

September 10, 2025



Program Year 2025 UMOS Expansion

Overview

Background Information on UMOS

IDES MSFW Outreach Program

UMOS Expansion

Impact on PY2025 MOU and Budget

Q & A



Background Information on UMOS

Discussion Points



- What is UMOS?
- What does UMOS do at a multi-state level?
- What does UMOS do in Illinois?
- What is the National Farmworker Jobs Program (NFJP)?
- How does UMOS partner with LWIAs and community actors?

What is UMOS?



- Established in 1965
- UMOS is a multi-state nonprofit that empowers individuals, families and communities of all cultures through integrated workforce education and social services.

UMOS at a Multi-State Level



- Childhood Development
- Social Services
- Workforce Development
 - Adult Education (WI)
 - One Workforce TECHSTART (WI)
 - Transitional Jobs (WI)
 - National Farmworker Jobs Program (WI, MO, IL)

UMOS in Illinois



- National Farmworker Jobs Program (NFJP)
 - The National Farmworker Jobs Program is a nationally-directed, locally-administered program of services for migrant and seasonal farmworkers and their dependents
 - Two Components
 - Career and Training Services
 - Housing

UMOS in Illinois



- National Farmworker Jobs Program
 - The NFJP is an integral part of the public workforce system and a partner in the nationwide network of [American Job Centers](#).
 - Additionally, NFJP partners with the [Monitor Advocate System](#) to ensure farmworkers have equitable access to career services, skill development, and workforce protections offered by American Job Centers, so they may improve their living and working conditions.

National Farmworker Jobs Program



- NFJP – Career and training services
 - Vocational training
 - On the Job Training (OJT), up to 75%
 - Apprenticeship

Financial Benefits of NFJP



- Tuition
 - PY 2024 – Up to \$12,000 a year for two years
 - PY 2025 – Up to \$7,500 a year for two years
- Stipend
 - PY 2024 – \$12/hour up to 40 hours a week
 - PY 2025 – \$7.5/hour up to 40 hours a week
- Supportive Services

Qualifications for NFJP



1. Wages earned in agriculture within the last two years
2. US Citizen or legally authorized to work in the United States
3. Males 18 or older must be registered for Selective Service
4. Belong to a family with low-income

Educational Benefits: Clients Pursue Training and Certifications



Agriculture

Manufacturing

Logistics

Health Care

Construction

Proposed Partnerships



- Two-Way Referrals
- Joint Events
- Cross-Training
- Continued Collaboration
- Co-Enrollment

Questions



QUESTIONS?



IDES MSFW Outreach Program

Illinois Workforce System Under WIOA

WIOA 4 Core Partners + WIOA Required Partners



DCEO

**Title I:
Workforce
Development
(Adults,
Dislocated
Workers,
Youth)**

TAA (Trade
Adjustment Act)

CDBG (Community
Service Block
Grant)

ICCB

**Title II:
Adult
Education and
Literacy**

Perkins (Career &
Technical
Education)

IDES

**Title III:
Wagner-Peyser
Act
Employment
Service**

**MSFW
Outreach**

Unemployment
Insurance

Jobs for Veterans
State Grant

IDHS

**Title IV:
Vocational
Rehabilitative
Services**

TANF

SNAP E & T
(Employment &
Training)

Aging

Senior
Community
Service
Employment
Program

Corrections

Second Chance

Other

US HUD (Housing
& Urban
Development)

USDOL YouthBuild

National
Farmworker Jobs
Program

USDOL Job Corps

Services for Farmworkers: Two Different Services



Title III/Wagner-Peyser MSFW Requirements (IDES)

Purpose: Ensure that MSFWs “receive [IDES] services on a basis which is qualitatively equivalent and quantitatively proportionate to non-MSFWs.



National Farmworker Jobs Program (NFJP)

Purpose: To assist migrant and seasonal farmworkers (MSFWs) and their families attain greater economic stability.

- Competitive 3-year grant directly from USDOL to one organization
- Current IL grantee: UMOS

WP-required Migrant and Seasonal Farmworker Services



Why is MSFW Outreach needed?

Outreach to Migrant and Seasonal Farmworkers (MSFWs) is necessary because many face significant barriers that prevent them from accessing Employment Services and other services/resources/information such as:

- long and irregular work hours
- live in remote or temporary housing
- may lack transportation
- frequently encounter language and cultural barriers

WP-required Migrant and Seasonal Farmworker Services



Customer: domestic or foreign migrant or seasonal farmworkers

Services/Structure

- IDES outreach staff located in N. Aurora, Peoria, Champaign, and Mt. Vernon who coordinate with community groups and go to locations where MSFWs are: farms, housing locations, health clinics, resource events, etc.
 - Provide Information about services from AJC and IDES
 - Onsite enrollment in Illinois Job Link
 - Information about employment rights and how to file complaints
- Employ a State Monitor Advocate to monitor IDES compliance
- Coordinate with NFJP grantee
- Program Manager: Edgar.Revuelta3@illinois.gov



Questions



QUESTIONS?



UMOS Expansion & the Impact on the MOU and Budget for PY 2025

UMOS Expansion



- UMOs is currently providing services in LWIAs 2, 3, 5 and 17
- UMOs is now able to expand their services into 9 additional local areas
- UMOs will be providing NFJP services in LWIAs 4, 7 (AJC the King Center), 11, 13, 15, 19, 20, 21 and 23 starting October 1, 2025

Updating PY25 MOU Narrative and Budget Spreadsheet



- MOU Narrative Updates
 - Section 1 – Parties to the MOU
 - Section 7 – Description of Comprehensive One-Stop Services
 - Section 13 – Costs and Cost Sharing of Services
 - Section 18 - Attachments
- Budget Spreadsheet Updates
 - “C-FTEs-Center 1” tab

Updating PY25 MOU Narrative and Budget Spreadsheet



- Revision Letters were sent out on August 29th which included all the items that needed addressed from the original MOU and Budget that were turned in.
- Local areas can incorporate these revisions with the UMOS modifications and submit to the WIOA inbox (wioaplans-mous@illinoisworknet.com).
- All one-stop partners must be directly informed of the changes and must acknowledge in writing that they approve of the change.
- Approval can coincide with the changes made to the MOU and Budget in response to the revision letters.
- Revised MOU documentation including approval from all one-stop partners is due by October 17, 2025.



Q&A

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