# APPENDIX K -LWIA PY 20/PY 21 Negotiated Performance Measures

Negotiated performance measures are unique to each local area and should guide any proposed program's performance indicators. We have provided the negotiated rates for the most recent program years. Below is the link to the performance page and all of the Negotiation materials/guidance that was posted in Illinois workNet.

<https://www.illinoisworknet.com/WIOA/RegPlanning/Pages/StateWorkforcePerformance.aspx>

WIOA established performance accountability indicators and performance reporting requirements to assess the effectiveness of states and local areas in achieving positive outcomes for individuals service by the workforce development system (WIOA) Title I programs.  States and Local Workforce Innovation Boards (LWIBS) negotiate and agree upon levels of performance for each of the primary indicators of performance for Adult, Dislocated Worker and Youth.

The primary indicators of performance for *WIOA Youth* are:

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| WIOA Youth Performance Measures | Grantee Proposed Performance Outcome #/% |
| Employment or Education Rate 2nd Quarter after Exit (YER2) |  |
| Employment or Education Rate 4th Quarter after Exit (YER4) |  |
| Median Earnings 2nd Quarter after Exit (YMER) |  |
| Credential Attainment within 4 Quarters after Exit (YCAR) |  |
| Measurable Skill Gains (YMSG) |  |

Employment/Education Rate 2nd Quarter after Exit - The percentage of WIOA registered participants in unsubsidized employment, or postsecondary education/training in the 2nd quarter after exit from the program.

•Who is in the measure? All WIOA registered participants (who exit the program).

•Who is a positive (in the numerator)? WIOA registered participants who exit the program and are in unsubsidized employment, or postsecondary education/training during the 2nd quarter after exit from the program.

Employment/Education Rate 4th Quarter after Exit - The percentage of WIOA registered participants in unsubsidized employment, or postsecondary education/training in the 4th quarter after exit from the program.

•Who is in the measure? All WIOA registered participants (who exit the program).

•Who is a positive (in the numerator)? WIOA participants who exit the program and are in unsubsidized employment or postsecondary education/training during the 4th quarter after exit from the program.

Median Earnings - The median earnings of WIOA registered participants who are in unsubsidized employment in the 2nd quarter after exit from the program.

•Who is in the measure? WIOA registered participants who exit the program and are in unsubsidized employment in the 2nd quarter after exit from the program.

•How is the Median Wage Calculated for this measure?

Total quarterly earnings, for all participants employed in the second quarter after exit, are collected by either direct wage record match or supplemental wage information. The collected quarterly wage information values are listed in order, from the lowest to the highest value. The value in the middle of this list is the median earnings value, where there is the same quantity of numbers above the median number as there is below the median number.

Credential Attainment – Includes all In-School Youth (ISY) and Out-of-School Youth (OSY) who received training or education (excluding OJT or Customized Training) - The percentage of WIOA registered participants who obtain a postsecondary credential or a high school diploma or GED during participation in a program or within 1 year after exit from the program. If participant obtains secondary school diploma or equivalent, they must also be employed or in an education/training program leading to a postsecondary credential within 1 year after exit to count as having met the performance indicator.

•Who is in this measure? All in School Youth are in the measure. Out-of-School Youth (OSY) who received training or education (excluding OJT or Customized Training).

•How is this measure calculated, who is a positive (in the numerator)?

The percentage of WIOA registered participants who obtain a postsecondary credential or a high school diploma or GED during participation in a program or within 1 year after exit from the program. If participant obtains secondary school diploma or equivalent, they must also be employed or in an education/training program leading to a postsecondary credential within 1 year after exit to count as having met the performance indicator.

Measurable Skill Gains (MSG)

What is the Measurable Skill Gains indicator of WIOA performance?

Measurable Skills Gains (MSG) is a new indicator required by the Workforce Innovation Opportunity Act (WIOA) designed to track and measure important progress and achievements made by WIOA participants who are in training or education (leading to a post-secondary credential/certificate) during a program year (PY). See TEGL 10-16 Change 1.

•Who is in this measure? All In-School Youth are in the measure. Out-of-School Youth (OSY) who received training or education (excluding OJT or Customized Training). Note, this is the same pool as Youth Credential Attainment indicator.

•Calculation: The percentage of participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational or other forms of progress towards such a credential or employment.

•5 Types of Measurable Skill Gains are as follows: Secondary and Postsecondary Transcript or Report Card; Training Milestone; Skills Progression and Education Functioning Level (EFL) Gain.

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