



Illinois
Department of Commerce
& Economic Opportunity

Department of Commerce & Economic Opportunity (DCEO)

Illinois Works Jobs Program

Meeting Starts In: **5:00**



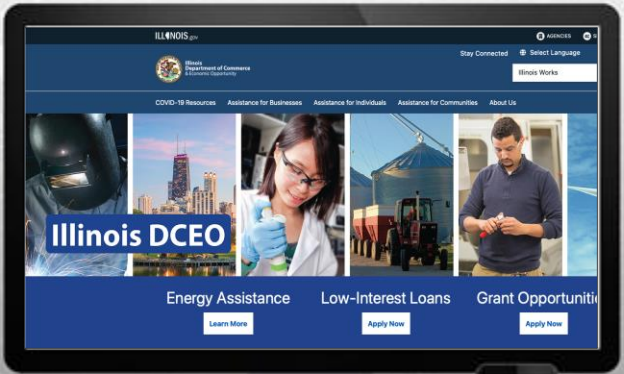
Illinois
Department of Commerce
& Economic Opportunity

Illinois Works Provider Network

Illinois Works Pre-Apprenticeship Program Accreditation and Instructor Certification

Norman Ruano, Deputy Director of Illinois Works






ILW Pre-Apprenticeship Team

- Dr. Norman Ruano, Deputy Director of Illinois Works
- Mr. Dan Martinez, Senior Pre-Apprenticeship Program Manager
- Ms. Monica Pruitt, Programmatic Grant Manager
- Mr. Edwin Sanchez Molina, Programmatic Grant Manager
- Ms. Sharhianna Fulce, Programmatic Grant Manager
- Mr. Robyn Hovey, Financial Grant Manager
- Ms. Sue Ridings, Monitoring Grant Manager
- Dr. Jeff Doolittle, ID and Professional Coach
- Dr. Carleta L. Alston, ID and Professional Coach
- Ms. Olivia Meisenbach, Technical Writer
- Mr. Shiva Sai Jammula, Virtual Producer
- Dr. Gia Suggs, Professional Development Lead, ID, and Professional Coach





Course Description



Illinois Works was created as a result of Governor Pritzker's historic **\$45 billion capital plan** and his commitment to expanding equity in the Illinois' construction workforce. This exciting new initiative creates opportunities for Illinois businesses, communities, and families. As a result, substantial funding has been made available for the **Illinois Works Job Program Act** and its three key programs.

This webinar was designed to provide Illinois Works Pre-Apprenticeship Program grantees with guidance and share best practices regarding ILW curriculum expectations, approved curricula, program accreditation, and instructor certifications.



Course Objectives

By the end of this training, learners will be able to:

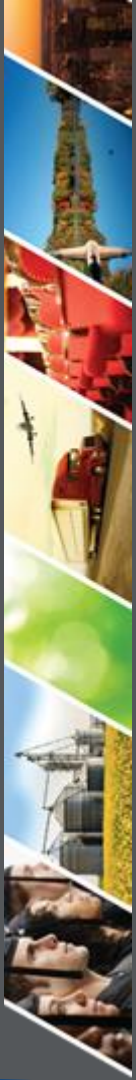
- Describe the role of Governor Pritzker's historic \$45 billion capital plan in the creation of Illinois Works.
- Explain the role of the Illinois General Assembly regarding the Illinois Works Jobs Program Act.
- Describe the features of the ILW Pre-apprenticeship program.
- Identify in scope and out of scope activities for the pre-apprenticeship curriculum.
- Comply with program accreditation requirements, instructor credentialing, and ILW guidance for required instruction.
- Incorporate employability skills.
- Incorporate additional certifications and content considerations as appropriate.
- Leverage coaching support.





This Session is Being Recorded





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Section 2: Welcome and Introduction

By the end of this section, you will be able to:

- Use the Webex features and functions to fully participate in the training.
- Identify what you hope to learn from this training.





Webex Tutorial



- Mute/Unmute
- Stop/Start Video
- Raise Hand
- Emojis
- Chat



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Comments, feedback, or questions?

Email us at:

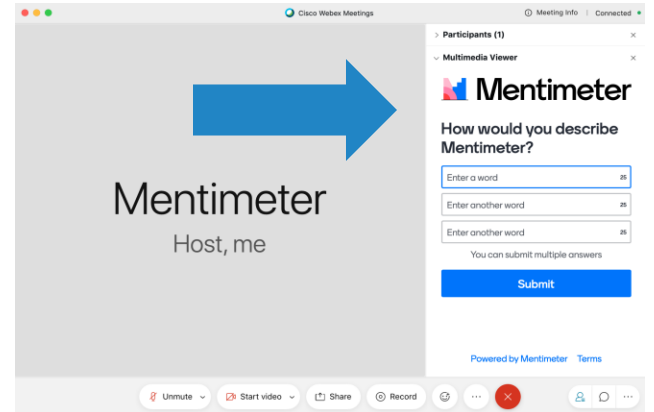
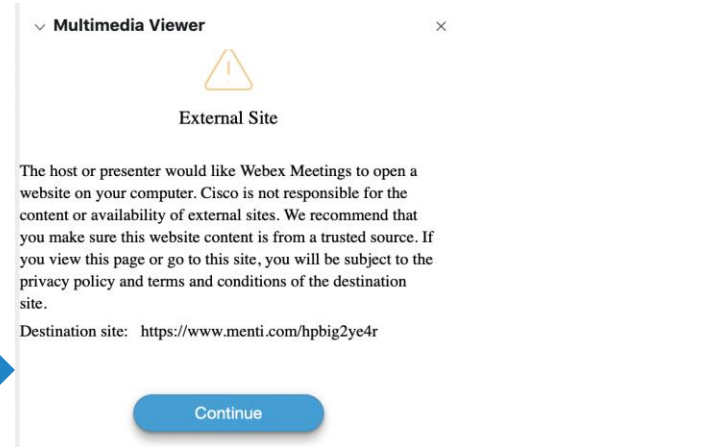
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Mentimeter

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- Your Name
- Organization/Agency
- Role

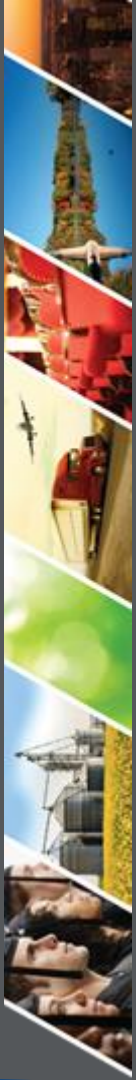


ILLINOIS 

Icebreaker:

“Is there anything specifically you are hoping to get from this session today?”





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Section 3: Organizational Structure of Illinois Works



By the end of this section, you will be able to:

- Articulate Governor Pritzker's historic \$45 billion capital plan's role in the creation of Illinois Works.
- Explain the role of the Illinois Works Jobs Program Act.
- List the three Illinois Works Key Programs.
- Describe the primary characteristics of the Illinois Works Pre-Apprenticeship Program.
- Identify the Illinois Works goals.
- Access the 2026 ILW Grantee Manual.
- Identify members of the Illinois Works Pre-Apprenticeship team.



Illinois
Department of Commerce
 & Economic Opportunity



Open for Business

Illinois' 2024 Economic Growth Plan




Illinois
Department of Commerce
 & Economic Opportunity
 J.B. PRITCHETT, Governor



ILLINOIS



Illinois Works Jobs Program Act



The Illinois Works Jobs Program Act is a statewide initiative to ensure that all Illinois residents have access to state capital projects and careers in the construction industry and the building trades.

The goal is to provide contracting and employment opportunities to historically underrepresented populations in the construction industry.

If you would like to access the Illinois Works Jobs Program Act, a link to the Act is being shared with you in the chat.





3 Key Programs



Illinois Works Apprenticeship Initiative



Illinois Works Pre-Apprenticeship Program



Illinois Works Bid Credit Program





Illinois Works Pre-Apprenticeship Program Summary

In summary, the program provides:

- **Pre-apprenticeship skills training** through a network of community-based organizations (including Community Colleges).
- **Preference is given to underrepresented populations** that have historically encountered barriers to entry or advancement in the trades, including minorities, women, and veterans.
- **Free Tuition and a stipend** to participants who attend the program.
- **\$25M appropriated** Illinois Works Funds for the grant program (we expect to receive this funding for years to come making this program the first financially sustainable pre-apprenticeship program in the state).





Illinois Works Program Goals:

- Provide a career pathway for residents in disadvantaged communities.
- Provide eligible apprentices with the skills for lifelong job security.
- Promote construction as a viable job industry for women and minority communities.
- Provide the construction industry with a consistent and skilled workforce for generations to come.
- Create new partnerships between state agencies and community organizations.



Question:

“As a Grantee, how does your organization uniquely support the goals of ILW?”





2026 Grantee Manual

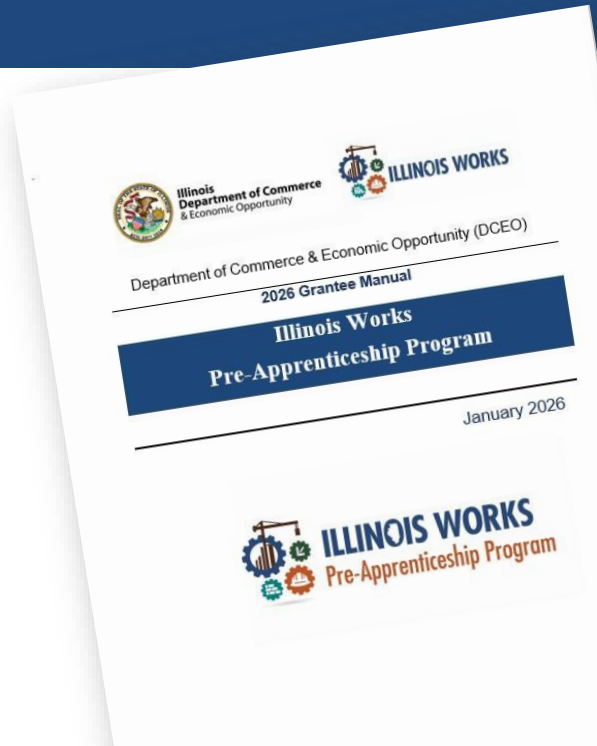
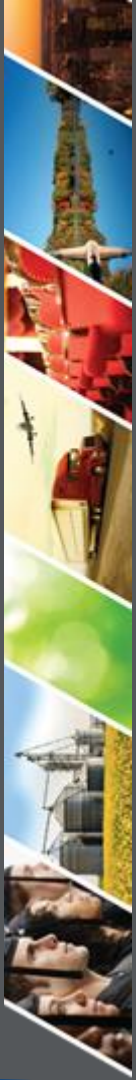


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Section 4: ILW Curriculum






By the end of this section, you will be able to:

- Reference the Training, Instruction, and Certification section of the 2026 Grantee Manual.
- Locate Training on the Pre-Apprentice LifeCycle.
- Identify in scope and out of scope activities for the pre-apprenticeship curriculum.
- Describe the ILW curriculum approval process.
- Differentiate between program accreditation and instructor certification.
- Reference an instructor profile.



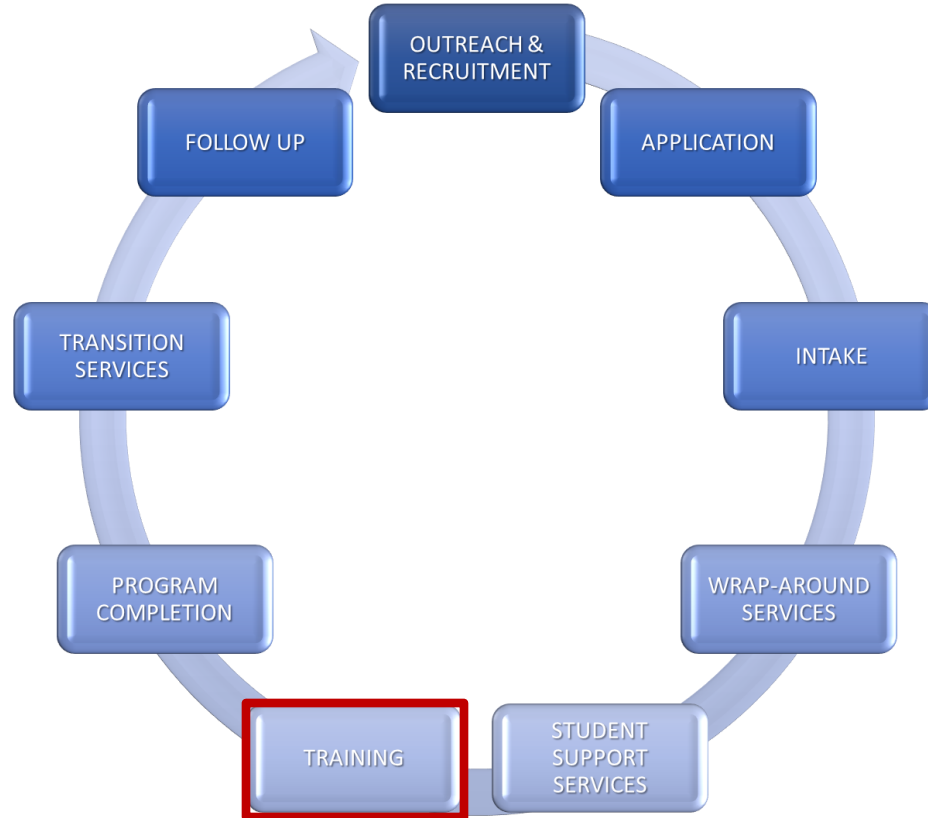
Training, Instruction, and Certifications



 <p>Department of Commerce & Economic Opportunity (DCEO) 2026 Grantee Manual Illinois Works Pre-Apprenticeship Program January 2026</p> 	<p>Resources ... 55</p> <p>System (IWES) ... 64</p> <p>... 77</p> <p>... 89</p> <p>1</p> <p>2</p>	<p>ADA Requirements Additional Information, Links, and Documents ... 106</p> <p>Section 7: Training, Instruction, and Certifications </p> <p>Why Training? Staying in Scope Orientation Orientation Agenda Orientation Career Assessment Commitment Agreement Illinois Works Pre-Apprenticeship Curriculum Curriculum Requirements ILWPP Approved Nationally Recognized Construction Certifications Additional Certifications, Training Requirements, and Considerations Employability Skills Additional Content Considerations Training Modalities Worksite Personal Protective Equipment (PPE) Tools Core Toolbox Instructional Planning Curriculum Approval Alternate Curriculum Tracking Training Services in IWRS Evaluating Instruction Kirkpatrick Model for Training Evaluation Additional Information, Links, and Documents</p> <p>Section 8: Program Completion, Transition Services, and Follow Up ... 141</p> <p>Program Completion Participant Satisfaction Survey Transition Services Pre-transition Career Assessment Transition Plan Career Services and Transitions Illinois Works Bid Credit Program Transition Staff Expected Outcomes and Deliverables Follow Up ILWPP Identification of Transitions Long-term Follow-up Additional Information, Links, and Documents</p> <p>3</p>
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Pre-Apprentice Participant LifeCycle





Staying In Scope



- Minimum of **183** hours
- Should not exceed **300** hours





Required Instruction

- Illinois Works Program Orientation
- Introduction to construction and the trades
- Supplemental shop math instruction
- Illinois Works Pre-apprenticeship Certifications
- Other nationally recognized certifications
- Soft skills based on Illinois Essential Employability Skills Framework
- Harassment Prevention
- Diversity and Inclusion in Construction
- Test Taking Skills
- Work-based/Job site Learning





Out of Scope



- Wrap-around services
- Student support services
- Transition services
- Follow-up activities





Curriculum Approval





Curriculum Criteria



Curriculum criteria includes:

- Must be industry recognized.
- Must produce nationally recognized credentials.
- Must abide by ILW approved curriculum design standards.





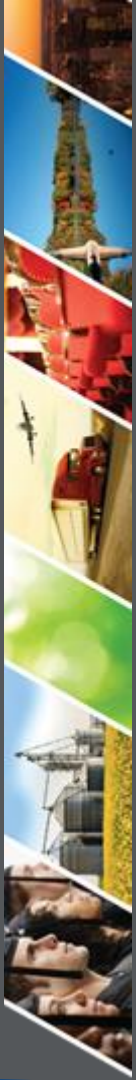
Program Accreditation Versus Instructor Certification





Instructor Profile





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Illinois Works Jobs Program

Meeting Starts In: **5:00**



Section 5: Illinois Works Pre-Approved Curriculum



- By the end of this section, you will be able to:
- Identify the ILW approved construction curricula.
 - Access program accreditation and instructor certification information.
 - Comply with ILW guidance regarding curriculum implementation and instruction.
 - Access ILW coaching support.



Construction Curricula



ILW Approved

TradesFutures
(formerly NABTU)

NCCER

ICCB

Question:

“Which construction curriculum is your organization using/planning to use?”





TradesFutures



ILW Approved

TradesFutures
(formerly NABTU)

NCCER

ICCB



TradesFutures Overview



TRADEFUTURES About ▾ News | Testimonials Support Partners Initiatives ▾

TradesFutures

By promoting on-ramps to quality careers in construction, TradesFutures seeks to create lasting stability for families and their communities.

[Learn more](#)

- Programs Maps
- Council Directory
- Child Care Pilots
- ARP





TradesFutures Program Approval Process

- Program Accreditation
- Instructor Certification





TradesFutures - ILW Guidance

- Must be delivered as originally designed (although TradesFutures may grant permission for modification, this will NOT be accepted by ILW).
- The most current version/edition of the curriculum must be delivered.
- Although this curriculum includes Soft/Employability Skills, grantees are still accountable for delivering a minimum of 40 Employability Skills trainings hours.
- If only 40 hours, Harassment Prevention & Diversity and Inclusion in Construction are required.
- Must comply with TradesFutures' testing and evaluation requirements.
- Must ALSO comply with ILW's testing requirements. If ILW's requirements exceed TradesFutures' build-in tools, grantees are expected to create tools (i.e., posttest) to supplement what is already built-in.
- Must have access to online testing and evaluations resources.



Question:

“Please share about your TradesFutures Program Accreditation process.”





National Center for Construction Education and Research (NCCER)



ILW Approved

TradesFutures
(formerly NABTU)

NCCER

ICCB



NCCER Overview



ABOUT US GET INVOLVED PROGRAM RESOURCES NEWS & RESEARCH SHOP MYNCCER

Search on Google

NCCER'S NEXT CHAPTER

Learn more about the upcoming enhancements to our brand identity and online experience.

[Learn More](#)

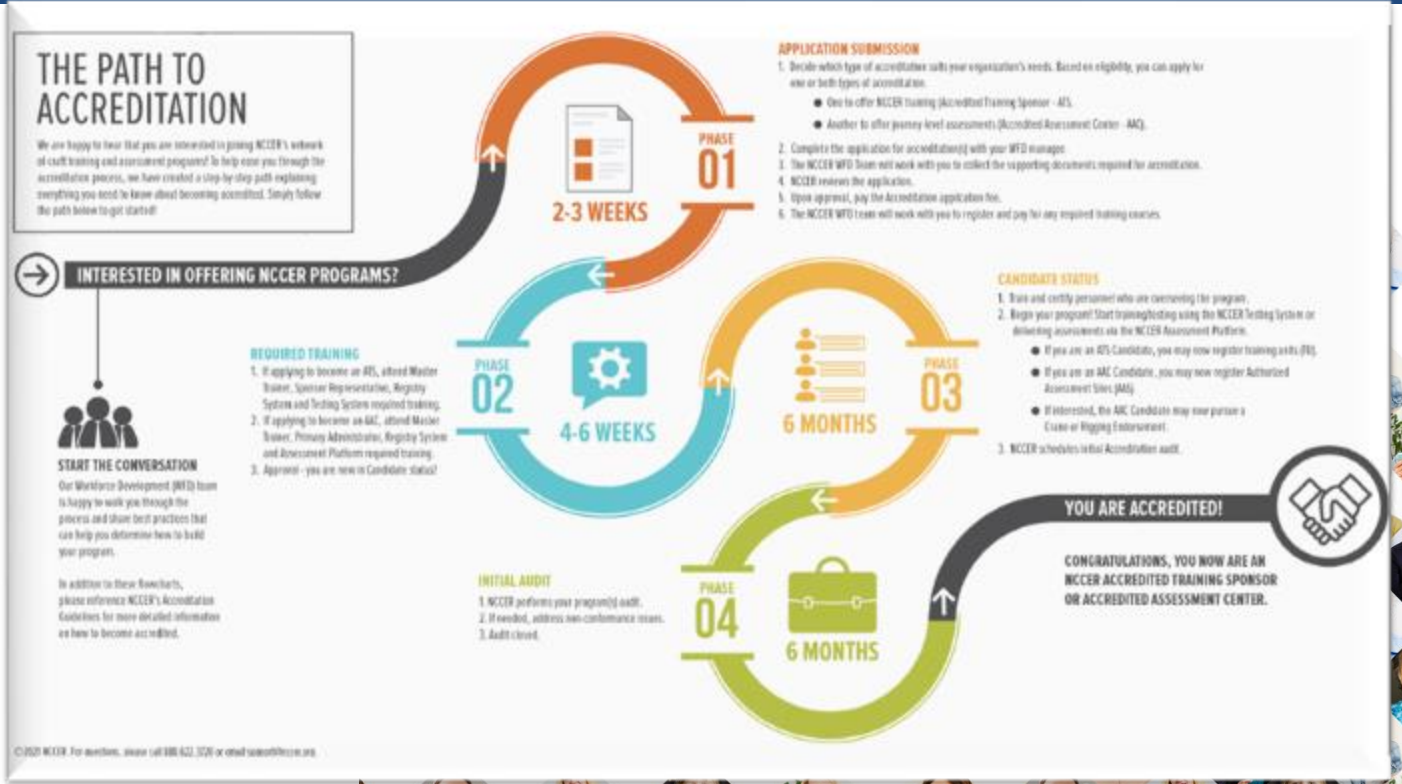
A New Era is Coming.

SPRING 2023



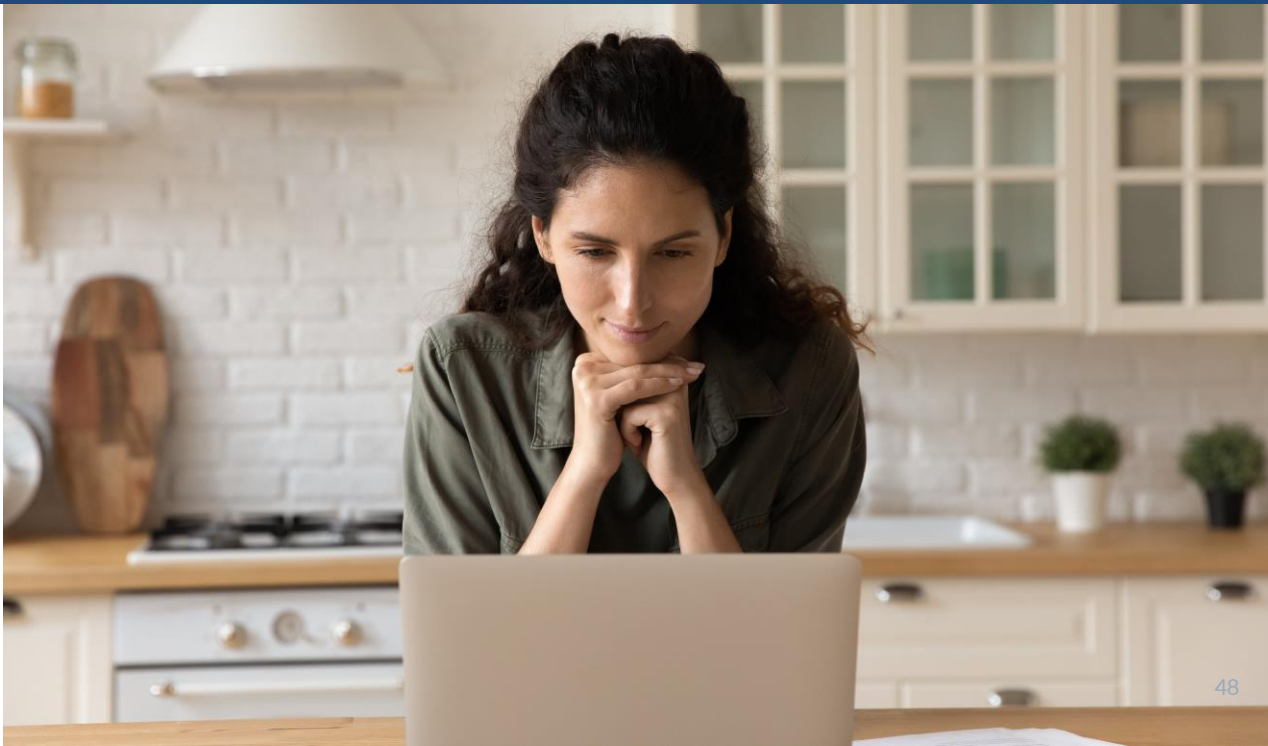


NCCER Program Accreditation





Instructor Certification





NCCER - ILW Guidance

- Must be delivered as originally designed (ILW will NOT accept any modifications).
- The most current version/edition of the curriculum must be delivered (6th Edition).
- Must provide a minimum of 40 hours of Employability Skills above NCCER's current curriculum.
- Must include Harassment Prevention (4 hours) & Diversity and Inclusion (4 hours) in Construction.
- NCCER has Spanish language instructional materials available however, ILW requires instructional content to be delivered in English.
- Must comply with NCCER's testing and evaluation requirements.
- Must ALSO comply with ILW's testing requirements. If ILW's requirements exceed NCCER's built-in tools, grantees are expected to create tools (i.e., posttest) to supplement what is already built-in.
- Must have access to online testing and evaluations resources.



Question:

“Please share about your NCCER Program Accreditation process.”





Illinois Community College Board (ICCB)



ILW Approved

TradesFutures
(formerly NABTU)

NCCER

ICCB



ICCB



ICCB Illinois Community College Board

Home About ICCB College Information Data & Reports Divisions Grants News & Media COVID-19 Resources Search

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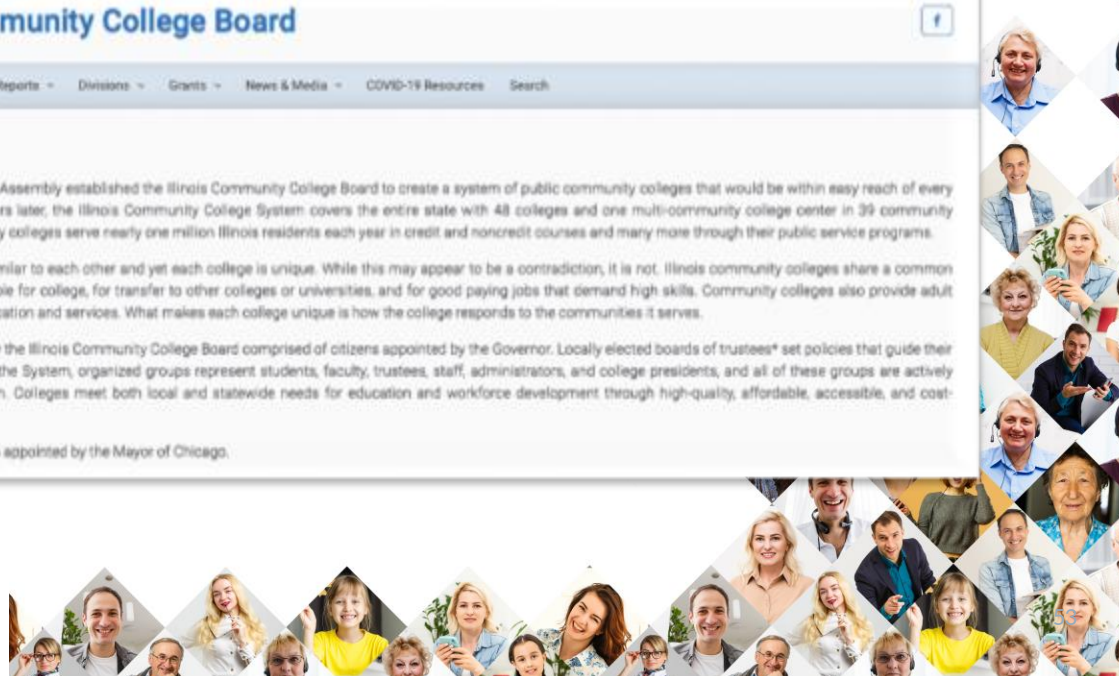


In 1965, the Illinois General Assembly established the Illinois Community College Board to create a system of public community colleges that would be within easy reach of every resident. More than 50 years later, the Illinois Community College System covers the entire state with 48 colleges and one multi-community college center in 39 community college districts. Community colleges serve nearly one million Illinois residents each year in credit and noncredit courses and many more through their public service programs.

Community colleges are similar to each other and yet each college is unique. While this may appear to be a contradiction, it is not. Illinois community colleges share a common mission. They prepare people for college, for transfer to other colleges or universities, and for good paying jobs that demand high skills. Community colleges also provide adult literacy and continuing education and services. What makes each college unique is how the college responds to the communities it serves.

The Illinois Community College System is coordinated by the Illinois Community College Board comprised of citizens appointed by the Governor. Locally elected boards of trustees* set policies that guide their colleges in achieving local and statewide goals. Within the System, organized groups represent students, faculty, trustees, staff, administrators, and college presidents, and all of these groups are actively involved in the decision-making process for the System. Colleges meet both local and statewide needs for education and workforce development through high-quality, affordable, accessible, and cost-effective programs and services.

*The Board of Trustees of the City Colleges of Chicago is appointed by the Mayor of Chicago.





ICCB - ILW Guidance

- The approved version of the curriculum must be delivered without modification.
- Must provide a minimum of 40 hours of Employability Skills above the approved ICCBs curriculum,
- If 40 hours, Harassment Prevention & Diversity and Inclusion in Construction are required.
- OSHA 10-Hour and the First Aid/CPR certifications **MUST** be delivered as, ICCB approved certificates do not generally include these.
- Must comply with ICCBs testing and evaluation requirements.
- ICCB approved community colleges, may choose to deliver TradesFutures or NCCER.



Question:

“Please share your experience getting your curriculum approved by ICCB.”





OSHA 10-Hour Construction, CPR, and First Aid Certifications



- OSHA 10-Hour Construction
- CPR
- First Aid



OSHA 10-Hour Construction Certification



The screenshot shows the OSHA website's Outreach Training Program page. At the top, there is a red header with the United States Department of Labor logo and social media icons. Below this is a navigation bar with links for CONTACT US, FAQ, A TO Z INDEX, and LANGUAGES. The main navigation menu includes OSHA, STANDARDS, ENFORCEMENT, TOPICS, HELP AND RESOURCES, and NEWS. A search bar is located on the right side of the navigation menu. The page content is titled "Outreach Training Program (OSHA 10-Hour & 30-Hour Cards)" and features a blue banner with the text "Get Trained or Become a Trainer". Below the banner, there is a paragraph describing the program: "The OSHA Outreach Training Program provides workers with basic and more advanced training about common safety and health hazards on the job. Students receive an OSHA 10-hour or 30-hour course completion card at the end of the training." On the left side of the page, there is a sidebar with a home icon and four menu items: "Training Requirements and Resources", "Outreach Training 10-Hr/30-Hr Cards", "OTI Education Centers", and "Susan Harwood Training Grants".





OSHA Program Accreditation





Instructor Certification (OTI Education Centers)





ILW Guidance – OSHA Certification



- Must be delivered as required by OSHA (ILW will NOT accept any modifications).
- The materials used must be well designed and appropriate for the audience. Although OSHA provides some materials, they do not provide all of the materials for the required OSHA topics.
- ILW requires the 10-hour Certifications (The 30 hour or other certifications are not appropriate for ILW pre-apprenticeship program).
- This course is ideally delivered face to face.
- It can be delivered synchronously virtually; however, asynchronous instruction is not permitted.
- Must comply with OSHA 10 testing and evaluation requirements.
- OSHA 10 current curriculum complies with ILW evaluation guidance.
- Must comply with OSHA 100% attendance requirements.



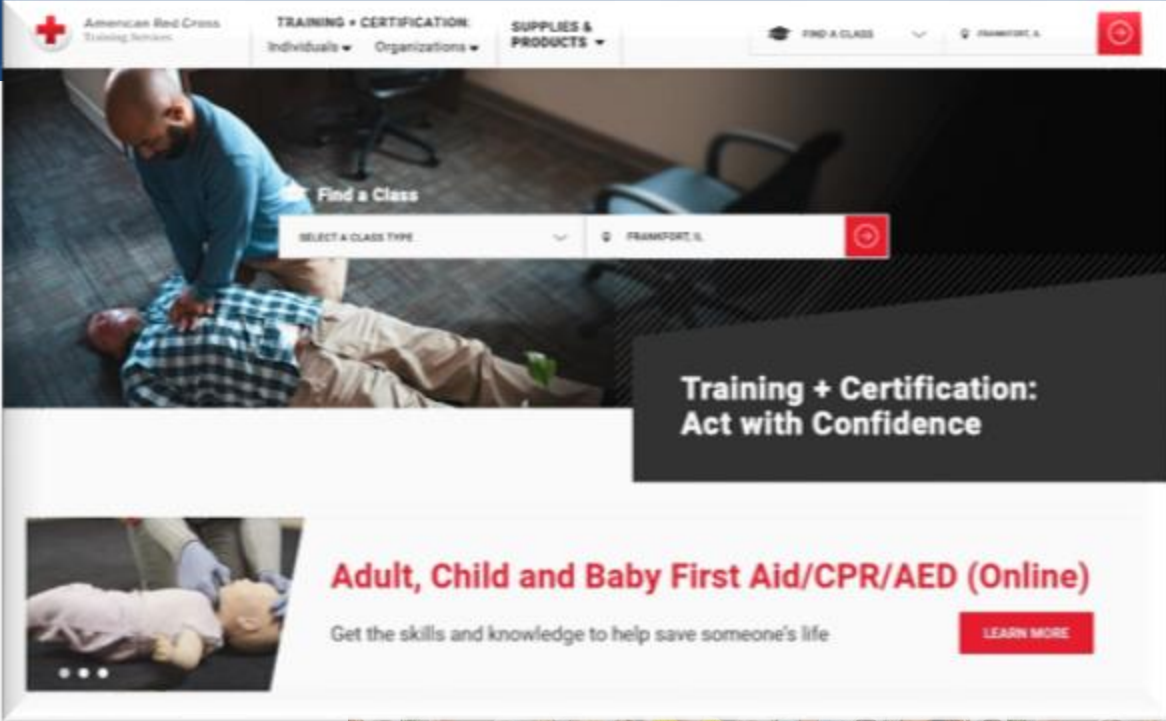
Question:

“Please share your experience with the OSHA certified instructor certification program.”





CPR/FIRST Aid Certification



American Red Cross
Training Services

TRAINING + CERTIFICATION:
Individuals ▾ Organizations ▾

SUPPLIES & PRODUCTS ▾

FIND A CLASS ▾ FRANKFORT, IL

Find a Class

SELECT A CLASS TYPE ▾ FRANKFORT, IL

**Training + Certification:
Act with Confidence**

Adult, Child and Baby First Aid/CPR/AED (Online)

Get the skills and knowledge to help save someone's life

[LEARN MORE](#)





CPR/FIRST Aid – Instructor Requirements

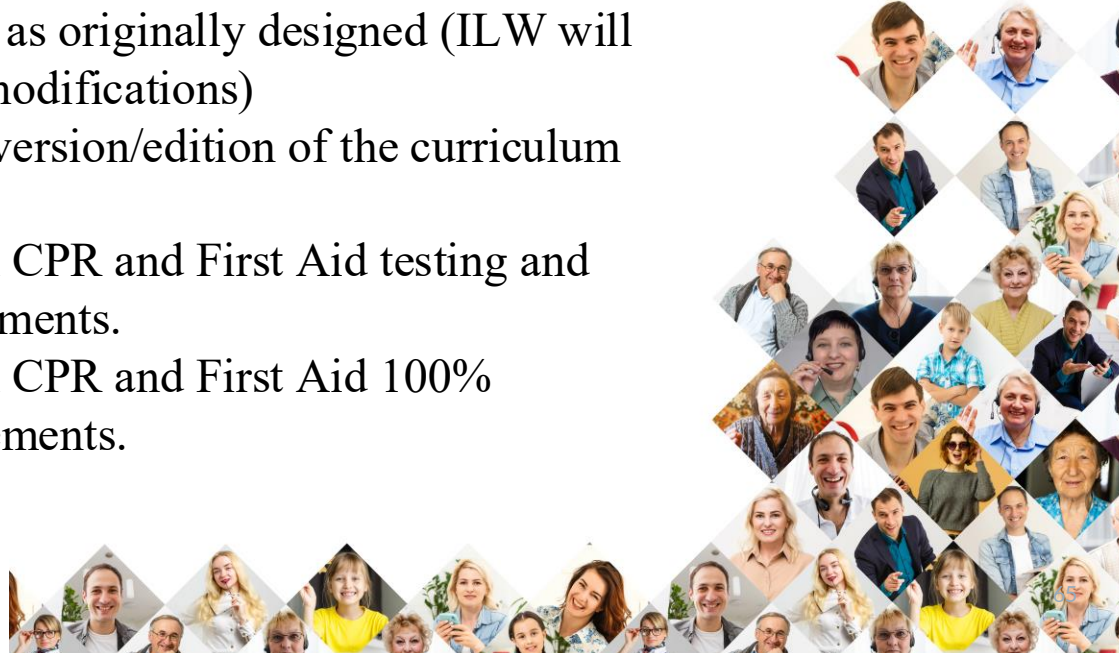




ILW Guidance – CPR/First Aid Certifications



- Must be delivered as originally designed (ILW will NOT accept any modifications)
- The most current version/edition of the curriculum must be delivered.
- Must comply with CPR and First Aid testing and evaluation requirements.
- Must comply with CPR and First Aid 100% attendance requirements.



Question:

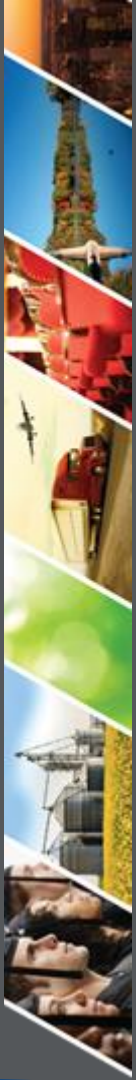
“Please share your experience with the CPR/First Aid instructor certification training.”





Coaching Support





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Section 6: Supplemental Instruction



By the end of this section, you will be able to:

- Incorporate a minimum of 40 hours of employability skills.
- Comply with experiential training and worksite practicum expectations.
- Consider additional certifications and relevant content.



Employability skills





Table 16: Employability Skills Courses

Course Title	Course Topics
Developing Personal Ethics	Integrity, Respect, Perseverance, Positive Attitude
Building a Strong Work Ethic	Dependability, Commitment, Professionalism
Critical Thinking	Demonstrate sound decision-making, and how to problem solve effectively
Working Effectively with a Team	How to work with differing personalities, strategies in dealing with conflict or differences
Strong and Effective Communication Skills	Active listening, effective and cooperative work, verbal and written communications
Developing a Customer Service Approach	Adaptability, self-control, accountability, patience, using positive language
Relating to Your Supervisor	Taking responsibility, developing a positive relationship, building trust, managing up
Developing Leadership Skills	Self-awareness, self-development, innovation
Financial Literacy	Developing a budget, pensions, building credit
Effective Decision Making	Goal setting, personal values, critical thinking, weighing costs and benefits
Time Management	Planning, organization, goal setting, prioritization
Diversity, Inclusion, Belonging, and Equity (DIBE)	What is DIBE? Valuing diverse contributions, gender-informed training





Experiential Training and Worksites



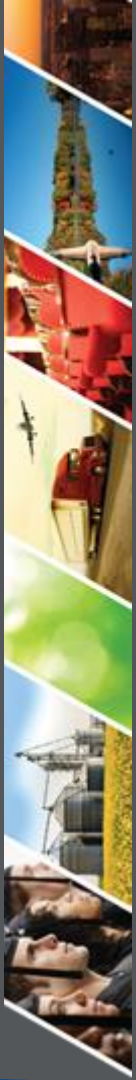


Additional Certifications and Considerations



- Supplemental Construction and Building Trades Math
- Test-Taking Skills
- Flagger Certification
- DIBE





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Feedback ~ We want to hear from you

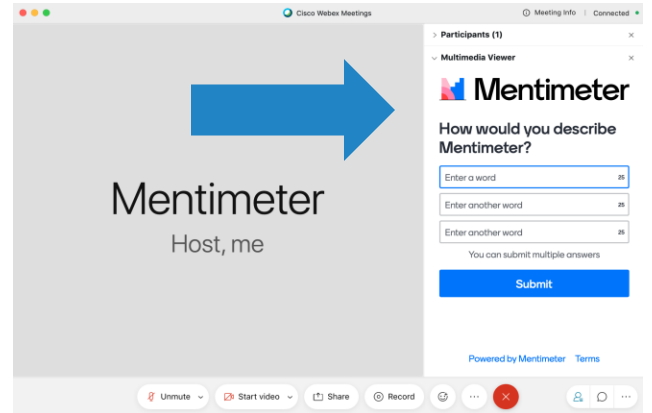
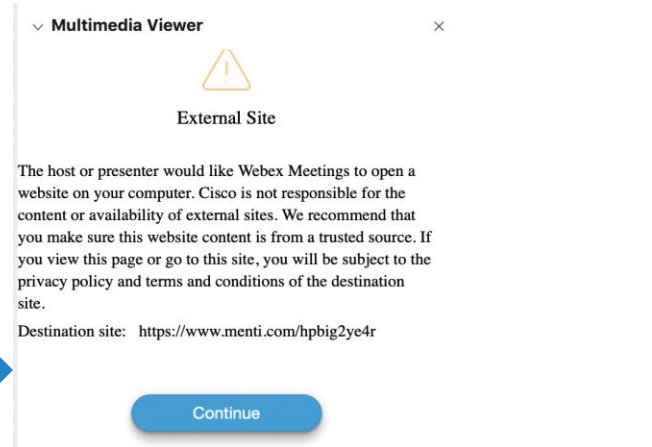




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▶ On the right-hand of your Webex screen click the blue **Continue** button.

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**Thank you, and we are glad
to have you as part of our
provider network!**



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