eligibility for your pre-apprenticeship program including a/an;

- Pre-screening assessment
- Application
- Interview
- Participants enrollment
- Wrap-around service
- Support services









Application and Intake



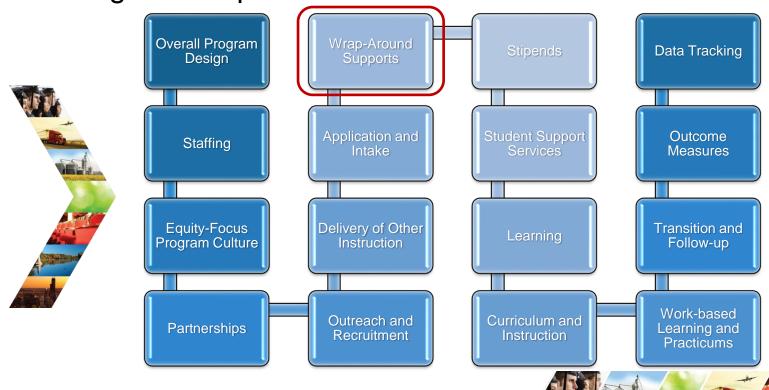
Eligible criteria includes the following;

- Participants must be at least 18 years of age (unless attending an Illinois Works approved school-based pre-apprenticeship program)
- Must have a high school diploma or GED
- Must be an Illinois resident
- Candidates must be interested in pursuing a career in construction or the building trades













Wrap-Around Supports



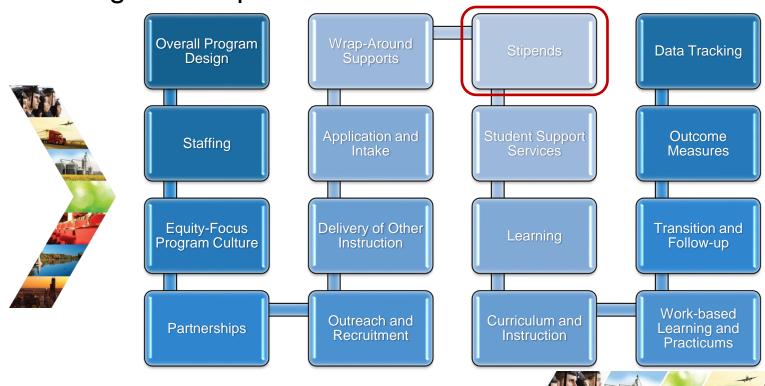
- Mentorship
- Financial literacy
- Alumni networking
- Referrals for housing
- Mental health services
- Childcare
- Transportation
- Driver's education fees
- > Car repairs
- Emergency bill payment
- Other costs that create an obstacle for participants















NOFO – Stipends

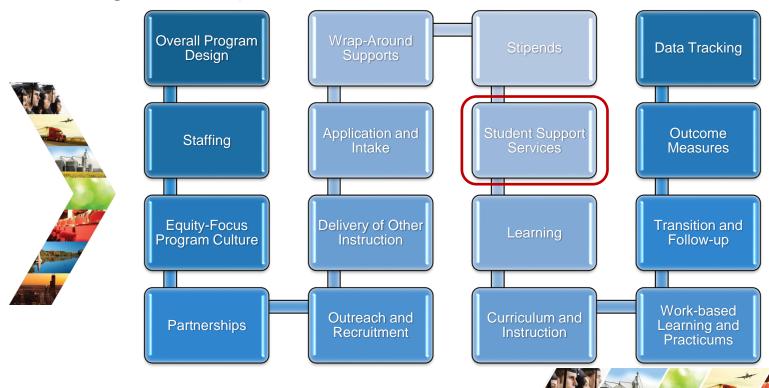


Your program must provide stipends to pre-apprentice participants.













Student Supports Services

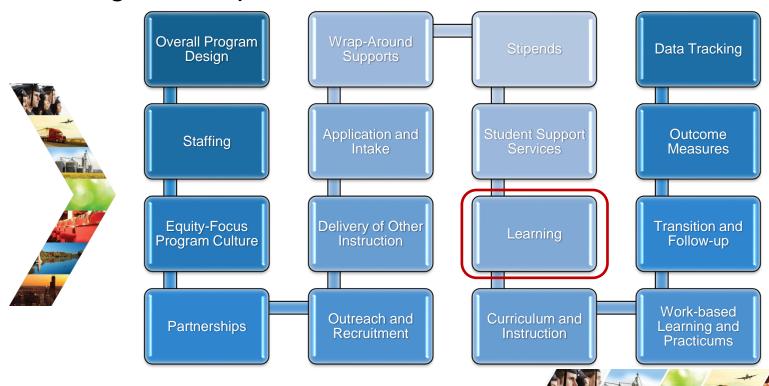


Student support services may include, but not be limited to;

- Tutoring services
- Retesting
- Make-up sessions
- Other educational enrichments











NOFO – Learning

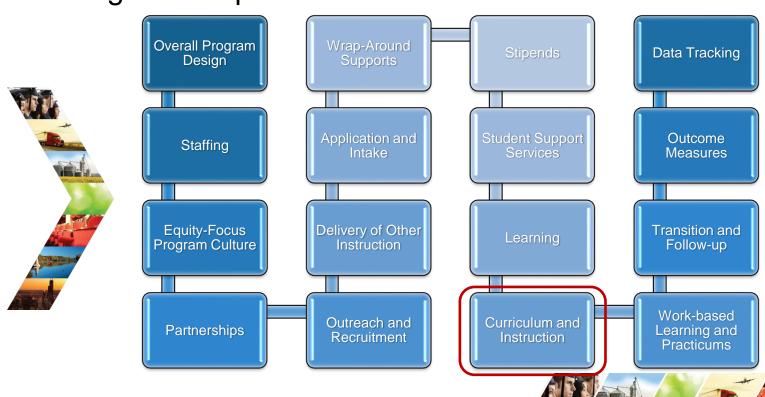


Applicants *must* explain how they will coordinate education and learning, necessary support and retention services, and coaching from other partner institutions.







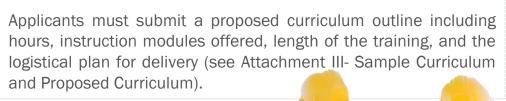






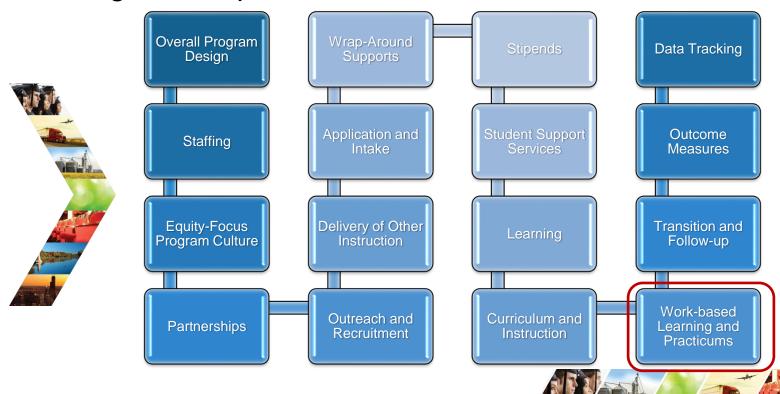
NOFO – Curriculum and Instructions

Submitted curricula must provide at least 150 hours of instruction, and should not exceed 300 hours of instruction, unless approved by ILW.













Work-based Learning and Practicums



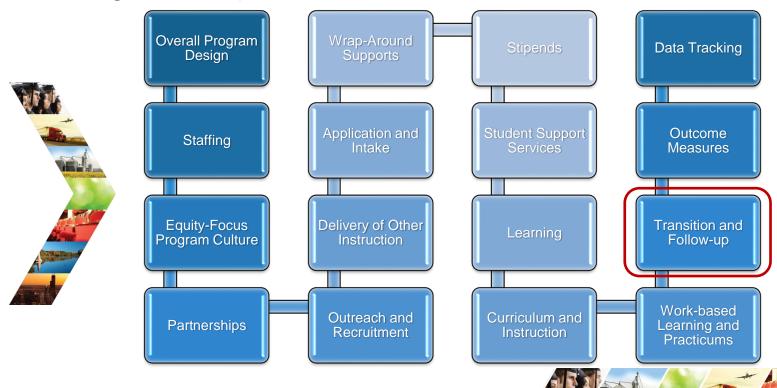
Your program *must* include opportunities for preapprentices to do construction work at job sites while taking instruction or immediately after completing instruction (see Attachment III- Sample Curriculum and Proposed Curriculum).

Your program should outline existing or planned partnerships for work-based learning and practicum worksites. Successful applicants will provide a minimum of 10 hours of work-based learning.













Transition and Follow-up



Your program *must* provide plans on how it will assist participants in transitioning to DOL-registered apprenticeship programs including connecting them to employers and unions.

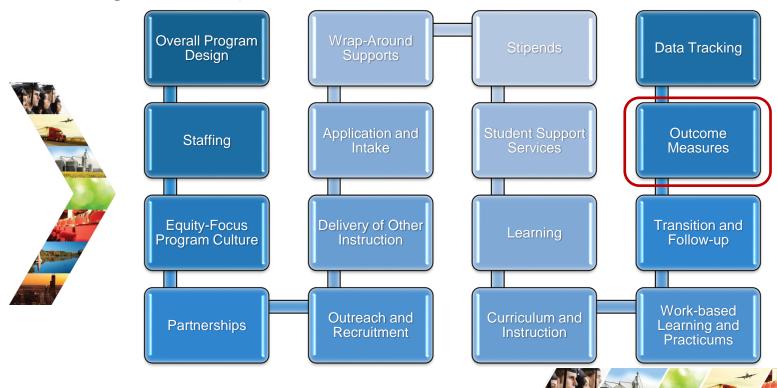
Include plans for referring participants that do not enroll into apprenticeship programs into advanced construction education and training programs, or other employment.

Applicants should outline how they will followup with participants on at least a quarterly basis for a period of one (1) year.













NOFO – Outcome Measures

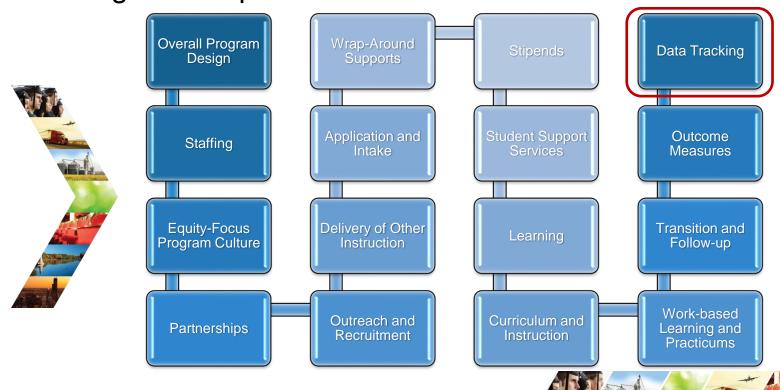


Illinois Works Job Program Act requires preapprenticeship program grantees to report certain information about their programs; including the number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status.













NOFO – Data Tracking



Your program will be *required* to utilize the Illinois Works Reporting System (IWRS), a platform and workforce program management tool used to track grantee performance and progress toward negotiated outcome measures.

Data entry is expected to take place in *real time*. All programs should plan to have a dedicated data entry coordinator responsible for data entry and integrity.



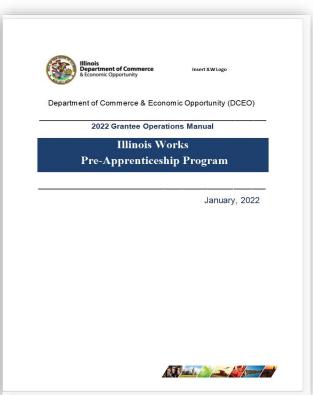


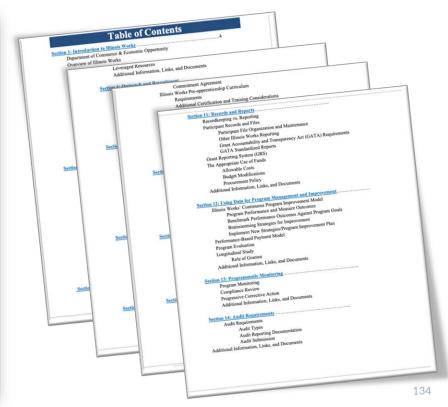




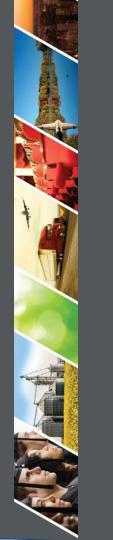
2022 Grantee Manual











CEO.ILWorks@Illinois.Gov





Attachments



- ATTACHMENT I PROPOSED WORK PLAN
- ATTACHMENT II PARTICIPANT DEMOGRAPHICS AND OUTCOME SUMMARY
- ATTACHMENT III SAMPLE CURRICULUM AND PROPOSED CURRICULUM
- > ATTACHMENT IV STAFFING PLAN

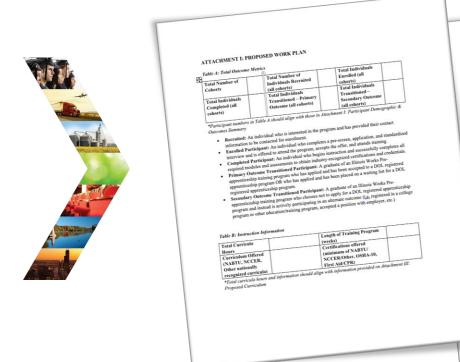








NOFO – ATTACHMENT I – PROPOSED WORK PLAN



Per Cohort Instructions

Complete the following tables based on information per cohort. Per cohort outcome numbers should Recruitment begins with the first planned outreach activity for each cohort and ends the day sum to the numbers in Table A.

- Enrollment begins no later than four weeks before program instruction begins. Enrollment of
- Program Dates are the first and last day of instruction. This should match the number of
- Participant Transition begins immediately after the end date of the program and generally lasts Participant Transition begins immediately after the end date of the program and generative as for 2-3 months after the program. All transition dates must be within the grant year (1/1/2023 - 1/1/2023) and the program of the program

12/31/2023)	Cohort 1	
ndividuals Recruited: ndividuals Enrolled	Individuals Complete Individuals Transitie Secondary Outcome	
Individuals Entered - Individuals Transitioned - Primary Outcome	Start Date	End Date
Outcome Metric		
Recruitment Enrollment		
Program Dates Participant Transition	Cohort 2	
Individuals Recruited: Individuals Enrolled Individuals Transitioned	Individuals Completed Individuals Tran Secondary Outes Start Date	ome End Date
Outcome Metric	Start Date	
Recruitment		
Program Dates Participant Transition	Cohort 3	
Individuals Recruited: Individuals Enrolled	Individuals Completed Individuals Tra Secondary Out	
Individuals Transitioned Primary Outcome	Start Date	End Date
Outcome Metric Recruitment Enrollment		





NOFO – ATTACHMENT II – PARTICIPANT DEMOGRAPHICS &

OUTCOME SUMMARY



					1	Goal	Cono
	ARTICIPANT DEMOGRAPHIC	S & OUTCOME SU	MMARY mumbers match	individuals who enroll	Participants who complete the pre- apprenticeship program Participants who complete the program and receive required program and receive required		
Ensure recruitment, enrolli Attachment I: Proposed W		Total Program Goal	Goal Per Cohort	and receive required credentials	NCCER, or NABTU) (85% of total individuals enrolled)	Total Program Goal	Go
Participant &	Total Individuals Recruited Total Individuals Enrolled in the Program	Total Program	Goal Per Cohort	Primary Transition Goal/Outcome At least 70% of total	(RAP) Participants who enroll in a RAP		1
Enrollment Demographics of Enrolled	Gender	Goal		individuals enrolled are expected to enrol in a RAP	Participants who enroll in a RAP		+
Participants Each category	Gender Non-conforming of Genderqueer/Non-Binary Race/Ethnicity	Total Program Goal	Goal Per Cohort	in a Ko	Participants expected to compensate RAP and graduate to journeyperson status	Total Program	,
race/ethnicity, age, veteran status) should sum to the total	s Hispanic/Latino			Secondary Transition Goal/Outcome	(RAP)	-	
excolled in the program	Asian American Indian/Alaskan Nati Native Hawaiian/Pacific Islan Two or More Races	Total Progra	am Goal Per Cohort	30% or less of tote individuals enroll are expected to	al apprenticeship programmed small business	e-	_
	Age 16-17	Goal		are expected to achieve a second goal/outcome	by a construction employer	are-	
	18-24 25-54 55+ Veteran Status	Total Prog Goal	Goal Per Cobort		construction employment	pre-	
	Yes No Support Service	Total Pro Goal	Goal Per Cohort		onto an advanced construction	e pre-	
Service Deliver Enrolled Participants	Wrap-around Services (n support) Student Support Services	on-academic s (academic			Participant(s) who compared and compared apprenticeship program apprenticeship	ing	
	Student Support support) Transition Services Training Service/Instru	ar and B	Program Goal Per Cohort		program or education		
	Employability Skills Classroom training Work-based learning (





NOFO – ATTACHMENT III – SAMPLE CURRICULUM AND PROPOSED CURRICULUM



				1	
	OCCU				
			. Laboratoria Laboratoria de la constantina della constantina dell		
		Curriculum Template: Please complete the curriculum tem Leading to the content relevant to a training	also Instances		
		Curriculum Template			
		Please complete the curriculum tensor the overall content relevant to a training the overall content relevant to a training the overall content relevant to a training the overall content to the content		Total Hours	
	1			10tar re	
	armpi				
	ATTACHMENT III - SAMPLE CURRI	provides between 150 – 300 hours op- with a strong emphasis on hands-on pra- obtaining relevant certifications for the			
		obtaining relevant			
	Sample Curriculum:	include:			
	Sample Curriculum: The sample curriculum is intended to provi	Instructional hours may include:			
		Illinois Works property and an arrest arrest and arrest arre			
	Objectives 1. Prepare students to successfully enter a D 1. prepare students with industry-recognize	Introduction to constitution Supplemental shop math instru ortifications (req			
	Prepare students to successfully chief	Supplemental shop main to spine (reg			
l)		Supplemental shop mast series Construction certifications (req NABTU, NCCER or o			
II.	169 Delivery	o NABTU, NCCER OF			
1	Instructional Hours 169 Delivery				
1		o OSHA IdilCPR			
1	Logistics week 4 hours	Other nationally recognized cer Other nationally recognized cer			
1	Logistics Option 1: attend three days a week, 4 hours	Other nationally recognition Soft skills based on Illinois Ess Soft skills based on Illinois Ess Soft skills based on Illinois Ess			
1	down a week, 4 hours i	Soft skills based on Hinton 32 hours recommended 32 hours are Works pri			
1	Option 2: attend four days a week, 4 hours i				
1	a consistes	the Office of limits Test taking skills (required)			
1	resign interest in construction traces	Test taking skills (require) Work-based/job site learning (1)			
- 1	HS/GED, interest in construction traces of apprenticeship program entrance requirement apprentices	• Work o			
1					
-	Industry Recognized Certifications/Cred NCCER Core Curriculum Certification NCCER Core Curriculum Certification	Objectives			
- 1	NCCER Core Carrotton Certification				
- 1	OSHA 10-Hour Condition First Aid/CPR Certification	Deliv			
- 1	First Aid/CPR CCI.III	Instructional Hours Delivi			
- 1	Program Modules	Instructional 11			
- 1	Program Mount	Logistics			
- 1	Module Name Introduction to Construction and Its Trades Introduction to Construction and Its Trades				
- 1	Introduction to Construction and its Trees Basic Safety/OSHA-10 Hour Certification Construction Math				
- 1					
- 1	First Aid/CPR Introduction to Hand Tools and Demo/Prac	Pre-requisites			
- 1	First Ald Control of Hand Tools and Demo Prac	Pre-requisi			
- 1	Introduction to Hand Tools and Demo/Prac Introduction to Power Tools and Demo/Prac				
- 1	Introduction to Power Tools and Desire Introduction to Construction Drawings Introduction to Resigning	A Cartifications/C			
- 1	Introduction to Consultant Introduction to Basic Rigging	Industry Recognized Certifications/C			
- 1	Basic Communication Skills Basic Part 1				
- 1					
- 1		Program Modules			
- 1	Basic Employability Skills-Part 2 (From service, working in teams, relating to super-	Module Name			
- 1	service, working in teams, retaining				
- 1					
- 1	Test Taking Skills				
- 1	Test Taking Skills Work-based Learning/Worksite				
1					
1					
1					
				TO Y	-
				AND RESIDENCE OF THE PARTY OF T	





NOFO – ATTACHMENT IV – STAFFING PLAN



ATTACHMENT IV: STAFFING PLAN

As part of the Illinois Works Pre-apprenticeship Program, the Office of I successful applicants will provide staff in eight key areas including progr recruitment, intake, wrap-around services (non-academic needs), student recruiment, make, wrap-around services (non-academic necus), student needs), instruction, transition, and data entry. These areas can be staffed needs), mstruction, uanshinon, and data city, these at eas sail or station employees of the organization, contractors, sub-contractors, or partner or employees of the organization, contractors, sub-contractors, or p. definitions of the responsibilities categorized into specific roles.

Resumes, partnership agreements, or MOUs should be attached to this pla contractors, and sub-contractors listed in Table A below.

rose asymmens:
Please note successful applicants are not required to have these specific r responsibilities within each role must be assigned.

Program Administrator - Responsible for program compliance and ens Program Administrator - Responsible for program computations and sub-are met and required reporting is done, oversees program operations, onb performance of other program roles.

Outreach and Recruitment Coordinator (ORC) - Secures a constant f Conducts pre-screen assessments, ensures program applications are comp other team members, standardized interviews.

Wrap-around Service Coordinator (WSC) - Responsible for non-acad Wrap-Around Service Assessment during Intake. This role will complete wrap-Arounu Service Assessment uaring intake. 1 this tote with Compress services, and work with the Academic Support Specialist to offer addition Services, and work with the Academic Support Specialist to offer addition to struggle academically, if needed. The WSC will also source from outs to struggle academically, it needed. The Work will also source from ourse other needed support services and refer participants to those services, if n

Instructor - Each organization is required to have qualified and dedicate Instructor - Each organization is required to have quantited and deducate. This does not mean the instructors have to be employees, only that programmer. and does not mean me instructors have to be employees, only may prograindividual or partner organization that will be carrying out the training po individual or partner organization that will be carrying out the training per program. Instructors should provide classroom, hands-on, and worksite ti

Student Support Services Coordinator (SSSC) - Responsible for the ad specifically the implementation of Student Support Services, participant opernicary me imprementation of Saucen Support Services, participant monitoring attendance and academic performance, hosting make-up sess and coordinating tutoring services for participants.

Transition Services Coordinator (TSC) - Responsible for ensuring the completed and individualized career plans are created in coordination wi completed and individualized career plans are created in coordination will the creation of resumes, and the delivery of career services such as mock completing apprenticeship applications, among others. The TSC also we DOL-registered apprenticeship programs, and other partners to ensure the transition of program graduates. The TSC also conducts the required pos follow-up of graduates.

Data Entry Coordinator (DEC) - Programs can determine how their program data is entered and reported in the Illinois Works Reporting System (IWRS). This may be completed by a DEC or it may be reported in the attentions works reporting system (LWKS). Inis may be completed by a DEC or it may be part of the other roles in the program. The DEC is responsible for ensuring timely reporting of program part or the other roses in the program. The LIFE is responsible for ensuring timesy reporting or prog-data in IWRS including entering participant information, programmatic and service data, outcome metrics, and verifying data accuracy, among others.

Table A: Staff Capacity

le A: Staff Capacity		Is this role filled by an existing
Staff Role	Name of staff member(s), partner(s), contractor(s), sub-contractor(s)	Is this role filled by all staff member/partnership?
rogram Administrator		
outreach and Recruitment		
Wrap-around Set (Coordinator (WSC)		
Student Support Servic Coordinator (SSSC)	ce	
Instructor		
Student Support Services Coordinator (SSSC)		
Transition Services Coordinator (TSC)		
Data Entry Coordin (DEC)	nator	ant's private information. When det

how to cover the responsibilities outlined above, applicants should consider how to ensure participant information is protected.





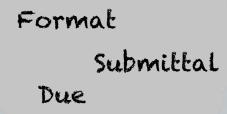
Funding Information







NOFO











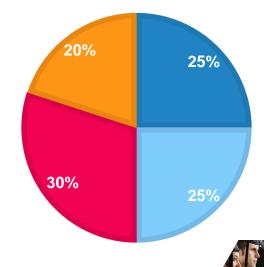




NOFO - Evaluation Criteria



- Applicant Capacity
- Documentation of Need
- Project Quality and Integration
- Cost Effectiveness/Return on Investments





NOFO - Resources

Resources

NOFO References



- 360-Degree Focus on Equity
 Executive Order #3: Action Agenda for
- Workforce Development and Job Creation
- Illinois Career Pathways Dictionary
- Illinois Department of Labor, 2021 State Construction Minority and Female Building Trades Annual Report
- Illinois Essential Employability Skills Framework
- Illinois Works Pre-apprenticeship Program 2022 Grantee Manual
- Illinois Workforce Innovation Board, Apprenticeship Illinois Committee Quarterly Report June 2021
- The Essentials of a High-Quality Preapprenticeship Program, Jobs for the Future, 2019
- United States Department of Labor,
 Training and Employment Notice 13-12
- United States Department of Labor,
 Discover Apprenticeship: Earn While You
 Earn Today
- U.S. Dept of Labor, Registered Apprenticeship Partners Information Database System (RAPIDS)

Resources for Competitive Applications

- Apprenticeship Illinois
- Grant Accountability and Transparency Act
- Illinois Career Pathways Dictionary
- Illinois Works Pre-apprenticeship Program 2022 Grantee Manual
- Regional and Local Workforce Plans
- State of Illinois WIOA ePolicy Portal
- State of Illinois WIOA Unified State Plan
- U.S. Chamber of Commerce Foundation
 Talent Pipeline Management Initiative
- U.S. Department of Labor, Office of Employment and Training, Office of Apprenticeship
- WIOA Regional/Local Plans by Economic Development Region
- Workforce Innovation and Opportunity Act of 2014

Resources on National Best Practices for Pre-Apprenticeship and Apprenticeship Programs

- 2020 Construction ApprenticeshipGuidebook (Seattle)
- Broadening the ApprenticeshipPipeline (National Skills Coalition)
- Construction Pre-ApprenticeshipPrograms (Aspen Institute)
- Construction Pre-ApprenticeshipPrograms: Results from a National Survey (Aspen Institute)
- Illinois Tollway
 ConstructionWorksBrochure
- Illinois Tollway ConstructionWorksOnline Application Portal
- Illinois Tollway ConstructionWorksWebsite
- Key Capacities of ConstructionPre-Apprenticeship Programs (Aspen Institute)
- Pre-Apprenticeships: Building StrongApprentices (Workforce GPS)
- Seattle PACT Pre-ApprenticeshipConstruction Training
- YOUTHBUILD Construction Plus Framework



Resources on National Best Practices for Equity Pre-Apprenticeship and Apprenticeship Programs

- The Roadmap for Racial Equity (National Skills Coalition)
- Racial Equity Readiness Assessment for Workforce Development (Race Forward)
- Principles for a High-Quality Pre-Apprenticeship: A Model to Advance Equity (Center for Law and Social Policy CLASP)
- Collaborative Solutions for Increasing Diversity of Apprenticeship Participants (Workforce GPS)
- Closing the Divide: Making Illinois a Leader in Equitable Apprenticeships (Young Invincibles)
- Growing Equity and Diversity Through Apprenticeship: Business Perspectives (JFF Center for Apprenticeship and Work-based Learning)
- Principles for Equity in Apprenticeship (Center on Wisconsin Strategy)
- Flowchart of Equitable Apprenticeship Models (Young Invincibles and Chicago Jobs Council)





National Best Practices



Illinois Workforce Devek economic development pri throughout Illinois over the people of color, veterans, contributing to increased a career development. Belo and success of the Illinois

Governor's Action Agenda Governor Pritzker issued t https://www.illinois.gov/go 3.2019.html) leading to the which provides the three A Action Areas.

- 1. Unite workforce di a. Identify hij
- b. Implemen Prepare Illinois wo Increase
 - Address Establish
- 3. Connect job seeks a. Shorten ti b. Integrate

Workforce Innovation Boa The Illinois Workforce Inne apprenticeships as a key s State to remain competitiv

- Fully integrate apr development strat
- 2. Support the rapid
- of existing program 3. Support the devel 4. Build state capacit apprentices to acc

Illinois Essential Employa This framework is designed for the state. Essential en sectors of the labor market academic skills such as m Illinois Community College representatives of Illinois I educators and professions

The Framework can be vie framework

National Best Practices

This section offers a series of best practices for delivering tri best practices outlined below. for the Illinois Works Pre-appr aligns with these national bes geared toward enrollment into training environment.

Registered Apprenticeship

Earn While You Learn: Benefi Work-based learning, such as real- life work experiences. Ty application of academic, technic mentors. Work-based learning meaningful, applied skills and of work-based learning that ty

- Business involves Structured on-the Instruction related
- Rewards for skill 5. An industry-recog

Pre-apprenticeship Program

United States Department of L Employment Notice 13-12 http Approved training and

- Strategies that increa-
- Strong recruitment eff Activities introducing Apprenticeship Progra
- Access to support-sen transportation, counse
- Collaboration with pro approach to attain and
- Hands-on experience proper training and su

Nationally Recognized Pre-ap Based on a review of best pra conditions for successful man

- Fair compensation, in out because it is not p to be effective at supp outcomes
- A focus on equity that program design and p program, and program

 The provision of w Strong partnership colleges and local

- Consistent, transpi Strong community Development of tel Development of m Career pathway ar
- programs Offering academic Culmination in one credit toward asso
- Innovative ways to techniques (espec Strong case mana supports, mentors
- Training for job sea Offering financial Enhanced exposul
- the same race, eth Documented plan Documented plan

The table below offers a m. recognized program eleme pre-apprenticeship program program design proposal.

vices cluding but not limi

Stipends Transportation costs, incli

Technology assistance fol learning (broadband and l

Driver's education fees Personal health including dental and vision Emergency bill payments Financial literacy Referrals for other service health, housing, eviction a

substance abuse) Mentoring Alumni networks Apprenticeship applicatio Exemplary Construction Underrepresented Pop

Jobs For The Future (American workforce an and research have ide

- . Transparent et Alignments wit
- Culmination in Development
- Offering of act Transition into

PRE-APPRENTICES

What a Qual Achieves

An effective high-quali



Preparet high-qual opportuni



Diversity, Equity Incl

360-Degree Focus on According to Closing til Invincibles only 4 perci Women and people of positions with lower-thi one step of many to er Find more information https://www.illinoiswor.

The Essentials of a Hi Strategies to address practices, transportatio https://www.jff.org/re

Applicants are encour. the resources listed be

NOFO ID: 2614-2348

- Equity in Youth Apprenticeship Programs, National Alliance for Partnerships in Equity Equity in Youth Apprenticeship Programs, National Adiance for Partnerships in this Jinapequity org/wp-content/uploads/PAYA-Workbook-Fnl-2020-05-29.pdf
- The Koadmap for Racial Equity (National Skills Coaltion)
 https://inationalskills.coaltion.org/wp-cortent/uploads/2020/1/2/Racial-Equity-Report_Exg_web.pdf The Roadmap for Racial Equity (National Skills Coalition)
- https://nationalskimscoalson.org/wp-consent/uprodas/zuzu/1/z/rucas-Equity-report/ Racial Equity Readiness Assessment for Workforce Development (Race Forward) racial Equity Reactiness Assessment for Workforce Development (Race Forward) https://www.raceforward.org/practice/tools/workforce-development-racial-equity-readiness-index-development-racial-equity-
- assessment.
 Principles for a High-Quality Pre-apprenticeship: A Model to Advance Equity (Center for Law and emropies for a right-wainty re-apprenticioning. A shore to Advance Equity (Joener for Law and Social Policy CLASP) https://www.dasp.org/publications/report/brief/principles-high-quality-pre-
- Participants (Westforce GPS)
 Collaborative Solutions for Increasing Diversity of Apprenticeship Participants (Westforce GPS) Comporative Solutions for increasing Uniersity or Apprenticeship Harticipanis (Northorice UPS) https://www.worldorcepps.org/events/2020.044(2):18/20/Collaborative-Solutions-for-Increasing-
 - Unversity-or-Apprenticestup-ransicpans.
 Closing the Divide: Making Illinois a Leader in Equitable Apprenticeships (Young Invincibles) Closing the Unide: Making illinois a Leader in Equitable Apprenticesrips (roung invincible https://www.illinoisworkret.com/NIOA/Resources/Documents/Y/ ClosingTheDivide.pdf
 - nums://www.aminisworknet.com/vnUn/resources/uocuments/11_closing ineurinaepor Growing Equity and Oversity Through Apprenticeship: Business Perspectives (JFF Center for Characteristication and Marks Section 2 (Section 2)
 - Apprenticeship and Work-based Learning). https://www.yif.org/resources/growing-equity-and-diversity-through-apprenticeship-business-
- perspectives: Principles for Equity in Apprenticeship (Center on Wisconsin Strategy) Principles for Equity in Apprendiceship (Lenter on Vinsconsin Strategy)

 https://equityinapprenticeship.org/case-studies/principles-for-equity-in-apprenticeship.

Program Goal
The goal of the Illinois Works Act is to ensure that all Illinois residents have access to State capital. The goal of the lilinois works Act is to ensure that all lilinois residents have access to static capital projects and careers in the construction industry and building trades, as well as provide contracting and projects and careers in the construction industry and building trades, as well as provide contracting and projects and centers in the construction nouncy and oursing seales, as well as provinc considering employment opportunities to historically underrepresented populations in the construction industry and employment opportunities to historically underrepresented populations in the construction incustry at the trades. The Illinois Works Pre-apprenticeship NOFO and program is a critical component in the the trades. The Illinois Works Pre-apprenticeship NOPU and program is a critical component in the success of the Act, by increasing the number of qualified construction and building trades apprentices. success of the Act, by increasing the number of quarties construction and outsing traces apprentices who are women, people of color, veterans or from otherwise underrepresented populations and preparing wind are women, puoper of cook, vesetratis of iron outertrass strain an expense of the them to enter full apprenticeship programs on their way to careers in the construction and building trades.

This NOFO is focused on awarding grants in geographic areas where the Office of Illinois Works does not presently have pre-apprenticeship programs and to increase the representation of underrepresented presently have pre-apprenucesing programs and to increase the representation or underrepresented groups that presently are not seried or are underserved by existing programs. Those economic regions groups one presently set not serves or are underserves by extend grogardes. I noise economic regul-include Central (Region 1), East Central (Region 2), North Central (Region 3), Northwest (Region 6). include Central (region 1), East Central (Region 2), North Central (Region 3), Northwest (Region 5), Southwest (Region 9), To see the geographic boundaries of these Economic

Leveropment regions go to: https://www.illinois.gov/doed/SmallBizAssistance/RegionSpecificAssistance/Documents/2022/LEcDevRehtps://www.illinois.gov/doed/SmallBizAssistance/RegionSpecificAssistance/Documents/2022/LEcDevRe

Program Requirements
The litinois Works Pre-apprenticeship grants will be awarded to community-based organizations that demonstrate a plan to implement a pre-opprenticeship program rooted in resonal best practices and demonstrate a plan to implement a pre-apprenticeship program rooted in nasional best program design elements and meet Illinois Works program requirements and standards.

The overarching focus of these grants is to fund programs that help underrepresented populations NECESSIBILITY AND A STORE BY DESIGN TO BE AN ARTISE OF OPERATION AND ADMINISTRATION OF A STORE OF THE ADMINISTRATION OF THE ADMINISTRATION OF THE ADMINISTRA successury transition into UVL-registered apprenticeship programs in construction and the during trades. Illinois Works welcomes individuals who are aged 18 or above, any community member willing trades. trades, tenors works wercomes unavious who are aged is or above, any community memoer warms and able to make a career in construction and the trades can errori. The following program elements and able to make a career in construction and use values can entruit, the hollowing program exercises include outreach and recruitment to bring participants into programs but also include design elements. incube ourraien and recruiment to army participants and programs but also include obeing memorias specifically designed to increase the probability of success for historically underrepresented individuals.

The Illinois Works Pre-appreciateship Program is a semi-structured program that provides grantees with The sumons vectors in the apprecimental principles is a semi-sumucaurea program and survivous years. Recibility in critical areas such as recruitment, instruction, transition, delivery of support services, NEXIONITY IN CITICUM areas sucri as recrumment, instruction, transuon, delivery or support servicins, partnership development, and more. Projects that are funded under the Illinois Works Pre-apprenticeship are funded under the Illinois Works Pre-apprenticeship partnership development.





2022 NOFO ~ Resources



NOFO ID: 2614-2348

APPENDIX - REFERENCES & RESOURCES

Acronyms used in this NOFO

- AR: Alternative Reality
- DCEO: Department of Commerce and Economic Opportunity
- DOL: Department of Labor DUNS: Data Universal Number System
- FEIN: Federal Employer Identical Number
- GATA: Grant Accountability and Transparency Act
- ICQ: Internal Controls Questionnaire IWIB: Illinois Workforce Innovation Board
- IWRS: Illinois Works Reporting System JFF: Jobs for the Future
- MOU: Memorandum of Understanding
- MTDC: Modified Total Direct Costs
- NABTU: North America's Building Trades Union NAB 1U: North America's Building Trades Union
 NCCER: National Center for Construction Education and Research
- NICRA: Negotiated Indirect Cost Rate Agreement NOFO: Notice of Funding Opportunity
- OSHA: Occupational Safety & Health Administration
- PFR: Periodic Financial Report
- PPR: Periodic Programmatic Report
- RAP: Registered Apprenticeship Program SAM: System for Award Management
- UEI: Unique Entity Identifier
- VIC: VIRUAL Reality
 WIOA: Workforce Innovation and Opportunity Act

Apprentice means a participant in an apprenticeship program approved by and registered with the "Apprentice" means a participant in an apprenticeship program approved by i United States Department of Labor's Bureau of Apprenticeship and Training.

"Apprenticeship program" means an apprenticeship and training program approved by and registered with the United States Department of Labor's Bureau of Apprenticeship and Training.

"Bid credit" means a virtual dollar for a contractor or subcontractor to use toward future bids for public

"Contractor" means a person, corporation, partnership, limited liability company, or joint venture "Contractor" means a person, corporation, partnership, strated materity conspany, or ps. enlering into a contract with the State or any State agency to construct a public work.

"Department" means the Illinois Department of Commerce and Economic Opportunity.

"Labor hours" means the total hours for workers who are receiving an hourly wage and who are emprayed by the contraction and audocontractors are the plants works project. Labor stones were not include hours worked by the forepersons, superintendents, owners, and workers who are not subject include hours worked by the forepersons, superintendents, owners, and workers who are not subject includes the contraction of the contract

"Minorities" means minority persons as defined in the Business Enterprise for Minorities, Women, and to prevailing wage requirements. Persons with Disabilities Act.









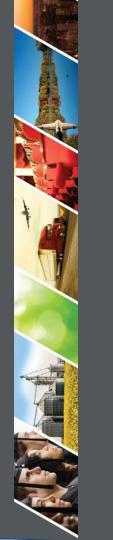
Illinois Works Informational Sessions

Information Sessions —





Date	Time	Topic	Registration
8/25/2022	10:00 am- 1:00 pm	Webinar - Introduction to Illinois Works and Its Programs	PresentationRecording
8/30/2022	10:00 am - 1:00 pm	Webinar - Bidder's Conference	Register
9/1/2022	10:00 am - 11:00 am	Webinar - GATA Training	Register
9/8/2022	10:00 am - 11:30 am	Webinar - Developing Partnerships	Register



CEO.ILWorks@Illinois.Gov







Program Engagement ~ Mentimeter



Access the website: www.menti.com Enter: 7594 7685



Mentimeter makes remote & hybrid work easy

Learn more



Feedback ~ We want to hear from you







Thank You!

