## A Step-Back:

# Feedback from Youth Customers of the 

 YCP Grant Projects
## Morgan Diamond

YOUNG ${ }^{\text {V }}$
INVINCIBLES

# YOUNG <br> INVINCIBLES 

Agenda

- The Value of Feedback
- Survey Results
- Soliciting Feedback
- Taking Programs to the Next Level
- Focus Groups and Beyond


## The Value of Feedback

"To assume makes an..."


# Feedback $\Rightarrow$ Improvement Feedback $=$ Innovation 

## Survey Results

# Who are your customers? 

## Among respondents:

- 50\% are 20-22 years old
- 68\% have a high school diploma
- 72\% identify as male

Q5 How did you hear about the career pathways program? Check all that apply. For example, if you heard about the program through a friend's message on facebook, select "Facebook" and "Friend."


Q6 What are the top three reasons that you joined this program? Please select up to three options.


Q7 I feel that my host agency prepared me well before beginning my job/program.


Q8 I feel that I have received good support and guidance from staff at my host agency.


Q9 I feel that I have received good support and guidance from my employer.


Q10 My biggest challenge for remaining successful in this program is...


## Qualitative Feedback

"That they help you find work after completing the program"
"Il wish the program was Monday-Friday. ${ }^{0000}$
${ }^{\circ 0} \|$ Wish we had a lunchroom"
the way the teacher teaches is amazing and understanding and hopeful when it comes to exams*

Q13 How likely are you to complete this program.


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## Takeaways

- Overall, students are satisfied with programming
- They want substance, more hours
- Transportation and balancing work responsibilities are their two biggest challenges
- Reaching more women



## "What are your takeaways?"

## Soliciting Feedback



# "How do you gauge how your youth are experiencing the program?" 

"How do you ask them about obstacles that they are facing?"

Q10 My biggest challenge for remaining successful in this program is...


## "How do you plan your day?"

# Taking Programs to the Next Level 



## Potential Opportunities to Innovate

- Engaging youth customers
- Seeking employer feedback
- Setting employer expectations
- Understaffed
- Others?



# Collecting Additional Feedback 

## Potential Opportunities to Collect Feedback

- Continue to encourage your youth customers to complete the survey
- If you'd like results specific to your agency, please let me know
- Two remaining focus groups
- Host your own focus groups
- Others?


## Action Step:

Host your own focus group!


## Announcements

# Thank you! 

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