



## Workforce Development Acronyms

Acronym	Full Name
ABAWD	Able-bodied adult without dependents
ABE	Adult Basic Education
AQCP	Alliance for Quality Career Pathways
ADA	Americans with Disabilities Act
AEFL	Adult Education and Family Literacy
BLS	Bureau of Labor Statistics (within the US Department of Labor)
CASE	Chicago Anchors for a Strong Economy
CBO	Community Based Organization
CCC	City Colleges of Chicago
CCWP	Chicago Cook Workforce Partnership
CDBG	Community Development Block Grant
CCLC	Chicago Citywide Literacy Coalition
CEO/CLEO	Chief Elected Official or Chief Local Elected Official
CF	Career Foundations
CHA	Chicago Housing Authority
CJC	Chicago Jobs Council
CP	Career Pathways
CSBG	Community Service Block Grant
CTE	Career and Technical Education
CWFA	Chicagoland Workforce Funders Alliance
DCEO	Illinois Department of Commerce and Economic Opportunity
DCFS	Illinois Department of Child and Family Services
DFSS	Chicago Department of Family and Support Services
DHED	Chicago Department Housing and Economic Development
DHFS	Illinois Department of Healthcare and Family Services (formally the Illinois Department of Public Aid)
DOC	Illinois Department of Commerce and Economic Opportunity
DOE	US Department of Education
DOJ	US Department of Justice
DOL	US Department of Labor
DOLETA	US Department of Labor, Employment & Training Administration Division

<b>Acronym</b>	<b>Full Name</b>
DRS	Illinois Division of Rehabilitation Services
DW	Dislocated Worker
EITC	Earned Income Tax Credit
ELL	English Language Learner
EPIC	Employment opportunities, Personalized services, Individualized training, Career planning
EOGP	Equal Opportunity Grant Program
ES	Employment Service / Employment Security
ESL	English as a Second Language
ETIP	Employer Training Investment Program
FBO	Faith Based Organization
FPL	Federal Poverty Level
FTE	Full Time Equivalency
FY	Fiscal Year
GAO	Government Accountability Office
GED	General Education Diploma/Development
HHS	US Department of Health and Human Services
HUD	US Department of Housing and Urban Development
ICAPS	Integrated Career and Academic Preparation System
ICCB	Illinois Community College Board
IDES	Illinois Department of Employment Security
IDHS	Illinois Department of Human Services
IDOC	Illinois Department of Corrections
IDPH	Illinois Department of Public Health
IET	Integrated Education and Training
ISY	In School Youth
ITA	Individual Training Account
IWDS	Illinois Workforce Development System
IWIB	Illinois Workforce Innovation Board
IWT	Incumbent Worker Training
JTED	Job Training and Economic Development
LEP	Limited English Proficiency
LMI	Labor Market Information
LWIA	Local Workforce Innovation Area

<b>Acronym</b>	<b>Full Name</b>
LWIB	Local Workforce Innovation Board; also known as workforce investment board (WIB)
MOPD	Mayor's Office for People with Disabilities (City of Chicago)
MOU	Memorandum of Understanding
NEG	National Emergency Grant
O*NET	Occupational Information Network
OATEL	Office of Apprenticeship Training, Employment & Labor Services, Dept. of Labor, Employment and Training Administration
OJT	On-the-Job training
OMB	US Office of Management and Budget
OSHA	Occupational Safety & Health Administration
OSY	Out of School Youth
OVAE	Office of Vocational and Adult Education (US Department of Ed)
OY	Opportunity Youth
PY	Program Year
RESP	Re-Entry Employment Service Program (IDES)
REXO	Reintegration of Ex-Offenders (DOL)
RFI	Request for Inquiry
RFP	Request for Proposal
SCSEP	Senior Community Service Employment Program (DOL)
SDA	Service Delivery Area
SNAP, E&T	Supplemental Nutrition Assistance Program, Employment & Training
SSA	Social Security Administration
SSBG	Social Services Block Grant
SSDI	Social Security Disability Insurance
SSI	Supplemental Security Insurance
SSN	Social Security Number / Card
STEM	Science, Technology, Engineering, and Mathematics
TA	Technical Assistance
TAA	Trade Adjustment Assistance
TANF	Temporary Assistance for Needy Families
TEGL	Training and Employment Guidance Letter
TEIN	Training and Employment Information Notice
TEN	Training and Employment Notice
TIF	Tax Incremental Financing

<b>Acronym</b>	<b>Full Name</b>
TJ	Transitional Job
TRA	Trade Readjustment Allowance
UI	Unemployment Insurance
UWI	Urban Weatherization Initiative
VR	Vocational Rehabilitation
WARN	Worker Advanced Retaining and Notification Act
WBL	Work-based learning
WIA	Workforce Investment Act
WIOA	Workforce Innovation and Opportunity Act
WFD	Workforce Development
WOTC	Work Opportunity Tax Credit
YCDC	Youth Career Development Center (Chicago)