

Department of Commerce & Economic Opportunity (DCEO)

Illinois Works Jobs Program

Meeting Starts In: 10:00

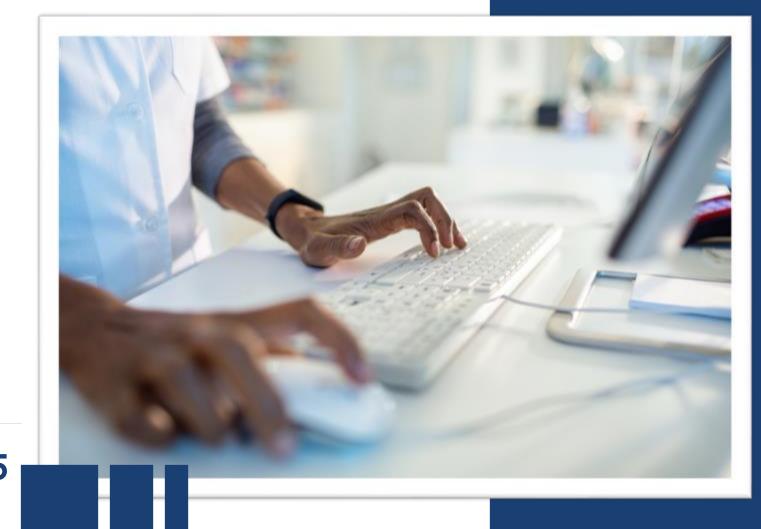






How to Ace Compliance

Tuesday, September 9, 2025 12 PM – 1 PM

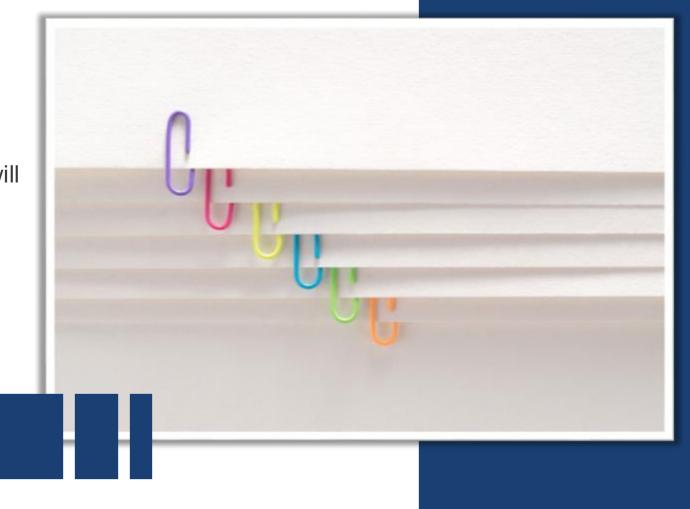






Course Overview

During this course, you will be provided with knowledge to effectively interpret the monthly compliance report and help with verification. You will also be able to mark your calendar regarding important upcoming dates.















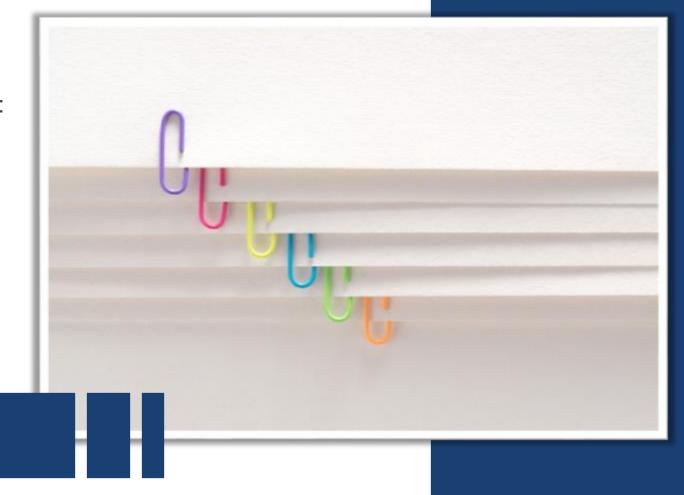


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Section Objectives

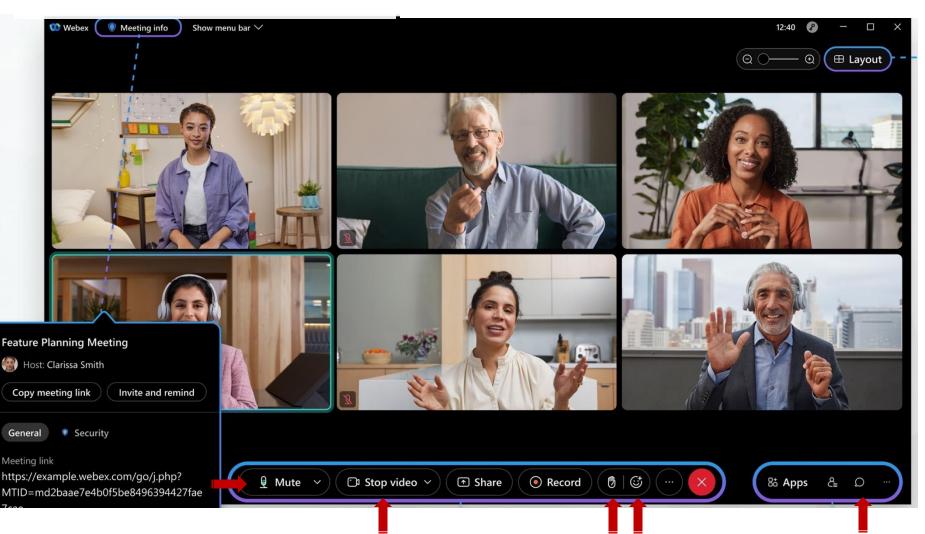
By the end of this section, learners will be able to:

- ➤ Use the Webex features and functions to fully participate in the training.
- > Identify what you hope to learn from this training.
- > Identify learners





Webex Tutorial



- ➤ Mute/Unmute
- ➤ Stop/Start Video
- > Raise Hand
- > Emojis
- > Chat







Mentimeter

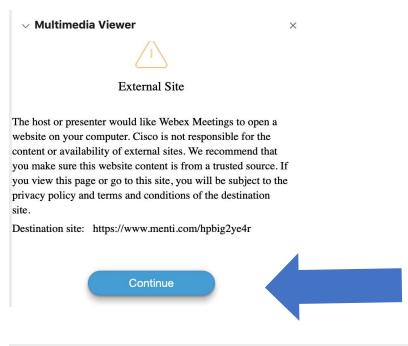
- On the right-hand side of your Webex screen, click the blue Continue button.
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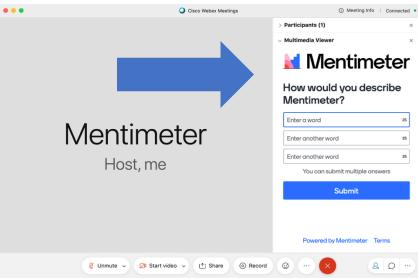
Toolbox Tuesday How to Ace Compliance













- Your Name
- Organization/Agency
- > Role







Question:

"What do you hope to learn?"









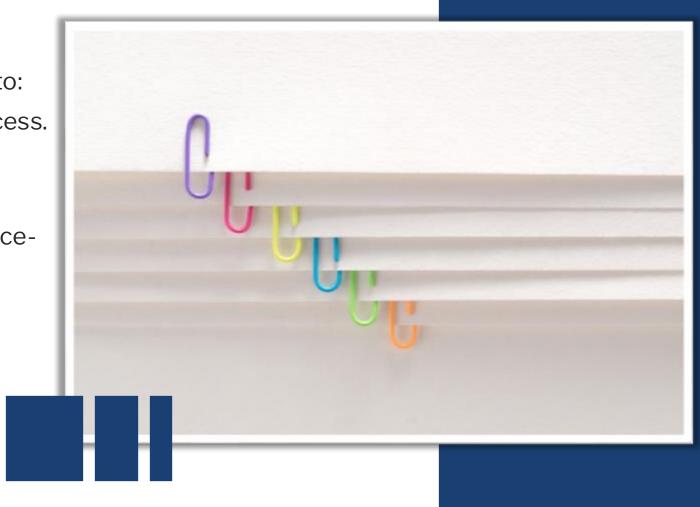


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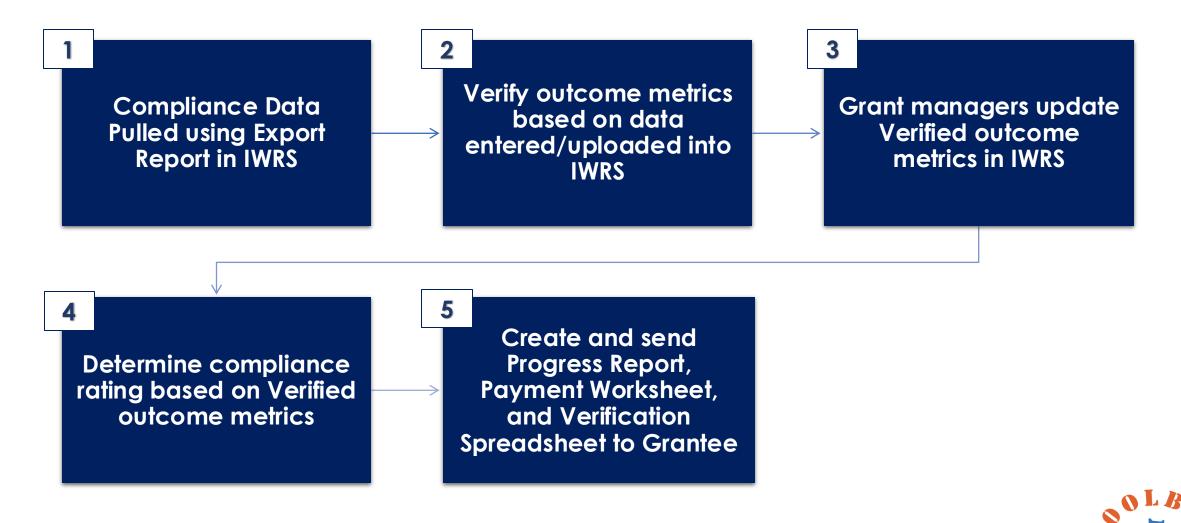
Section Objectives

By the end of this section, learners will be able to:

- Explain the Monthly Compliance Report process.
- Utilize tools to help with verification.
- Leverage compliance tips.
- Explain the ILWPP grant renewal process.
- Mark their calendar with upcoming compliancepull dates.



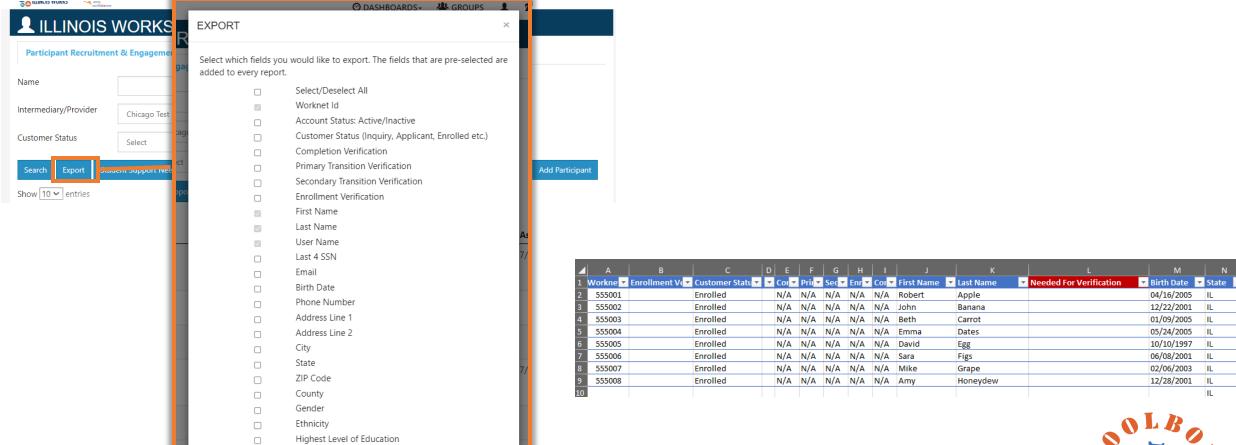
Five (5) Stages - Monthly Compliance



Export Report

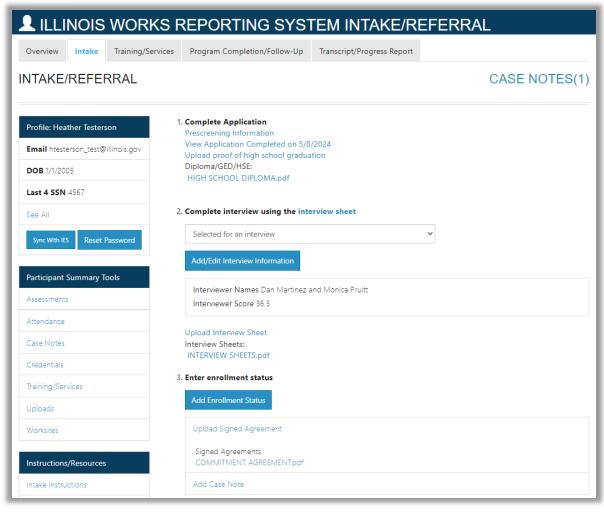
Grantee

Compliance Data Pulled using Export Report in IWRS & determine the number of new enrollments, completions, and transitions



Verify Outcome Metrics

2 Verify outcome metrics based on data entered/uploaded into IWRS

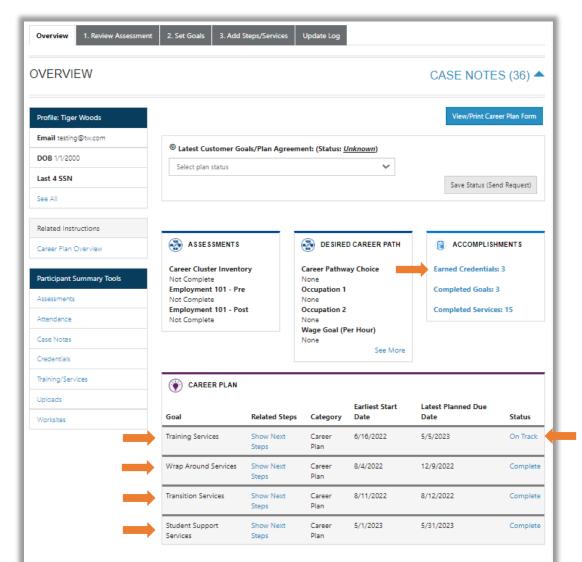


Enrollment Verification

- Prescreen Assessment
- Application 18+, IL resident, Education, Employment
- Eligibility (Driver's License, State ID, etc.)
 - Confirm legal name
 - Confirm age
 - Confirm Illinois residency
- High School Diploma/Transcript/GED
- Interviewer names and average score
- Two interview sheets, completed by interviewers
- Commitment agreement signed by a staff member and the participant
- Proper Cohort enrollment
- Wrap-around Service Assessment -- entered, uploaded, and services in Goal
- Orientation Career Assessment
- Overall status in IWRS is Enrolled

Completion Verification

2 Verify outcome metrics based on data entered/uploaded into IWRS

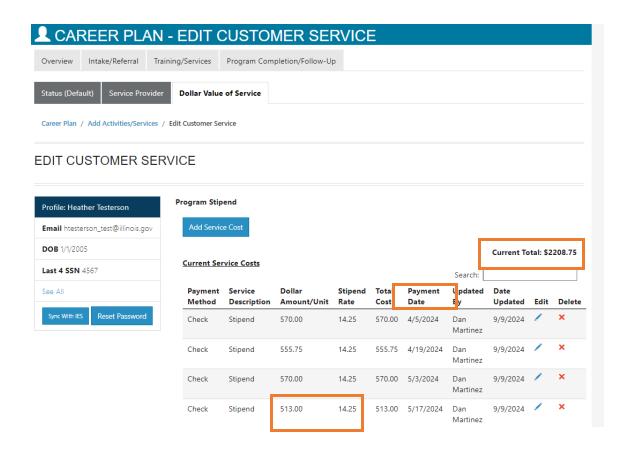


Completion Verification

- Training Modules match approved Curriculum
- Each training service has 80% attendance or above and 70% post-assessment or above
- All training services are in a successfully complete status (Evaluated/NR exception)
- An earned credential entry for each credential successfully completed
- All services under each goal in an appropriate final status
 - At least one Transition Services is required
 - Wrap-Around Services that were requested have been entered
 - "Other" services have a case note
- All Goals in a final status

Completion Verification Cont.

2 Verify outcome metrics based on data entered/uploaded into IWRS

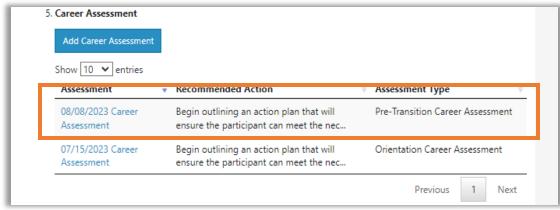


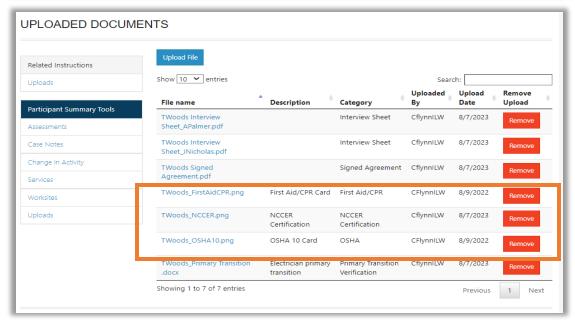
Completion Verification

- Satisfaction Survey participation
- Attendance rosters properly uploaded to Cohort Details
- Stipend Payments have been entered
- Alignment of all four:
 - Attendance entered into IWRS
 - Attendance Rosters
 - Stipend payments based on instruction hours
 - PFR reimbursement request equal IWRS stipend entries

Completion Verification Cont.

2 Verify outcome metrics based on data entered/uploaded into IWRS





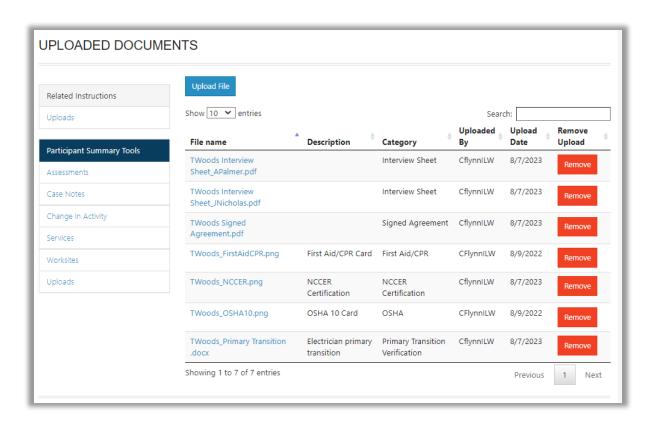
Completion Verification

- Pre-Transition Career Assessment Completed (Intake Tab)
- Completion documentation uploaded for each required certification
 - Each document must be issued to the participant's legal name
- Overall status must be Complete or Complete & In Transition



Transition Verification

2 Verify outcome metrics based on data entered/uploaded into IWRS



If a Primary transition document is uploaded, the "Assistance with completing an apprenticeship program application" Transition service must be added under the Transition Service goal and marked as "Successful Completion"

Transition Verification

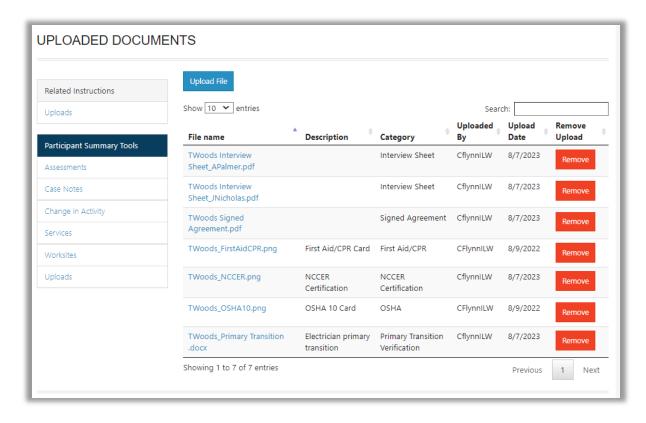
- Preliminary Primary Transition
 - Application for RAP, Waitlist letter for RAP, Receipt of application, confirmation from RAP
 - Must contain the participant's name and the name of the RAP
 - Must be a third-party document
 - Must show completion of application
- Final Primary Transition
 - Acceptance letter for RAP, sponsorship letter for RAP

These examples are not an exhaustive list of all items that will be accepted, only those that are most submitted.



Transition Verification Cont.

2 Verify outcome metrics based on data entered/uploaded into IWRS



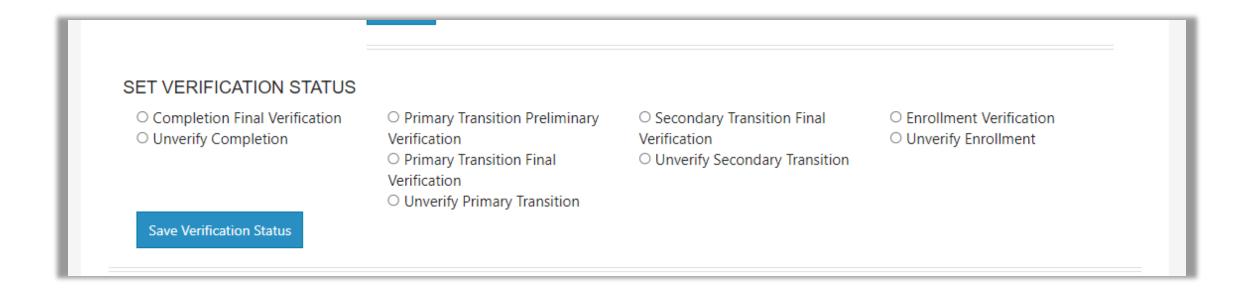
Transition Verification

- Secondary and Alternate Construction Transition
 - Paystub or offer letter for employment
 - ILWPP Exhibit 18: Employment Verification Form
 - Acceptance to alternate training program, transcript to alternate training program/schooling



Role of the Grant Managers

3 Grant managers verify outcome metrics in IWRS



Transition documents are only reviewed at the time of Completion Verification. Once Completion has been Verified, grantees must notify Grant Manager of Transition document upload.



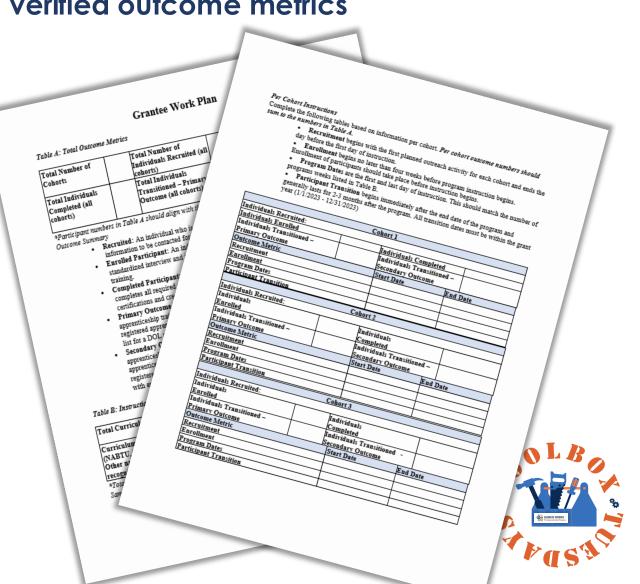
Determine Compliance Ratings

4

Determine compliance rating based on verified outcome metrics

To determine which outcome metrics need to be factored into the compliance score, ILWPP Grant Managers look at the grantee's work plan instruction dates.

- Enrollment will be added as an outcome metric if the compliance date is after the program start date.
- Completion will be added as an outcome metric, if the compliance date is after a cohort's instruction end date.
- Transition will be added as an outcome metric, if the compliance date is two weeks after a cohort's instruction end date.



Compliance Metrics

4 Determine compliance rating based on verified outcome metrics

Cohort	Enrollment			Completion			Total Dava antaga	
	Goal	Actual	%	Goal	Actual	%	Total Percentage	
1	20	18	90%	17	12	71%	161%	
2	20	20	100%	n/a	n/a	n/a	100%	
						Total	261%	
							261%/3 = 87%	

Three metrics are taken into consideration:

Cohort 1: Enrollment, Completion

Cohort 2: Enrollment

Overall Rating & Percentage: Good Progress (87%)



Compliance will be pulled on 7/7/2024.

Based on the program dates below, which metrics will be taken into consideration during this compliance review?

Cohort	Program Start Date	Program End Date
1	3/15/2024	5/15/2024
2	7/8/2024	9/15/2024



Compliance will be pulled on 7/7/2024.



Cohort 1: Enrollment, Completion, Transition



Compliance will be pulled on 7/7/2024.

Based on the program dates below, which metrics will be taken into consideration during this compliance review?

Cohort	Program Start Date	Program End Date
1	2/15/2024	5/15/2024
2	6/15/2024	9/15/2024



Compliance will be pulled on 7/7/2024.

Based on the program dates below, which metrics will be a consideration during this compliance review?



Cohort 1: Enrollment, Completion, Transition

Cohort 2: Enrollment



Creating Monthly Compliance Reports

Create and send Progress Report, Payment Worksheet, and Verification Spreadsheet to Grantee



Illinois Works Monthly Compliance Review Progress Report

June 2022

Organization Name:	ABC Pre-Apprenitceship Program			
Overall Compliance Rating:	Excellent Progress			

The overall compliance rating for June 2022 is based on per cohort outcome metrics and progress toward overall metrics as outlined in the organization's work plan cohort goals and timeline.

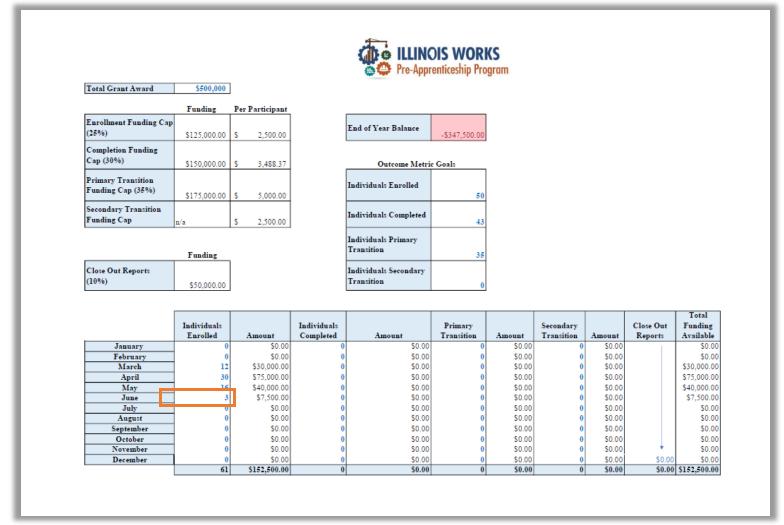
Cohort	Enrollment Goal Total	Enrollment Actual Since Last Review	Per Participant Allotment	Completion Goal Total	Completion Actual Since Last Review	Per Participant Allotment	Primary Transition Goal Total	Primary Transition Actual Since Last Review	Per Participant Allotment	Secondary Transition Actual Since Last Review	Per Participant Allotinent	Reimbursement Maximum (Current Review)
1	25	0	\$2,500	22	n/a	\$3,488.37	18	n/a	\$5,000	n/a	\$2,500	\$0
2	25	3	\$2,500	21	n/a	\$3,488.37	17	n/a	\$5,000	n/a	\$2,500	\$7,500
3												
4												
5												

All outcome metrics above are based on information entered in IWRS as of 6/1/2022 The information above has been sent to the Office of Grant Management and will be utilized by OGM to determine the reimbursement amount based on the submitted Periodic Financial Report and expenses. Additional information regarding the overall compliance rating can be found in the 2022 Grantee Manual – Section 13: Programmatic Monitoring



Payment Worksheet

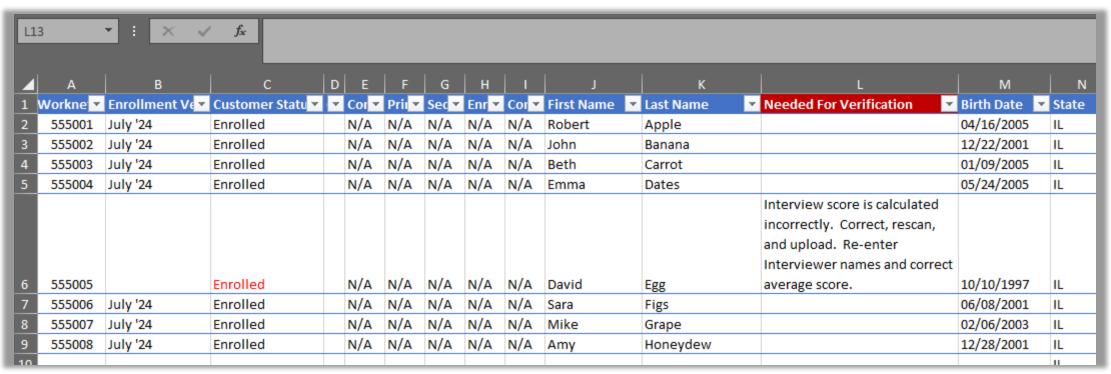
Create and send Progress Report, Payment Worksheet, and Verification Spreadsheet to Grantee





Verification Spreadsheet

Create and send Progress Report, Payment Worksheet, and Verification Spreadsheet to Grantee



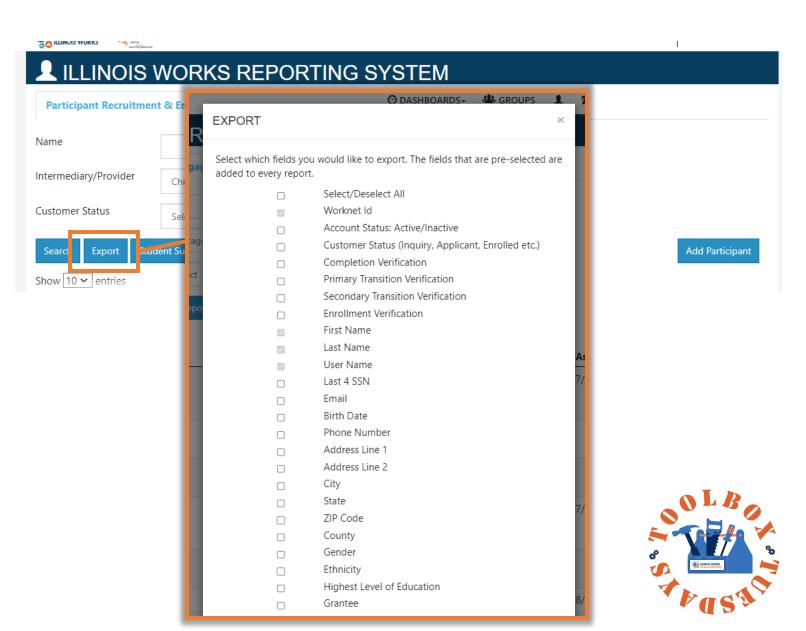


Tools to Help with Verification – Export Report

Export Report

Monthly Verification Spreadsheet

Data Verification Checklist



Tools to Help with Verification – Export Report

Export Report

Monthly Verification Spreadsheet

Data Verification Checklist

Participant File Checklist

Overall Status

Enrollment

- Highest Level of Education (Application)
- Interview Scores (Interview Scores/Interviewer Info)
- Wrap-around Service Assessment
- First Career Assessment (Orientation Career Assessment)
- Assigned Cohort (Proper Enrollment)

Completion

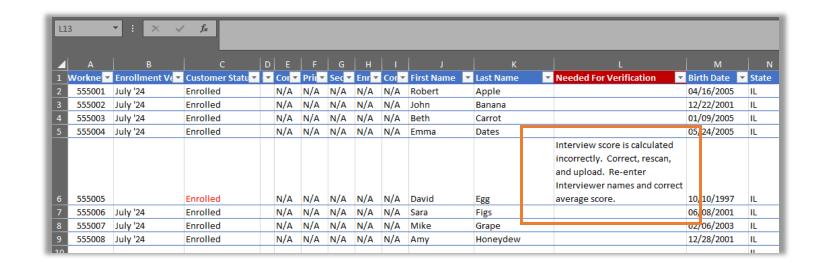
- OSHA 10, First Aid/CPR, NCCER Core, ICCB, TradesFutures MC3 Earned Credential (Cert Uploads)
- Attendance Flag
- Post-Assessment Flag
- Last Career Assessment (Pre-Transition Career Assessment)
- What is your post-program transition plan?

Tools to Help with Verification – Monthly Verification Spreadsheet

Export Report

Monthly Verification Spreadsheet

Data Verification Checklist



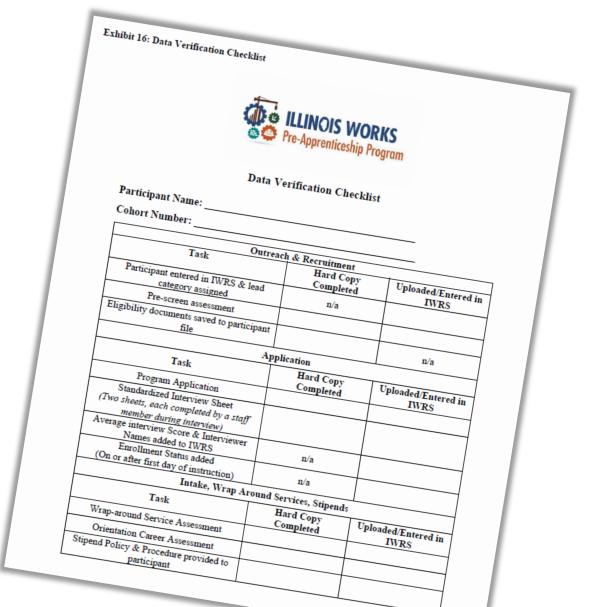


Tools to Help with Verification – Data Verification Checklist

Export Report

Monthly Verification Spreadsheet

Data Verification Checklist



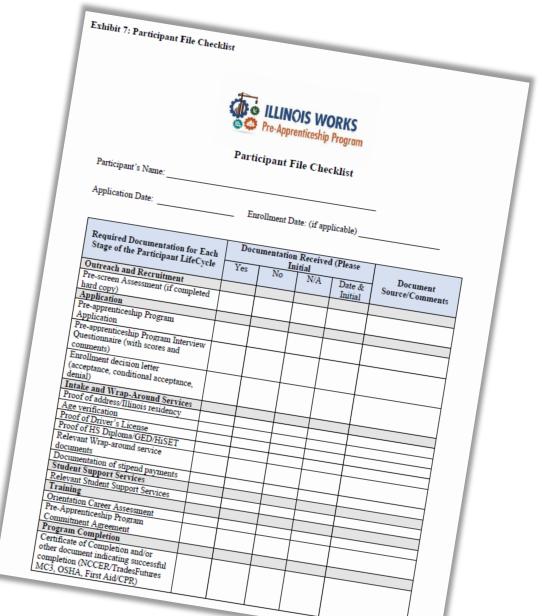


Tools to Help with Verification – Participant File Checklist

Export Report

Monthly Verification Spreadsheet

Data Verification Checklist





Compliance Tips

- Ensure work plan dates are always up-to-date
- Prior to compliance pulls, double check participants statuses
- If time is of the essence, go personby-person not task-by-task
- Develop and follow a data management plan
- Ask your ILWPP Grant Manager!





ILWPP Grant Renewal

ILWPP grantees can earn up to two renewals after their first grant year.

To earn a renewal, grantees must meet specific performance thresholds.

Renewal – organizations that meet or exceed Compliance metrics of at least 76% (Good Progress or Excellent Progress).

Conditional Renewal – organizations that have met a Compliance metrics between 65% and 75%. (High Inadequate Progress)

There will be two rounds of renewals – September & October





Upcoming Compliance Dates

Compliance data has or will be pulled on the following dates:

September 12, 2025*

October 10, 2025*

November 7, 2025

December 5, 2025

*These compliance reviews will be used for renewal purposes





Questions?









Feedback ~ We want to hear from you











Mentimeter

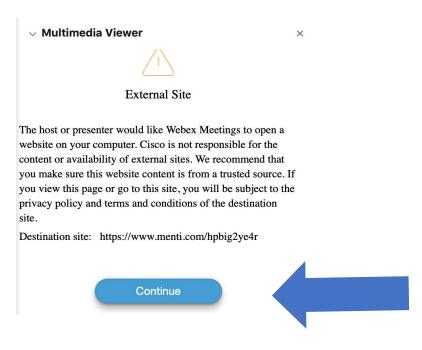
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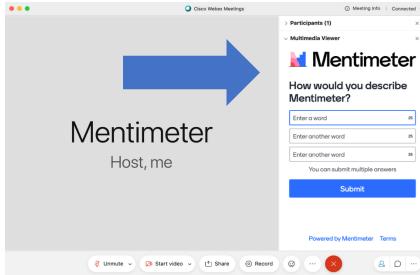
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Thank You!

