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## Job-Driven(JD) NEG Overview

Illinois Department of Commerce & Economic Opportunity

Office of Employment & Training

**Welcomes you to this webinar**

May 14, 2014

Please remember questions may be placed in the chat pod

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## Background

- January 2014 – Presidential directive charging the Vice President with convening a team to review and make recommendation on Federal employment and training programs
- Goal – take concrete steps to ensure Federal workforce and training programs and policies increase:
  - Focus on job-driven training principles
  - Active engagement of industry and business
  - Credentials in secondary and post-secondary education
  - Access to information regarding job demand, skill matching
  - Accountability for outcomes in training programs
  - Alignment across education (all levels) and workforce training including stronger coordination of programs that promote foundational skill development, on-the-job-training & apprenticeships
  - Effective regional partnerships among industry, educators, worker representatives, nonprofits and the workforce system

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## **Current Initiatives**

- ATIM
- NEG-DWT
- Rapid Response Innovation Grants

## **Available Funding Opportunities**

- Ready-to-Work
- TAACT
- Job Driven NEG

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Project Requirement	DWT NEG	Job-Driven NEG
<b>DW Target Group</b>	<ul style="list-style-type: none"> <li>• Long-term unemployed</li> <li>• UI profiled as likely to exhaust benefits</li> <li>• Can serve other DWs—target group should be 60% or more</li> </ul>	<ul style="list-style-type: none"> <li>• Long-term unemployed</li> <li>• UI profiled as likely to exhaust benefits</li> <li>• Foreign-trained immigrant workers who qualify as DWs and have faced barriers to obtaining employment in their trained field or profession</li> <li>• Can serve other DWs</li> </ul>
<b>Expenditures</b>	<ul style="list-style-type: none"> <li>• Minimum 25% must be work-based learning costs</li> <li>• 5% Admin</li> <li>• 7% specific Training-related staff costs for staff activities listed by DOL</li> </ul>	<ul style="list-style-type: none"> <li>• At least 35% must be work-based learning costs</li> <li>• Administration Costs</li> <li>• Staff costs must be reasonable and necessary; justifiable—no specific percentage</li> <li>• Partnership Costs</li> </ul>
<b>High Demand Industry/Sector</b>	<ul style="list-style-type: none"> <li>• IT</li> <li>• Health Care</li> <li>• TDL</li> <li>• can expand to other high-growth industries, including Manufacturing if not participating in ATIM</li> </ul>	<ul style="list-style-type: none"> <li>• IT Occupations across sectors</li> </ul>
<b>Allowable Services</b>	<ul style="list-style-type: none"> <li>• Limited to Training and Work-Based Learning services</li> <li>• All participants MUST be co-enrolled in formula or other WIA grant to receive comprehensive services that are not allowed under DWT grant (Core, Intensive, Supportive Services)</li> <li>• All DWT participants MUST receive training and/or work-based learning.</li> </ul>	<ul style="list-style-type: none"> <li>• Comprehensive services—Core, Intensive, Training, Supportive Services</li> <li>• Not required to co-enroll participants in formula grant</li> <li>• If appropriate and indicated in IEP, participants may be enrolled in intensive reemployment services only—they do NOT have to be enrolled in training and/or work-based learning.</li> </ul>
<b>Grant End Date</b>	<ul style="list-style-type: none"> <li>• June 30, 2015</li> </ul>	<ul style="list-style-type: none"> <li>• June 30, 2016</li> </ul>

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## Job Driven NEG Overview

- DOL providing \$150 million to implement new or expanded local and regional job driven partnerships to serve more dislocated workers
- Awards to states will range from \$500,000 to \$6 million. Performance period is through June 30, 2016. Illinois will be seeking \$6 million.
- States are only eligible applicants. However States must demonstrate partnerships.
  - In-demand industries and businesses
  - LWIBs
  - Two other federally funded programs (CTE, Adult Ed, WP, UI, TANF)
- Eligible participants.
  - Long-term unemployed job seekers (at least 27 weeks in aggregate since the recession of December 2007 – June 2009).
  - UI recipients that have been profiled as likely to exhaust benefits.
  - Foreign-trained immigrant workers, who qualify as dislocated workers and face barriers to obtaining employment in their trained field or profession.

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## **Job Driven NEG – Service Strategy/Expenditures**

- Targets specific industry/occupation that has a demand for new employees. Illinois will be targeting Information Technology
- Encourages innovative approaches to job matching, job coaching, and use of long term unemployed navigators.
- Service coordination must occur with at least two other federal programs such as Adult Ed, CTE, SNAP, TAA, TANF, WP, UI.
- Co-enrollment of participants into formula grants is not required.
- Earn while you learn - at least thirty-five percent (35%) of awarded funds must be used for work based learning such as OJTs, customized training, and apprenticeships.
- Funds through this award can support core, intensive and supportive services.
- Funds can also support the integration of partnerships costs. Administration costs of up to 5% are also available.
- Staff costs are supported but must be reasonable and necessary.

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## **Suggested Employer Roles**

- Outreach and Recruitment—participate in outreach and recruitment efforts to reach targeted populations and enrollment goals
- Selection—Provide input into the selection criteria for participants so they align with the criteria employers now use to hire entry-level workers
- Professional Networking and Mentoring—participate in networking events to meet participants and share information on career and employment opportunities
- Project Sponsorship—sponsor projects for participants and provide coaches and mentors
- Internships and On-the-Job Training—provide internships to participants receiving program stipends and/or on-the-job training agreements
- Employment—conduct interviews and hire qualified participants

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## **Employer Benefits Examples**

- Expand awareness of IT career opportunities in their communities
- Find qualified and prescreened job applicants with the right skills, certifications, and work experiences needed for entry-level IT jobs
- Sponsor projects and provide internship opportunities to identify those applicants who are the best fit for their companies

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**Top Ten Industries by Percent of IT Occupation**  
**2010 Estimated Industry Employment( IDES 2010 emp-2012 National Matrix % of occupation)**  
**Excluding Education & Government**

		2010 Est Emp	2012 % of ind   % of occ	
<b>15-1150 Computer Support Specialists</b>		<b>23011</b>		
1	541500 Computer systems design and related services	4464	8.7	19.4
2	423400 Professional & Com. Eq. & supplies merchant wholesalers	989	5.1	4.3
3	511200 Software publishers	805	8.9	3.5
4	518900 Data processing, hosting, related services, & other infor serv	782	5.8	3.4
5	561300 Employment services	736	0.7	3.2
6	517100 Wired telecommunications carriers	667	3.6	2.9
7	622000 Hospitals; state, local, and private	598	0.3	2.6
8	524100 Insurance carriers	575	1.3	2.5
9	522000 Credit intermediation and related activities	575	0.7	2.5
10	334000 Computer and electronic product manufacturing	529	1.5	2.3
Total		10723		46.6

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## Totals of Select IT Occupations Employment Projections

Ranked by base year Employment

LWIA	Base Year Employment 2010	Projected Year Employment 2020	Employment Change 2010-2020		Average Annual Job Opening		
			Number	Percent	Growth	Replacement	Total
1	8772	11469	2697	30.7	269	156	425
2	1413	1607	194	13.7	19	26	45
3	2360	2697	337	14.3	33	43	76
4	1535	1607	72	4.7	8	28	36
5	4843	6082	1239	25.6	123	88	211
6	3450	4063	613	17.8	60	63	123
9	68910	80245	11335	16.4	1132	1220	2352
10	25015	32610	7595	30.4	759	446	1205
11	1410	1499	89	6.3	10	25	35
13	2342	2728	386	16.5	41	42	83
14	1270	1379	109	8.6	9	22	31
15	2261	2595	334	14.8	34	40	74
16	4473	4735	262	5.9	29	79	108
17	3220	3899	679	21.1	70	59	129
18	462	469	7	1.5	1	7	8
19	785	802	17	2.2	2	16	18
20	2988	3223	235	7.9	25	54	79
21	640	666	26	4.1	3	12	15
22	1407	1609	202	14.4	19	25	44
23	1626	1760	134	8.2	12	28	40
24	3136	3950	814	26.0	80	57	137
25	1488	1698	210	14.1	20	27	47
26	476	509	33	6.9	4	9	13
Total	144282	171901	27619	19.1	2762	2572	5334

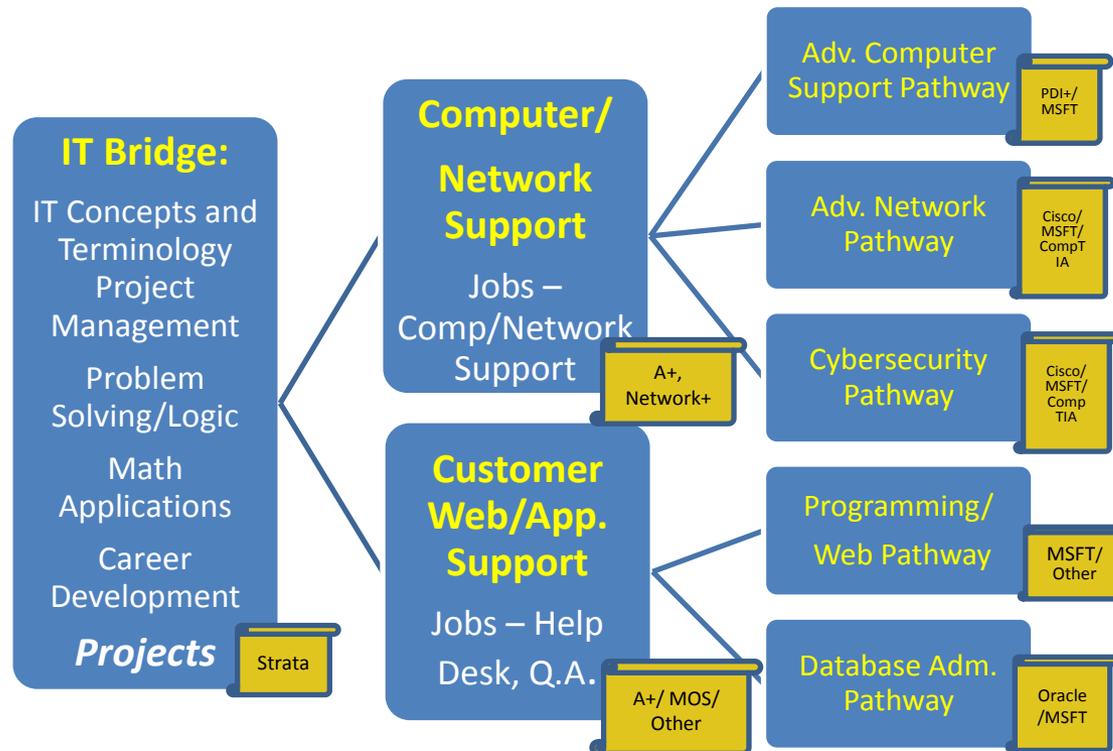
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## Pathways to IT Employment



*Individuals can enter and exit this process based on their skills/experience*



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All materials and the archived webinar are available from the Illinois workNet NEG site.

Click on “NEG Partner Guide” in the footer of the site or bookmark this link <http://www.ilworknetneg.com/Pages/NEGguide.aspx>.

As new information becomes available, this web page will be updated.



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