

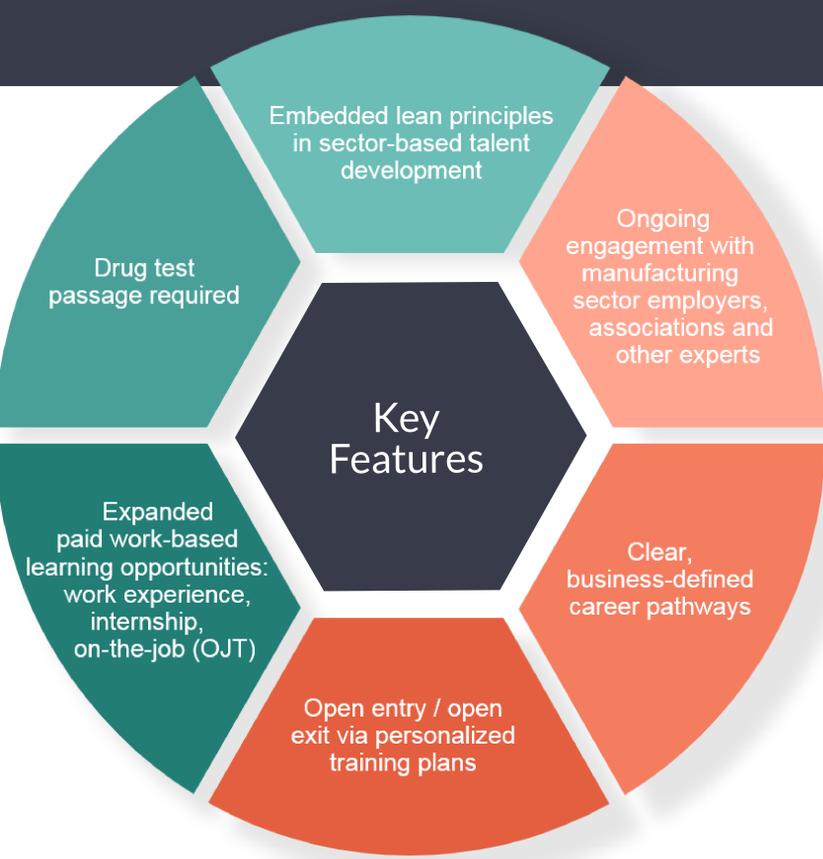


# THE GOAL

to create qualified workers and link them to hiring companies, by:



# INNOVATION

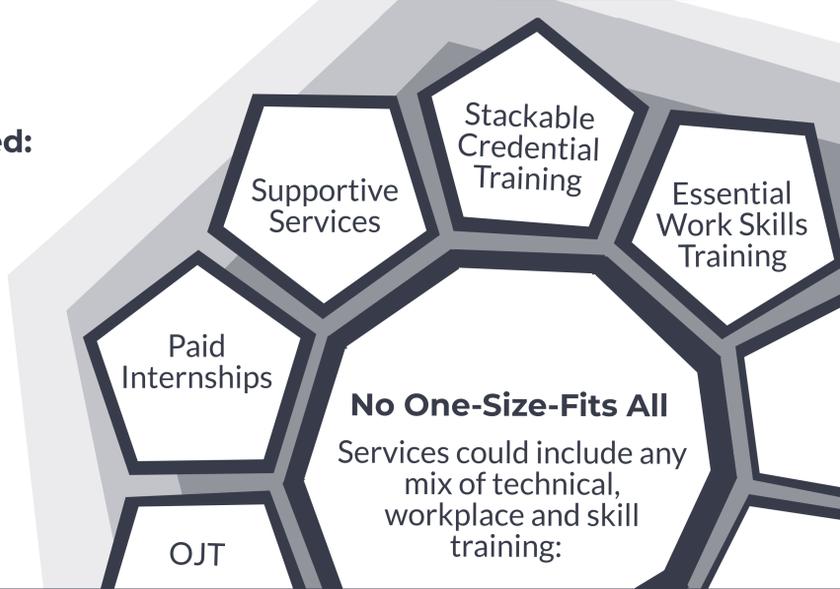


## GENERAL PARTICIPANT PROFILE

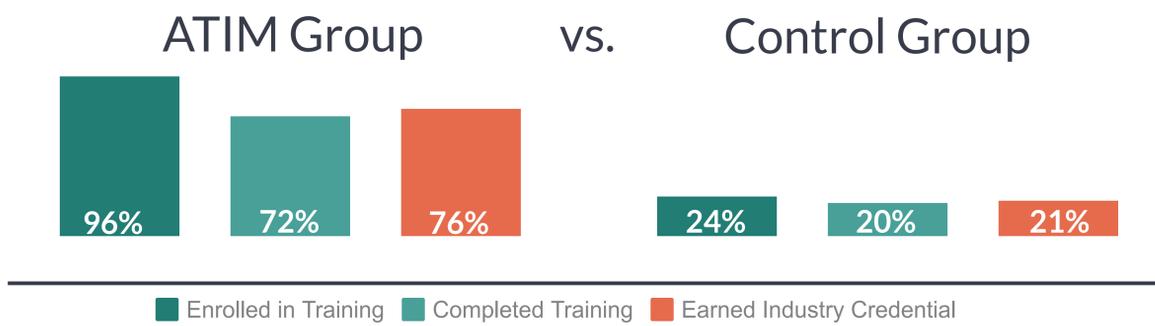
- 40 Year Old, White Male
- High School Diploma
- Highly Motivated
- Manufacturing Experience
- 0% Drug Screening Failure Rate
- Employment Barrier: Criminal Record

### Everyone in the Program Group received:

- 1 Enhanced career exploration
- 2 Personal skill gap analysis
- 3 Personal training plan
- 4 Training for stackable, industry recognized credentials



# ENROLLMENT & TRAINING



The percent of ATIM participants entering training was 72 points above the control group

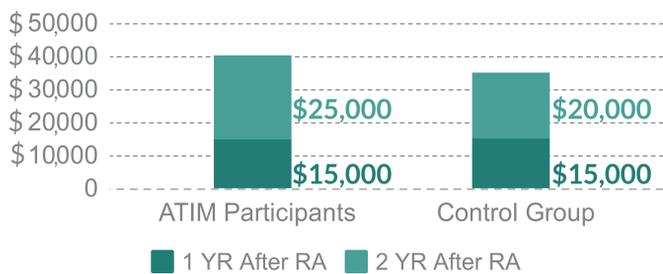
The percent of ATIM participant successful completion rates was 52 points above the control group

The percent of ATIM participant credential attainment rates was 55 points above the control group

On average, individual ATIM participants earned 2 industry credentials more than the control group

# EMPLOYMENT

## Total Earning by Group



Two years after random assignment,

- ATIM participants earned approximately \$5,000 more than control group members
- ATIM participants were employed more than 1/3 of a quarter longer than control group members

## ATIM Participant Outcomes

| Random Assignment Treatment Group (excludes veterans) | Full Treatment Group (includes veterans)             |
|---|--|
| 71% of Enrolled Exited with Employment                | 75% of Enrolled Earned an Industry Credential        |
| 63% of these Exited into Training Related Employment  | 94% of these Exited with Employment                  |
|   | 60% of these Exited into Training Related Employment |

## PROJECT PARTNERS

Illinois Department of Commerce and Economic Opportunity  
 Illinois Department of Employment Security  
 Illinois Community College Board  
 Illinois Pathways Manufacturing STEM Learning Exchange  
 SIU Center for Workforce Development  
 Social Policy Research Associates