



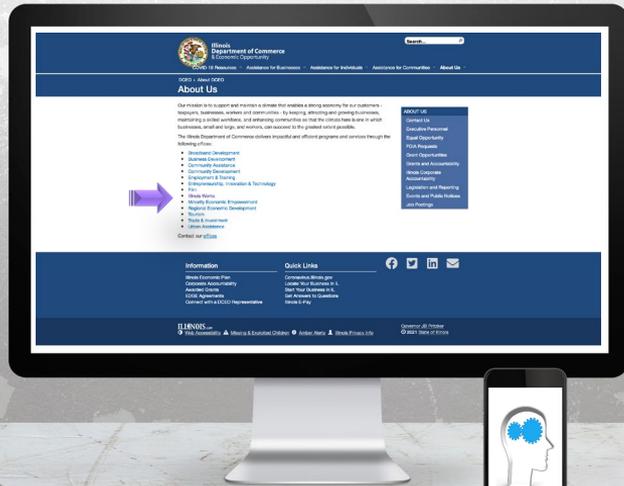
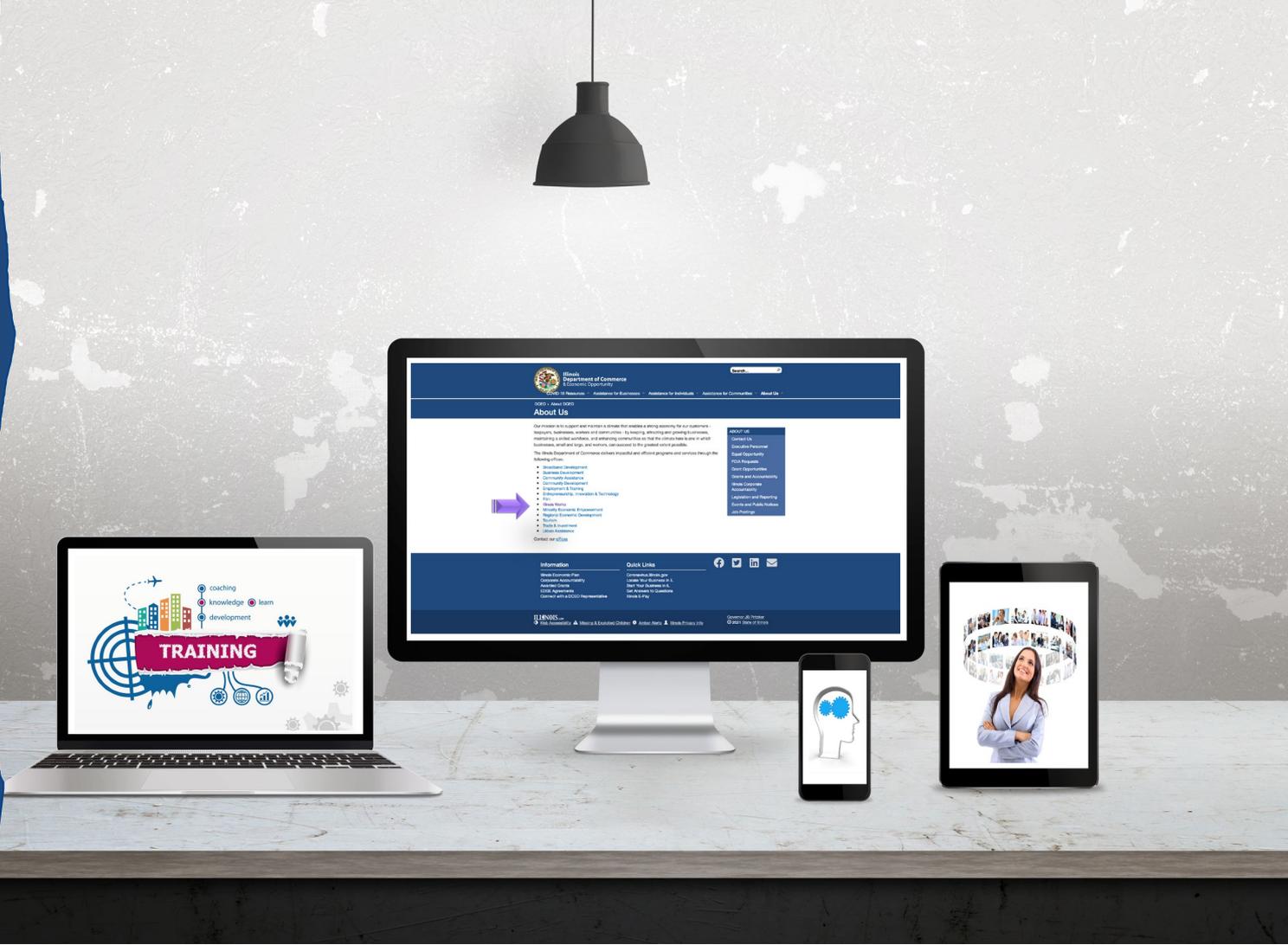
**Illinois**  
**Department of Commerce**  
& Economic Opportunity

Department of Commerce & Economic Opportunity (DCEO)

# Illinois Works Jobs Program

**Illinois Works Bidder's Conference**







# Course Overview



Illinois Works was created as a result of Governor Pritzker's historic \$45 billion capital plan and his commitment to expanding equity in the Illinois' construction workforce. This exciting new initiative will create opportunities for Illinois businesses, communities, and families.

During this course you will be provided with information, resources, and support to help you successfully respond to the Illinois Works NOFO and create a strong program proposal.



# Course Objectives

By the end of this training, learners will be able to:

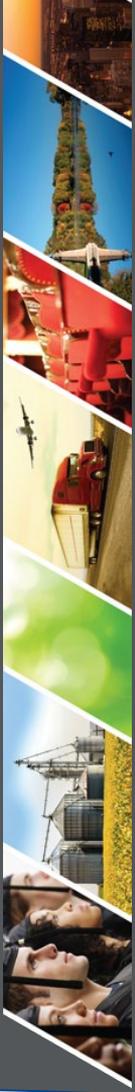
- Articulate the mission of DCEO.
- Describe the relationship between DCEO and Illinois Works.
- Describe the three key programs implemented as a result of the Illinois Works Job Program Act.
- Describe the role of GATA in the NOFO process.
- Access information available from the Illinois Works Pre-Apprenticeship NOFO 2021 website.
- Successfully complete the materials necessary to complete the Illinois Works Pre-Apprenticeship NOFO application.
- Access Illinois Works Pre-Apprenticeship NOFO resources.





*This Session is Being Recorded*





[CEO.ILWorks@Illinois.Gov](mailto:CEO.ILWorks@Illinois.Gov)



## Section 2: Welcome & Introduction

By the end of this section, you will be able to:

- Use the Webex features and functions to fully participate in the training.
- Identify what you hope to learn from this training.





# Webex Tutorial

Cisco Webex Meetings Meeting Info Connected

Participants (1)

Search

Gia Suggs Host, me

Mute All Unmute All

Chat

Send to: Everyone

Enter chat message here

Unmute Start video

- Mute/Unmute
- Stop/Start Video (*your camera*)
- Chat
- Raise Hand
- Emojis



**Illinois**  
**Department of Commerce**  
& Economic Opportunity



Comments, feedback, or questions?

Email us at:

[CEO.IllinoisWorks@Illinois.Gov](mailto:CEO.IllinoisWorks@Illinois.Gov)



**Illinois**  
**Department of Commerce**  
& Economic Opportunity

- Your Name
- Organization/Agency
- Role



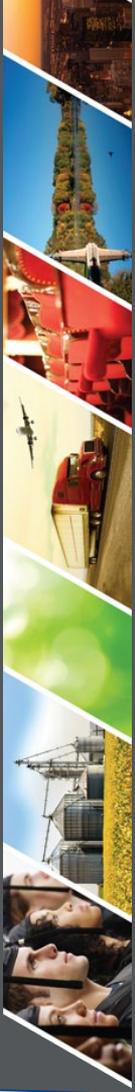
**ILLINOIS** 



## Question:

*“What do you hope to learn?”*





[CEO.ILWorks@Illinois.Gov](mailto:CEO.ILWorks@Illinois.Gov)



# Section 3: Illinois Works Overview

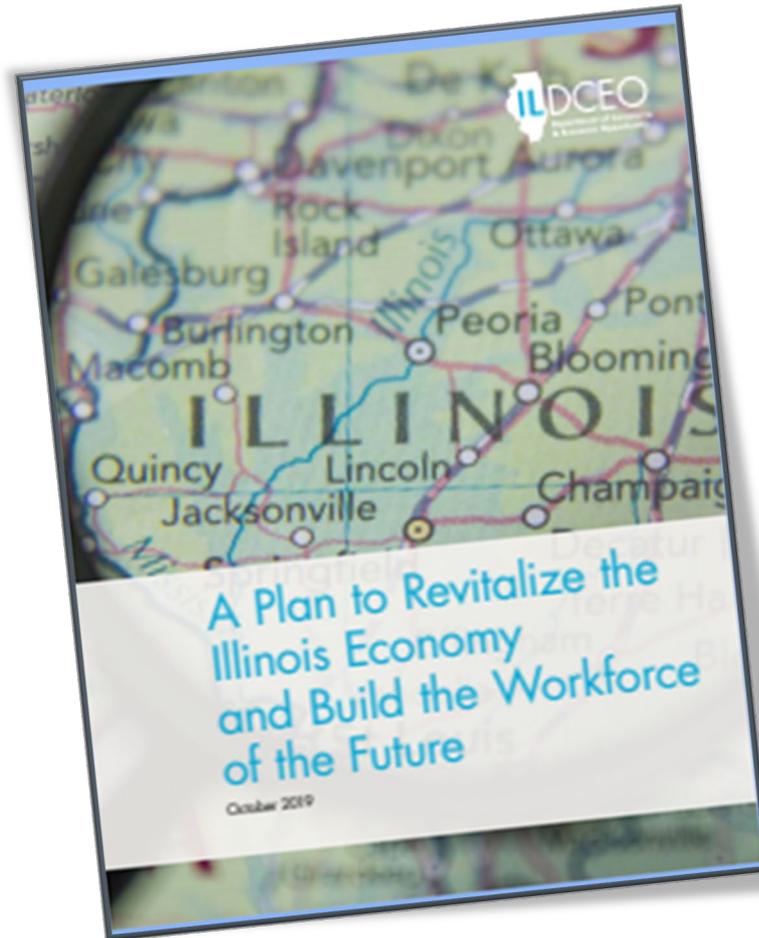


By the end of this section, you will be able to:

- Articulate the mission of DCEO.
- Describe the relationship between DCEO and Illinois Works.
- List the three programs being implemented as a result of the Illinois Works Job Program Act.
- Describe the three Illinois Works key programs.



**Illinois**  
**Department of Commerce**  
& Economic Opportunity





# Illinois Works ~ Unique and Innovative Model





## Question:

*“What poses the greatest threat to workforce development initiatives?”*





**Department of Commerce & Economic Opportunity**

**The Office of Illinois Works**

**Illinois Works Jobs Program Act**



# Department of Commerce & Economic Opportunity



The Department of Commerce & Economic Opportunity (DCEO) mission is to support and maintain a climate that enables a strong economy for our customers:

- Taxpayers
- Businesses
- Workers
- Communities

DCEO delivers impactful and efficient programs and services!



# The Office of Illinois Works



**Illinois Works** was created as a result of Governor Pritzker's historic \$45 billion capital plan and was recently created as a result of Governor Pritzker's \$45 billion capital plan and commitment to expand equity.

Data shows that for too long, the construction industry and the trades have not been accessible for diverse communities - with fewer than ten percent of apprenticeships extended to women and minorities in some of the best paid trades.



# Illinois Works Jobs Program



The **Illinois Works Jobs Program Act** is a statewide initiative to ensure that all Illinois residents have access to state capital projects and careers including, in the construction industry and building trades.

The goal is to provide contracting and employment opportunities to historically underrepresented populations in the construction industry.





# Illinois Department of Commerce & Economic Opportunity ~ Website





**Illinois Department of Commerce & Economic Opportunity**

COVID-19 Resources ▾ Assistance for Businesses ▾ Assistance for Individuals ▾ Assistance for Communities ▾ **About Us ▾**

DCEO ▾ About DCEO

## About Us

Search... 🔍

Our mission is to support and maintain a climate that enables a strong economy for our customers - taxpayers, businesses, workers and communities - by keeping, attracting and growing businesses, maintaining a skilled workforce, and enhancing communities so that the climate here is one in which businesses, small and large, and workers, can succeed to the greatest extent possible.

The Illinois Department of Commerce delivers impactful and efficient programs and services through the following offices:

- [Broadband Development](#)
- [Business Development](#)
- [Community Assistance](#)
- [Community Development](#)
- [Employment & Training](#)
- [Entrepreneurship, Innovation & Technology](#)
- [Film](#)
- [Illinois Works](#)
- [Minority Economic Empowerment](#)
- [Regional Economic Development](#)
- [Tourism](#)
- [Trade & Investment](#)
- [Urban Assistance](#)

Contact our [offices](#)

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  - [Events and Public Notices](#)
  - [Job Postings](#)



# Illinois Works Jobs Program Act ~ Webpage




**Illinois Department of Commerce & Economic Opportunity**  
 COVID-19 Resources ▾ Assistance for Businesses ▾ Assistance for Individuals ▾ Assistance for Communities ▾ About Us ▾

DCEO ▾ Illinois Works

## Illinois Works Jobs Program Act

Search...

### Illinois Works: An Innovative Model to Reinvigorate our Workforce for the Future

The Illinois Works Jobs Program Act was created as a result of Governor Pritzker's historic \$45 billion capital plan and his commitment to expanding equity in Illinois' construction workforce. Unfortunately, diverse communities have not been adequately represented in the construction industry and the trades and fewer than 10% of apprentices are women or people of color. With this new capital funding set to pave the way for tens of thousands of jobs over the next decade, Illinois Works was intentionally designed to increase equity and opportunity in capital construction jobs.

The Department of Commerce & Economic Opportunity (DCEO) Office of Illinois Works, with the support of community partners as well as the building trades and construction industry, will deliver three key programs:

- Illinois Works Apprenticeship Initiative:** This program opens the doors of opportunity into the construction industry and the trades. It applies to public works projects with an estimated cost of \$500,000 or more, including both capital grants and direct capital contracts and awards. For applicable projects, the goal is for apprentices attending apprenticeship programs approved and registered by the U.S. Department of Labor to perform 10% of the total labor hours actually worked in each prevailing wage category OR 10% of the estimated labor hours in each prevailing wage category, whichever is less.
- Illinois Works Construction Pre-apprenticeship Program:** This grant program creates, throughout the state, a qualified talent pipeline to fill job opportunities with diverse candidates. This program will deliver pre-apprenticeship skills training through a network of non-profit, community-based organizations, including community colleges, faith-based organizations, and business associations. Applications will be accepted starting the summer of 2021, and grant proposals that provide training for underrepresented populations in the construction and building trades and prepare them for jobs on public works projects are strongly encouraged. Participants of the program will attend tuition-free and receive a stipend and other supportive services to help overcome systemic barriers to entering the construction industry.
- Illinois Works Bid Credit Program:** This program incentivizes contractors to increase the diversity of their workforce. The Bid Credit program allows contractors and subcontractors to earn bid credits by employing and retaining apprentices who have completed the IL Works Pre-apprenticeship Program. Bid credits can be used toward future bids for public works projects contracted by an agency of the State.

An expansion of apprenticeship opportunities will not only help boost employment and wages for more Illinois residents but will also yield significant benefits for our economy at large. According to the Illinois Department of Employment Security, the construction sector is projected to grow 12% in the next ten years. On average, jobs in this sector pay \$18 per hour to apprentices enrolled in DOL registered apprenticeship programs, and \$32 per hour to those that successfully graduate and achieve journeyworker status. Investments in job training in the construction industry also result in significant long-term economic impact for the state totaling \$1.2 billion. In fact, for every dollar invested in

#### ILLINOIS WORKS

- Apprenticeship Initiative
- Construction Pre-Apprenticeship Program
- Bid Credit Program
- Contact Us


**Welcome! I am the small business virtual assistant. Please click here to get started.**
✕



The DCEO Office of Illinois Works, with the support and partnerships of communities, building trades, and the construction industry, will deliver three key programs:





# Data



Data shows that the construction industry and the trades have fewer than 10% of apprenticeships extended to women and minorities in the best paid trades.

An expansion of apprenticeship opportunities will yield significant benefits for our economy at large since the construction sector is projected to grow 12% in the next ten years.





# Illinois Works Jobs Program



- On average, jobs in this sector pay \$18 per hour to apprentices enrolled in DOL registered apprenticeship programs, and \$32 per hour to those that successfully achieve journey worker status.
- Investments in job training in the construction industry result in significant long-term economic impact totaling \$1.2 billion.
- For every dollar invested in construction job training, Illinois obtains \$11 in social and economic returns.



The DCEO Office of Illinois Works, three key programs:



Illinois Works Apprenticeship Initiative



Illinois Works Pre-Apprenticeship Program



Illinois Works Bid Credit Program





# Illinois Works Apprenticeship Initiative





# Illinois Works Apprenticeship Initiative



The Illinois Works Apprenticeship Initiative opens doors of opportunity into the construction industry and the trades. It applies to public works projects with an estimated cost of \$500,000 or more, including both capital grants and direct capital contracts and awards.

The goal is for U.S. Department of Labor certified apprentices to perform:

- 10% of total labor hours actually worked in each prevailing wage category  
or
- 10% of the estimated labor hours in each prevailing wage category, whichever is less.

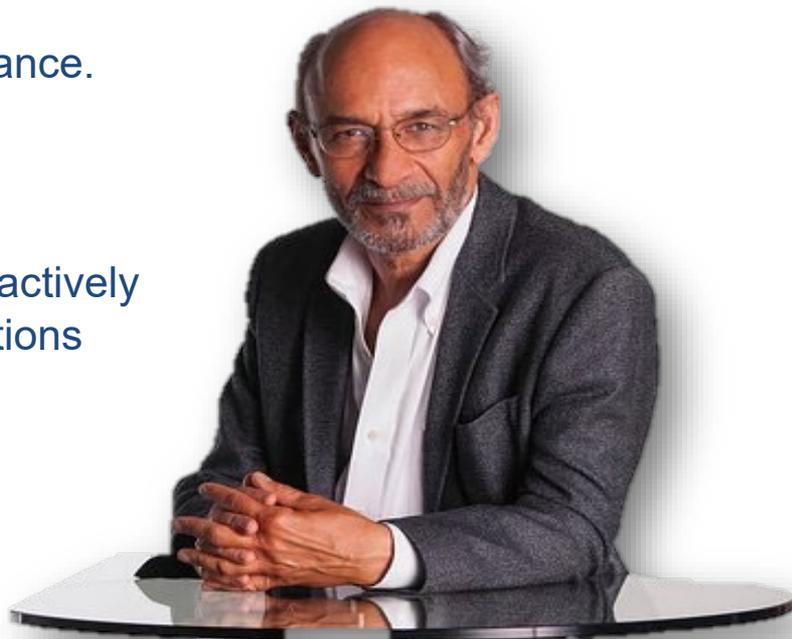


# Agency Responsibilities

The state agency is accountable for ensuring compliance.

It is the responsibility of the state agencies to ensure adherence with compliance expectations.

It is important to note, the Office of Illinois Works proactively monitors each project to ensure compliance expectations are met.





The DCEO Office of Illinois Works, three key programs:



Illinois Works Apprenticeship  
Initiative



Illinois Works Pre-Apprenticeship  
Program

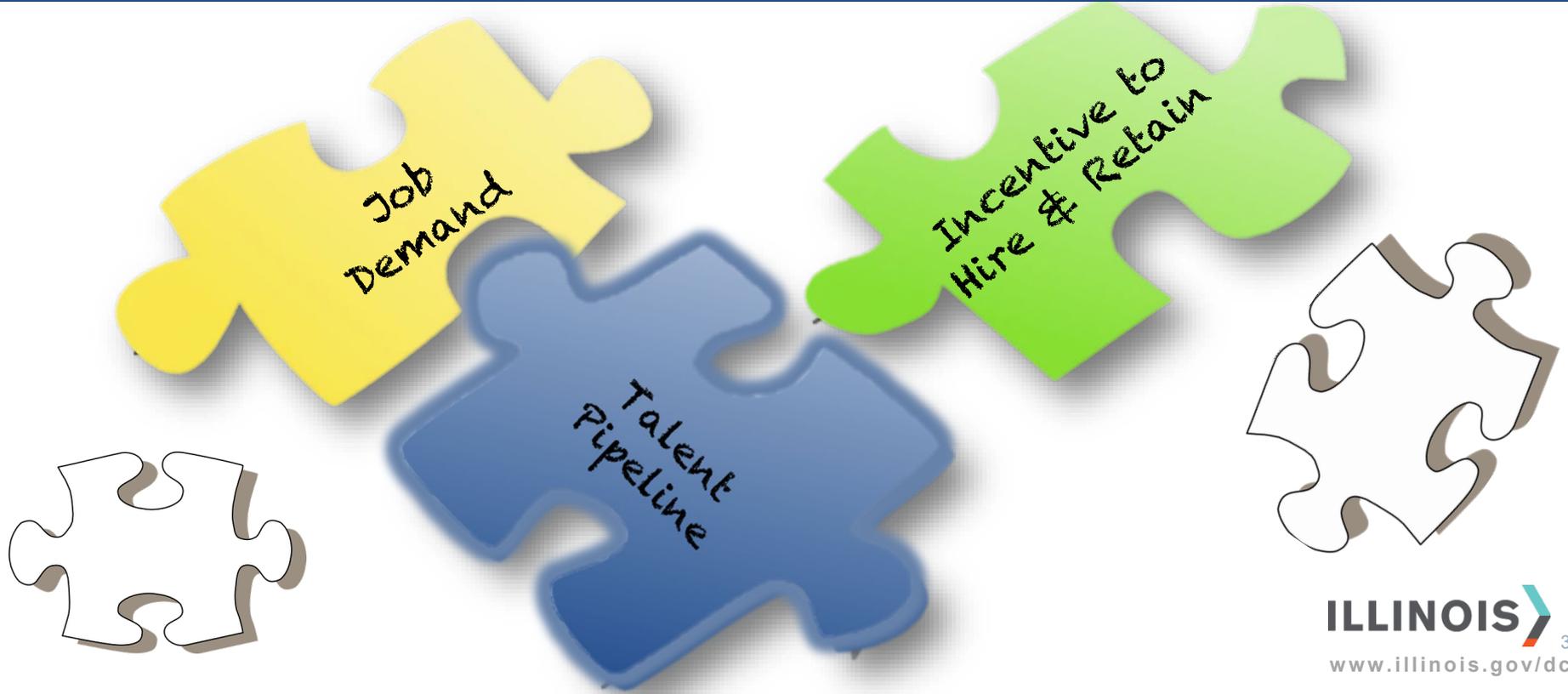


Illinois Works Bid Credit Program





# Illinois Works Pre-Apprenticeship Program





# Illinois Works Pre-Apprenticeship Program

In summary, the program provides:

- **Pre-apprenticeship skills training** through a network of community-based organizations.
- **Preference to underrepresented populations** that have historically encountered barriers to entry or advancement in the trades.
- **Free Tuition and a stipend** to participants who attend the program.
- **\$25M appropriated** Illinois Works Funds for the grant program.





The DCEO Office of Illinois Works, three key programs:



Illinois Works Apprenticeship  
Initiative



Illinois Works Pre-Apprenticeship  
Program

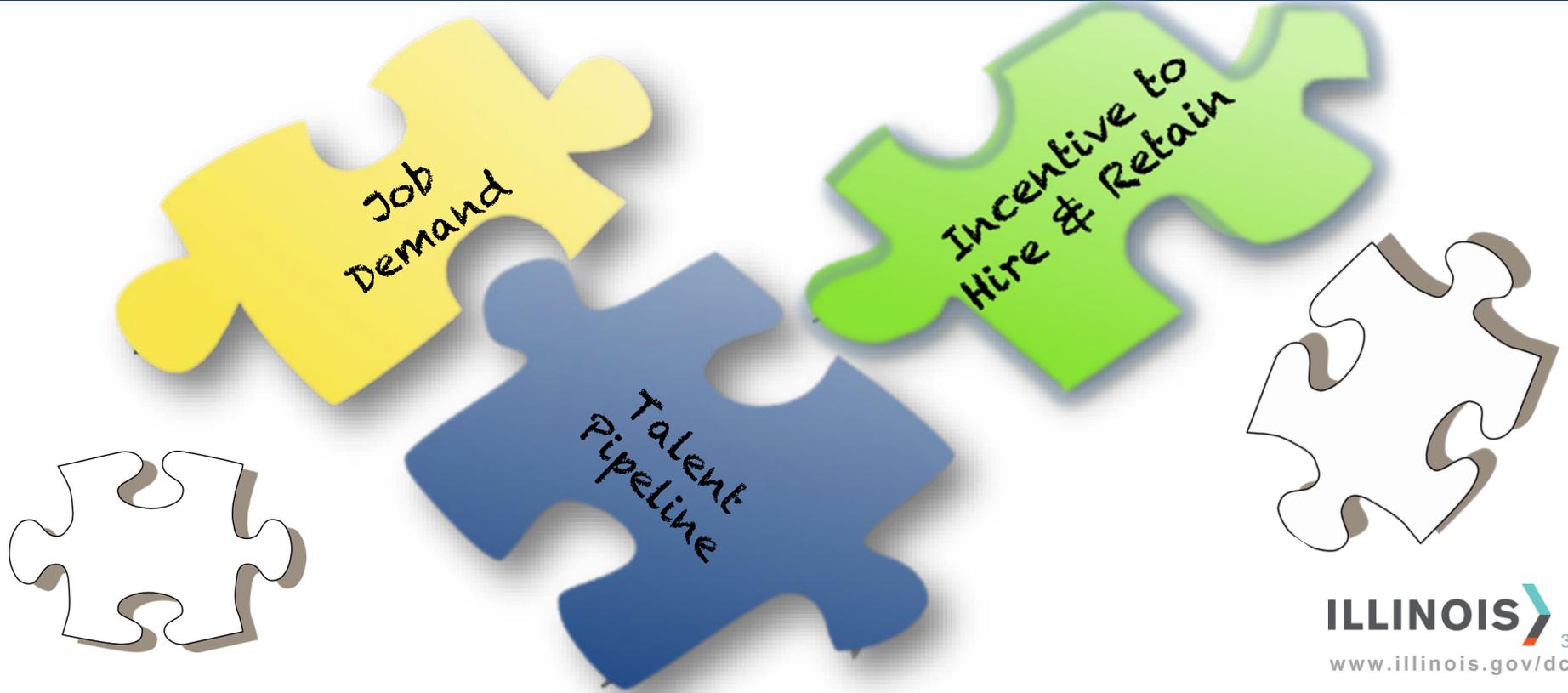


Illinois Works Bid Credit Program





# Unique and Innovative Model





# Illinois Works Bid Credit Program

In summary, the program provides:

- The **Illinois Works Bid Credit Program** allows contractors and subcontractors to earn bid credits for use toward future bids.
- **Bid credits can only be earned** for employing apprentices who have completed the Illinois Works Pre-apprenticeship Program on public works projects contracted by state agencies.
- **DCEO will determine the bid credit** earning rate by rule. The rate will be published and may include maximum bid credits allowed per contractor, per subcontractor, per apprentice, per bid, or per year.
- The **Illinois Works Bid Credit Bank** will be established and administered by DCEO. DCEO is developing a mechanism for tracking the bid credits.



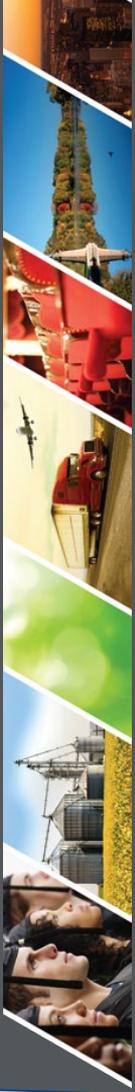


## Illinois Works Program Goals:

- Provide a career pathway for residents in disadvantaged communities.
- Provide eligible apprentices with the skills for lifelong job security.
- Promote construction as a viable job industry for women and minority communities.
- Provide the construction industry with a consistent skilled workforce for generations to come.
- Create new partnerships between state agencies and community organizations.

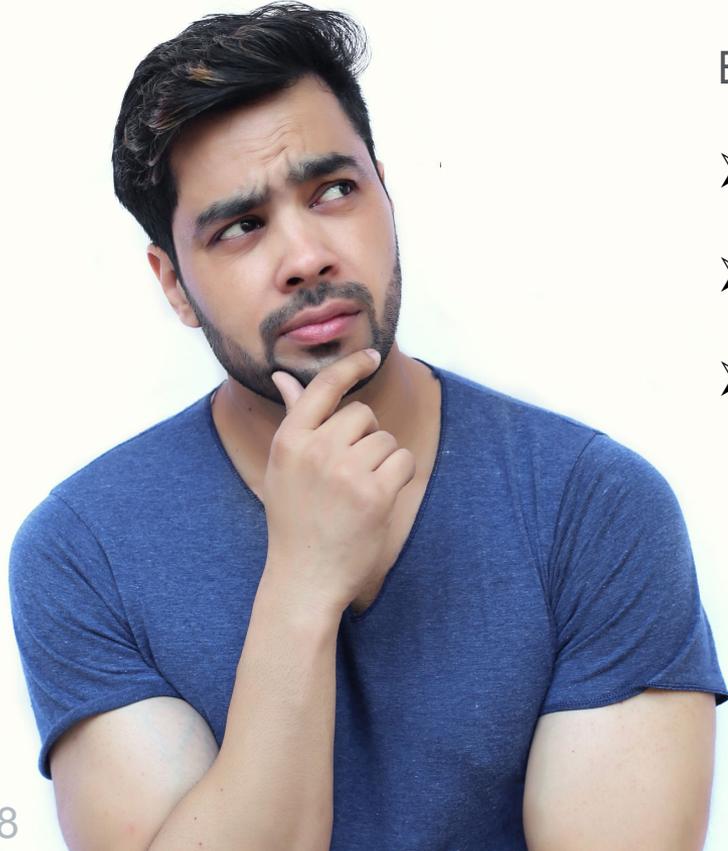


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## Section 4: GATA Eligibility



By the end of this section, you will be able to:

- Describe the role of GATA in the NOFO process.
- Access the GATA Pre-qualification website.
- Revisit/Listen to the GATA Pre-qualification recorded session.



**Illinois**  
**Department of Commerce**  
& Economic Opportunity



**Illinois**  
**Department of Commerce**  
& Economic Opportunity  
JB Pritzker, Governor

**FOR IMMEDIATE RELEASE:**  
August 6, 2021

**Contact: Lauren Huffman, DCEO**  
[Lauren.Huffman@illinois.gov](mailto:Lauren.Huffman@illinois.gov)

**GOV. PRITZKER LAUNCHES ILLINOIS WORKS TRAINING PROGRAM, WITH \$10 MILLION TO EXPAND PRE-APPRENTICESHIPS STATEWIDE**  
*Competitive NOFO seeks to expand pre-apprenticeship training programs and to boost diversity in construction trades in Illinois*

SPRINGFIELD – Governor JB Pritzker and the Illinois Department of Commerce and Economic Opportunity (DCEO) today announced the launch of the new Illinois Works Pre-Apprenticeship Program, leveraging a \$10 million commitment from the State to provide additional training programs that will expand the talent pipeline while boosting diversity within the construction industry and building trades. A Notice of Funding Opportunity (NOFO) released by the DCEO Illinois Works Office aims to expand access to training programs that will prepare residents for well-paying jobs in the trades – with plans to focus on reducing barriers to entry and increasing representation of women and people of color in these fields.

The Illinois Works Pre-Apprenticeship Program is a key component of the Illinois Works Jobs Program Act – a result of landmark legislation put forward by Governor Pritzker to prepare residents for jobs created by the historic \$45 billion capital expansion plan. DCEO is now accepting applications for grant proposals – to view the NOFO, please visit [DCEO's website](#).

"The Illinois Works program is designed to turn the tide on representation in Illinois' construction trades, which for too long left women and people of color out of key jobs in the industry," said Governor **JB Pritzker**. "It's a down payment on our future and will help increase opportunities for thousands more residents – regardless of where they live – to join us as we revitalize our infrastructure and Rebuild a new Illinois."

Through the Pre-Apprenticeship Program, DCEO and the Office of Illinois Works aim to create a network of providers across the state to recruit, prescreen, and provide pre-apprenticeship skills training. More importantly, providers will structure pathways and manage the program graduates' transition from the pre-apprenticeship program to a full apprenticeship program in construction and building trades. DCEO estimates that pre-apprenticeship training programs supported by these grant funds will serve as many as 1,000 participants during the first program year.

"Our new pre-apprenticeship training program is designed to help more Illinois residents, especially those from underrepresented populations, benefit from jobs created by our historic Rebuild Illinois capital plan – building a strong talent pipeline and career paths for those who need them most," said **Sylvia Garcia, Acting**

217.782.7500 Springfield | 312.814.7179 Chicago | [www.illinois.gov/dceo](http://www.illinois.gov/dceo)



# GATA Pre-qualification ~ Website





## Grant Accountability and Transparency Act

Home
About ▾
Current News
CSFA
Resource Library
Grantee Links ▾
Webinars ▾

**IMPORTANT ANNOUNCEMENT TO ALL STATE AGENCIES AND GRANTEE ORGANIZATIONS**

\*\*\*\*\*

**GATA Grantee Support for COVID-19**

ARP State Agency Guidance - M-21-20

\*\*\*\*\*

The Grant Accountability and Transparency Unit (GATU) has exciting news!! The implementation of the NEW Centralized Indirect Cost Rate System (NEW System) will go live March 30, 2021. Grantees/subrecipients will use the NEW System to complete all indirect cost rate elections. The NEW system is accessed through the Grantee Portal. Please see the [GATA Resource Library](#) for a User Manual and a recorded training.



# GATA Pre-qualification ~ Website





# GATA Pre-qualification



## Informational Sessions

Content	Date	Time	Registration/Recording Link
GATA Pre-Qualification	August 12	10:00 am - 11:00 am	<a href="#">Registration Link</a>



MENU Login Sign Up

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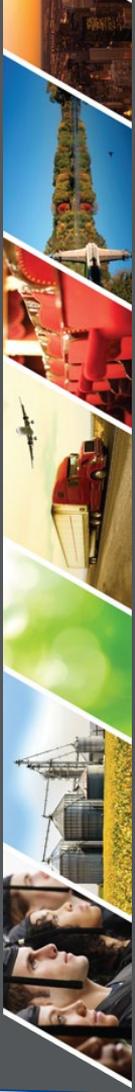
months.

# Informational Sessions



Content	Date	Time	Registration/Recording Link
GATA Pre-Qualification	August 12	10:00 am - 11:00 am	<ul style="list-style-type: none"> <li>• <a href="#">Presentation</a></li> <li>• <a href="#">Recording</a></li> </ul>
Introduction to Illinois Works and Its Programs	August 19	10:00 am - 12:00 pm	<a href="#">Registration Link</a>
Bidder's Conference	August 26	10:00 am - 12:00 pm	<a href="#">Registration Link</a>
Developing Partnership for Effective Program Outcomes	September 9	10:00 am - 12:00 pm	<a href="#">Registration Link</a>

CEO.ILWorks@Illinois.Gov





# Section 5: Illinois Works Website



By the end of this section, you will be able to:

- Access information about the DCEO Notice of Funding Opportunity (NOFO).
- Describe the information available from the Illinois Works Pre-Apprenticeship NOFO 2021 website.
- Download the Illinois Works Pre-Apprenticeship Program NOFO.



# Illinois Works Pre-Apprenticeship NOFO 2021 ~ Website



## ILLINOIS WORKS PRE-APPRENTICESHIP NOFO 2021

There is currently a bug affecting users running a newer version of Microsoft's Edge Browser. This bug forces users to log into Illinois workNet when they click on a link to view any Office document file (Word, Excel, PowerPoint, etc.). Until this issue has been resolved by Microsoft, affected users can download the file via an alternate browser (Chrome, Firefox, Safari, etc.) or do the following to download via Edge.

1. Right click on the file.
2. Click "Save link as"
3. Download the file to your computer.

This will allow you to view the file without logging into Illinois workNet.





# Illinois Works Pre-Apprenticeship NOFO 2021 ~ Website



## Background

This Notice of Funding Opportunity (NOFO) sets forth the requirements for funding programs as specified by the Illinois Works Jobs Program Act ("Illinois Works Act"), 30 the public policy interest of the State of Illinois (the "State") to ensure that all Illinois State capital projects and careers in the construction industry and building trades, in been historically underrepresented in those trades. To ensure that those interests are Assembly created the Illinois Works Pre-apprenticeship Program, the Illinois Works Act and the Illinois Bid Credit Program.

The goal of the Illinois Works Pre-apprenticeship Program is to provide grants to com organizations or coalitions throughout the State that will recruit, prescreen, and provi skills training. Successful grantees will also be expected to provide pathways and mar program to a full apprenticeship program in construction and building trades. In the I will award approximately \$10 million dollars.

Read the Department of Commerce and Economic Opportunity's (DCEO) press release.

## Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations and coalitions that demonstrate that their pre-apprenticeship program contain program design elements from pre-apprenticeship construction and building trades programs that reflect researched best practices nationally, and meet Illinois W program requirements and standards. The overarching focus of these grants is to fu programs that help underrepresented populations successfully transition into fi apprenticeship programs in construction and building trades. These programs include outreach and recruitment to bring participants into programs th program elements specifically designed to increase the probability of success to historically underrepresented individuals.

"Community-based organization" means a nonprofit organization, includes an accredited public college or university. To qualify as a "community-based organization the organization must demonstrate the following:

1. the ability to effectively serve diverse and underrepresented populations, include by providing employment services to such populations;
2. knowledge of the construction and building trades;
3. the ability to recruit, prescreen, and provide pre-apprenticeship training to prep workers for employment in the construction and building trades; and
4. a plan to provide the following:
  - a. preparatory classes;
  - b. workplace readiness skills, such as resume preparation and interviewing techniques;
  - c. strategies for overcoming barriers to entry and completion of an apprentice program; and
  - d. any prerequisites for acceptance into apprenticeship program.

Specific project outcomes, goals, and deliverables must be included in the proposal.

## Funding Information

This grant program is utilizing: state funding appropriated by the Illinois General Assembly under the Illinois Works Act. It is anticipated that the Department will award \$10,000,000 for grants under this NOFO and that each individual grant should range between \$200,000 to \$550,000 depending on the number of cohorts the program proposes to deliver for one year. The Department will consider grant requests for less or more of the above-mentioned range when adequate technical arguments and reasonable outcomes are presented. Allowable costs must be necessary, reasonable, and allocable based on the activity or activities contained in the scope of work.

Anticipated Number of Grants: 20 to 25

Funding Range: \$200,000 to \$550,000

Anticipated Total Award: \$10 million

Anticipated Grant Start Date: January 1, 2022

## Submission Details

Applicants must submit a project narrative that answers the questions for the Pre-apprenticeship Program grant as outlined in the NOFO. The project narrative must include enough information for the Department to understand the scope of the project. For detailed information about the funding opportunity and instruction on how to submit an application, see the full NOFO, as well as required documents, linked under **NOFO Materials**.

## Award Timeline

Applications are due by October 4, 2021 at 5:00 pm. The grant term/performance period is determined on a project-specific basis. It is anticipated that most grants will be awarded for 12-24 months.

## Informational Sessions

Content	Date	Time	Registration/Recording Link
GATA Pre-Qualification	August 12	10:00 am - 11:00 am	<a href="#">Registration Link</a>
Introduction to Illinois Works and Its Programs	August 19	10:00 am - 12:00 pm	<a href="#">Registration Link</a>
Bidder's Conference	August 26	10:00 am - 12:00 pm	<a href="#">Registration Link</a>
Developing Partnership for Effective Program Outcomes	September 9	10:00 am - 12:00 pm	<a href="#">Registration Link</a>

- [Construction Pre-Apprenticeship Programs \(Aspen Institute\)](#)
- [Construction Pre-Apprenticeship Programs: Results from a National Survey \(Aspen Institute\)](#)
- [Broadening the Apprenticeship Pipeline \(National Skills Coalition\)](#)
- [Pre-Apprenticeships: Building Strong Apprentices \(Workforce GPS\)](#)
- [Key Capacities of Construction Pre-Apprenticeship Programs \(Aspen Institute\)](#)
- [2020 Construction Apprenticeship Guidebook \(Seattle\)](#)
- [Seattle PACT Pre-Apprenticeship Construction Training](#)
- [YOUTHBUILD Construction Plus Framework](#)

### Equity and Apprenticeship Related:

- [The Roadmap for Racial Equity \(National Skills Coalition\)](#)
- [Racial Equity Readiness Assessment for Workforce Development \(Race Forward\)](#)
- [Principles for a High-Quality Pre-Apprenticeship: A Model to Advance Equity \(Center for Law and Social Policy CLASP\)](#)
- [Collaborative Solutions for Increasing Diversity of Apprenticeship Participants \(Workforce GPS\)](#)
- [Closing the Divide: Making Illinois a Leader in Equitable Apprenticeships \(Young Invincibles\) \(Word\) \(PDF\)](#)
- [Growing Equity and Diversity Through Apprenticeship: Business Perspectives \(JFF Center for Apprenticeship and Work-Based Learning\)](#)
- [Principles for Equity in Apprenticeship \(Center on Wisconsin Strategy\)](#)
- [Flowchart of Equitable Apprenticeship Models \(Young Invincibles and Chicago Jobs Council\)](#)

### Additional Resources:

- [Career Pathways Dictionary](#)
- [Advancing Apprenticeship as a Workforce Strategy: An Assessment and Planning Tool for the Public Workforce System](#)
- [The Federal Resources Playbook for Registered Apprenticeship](#)





# Illinois Works Pre-Apprenticeship NOFO 2021 ~ Website



ILLINOIS WORKS PRE-APPRENTICESHIP NOFO 2021





# Illinois Works Pre-Apprenticeship NOFO 2021 ~ Website



## Background

This Notice of Funding Opportunity (NOFO) sets forth the requirements for funding pre-apprenticeship programs as specified by the Illinois Works Jobs Program Act ("Illinois Works Act"), 30 ILCS 559/20-1. It is in the public policy interest of the State of Illinois (the "State") to ensure that all Illinois residents have access to State capital projects and careers in the construction industry and building trades, including those who have been historically underrepresented in those trades. To ensure that those interests are met, the General Assembly created the Illinois Works Pre-apprenticeship Program, the Illinois Works Apprenticeship Initiative, and the Illinois Bid Credit Program.



The goal of the Illinois Works Pre-apprenticeship Program is to provide grants to community-based organizations or coalitions throughout the State that will recruit, prescreen, and provide pre-apprenticeship skills training. Successful grantees will also be expected to provide pathways and manage the transition from the pre-apprenticeship program to a full apprenticeship program in construction and building trades. In the first round, DCEO through its Illinois Works Office will award approximately \$10 million dollars.

Read the Department of Commerce and Economic Opportunity's (DCEO) press release about this funding opportunity.

## Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations and coalitions that demonstrate that their pre-apprenticeship programs contain *program design elements* from pre-apprenticeship construction and building trades programs that reflect researched best practices nationally, and meet Illinois Works program requirements and standards. The overarching focus of these grants is to fund programs that help underrepresented populations successfully transition into full apprenticeship programs in construction and building trades. These program elements include outreach and recruitment to bring participants into programs but also include program elements specifically designed to increase the probability of success for historically underrepresented individuals.

"Community-based organization" means a nonprofit organization, including an accredited public college or university. To qualify as a "community-based organization", the organization must demonstrate the following:

- the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
- knowledge of the construction and building trades;
- the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in the construction and building trades; and
- a plan to provide the following:
  - preparatory classes;
  - workplace readiness skills, such as resume preparation and interviewing techniques;
  - strategies for overcoming barriers to entry and completion of an apprenticeship program; and
  - any prerequisites for acceptance into apprenticeship program.

Specific project outcomes, goals, and deliverables must be included in the proposal.

## FAQs



Frequently Asked Questions (FAQs)

## NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment I Project Implementation Plan
- Attachment II Program Planning Tool

## Resources

Construction and Building Trades Pre-Apprenticeship Related:

- Illinois Tollway ConstructionWorks Website
- Illinois Tollway ConstructionWorks





# Illinois Works Informational Sessions



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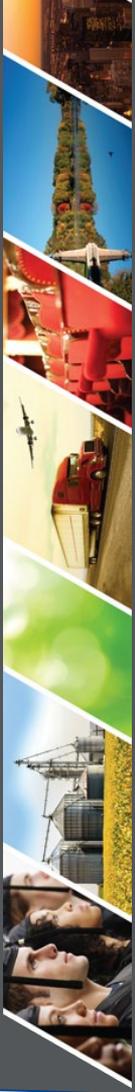
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GATA Pre-Qualification	August 12	10:00 am - 11:00 am	<ul style="list-style-type: none"> <li>• <a href="#">Presentation</a></li> <li>• <a href="#">Recording</a></li> </ul>
Introduction to Illinois Works and Its Programs	August 19	10:00 am - 12:00 pm	<a href="#">Registration Link</a>
Bidder's Conference	August 26	10:00 am - 12:00 pm	<a href="#">Registration Link</a>
Developing Partnership for Effective Program Outcomes	September 9	10:00 am - 12:00 pm	<a href="#">Registration Link</a>

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## Section 6: NOFO



By the end of this section, you will be able to:

- Access information about the NOFO from the Illinois Works Pre-Apprenticeship NOFO 2021 website.
- Download the Illinois Works Pre-Apprenticeship Program NOFO.
- List the required materials to submit an application.
- Submit the application by the due date and time.
- Articulate the evaluation criteria.
- Access references and resources.



# Illinois Works Pre-Apprenticeship NOFO 2021 Application ~ Website



## Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations and coalitions that demonstrate that their pre-apprenticeship programs contain *program design elements* from pre-apprenticeship construction and building trades programs that reflect researched best practices nationally, and meet Illinois Works program requirements and standards. The overarching focus of these grants is to fund programs that help underrepresented populations successfully transition into full apprenticeship programs in construction and building trades. These program elements include outreach and recruitment to bring participants into programs but also include program elements specifically designed to increase the probability of success for historically underrepresented individuals.

"Community-based organization" means a nonprofit organization, including an accredited public college or university. To qualify as a "community-based organization", the organization must demonstrate the following:

1. the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
2. knowledge of the construction and building trades;
3. the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in the construction and building trades; and
4. a plan to provide the following:
  - a. preparatory classes;
  - b. workplace readiness skills, such as resume preparation and interviewing techniques;
  - c. strategies for overcoming barriers to entry and completion of an apprenticeship program; and
  - d. any prerequisites for acceptance into apprenticeship program.

Specific project outcomes, goals, and deliverables must be included in the proposal.

## FAQs



Frequently Asked Questions (FAQs)

## NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment I Project Implementation Plan
- Attachment II Program Planning Tool

## Resources

Construction and Building Trades Pre-Apprenticeship Related:





# NOFO - Uniform Application



 **Illinois**  
Department of Commerce  
& Economic Opportunity

**Uniform Application for State Grant Assistance**

Agency Completed Section

1. Type of Submission:

Pre-Application

Application

Changed/Corrected Application

2. Type of Application:

New

Continuation (i.e. Multiple Year Grant)

Revision (Modification to Initial Application)

3. Date/Time Received By State (Completed by State Agency Upon Receipt of Application)

4. Name of Awarding Agency **Department of Commerce and Economic Opportunity**

5. Catalog of State Financial Assistance (CSFA) Number

6. CSFA Title  Not Applicable (No Federal Funding)

Federal Assistance Listing

7. Assistance Listing Number #1

8. Assistance Listing Program Title #1

9. Assistance Listing Number #2

10. Assistance Listing Program Title #2

317 789 7600 Springfield | 312 814 7478 Chicago | www.illinois.nofo.com

## NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- **Uniform Application**
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# NOFO – Budget Template



Budget Template - Illinois Works Preapprenticeship FINAL 7-29-20

Home Insert Draw Page Layout Formulas Data Review View Acrobat Tell me

AS  $\times$   $\checkmark$   $f_x$  Grantee Match Requirement \_\_\_\_\_ % (Agency to populate)

STATE OF ILLINOIS	UNIFORM GRANT BUDGET TEMPLATE	Commerce & Economic Opportunity
Organization Name:	NOFO #	Fiscal Year 2022
<b>SECTION B -- NON STATE OF ILLINOIS FUNDS</b>		Grant Number:
Revenues		TOTAL REVENUE
Grantee Match Requirement % (Agency to populate)		
(b) -Cash		\$ -
(c) -Non-cash		\$ -
(d) Other Funding & Contributions		\$ -
<b>NON-STATE Funds Total</b>		\$ -
<b>BUDGET SUMMARY NON-STATE OF ILLINOIS FUNDS</b>		
Budget Expenditure Categories	OMB Uniform Guidance Federal Awards Reference 2 CFR 200	TOTAL EXPENDITURES
1. Personnel (Salaries & Wages)	200.430	\$ -
2. Fringe Benefits	200.431	\$ -
3. Travel	200.474	\$ -
4. Equipment	200.439	\$ -
5. Supplies	200.94	\$ -
6. Contractual Services & Subawards	200.318 & 200.92	\$ -
7. Consultant (Professional Services)	200.459	\$ -
9. Occupancy (Rent & Utilities)	200.465	\$ -
11. Telecommunications		\$ -
12. Training & Education	200.472	\$ -
13. Direct Administrative costs	200.413 (c)	\$ -
14. Miscellaneous Costs		\$ -
16. Total Direct Costs (lines 1-15)	200.413	\$ -
17. Indirect Costs* (see below)	200.414	\$ -
Rate: _____ % Base: _____		
<b>18. Total Costs NON-State Grant Funds (16 &amp; 17)</b>		\$ -

## NOFO Materials

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- Mandatory Disclosure





# NOFO – Conflict of Interest Disclosure



**Conflict of Interest Disclosure**

Award applicants and recipients of awards from the State of Illinois (collectively referred to herein as "Grantee") must disclose in writing to the awarding State agency any actual or potential conflict of interest that could affect the State award for which the Grantee has applied or has received. See 30 ILCS 706/35; 44 IL Admin Code § 7000.40(b)(3); 2 CFR § 200.112. A conflict of interest exists if an organization's officers, directors, agents, employees and/or their spouses or immediate family members use their position(s) for a purpose that is, or gives the appearance of, being motivated by a desire for a personal gain, financial or nonfinancial, whether direct or indirect, for themselves or others, particularly those with whom they have a family business or other close associations. In addition, the following conflict of interest standards apply to governmental and non-governmental entities.

**Definitions:**

**Governmental Entity.** If the Grantee is a governmental entity, no officer or employee of the Grantee, member of its governing body or any other public official of the locality in which the award objectives will be carried out shall participate in any decision relating to a State award which affects his/her personally, or which affects any corporation, partnership or association in which he/she is directly or indirectly interested, direct or indirect, in the personal interest of a spouse or immediate family member, or has any financial interest, direct or indirect, in the work to be performed under the State award.

**Non-governmental Entity.** If the Grantee is a non-governmental entity, no officer or employee of the Grantee shall participate in any decision relating to a State award which affects his/her personally or the interest of any corporation, partnership or association in which he/she is directly or indirectly interested, or which affects the personal interest of a spouse or immediate family member, or has any financial interest, direct or indirect, in the work to be performed under the State award.

The Grantee shall also establish safeguards, evidenced by policies, rules and/or bylaws, to prohibit employees or officers of Grantee from engaging in actions, which create or which appear to create a conflict of interest as described herein.

**The Grantee has a continuing duty to immediately notify the Department of Commerce and Economic Opportunity (the "Department") in writing of any actual or potential conflict of interest, as well as any actions that create or which appear to create a conflict of interest.**

**Are there any current potential conflict(s) of interest, or any actions that create or which appear to create a conflict of interest, related to the State award for which your organization has applied?**

No  Yes

**If there are any current potential conflict(s) of interest, or any actions that create or which appear to create a conflict of interest, related to the State award for which your organization has applied, please describe them all here:**

## NOFO Materials

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- Mandatory Disclosure





# NOFO – Mandatory Disclosure



**Mandatory Disclosure**

Award applicants and recipients of awards from the State of Illinois (collectively referred to herein as "Grantee") must disclose, in a timely manner and in writing to the State awarding agency, all violations of State or federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the award. See 30 ILCS 708/40; 44 Ill. Admin. Code § 7000.40(b)(4); 2 CFR § 200.113. Failure to make the required disclosures may result in remedial action.

Are there any violations of State or federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the awarding of a grant to your organization?  No  Yes

If there are any violations of State or federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the awarding of a grant to your organization, please describe them all here:

Grantee has a continuing duty to disclose to the Department of Commerce and Economic Opportunity (the "Department") all violations of criminal law involving fraud, bribery or gratuity violations potentially affecting this grant award.

By signing this document, below, as the duly authorized representative of the Grantee, I hereby certify that:

- All of the statements in this Mandatory Disclosure form are true, complete and accurate to the best of my knowledge. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil or administrative penalties. (U.S. Code, Title 18, Section 1001).
- There is no action, suit or proceeding at law or in equity pending, nor to the best of Grantee's knowledge, threatened, against or affecting the Grantee, before any court or before any governmental or administrative agency, which will have a material adverse effect on the performance required by the grant award.
- Grantee is not currently operating under or subject to any cease and desist order, or subject to any informal or formal regulatory action, and, to the best of the Grantee's knowledge, it is not currently the subject of any investigation by any state or federal regulatory, law enforcement or legal authority.
- If Grantee becomes the subject of an action, suit or proceeding at law or in equity that would have a material adverse effect on the performance required by an award, or an investigation by any state or federal regulatory, law enforcement or legal authority, Grantee shall promptly notify the Department in writing.

Grantee Organization (Company Name) \_\_\_\_\_

Signature of Authorized Representative \_\_\_\_\_ Date \_\_\_\_\_

Printed Name (Authorized Signator Name) \_\_\_\_\_

Printed Title (Authorized Signator Title) \_\_\_\_\_ CSFA Number \_\_\_\_\_

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# Illinois Works Pre-Apprenticeship NOFO 2021 Application ~ Website



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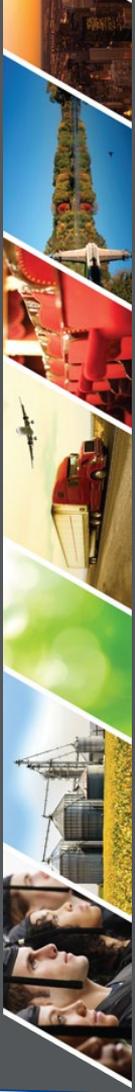
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# NOFO – Illinois Works Pre-Apprenticeship NOFO



## Agency-specific Content for the Notice of Funding Opportunity Illinois Works Pre-apprenticeship Program

2614-1994

### A. Program Description

This Notice of Funding Opportunity (NOFO) sets forth the requirements for funding pre-apprenticeship programs as specified by the Illinois Works Jobs Program Act ("Illinois Works Act"), 30 ILCS 559/20-1. It is in the public policy interest of the State of Illinois (the "State") to ensure that all Illinois residents have access to State capital projects and careers in the construction industry and building trades, including those who have been historically underrepresented in those trades. To ensure that those interests are met, the General Assembly created the Illinois Works Pre-apprenticeship Program, the Illinois Works Apprenticeship Initiative, and the Illinois Bid Credit Program.

The goal of the Illinois Works Pre-apprenticeship Program is to provide grants to community-based organizations or coalitions throughout the State that will recruit, prescreen, and provide pre-apprenticeship skills training. Successful grantees will also be expected to provide pathways and manage the transition from the pre-apprenticeship program to a full apprenticeship program in construction and building trades.

The Illinois Bid Credit Program enables contractors or subcontractors to earn bid credits for employing apprentices who have completed the Illinois Works Pre-apprenticeship Program. These bid credits can be used towards bids on public works projects contracted by the State or any agency of the State. The Illinois Works Apprenticeship Initiative opens the doors of opportunity into the construction industry and the trades by requiring that state funded capital projects estimated to cost \$500,000 or more meet a 10% apprentice goal. Namely, 10% of the actual or estimated hours performed on the project need to be performed by DOL registered apprentices.

The Illinois Department of Commerce and Economic Opportunity ("Illinois Department of Commerce or the Department") is issuing this NOFO in an effort to implement the Illinois Works Pre-apprenticeship Program. The Illinois Works Pre-apprenticeship Program will be administered by the Department's Office of Illinois Works.

**Important Definitions (Please refer to other relevant definitions in the NOFO's Appendix)**  
This NOFO will use the definitions established in the Illinois Works Act, including the definitions for "community-based organizations" and "underrepresented populations."

It will also use the State of Illinois definition for pre-apprenticeship which appears in the Illinois Career Pathways Dictionary. Additional information and resources are included in the Appendix of this NOFO.

**Community-Based Organization:** The Illinois Works Act establishes that "Community-based organization" means a nonprofit organization, including an accredited public college or university,

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# NOFO – Eight Sections



## Agency-specific Content for the Notice of Funding Opportunity Illinois Works Pre-apprenticeship Program 2614-1994

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- D. Application and Submission Information
- E. Application Review Information
- F. Award Administration Information
- G. State Awarding Agency Contact(s)
- H. Other Information, if applicable





# NOFO – Eight Sections



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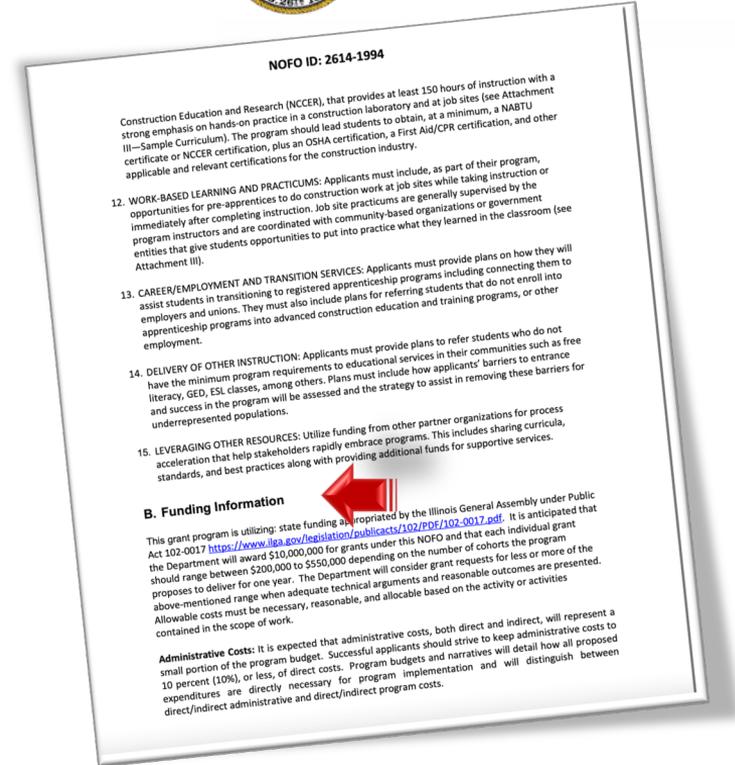




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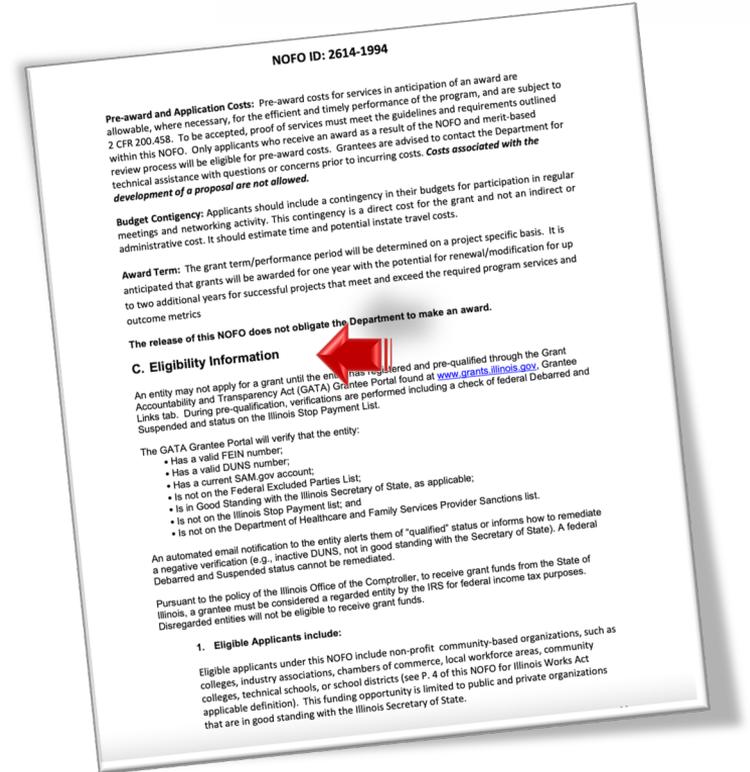




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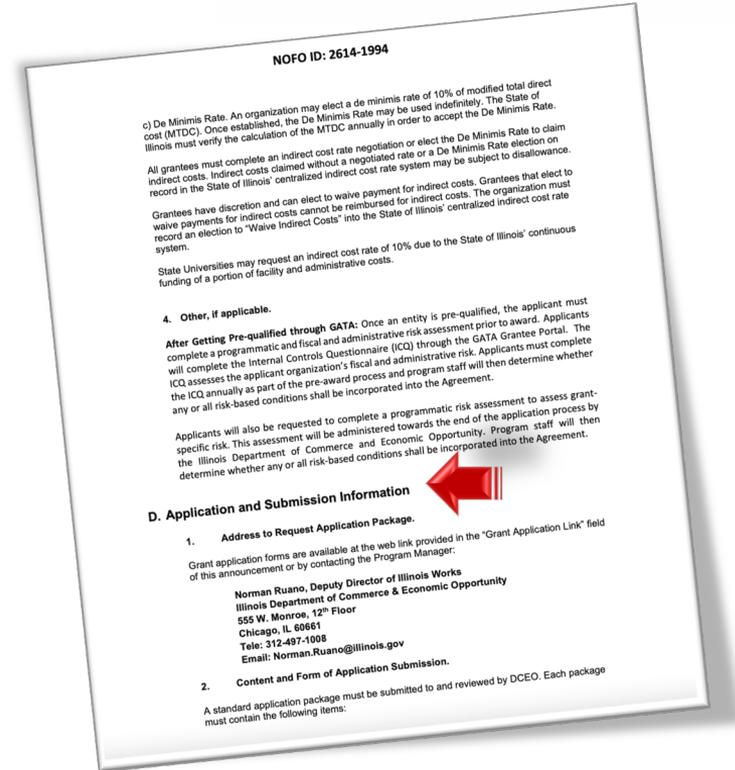




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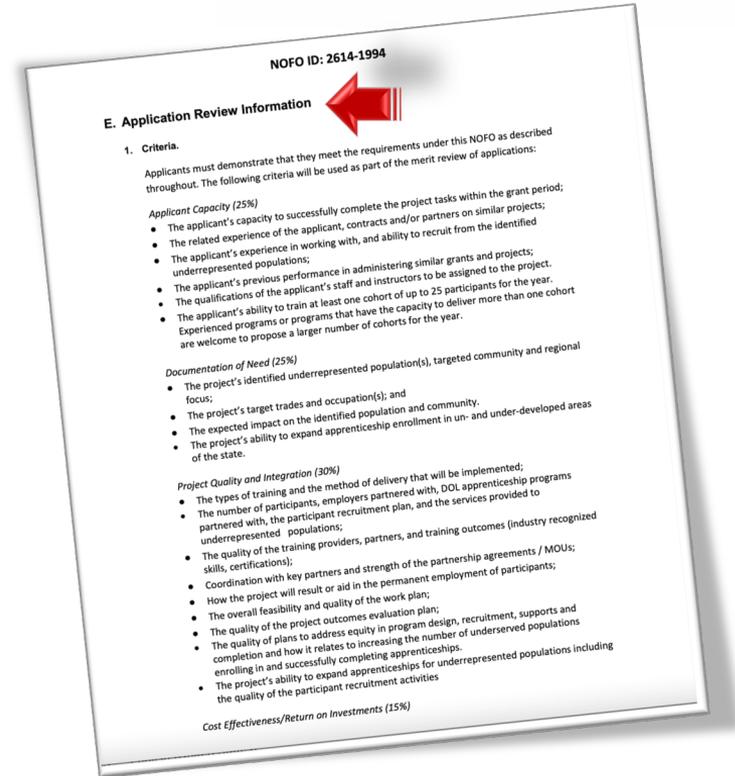




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NOFO ID: 2614-1994

**E. Application Review Information**

1. **Criteria.**
- Applicants must demonstrate that they meet the requirements under this NOFO as described throughout. The following criteria will be used as part of the merit review of applications:
- Applicant Capacity (25%)*
- The applicant's capacity to successfully complete the project tasks within the grant period;
  - The related experience of the applicant, contracts and/or partners on similar projects;
  - The applicant's experience in working with, and ability to recruit from the identified underrepresented populations;
  - The applicant's previous performance in administering similar grants and projects;
  - The qualifications of the applicant's staff and instructors to be assigned to the project.
  - The applicant's ability to train at least one cohort of up to 25 participants for the year.
  - Experienced programs or programs that have the capacity to deliver more than one cohort are welcome to propose a larger number of cohorts for the year.
- Documentation of Need (25%)*
- The project's identified underrepresented population(s), targeted community and regional focus;
  - The project's target trades and occupation(s); and
  - The expected impact on the identified population and community.
  - The project's ability to expand apprenticeship enrollment in un- and under-developed areas of the state.
- Project Quality and Integration (30%)*
- The types of training and the method of delivery that will be implemented;
  - The number of participants, employers partnered with, DOL apprenticeship programs partnered with, the participant recruitment plan, and the services provided to underrepresented populations;
  - The quality of the training providers, partners, and training outcomes (industry recognized skills, certifications);
  - Coordination with key partners and strength of the partnership agreements / MOUs;
  - How the project will result or aid in the permanent employment of participants;
  - The overall feasibility and quality of the work plan;
  - The quality of the project outcomes evaluation plan;
  - The quality of plans to address equity in program design, recruitment, supports and completion and how it relates to increasing the number of underserved populations enrolling in and successfully completing apprenticeships.
  - The project's ability to expand apprenticeships for underrepresented populations including the quality of the participant recruitment activities
- Cost Effectiveness/Return on Investments (15%)*

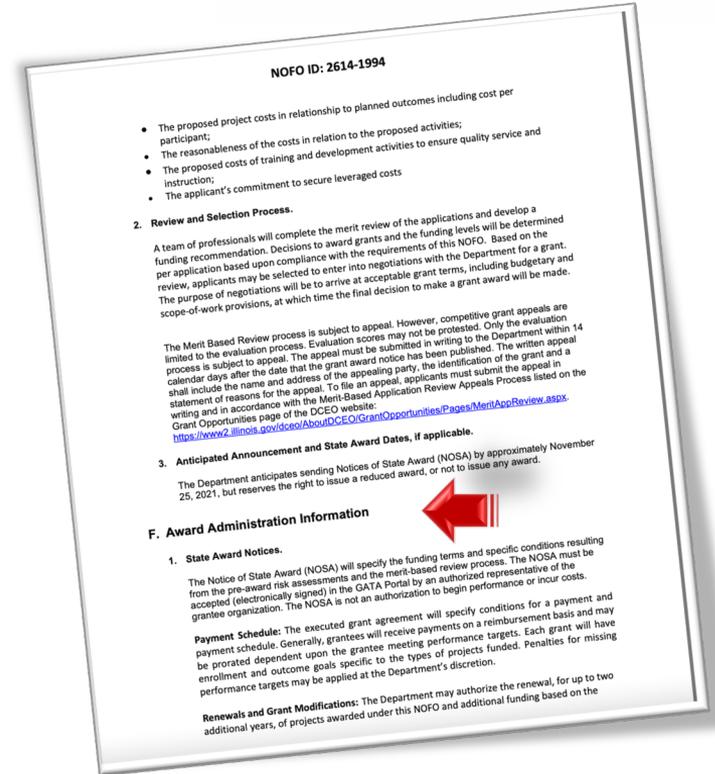




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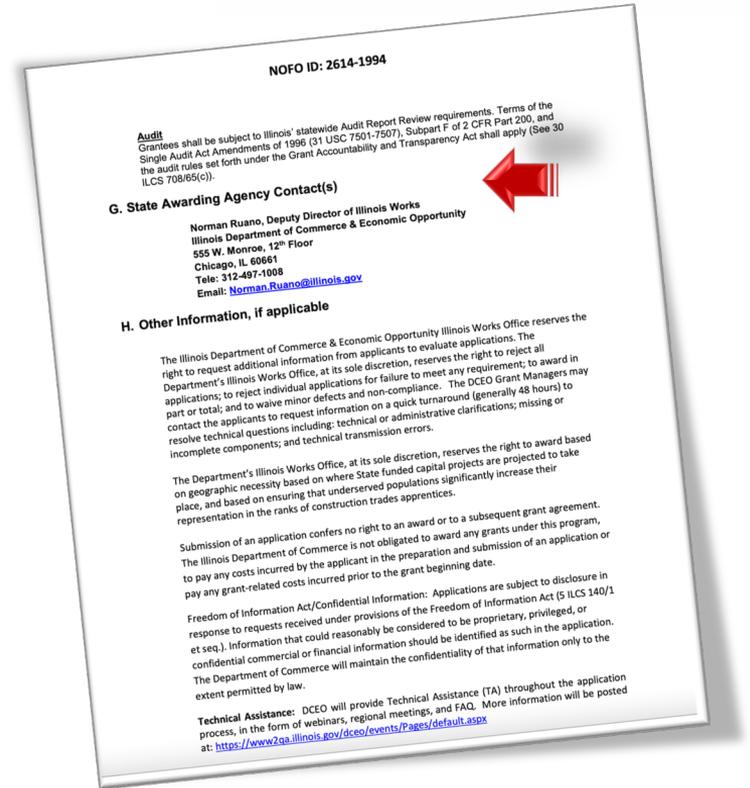




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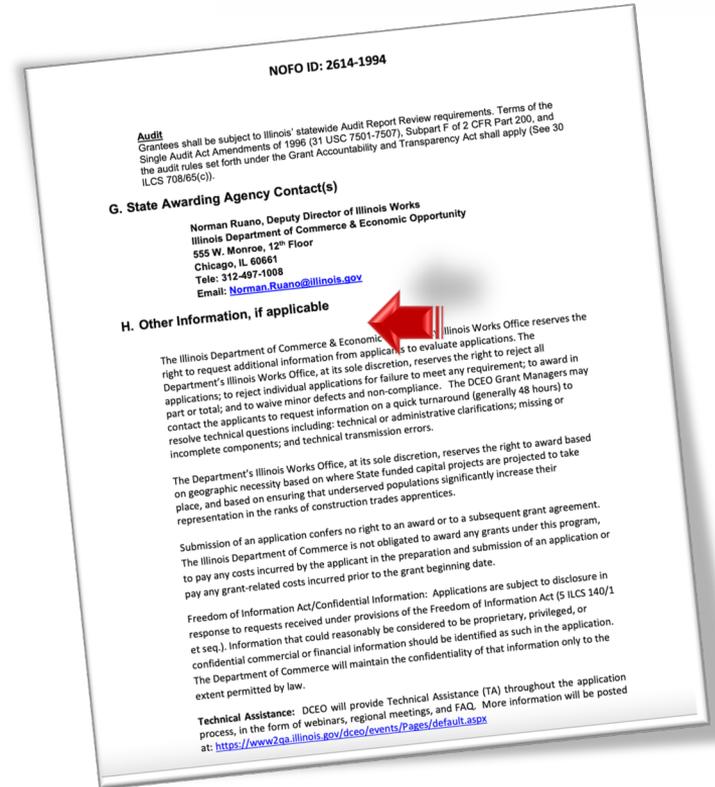




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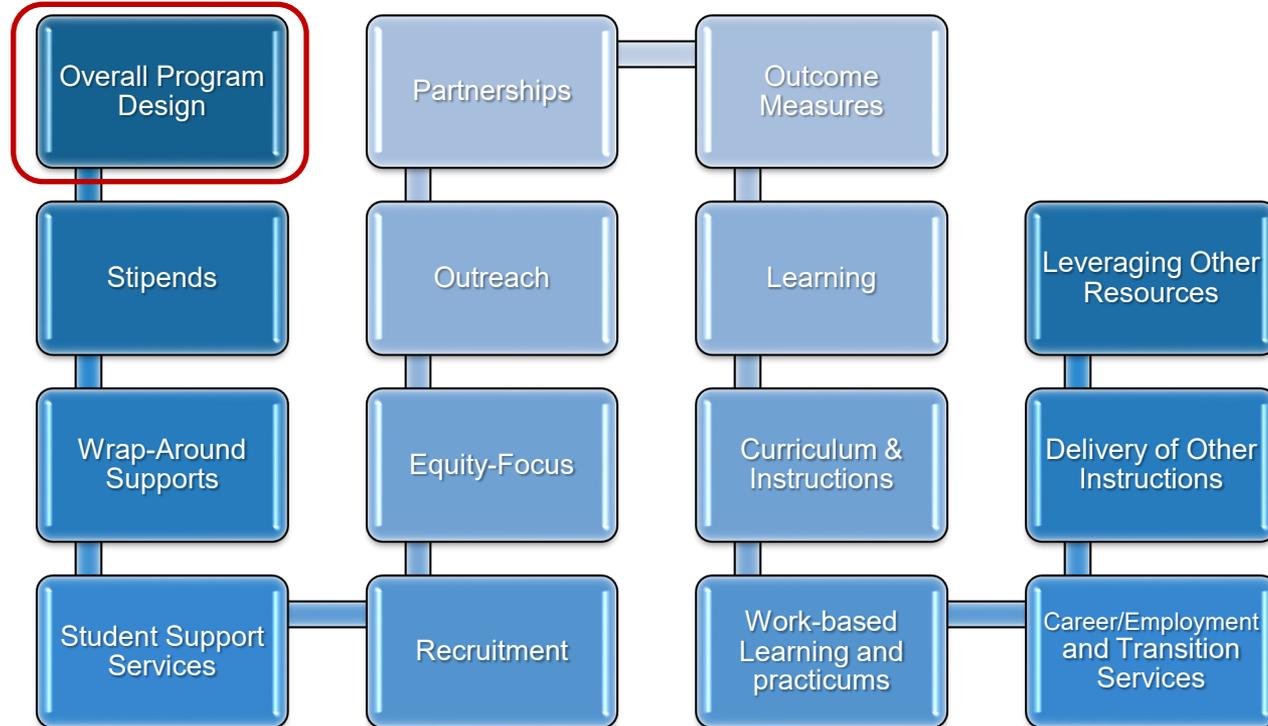
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# NOFO – Program Requirements





# NOFO – Overall Program Design



You *must* detail how you will design, develop, and implement high-quality pre-apprenticeship programs that significantly increase apprenticeship opportunities for underrepresented populations (women, people of color, and veterans).







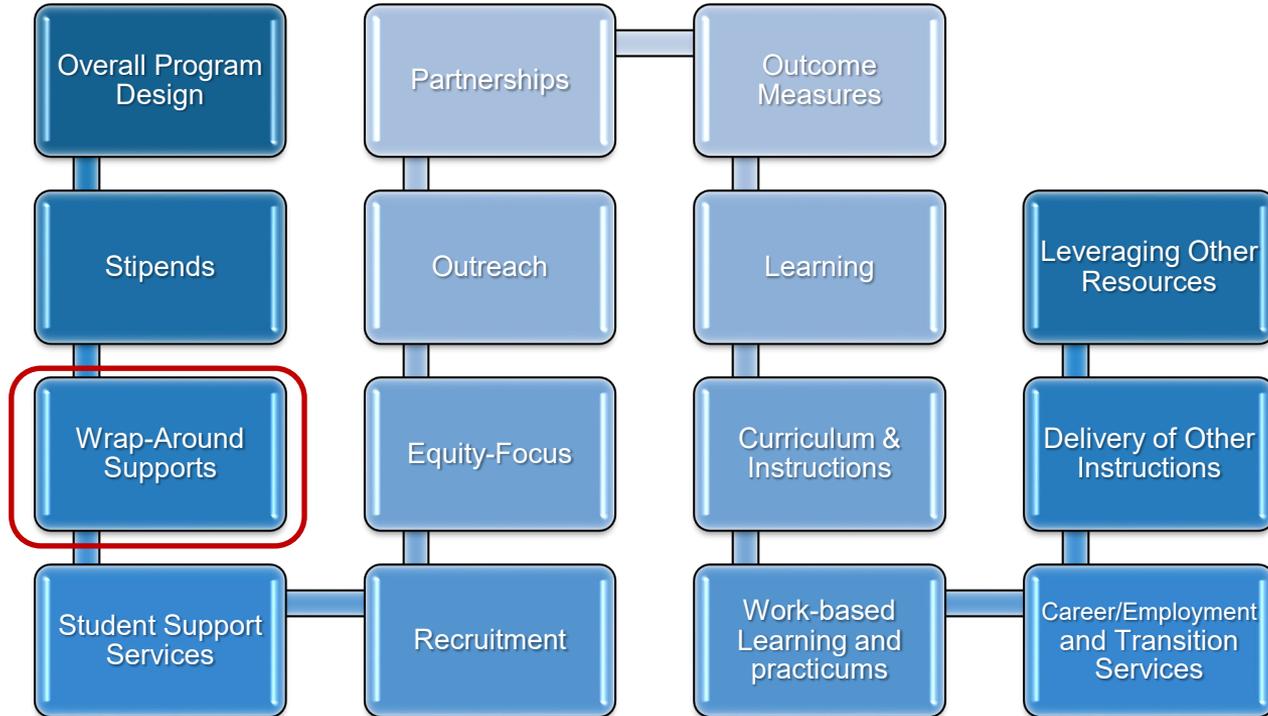
# NOFO – Stipends

You *must* provide stipends to pre-apprentices. You may offer performance-based stipends based on attendance and academic performance.





# NOFO – Program Requirements

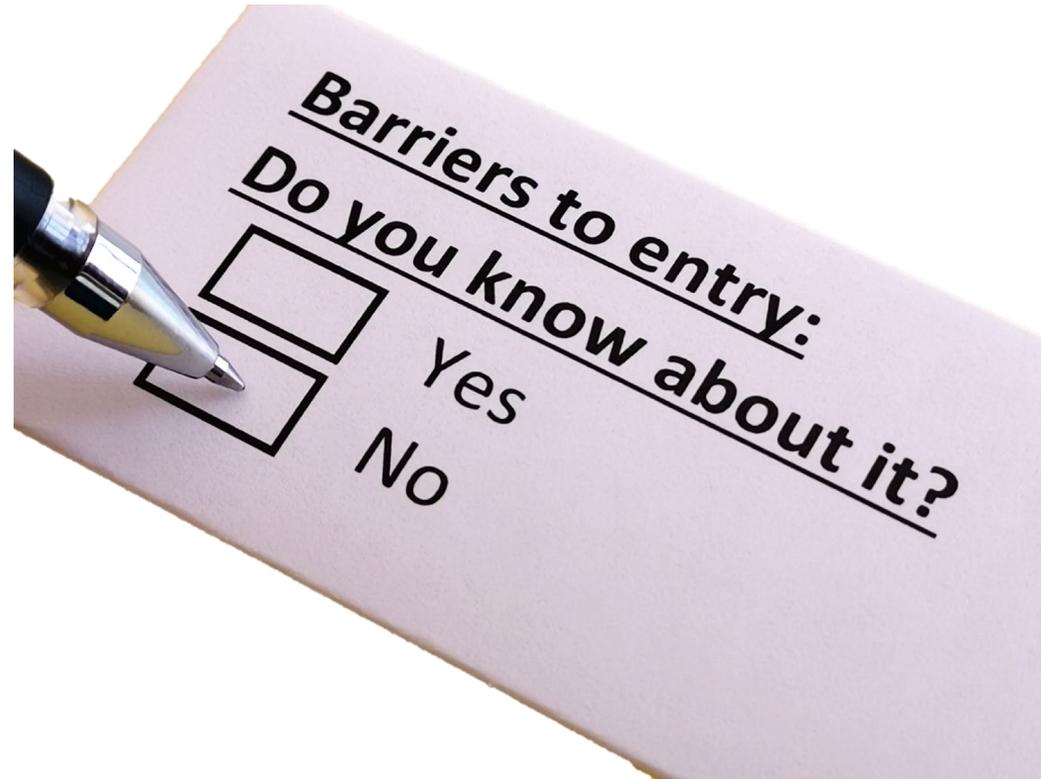




## NOFO – Wrap-Around Supports

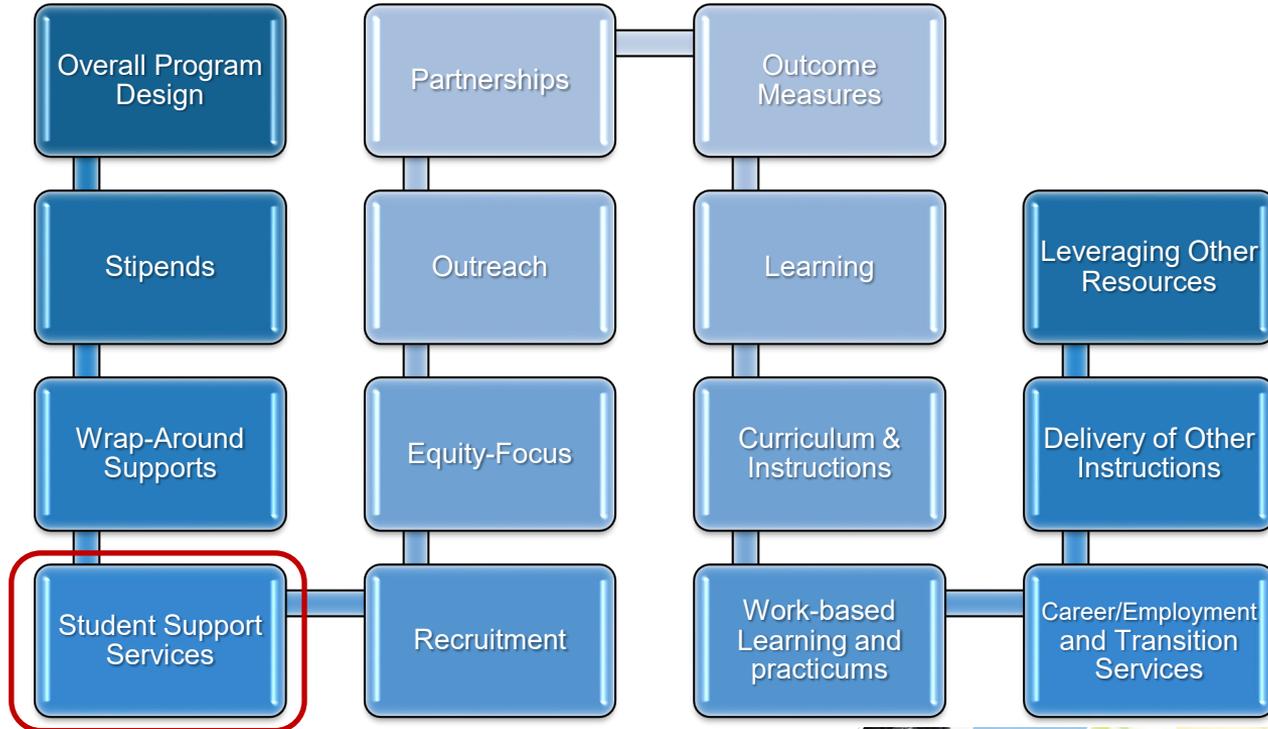


Your program must assist pre-apprentice candidates in overcoming barriers to participation.





# NOFO – Program Requirements





# NOFO – Student Supports Services

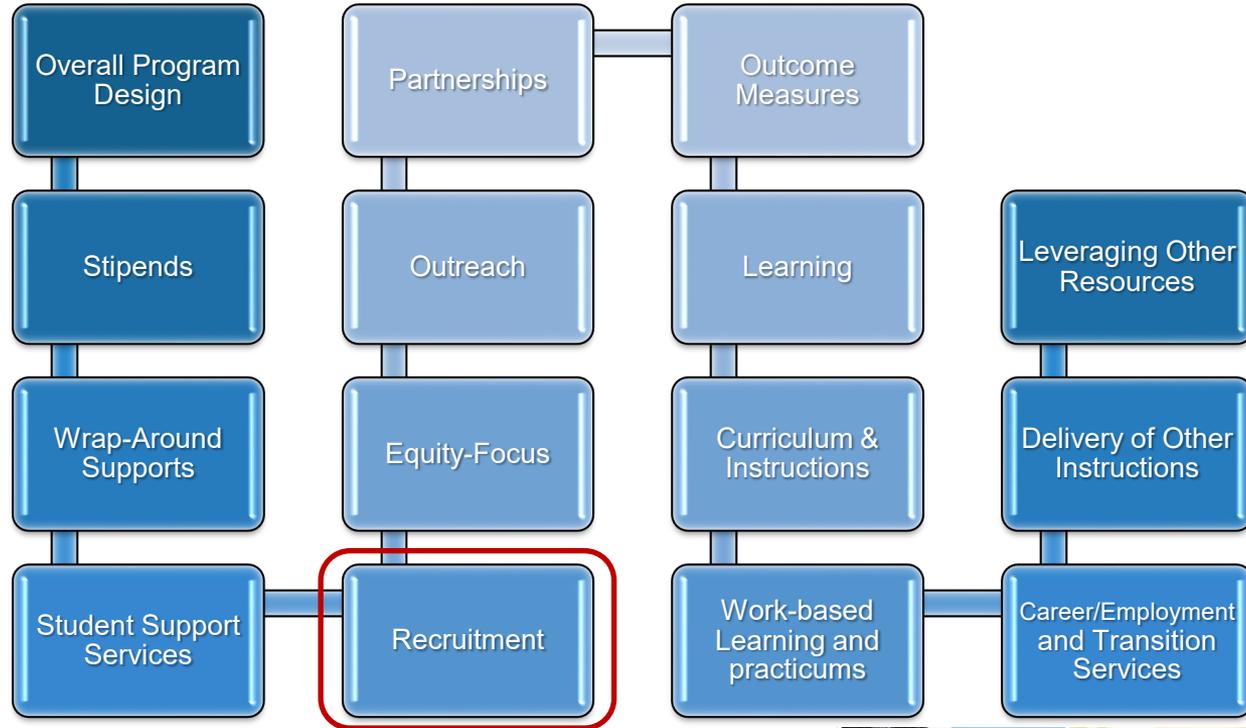


Your program must assist participants in maximizing academic success and obtaining the offered certifications/credentials.





# NOFO – Program Requirements





# NOFO – Recruitment

Your program must proactively create recruiting, outreach, and support strategies that significantly increase the number of underrepresented populations that are enrolled and successfully complete the apprenticeships.

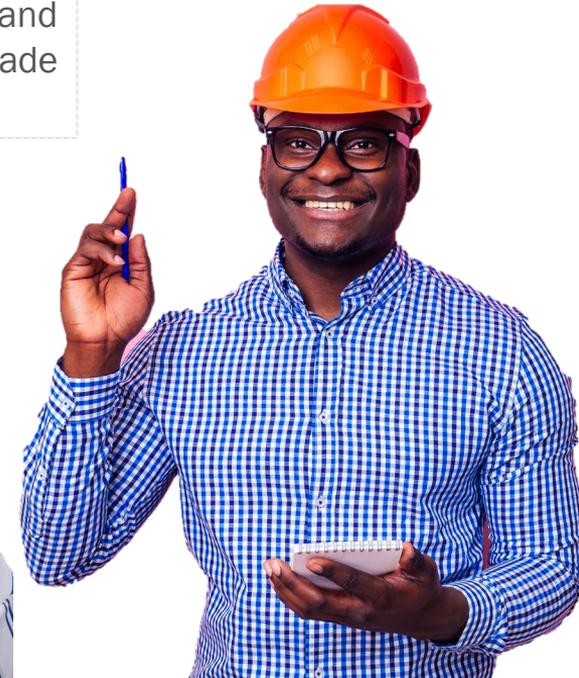






# NOFO – Equity-Focus

You must be able to articulate your understanding of how race, ethnicity, and gender impacts access to and experience within the construction and building trade apprenticeships.







# NOFO – Outreach



Your program *must* plan for marketing, outreach, wraparound supports, and accommodations.







# NOFO – Partnerships

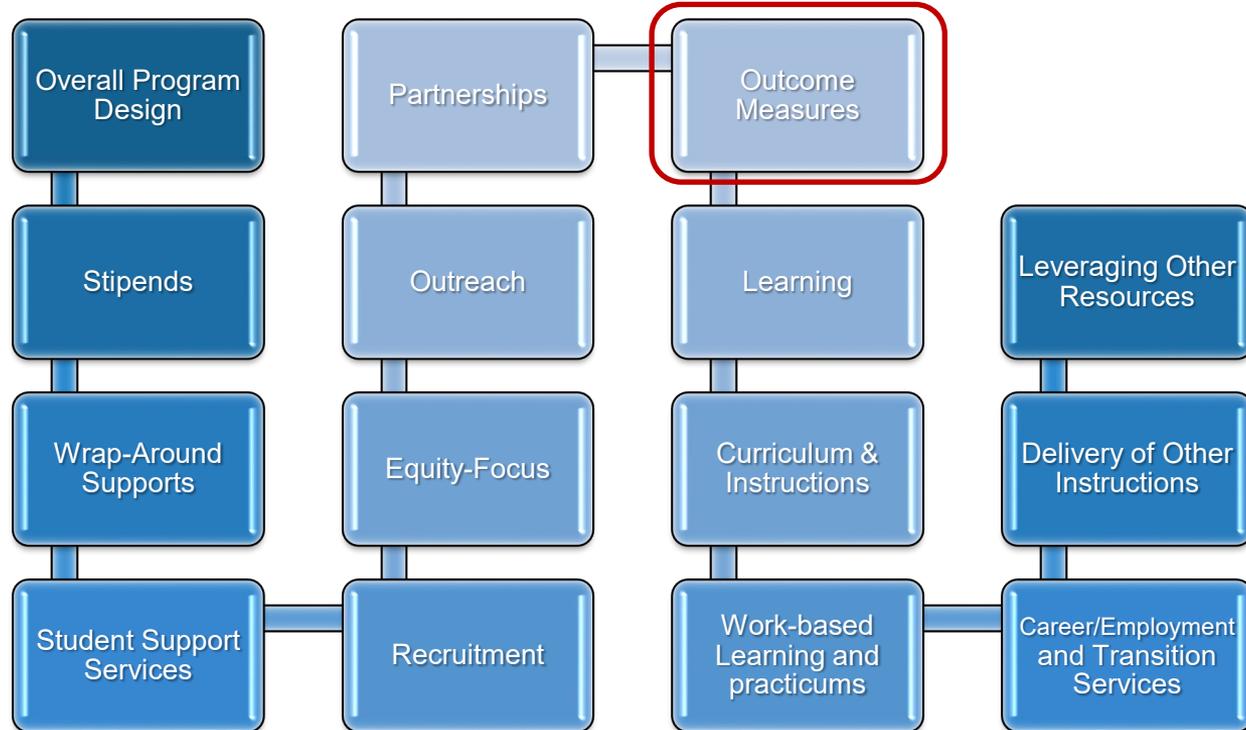


Your program *must* coordinate with Local Workforce Areas, Apprenticeship Navigators, Intermediaries focused on construction and building trades, union groups, community colleges and organizations, employers, associations, and secondary schools.





# NOFO – Program Requirements





# NOFO – Outcome Measures



Our goal is to significantly increase apprenticeship opportunities for historically underrepresented populations, which will be evaluated by DCEO and the IL Works Review Panel and reported to the General Assembly.

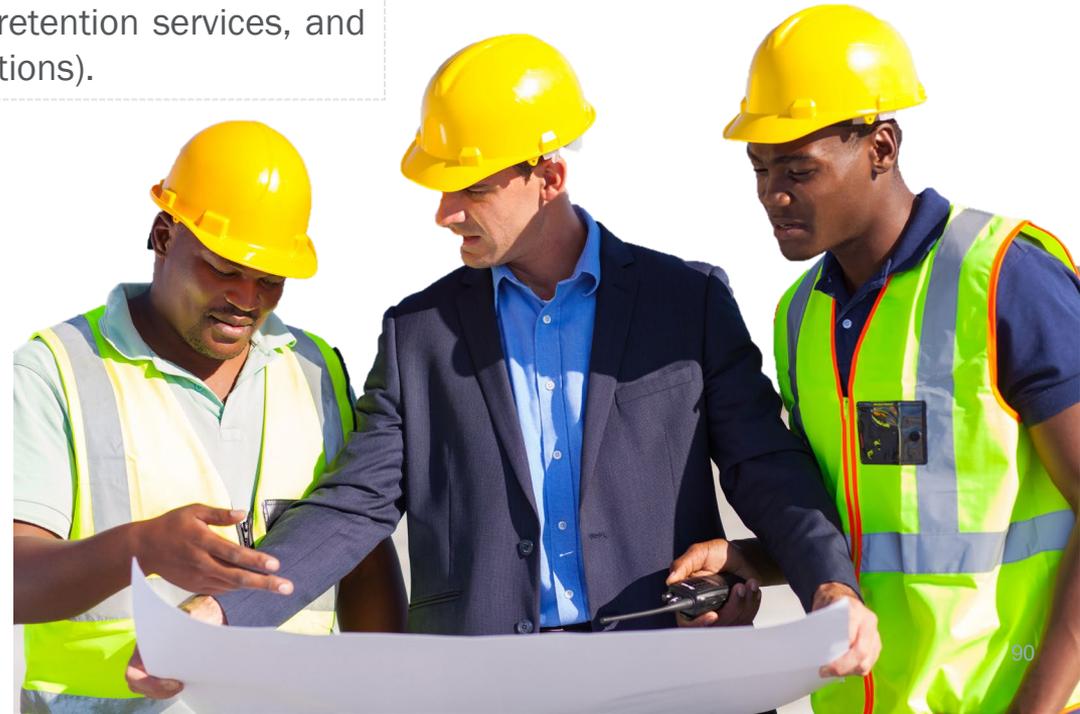






# NOFO – Learning

Your program *must* coordinate education and learning, necessary support, retention services, and coaching (from partner institutions).







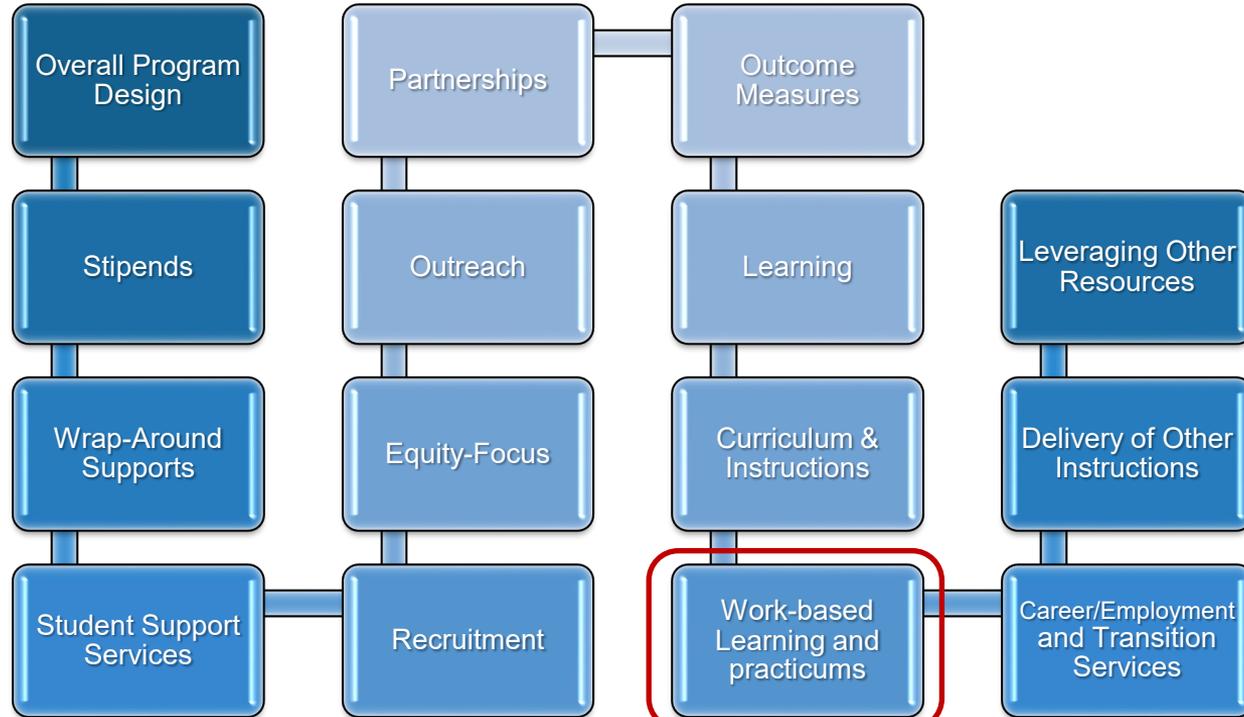
# NOFO – Curriculum & Instructions

Your program must design a curriculum, based on Illinois Works approved curricula, which provides at least 150 hours of instruction with a strong emphasis on hands-on practice in a construction laboratory and at job sites.





# NOFO – Program Requirements





# Work-based Learning and practicums

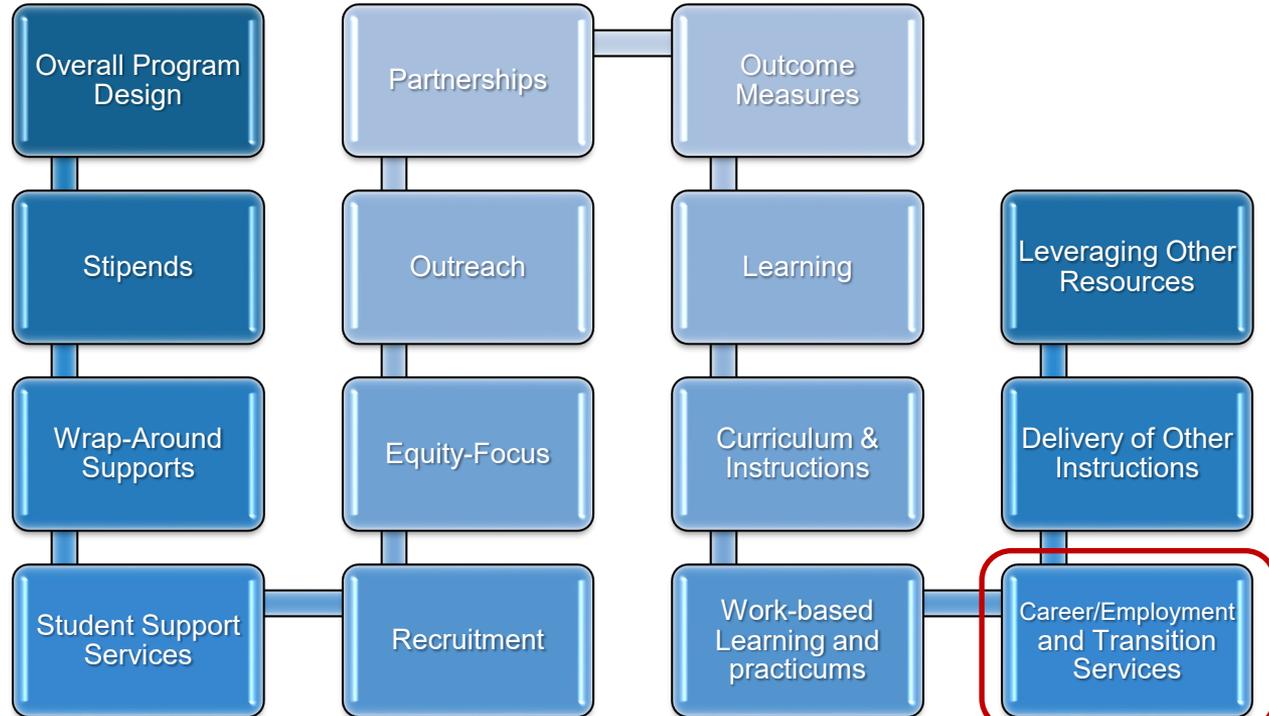


Your program must design a curriculum, based on Illinois Works approved curricula, which provides at least 150 hours of instruction with a strong emphasis on hands-on practice in a construction laboratory and at job sites.





# NOFO – Program Requirements





# Career/Employment and Transition Services



Your program *must* assist students in transitioning to registered apprenticeship programs or refer those that do not enroll into advanced education/training programs, or other employment.







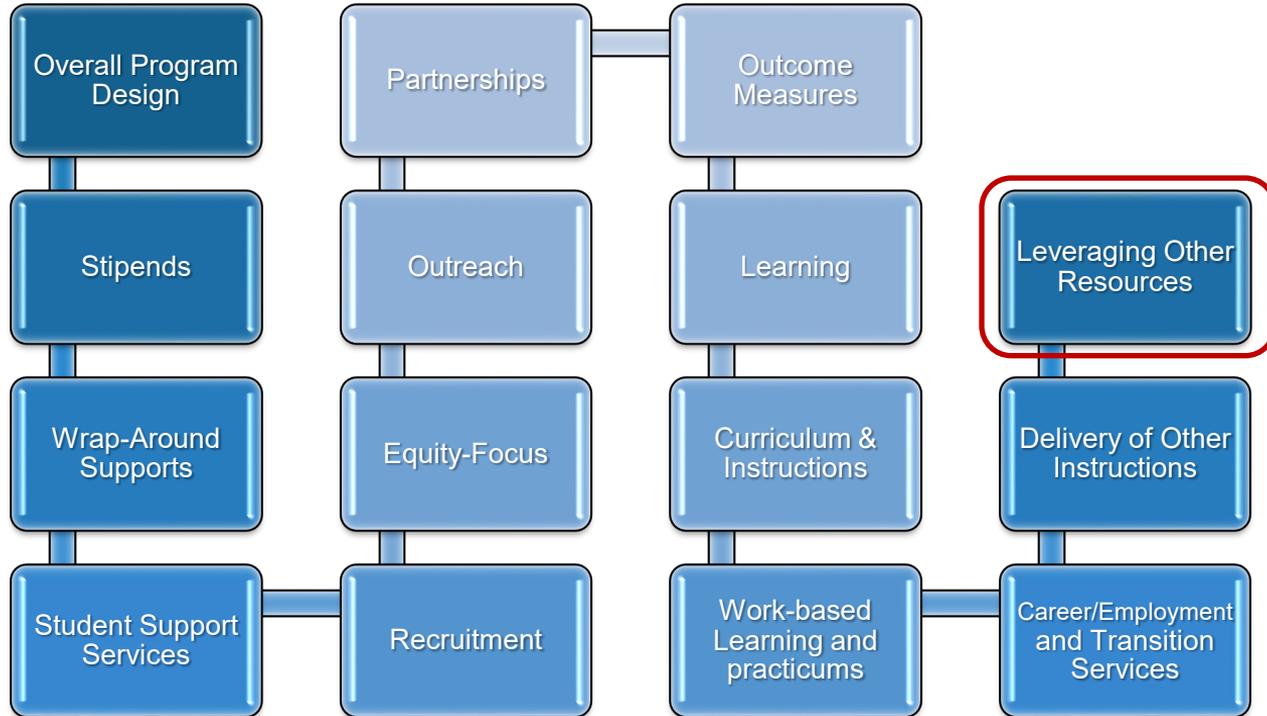
# Delivery of Other Instructions

Your program *must* assist students in transitioning to registered apprenticeship programs including connecting them to employers and unions, as well as refer students that do not enroll into apprenticeship programs into advanced construction education and training programs, or other employment.





# NOFO – Program Requirements



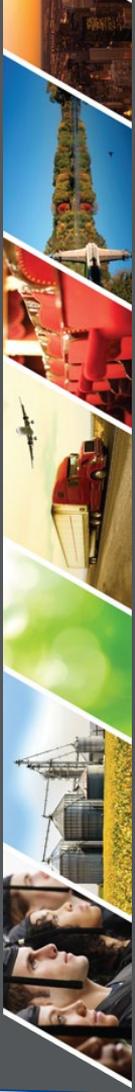


# Leveraging Other Resources

Utilize funding from other partner organizations to help stakeholders embrace the programs. Share curricula, standards, and best practices along with providing additional funds for supportive services.



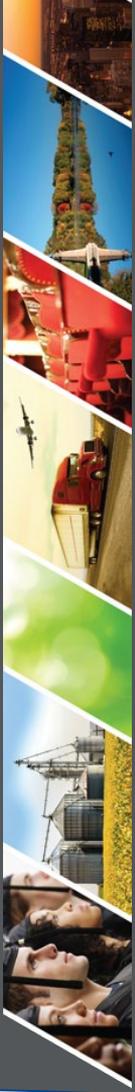
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# NOFO – Three Attachments



NOFO ID: 2614-1994

**ATTACHMENT II – PROGRAM PLANNING TOOL**

Use this form to plan your program and identify the unrepresented population(s) you plan to serve.

Program	Program Participants	Program Goals <sup>1</sup>	Goals per Cohort
Outreach	a. Individuals Recruited		30
	b. Individuals Enrolled in the Program		25
	c. Individuals Complete the Program		21 (85% of those that enroll)
Underrepresented Populations (enrolled participants)	Gender		
	a. Male		
	b. Female		
	c. Gender Non-Conforming or Genderqueer/Non-Binary		
	Race/Ethnicity <sup>2</sup>		
	a. White, non-Hispanic		
	b. Black, non-Hispanic		
	c. Hispanic/Latino		
	d. Asian		
	e. American Indian/Alaskan Native		
	f. Two or more races		
	Age		
	a. 16-24		
b. 25-54			
c. 55+			
Veteran Status			
a. Yes			
b. No			
Services	Essential Skills Training Related Training and Instruction (classroom / virtually based) Related Training and Instruction (work-based learning)		

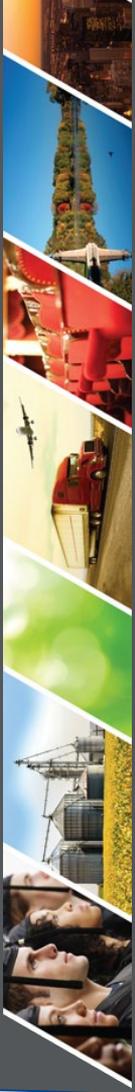
<sup>1</sup> Programs are encouraged to propose program goals that meet or exceed the cohort-based goals, and reasonable and achievable program goals that contribute to significantly increase representation of underserved groups. If the proposed program intends to deliver more than one cohort per year, make the necessary adjustments to the program goals.

<sup>2</sup> Proposed programs can focus on one or multiple underserved populations and must include reasonable program goals that contribute to significantly increase representation of the underserved groups they propose to work with.

24

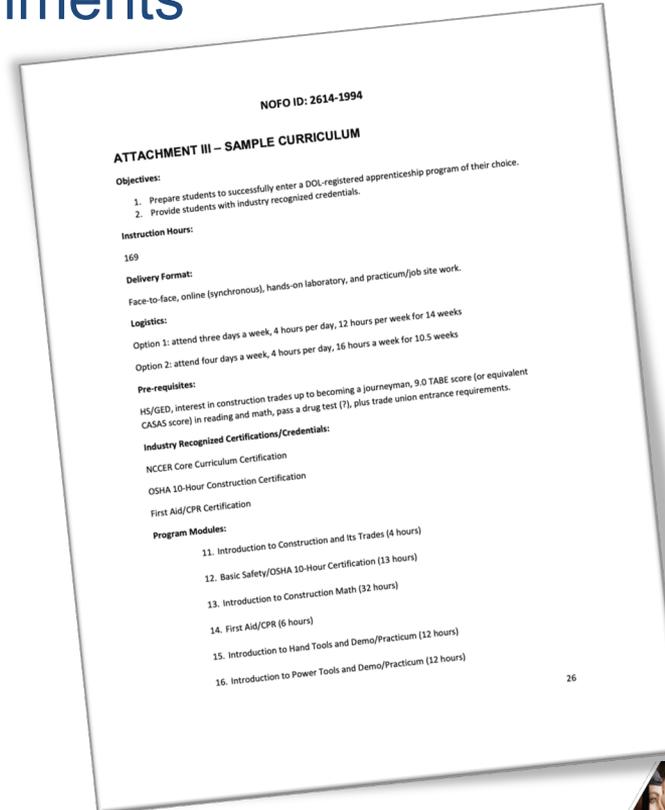


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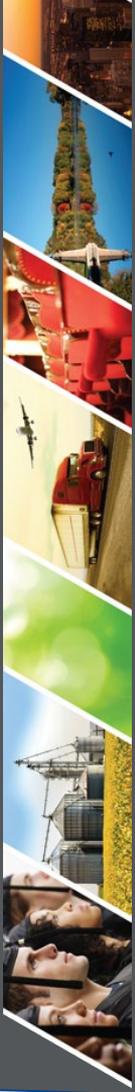




# NOFO – Three Attachments



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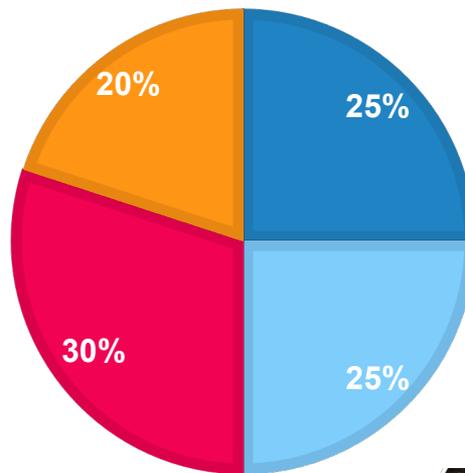
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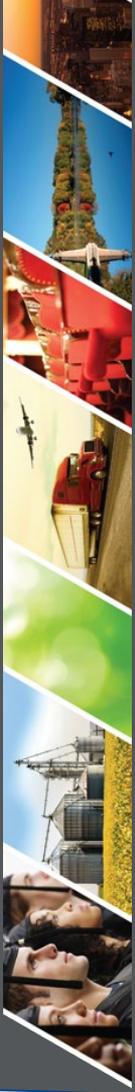


# NOFO – Evaluation Criteria

- Applicant Capacity
- Documentation of Need
- Project Quality and Integration
- Cost Effectiveness/Return on Investments



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# NOFO ~ Resources



## Funding Information

This grant program is utilizing state funding appropriated by the Illinois General Assembly under the Illinois Works Act. It is anticipated that the Department will award \$10,000,000 for grants under this NOFO and that each individual grant should range between \$200,000 to \$550,000 depending on the number of cohorts the program proposes to deliver for one year. The Department will consider grant requests for less or more of the above-mentioned range when adequate technical arguments and reasonable outcomes are presented. Allowable costs must be necessary, reasonable, and allocable based on the activity or activities contained in the scope of work.

Anticipated Number of Grants: 20 to 25

Funding Range: \$200,000 to \$550,000

Anticipated Total Award: \$10 million

Anticipated Grant Start Date: January 1, 2022

## Submission Details

Applicants must submit a project narrative that answers the questions for the Pre-apprenticeship Program grant as outlined in the NOFO. The project narrative must include enough information for the Department to understand the scope of the project. For detailed information about the funding opportunity and instruction on how to submit an application, see the full NOFO, as well as required documents, linked under **NOFO Materials**.

## Award Timeline

Applications are due by October 4, 2021 at 5:00 pm. The grant term/performance period is determined on a project-specific basis. It is anticipated that most grants will be awarded for 12-24 months.

## Informational Sessions

Content	Date	Time	Registration/Recording Link
GATA Pre-Qualification	August 12	10:00 am - 11:00 am	<a href="#">Registration Link</a>
Introduction to Illinois Works and Its Programs	August 19	10:00 am - 12:00 pm	<a href="#">Registration Link</a>
Bidder's Conference	August 26	10:00 am - 12:00 pm	<a href="#">Registration Link</a>
Developing Partnership for Effective Program Outcomes	September 9	10:00 am - 12:00 pm	<a href="#">Registration Link</a>

- Online Application Portal
- Construction Pre-Apprenticeship Programs (Aspen Institute)
- Construction Pre-Apprenticeship Programs: Results from a National Survey (Aspen Institute)
- Broadening the Apprenticeship Pipeline (National Skills Coalition)
- Pre-Apprenticeships: Building Strong Apprentices (Workforce GPS)
- Key Capacities of Construction Pre-Apprenticeship Programs (Aspen Institute)
- 2020 Construction Apprenticeship Guidebook (Seattle)
- Seattle PACT Pre-Apprenticeship Construction Training
- YOUTHBUILD Construction Plus Framework

### Equity and Apprenticeship Related:

- The Roadmap for Racial Equity (National Skills Coalition)
- Racial Equity Readiness Assessment for Workforce Development (Race Forward)
- Principles for a High-Quality Pre-Apprenticeship: A Model to Advance Equity (Center for Law and Social Policy CLASP)
- Collaborative Solutions for Increasing Diversity of Apprenticeship Participants (Workforce GPS)
- Closing the Divide: Making Illinois a Leader in Equitable Apprenticeships (Young Invincibles) (Word) (PDF)
- Growing Equity and Diversity Through Apprenticeship: Business Perspectives (JFF Center for Apprenticeship and Work-Based Learning)
- Principles for Equity in Apprenticeship (Center on Wisconsin Strategy)
- Flowchart of Equitable Apprenticeship Models (Young Invincibles and Chicago Jobs Council)

### Additional Resources:

- Career Pathways Dictionary
- Advancing Apprenticeship as a Workforce Strategy: An Assessment and Planning Tool for the Public Workforce System
- The Federal Resources Playbook for Registered Apprenticeship

NOFO sets forth the requirements for funding pre-apprenticeship programs (Illinois Works Act), 30 ILCS 559/20-1. It is in Illinois (the "State") to ensure that all Illinois residents have access to construction industry and building trades, including those who have diverse backgrounds and interests. To ensure that those interests are met, the General Apprenticeship Program, the Illinois Works Apprenticeship Initiative,



The Pre-Apprenticeship Program is to provide grants to community-based organizations that will recruit, prescreen, and provide pre-apprenticeship training to participants into programs but also include to increase the probability of success for

[Economic Opportunity's \(DCEO\) press release about this funding opportunity.](#)

## FAQs



Frequently Asked Questions (FAQs)

## NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure

## Resources

Construction and Building Trades Pre-Apprenticeship Related:

- Illinois Tollway ConstructionWorks Website
- Illinois Tollway ConstructionWorks Brochure





# NOFO ~ Resources



NOFO ID: 2614-1994

## APPENDIX - REFERENCES AND RESOURCES

### Acronyms used in this NOFO

2. CAGE: Commercial and Governmental Entity
3. DCEO: Department of Commerce and Economic Opportunity
4. DUNS: Data Universal Numbering System
5. FEIN: Federal Employer Identification Number
6. IWIB: Illinois Workforce Innovation Board
7. MOU: Memorandum of Understanding
8. MTDC: Modified Total Direct Costs
9. NICRA: Negotiated Indirect Cost Rate Agreement
10. NOFO: Notice of Funding Opportunity
11. NOSA: Notice of State Award
12. SAM: System for Award Management
13. WIOA: Workforce Innovation and Opportunity Act

### Executive Order #3: Action Agenda for Workforce Development and Job Creation

[https://www2.illinois.gov/dceo/whyillinois/Documents/EO3\\_Full\\_Report\\_04.14.19.pdf](https://www2.illinois.gov/dceo/whyillinois/Documents/EO3_Full_Report_04.14.19.pdf)

Illinois Department of Labor (IDOL) 2019 State Construction Minority and Female Building Trades Report  
<https://www2.illinois.gov/idol/Laws/CONMED/SiteAssets/Pages/State-Construction-Minority-and-Female-Building-Trades-Act/2019%20Female%20Minority%20Apprenticeship%20Report.pdf>

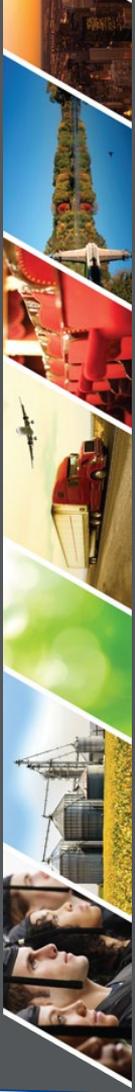
### Useful State Workforce Resources for Competitive Applications

2. Apprenticeship Illinois: [www.apprenticeshipil.com](http://www.apprenticeshipil.com)
3. Illinois Career Pathways Dictionary: [https://www.illinoisworknet.com/DownloadPrint/CP\\_Dictionary\\_11-13-18\\_FINAL.PDF](https://www.illinoisworknet.com/DownloadPrint/CP_Dictionary_11-13-18_FINAL.PDF)
4. Workforce Innovation and Opportunity Act of 2014 <https://www.doleta.gov/wioa/>
5. State of Illinois WIOA Unified State Plan <https://www.illinoisworknet.com/wiostatelplan>
6. WIOA Regional/Local Plans by Economic Development Region [https://www.illinoisworknet.com/WIOA/RegPlanning/Pages/Plans\\_MOUs\\_Dashboard.aspx](https://www.illinoisworknet.com/WIOA/RegPlanning/Pages/Plans_MOUs_Dashboard.aspx)
7. State of Illinois WIOA ePolicy Portal <https://apps.il-work-net.com/WIOAPolicy/Policy/Home>
8. Grant Accountability and Transparency Act <https://www.illinois.gov/sites/gata/Pages/default.aspx>
9. U.S. Department of Labor, Office of Employment and Training, Office of Apprenticeship <https://www.dol.gov/apprenticeship/>

U.S. Chamber of Commerce Foundation Talent Pipeline Management Initiative  
<https://www.uschamberfoundation.org/talent-pipeline-management>



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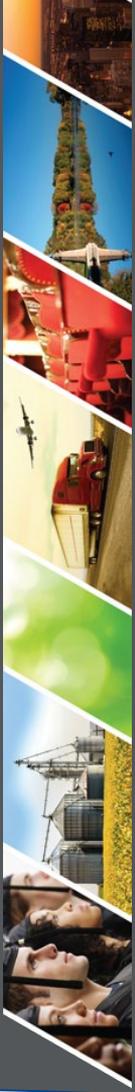
months.

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& Economic Opportunity

JB Pritzker, Governor