

December 18, 2025



WIOA State Plan Modification Update

What is WIOA?



Federal law governing workforce development

Aligns employment, education, and training programs

Emphasizes:

- Jobseekers
- Employers
- Career pathways
- Training Systems
- Customer Support

What is the WIOA State Plan



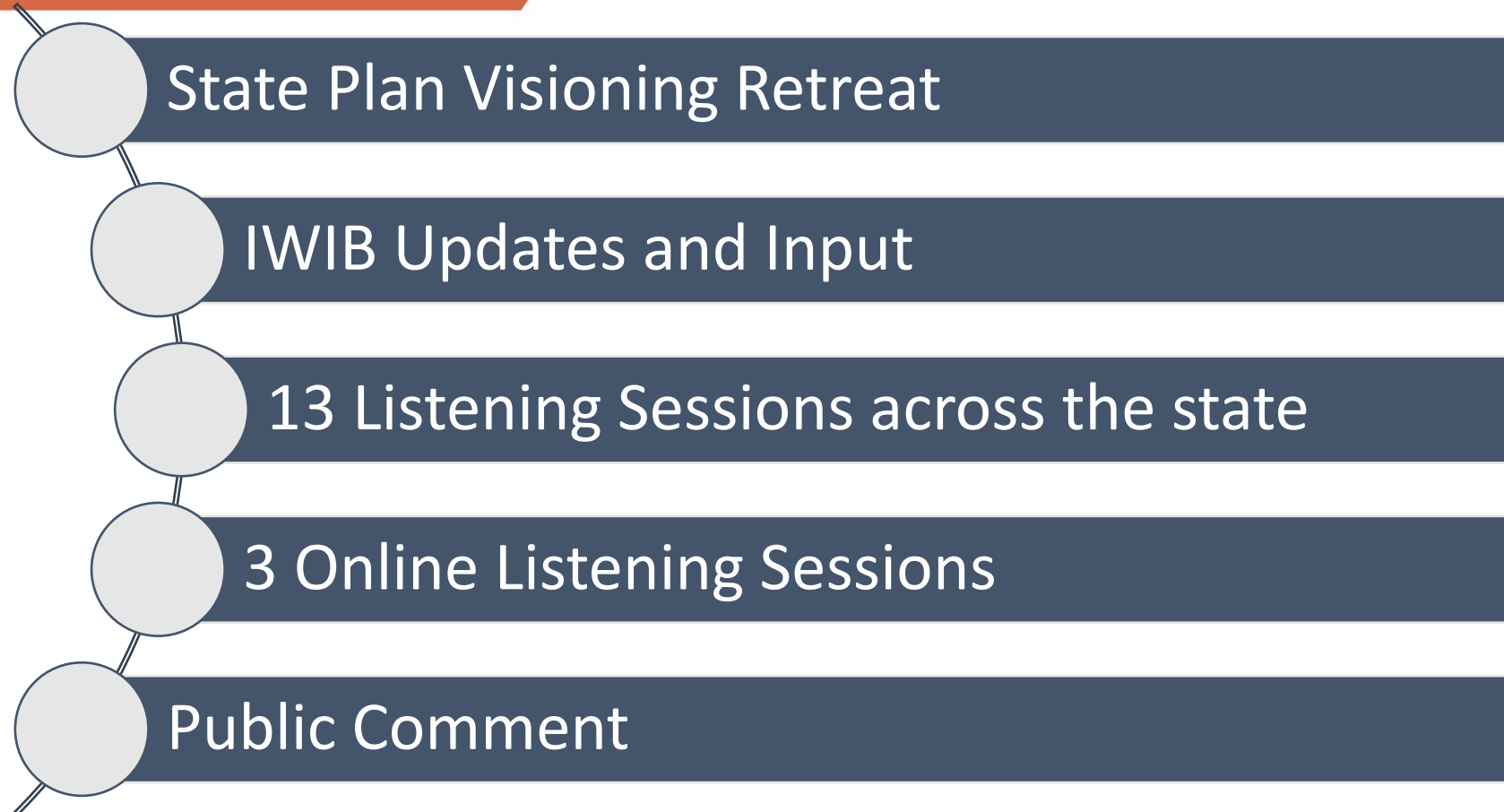
Covers four core WIOA programs:

- Adult, Dislocated Worker and You
- Adult Education
- Wagner-Peyser Employment Services
- Vocational Rehabilitation

Sets:

- Vision and goals
- Strategies and Activities for accomplishing those vision and goals

Road to 2024 State Plan



2024 WIOA State Plan



Vision: An integrated, equitable workforce system that supports economic opportunity for individuals and meets the talent needs of employers across Illinois.

Key Strategies

Strengthen cross-agency coordination and service integration

Expand career pathways and sector-based strategies

Use data and performance measures to drive continuous improvement

Engage employers as active partners in system design and delivery

Why Is a Modification Required?



Federal requirement under WIOA

Required at least every two years

Changes include:

- Policy changes
- Strategic shifts
- Economic and labor market conditions

Why Is a Modification Is and Is NOT



Is:

Targeted updates

Strategy refinements

Adjustments to activities

Is Not:

A blank slate

A total rewrite

A single-agency exercise

What Sections Are Typically Modified?



Commonly updated sections:

- Economic and labor market analysis
- Strategies for achieving the vision
- Service delivery approaches
- Partner roles and coordination

Illinois Modification Process



Internal assessment

Stakeholder engagement

Draft modification

Public comment period

Final submission to USDOL

Emerging Themes



Coordinating Around New Federal Rules and Programs

Strengthening Support for Immigrants and Migrants

Emerging Shifts Related to Artificial Intelligence

Questions



QUESTIONS OR FEEDBACK

Provide Your Feedback



Survey for Stakeholders

<https://www.surveymonkey.com/r/NXBH7HB>

Tentative Modification Timeline



Key Activity	Date
WIOA Unified State Plan Work Group Kickoff Meeting	October 28, 2025
WIOA Unified State Plan Work Group Subcommittee Meets Regularly	October 2025 – February 2026
Modification Process Introduced to IWIB	December 2025
Stakeholder Feedback Efforts	December 2025 - February 2026
Subcommittee Updates IWIB Executive Committee	January 2025 – March 2026
Public Comments Open	January 15, 2026
Modification Finalized	February 15, 2026 – March 5, 2026
Last date to submit to USDOL	March 15, 2026