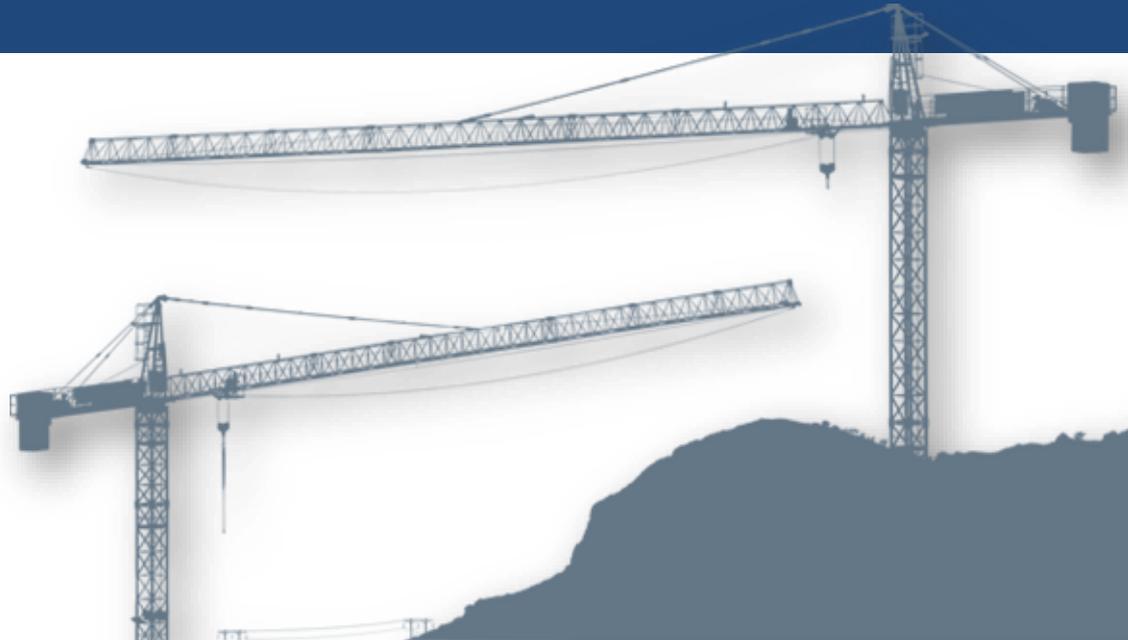




2026 Track III Grantees Orientation

Presenter:

•Dr. Gia Suggs





Illinois
Department of Commerce
& Economic Opportunity

- Your Name
- Organization/Agency
- Role
- Geographic Location



ILLINOIS 



ILW Track III-Accelerator Program Acceptance





ILW Track III-Accelerator Program Acceptance



- Organizations are identified for the **ILW Track III-Accelerator Program** through the Illinois Works Pre-Apprenticeship Notice of Funding (NOFO) application and review process.
- Exceptions may be granted for qualified renewal organizations based on their prior year(s) performance and/or a recommendation by the Deputy Director.





ILW Track III-Accelerator Program Tools

This collection of tools includes, but may not be limited to:

- Intensive Coaching
- Communities of Practice (CoP)
- ILW Onboarding
- ILW Professional Development Webinars
- In-Person Events - Regional Meeting & Annual Conference
- Toolbox Tuesday Sessions
- Ongoing Feedback and Monitoring

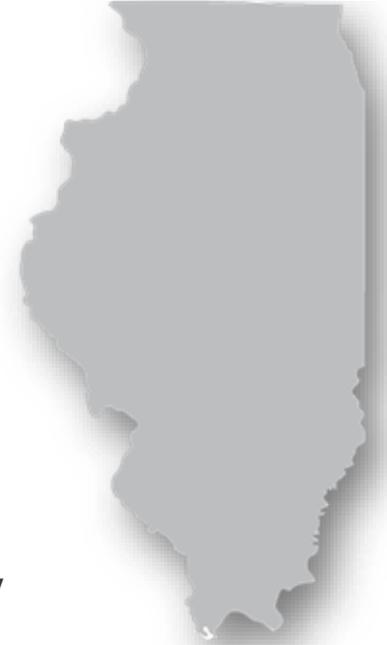


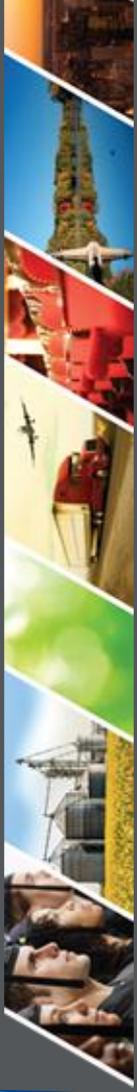


Program Characteristics



- Grantees will be offered upfront funding towards their performance-based reimbursement.
- Grantees will be required to fully engage and complete the ILW Onboarding Program prior to starting their first cohort.
- Grantees will be funded to implement up to two (2) cohorts (no more than 25 participants).
- Cumulatively, a grantee cohort can consist of up-to but not exceed 25 participants (if you choose to only run one cohort).





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Section 2: Program Expectations



By the end of this section, learners will be able to:

- List the capacity building and professional development opportunities.
- Describe the role of Ongoing Feedback and Monitoring.



Intensive Coaching





Coaching Feedback and Monitoring



- Staff coaching engagements
- Post-meeting summaries
- Staff professional development
- Programmatic opportunities for improvement
- Coaching plan feedback
- Potential concerns
- Positive reinforcement





Intensive Coaching: Focus



- Pre-Apprenticeship Curriculum and Instruction
- Pre-Apprenticeship Programming
- Business Development





Intensive Coaching: Hours

Track III grantees are required to attend up to 20 hours each month:

- Approximately 10 hours of coaching for Program Administrators and Managers.
- Approximately 10 hours for coordinators (individual contributors) supporting the ILW Pre-apprenticeship Program.





Intensive Coaching – How We Use Monday.com

- Central hub for Track III coaching activity
- Tracks coaching hours, focus areas, and follow-ups
- Houses action items, feedback, and documentation
- Supports transparency, accountability, and consistency



2025 Program Coaching Items: Track 3 ▾

Main table ▾ Dashboard Table Table +

How Item ▾ Search Person Filter ▾ Sort Hide Group by ...

Program Coaching Dashboard TEMPLATE

Item	Coach	Date Open	Status	Date Closed	Needs Assessment Question	Priority	Notes	Supporting Docu...	Recommend Close
Question 1	👤	📅	Not Open		Are there dedicated instructors certified to deliver OSHA 10-Hour Construction, First Aid/CPR Curriculum Training?	Tier 2			
Question 2	👤	📅	Not Open		Is your organization credentialed to deliver TradesFutures, NCCER, ICCB, or other approved curricula?	Tier 1			
Question 3	👤	📅	Not Open		Is your organization planning to use NCCER CareerSafe OSHA 10-Hour Construction curriculum?	Tier 1			
Question 4	👤	📅	Not Open		Does your organization have an internal dedicated role as liaison for their respective accrediting body (i.e. Curriculum Manager, TradesFutures, Manager ...	Tier 2			
Question 5	👤	📅	Not Open		Does your team have the necessary partnerships (including written agreements/MOUs) to deliver the required training services?	Tier 2			
Question 6	👤	📅	Not Open		Does your organization have a dedicated instructor to teach the 40-hour requirement for Mathematics?	Tier 2			
Question 7	👤	📅	Not Open		Does your organization have an instructor training schedule for each cohort (including dates and times)?	Tier 2			
Question 8	👤	📅	Not Open		Does the organization have access to TradesFutures, NCCER/ICCB, or other approved Online System, for student digital testing, assessments, records m...	Tier 2			
Question 9	👤	📅	Not Open		Does your organization have a process in place to track Program Completions and Remediations?	Tier 2			
Question 10	👤	📅	Not Open		Does your program have the tool requirements for the TradesFutures MCI/NCCER Core/ICCB/other construction curriculum approved by ILWPP? Does ...	Tier 2			
Question 11	👤	📅	Not Open		Does your organization implement the PPE policy of ILWPP? (Grantees are responsible for maintaining personal protective equipment (PPE)).	Tier 1			
Question 12	👤	📅	Not Open		Does your organization adhere to the PPE policy of ILWPP?	Tier 1			
Question 13	👤	📅	Not Open		Does your organization have a strategy in place to uphold Diversity, Inclusion, Equity, and Belonging practices?	Tier 2			
Question 14	👤	📅	Not Open		Are all of your organizational needs met regarding training delivery?	Tier 2			
Question 15	👤	📅	Not Open		Does the organization have a comprehensive Marketing Plan?	Tier 2			
Question 16	👤	📅	Not Open		Does your organization's Marketing Plan have a minimum of seven outreach and recruitment touchpoints?	Tier 2			
Question 17	👤	📅	Not Open		Does your organization have partners that will help recruit participants?	Tier 2			
Question 18	👤	📅	Not Open		Are all other needs met regarding marketing, outreach, and recruitment?	Tier 2			
Question 19	👤	📅	Not Open		Does your organization have a clearly defined process for helping potential applicants matriculate through the application process including pre-screen...	Tier 2			
Question 20	👤	📅	Not Open		Does your organization have a clear process for ensuring age and other eligibility requirements (State of Illinois Residence, High School/GED/HtSet, and ...	Tier 2			

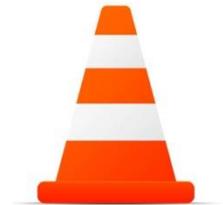


Intensive Coaching – Your Role



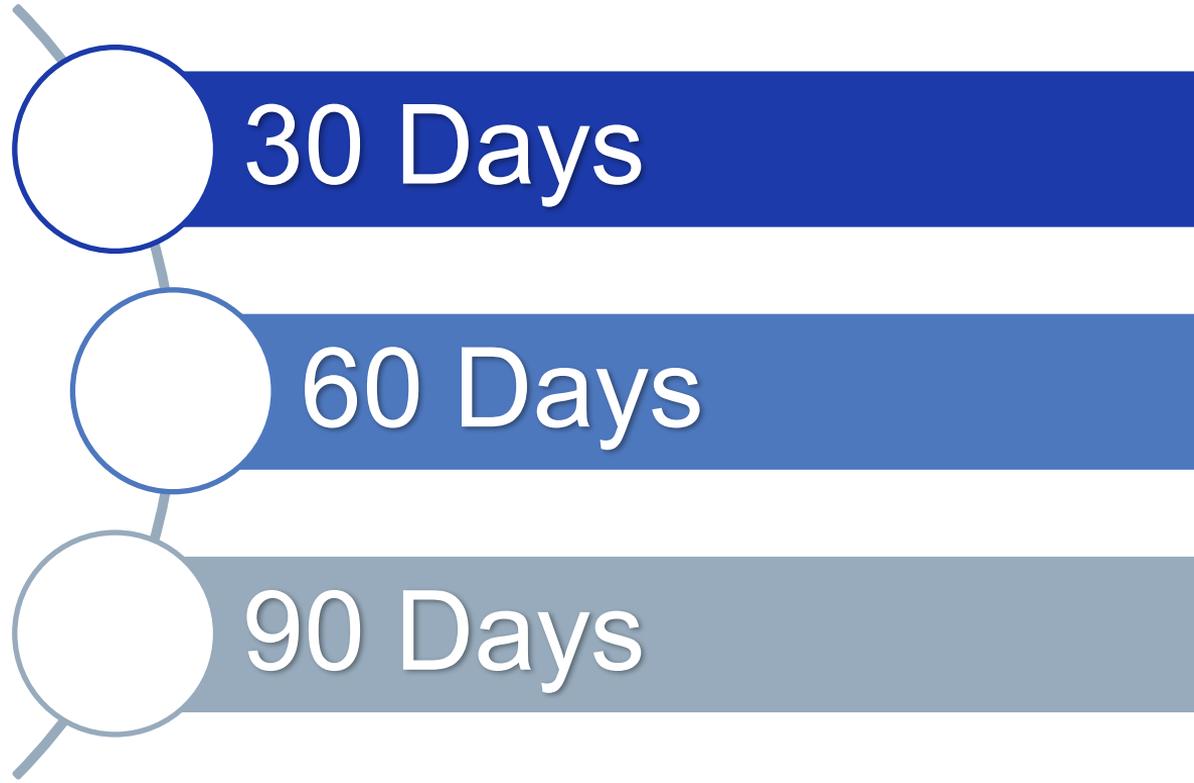
- Actively participate in scheduled coaching sessions
- Complete assigned action items between sessions
- Communicate barriers early so coaching can adapt

Coaching is most effective when grantees treat it as a working partnership, not a reporting requirement.





Intensive Coaching – Checklist



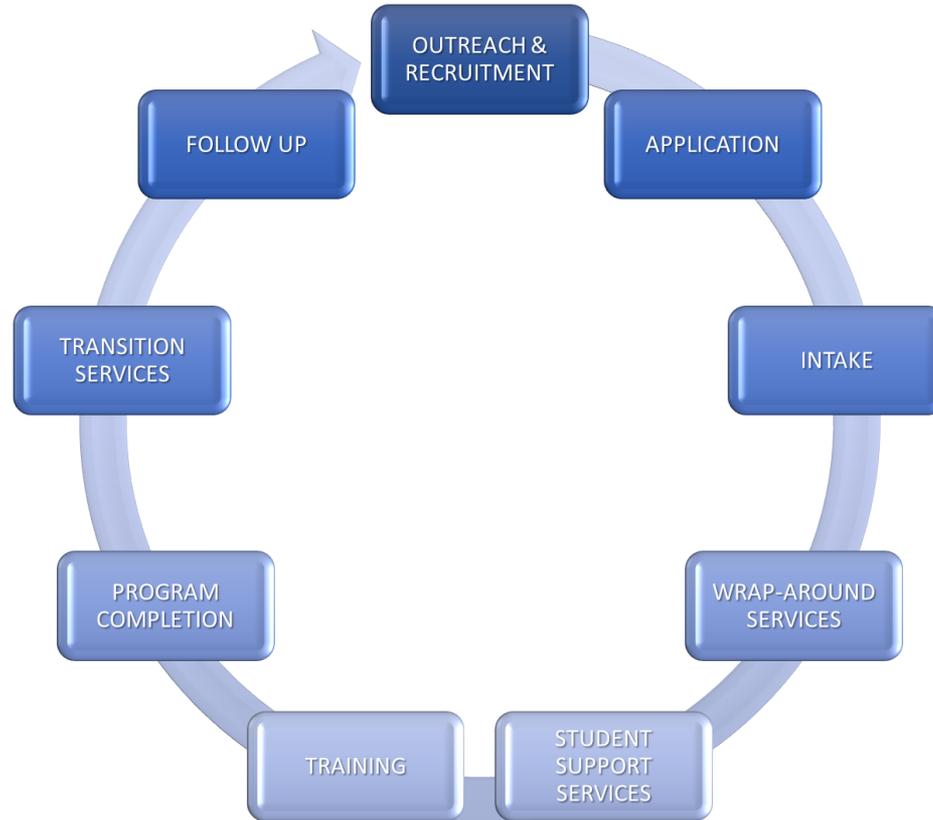


Intensive Coaching: Duration





Pre-Apprentice LifeCycle





Community of Practice (CoP)



These CoPs include, but may not be limited to:

- Track III Administrators ONLY
- Transition Service Coordinators (TSC)
- Trainers and Instructors
- Wrap-around Service Coordinators (WSC)
- Data Entry Coordinators (DEC)





Community of Practice (CoP) – LMS



- Structured peer learning groups aligned by role
- Space to share challenges, strategies, and best practices
- Opportunity to learn from other grantees
- Supported by Illinois Works to promote consistency and improvement





Illinois Works Professional Development





Professional Development Partner Guide



Access the Illinois Works Reporting System



Professional Development



Full List of Resources



Partner Tool Updates



Professional Development

Event	Event Type	Audience	Date	Registration
2026 Illinois Works Coaching Needs Assessment Questionnaire	Webinar	All Grantee Administrators & Program Managers	January 22, 2026 (9:30 AM - 12:30 PM)	Registration
2026 ILWPP Administrative Onboarding	In-Person	All Grantee Administrators, Program Managers, & Coordinators	January 28, 2026 NIU Naperville Conference Center 1120 E. Diehl Road Naperville, IL 60563	Registration
2026 Grantee Manual: Session I	Webinar	All Grantee Administrators, Program Managers, & Coordinators	February 5, 2026 (9:30 AM - 12:30 PM)	Registration
2026 Grantee Manual Updates	Webinar	Renewal Administrators, Program Managers, & Coordinators	February 3, 2026 (9:30 AM - 12:30 PM)	Registration
2026 IWRS Updates	Webinar	Renewal Administrators, Program Managers, & Coordinators	February 10, 2026 (9:30 AM - 12:30 PM)	Registration
2026 IWRS: Session I	Webinar	Renewal Administrators & Program Managers	February 17, 2026 (9:30 AM - 12:30 PM)	Registration
2026 Grantee Manual: Session II	Webinar	Renewal Administrators, Program Managers, & Coordinators	February 19, 2026 (9:30 AM - 12:30 PM)	Registration
2026 Grantee Manual: Session III	Webinar	Renewal Administrators, Program Managers, & Coordinators	February 24, 2026 (9:30 AM - 12:30 PM)	Registration
Illinois Works Reporting System II, III, IV	In-Person	All Grantee Administrators, Program Managers, & Data Entry Coordinators	February 25, 2026 NIU Dekalb Conference Center NIU Visitor Center 213 N. Annie Gidden Toad DeKalb, IL 60115	Registration



Illinois Works Professional Development - Onboarding



The onboarding program is a hybrid professional development series that focuses on acclimating grantees to Illinois Works, provide role-specific training, and help organizations get up-to-speed quickly.





Illinois Works Professional Development - Offerings



- Program Accreditation and Instructor Certification (NCCER/TradesFuture MC3/ICCB, OSHA, First Aid, CPR, & Math)
- Wrap-around & Student Support Services (New Grantees & New Hires)
- Providing Effective Transition Services & Working with DOL Registered Apprenticeship Programs
- Developing and Implementing a Pre-Apprenticeship Curriculum and Instruction
- Using Data for Continuous Program Improvement (CPI)





Illinois Works Professional Development – Toolbox Tuesday

- Women in Construction
- Interpreting your Compliance Report & Payment Summary
- Unions in Illinois - Best Practices, Resources, Requirements & Timelines
- Marketing and Recruitment for Pre-apprenticeship Programs
- Navigating IWRS From Lead to Follow Up
- IWRS (Reporting System) Updates
- How to Ace Compliance
- Building Transition Relationships with Union and Non-union RAPs, Among Others.





Illinois Works Professional Development – In-Person



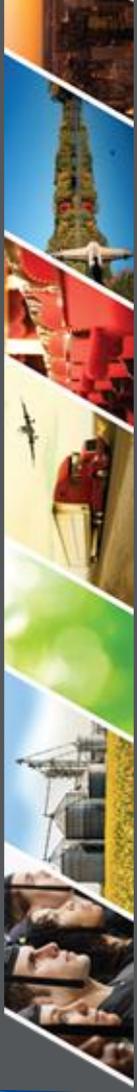
- Administrative Onboarding
- IWRS, II, III, & IV
- Regional Meeting
- Annual Conference
- *Select* Administrator Quarterly Meetings





Illinois Works – Instructor Certification





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Thank You!



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