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WORKFORCE  
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BOARD



# APPRENTICESHIP ILLINOIS COMMITTEE July 2022 UPDATES

Follow Apprenticeship Illinois on Social Media!



The LinkedIn and Twitter Pages for Apprenticeship Illinois have been rebuilt. Please click the social media platform buttons above to follow the new pages and stay connected!

Have some thoughts on the monthly bulletin that you'd like to share? Please fill out our survey by clicking the button to the right! --->

[Apprenticeship Bulletin Survey](#)

## Apprenticeship News

*Thank you for making Apprenticeship soar  
in Illinois!*

**521** Registered Apprenticeship Programs

**17,016** Registered Apprentices

**Apprenticeship ILLINOIS.com**  
Prepare • Train • Retain

*Apprenticeship works!*

Information reported by 2022 Q2 Report. This information can be found at [apprenticeshipillinois.com](https://www.apprenticeshipillinois.com)



[5 Colorado Counties Receive 1.2 Million to Invest in Apprenticeship](#)



[Record Numbers Take Part in Finger Lakes Youth Apprenticeship Program](#)



[Delawareans Cook Up Culinary Careers with New Apprenticeship Programs](#)



[Mathematicians Connect Students to Careers in Climate=Smart Agriculture Apprenticeship Program](#)



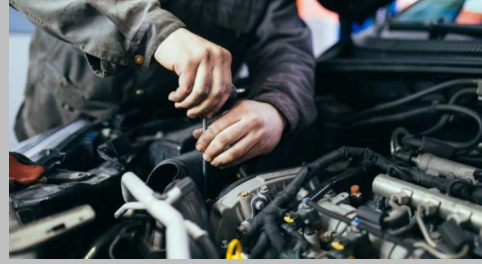
[Workforce Shortage Sparks Apprenticeship Programs and On=Site Training](#)



[US Department of Labor Announces \\$3.4M Funding Opportunity to Attract, Retain Women in Registered Apprenticeships](#)



## [Slack to Bring Tech Career Paths to the Formerly Incarcerated](#)



## [New Auto Apprenticeship Launches in Kentucky to Address Shortages](#)



## [New Apprenticeship Group to Launch AWS Cloud Apprenticeship](#)



## [Gadsden State Community College Starting Nursing Apprenticeship Program](#)

Follow [ApprentiScope](#) for national apprenticeship news.

Have information to share? Email [apprenticeship@illinoisworknet.com](mailto:apprenticeship@illinoisworknet.com)

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## [Apprenticeship Podcasts](#)

- The Partnership on Inclusive Apprenticeship's [Apprenticeship for All](#) podcast series explores how inclusive apprenticeship programs are increasing employment opportunities for people with disabilities.
- [Professional Apprenticeship's Podcast](#) provides the latest news on apprenticeship, conversations with current apprentices and employers, and more.
- JFF offers a podcast looking at the [challenges and opportunities of youth apprenticeship](#).
- [Apprentice Talks](#) is "a podcast made to educate, inform and give



insight into what it's really like to be an apprentice and juggle multiple worlds."

- [The Fresh Apprentice\\*](#)
- [The HVAC Apprentice\\*](#)
- [Future is Health\\*](#) is a Healthcare Youth Apprenticeship Intermediary. Their podcast can help someone understand apprenticeship programs and how students, employers, and stakeholders can benefit from developing careers through apprenticeship
- [Apprentice Worldwide Podcast](#) was created to empower young professionals to succeed in business and life. It will feature ideas, interviews, and career advice.

*\*These podcasts require the creation of a free account\**

## Looking for an Apprenticeship?

**Looking for apprenticeship?**

1 Across: a high-quality, industry-driven career pathway  
2 Down: to make someone/something ready  
3 Down: to teach a particular skill through practice and instruction  
4 Down: to continue to have

**Apprenticeship ILLINOIS.com**  
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**We can help!**

Check out the Becoming an Apprentice pages on the [Apprenticeship Illinois](#) website. Find information about the [industries and occupations sponsoring apprenticeships](#). Use the [USDOL apprenticeship finder tool](#) or learn more about [specific Illinois apprenticeship initiatives](#) that are funded by the Illinois Community College Board and the Illinois

Department of Commerce and Economic Opportunity. Email [apprenticeship@illinoisworknet.com](mailto:apprenticeship@illinoisworknet.com) for more information.

Have an apprenticeship opportunity to share? Email [apprenticeship@illinoisworknet.com](mailto:apprenticeship@illinoisworknet.com)

## SAVE THE DATE: Upcoming Events

### National Apprenticeship Week 2022

**November 14th-20th, 2022**

The US Department of Labor has announced the dates for this year's National Apprenticeship Week! Mark your calendars now and keep an eye on these monthly updates for more information closer to the event!

If your local area is hosting events for National Apprenticeship Week, please let us know here at Apprenticeship Illinois so we can add the events to our comprehensive calendar and help you spread the word about your events!

## Apprenticeship Employer Information

Want to learn how to apprenticeship works for businesses? Get in touch with one of the helpful navigators below! For their information and many other resources, visit Employer Information at [www.apprenticeshipillinois.com](http://www.apprenticeshipillinois.com)!








### Work with an Apprenticeship Navigator

Learn how registered apprenticeships can help you build a skilled workforce that meets your needs. To get started, you can contact an Apprenticeship Navigator in your region. Apprenticeship Navigators are available to answer your questions about registered apprenticeship and assist employers with the program development and registration process at no cost to your business.

Apprenticeship Navigators can help employers:

- Understand the registered apprenticeship training model
- Identify existing models for your occupations of interest
- Connect you with appropriate resources to assist with your program
- Draw up your Standards and Training & Education outline based upon your input
- Submit your registration paperwork to the USDOL for full recognition in the National Registered Apprenticeship System
- Assist you with program updates as your workforce needs evolve
- Coordinate sector partnerships between interested employers

Illinois has 10 Economic Development Regions or EDRs and 22 Local Workforce Innovation Areas. For regions without an Apprenticeship Navigator, contact Kim Kuchenbrod at [kmkuch1@ilstu.edu](mailto:kmkuch1@ilstu.edu).

 <p><b>DR. JUSTIN ARNOLD</b> Champaign County Regional Planning Commission (LWA 17 &amp; 18)</p> <p>Region: 2</p> <p><a href="mailto:jarnold@ccrpic.org">jarnold@ccrpic.org</a> Office: (217) 372-9714</p> <p>Countries: Champaign, Ford, Douglas, Iroquois, Piatt, Vermillion</p>	 <p><b>IRENE SCHERR</b> Cook County Bureau of Economic Development (LWA 1, 2, 5, 6, 7, 10, &amp; 11)</p> <p>Region: 4</p> <p><a href="mailto:irene.scherr@cookcountytill.gov">irene.scherr@cookcountytill.gov</a> Office: (312) 603-1023 Cell: (312) 350-6925</p> <p>Countries: Cook, De Kalb, Du Page, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, Will</p>	 <p><b>DIANNA SCHULER</b> Business Employment Skills Team, Inc. (BEST) (LWA 4)</p> <p>Region: 6</p> <p><a href="mailto:dianna_schuler@best-inc.org">dianna_schuler@best-inc.org</a> Office: (815) 640-9406 Cell: (815) 631-2990</p> <p>Countries: Bureau, Carroll, Henry, Jo Daviess, La Salle, Lee, Mercer, Putnam, Rock Island, Whiteside</p>	 <p><b>NATE CARLSON</b> Lake Land College (LWA 23)</p> <p>Region: 7</p> <p><a href="mailto:ncarlson@lakelandcollege.edu">ncarlson@lakelandcollege.edu</a> (217) 238-8224</p> <p>Countries: Clark, Clay, Coles, Crawford, Cumberland, Edgar, Effingham, Fayette, Jasper, Lawrence, Marion, Moultrie, Richland</p>
 <p><b>EMILY PERKS</b> Management, Training and Consulting Corporation (LWA 25)</p> <p>Region: 8</p> <p><a href="mailto:emilyp@mtcracon.org">emilyp@mtcracon.org</a> (618) 998-0970 ext. 202</p>	 <p><b>ZACHARY RISP</b> St. Clair County Intergovernmental Grants Department (LWA 22 &amp; 24)</p> <p>Region: 9</p> <p><a href="mailto:zachary.risp@co.st-clair.il.us">zachary.risp@co.st-clair.il.us</a> Office: (618) 971-1272</p>	 <p><b>DIRK LEPLER</b> Workforce Innovation Board of Western (LWA 14)</p> <p>Region: 10</p> <p><a href="mailto:dirk.workforce@gmail.com">dirk.workforce@gmail.com</a> Office: (209) 837-1280 Cell: (217) 303-3424</p>	

## Apprenticeship Employer Spotlight

## Flex N Gate

*"Starting with aftermarket parts in 1956 and moving into O.E. in 1968, Flex-N-Gate produces the highest quality products and systems for the automotive industry."*

Flex n Gate Chicago has supported an apprenticeship program since May 6th, 2020. Much like other companies and industries, Flex N Gate was struggling to fill positions. They were looking for Maintenance Technicians and Toolmakers, but after 3 years of looking and no candidates, they decided to train in-house through an apprenticeship program.

Currently, Flex N Gate supports 3 apprentices. Those apprentices consistently thrive both in their school work and on-the-job training.

When asked what the best part of the apprenticeship program is, they said:

*"We've been able to provide an opportunity for our current employees to further their education through the classroom requirement of the program and they also gain very valuable skills while learning on the job. When they complete the program they will be highly skilled and very sought after in their specialty."*

Check out their video below to learn more about apprenticeships at Flex N Gate, another fantastic apprenticeship employer in Illinois!



# EMPLOYER SPOTLIGHT



Know of a great apprenticeship program? Let us know about it. Apprenticeship Illinois celebrates a new apprenticeship employer every month.

Email your submissions to [apprenticeship@illinoisworknet.com](mailto:apprenticeship@illinoisworknet.com)

## Apprenticeship Education Tax Credit

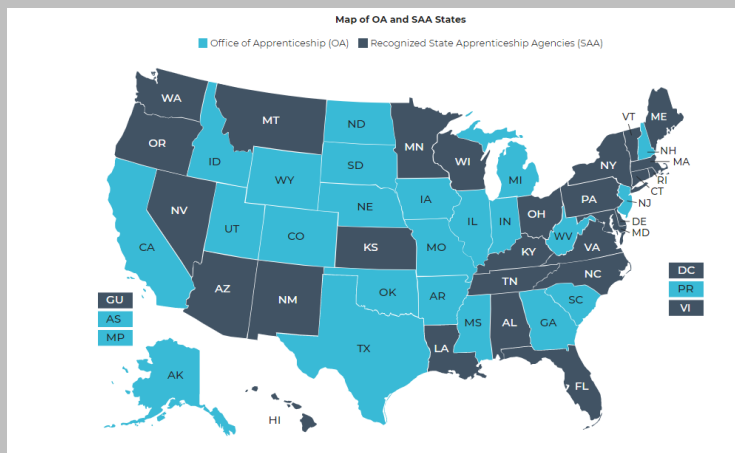
Employers are allowed a tax credit for certain educational expenses associated with qualifying apprentices. Qualified educational expenses include tuition, book fees, and lab fees. The credit is up to \$3,500 per apprentice and an additional \$1,500 if (1) the apprentice resides in an underserved area or (2) the employer's principal place of business is located in an underserved area. The total tax credits may not exceed \$5 million annually.

Want more information about the Apprenticeship Education Tax Credit? [Click here](#) or e-mail: [CEO.ApprenticeshipCredit@illinois.gov](mailto:CEO.ApprenticeshipCredit@illinois.gov)

## USDOL-Illinois Office of Apprenticeship

*Did you know that apprenticeships in Illinois are registered by the U.S. Department of Labor's Illinois Office of Apprenticeship?*

Illinois is one of twenty-five Office of Apprenticeship (OA) States in which all apprenticeship program registration and oversight is done by federal U.S. Department of Labor staff through state field offices. Find your regional OA Illinois Apprenticeship Training Representative (ATR) [click here](#).



\*More information and sources for this information can be found by clicking the map. All information used was provided by apprenticeship.gov.\*

## What is the IWIB Apprenticeship Illinois Committee?



The Apprenticeship Illinois Committee is one of 4 content-focused committees of the [Illinois Workforce Innovation Board or IWIB](#) and provides leadership on:

1. Expanding apprenticeships geographically and to new industries.
2. Increasing diversity, equity, and inclusion in apprenticeships.
3. Formalizing apprenticeship coordination across partnering state agencies.
4. Growing statewide capacity to provide apprenticeship opportunities to job seekers and businesses.

The committee has 3 workgroups tasked with different aspects of expanding apprenticeship: the marketing workgroup, the pre-apprenticeship workgroup, and the youth apprenticeship workgroup. See below for a schedule of their upcoming meetings!

## Apprenticeship Illinois Committee 2022 Schedule

### Quarterly Committee Meetings

- September 15th, 9-11 am
- December 8th, 9-11 am

### Marketing Work Group

- August 4th, 2022 2:00-3:00PM
- September 1st, 2022 2-3:00PM
- October 6th, 2022 2-3:00PM

### Pre-Apprenticeship Work Group

- July 28th, 2022 10:00-11:30AM
- September 29th, 2022 10:00-11:30AM
- December 1st, 2022 10:00-11:30AM

### Youth Apprenticeship Work Group

The Youth Apprenticeship Work Group is currently in recess until Fall 2022. When they resume sessions, you can find the updated meeting dates and times [here](#)!

*Details of the quarterly meetings and workgroup meetings, such as date, time, locations, agendas, and materials are posted in the [IWIB calendar](#). [Click here](#) for the June 2022 Quarterly Report.*

Find the Apprenticeship Illinois Resources You Need at  
[www.apprenticeshipil.com](http://www.apprenticeshipil.com)



## Discover more about apprenticeship

### BECOME AN APPRENTICE



### INFORMATION CENTER



### EMPLOYER INFORMATION



## Find Apprenticeship Success Stories Online

### Apprenticeship Success Stories

Success Stories highlight how apprenticeship programs have helped:

- An individual succeed in completing a program that has helped them reach their career, training, and/or employment goal,
- Business participation in apprenticeship program and how it helped the business change, grow, and helped their workforce,
- Communities change or grow and how it has helped the local workforce.

Hide Filters

Participant Type

Select

Program Type

Apprenticeship Illinois

Program Detail Type

Select

Geographic Search By

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View More Filters +

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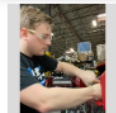
#### Heartland Launches Workforce Equity Initiative (WEI)

Heartland Community Colle... +



#### Catching a Break

Jadon Small was referred ... +



#### Accelerating my Career

Before becoming a Project... +



#### EDR 9 Regional Healthcare Roundtable

On May 12th, 2022, Madiso... +



Next

Last

## National Apprenticeship Resources

### Resources for Apprenticeship from Maher/AIR:

- [State Apprenticeship Grantee Resource Guide](#) covers apprenticeship basics, state apprenticeship grant management, apprenticeship expansion strategy, and industry and occupation-specific information.
- [Apprenticeship Expansion Acceleration Strategies Resources](#)
- [Program Registration Acceleration Tool](#)
- [Apprenticeship Expansion Self-Assessment.](#)

### Resources for Apprenticeship from Workforce GPS

- [Aligning the Registered Apprenticeship and Workforce Development Systems: A Resource](#)

- [Registered Apprenticeship 101 Bootcamp: RAP and the Public Workforce System](#)
- [Promising Practices in Apprenticeship Expansion](#)
- [Elements of Apprenticeship Expansion](#)

