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Training Project Activities

- CBOs will utilize established career pathway systems, including Bridge Programs, Adult Education, and Career and Technical Education (CTE) that result in industry-recognized credentials and/or certifications.
- The training and certifications should lead to middle-skilled jobs which require more than a high school degree or equivalency, but less than
 a four-year degree.
- The Illinois Community College Board's Integrated Career and Academic Preparation System (ICAPS) model will be utilized to help support
 CBOs and their Adult Education and Community College partners in implementing the EPIC Pilot Program. This model draws on the
 integration of bridge programs and adult education with career and technical learning, along with supportive services to better meet the
 needs of ABAWDs (Able Bodied Adults Without Dependents) and other SNAP E&T participants who are unemployed, underemployed, or
 skill and wage deficient.
 - Bridge Programs are instructional basic skill programs designed to upgrade skill levels of students using three elements: contextualization, career awareness/development, and transition services.
 - The ICAPS model is a blend of CTE and Adult Education in an integrated delivery model designed to accelerate the time to complete both education and technical training.











EPIC Training Models and How to Document the ModelsJuly 2016 v6 Final



Overview of Customer Intake/Application and Enrollment Process

- 1. DHS invites eligible SNAP recipients, Able Bodied Adults without Dependents (ABAWDs) in EPIC pilot counties, to EPIC orientation.
- 2. Customers attend EPIC Orientation session https://www.illinoisworknet.com/EPIC/Pages/Step1_Overview.aspx
- 3. Customers complete Career Cluster Skills and Interest Inventory https://www.illinoisworknet.com/EPIC/Pages/Step2.aspx
- 4. Customers view training programs available in their region https://www.illinoisworknet.com/EPIC/Pages/Step3.aspx
- 5. Customers determine if they are interested in applying for the program. If they are interested in the EPIC program, the customer completes the online EPIC application. https://www.illinoisworknet.com/EPIC/Pages/Step4.aspx
- 6. Once they complete the application the customer meets with the DHS case worker. https://www.illinoisworknet.com/EPIC/Pages/Step5.aspx
 - a. DHS case worker reviews the system generated recommended programs. See Eligibility Review Instructions/Checklist.
 - b. Case worker and customer discuss the training options.
 - c. If the customer is interested in participating in the EPIC program, the DHS case worker will continue with the random assignment and consent process.
 - d. If the customer is randomly assigned to the EPIC Services group, they will assign the customer to a CBO training program and schedule the first initial meeting.
- 7. CBO provides initial customer assessments based on the CBO intake process and program requirements. Most CBOs require the TABE test for the initial assessment. Some CBOs require three visits to complete assessments prior to enrolling the customer in the program.
- 8. CBO reviews the results and determines if the customer:
 - a. Can be enrolled in the training program.
 - b. Can be enrolled in the training program once they complete remediation training.
 - c. Cannot be enrolled in the initially referred training program. The CBO offers a different training program that may be a better fit for the customer.
 - d. Cannot be enrolled in the initially referred training program and an alternate training program is not available with the CBO. The CBO enrolls the customer into employment only services





EPIC Models

Model 1: Provides instruction to those with reading and math levels below the 8.0 Educational Functioning Level (EFL) preparing them for the next component of training, Model II or III.

- Bridge Programs, including:
 - Contextualized English Language Acquisition (ELA/ESL)
 - Contextualized Reading Remediation
 - Contextualized Math Remediation

The EPIC ISTEP must have one or more of the following have:

- Raise your Math and Reading skills to 8.0 through a Bridge Program,
- Improve your English language skills to 8.0 through a Bridge program.)
- Improve your English language skills
- Improve your Math and Reading skills.

Model 2: Blends adult education and CTE instruction and is delivered in an accelerated team-taught format.

The EPIC ISTEP must have one of the following steps:

- Attend adult education and literacy classes, or
- Attend adult education and literacy classes & Complete EPIC Training Program (CTE/College Credit), or
- Attend adult education and literacy classes & Complete EPIC Training Program (Industry-Recognized Certificate Only), or
- Attend adult education and literacy classes & Complete EPIC Training Program (Work Experience)

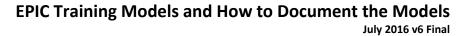
Model 3: Community-based organizations will offer enhanced short-term training opportunities in key growth industry areas through either in-house training or training partners.

The EPIC ISTEP must have one of the following steps:

- Complete EPIC Training Program; or
- (Industry-Recognized Certificate Only); or
- Complete EPIC Training Program (CTE/College Credit); or
- Complete EPIC Training Program (Work Experience)

Program (Work Ex	(perience)							
2a	2b	2 c	3 a		3a 3b		3	Sc .
Adult Education	Adult Education +	Adult Education Only	College Credit*		Industry-Recognized Credential Only		Work Experience Only	
+ CTE/ College Credit	Industry-Recognized Credential Only		3a1	3a2	3b1	3b2	3c1	3c2
			Employed	Not Employed	Employed	Not Employed	Employed	Not Employed
Work Experience can be added to any of the above models.				Work Experience can be added to any of the above models. If a person is only re work experience and readiness assistance are coded under this Model.				nce and work istance, they

^{*} Must be a community college or credit-bearing postsecondary that is working with the CBO.





Documenting the Models in EPIC

CBOs will use the Individualized Services, Training and Employment Plan (ISTEP) to document the models. CBOs will enter the components as steps in ISTEP and the system will use the combination of data points to determine the EPIC model.

Step Title	Step Description				
Raise your Math and Reading skills to 8.0	Bridge Programs provide basic skill instruction that is combined with:				
through a Bridge program.	 job knowledge and skills, 				
	career awareness and development activities, and				
	services that help you move to the next level of training.				
	The program does not provide training in a specific job. It does introduce key concepts and industry terms that				
	are built into basic skills instruction.				
Improve your English language skills to 8.0	English Language Acquisition Programs (ELA/ESL) will teach you to read, write, understand, and speak English				
through a Bridge program.	more fluently by enhancing your grammar, vocabulary, and communication skills.				
	Bridge Programs provide basic skill instruction that is combined with:				
	job knowledge and skills,				
	career awareness and development activities, and				
	services that help you move to the next level of training.				
	The program does not to provide training in a specific job. It does introduce key concepts and industry terms				
	that are built into basic skills instruction.				
Attend adult education and literacy classes.	Adult Education programs will help you get the basic skills you need to be more productive.				
Complete EPIC Training Program	Career & Technical Education (CTE) programs provide work-based academic and technical training. You will				
(CTE/College Credit)	earn college credit and get the skills needed to get a job. You will gain the core set of skills to help you succeed				
	if you choose to continue your education and training.				
Complete EPIC Training Program (Industry-	Work-based technical training programs provide you with the skills and industry-recognized credential needed				
Recognized Certificate Only)	to get a job. It does not provide college credit, but you will gain the core set of skills to help you succeed if you				
	choose to continue your education and training.				
Complete EPIC Training Program (Work	Your career navigator will help connect you to an employer related to the career pathway you are pursuing.				
Experience)	This is a great opportunity for you to get experience and enhance your workplace/soft skills and to build your network of job contacts.				

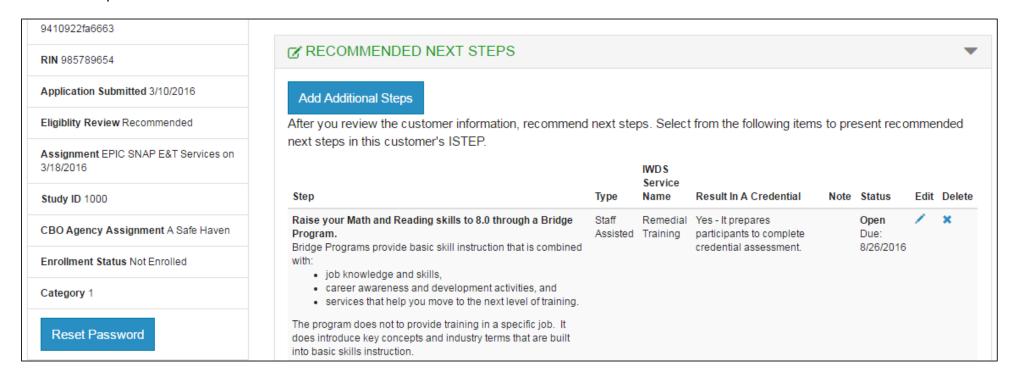


Examples of Step Combinations That Determine the Model

Customer who only has the following step would be Model 1.	Customer who has the following steps would be Model 2b.	Customer who only has the following step would be Model 3b.
Raise your Math and Reading skills to 8.0 through a Bridge program	 Attend adult education and literacy classes Complete EPIC Training Program (Industry-Recognized Certificate Only) 	Complete EPIC Training Program (Industry- Recognized Certificate Only)

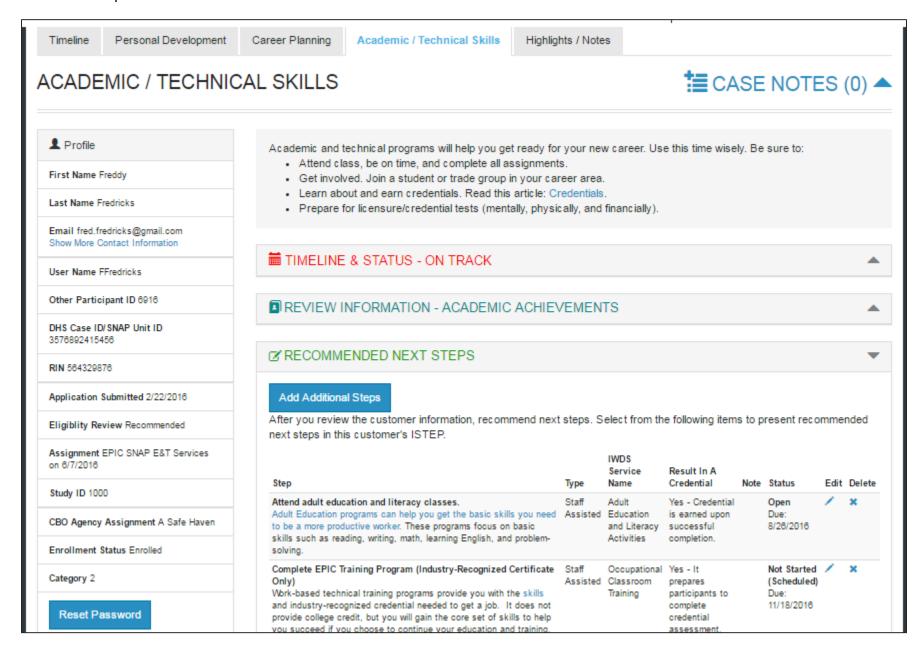
Individualized Services, Training and Employment Plan Screenshot

Model 1 Sample





Model 2b Sample





Model 3b Sample

