



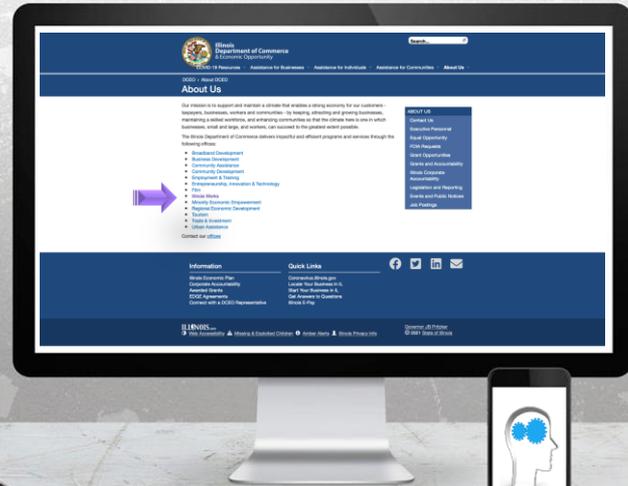
Illinois
Department of Commerce
& Economic Opportunity

Department of Commerce & Economic Opportunity (DCEO)

Illinois Works Jobs Program

Introduction to Illinois Works and Its Programs Training







Course Overview



Illinois Works was created as a result of Governor Pritzker's historic \$45 billion capital plan and his commitment to expanding equity in the Illinois' construction workforce. This exciting new initiative will create opportunities for Illinois businesses, communities, and families.

During this course you will be provided with an overview of Illinois Works, the Illinois Works Job Program Act, and the Illinois Works three key programs.



Course Objectives

By the end of this training, learners will be able to:

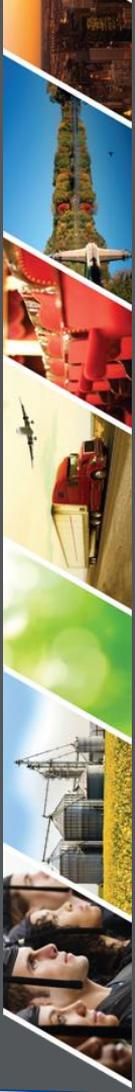
- Articulate the mission of DCEO.
- Describe the relationship between DCEO and Illinois Works.
- Describe the three key programs implemented as a result of the Illinois Works Job Program Act.
- Review the Illinois Works Pre-apprenticeship Program Notice of Funding Opportunity (NOFO) recently released.





This Session is Being Recorded





CEO.ILWorks@Illinois.Gov



Section 2: Welcome and Introduction

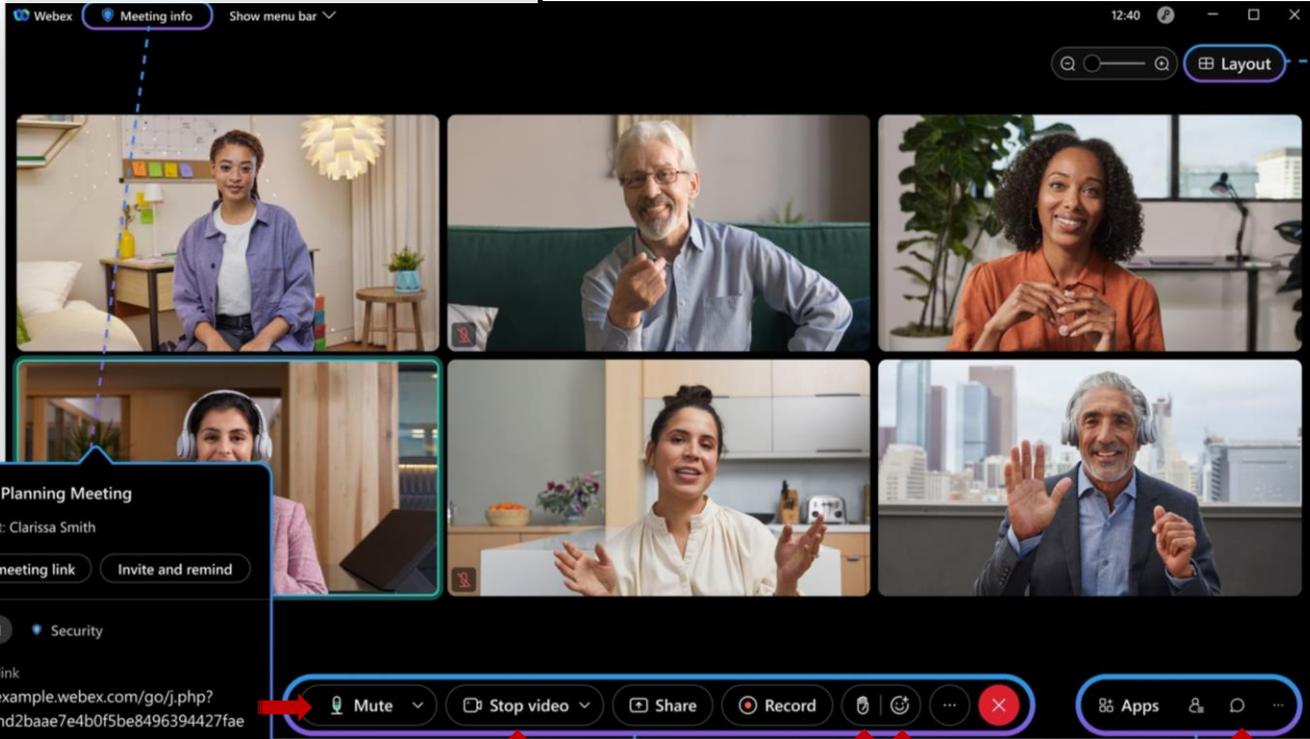
By the end of this section, you will be able to:

- Use the Webex features and functions to fully participate in the training.
- Identify what you hope to learn from this training.





Webex Tutorial



- Mute/Unmute
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Illinois
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Email us at:

CEO.IllinoisWorks@Illinois.Gov



Illinois
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- Your Name
- Organization/Agency
- Role



ILLINOIS 



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Program Engagement ~ Mentimeter

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Question:

“What do you hope to learn?”





Section 3: Illinois Works



By the end of this section, you will be able to:

- Describe the role of Governor Pritzker's historic \$45 billion capital plan in the creation of Illinois Works.
- Explain the role of the Illinois General Assembly regarding the Illinois Works Jobs Program Act.
- Describe the unique characteristics of the Illinois works innovative workforce development model.



Section 3: Illinois Works

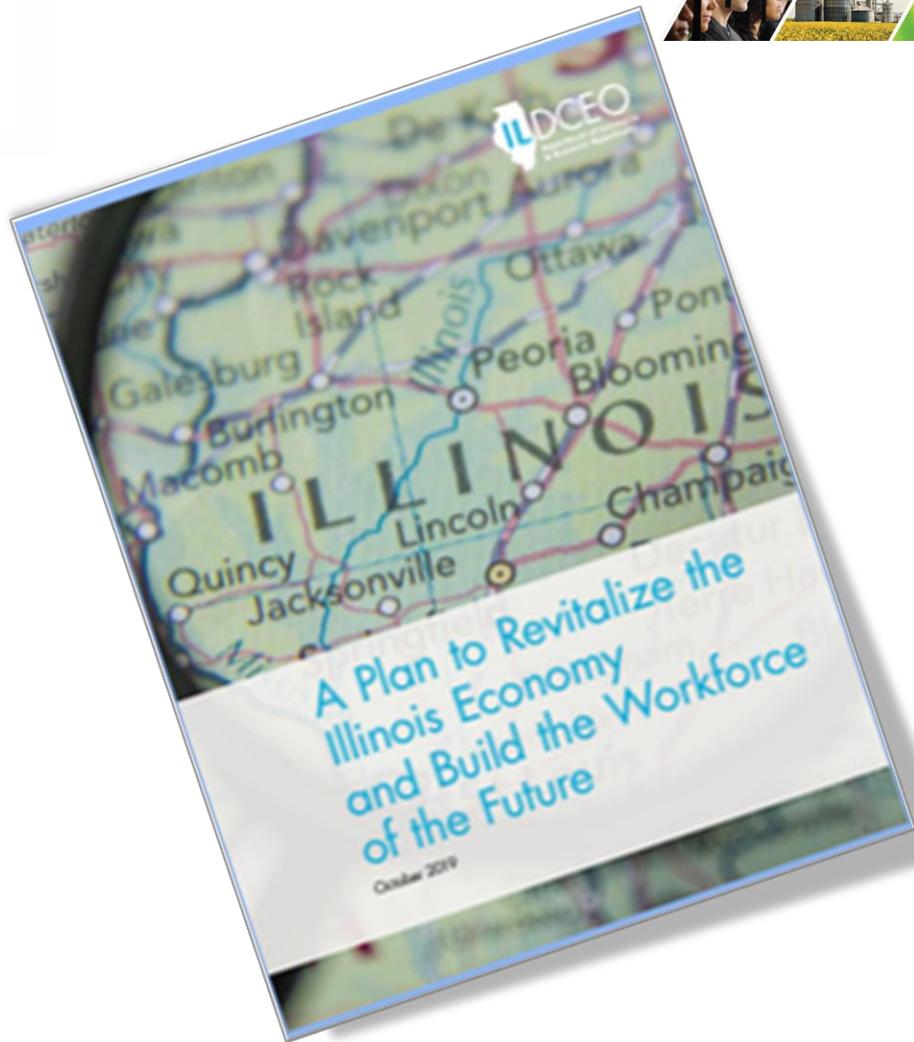


By the end of this section, you will be able to:

- Articulate the mission of DCEO.
- Describe the relationship between DCEO and Illinois Works.
- List the Illinois Works three key programs.
- Identify the Illinois Works goals.



Illinois
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& Economic Opportunity





Illinois Department of Commerce & Economic Opportunity ~ Website



A Plan to Revitalize the Illinois Economy and Build the Workforce of the Future

Link: <https://www2.illinois.gov/dceo/Pages/EconPlan2019.aspx>

Illinois Economic Plan Executive Summary and Full Report

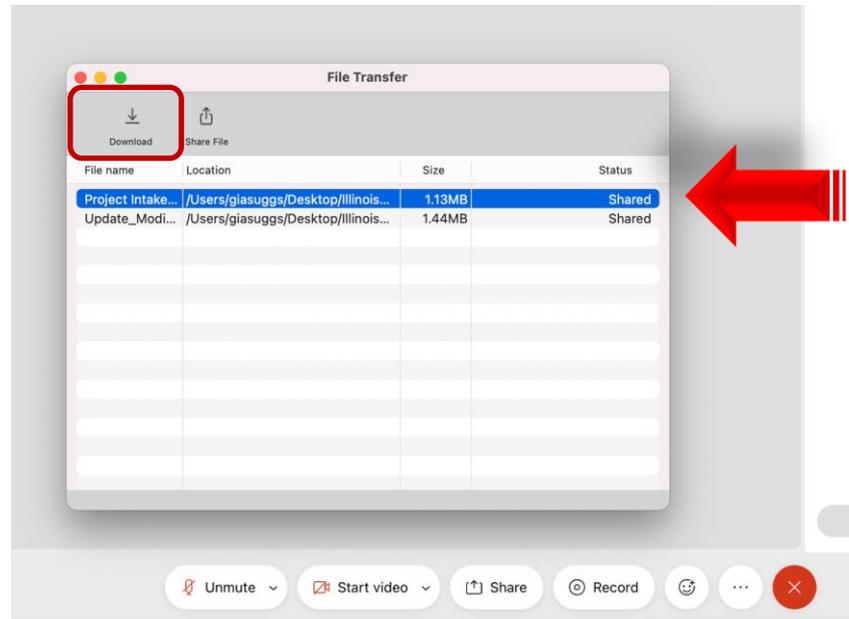


Illinois Economic Plan Executive Summary & Full Report





Illinois Economic Plan PDFs



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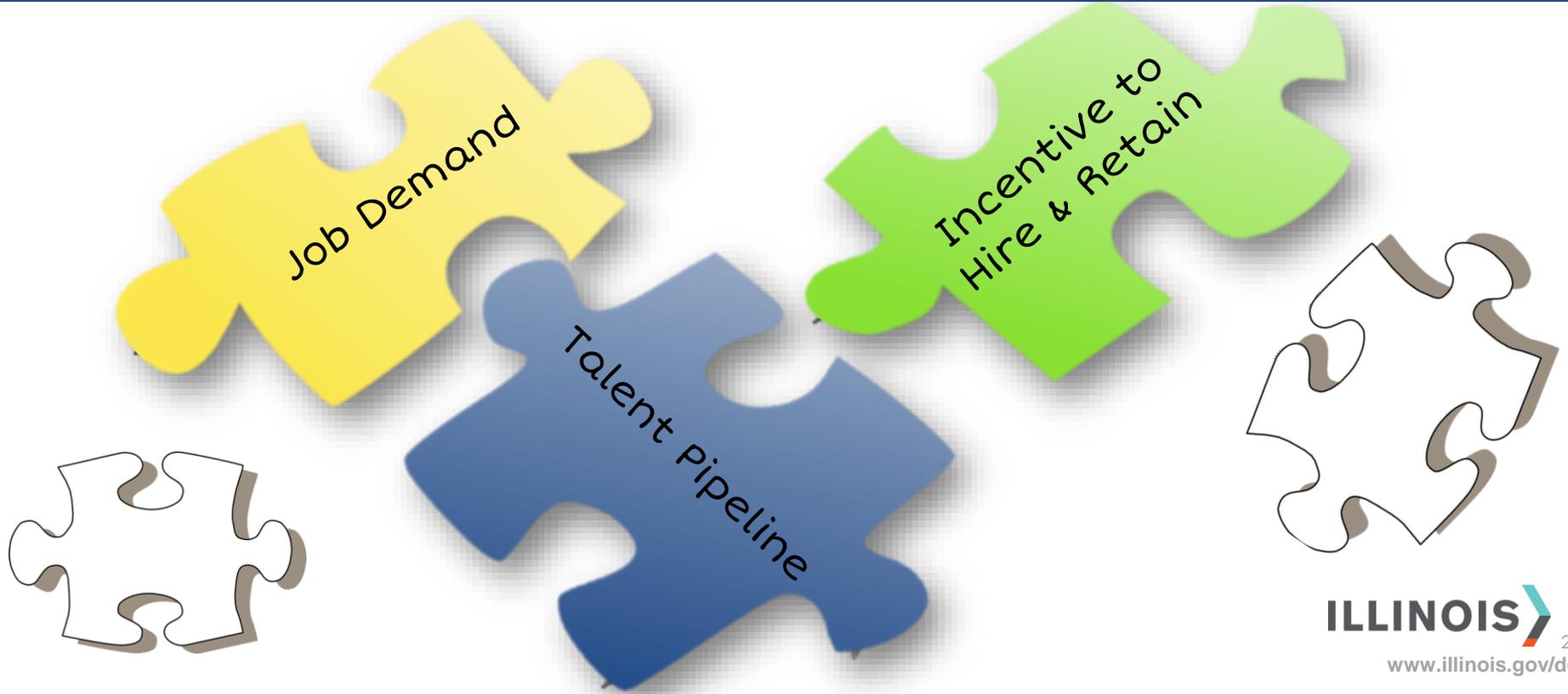
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Project intake...	/Users/giasuggs/Desktop/Illinois...	1.13MB	Shared
Update_Modi...	/Users/giasuggs/Desktop/Illinois...	1.44MB	Shared

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Illinois Works ~ Unique and Innovative Model





Question:

“What has the potential to make a workforce development initiative vulnerable?”

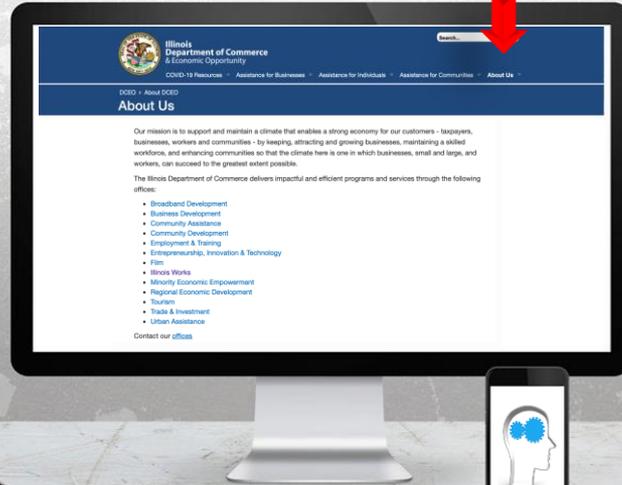




Department of Commerce & Economic Opportunity

The Office of Illinois Works

Illinois Works Jobs Program Act



Illinois
Department of Commerce
Economic Opportunity

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DCED > About DCED

About Us

Our mission is to support and maintain a climate that enables a strong economy for our customers - taxpayers, businesses, workers and communities - by lowering, attracting and growing businesses, maintaining a skilled workforce, and enhancing communities so that the climate here is one in which businesses, small and large, and workers, can succeed to the greatest extent possible.

The Illinois Department of Commerce delivers impactful and efficient programs and services through the following offices:

- Broadband Development
- Business Development
- Community Assistance
- Community Development
- Employment & Training
- Entrepreneurship, Innovation & Technology
- Film
- Illinois Works
- Minority Economic Empowerment
- Regional Economic Development
- Tourism
- Trade & Investment
- Urban Assistance

Contact our offices



Illinois Department of Commerce & Economic Opportunity ~ Website



Our mission is to support and maintain a climate that enables a strong economy for our customers - taxpayers, businesses, workers and communities - by keeping, attracting and growing businesses, maintaining a skilled workforce, and enhancing communities so that the climate here is one in which businesses, small and large, and workers, can succeed to the greatest extent possible.

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- [Broadband Development](#)
- [Business Development](#)
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- [Community Development](#)
- [Employment & Training](#)
- [Entrepreneurship, Innovation & Technology](#)
- [Film](#)
- [Illinois Works](#)
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- [Urban Assistance](#)

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Department of Commerce & Economic Opportunity



The **Department of Commerce and Economic Opportunity's (DCEO)** mission is to support and maintain a climate that enables a strong economy for their customers - taxpayers, businesses, workers and communities - by keeping, attracting and growing businesses, maintaining a skilled workforce, and enhancing communities so that the climate here is one in which businesses, small and large, and their workers, can succeed to the greatest extent possible.

DCEO delivers impactful and efficient programs and services!



Question:

“Who does the DCEO serve?”





Illinois Department of Commerce & Economic Opportunity ~ Website




Illinois Department of Commerce & Economic Opportunity

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About Us

Our mission is to support and maintain a climate that enables a strong economy for our customers - taxpayers, businesses, workers and communities - by keeping, attracting and growing businesses, maintaining a skilled workforce, and enhancing communities so that the climate here is one in which businesses, small and large, and workers, can succeed to the greatest extent possible.

The Illinois Department of Commerce delivers impactful and efficient programs and services through the following offices:

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Illinois Works Jobs Program Act ~ Webpage



Illinois Department of Commerce & Economic Opportunity

COVID-19 Resources · Assistance for Businesses · Assistance for Individuals · Assistance for Communities · About Us

DCEO > Illinois Works

Illinois Works Jobs Program Act

Illinois Works: An Innovative Model to Reinvigorate our Workforce for the Future

The Illinois Works Jobs Program Act was created as a result of Governor Pritzker's historic \$45 billion capital plan and his commitment to expanding equity in Illinois' construction workforce. Unfortunately, diverse communities have not been adequately represented in the construction industry and the trades and fewer than 10% of apprentices are women or people of color. With this new capital funding set to pave the way for tens of thousands of jobs over the next decade, Illinois Works was intentionally designed to increase equity and opportunity in capital construction jobs.

The Department of Commerce & Economic Opportunity (DCEO) Office of Illinois Works, with the support of community partners as well as the building trades and construction industry, will deliver three key programs:

- Illinois Works Apprenticeship Initiative:** This program opens the doors of opportunity into the construction industry and the trades. It applies to public works projects with an estimated cost of \$500,000 or more, including both capital grants and direct capital contracts and awards. For applicable projects, the goal is for apprentices attending apprenticeship programs approved and registered by the U.S. Department of Labor to perform 10% of the total labor hours actually worked in each prevailing wage category OR 10% of the estimated labor hours in each prevailing wage category, whichever is less.
- Illinois Works Construction Pre-apprenticeship Program:** This grant program creates, throughout the state, a qualified talent pipeline to fill job opportunities with diverse candidates. This program will deliver pre-apprenticeship skills training through a network of non-profit, community-based organizations, including community colleges, faith-based organizations, and business associations. Applications will be accepted starting the summer of 2021, and grant proposals that provide training for underrepresented populations in the construction and building trades and prepare them for jobs on public works projects are strongly encouraged. Participants of the program will attend tuition-free and receive a stipend and other supportive services to help overcome systemic barriers to entering the construction industry.
- Illinois Works Bid Credit Program:** This program incentivizes contractors to increase the diversity of their workforce. The Bid Credit program allows contractors and subcontractors to earn bid credits by employing and retaining apprentices who have completed the IL Works Pre-apprenticeship Program. Bid credits can be used toward future bids for public works projects contracted by an agency of the State.

An expansion of apprenticeship opportunities will not only help boost employment and wages for more Illinois residents but will also yield significant benefits for our economy at large. According to the Illinois Department of Employment Security, the construction sector is projected to grow 12% in the next ten years. On average, jobs in this sector pay \$18 per hour to apprentices enrolled in DOL registered apprenticeship programs, and \$32 per hour to those that successfully graduate and achieve journeyworker status. Investments in job training in the construction industry also result in significant long-term economic impact for the state totaling \$1.2 billion. In fact, for every dollar invested in

ILLINOIS WORKS

- Apprenticeship Initiative
- Construction Pre-Apprenticeship Program
- Bid Credit Program
- Contact Us

👋 Welcome! I am the small business virtual assistant. Please click here to get started.



The Office of Illinois Works



Illinois Works was created as a result of Governor Pritzker's historic \$45 billion capital plan and his commitment to expanding equity in the Illinois' construction workforce.

- Data shows that the construction industry and the trades have not been accessible for diverse communities.
- Fewer than 10% of apprenticeships are extended to women and minorities.
- The Illinois Works Jobs Program Act was intentionally designed to increase equity and opportunity in capital construction jobs.



Illinois General Assembly



The Illinois General Assembly is the bicameral legislature of the U.S. state of Illinois and is comprised of the Illinois House of Representatives and the Illinois Senate.

The Illinois General Assembly passed the **(30 ILCS 559/) Illinois Works Jobs Program Act** on June 28th, 2019. Through the Illinois Works Jobs Program Act the Illinois **General Assembly** appropriated funds for the pre-apprenticeship program.

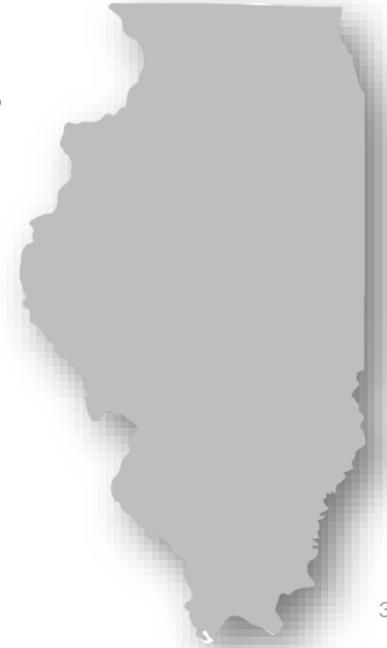


Illinois Works Jobs Program



The **Illinois Works Jobs Program Act** is a statewide initiative to ensure that all Illinois residents have access to state capital projects and careers including, in the construction industry and building trades.

The goal is to provide contracting and employment opportunities to historically underrepresented populations in the construction industry.





Illinois General Assembly ~ Webpage



Illinois General Assembly

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FINANCE

(30 ILCS 559/) Illinois Works Jobs Program Act.

[View Entire Act](#)

[Article 5 - Leveling the Playing Field for Illinois Retail Act \(The Leveling the Playing Field for Illinois Retail Act is compiled at 35 ILCS 185/\)](#)

[Article 10 - Parking Excise Tax Act \(The Parking Excise Tax Act is compiled at 35 ILCS 525/\)](#)

[Article 15 - Amendatory Provisions](#)

[Article 20 - Illinois Works Jobs Program Act](#)

[Article 25 - Sports Wagering Act \(The Sports Wagering Act is compiled at 230 ILCS 45/\)](#)

[Article 30 - State Fair Gaming Act \(The State Fair Gaming Act is compiled at 230 ILCS 50/\)](#)

[Article 35 - Amendatory Provisions](#)

[Article 99 - Severability; Effective Date](#)

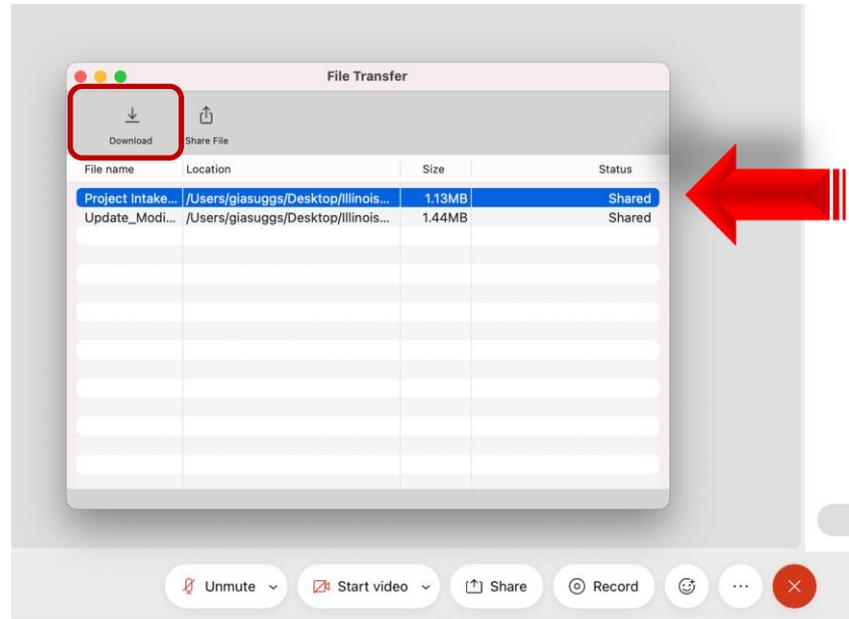


IL Works Job Program Act PDF





IL Works Job Program Act PDF



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Update_Modi...	/Users/giasuggs/Desktop/Illinois...	1.44MB	Shared

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The DCEO Office of Illinois Works, with the support and partnerships of communities, building trades, and the construction industry, will deliver three key programs:



Illinois Works Apprenticeship
Initiative



Illinois Works Pre-Apprenticeship
Program



Illinois Works Bid Credit Program

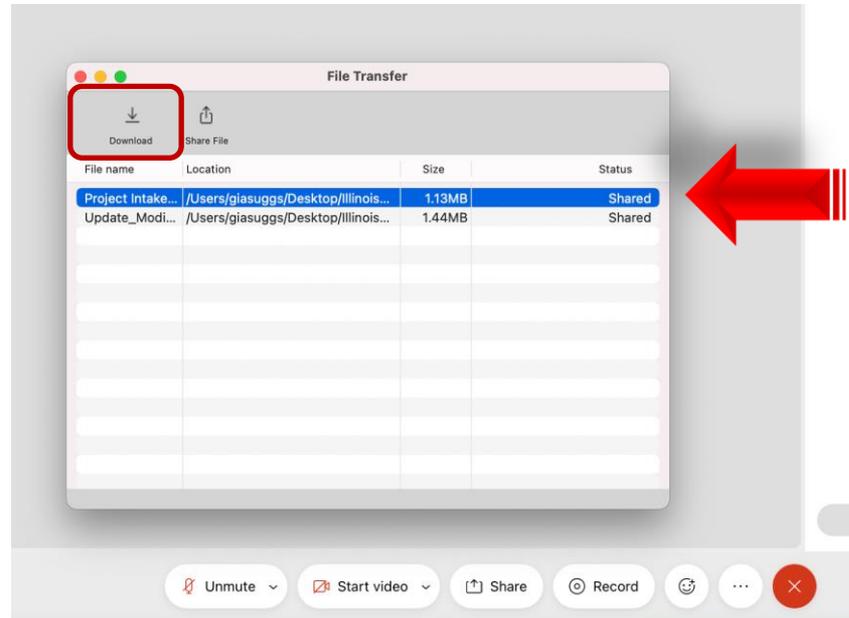


Apprenticeship Initiative Emergency Rules PDF





Apprenticeship Initiative Emergency Rules PDF



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Update_Modi...	/Users/giasuggs/Desktop/Illinoi...	1.44MB	Shared

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Illinois Works Program Goals:

- Provide a career pathway for residents in disadvantaged communities.
- Provide eligible apprentices with the skills for lifelong job security.
- Promote construction as a viable job industry for women and minority communities.
- Provide the construction industry with a consistent skilled workforce for generations to come.
- Create new partnerships between state agencies and community organizations.





Question:

“If Illinois Works is successful in achieving its goals, what impact will it have on Illinois communities?”





2022 Grantee Manual



Illinois
Department of Commerce
& Economic Opportunity

Insert ILW Logo

Department of Commerce & Economic Opportunity (DCEO)

2022 Grantee Operations Manual

Illinois Works
Pre-Apprenticeship Program

January, 2022



Table of Contents 4

Section 1: Introduction to Illinois Works 4
Department of Commerce & Economic Opportunity
Overview of Illinois Works
Leveraged Resources
Additional Information, Links, and Documents

Section 4: Outreach and Recruitment 4
Commitment Agreement
Illinois Works Pre-apprenticeship Curriculum
Requirements
Additional Eligification and Training Considerations

Section 11: Records and Reports 4
Recordkeeping vs. Reporting
Participant Records and Files
Participant File Organization and Maintenance
Other Illinois Works Reporting
Grant Accountability and Transparency Act (GATA) Requirements
GATA Standardized Reports
Grant Reporting System (GRS)
The Appropriate Use of Funds
Allowable Costs
Budget Modifications
Procurement Policy
Additional Information, Links, and Documents

Section 12: Using Data for Program Management and Improvement 4
Illinois Works' Continuous Program Improvement Model
Program Performance and Measure Outcomes
Benchmark Performance Outcomes Against Program Goals
Brainstorming Strategies for Improvement
Implement New Strategies/Program Improvement Plan
Performance-Based Payment Model
Program Evaluation
Longitudinal Study
Role of Grantee
Additional Information, Links, and Documents

Section 13: Programmatic Monitoring 4
Program Monitoring
Compliance Review
Progressive Corrective Action
Additional Information, Links, and Documents

Section 14: Audit Requirements 4
Audit Requirements
Audit Types
Audit Reporting Documentation
Audit Submission
Additional Information, Links, and Documents

Illinois Works ~ Practice Round





Section 4: Construction and the Building Trades Data



By the end of this section, you will be able to:

- Identify overarching disparities with respect to women and minorities in the building and construction trades.
- Identify disparities in compensation in the building and construction trades.
- Identify group specific data per trade.
- Explain the economic impact of increased equity.
- List the three key ILW programs.



Disparity Data





Illinois Works Jobs Program

12%



The intent of these key programs is to expand apprenticeship opportunities, with a targeted focus on underrepresented populations.

An expansion of apprenticeship opportunities will help boost employment and wages for more Illinois residents. It will also yield significant benefits for our economy at large since the construction sector is projected to grow 12% in the next ten years.

Illinois Department of Labor & RAPIDS (2019 - 2021)

Population	U.S. Population	Illinois Population	2019 Construction/ Trade Apprentices	2020 Construction/ Trade Apprentices	2021 Construction/ Trade Apprentices
Women	50.8%	50.9%	4%	4%	5%
African American	13.4%	14.6%	9%	9%	9%
Hispanic/Latino	18.5%	17.5%	18%	19%	17%
American Indian/Native Alaskan	1.3%	0.6%	1%	1%	1%
Asians	5.9%	2.9%	<1%	<1%	.7%
Veterans	7%	5.7%	7%	5.9%	7.1%



Illinois Female Construction Employment (2021)

Description	2021 Jobs	Median Hourly Earnings	Percent Female
All Construction Trades	221,467		3.3%
Construction Laborers	42,456	\$22.66	3.8%
Carpenters	35,784	\$28.16	2.0%
Electricians	25,725	\$39.38	2.5%
Plumbers, Pipefitters, and Steamfitters	18,608	\$43.17	1.5%
First-Line Supervisors of Construction Trades	14,208	\$37.97	3.9%
Painters, Construction and Maintenance	12,614	\$22.02	7.4%
Operating Engineers and Other Construction Equipment Operators	11,214	\$38.22	2.8%

Source: Economic Modelina Systems Inc.



All Construction Trades

	Female					Male					
	White	Black	Other Race	Hispanic	White	Black	Other Race	Hispanic	Female	Male	
Total											
Active 6/30/21	13,548	3.1%	0.8%	0.4%	0.8%	79.7%	7.1%	8.8%	20.0%	4.3%	95.6%
Completed	4,263	2.6%	0.5%	0.5%	0.5%	75.0%	5.3%	16.0%	19.9%	3.6%	96.3%

Source: U.S. Dept. of Labor RAPIDS, 7/1/2015 – 6/30/2021



Carpenters

	Female					Male					
	Total	White	Black	Other Race	Hispanic	White	Black	Other Race	Hispanic	Female	Male
Active 6/30/21	2,339	2.2%	0.7%	0.3%	0.7%	<u>81.4%</u>	9.4%	6.0%	<u>26.1%</u>	3.2%	<u>96.8%</u>
Completed	593	1.3%	0.2%	0.0%	0.0%	66.9%	4.7%	26.6%	26.5%	1.5%	98.3%

Source: U.S. Dept. of Labor RAPIDS, 7/1/2015 – 6/30/2021



Electricians

	Female					Male					
	White	Black	Other Race	Hispanic	White	Black	Other Race	Hispanic	Female	Male	
Total											
Active 6/30/21	2,415	2.4%	0.6%	0.1%	0.4%	84.0%	<u>6.9%</u>	<u>5.9%</u>	15.8%	<u>3.1%</u>	96.9%
Completed	518	2.3%	0.6%	1.0%	0.8%	80.3%	9.1%	6.8%	14.5%	3.9%	96.1%

Source: U.S. Dept. of Labor RAPIDS, 7/1/2015 – 6/30/2021



Plumbers, Pipefitters, Steamfitters

	Female					Male					
	Total	White	Black	Other Race	Hispanic	White	Black	Other Race	Hispanic	Female	Male
Active 6/30/21	2,009	2.2%	0.7%	0.3%	0.5%	87.4%	4.6%	4.8%	12.3%	3.2%	96.8%
Completed	502	3.2%	0.0%	0.4%	0.8%	83.5%	4.0%	9.0%	11.0%	3.6%	96.4%

Source: U.S. Dept. of Labor RAPIDS, 7/1/2015 – 6/30/2021

Plumbers among the highest earners



Construction Laborers

	Female					Male					
	White	Black	Other Race	Hispanic	White	Black	Other Race	Hispanic	Female	Male	
Total											
Active 6/30/21	1,589	5.5%	2.1%	1.0%	2.0%	65.8%	11.1%	14.4%	30.2%	8.6%	91.3%
Completed	532	5.6%	1.9%	0.8%	1.5%	59.2%	9.0%	23.5%	26.1%	8.3%	91.7%

Source: U.S. Dept. of Labor RAPIDS, 7/1/2015 – 6/30/2021

Among the lowest earners





Illinois Works Was Designed to Increase Equity





Economic Impact

- 
- Jobs in the construction and building trades pay **\$18 per hour** to apprentices
 - **\$32 per hour** to those that successfully graduate
 - Investments in job training in the construction industry result **\$1.2 billion** in long-term economic impact for Illinois
 - Every dollar invested in construction job training, **Illinois obtains \$11** in social and economic returns





Key Programs



Illinois Works Apprenticeship Initiative

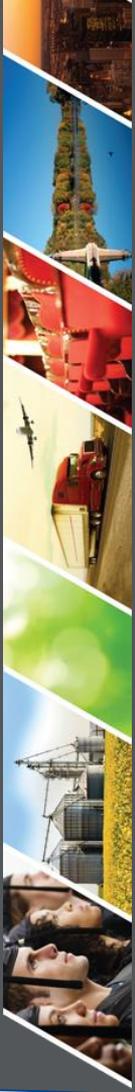


Illinois Works Pre-Apprenticeship Program



Illinois Works Bid Credit Program





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Section 5: Illinois Works Apprenticeship initiative

By the end of this section, you will be able to:

- Describe the Illinois Works Apprenticeship Initiative.
- Explain how the Apprenticeship Initiative contributes to a comprehensive approach to workforce development.
- Summarize the Apprenticeship Initiative's key components.
- Identify the current implementation status of the Apprenticeship Initiative.





The DCEO Office of Illinois Works, three key programs:



Illinois Works Apprenticeship Initiative



Illinois Works Pre-Apprenticeship Program



Illinois Works Bid Credit Program





Illinois Works Apprenticeship Initiative





Illinois Works Apprenticeship Initiative Summary



The Illinois Works Apprenticeship Initiative opens doors of opportunity into the construction industry and the trades. It applies to public works projects with an estimated cost of \$500,000 or more, including both capital grants and direct capital contracts and awards.

The goal is for U.S. Department of Labor certified apprentices to perform:

- 10% of total labor hours actually worked in each prevailing wage category

or

- 10% of the estimated labor hours in each prevailing wage category, whichever is less.



Apprenticeship Initiative Current Status



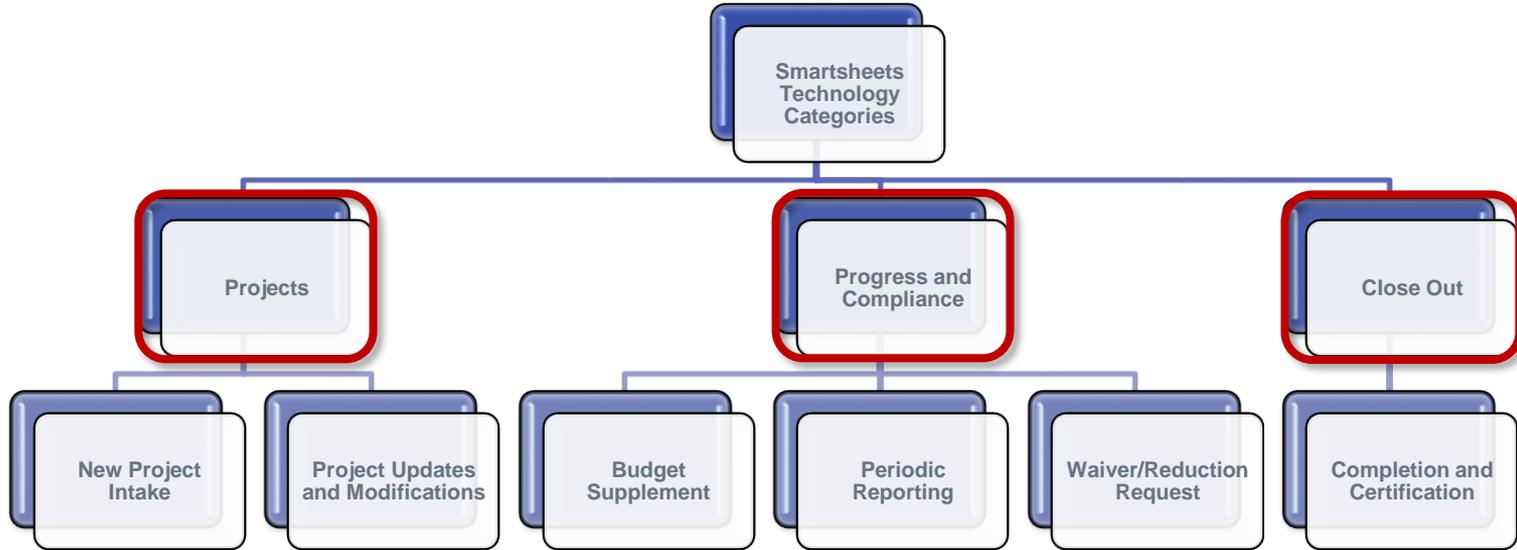


Apprenticeship Initiative



- Presently overseeing the program implementation of **over 1,000 Projects worth over \$4.2 Billion.**
- We launched a new system to assist with the transition from manual **quarterly** reporting to **a real time** reporting system that utilizes **Smartsheets technology.**





Periodic Project Report Upload

Please submit your grantee/contractor's periodic project report.

Has this project previously been reported to the Illinois Works Office? *

(Previous submissions were through email or the Illinois Works intake forms.)

Yes



Agency Name *

Select

Agency Contact Name *

Agency Contact Email Address *

Project Obligation Doc Reference Number *

Provide the grant, contract, or award number as initially reported to DCEO's Office of Illinois Works.

Is this project meeting the Illinois Works apprenticeship goal? *

Select or enter value

Please provide additional details related to the status of this project.





Upload the Grantee/Contractor's Periodic Report *

Drag and drop files here or [browse files](#)

Submit



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Illinois Works Mass Intake Form :



Report Abuse

	Submit to DCEO	Agency Name	Division/Office/Bur...	Appropriation Code/Funding Source 1	Appropriation Code/Funding Source 2	Appropri... Code/Fun... Source 3	Contract/... Number	Contract/Grant/Loan	Project Name	Prime Grantee/Contra Name
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Illinois Works Mass Intake Form :

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	Submit to DCEO	Agency Name	Division/Office/Bur...	Funding Source	Appropriation Code/Funding Source 1	Appropriation Code/Funding Source 2
1	<input type="checkbox"/>	Department of Comm				
2	<input type="checkbox"/>	Capital Development Board on behalf of IHDA				
3	<input type="checkbox"/>	Capital Development Board on behalf of				
4	<input type="checkbox"/>	Department of Commerce and Economic Opportunity				
5	<input type="checkbox"/>	Department of Human Services				
6	<input type="checkbox"/>	Department of Information Technology				
7	<input type="checkbox"/>	Department of Natural Resources				
8	<input type="checkbox"/>	Department of Public Health				
9	<input type="checkbox"/>	Department of Transportation				
10	<input type="checkbox"/>	Illinois Environmental Protection Agency				
	<input type="checkbox"/>	Illinois School Board of Education				
	<input type="checkbox"/>	Secretary of State				





Illinois Works Mass Intake Form :

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	Submit to DCEO	tion ding	Appropriation Code/Funding Source 2	Appropri... Code/Fun... Source 3
	  			
1	<input checked="" type="checkbox"/>			
2	<input type="checkbox"/>			
3	<input type="checkbox"/>			
4	<input type="checkbox"/>			
5	<input type="checkbox"/>			





Save



Illinois Works Mass Intake Form :



Report Abuse

	Prime Grantee/Contractor... Name	Prime Grantee/Co... FEIN	Specific Contract, Grant or Loan Obligation Amount	Project Estimated Cost	Grant/Contract/L... Start Date	Grant/Contract/L... End Date	Anticipat... or actual project start date	Anticipat... or actual project end date	Agency Contact Name	Agency Contact Email Address	Does an apprenticeship goal apply to all or part?
1											
2											
3											
4											
5											
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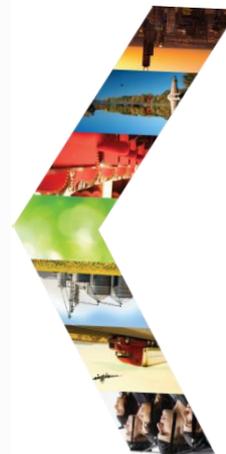


Illinois Works Submission Overview

(Agency Report)



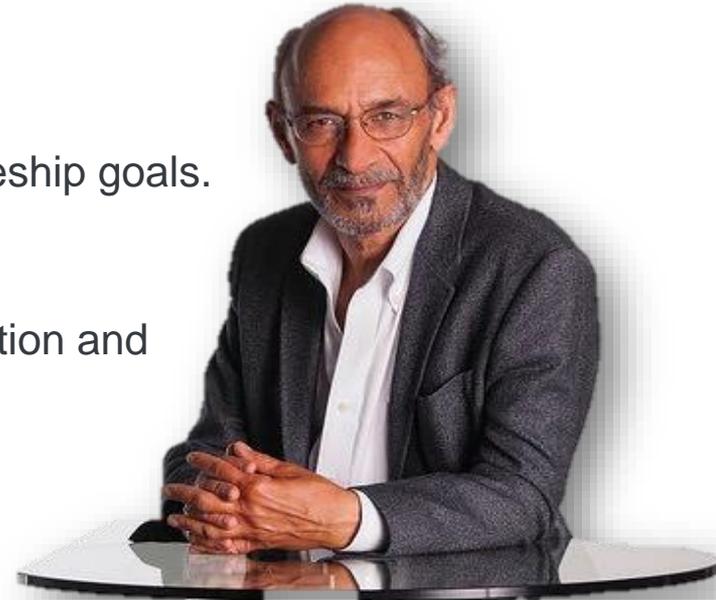
Contract/Grant/Loan Number	Prime Grantee/Contractor... Name	Prime Grantee/Contractor... FEIN	Budget Supplem... Upload	Modifica...	Periodic Project Report	Waiver/... Request...	Certifica...	IW	Project Name	Does an apprenticeship goal apply to all or part?
▼ Total		Count								
		21								
1	19-203143	City of East Peoria	376002143	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Construction of a multi-l	Yes
2	20-203178	Village of Northbrook	366006017	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Storm water improveme	Yes
3	20-203185	Vernon Township	362921813	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Roadway improvements	Yes
4	20-203185			<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
5	20-203187	Chicago Park District	366005822	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Design and constructor	Yes
6	20-203187			<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
7	20-203194	Western Illinois Universi	370910458	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Purchase and installatio	Yes
8	20-203194			<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
9	20-203205	Chinese American Serv	362984043	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	HVAC improvements to	Yes
10	20-203215	City of Decatur	376001308	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Costs associated with b	No
11	20-203220	Chicago Youth Centers	362344429	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Building renovations at I	Yes
12	20-203227	Village of Elwood	362826140	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Facility renovations and	No
13	20-203228	Village of Forest Park	366005875	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Demolition of five deteri	Yes

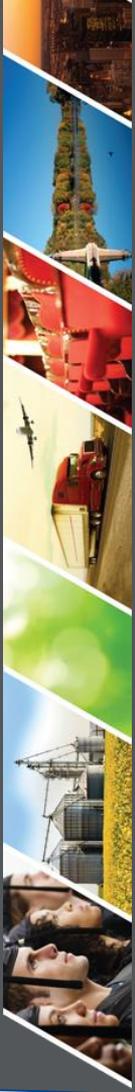




Agency Responsibilities

- Determine if the Apprenticeship Goal might apply to the project.
- Ensure the grantee/contractor completes the Budget Supplement.
- Monitor grantee/contractor compliance with apprenticeship goals.
- Review Waiver/Reduction Requests.
- Upon completion of the grant/contract, collect certification and submit it to DCEO Illinois Works Office.





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Section 6: Illinois Works Pre-apprenticeship Programs

By the end of this section, you will be able to:

- Describe the Illinois Works Pre-apprenticeship Program.
- Explain how the Pre-apprenticeship Program contributes to a comprehensive approach to workforce development.
- Summarize the Pre-apprenticeship Program's key components.
- Identify the current implementation status of the Pre-apprenticeship Program.





The DCEO Office of Illinois Works, three key programs:



Illinois Works Apprenticeship Initiative



Illinois Works Pre-Apprenticeship Program



Illinois Works Bid Credit Program





Illinois Works Pre-Apprenticeship Program





Illinois Works Pre-Apprenticeship Program



The Illinois Works Pre-Apprenticeship Program creates a qualified talent pipeline to fill job opportunities with diverse candidates. It launched in 2021 with the release of the NOFO, and on January 1, 2022, the first 23 programs of the Illinois Works Provider Network became operational.

This program delivers pre-apprenticeship skills training through a network of community-based organizations, including community colleges, faith-based organizations, and business associations, among others.

For our grants, we strongly encourage proposals that provide training for underrepresented populations in the trades. Participants of the program attend tuition-free and receive a stipend and other supportive services to help address systemic barriers which prevent them from entering the construction industry.



Illinois Works Pre-Apprenticeship Program Summary

In summary, the program provides:

- 
- **Pre-apprenticeship skills training** through a network of community-based organizations.
 - **Preference to underrepresented populations** that have historically encountered barriers to entry or advancement in the trades.
 - **Free Tuition and a stipend** to participants who attend the program.
 - **\$25M appropriated** Illinois Works Funds for the grant program.

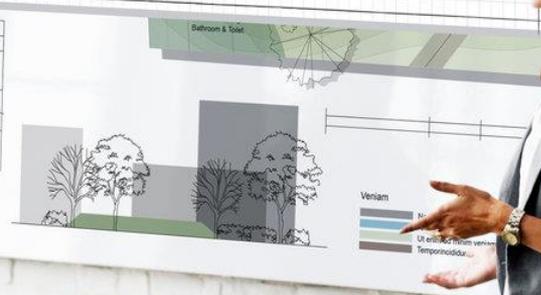


Illinois
 Department of Commerce
 & Economic Opportunity



CONSTRUCTION

Product specification	Extrusion
Concrete	
Grass	
Wooden Floor	
Acrylic Floor	



ILLINOIS WORKS
 Pre-Apprenticeship Program



Illinois
Department of Commerce
& Economic Opportunity

- Announcement of grantees in January of 2022
- 23 Grantees
- 24 grants
- Average award of \$417,000
- \$9.6 million investment
- Serving 1,030 Illinois Residents





Performance Payment Model





Metrics



- Enrollment
- Completion
- Transition
- Close out reports





Funding Benchmarks





Illinois Works Reporting System (IWRS)





IWRS



EDIT CUSTOMER SERVICE

Profile: Jane Dooerr

Email testingjane23@test.com

User Name JDooerr

Last 4 SSN

[See All](#)

[Reset Password](#) [Send Message](#)

Module 1 - Illinois Works Pre-apprenticeship Program Orientation

Total Subsidized days for all items: 0

Goal* Training Services

Status* Successful Completion

Planned Start Date* 3/21/2022

Planned Due Date* 3/28/2022

Planned Completion Date* 3/28/2022

How many hours a week are you planning on working on this? 10.00





IWRS Program Completion

ILLINOIS WORKS REPORTING SYSTEM FOLLOW-UP

Overview | Intake | Training/Services | **Program Completion/Follow-Up**

FOLLOW-UP

Profile: Jane Dooerr
Email: testingjane23@test.com
DOB: 2/15/1998
Last 4 SSN:
[See All](#)

Enter Program Completion Status

[Add Completion Status](#)

Add Case Note

Current Completion Status: Complete & In Transition

ADD STATUS

Completion Status *

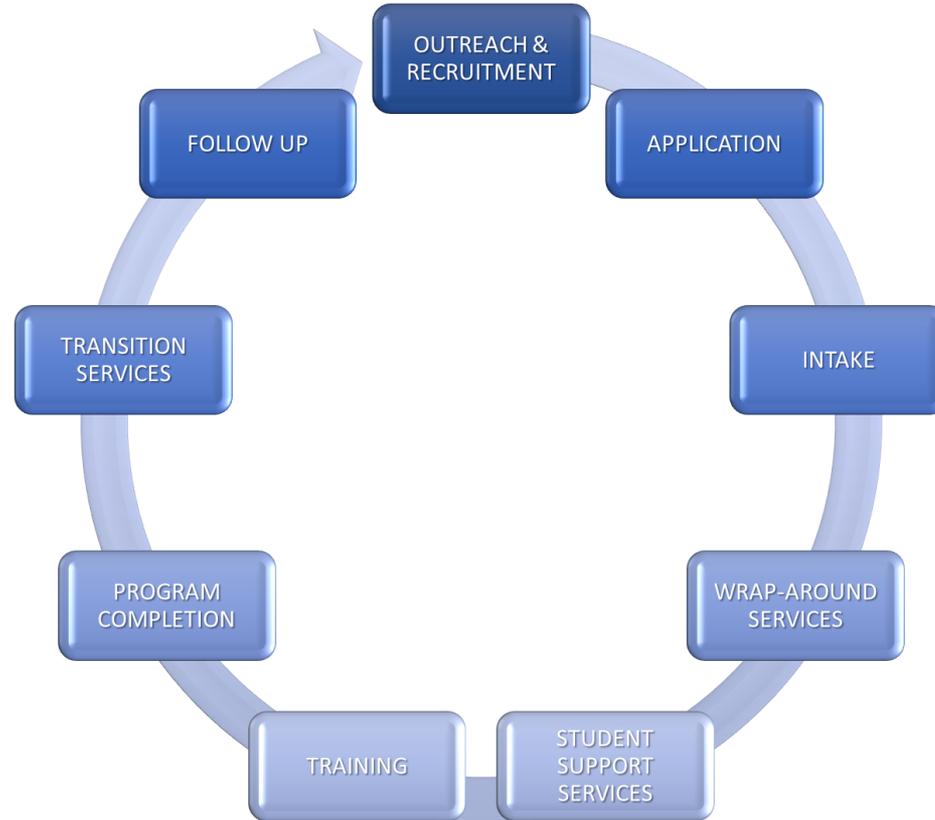
- Select Status
- Select Status
- Complete**
- Complete & In Transition
- Incomplete
- Post Program Active Tracking
- Long Term Tracking

1216 Engagements Tracked



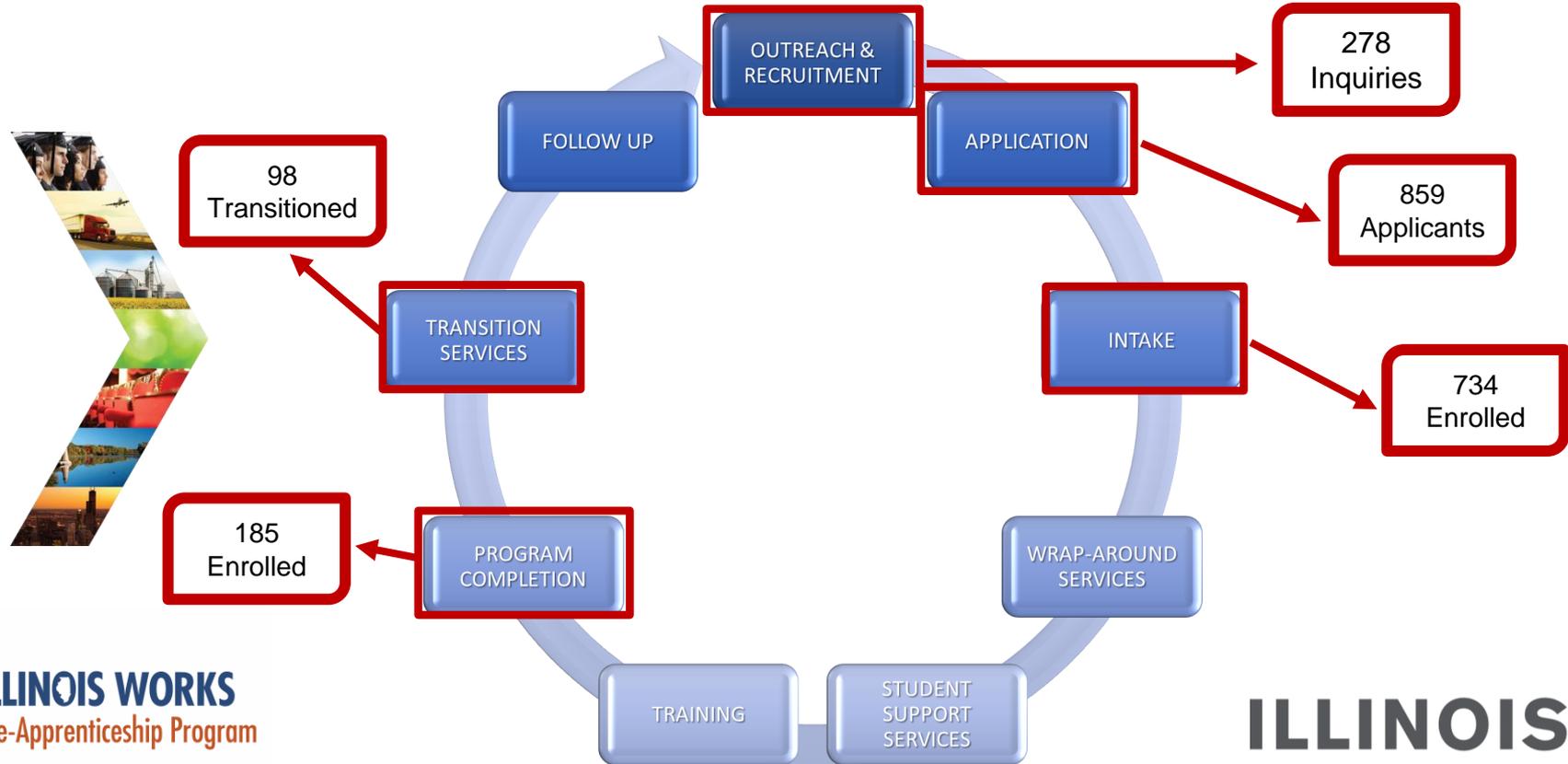


Program Elements





Program Elements



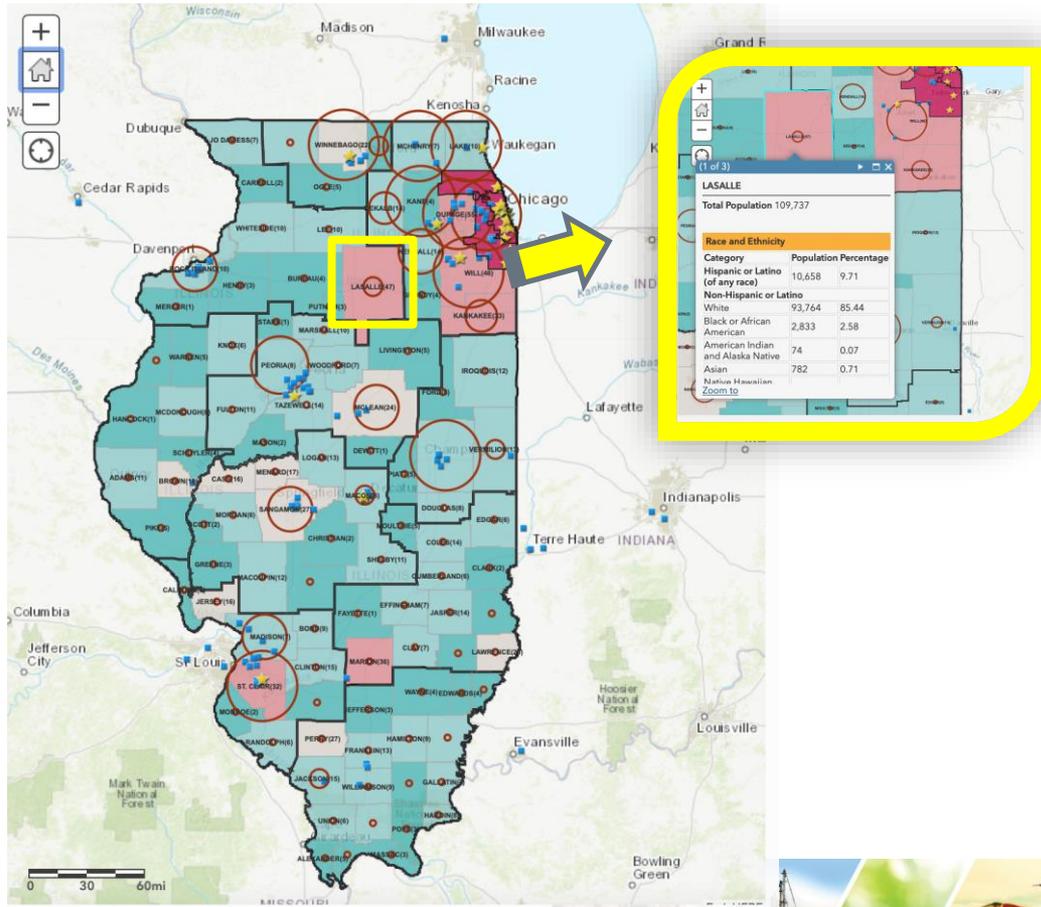
Illinois Works Pre-Apprenticeship Enrollment

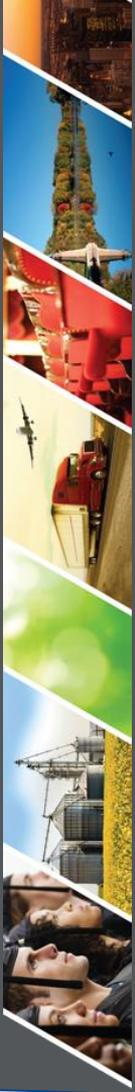
Population	U.S. Population	Illinois Population	Construction/ Trade Apprentices	ILW Enrollment As of July 1, 2022
Women	50.8%	50.9%	<u>4%</u>	21.8%
African American	13.4%	14.6%	<u>9%</u>	69.5%
Hispanic/Latino	18.5%	17.5%	18%	16.3%
American Indian/Native Alaskan	1.3%	0.6%	1%	.5%
Veterans	7%	5.7%	7%	1.1%

Illinois Department of Labor (2019)



ILW Heat Map





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Section 7: Illinois Works Bid Credit Programs

By the end of this section, you will be able to:

- Describe the Illinois Works Bid Credit Program.
- Explain how the Bid Credit Program contributes to a comprehensive approach to workforce development.
- Summarize the Bid Credit Program key components.
- Identify the current implementation status of the Bid Credit Program.





The DCEO Office of Illinois Works, three key programs:



Illinois Works Apprenticeship
Initiative



Illinois Works Pre-Apprenticeship
Program

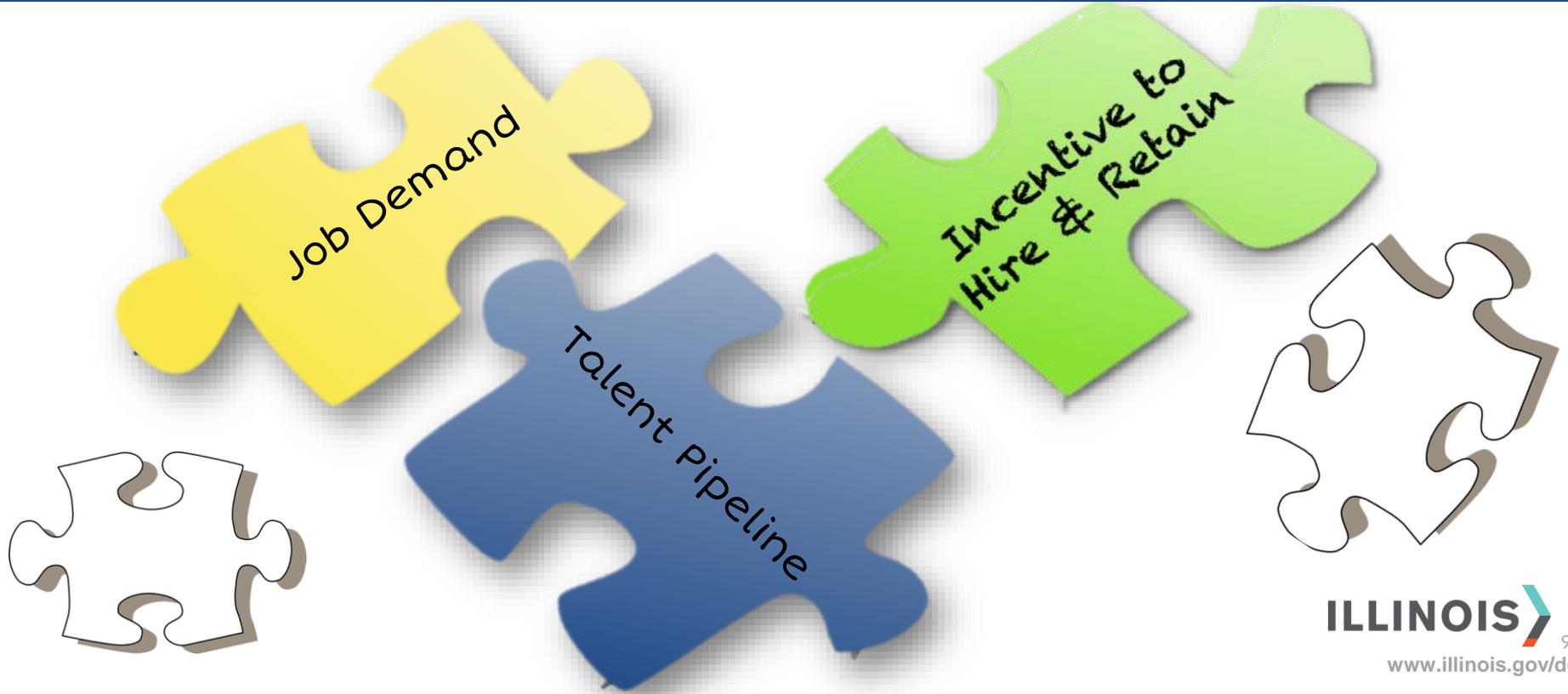


Illinois Works Bid Credit Program





Unique and Innovative Model





Illinois Works Bid Credit Program



The **Illinois Works Bid Credit Program** incentivizes contractors to hire and retain a diverse pool of candidates. It allows contractors and subcontractors to earn bid credits by employing apprentices who have completed the Illinois Works Pre-apprenticeship Program. Bid credits can be used toward future bids for public works projects contracted by the State of Illinois or an agency of the state.



Illinois Works Bid Credit Program Summary

In summary, the program provides:

- 
- The **Illinois Works Bid Credit Program** allows contractors and subcontractors to earn bid credits for use toward future bids.
 - **Bid credits can only be earned** for employing apprentices who have completed the Illinois Works Pre-apprenticeship Program on public works projects contracted by state agencies.
 - **DCEO will determine the bid credit** earning rate by rule. The rate will be published and may include maximum bid credits allowed per contractor, per subcontractor, per apprentice, per bid, or per year.
 - The **Illinois Works Bid Credit Bank** will be established and administered by DCEO. DCEO is developing a mechanism for tracking the bid credits.



Bid Credit Program



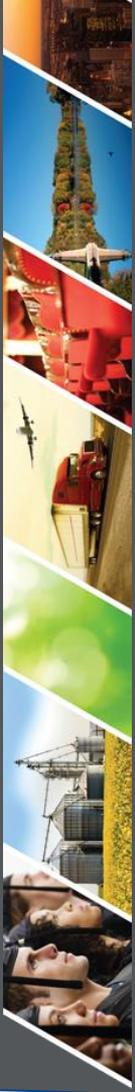


Bid Credit Tracking System



Illinois Works ~ Practice Round





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Section 8: DCEO Notice of Funding Opportunity (NOFO)



By the end of this section, you will be able to:

- Access the DCEO Notice of Funding Opportunity (NOFO).
- Access the GATA Pre-qualification training.
- Describe the information available from the Illinois Works Pre-Apprenticeship NOFO 2022 website.
- Download the Illinois Works Pre-Apprenticeship Program NOFO.



Illinois
Dept
& Eco
 JB Pritzker

FOR IMMEDIATE RELEASE
 August 18, 2022

DCEO Contact:
 DCEO.media@illinois.gov

**Gov. Pritzker Announces \$15
 Pre-Apprenticeship**

Following a successful inaugural program launch, expand geographic reach

SPRINGFIELD – Governor JB Pritzker and the Department of Commerce (DCEO) today opened the Pre-Apprenticeship Program funding. The \$15 million program will target the talent pipeline, and boost diversity in the construction industry.

Approximately \$8 million in funding will target in diverse groups not represented in current program funding, and approximately \$7 million will support current grantees who have excelled at key benchmarks.

"In Illinois, our greatest asset is our people—and supporting upward mobility for underrepresented groups is a top priority. This round of the Illinois Works Pre-Apprenticeship Program is excited to expand this program to ensure that Illinois wraparound support that sets them up for success."

The Illinois Works Pre-Apprenticeship Program is designed to provide access to apprenticeship programs, which are in high demand in the construction trades. During the first program year, the program will provide funding to 22 organizations, servicing approximately 100 apprentices. Programming for the first year is still in progress, but early data show encouraging representation among key target groups.

	Black
Illinois Works Pre-Apprenticeship Enrollment	70 percent
Percentage of Apprentices in Illinois	9 percent

"It is important for people of color, women, and other groups to have good paying jobs and other economic opportunities. This program is an economic empowerment strategy that is focused on providing opportunities for people of color. The Pre-Apprenticeship program does just that. It's exciting to see the program look forward to more of the same when the geographic diversity is further increased."

The \$8 million made available through the program will be used to support geographic diversity and further increasing representation in the program. The program includes east central, north central, northwest, northeast and south central regions, and includes veterans and Illinoisans of Asian heritage. The program also includes grantees who have met key program benchmarks.

"A career in the building trades comes with so many opportunities to excel while helping to build our state. I am proud to support the Illinois Works Pre-Apprenticeship Program in Chicago, Aurora and Elgin, to successfully increase the number of individuals entering the growing and thriving construction and skilled trades."

"Under Governor Pritzker's leadership, Illinois Works Pre-Apprenticeship Program is designed to provide opportunities in the construction industry, preparing individuals for a good paying career," said DCEO Director Sylvia Gomez. "The program will build on the great work already underway and expand to other regions of Illinois, meeting more underrepresented groups' needs to succeed."

Through the Pre-Apprenticeship Program, DCEO will provide prescreening and provide pre-apprenticeship skills training, and manage the program graduates' transition into the apprenticeship program in construction and building trades. The program also includes training programs supported by the grant funds within the program year.

"The Illinois Works Pre-Apprenticeship Program is committed to diversifying the construction industry workforce and economic development," said Jackie Gomez, Executive Director. "The program is our first pre-apprenticeship class and work to continue to expand the program."

Chicago, Aurora and Elgin, to successfully increase the number of individuals entering the growing and thriving construction and skilled trades."

"We are not going to diversify the workforce on our state's capital projects with just one change in law. This is a sustained effort that is going to need buy in from many different partners," said Rep. Will Davis (D-Homewood). "This second round of funding will be vital to continuing our progress and eventually closing the gap, so every community has access to good-paying jobs."

Participants of the program attend tuition-free and receive a stipend and other supportive, barrier reduction services to help enter the construction industry. Upon completion of the program, pre-apprentices receive industry aligned certifications which will prepare and qualify them to continue to a registered apprenticeship program in one of the trades.

Eligible applicants include non-profit, community-based organizations, such as industry associations, chambers of commerce, local workforce areas, community colleges, technical schools, and school districts. Grant awards will range from \$200,000 to \$550,000 per year.

Signed into law in 2019, the Illinois Works Jobs Program Act is designed to promote diversity, inclusion, and use of apprentices in state-funded capital projects. The Act created three major programs: the Illinois Works Pre-Apprenticeship Program; the Illinois Works Apprenticeship Initiative, and the Illinois Works Bid Credit Program. Together these three programs aim to create a talent pipeline of skilled workers and diverse candidates to fill new job opportunities created by the Act.

The deadline to apply for the Illinois Works Pre-Apprenticeship Program NOFO is the 27th of September of 2022 at 5:00 pm. Additionally, DCEO will be hosting a series of informational webinars. Additional information and registration links can be found here: [WTOA Illinois Works Pre-Apprenticeship NOFO 2022 \(illinoisworknet.com\)](https://www.illinoisworknet.com)

Introduction to Illinois Works and Its Programs
 Date: August 25, 2022
 Time: 10:00 a.m.-1:00 p.m.

Bidder's Conference
 Date: August 30, 2022
 Time: 10:00 a.m.-1:00 p.m.

Registration and Application System Training (GATA)
 Date: September 1, 2022
 Time: 10:00 a.m.-11:00 a.m.

Developing Partnerships
 Date: September 8, 2022
 Time: 10:00 a.m.-11:30 a.m.

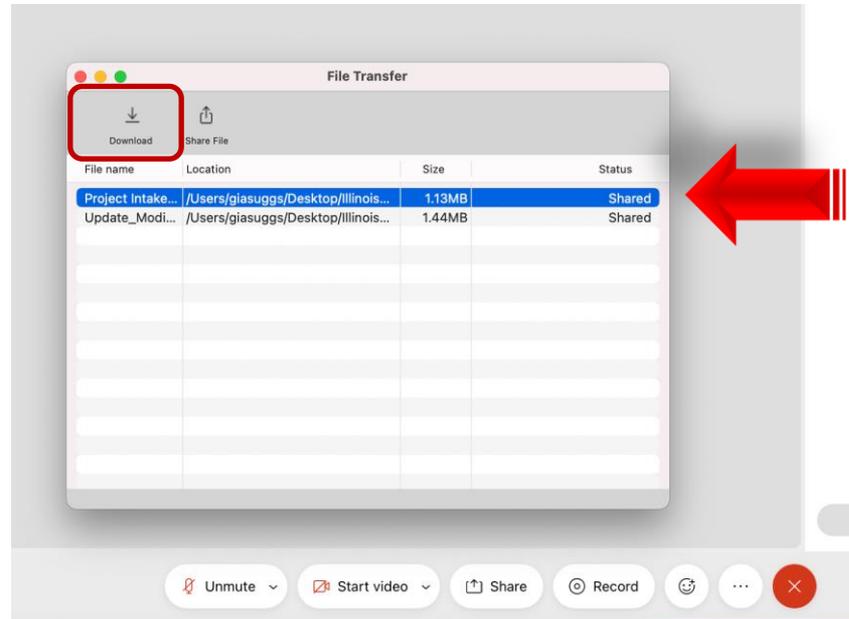


Release of NOFO PDF





Release of NOFO PDF



File Transfer

Download Share File

File name	Location	Size	Status
Project intake...	/Users/giasuggs/Desktop/Illinois...	1.13MB	Shared
Update_Modi...	/Users/giasuggs/Desktop/Illinois...	1.44MB	Shared

Unmute Start video Share Record





NOFO Goal



The **goal** of the Illinois Works Pre-apprenticeship Program is to provide grants to community-based organizations (including an accredited public college or university) or coalitions throughout the State that will recruit, prescreen, and provide pre- apprenticeship skills training. Successful grantees will be expected to provide pathways and manage the transition from the pre-apprenticeship program to a full apprenticeship program in construction and the building trades.

The Illinois Works Pre-Apprenticeship Program funds programs throughout the State of Illinois. This **NOFO** is **focused** on awarding grants in geographic areas where the Office of Illinois Works does not presently have pre-apprenticeship programs and to increase the representation of underrepresented groups that presently are not served or are underserved by existing programs.



2022 ILW Grantee



Presently, the Illinois Works Pre-Apprenticeship Program funds 23 programs located throughout the State of Illinois that represent five different models;

- School districts
- Small and medium non-profit
- Large non-profit
- community colleges
- Business associations





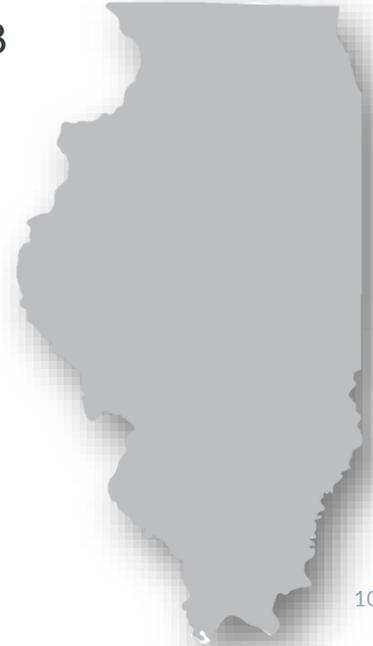
Current Grantees Condition



The Illinois Works Pre-Apprenticeship Program funds 23 programs located throughout the State of Illinois. The 2022 NOFO is focused on awarding grants in geographic areas where pre-apprenticeship programs do not exist.

Those economic regions include:

- Central (Region 1)
- East Central (Region 2)
- North Central (Region 3)
- Northwest (Region 6)
- Southeast (Region 7)
- Southwest (Region 9)





Application Criteria



- Experienced and New Providers
- Existing Illinois Works Grantees





GATA Pre-qualification ~ Website



Announcements

- **NOFO EMAIL NOTICES:** Subscribe to a weekly mailing list to receive an email that announces all new Notice of Funding Opportunities, or NOFOs, published the previous calendar week. To subscribe:
 1. Send an email To: subscribe-omb-gata-grants@lists.illinois.gov
 2. Leave the Subject and the Body of the message blank
 3. Questions regarding NOFO email notices can be directed to OMB.GATA@illinois.gov
- NOTE: Due to high demand, SAM.gov is experiencing processing delays validating entity legal business names and addresses. Help tickets at SAM.gov are handled on a first in first out basis. They advise against reporting the same incident multiple times.
- Per M-21-20, entities can apply for funding without an active SAM.gov registration. However, a state agency cannot award a grant to an entity without an active SAM.gov account.
- [COVID Resources](#)

Grant Accountability and Transparency Act

The **Grant Accountability and Transparency Act (GATA)**, 30 ILCS 708/1 et seq., is landmark legislation that will increase accountability and transparency in the use of grant funds while reducing the administrative burden on both State agencies and grantees through adoption of the federal grant guidance and regulations codified at 2 CFR Part 200 (Uniform Requirements). Pursuant to the Act, the **Grant Accountability and Transparency Unit (GATU)** has been established in the Governor's Office of Management and Budget. GATU is charged with implementation of the Act in coordination with State grant-making agencies and grantees. The following links provide a direct connection to:

- [Illinois Compiled Statutes](#) that established GATA
- [Illinois Administrative Rules](#) for GATA
- [Uniform Requirements in 2 CFR 200](#) in 2 CFR 200

Please see our annual reports for more information:

- [Annual Report 2021](#)
- [Previous years](#)





GATA Pre-qualification

Information Sessions



Date	Time	Topic	Registration
8/25/2022	10:00 am- 1:00 pm	Webinar - Introduction to Illinois Works and Its Programs	Register
8/30/2022	10:00 am - 1:00 pm	Webinar - Bidder's Conference	Register
9/1/2022	10:00 am - 11:00 am	Webinar - GATA Training	Register
9/8/2022	10:00 am - 11:30 am	Webinar - Developing Partnerships	Register



Illinois Works Informational Sessions

 MENU
  Login
  Sign Up
 



months.

Informational Sessions



Content	Date	Time	Registration/Recording Link
GATA Pre-Qualification	August 12	10:00 am - 11:00 am	<ul style="list-style-type: none"> Presentation Recording



Illinois Works Pre-Apprenticeship NOFO 2022 ~ Website



MENU



Login



Sign Up



Search



Español



Partners



Share

ILLINOIS WORKS PRE-APPRENTICESHIP NOFO 2022

There is currently a bug affecting users running a newer version of Microsoft's Edge Browser. This bug forces users to log into Illinois workNet when they click on a link to view any Office document file (Word, Excel, PowerPoint, etc.). Until this issue has been resolved by Microsoft, affected users can download the file via an alternate browser (Chrome, Firefox, Safari, etc.) or do the following to download via Edge.

1. Right click on the file.
2. Click "Save link as"
3. Download the file to your computer.

This will allow you to view the file without logging into Illinois workNet.





Illinois Works Pre-Apprenticeship NOFO 2022 ~ Website

Background

This Notice of Funding Opportunity (NOFO) sets forth the requirements for funding pre-apprenticeship programs as specified by the Illinois Works Jobs Program Act ("Illinois Works Act"), 30 ILCS 559/20-1. It is in the public policy interest of the State of Illinois (the "State") to ensure that all Illinois residents have access to State capital projects and careers in the construction industry and building trades, including those who have been historically underrepresented in those trades. To ensure that those interests are met, the General Assembly created the Illinois Works Pre-apprenticeship Program, the Illinois Works Apprenticeship Initiative, and the Illinois Bid Credit Program.

The goal of the Illinois Works Act is to ensure that all Illinois residents have access to State capital projects and careers in the construction industry and building trades, as well as provide contracting and employment opportunities to historically underrepresented populations in the construction industry and the trades. The Illinois Works Pre-apprenticeship NOFO and program is a critical component in the success of the Act, by increasing the number of



Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations that demonstrate a plan to implement a pre-apprenticeship program rooted in national best practices and program design elements and meet Illinois Works program requirements and standards.

The Illinois Works Pre-apprenticeship Program is a semi-structured program that provides grantees with flexibility in critical areas such as recruitment, instruction, transition, delivery of support services, partnership development, and more. Projects that are funded under the Illinois Works Pre-apprenticeship Program must include sixteen program elements and are encouraged to incorporate national best practices. All program requirements are outlined in the NOFO and in the [Illinois Works Pre-Apprenticeship Program 2022 Grantee Manual](#).

FAQs



Frequently Asked Questions (FAQs)

forthcoming

As defined by the Illinois Works Program Act a "community-based organization" is a nonprofit

NOFO Materials





Illinois Works Pre-Apprenticeship NOFO 2022 ~ Website

Funding Information

This grant program is utilizing state funding appropriated by the Illinois General Assembly under the Illinois Works Act. It is anticipated that the Department will award up to \$8 million for this NOFO and that each individual grant should range between \$200,000 to \$550,000, the number of cohorts the program proposes to deliver for one year. The Department grant requests for less or more of the above-mentioned range when adequate technical and reasonable outcomes are presented. Allowable costs must be necessary, reasonable and allocable based on the activity or activities contained in the scope of work.

Anticipated Number of Grants: 10-15

Funding Range: \$200,000 to \$550,000

Anticipated Total Award: up to \$8 million

Anticipated Grant Start Date: January 1, 2023

Submission Details

Applicants must submit a project narrative that answers the questions for the Pre-Apprenticeship Program grant as outlined in the NOFO. The project narrative must include enough information for the Department to understand the scope of the project. For detailed information at opportunity and instruction on how to submit an application, see the full NOFO, as well as documents, linked under **NOFO Materials**.

Award Timeline

Applications are due by September 27, 2022 at 5:00 pm. The Department anticipates Notices of State Award (NOSA) 11 to 15 weeks after the application period is closed.

Resources

NOFO References

- [360-Degree Focus on Equity](#)
- [Executive Order #3: Action Agenda for Workforce Development and Job Creation](#)
- [Illinois Career Pathways Dictionary](#)
- [Illinois Department of Labor, 2021 State Construction Minority and Female Building Trades Annual Report](#)
- [Illinois Essential Employability Skills Framework](#)
- [Illinois Works Pre-apprenticeship Program](#)

Information Sessions

Date	Time	Topic	Registration
8/25/2022	10:00 am - 1:00 pm	Webinar - Introduction to Illinois Works and Its Programs	Register
8/30/2022	10:00 am - 1:00 pm	Webinar - Bidder's Conference	Register
9/1/2022	10:00 am - 11:00 am	Webinar - GATA Training	Register
9/8/2022	10:00 am - 11:30 am	Webinar - Developing Partnerships	Register





Illinois Works Pre-Apprenticeship NOFO 2022 ~ Website



MENU



Login



Sign Up



Search



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Partners



Share



ILLINOIS WORKS PRE-APPRENTICESHIP NOFO 2022





Illinois Works Pre-Apprenticeship NOFO 2022 ~ Website

Funding Information



Resources



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- [Illinois Career Pathways Dictionary](#)
- [Illinois Department of Labor, 2021 State Construction Minority and Female Building Trades Annual Report](#)
- [Illinois Essential Employability Skills Framework](#)
- [Illinois Works Pre-apprenticeship Program 2022 Grantee Manual](#)
- [Illinois Workforce Innovation Board, Apprenticeship Illinois Committee Quarterly Report June 2021](#)
- [The Essentials of a High-Quality Pre-apprenticeship Program, Jobs for the Future, 2019](#)
- [United States Department of Labor, Training and Employment Notice 13-12](#)
- [United States Department of Labor, Discover Apprenticeship: Earn While You Earn Today](#)
- [U.S. Dept of Labor, Registered Apprenticeship Partners Information Database System \(RAPIDS\)](#)

Resources for Competitive Applications

- [Apprenticeship Illinois](#)
- [Grant Accountability and Transparency Act](#)

Resources on National Best Practices for Pre-Apprenticeship and Apprenticeship Programs

- [2020 Construction Apprenticeship Guidebook \(Seattle\)](#)
- [Broadening the Apprenticeship Pipeline \(National Skills Coalition\)](#)
- [Construction Pre-Apprenticeship Programs \(Aspen Institute\)](#)
- [Construction Pre-Apprenticeship Programs: Results from a National Survey \(Aspen Institute\)](#)
- [Illinois Tollway Construction Works Brochure](#)
- [Illinois Tollway Construction Works Online Application Portal](#)
- [Illinois Tollway Construction Works Website](#)
- [Key Capacities of Construction Pre-Apprenticeship Programs \(Aspen Institute\)](#)
- [Pre-Apprenticeships: Building Strong Apprentices \(Workforce GPS\)](#)
- [Seattle PACT Pre-Apprenticeship Construction Training](#)
- [YOUTHBUILD Construction Plus Framework](#)

Resources on National Best Practices for Equity Pre-Apprenticeship and Apprenticeship Programs

- [The Roadmap for Racial Equity \(National Skills Coalition\)](#)
- [Racial Equity Readiness Assessment for Workforce Development \(Race Forward\)](#)
- [Principles for a High-Quality Pre-](#)



Illinois Works Informational Sessions

Information Sessions



Date	Time	Topic	Registration
8/25/2022	10:00 am- 1:00 pm	Webinar - Introduction to Illinois Works and Its Programs	Register
8/30/2022	10:00 am - 1:00 pm	Webinar - Bidder's Conference	Register
9/1/2022	10:00 am - 11:00 am	Webinar - GATA Training	Register
9/8/2022	10:00 am - 11:30 am	Webinar - Developing Partnerships	Register



Illinois Works Pre-Apprenticeship NOFO 2022 Application ~ Website

Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations that demonstrate a plan to implement a pre-apprenticeship program rooted in national best practices and program design elements and meet Illinois Works program requirements and standards.

The Illinois Works Pre-apprenticeship Program is a semi-structured program that provides grantees with flexibility in critical areas such as recruitment, instruction, transition, delivery of support services, partnership development, and more. Projects that are funded under the Illinois Works Pre-apprenticeship Program must include sixteen program elements and are encouraged to incorporate national best practices. All program requirements are outlined in the NOFO and in the [Illinois Works Pre-Apprenticeship Program 2022 Grantee Manual](#).

As defined by the Illinois Works Program Act a "community-based organization" is a nonprofit organization, including an accredited public college or university. To qualify as a "community-based organization", the organization must demonstrate the following:

1. the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
2. knowledge of the construction and building trades;
3. the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in the construction and building trades; and
4. a plan to provide the following:

FAQs



Frequently Asked Questions (FAQs)

forthcoming

NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment I - Proposed Work Plan
- Attachment II - Participant Demographics and Outcome Summary
- Attachment III - Sample Curriculum and Proposed Curriculum
- Attachment IV - Staffing Plan



Illinois Works ~ Practice Round





Feedback ~ We want to hear from you



Thank You!



Illinois
Department of Commerce
& Economic Opportunity

JB Pritzker, Governor