



Professional Development

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Illinois Career Pathways Dictionary

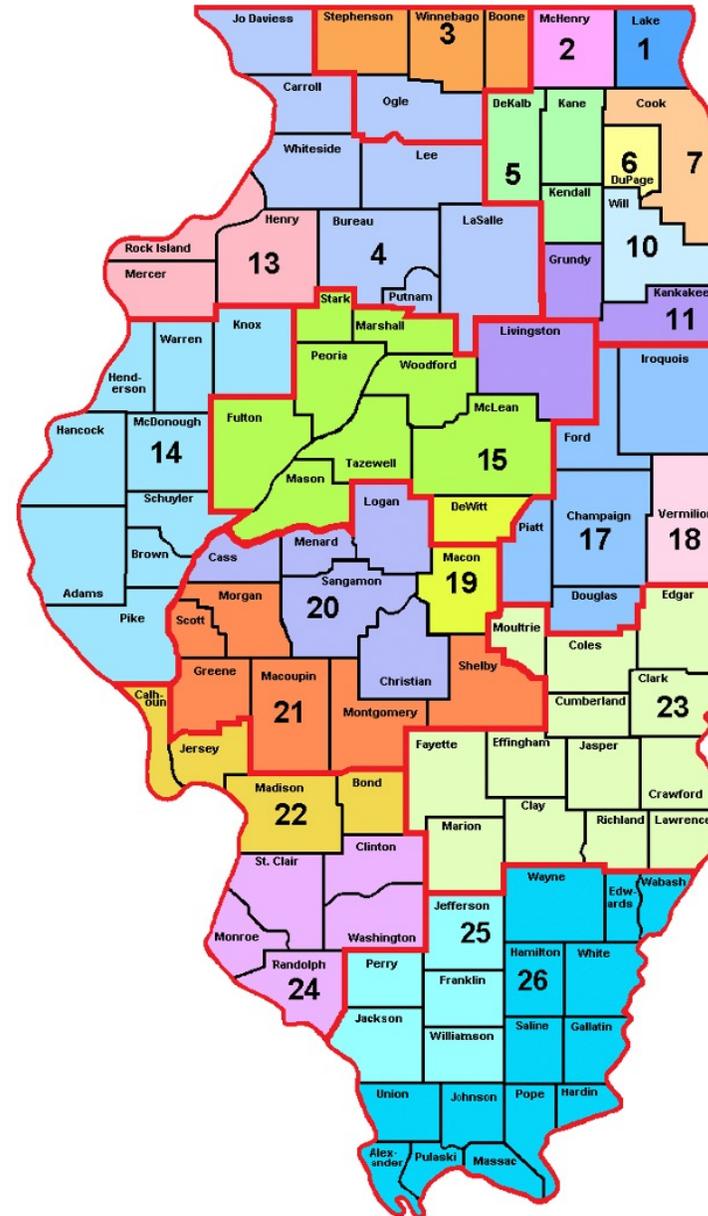
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Where is Your Local Area?



Which partner do you best represent?

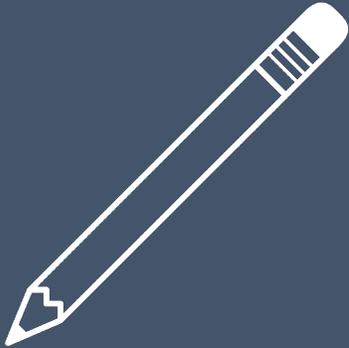




Today's Objectives

- Highlight the Career Pathways Dictionary and how it can be used by policymakers and practitioners.
- Explore the new website.
- Provide background information about how the Dictionary was developed and updated

Opening Activity



In your own words define:

- Career Awareness
- Career Exploration

If you're up for a challenge, define:

- Career Pathway

How did it go?



Website Demo

Illinois Career Pathways Dictionary Relaunch

A first-of-its-kind resource for policymakers and practitioners, providing Illinois' definition for a career pathway and terms essential to pathway programs and system elements.

- First released in 2018 as a PDF
- Now relaunched as a stand-alone website at pathwaysdictionary.org
 - Includes new and updated definitions
 - Provides implementation guidance and resources

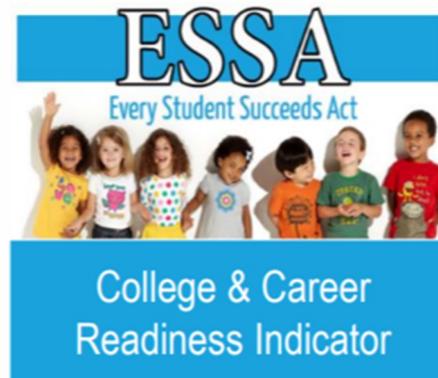
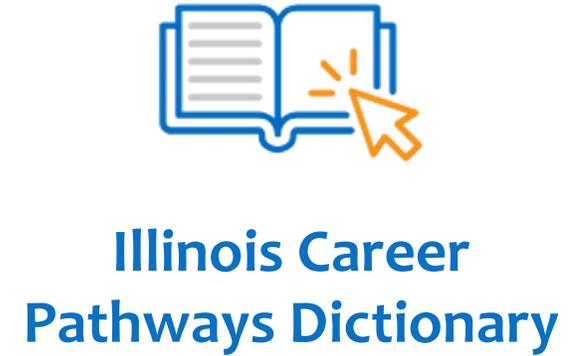
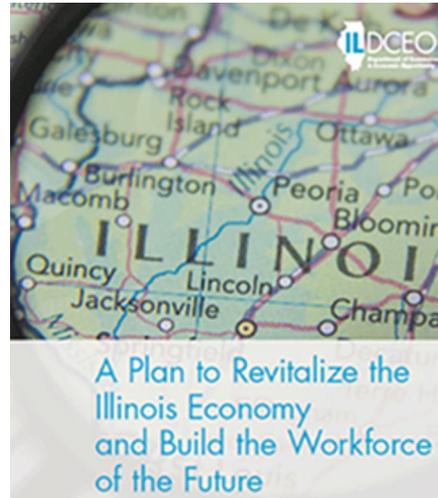




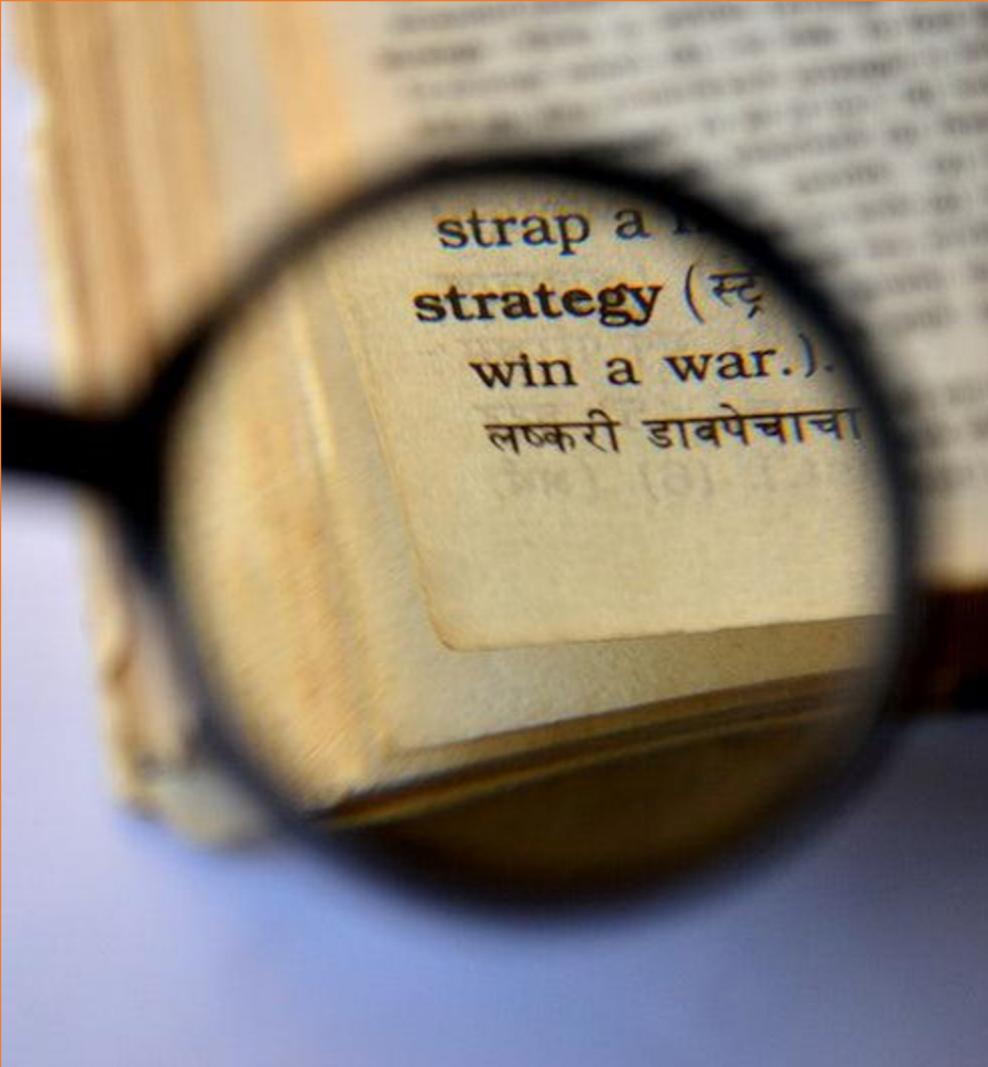
Where did this come from?

Origins of the Career Pathways Dictionary
and why relaunch 2.0

Seeding the Pathways through Policy



Why create a Dictionary?



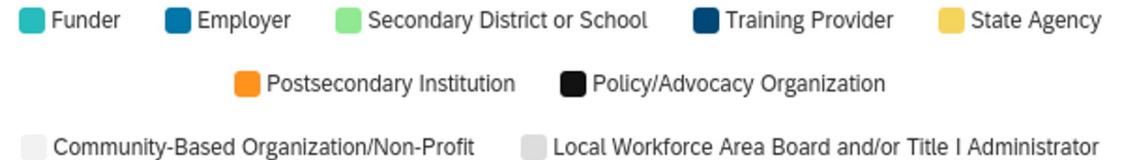
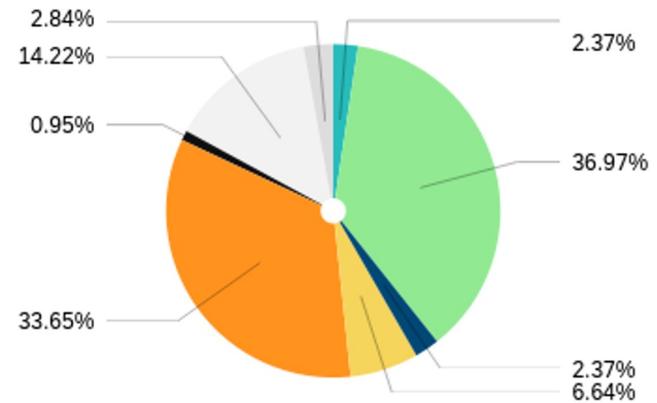
- Practitioners in the field expressed a need for greater clarity around pathways policy and strategy after ~10 years of work in different sectors
- Work was underway to adopt a unified Career Pathways definition for Illinois
- Many terms being used across different federal and state funding streams without alignment
- Desire to foster greater collaboration across State agencies
- There was nothing like it around!

How was the Pathways Dictionary developed?



Survey

- Circulated to a range of stakeholders:
 - Illinois Education and Career Success Network
 - College and Career Access Persistence and Success (CCAPS)
 - Illinois Workforce Innovation Board (IWIB)
 - Illinois Workforce Partnership (IWP)
- 211 responses received
- Themes that emerged
 - Questions about how the dictionary intersects with recent policy changes
 - Clarification on Early College Credit
 - Distinction between Program of Study and Career Pathway
 - Desire for implementation guidance
 - Interest in a more interactive dictionary and links to resources
 - May be helpful to offer simpler language to use with students and families





Career Pathway Dictionary 2.0

Process

- Conducted a survey to gain a deeper understanding of the dictionary's relevance and use in the field.
- Convened interagency group (DCEO, IDES, ISAC, ICCB, IBHE, and ISBE) to work through updates and updated design

Updates

- Added new terms
- Updated definitions to reflect current best practices
- Embedded resources throughout
- Included source citation for each definition
- Added category feature
- Added option to sign up to be notified of future updates
- Increased ability to share and edit

Next steps

What we plan to do

- Share extensively throughout Illinois via:
 - agency websites
 - word-of-mouth
 - professional development opportunities and conferences
- Tie to funding (e.g. NOFOs, RFPs, etc.)



Illinois Career
Pathways Dictionary

What you can do

- Share it with others as a helpful resource
- Incorporate it into your work! Examples of how include:
 - Developing local PaCE framework or CCPE implementation
 - PD and training for staff
 - Brainstorming and program design
 - Grant writing

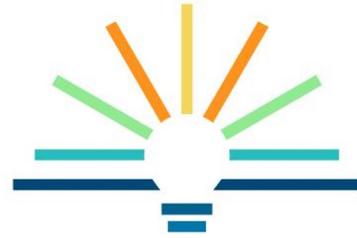


Discussion

**How have you
used the
Dictionary?**

**How do you
see yourself
using this new
version?**

**What kind of
support might
you want or
need?**



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Thank You!

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