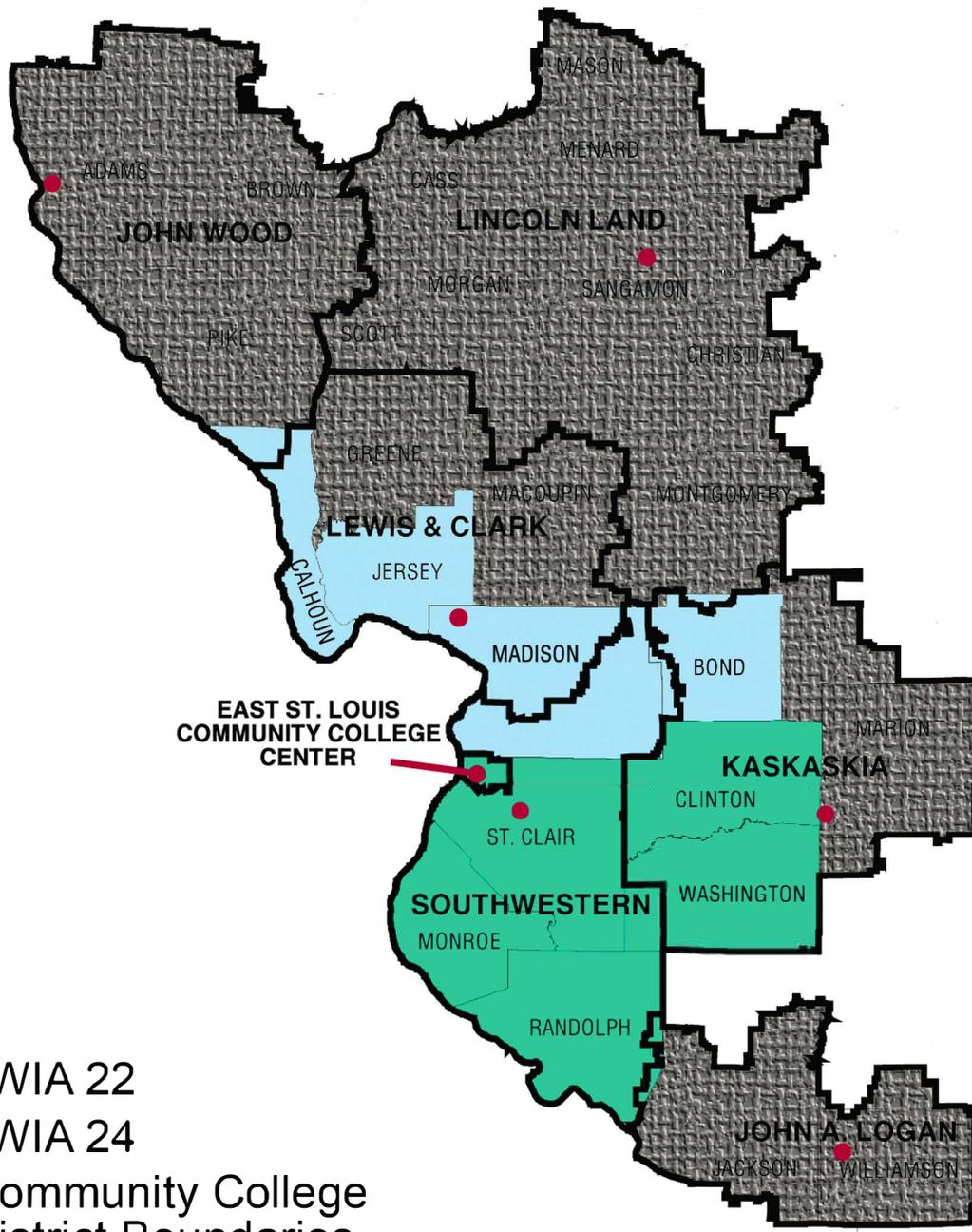


2022 Regional Plan Data Packet

EDR 9 - Southwest



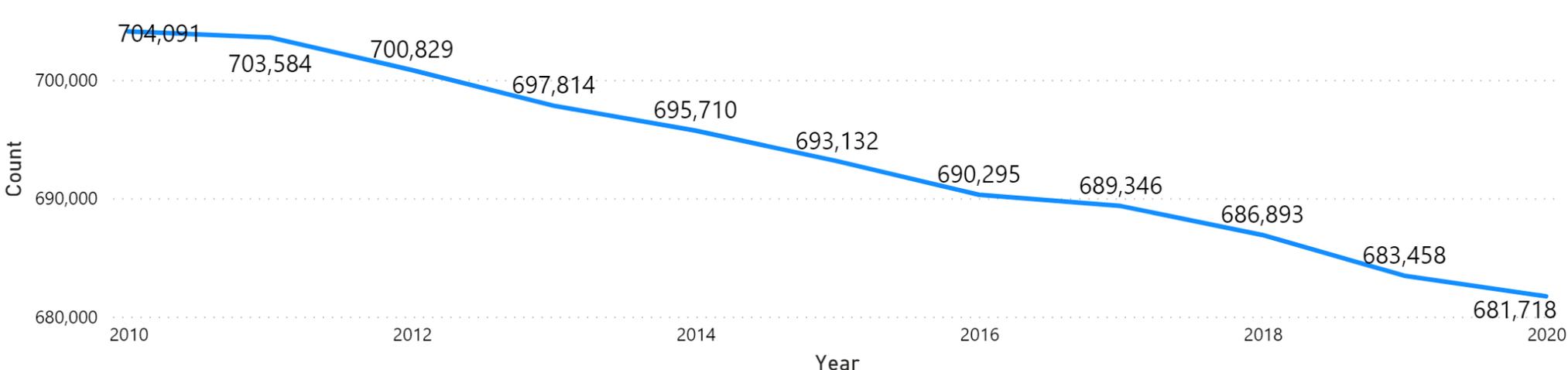
- LWIA 22
- LWIA 24
- Community College District Boundaries & Locations

Population Trends

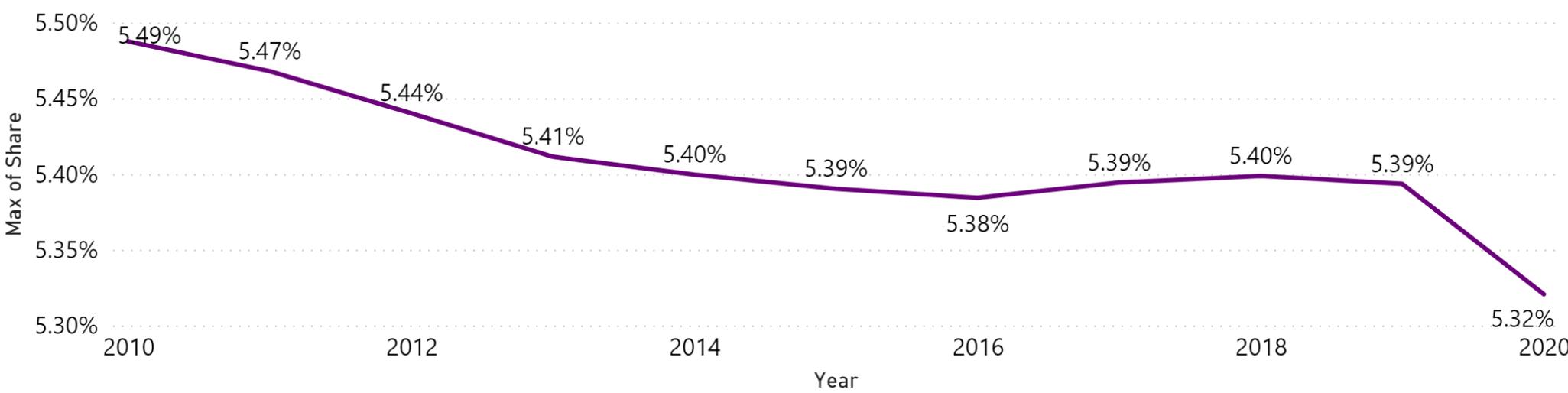
Region
 Southwest ▼

Illinois has a population of 12,812,508 and is the 6th largest state in the nation.

Total Population by Year



Proportion of Illinois Population



Counties in Region

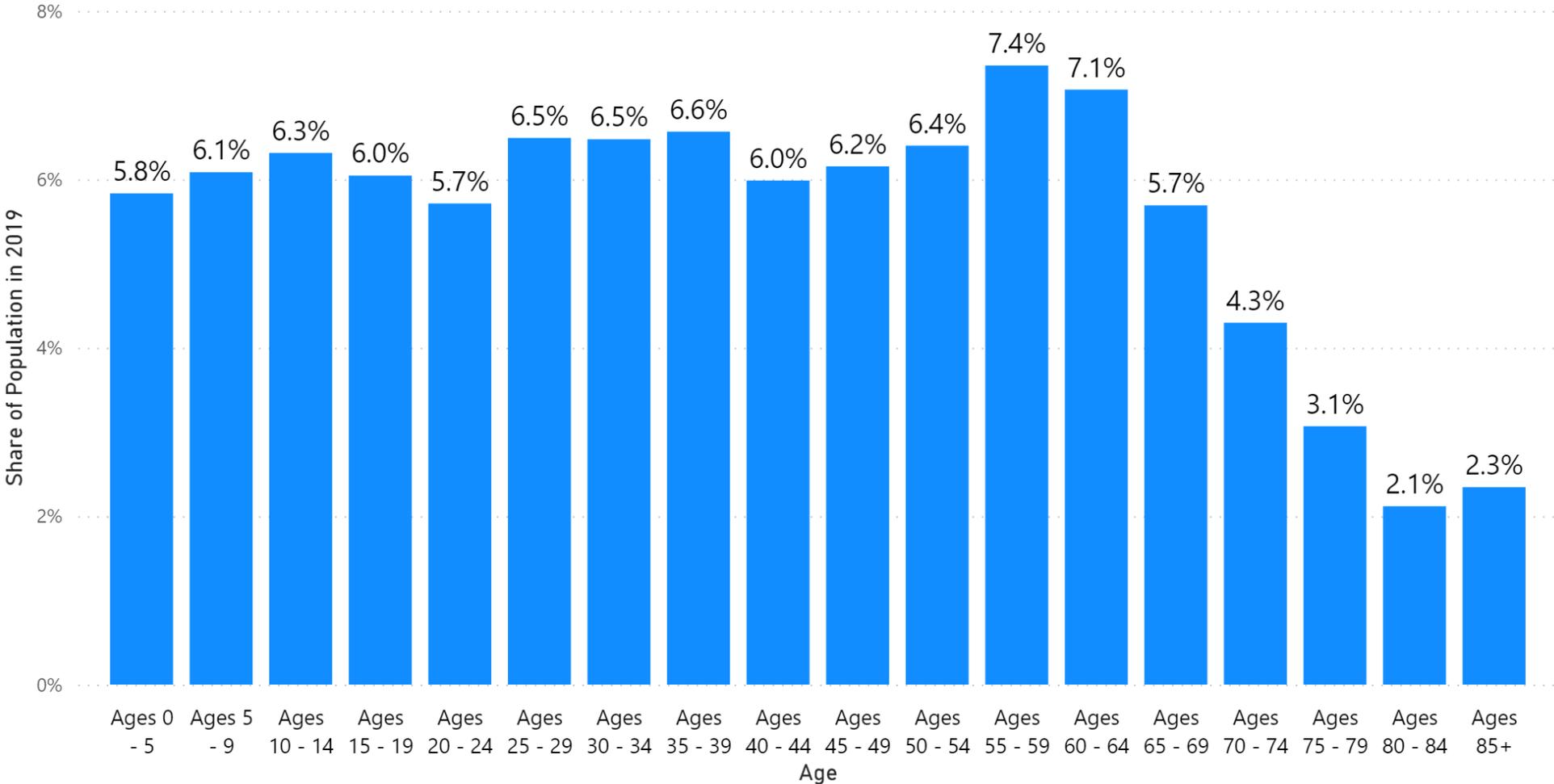
County	Population in 2020
Madison	265,859
St Clair	257,400
Clinton	36,899
Monroe	34,962
Randolph	30,163
Jersey	21,512
Bond	16,725
Washington	13,761
Calhoun	4,437
Total	681,718

Population Trends

Region
 Southwest ▼

The median age in Illinois has been steadily increasing over the past decade. In 2019, the median age was 38.6 compared to 36.6 in 2010. Statewide, just over 16% of Illinois residents are age 65 and over.

Population by Age Group



Age Group	2019 Population
Ages 0 - 5	39,870
Ages 5 - 9	41,585
Ages 10 - 14	43,150
Ages 15 - 19	41,314
Ages 20 - 24	39,050
Ages 25 - 29	44,369
Ages 30 - 34	44,261
Ages 35 - 39	44,878
Ages 40 - 44	40,912
Ages 45 - 49	42,062
Ages 50 - 54	43,744
Ages 55 - 59	50,248
Ages 60 - 64	48,289
Ages 65 - 69	38,895
Ages 70 - 74	29,370
Ages 75 - 79	20,969
Ages 80 - 84	14,472
Ages 85+	16,020
Total	683,458

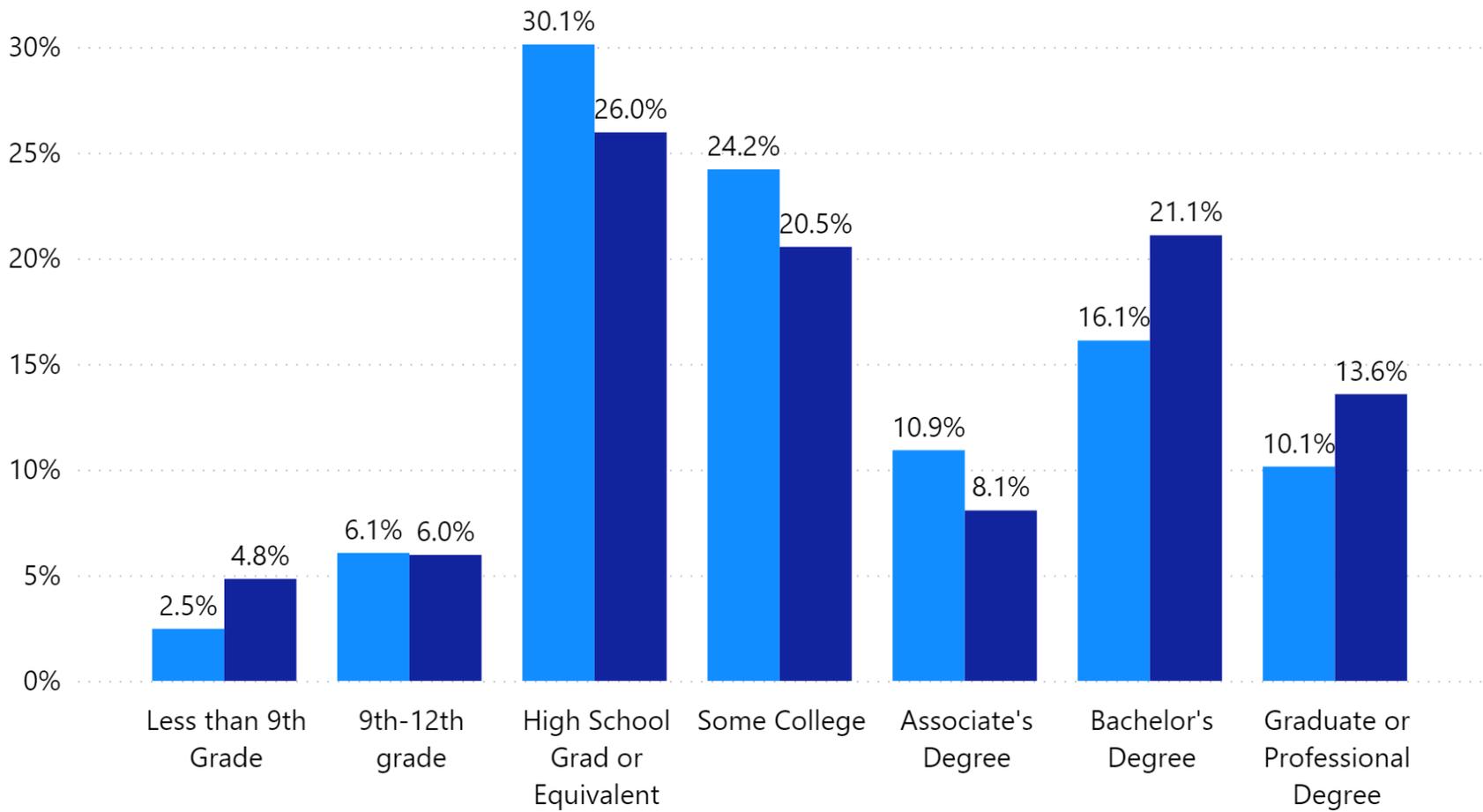
Education Attainment of Population 25 & Over

Region

Southwest ▼

Over 63% of Illinois residents 25 & over continued education past high school.

● Region ● State

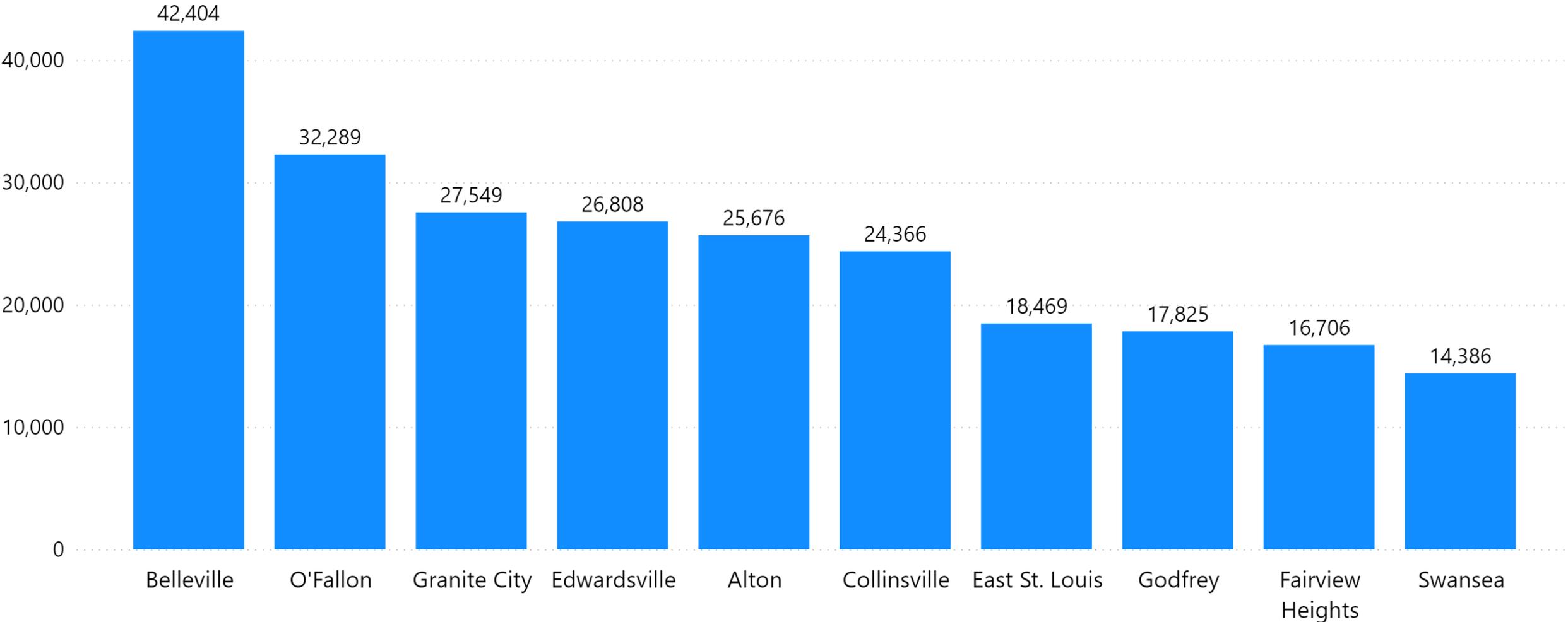


Population Ages 25+

Less than 9th Grade	11,785
9th-12th grade	28,960
High School Grad or Equivalent	143,990
Some College	115,745
Associate's Degree	52,206
Bachelor's Degree	77,013
Graduate or Professional Degree	48,484
Total	478,183

Population by Largest Cities in Region

Statewide, Illinois has a current population of 12.8 million people (4% of the US Population). The population of Illinois declined each year between 2013 and 2019, but it increased in 2020.



Source: U.S. Census Bureau, 2020 Census Redistricting Data. City-to-region crosswalk based on GIS analysis by the Center for Governmental Studies at Northern Illinois University.

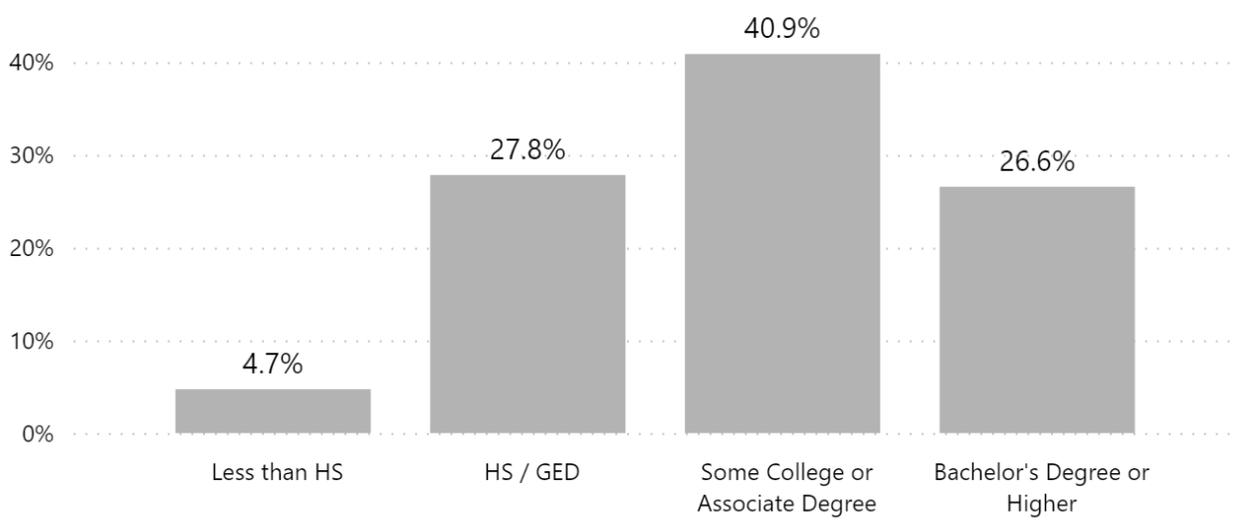
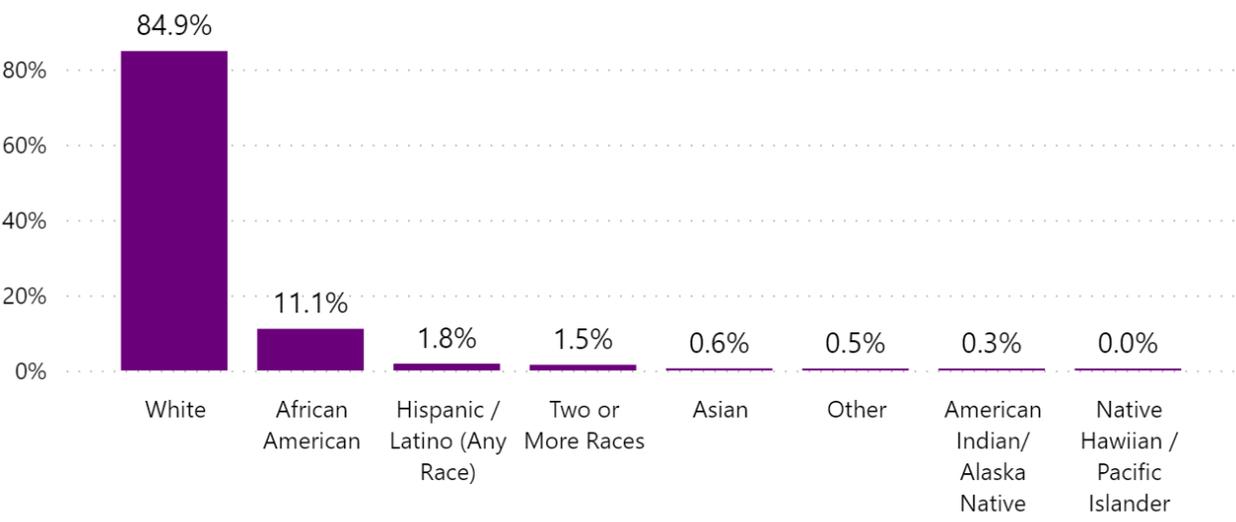
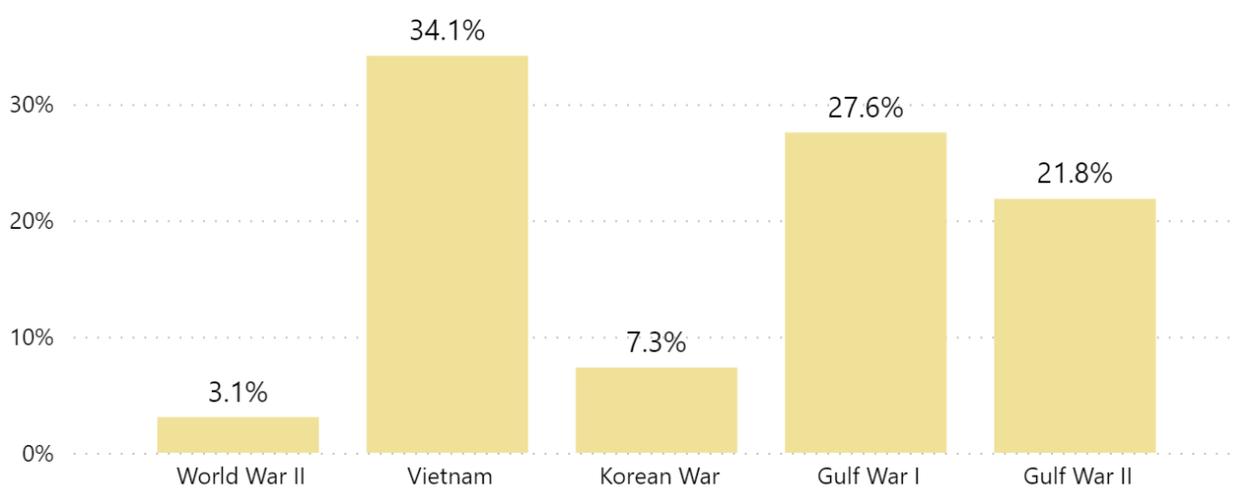
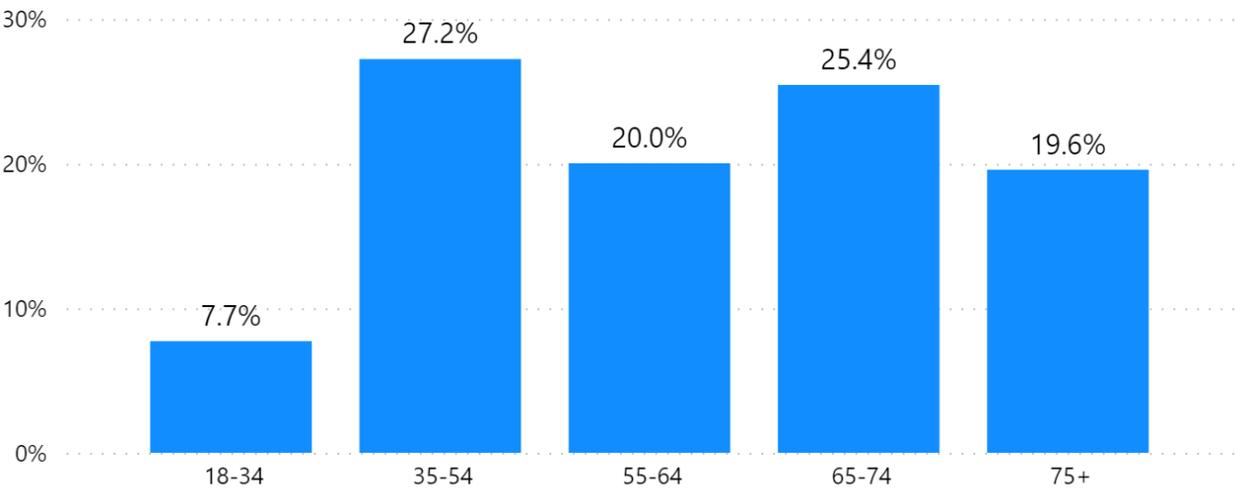
Veteran Population by Age, Type, Race, & Education

Region
Southwest

56,695

Statewide, there are 570,264 veterans in Illinois, which is about 4% of the total population. On the national level, veterans represent about 6% of the total population.

Regional Veteran Population



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S2101.

Population with Disabilities by Age and Type

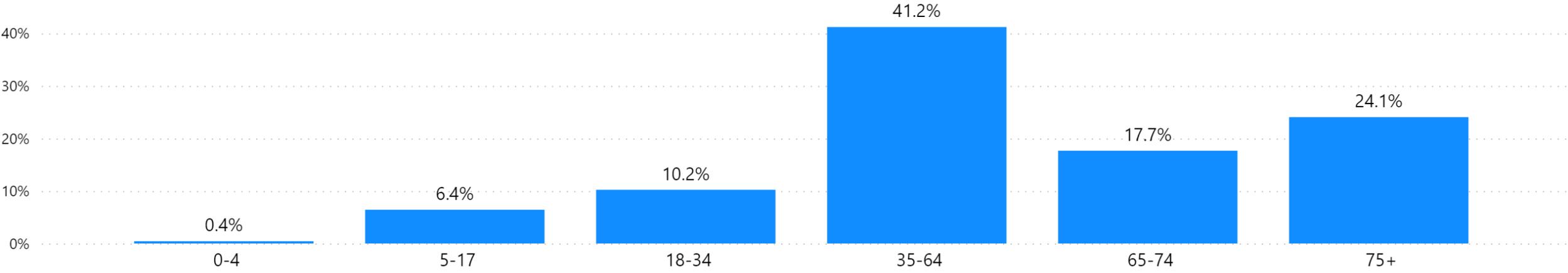
Region
Southwest

93,762

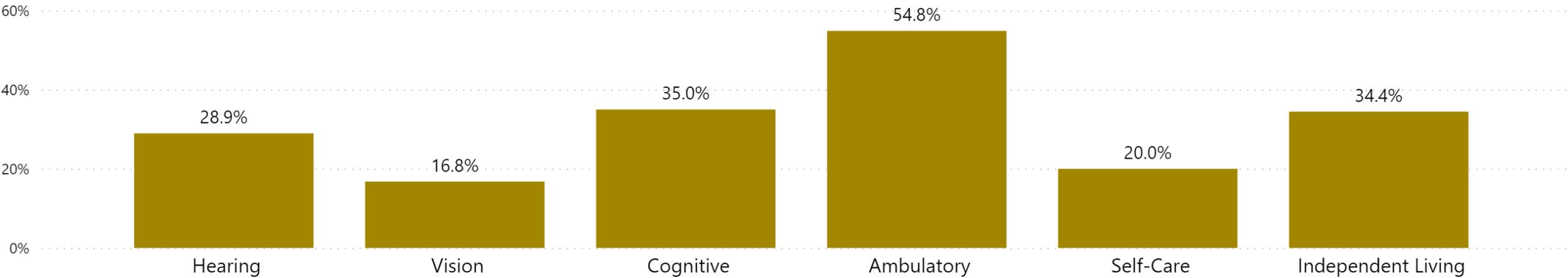
People with disabilities in region

Approximately 11% of the population (or 1.4 million people) in Illinois have some type of disability. The most prominent disabilities include ambulatory and the inability to live independently.

Share of Persons with Disabilities by Age



Share of Persons with Disabilities by Type*

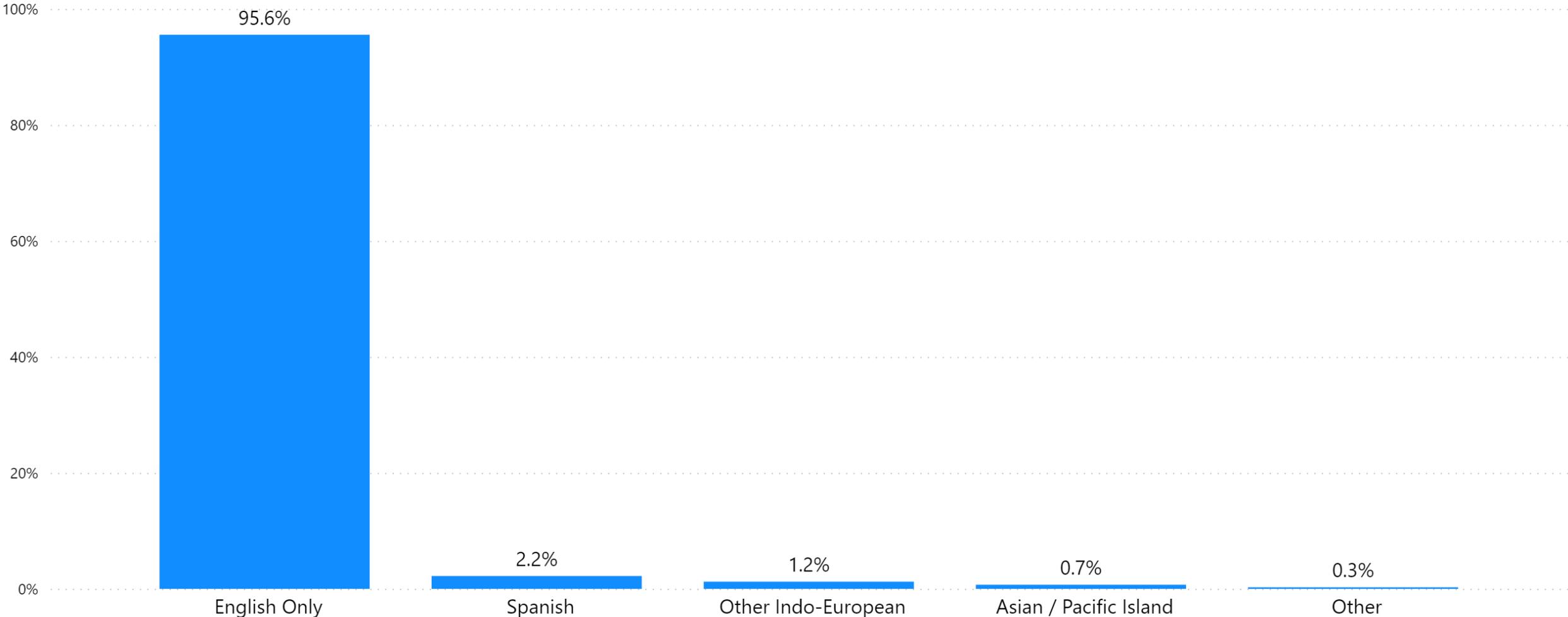


*Sum of percentages can exceed 100 due to persons with multiple disabilities.

Population by Language

Region
Southwest

Statewide, 23.1% of Illinois residents speak a language other than English at home. On the national level, 21.6% of the population speaks a language other than English at home.

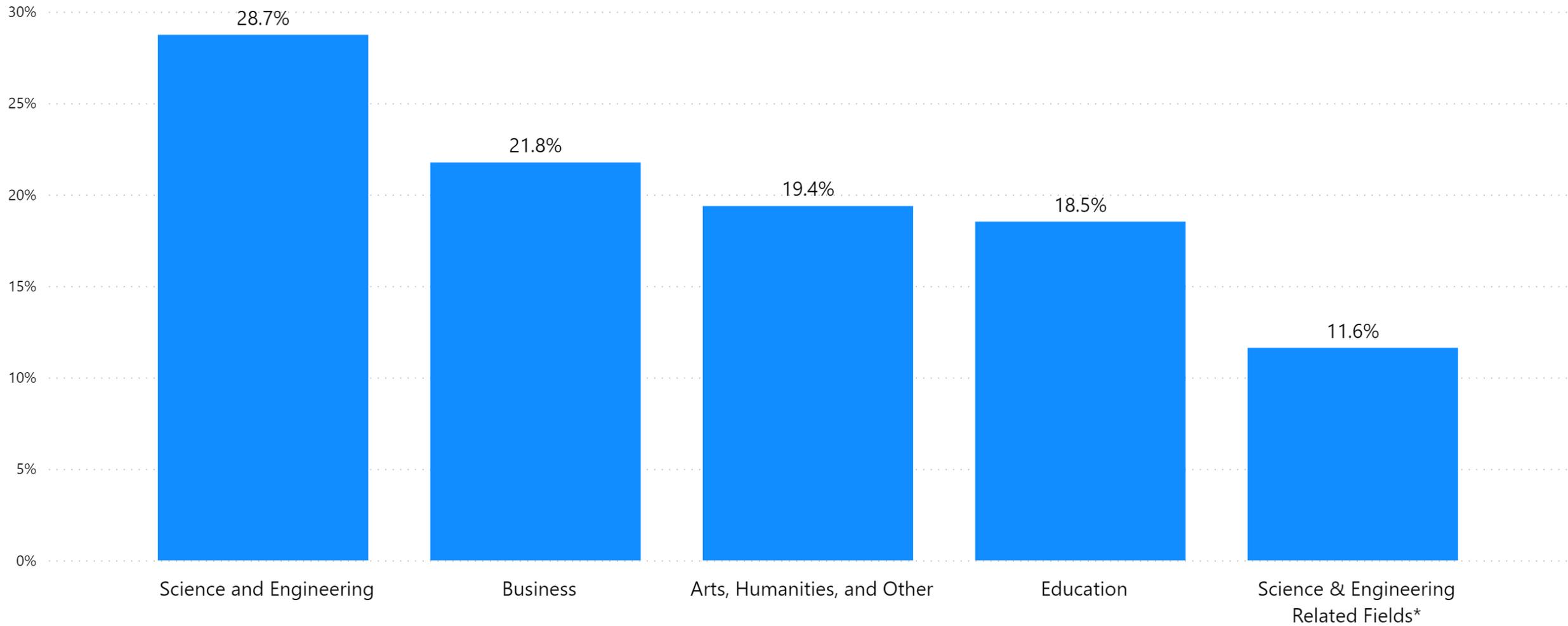


Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1601.

Bachelor Degree Population by Field

Region
Southwest

In Illinois, 36% of individuals 25 or older hold at least a Bachelor's degree, which is higher than the national figure of 32%.



*E.g., pre-med, engineering technology.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1502.

Median Income by County- Households with Children

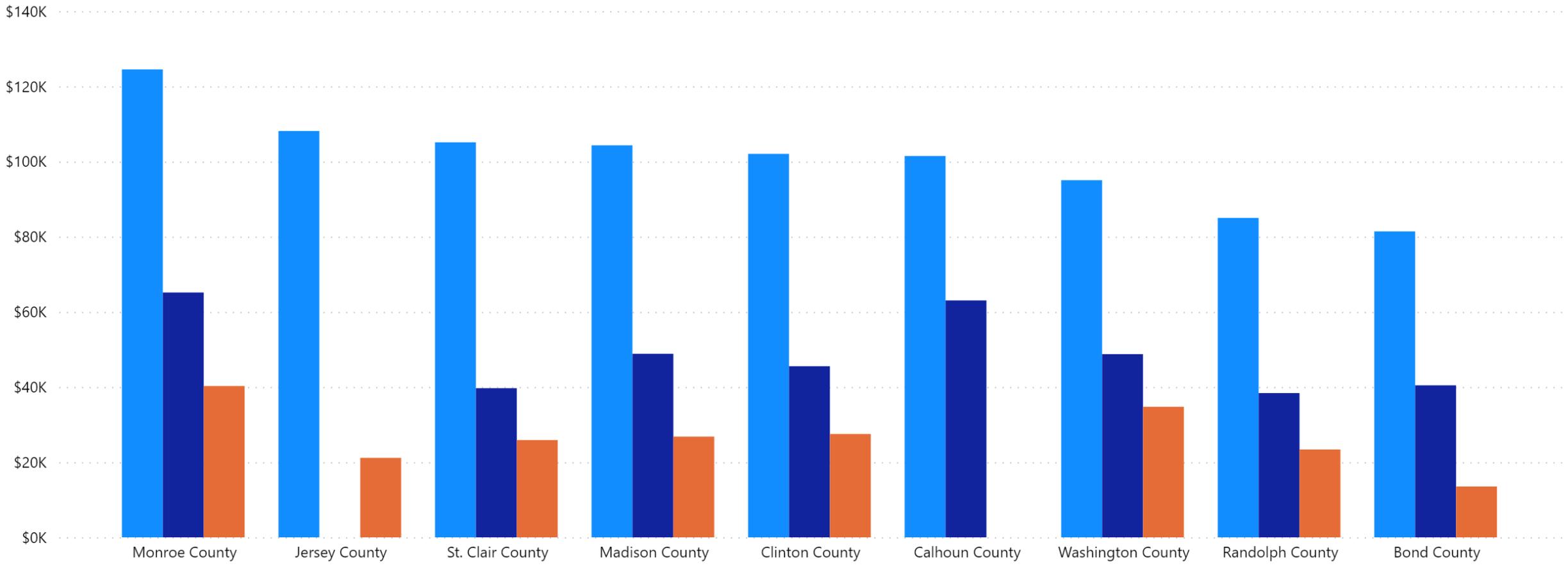
Region

Southwest

The statewide median income for all households was \$65,886, which is 5% higher than the national level of \$62,843. In Illinois, the median income was \$107,172 for married couples with children, \$44,318 for male householders with children, and \$39,720 for female householders with children.

Median Income by Household Type

● Married Couples with Children ● Male Householder with Children ● Female Householder with Children



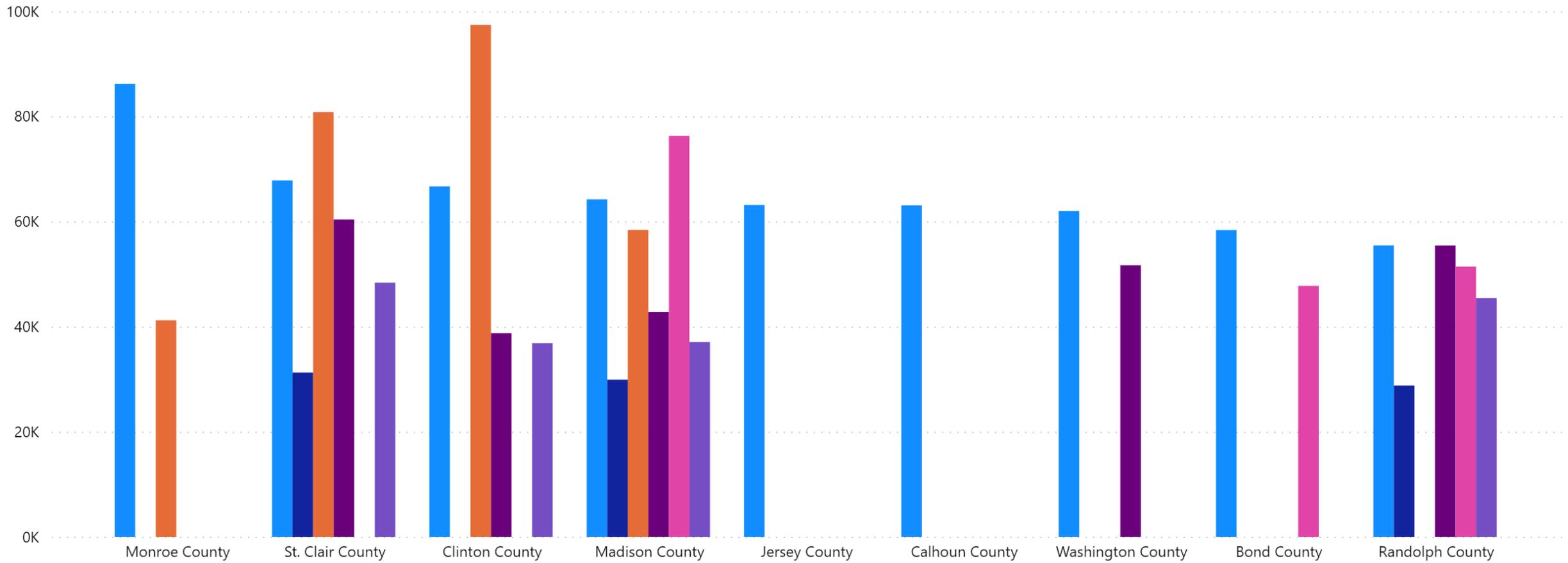
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

Median Income by County and Race

Statewide, the median income for African American households is \$38,573, American Indian households is \$49,634, Asian households is \$90,278, Hispanic households is \$55,836, White households is \$71,922, and Other Race households is \$52,832.

Median Household Income by Race

White African American Asian Hispanic American Indian Other Race



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

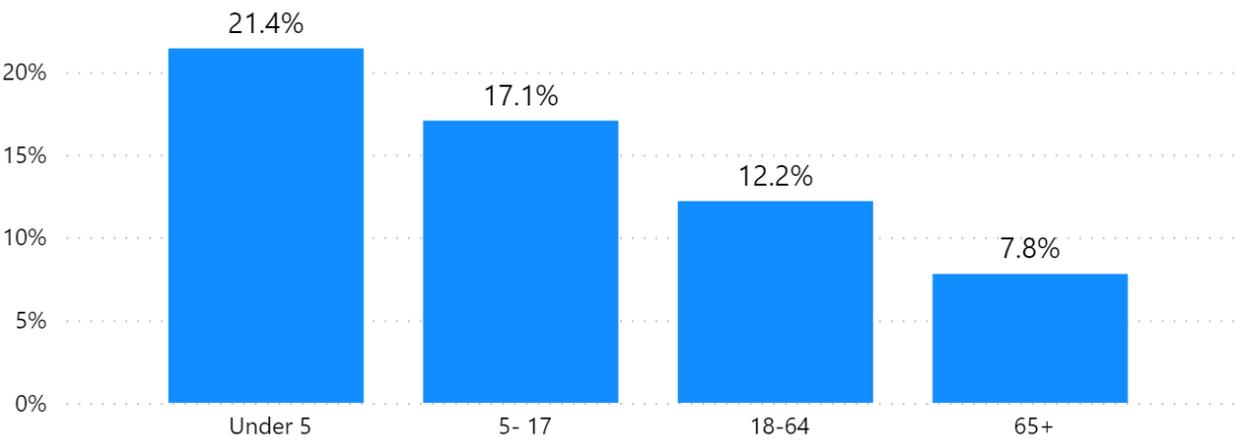
Percent of Population Below Poverty

Region

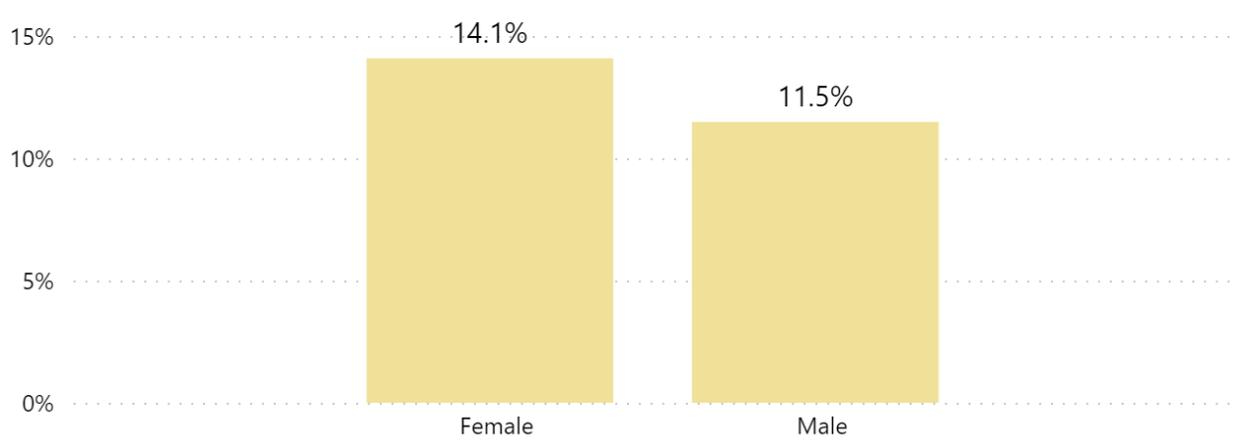
Southwest

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty.

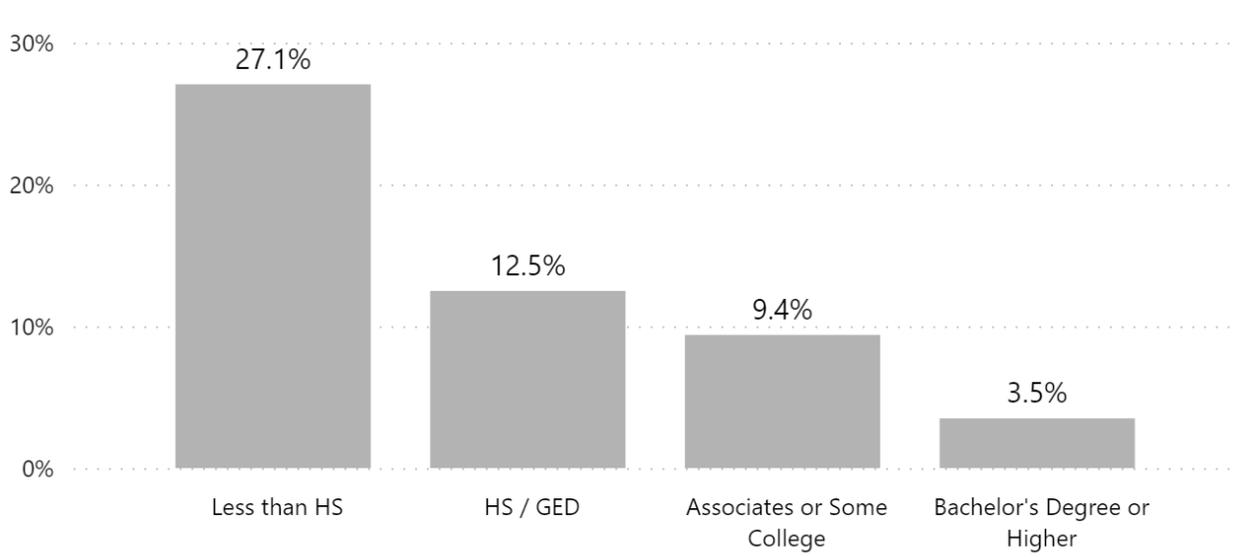
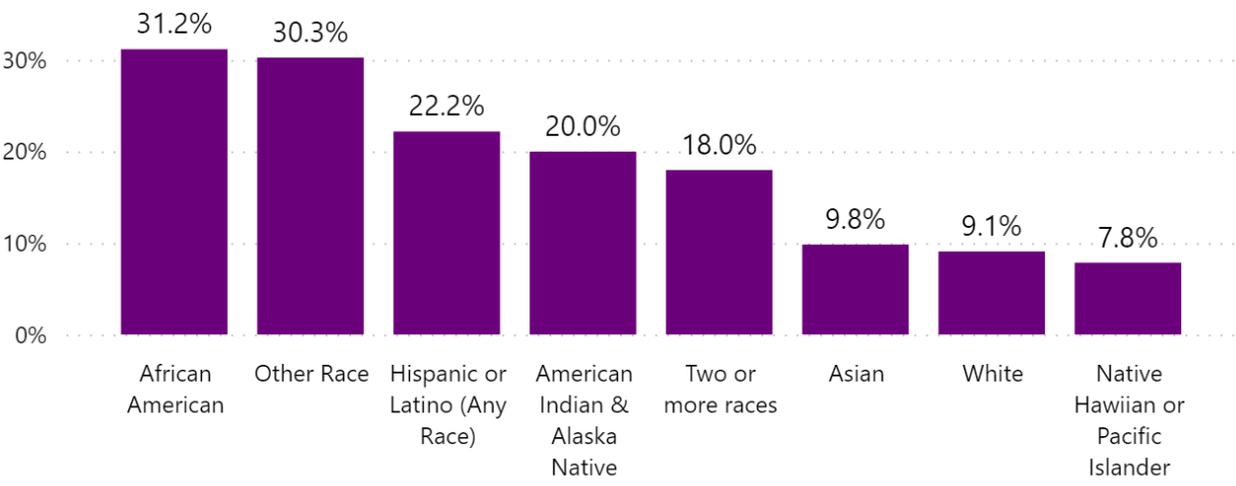
By Age



By Sex



By Race/Ethnicity



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

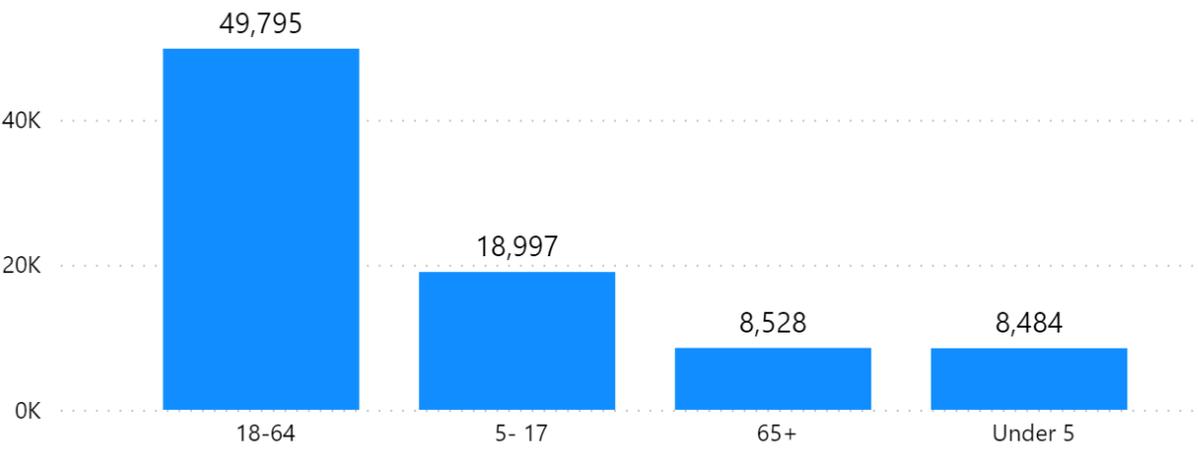
Counts of Population Below Poverty

Region

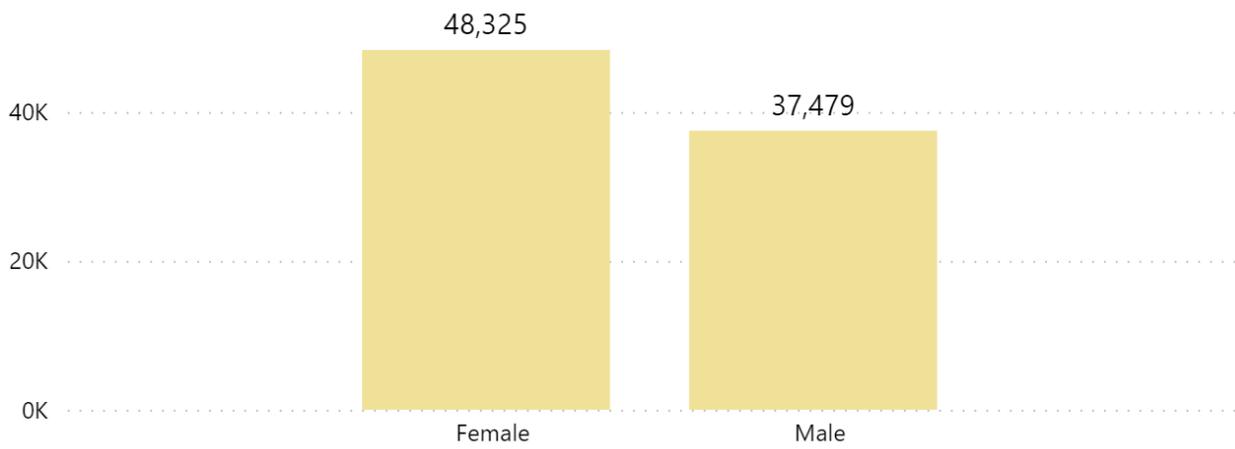
Southwest

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty. Approximately 12.5% of the population in Illinois are below the poverty level compared to 13.4% nationwide. About 44.6% of the population in poverty worked full-time, year round, 23.3% worked part-time or part-year, and 32.0% did not work.

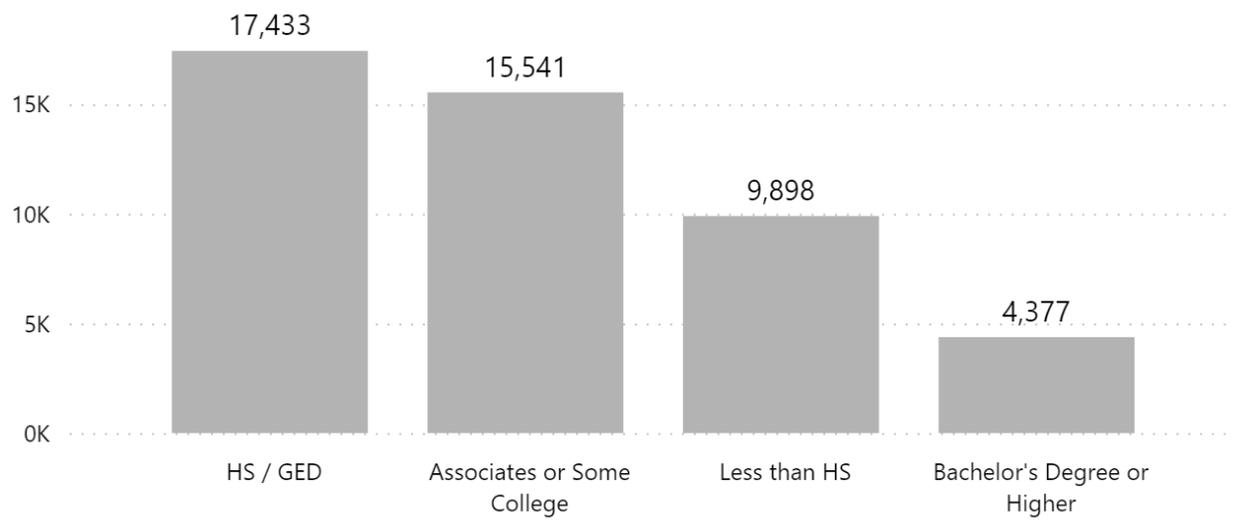
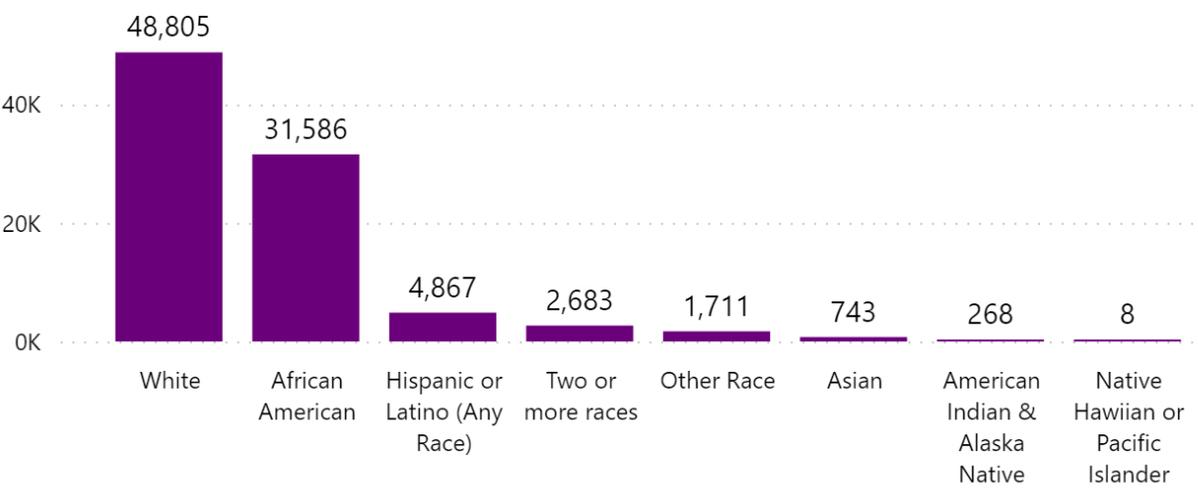
By Age



By Sex



By Race/Ethnicity



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

ADDITIONAL TARGET POPULATION STATISTICS

EDR 9 Southwestern

(Bond, Calhoun, Clinton, Jersey, Madison, Monroe, Randolph, St. Clair & Washington)

Low-Income Indicators

SNAP Households, Monthly Average 2020	52,331
SNAP Cases, Monthly Average 2020	98,848
TANF Cases, Monthly Average 2020	1,819
TANF Persons, Monthly Average 2020	4,734

Foster Care Indicators

Total Foster Youth, October 31, 2021	2,017
Foster Youth- Foster Care	815
Foster Youth- Relative	1,139
Foster Youth- Institution or Group Home	11
Other Foster Youth	52

DOC Indicators

Adult Prison Population by Sentencing Region, June 30th, 2021	1,812
Adult Parolee Population by Region of Residence, June 30, 2021	1,102
Average Daily Juvenile Detention Population, June 2021	28.1

Other Indicators

Single Parents	
Male Householder with own children, no partner present	3,632
Female Householder with own children, no partner present	15,585
Adult Population at Risk	
Foreign Born Population	17,152
Age 18+ without high school diploma	48,424

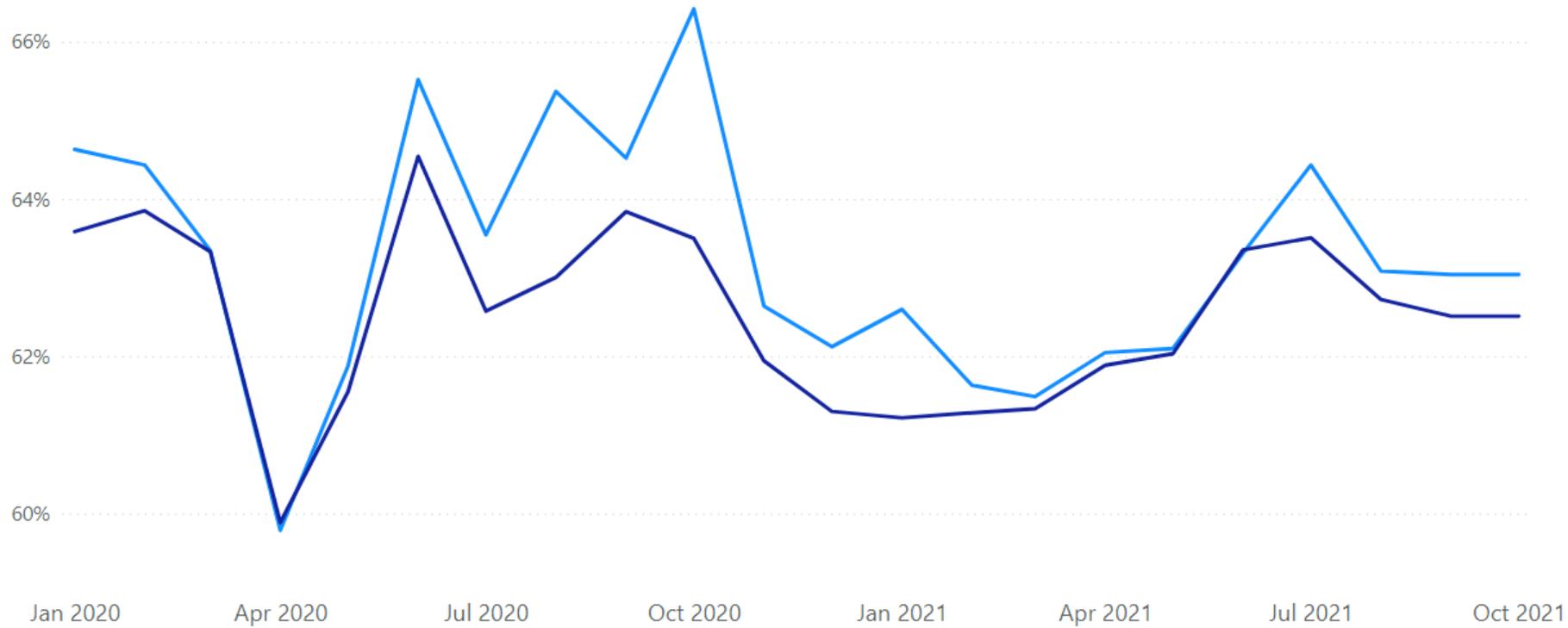
Southwest

Labor Force Participation Rates by Month, January 2020 - October 2021

Region

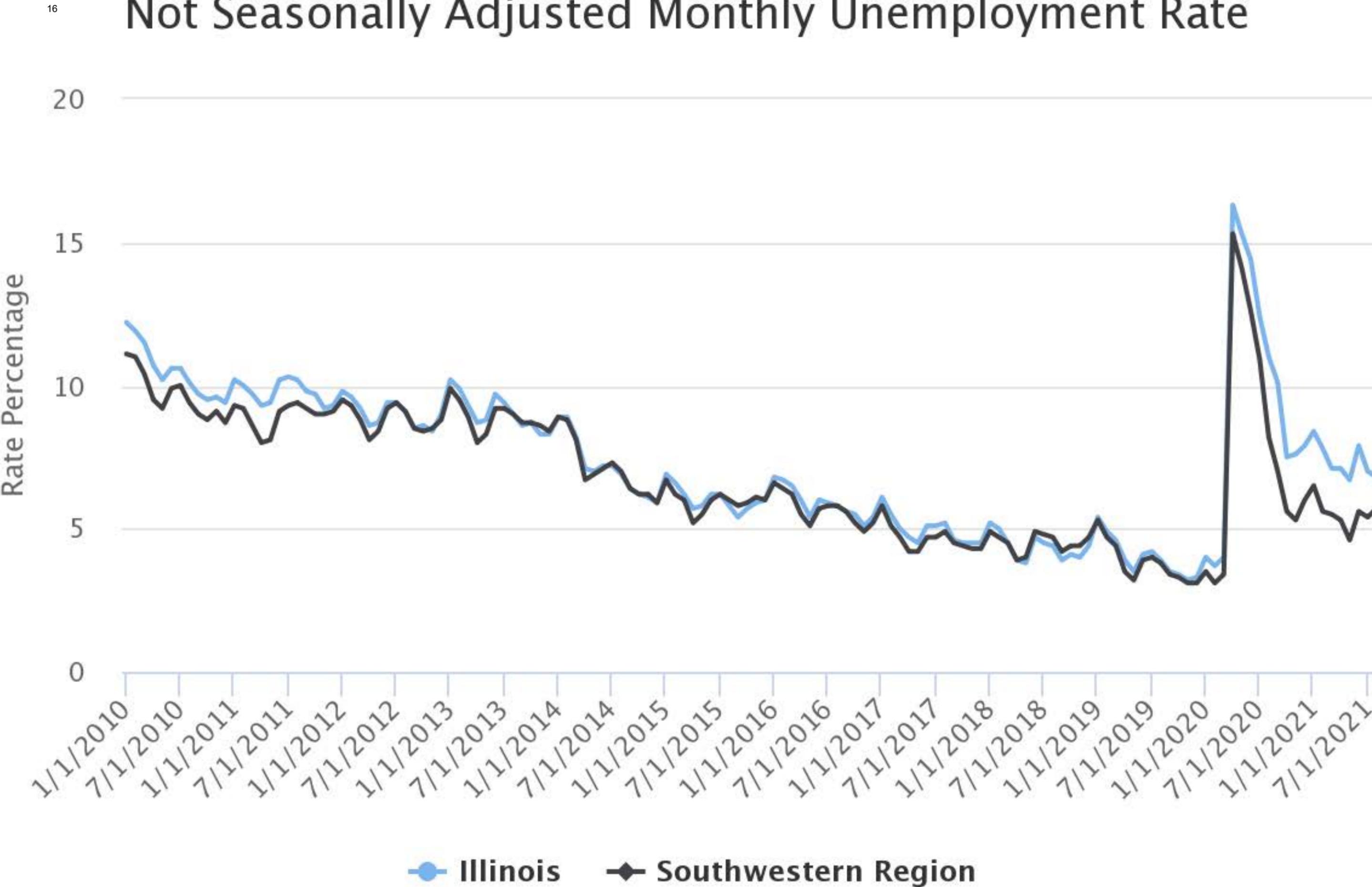
Southwest

● Region ● Illinois



Source: Estimates by EMSI-Burning Glass, 2021.

Not Seasonally Adjusted Monthly Unemployment Rate

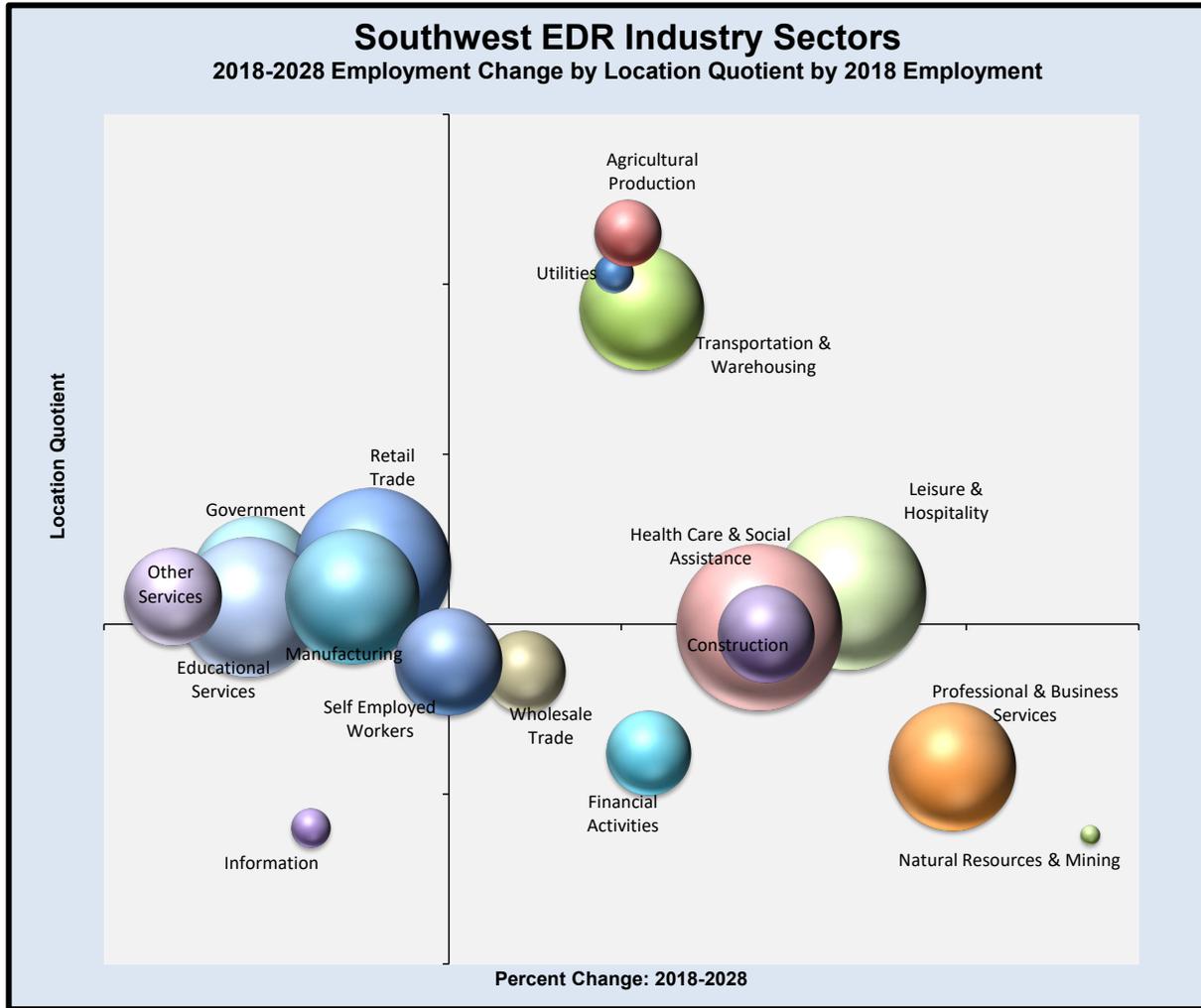


NAICS Title	2018 Employment	Projected 2028 Employment	Net Employment Change 2018 -	Percent Employment Change	Concentration (Location Quotient)
TOTAL, ALL INDUSTRIES	275,248	279,323	4,075	1.5%	
Self Employed Workers	14,769	14,770	1	0.0%	0.89
Agricultural Production	5,694	5,841	147	2.6%	2.15
Natural Resources & Mining	442	483	41	9.3%	0.38
Construction	12,099	12,654	555	4.6%	0.97
Manufacturing	23,436	23,119	-317	-1.4%	1.08
Wholesale Trade	8,587	8,683	96	1.1%	0.86
Retail Trade	31,568	31,226	-342	-1.1%	1.17
Utilities	1,926	1,972	46	2.4%	2.03
Transportation & Warehousing	19,841	20,402	561	2.8%	1.93
Information	1,944	1,906	-38	-2.0%	0.4
Financial Activities	9,086	9,351	265	2.9%	0.62
Professional & Business Services	20,871	22,387	1,516	7.3%	0.58
Educational Services	25,547	24,800	-747	-2.9%	1.05
Health Care & Social Assistance	35,659	37,248	1,589	4.5%	0.99
Leisure & Hospitality	30,493	32,271	1,778	5.8%	1.09
Other Services	12,202	11,717	-485	-4.0%	1.08
Government	21,084	20,493	-591	-2.8%	1.13

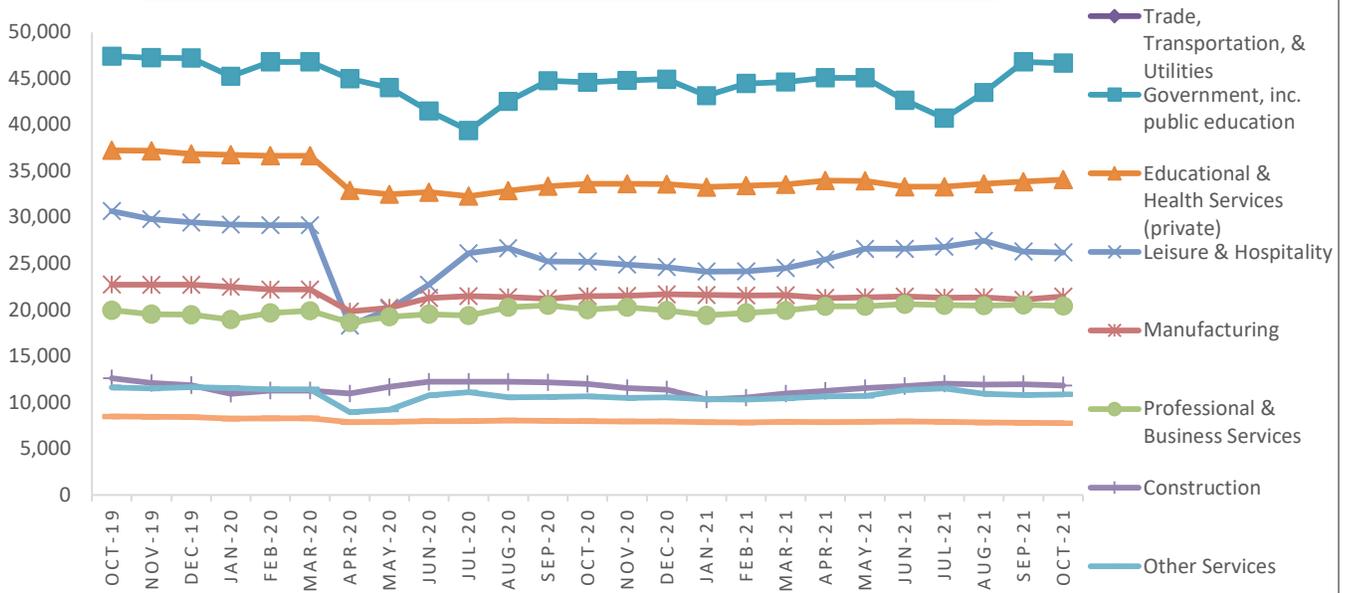
Emerging

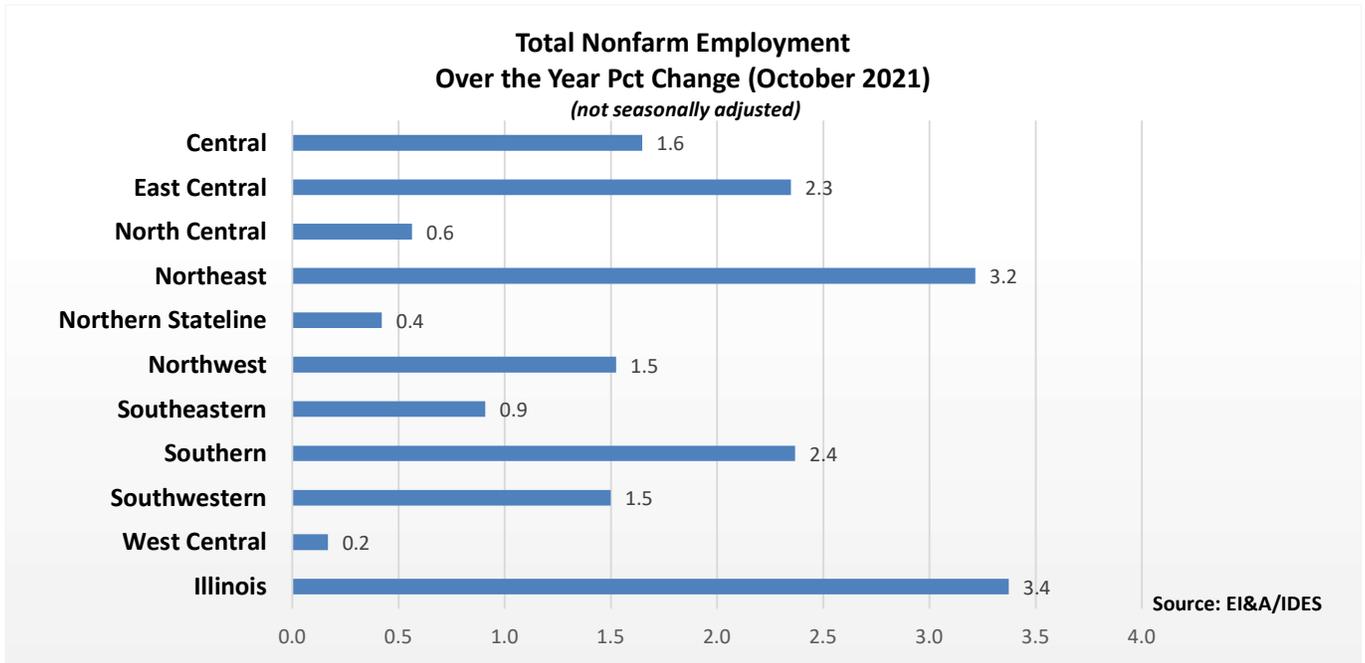
Leading

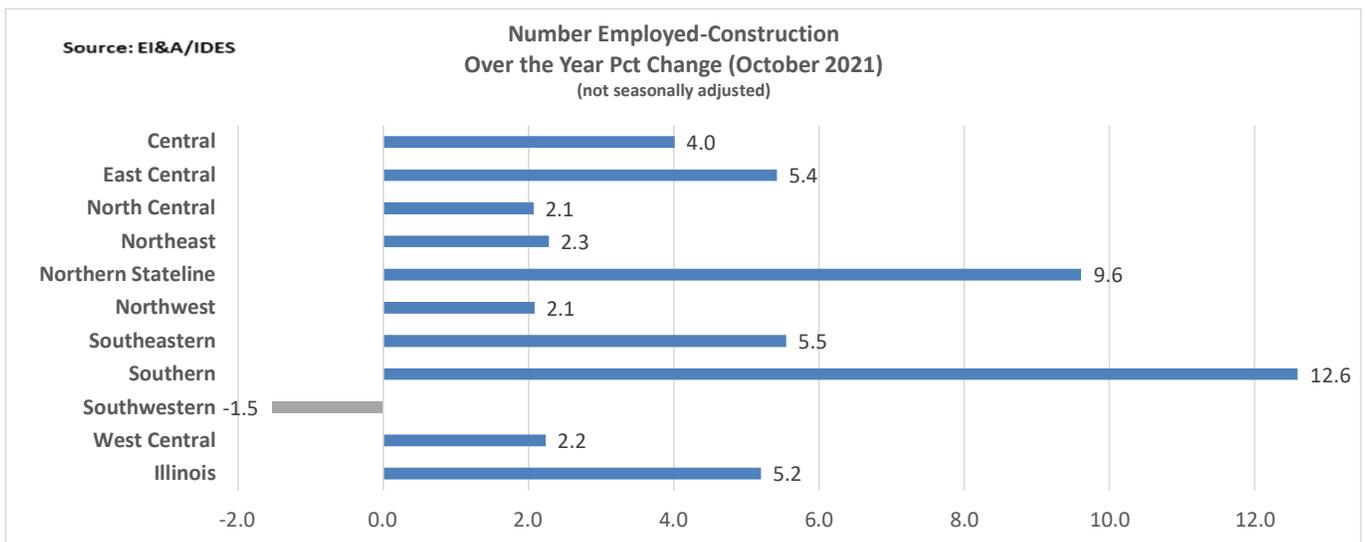
Maturing

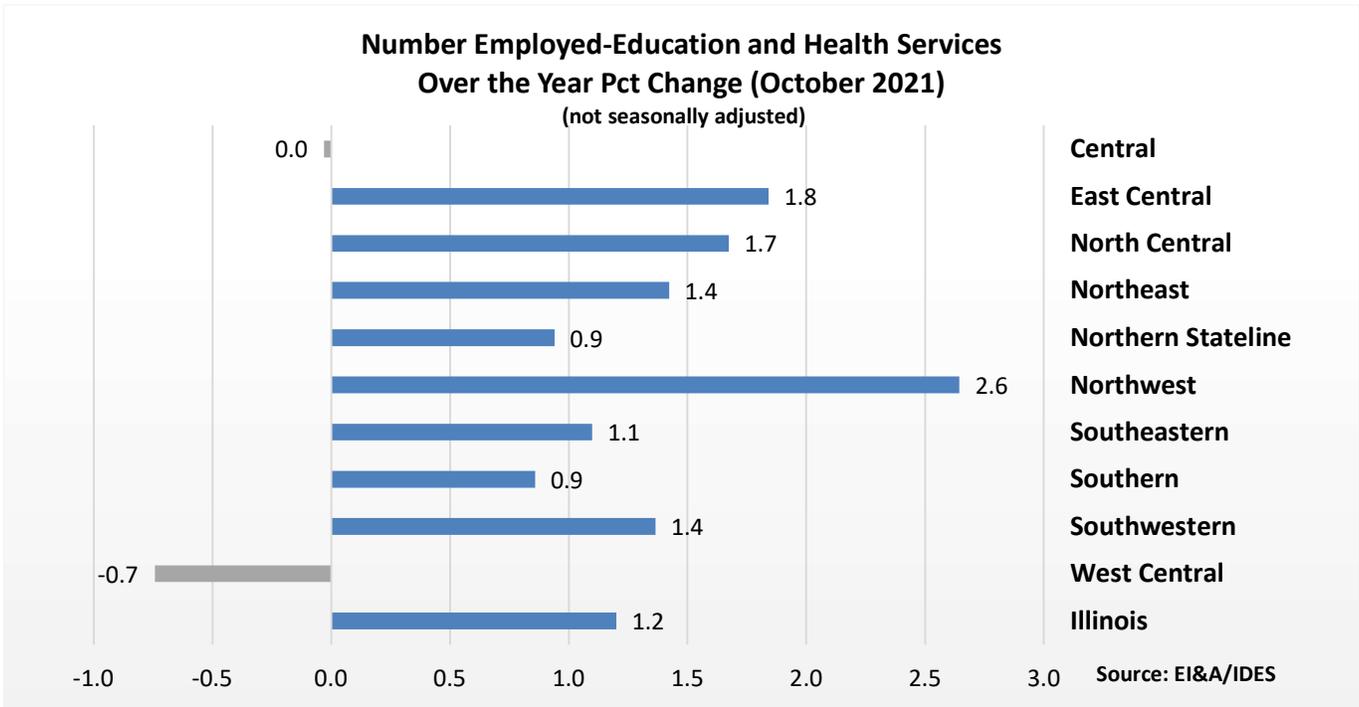


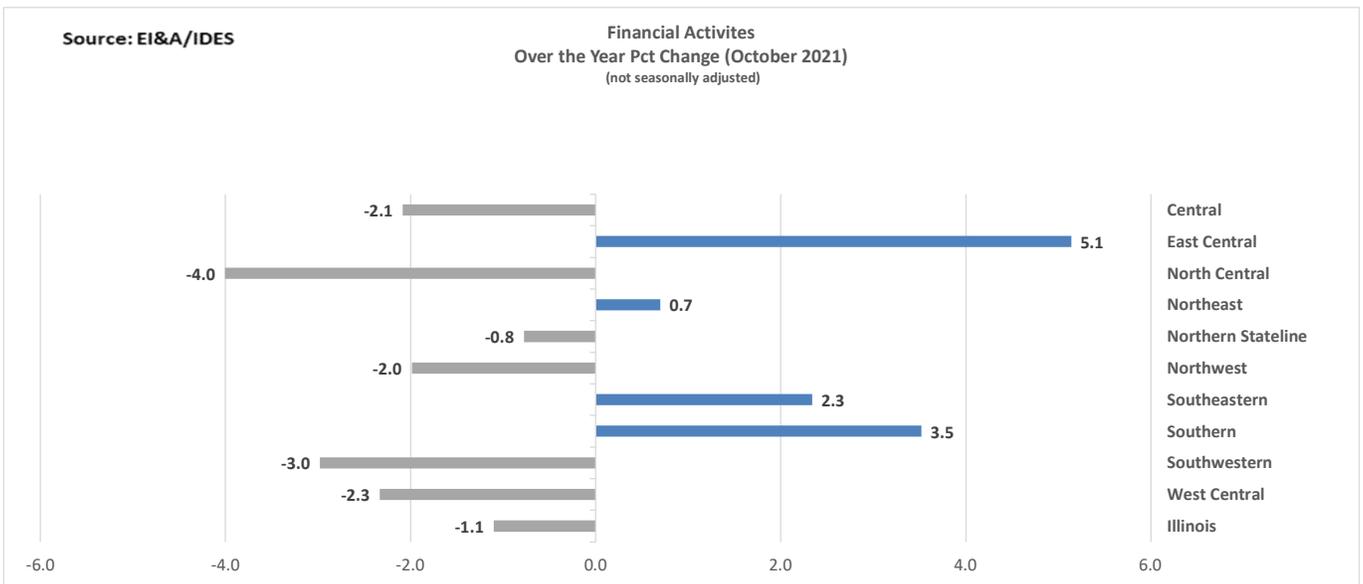
SOUTHWEST REGION-SECTOR EMPLOYMENT (NOT SEASONALLY ADJUSTED)





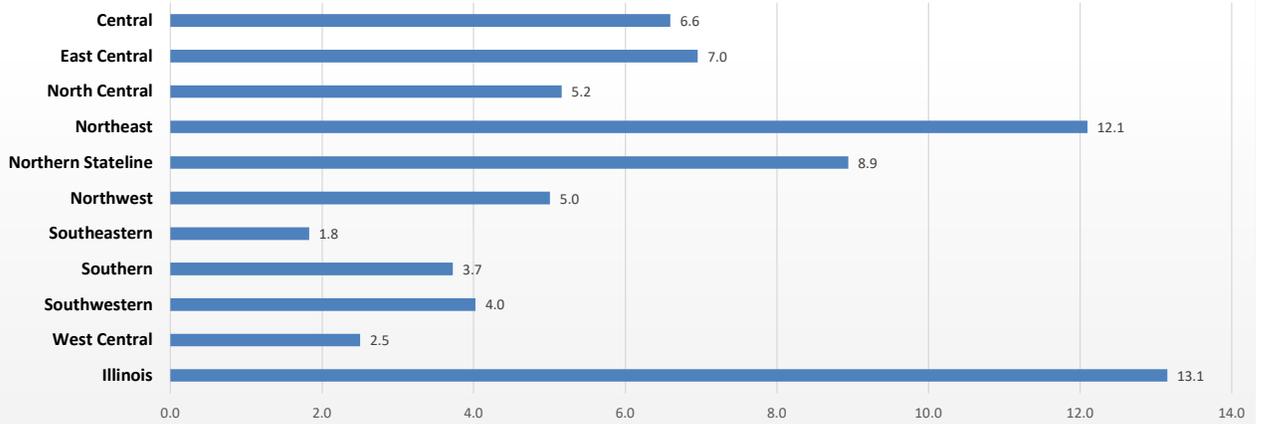


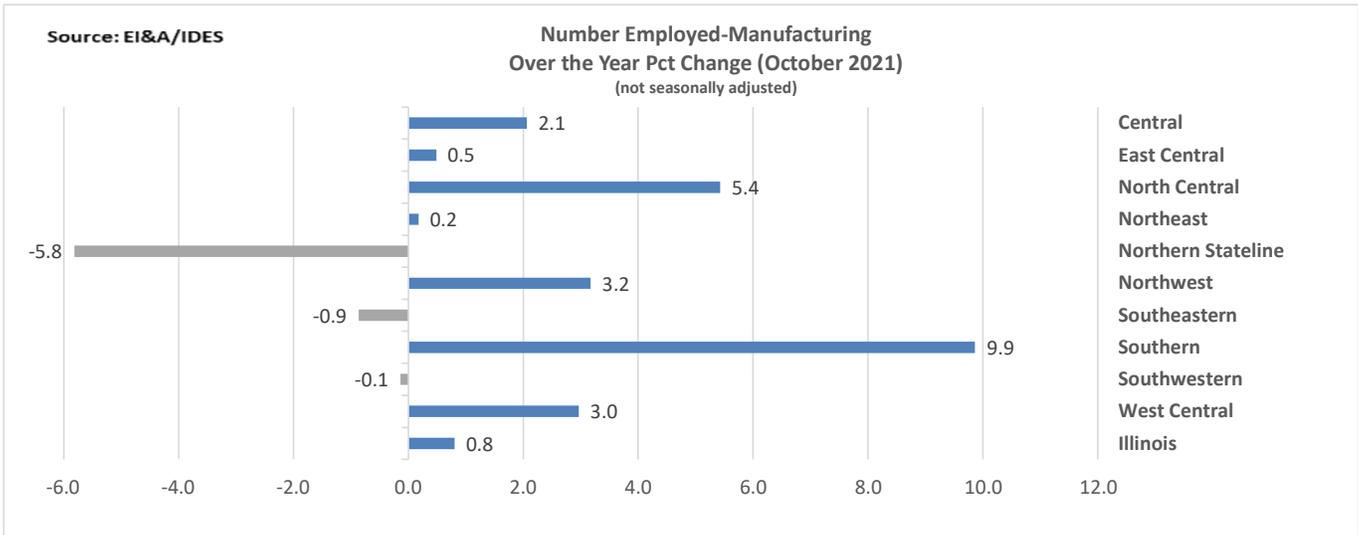




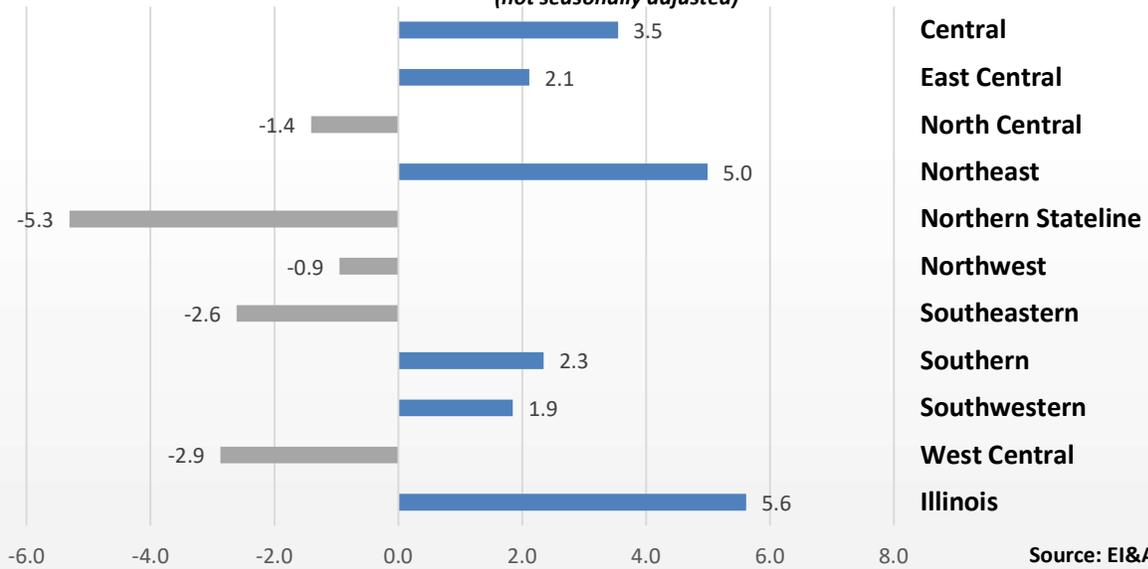
Source: EIA&A/IDES

**Number Employed-Leisure and Hospitality
Over the Year Pct Change (October 2021)**
(not seasonally adjusted)



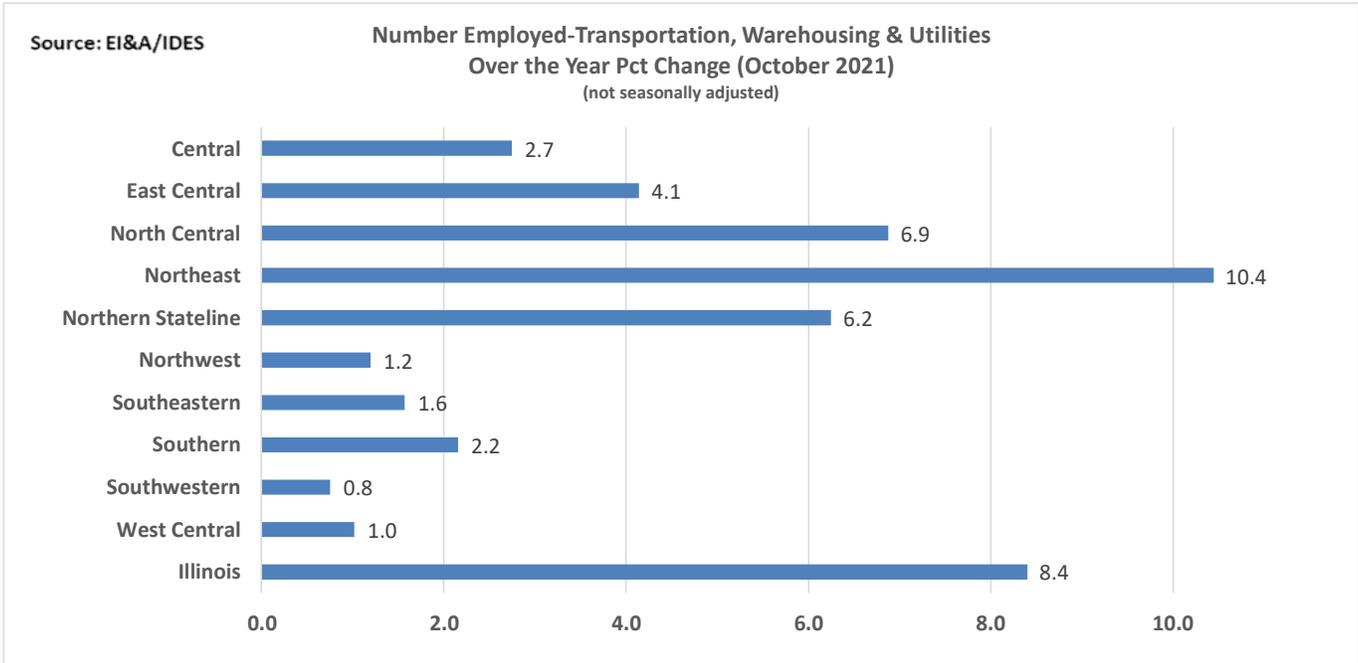


**Number Employed-Professional and Business Services
Over the Year Pct Change (October 2021)**
(not seasonally adjusted)



Source: EI&A/IDES





Sectors, Industries & Clusters

The terms "sector", "industry" and "cluster" are sometimes a source of confusion, and can be an unnecessary source of debate among various stakeholders.

Sector describes a large segment of the economy, while **Industry** refers to a much more specific group of companies or businesses. The terms industry and sector are often used interchangeably to describe a group of companies that operate in the same segment of the economy or share a similar business type.

A **cluster** is a regional concentration of related industries in a particular location. Clusters are a striking feature of economies, making regions uniquely competitive for jobs and private investment. Adding to the confusion, the education community established a national framework of 16 "career clusters", which links programs of study to occupations with similar knowledge and skill requirements.

The table below is a standardized list of Industries from the North American Industry Classification System (NAICS) at its highest, "2-digit" sector level. Within each of these sectors, NAICS groups similar companies into ever-increasing levels of granularity, down to the "6-digit" level. The table below right shows how this works in the Construction sector, with just a partial list of more detailed codes.

Code	Industry Title
11	Agriculture, Forestry, Fishing and Hunting
21	Mining
22	Utilities
23	Construction
31-33	Manufacturing
42	Wholesale Trade
44-45	Retail Trade
48-49	Transportation and Warehousing
51	Information
52	Finance and Insurance
53	Real Estate Rental and Leasing
54	Professional, Scientific, and Technical Services
55	Management of Companies and Enterprises
56	Administrative and Support and Waste Management and Remediation Services
61	Educational Services
62	Health Care and Social Assistance
71	Arts, Entertainment, and Recreation
72	Accommodation and Food Services
81	Other Services (except Public Administration)
92	Public Administration

Codes	Titles
23	Construction
2361	Residential Building Construction
236115	New Single-Family Housing Construction (except For-Sale Builders)
236116	New Multifamily Housing Construction (except For-Sale Builders)
236117	New Housing For-Sale Builders
236118	Residential Remodelers
2362	Nonresidential Building Construction
236210	Industrial Building Construction
236220	Commercial and Institutional Building Construction
2371	Utility System Construction
237110	Water and Sewer Line and Related Structures Construction
237120	Oil and Gas Pipeline and Related Structures Construction
237130	Power and Communication Line and Related Structures Construction

There are literally thousands of 6-digit NAICS codes, which may be viewed at naics.com/search/. For our purposes, 2 to 3 digit NAICS codes provide sufficient detail.

NAICS is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy. Like all data, NAICS does have some limitations and caveats. For example, NAICS classifies businesses based on their primary activities, but a specific business may have significant activity in other sectors. For example, Wal-Mart's primary activity is a retailer, but it employs thousands of workers focused on Transportation / Distribution / Logistics at its distribution centers and in-house trucking division.

Readers are cautioned to not make assumptions on the types of businesses or occupations implied by high level groupings.

For example, the NAICS “Information” sector includes industries primarily focused on: publishing, motion pictures, broadcasting, internet publishing and broadcasting, telecommunications, data processing etc. Occupations requiring “information technology” skills are embedded in companies from all sectors. We must look beyond the Information sector to discern the full extent of the supply and demand for jobs and workers needing IT skills. There are significant numbers of tech workers spread across manufacturing, finance, government and many other sectors. Likewise, “Energy” is not a sector in the NAICS model, but energy-related industries and occupations are found in sectors such as: Construction; Manufacturing; and Professional, Scientific and Technical Services, among others.

Regional Sector Analysis

Change in Employment and Location Quotient

The following maps show the "where" for selected economic data at the regional and county levels. This view allows readers to more easily see how each county contributes to the overall economic engine in a region and how regions as a whole compare to other areas of the state.

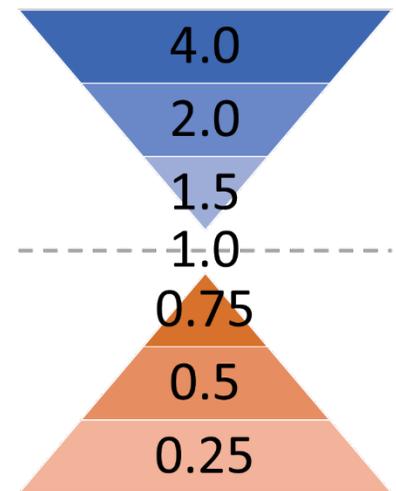
The **Employment Change** maps indicate the level of gain or loss of employment between Q4 2017 and Q4 2018. Use these maps to understand where gains and losses occurred, identify targets of opportunity where skilled workers may be in greater demand and areas which may be in need of attention.

The **Location Quotient** maps indicate counties where sector employment is most and least concentrated. The LQ value indicates how concentrated employment in a given sector compares to the nation.

A value of 1.0 means employment is in line with the overall national employment for that sector. A value greater than 1.0 means that sector's employment is more heavily concentrated here than in the nation, while values less than 1.0 indicate employment is less concentrated than in the nation. The farther away from 1.0, the greater the difference between what is happening in that county compared to the nation.

NOTE: Counties shaded black have insufficient numbers of workers to reach the federal employment reporting threshold.

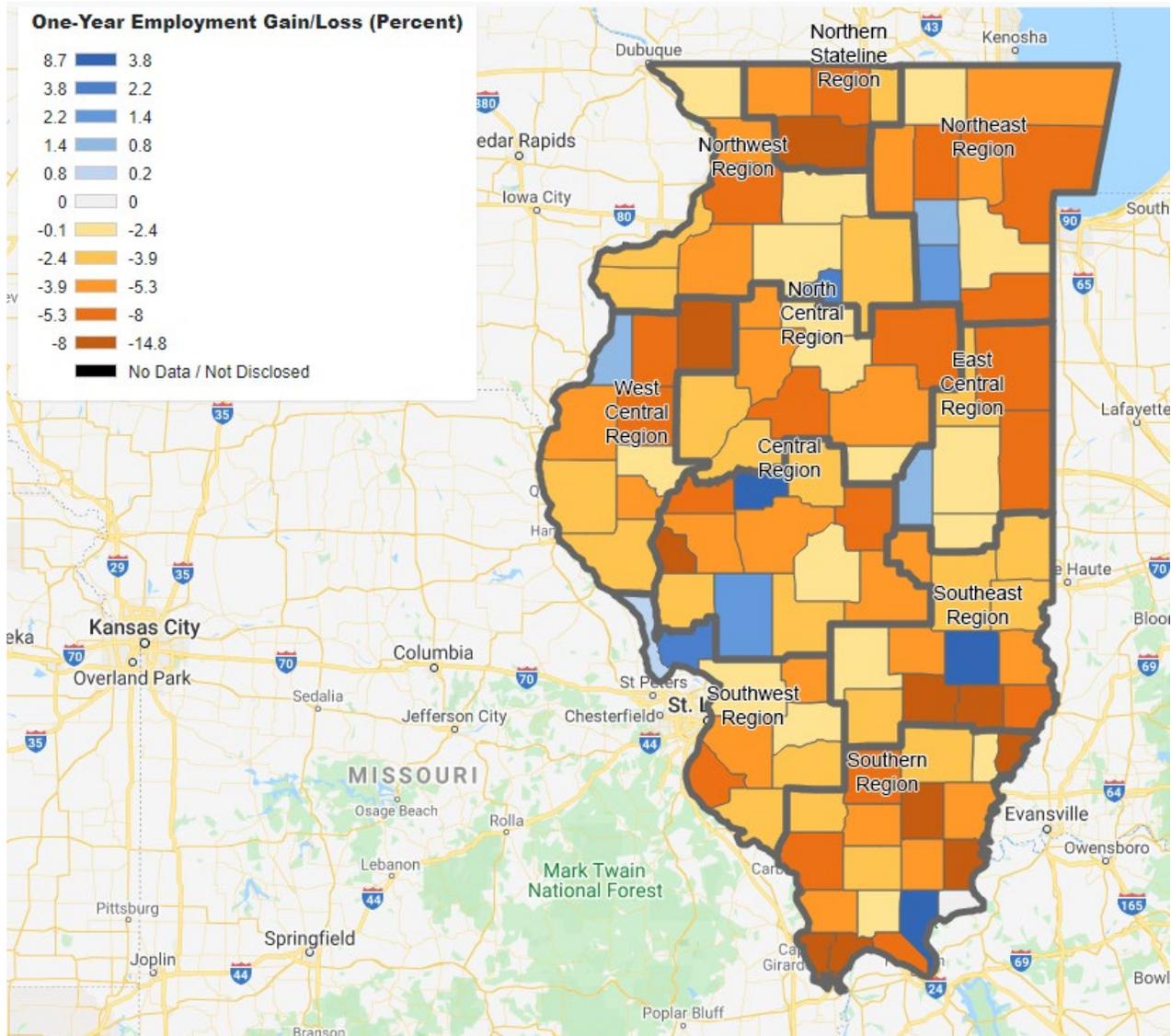
Use these maps to quickly see where sector-based employment is concentrated and the degree to which it is above or below the national level. Areas with high LQs may have an inherent advantage, while areas with low LQs may be at an inherent disadvantage for supporting a particular sector's businesses with skilled workers.

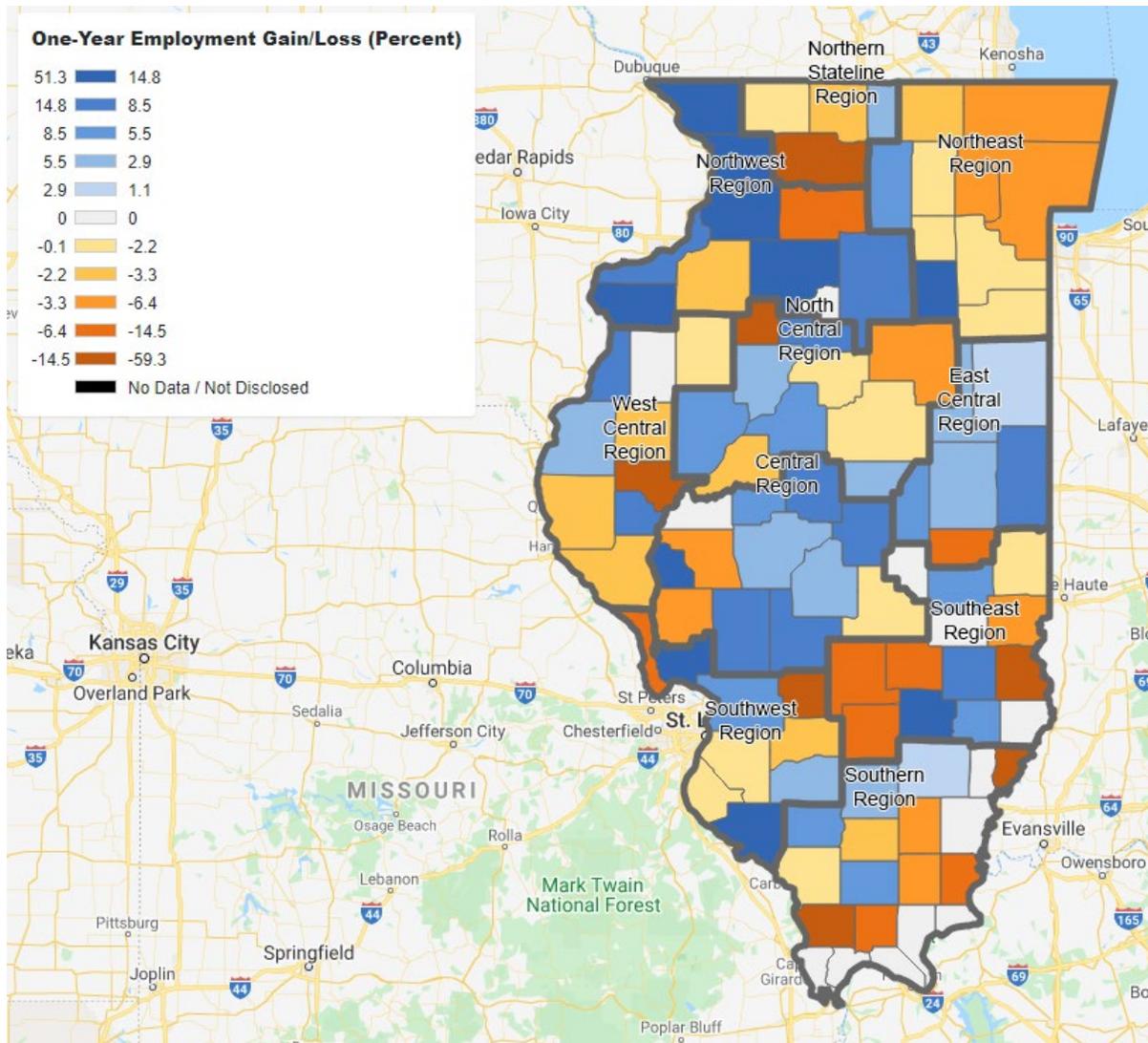


Regional Employment Change and Location Quotient Maps as of Quarter 1 2021

All maps retrieved from the Illinois Employment Business System at Illinois workNet. Underlying data is from the U.S. Census Bureau, Quarterly Census of Employment and Wages.

All Industry 12 Month Employment Change





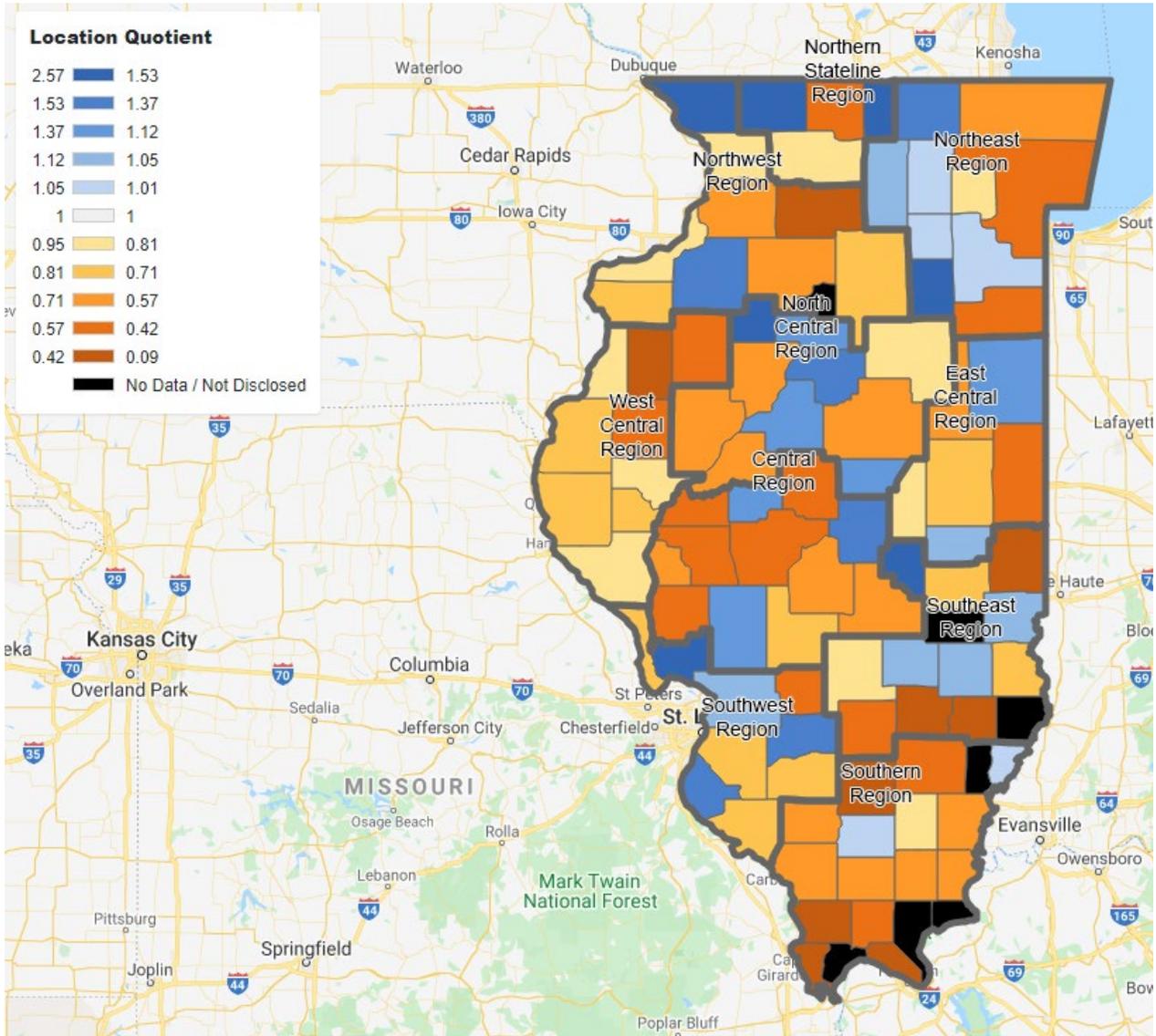
Construction (NAICS 23)

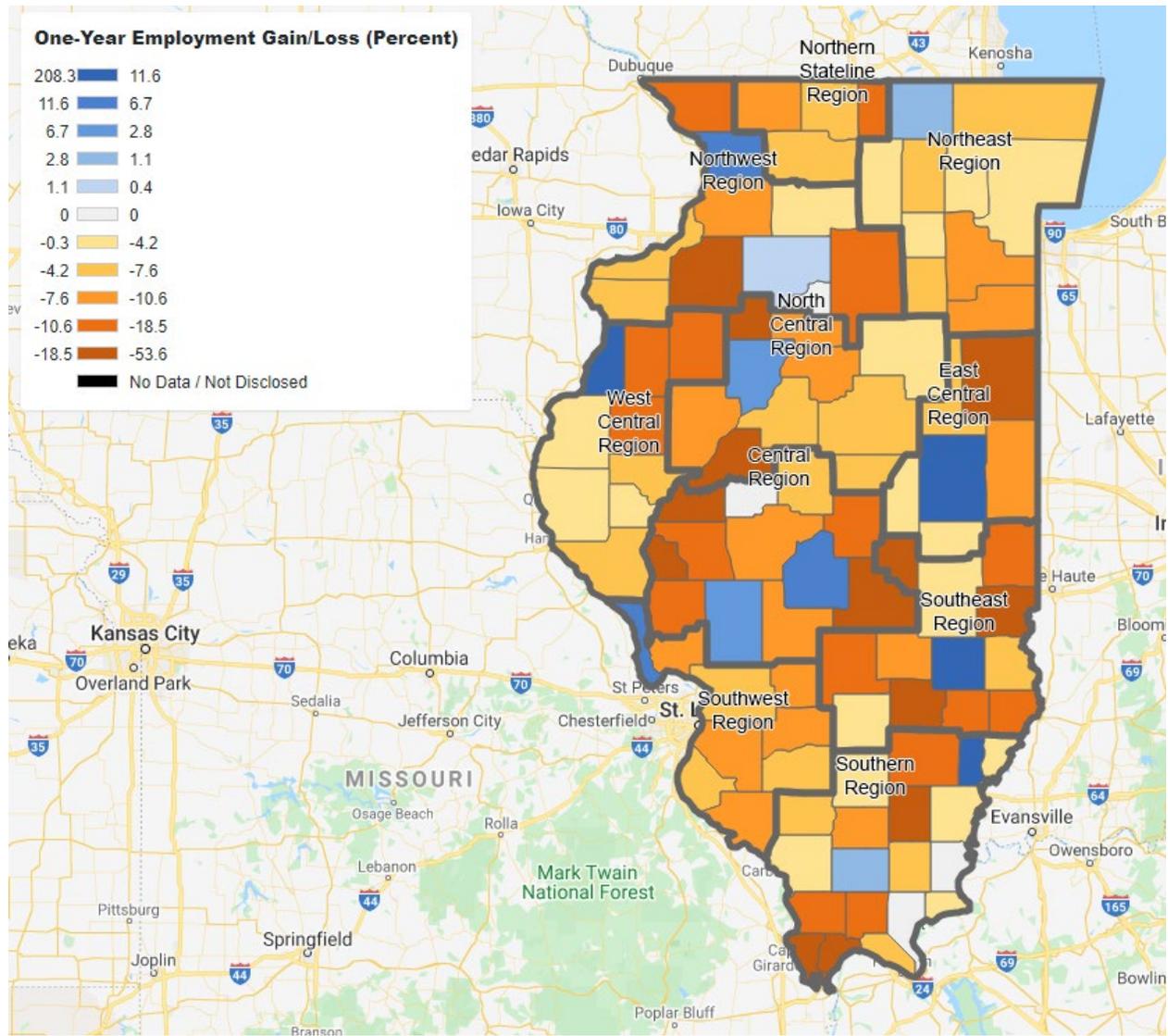
Construction of Buildings (NAICS 236)

Heavy and Civil Engineering Construction (NAICS 237)

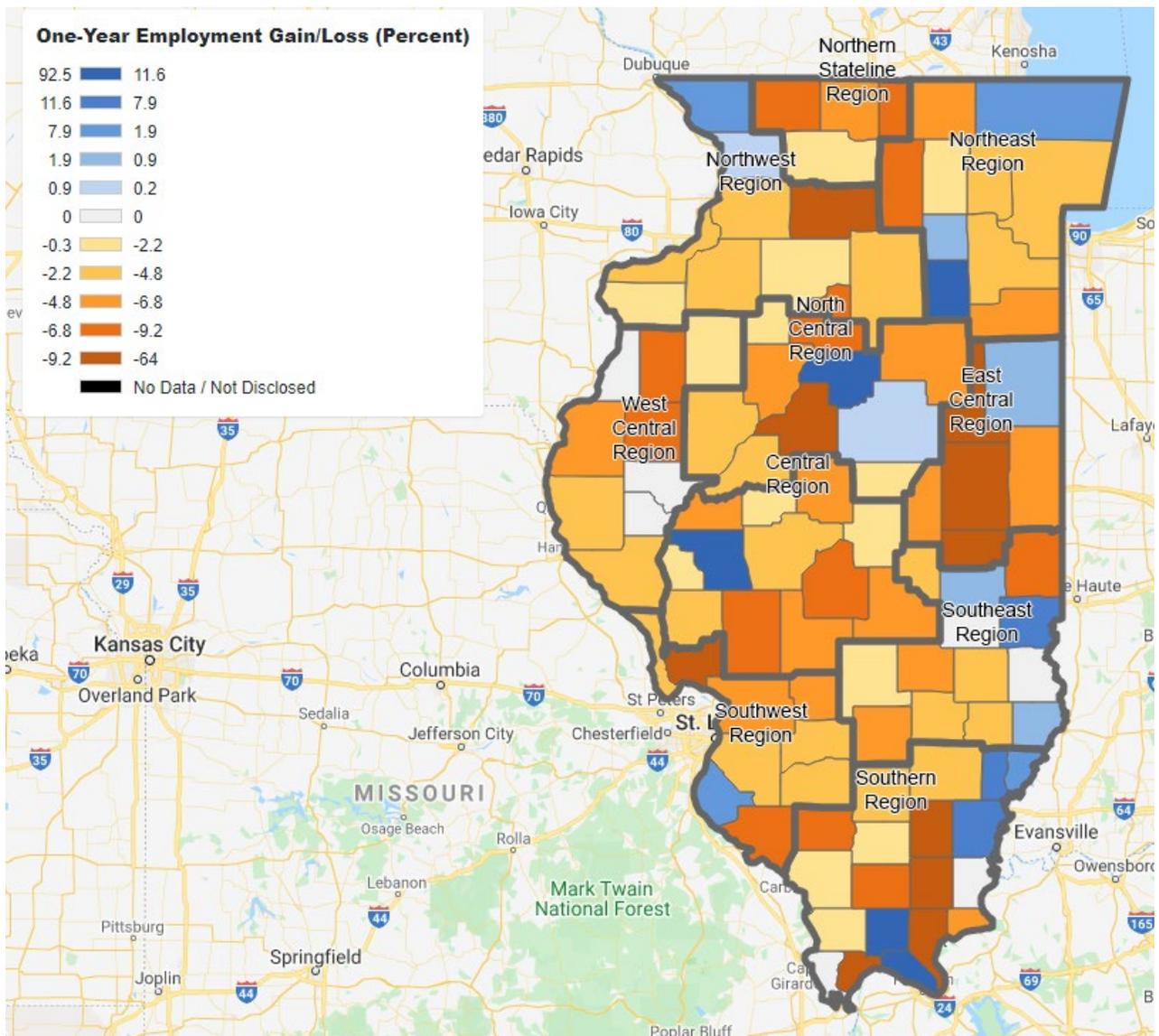
Specialty Trade Contractors (NAICS 238)

34
Construction Location Quotient





Education and Health Services
 Educational Services (NAICS 61)
 Health Care and Social Assistance (NAICS 62)
 Ambulatory Health Care Services (NAICS 621)
 Hospitals (NAICS 622)
 Nursing and Residential Care Facilities (NAICS 623)
 Social Assistance (NAICS 624)



Financial Activities

Finance and Insurance (NAICS 52)

Monetary Authorities - Central Bank (NAICS 521)

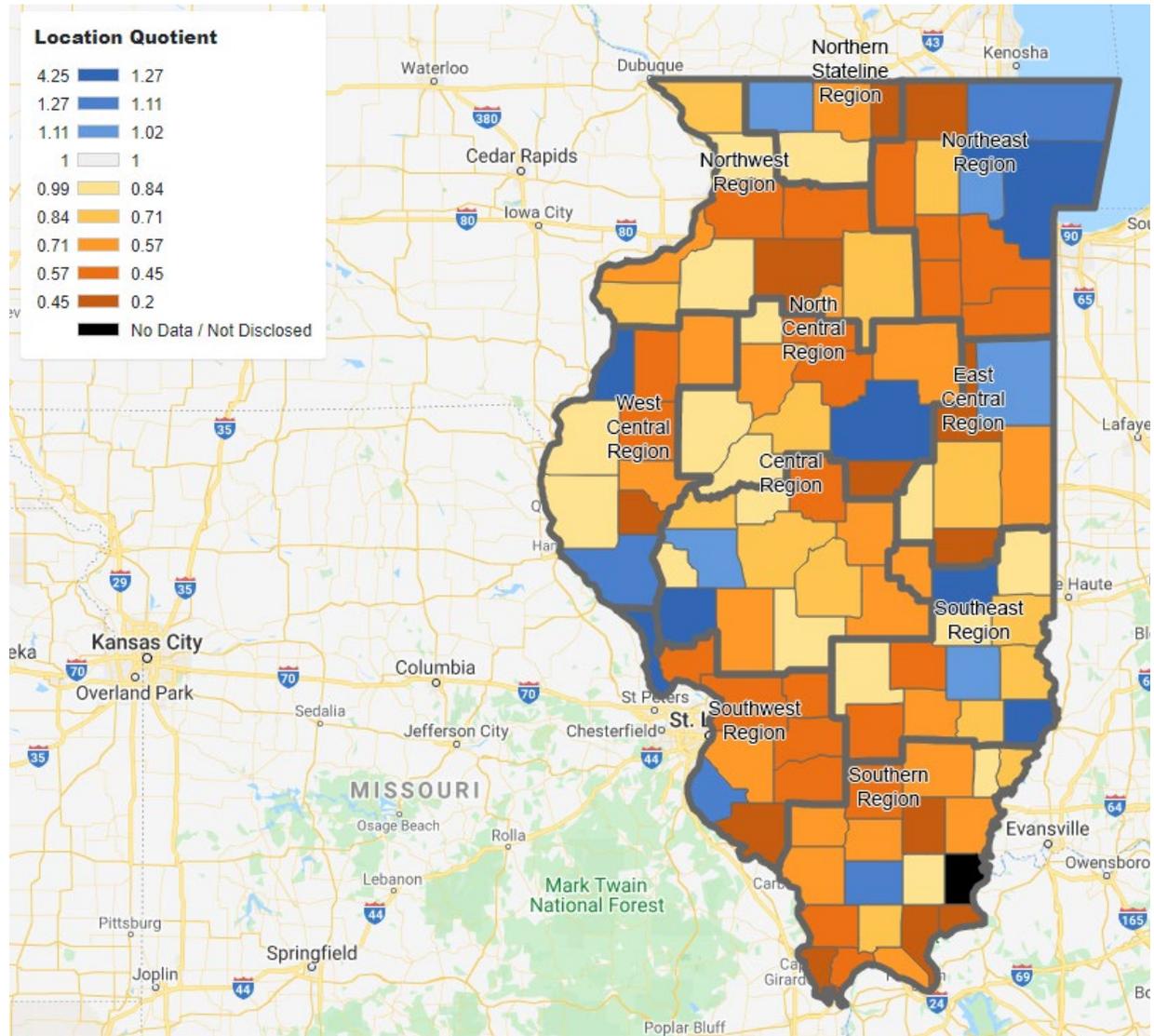
Credit Intermediation and Related Activities (NAICS 522)

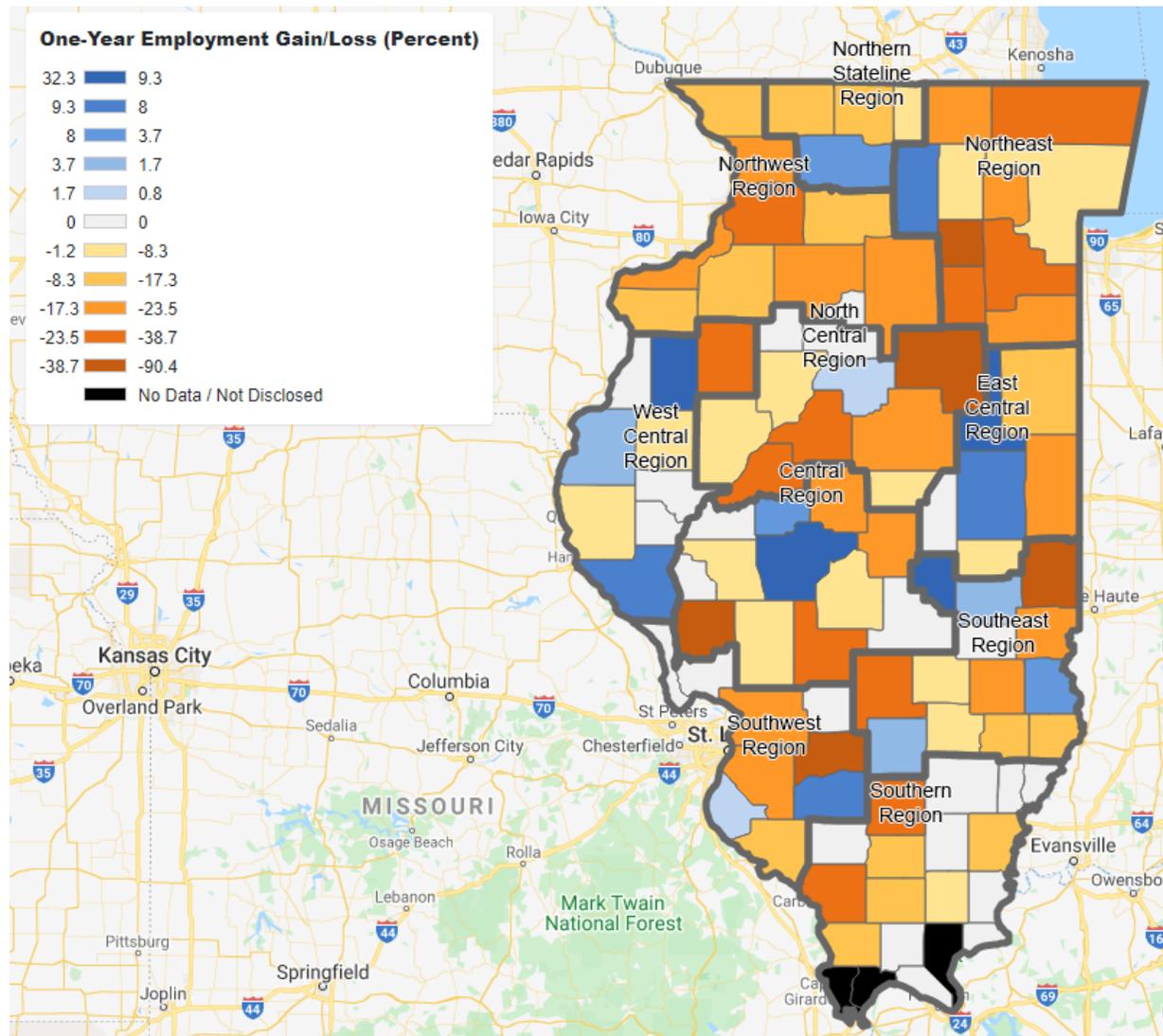
Securities, Commodity Contracts, and Other Financial Investments and Related Activities (NAICS 523)

Insurance Carriers and Related Activities (NAICS 524)

Funds, Trusts, and Other Financial Vehicles (NAICS 525)

Financial Activities Location Quotient





Information (NAICS 51)

Publishing Industries (except Internet) (NAICS 511)

Motion Picture and Sound Recording Industries (NAICS 512)

Broadcasting (except Internet) (NAICS 515)

Internet Publishing and Broadcasting (NAICS 516)

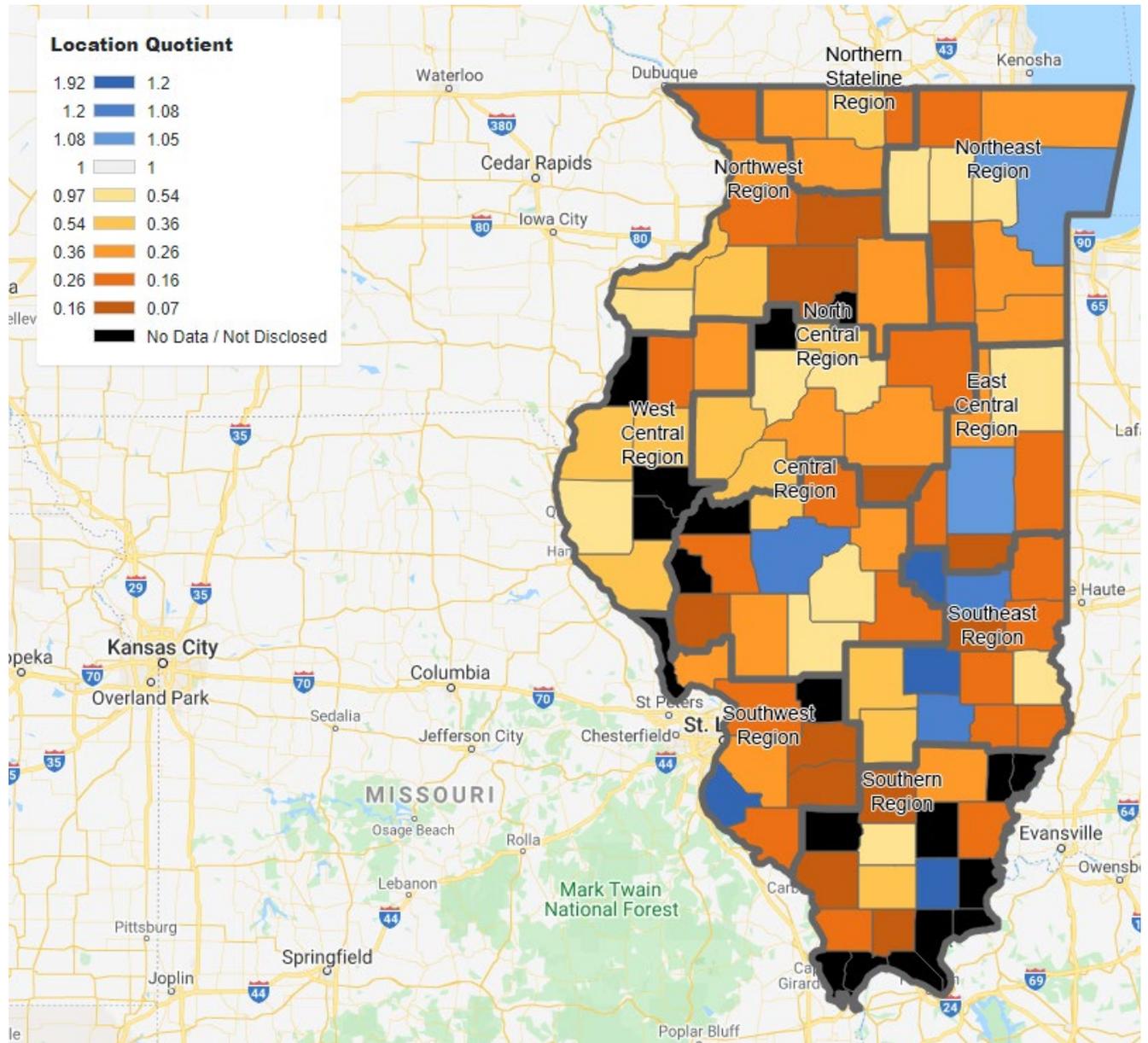
Telecommunications (NAICS 517)

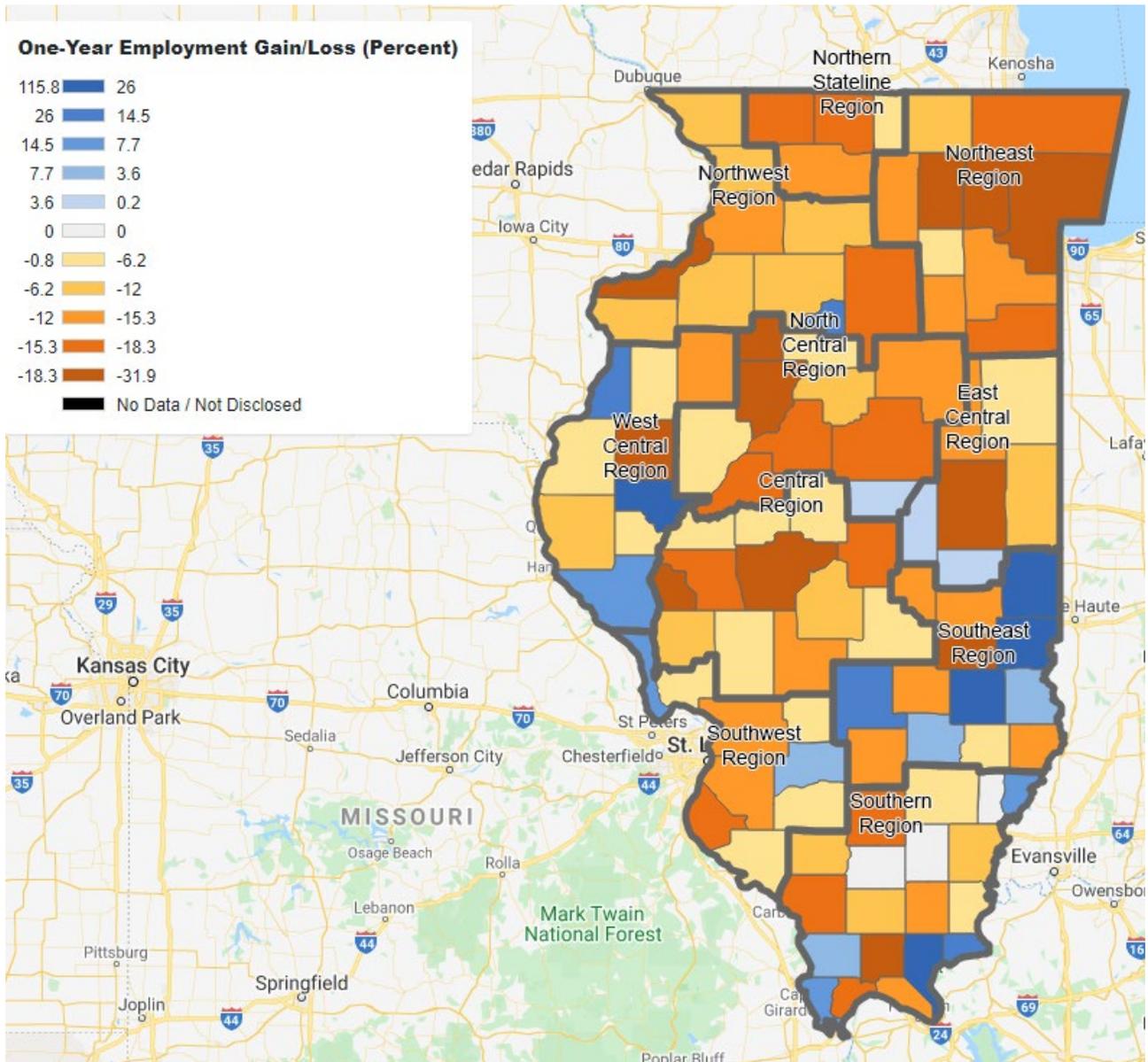
Data Processing, Hosting, and Related Services (NAICS 518)

Other Information Services (NAICS 519)

* NOTE - Internet Publishing and Broadcasting and Data Processing, Hosting and Related Services includes COMPANIES primarily focused on this activity. Nearly all companies across all sectors employ workers in Information Technology occupations. Most IT workers are counted in the sector of their employer.

Information Location Quotient





Leisure and Hospitality

Arts, Entertainment, and Recreation (NAICS 71)

Performing Arts, Spectator Sports, and Related Industries (NAICS 711)

Museums, Historical Sites, and Similar Institutions (NAICS 712)

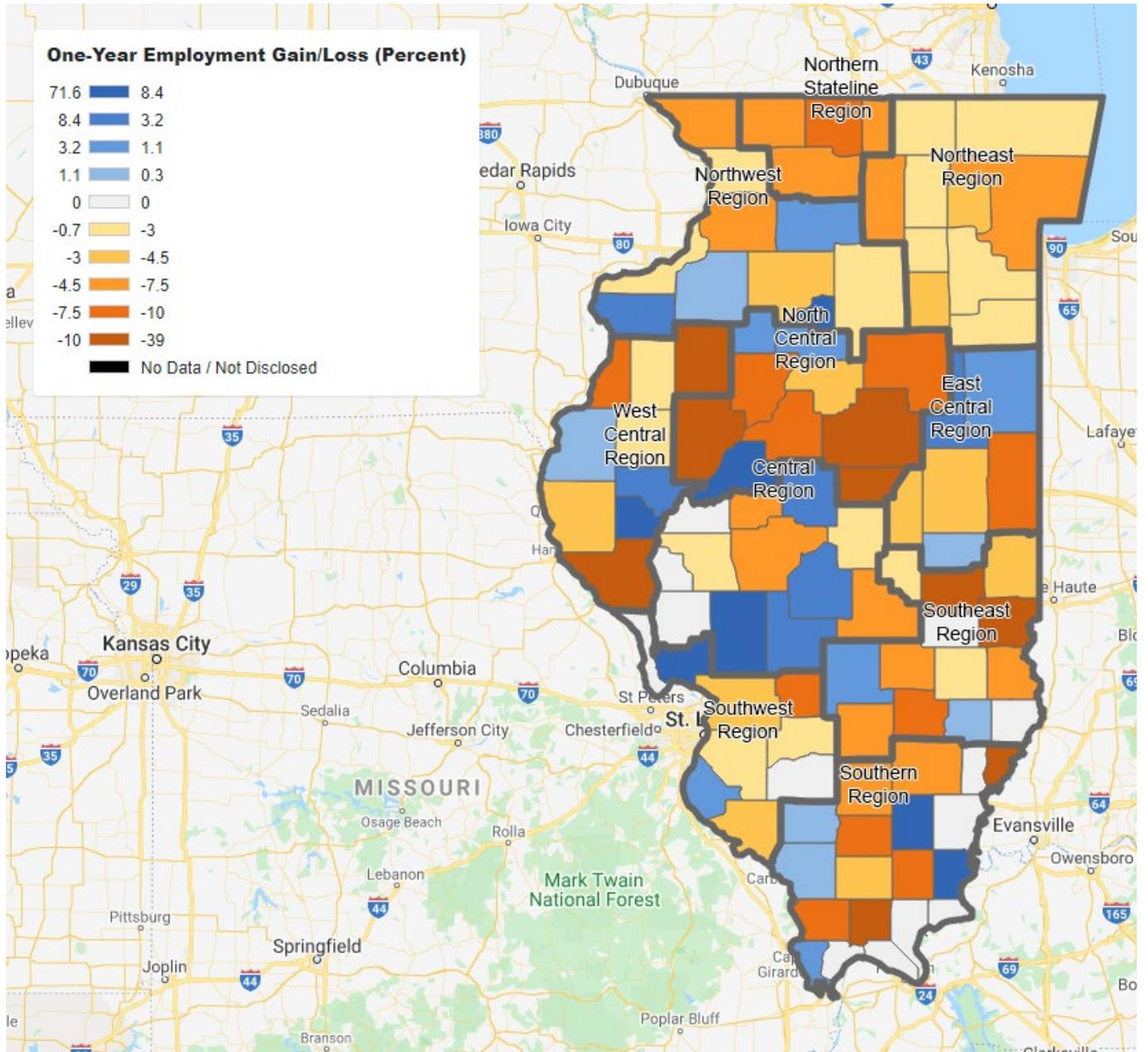
Amusement, Gambling, and Recreation Industries (NAICS 713)

Accommodation and Food Services (NAICS

72) Accommodation (NAICS 721)

Food Services and Drinking Places (NAICS 722)

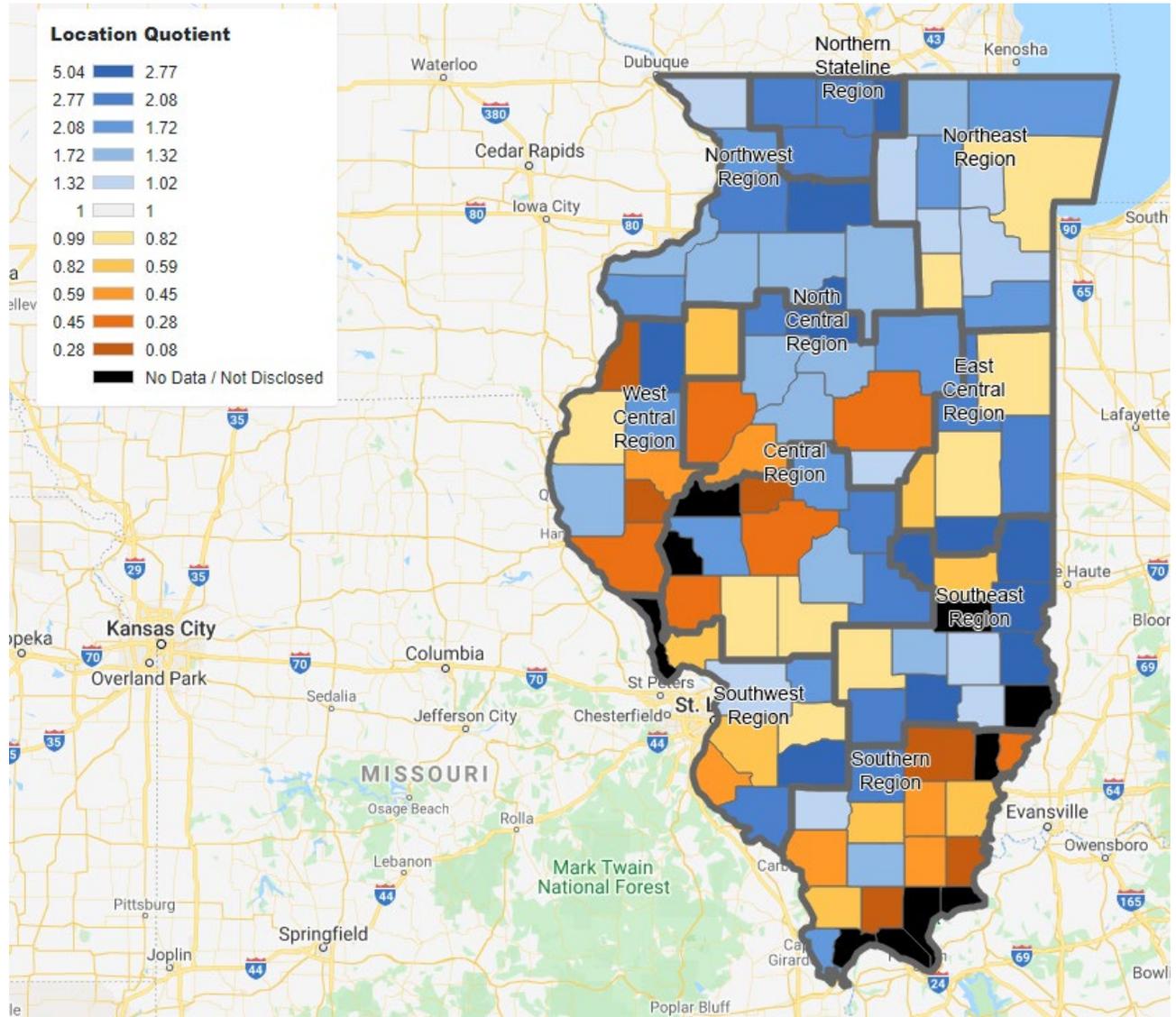
Manufacturing 12 Month Employment Change

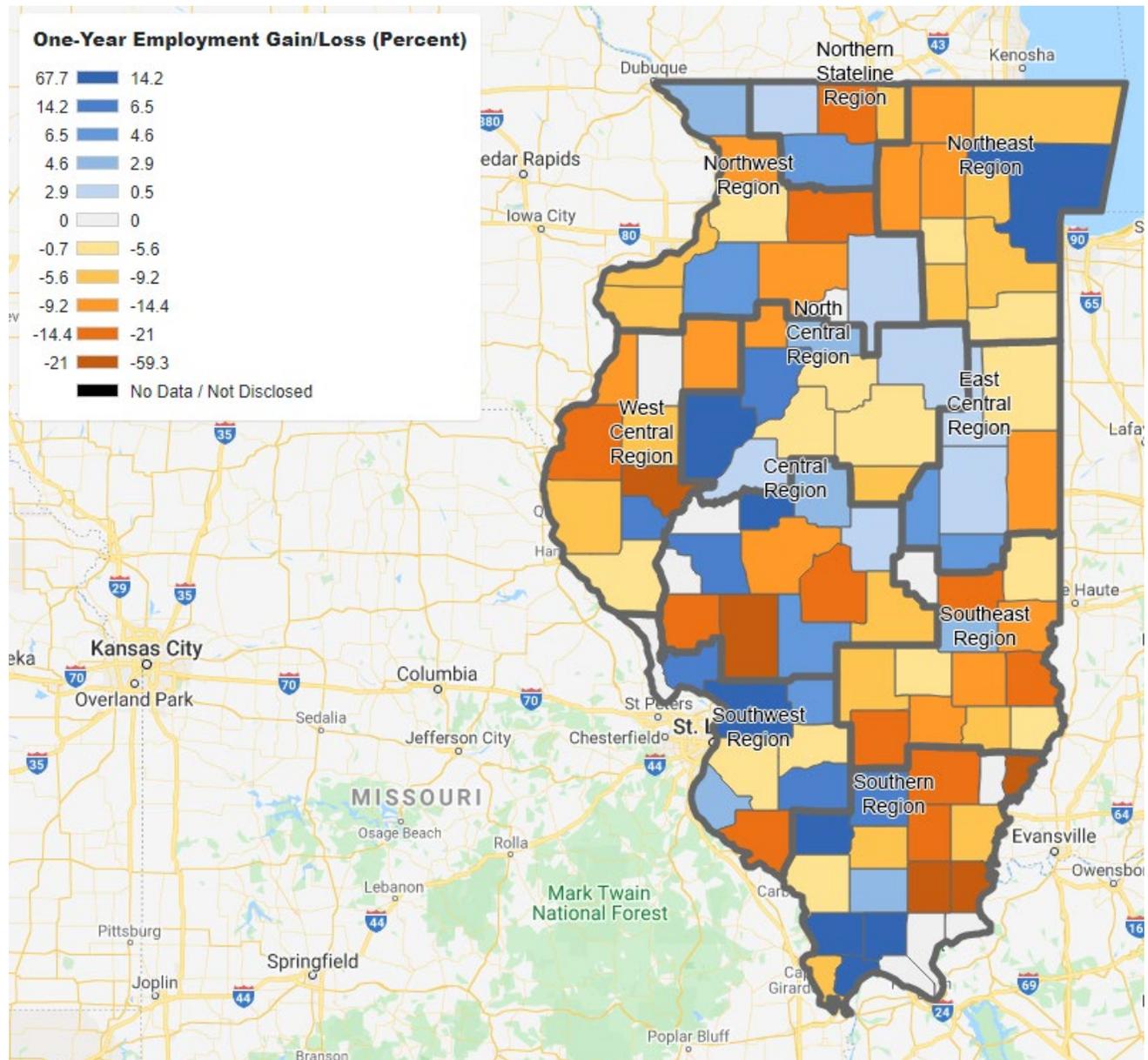


Manufacturing (NAICS 31-33)
Food Manufacturing (NAICS 311)
Beverage and Tobacco Product Manufacturing
(NAICS 312)
Textile Mills (NAICS 313)
Textile Product Mills (NAICS 314)
Apparel Manufacturing (NAICS 315)
Leather and Allied Product Manufacturing
(NAICS 316)
Wood Product Manufacturing (NAICS 321)
Paper Manufacturing (NAICS 322)
Printing and Related Support Activities
(NAICS 323)
Petroleum and Coal Products Manufacturing
(NAICS 324)
Chemical Manufacturing (NAICS 325)

Plastics and Rubber Products Manufacturing
(NAICS 326)
Nonmetallic Mineral Product Manufacturing
(NAICS 327)
Primary Metal Manufacturing (NAICS 331)
Fabricated Metal Product Manufacturing (NAICS 332)
Machinery Manufacturing (NAICS 333)
Computer and Electronic Product Manufacturing
(NAICS 334)
Electrical Equipment, Appliance, and Component
Manufacturing (NAICS 335)
Transportation Equipment Manufacturing
(NAICS 336)
Furniture and Related Product Manufacturing
(NAICS 337)
Miscellaneous Manufacturing (NAICS 339)

Manufacturing Location Quotient





Natural Resources and Mining

Agriculture, Forestry, Fishing and Hunting (NAICS 11)

Crop Production (NAICS 111)

Animal Production (NAICS 112)

Forestry and Logging (NAICS 113)

Fishing, Hunting and Trapping (NAICS 114)

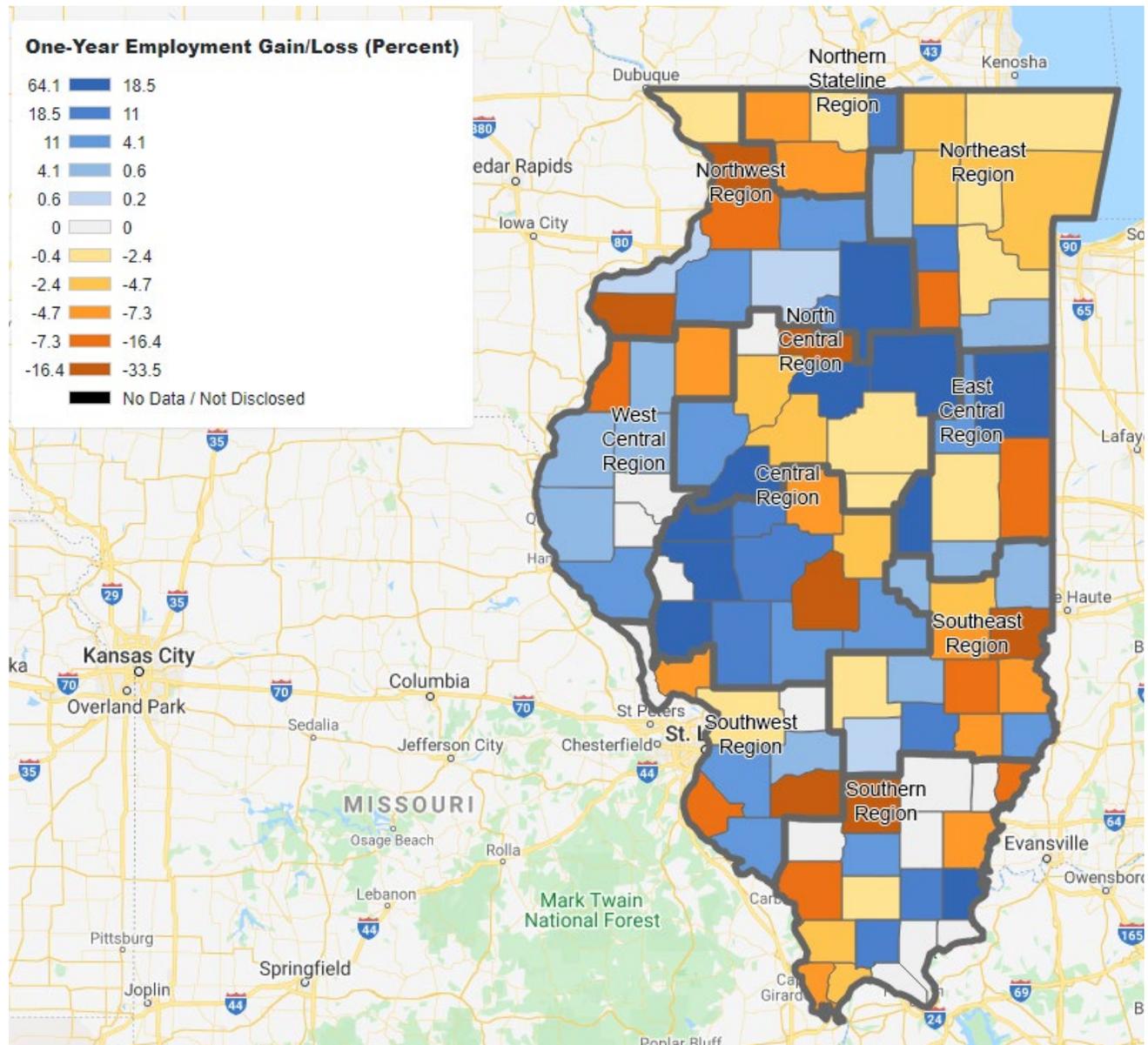
Support Activities for Agriculture and Forestry (NAICS 115)

Mining, Quarrying, and Oil and Gas Extraction (NAICS 21)

Oil and Gas Extraction (NAICS 211)

Mining (except Oil and Gas) (NAICS 212)

Support Activities for Mining (NAICS 213)



Professional and Business Services

Professional, Scientific, and Technical Services (NAICS 54)

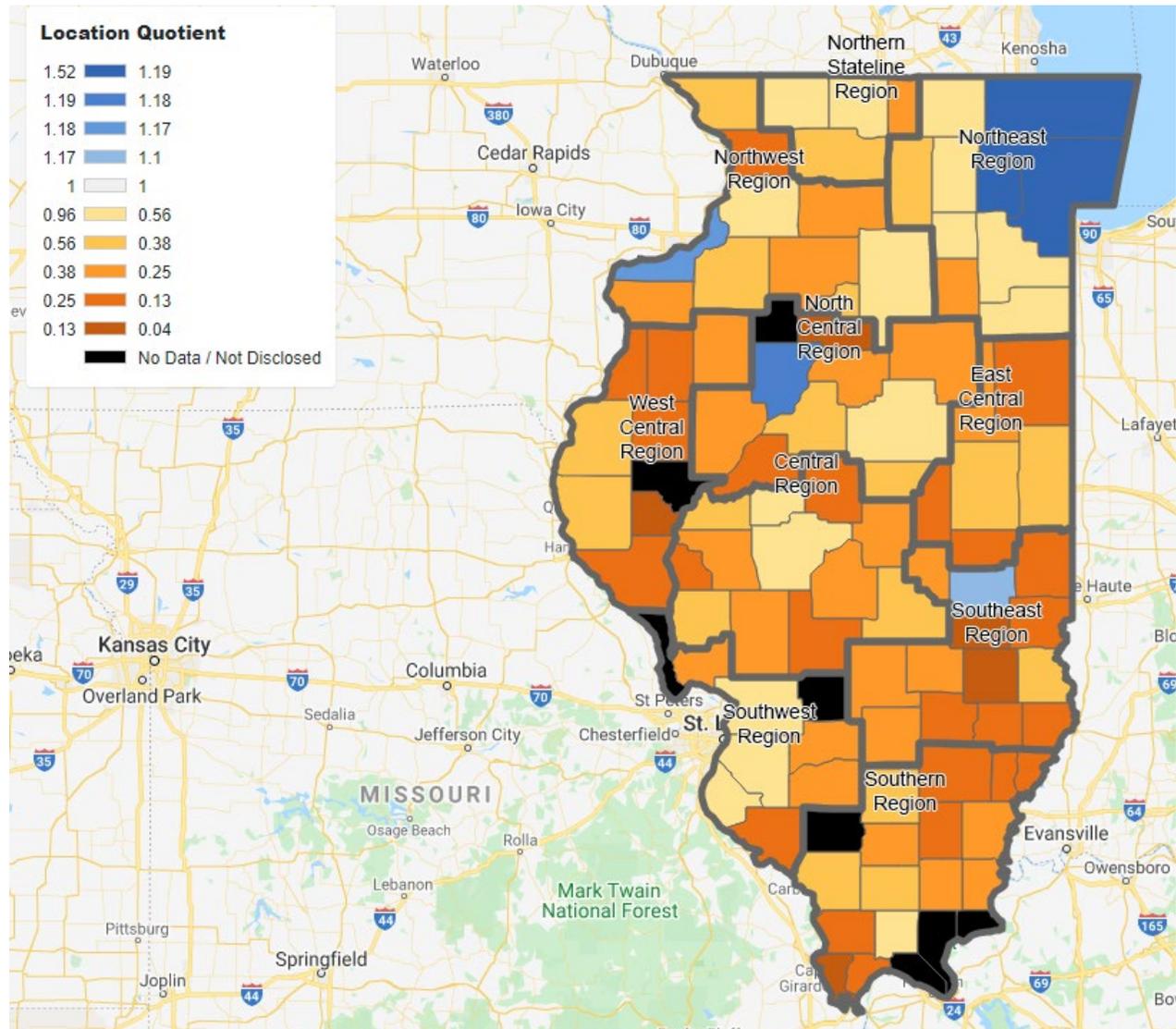
Management of Companies and Enterprises (NAICS 55)

Administrative and Support and Waste Management and Remediation Services (NAICS 56)

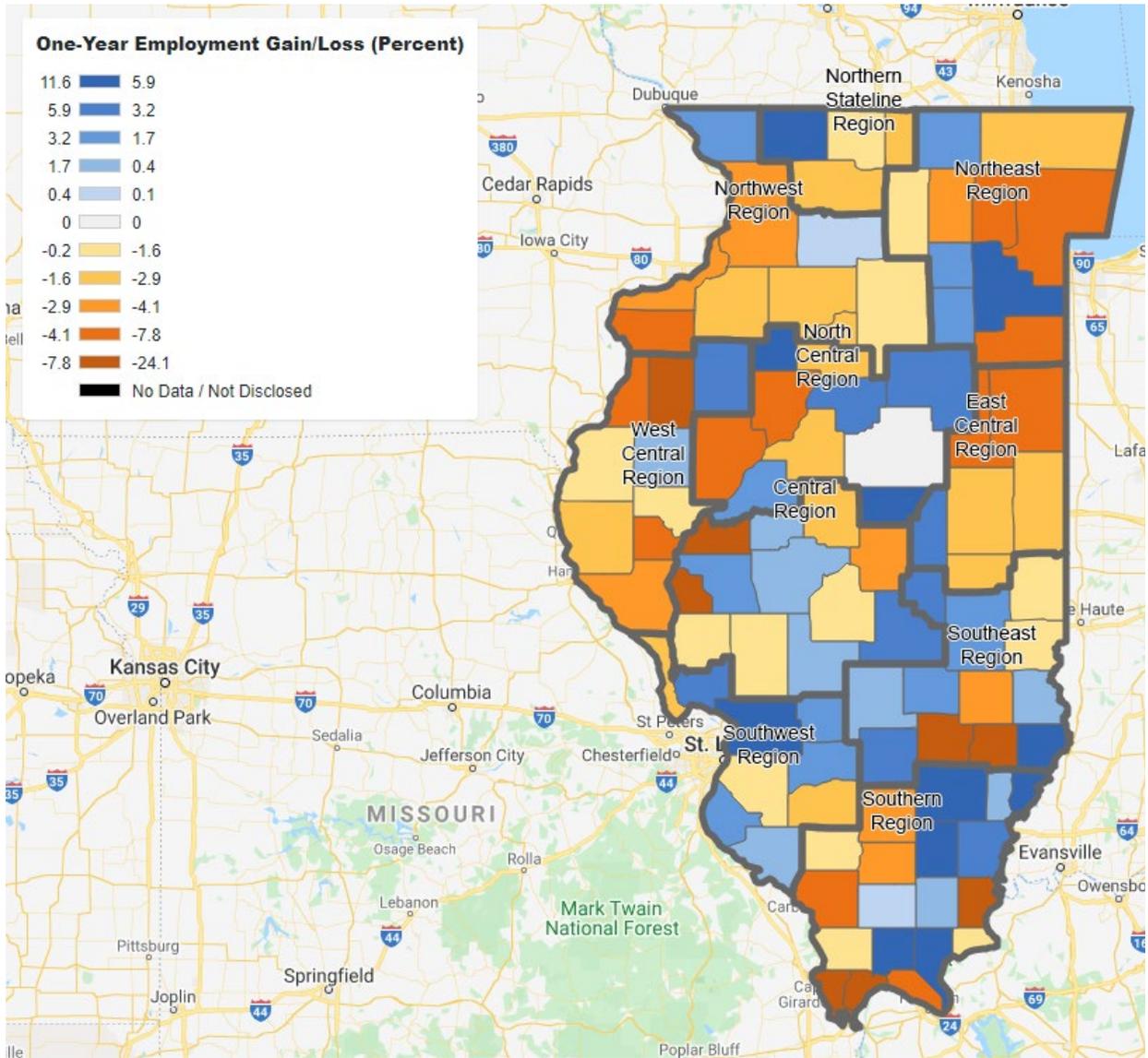
Administrative and Support Services (NAICS 561)

Waste Management and Remediation Services (NAICS 562)

Professional & Business Services Location Quotient



Trade, Transportation, & Utilities 12 Month Employment Change



Trade, Transportation, and Utilities *(List Continues on next page)*

Wholesale Trade (NAICS 42)

Merchant Wholesalers, Durable Goods (NAICS 423)

Merchant Wholesalers, Nondurable Goods (NAICS 424)

Wholesale Electronic Markets and Agents and Brokers (NAICS 425)

Retail Trade (NAICS 44-45)

Motor Vehicle and Parts Dealers (NAICS 441)

Furniture and Home Furnishings Stores (NAICS 442)

Electronics and Appliance Stores (NAICS 443)

Building Material and Garden Equipment and Supplies Dealers (NAICS 444)

Food and Beverage Stores (NAICS 445)

Health and Personal Care Stores (NAICS 446)

Gasoline Stations (NAICS 447)

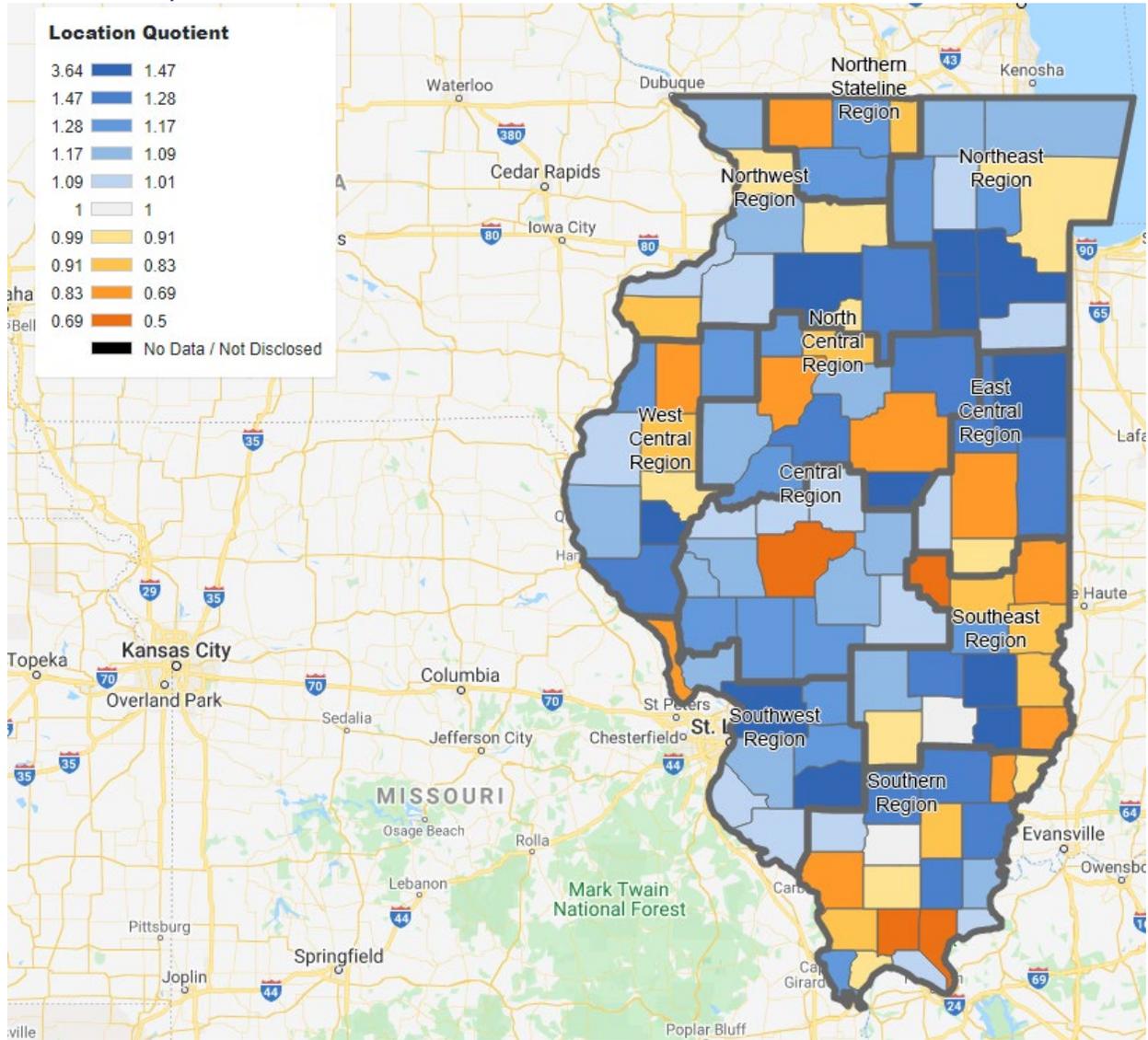
Clothing and Clothing Accessories Stores (NAICS 448)

Sporting Goods, Hobby, Book, and Music Stores (NAICS 451)

51 General Merchandise Stores (NAICS 452)
Miscellaneous Store Retailers (NAICS
453) Nonstore Retailers (NAICS 454)
Miscellaneous Store Retailers (NAICS 453)
Non-store Retailers (NAICS 454)

Transportation and Warehousing (NAICS 48-
49) Air Transportation (NAICS 481)
Rail Transportation (NAICS 482)
Water Transportation (NAICS
483) Truck Transportation (NAICS
484)
Transit and Ground Passenger Transportation (NAICS
485) Pipeline Transportation (NAICS 486)
Scenic and Sightseeing Transportation (NAICS
487) Support Activities for Transportation (NAICS
488) Postal Service (NAICS 491)
Couriers and Messengers (NAICS 492)
Warehousing and Storage (NAICS
493)
Utilities (NAICS 22)

Trade, Transportation, & Utilities Location Quotient



Southwest					
Economic Development Region - Illinois Community College System					
Fiscal Year 2020 Summary of Career & Technical Education Degree & Certificate Graduates					
District ID	College Name	Associate in Applied Science	Certificates of One Year or More	Certificates of Less Than One Year	Total
50101	Kaskaskia	203	165	186	554
52201	Southwestern Illinois	415	111	859	1,385
53601	Lewis and Clark	319	151	370	840
Southwest Total		937	427	1,415	2,779
Statewide Total		9,217	5,493	20,201	34,911
% of Statewide Total		10.17%	7.77%	7.00%	7.96%

Illinois Community College Board

More detailed curriculum-level data about Illinois Community College System students and graduates are available through the ICCB Databook (Table III-3 and Table III-9).

ICCB Databook:

<http://www2.iccb.org/data/data-characteristics/>

Source of Data: ICCB Centralized Data System

Southwest											
Economic Development Region - Illinois Community College System											
Fiscal Year 2020 Summary of Transfer & General Studies Degrees & Certificates Awarded											
District ID	College Name	Associate in Arts	Associate in Science	Associate in Arts and Science	Associate in Arts in Teaching	Associate in Engineering Science	Associate in Fine Arts	General Education Core Curriculum Credential	Associate in Liberal Studies & General Ed	General Studies Certificates	Total
50101	Kaskaskia	122	32	0	0	8	5	67	29	0	263
52201	Southwestern Illinois	467	138	0	0	8	15	0	0	0	628
53601	Lewis and Clark	156	158	0	0	10	6	542	7	0	879
Southwest Total		745	328	0	0	26	26	609	36	0	1,770
Statewide Total		13,579	5,039	308	0	312	111	8,819	2,622	6	30,796
% of Statewide Total		5.49%	6.51%	0.00%	0.00%	8.33%	23.42%	6.91%	1.37%	0.00%	5.75%

Southwest											
Economic Development Region - Illinois Community College System											
Fiscal Year 2020 Summary of Unduplicated Headcount Enrollment by Program Classification											
District ID	College Name	Bacc / Transfer	Vocational	Career and Technical Ed.	ABE	ASE	ESL	General Studies	General Associates	Total	Noncredit Total
50101	Kaskaskia	3,224	7	1,499	221	0	0	0	562	5,513	2,771
52201	Southwestern	8,492	4	5,649	544	88	266	5	0	15,048	1,611
53601	Lewis and Clark	3,128	162	4,444	175	34	35	0	399	8,377	2,842
Southwest Total		14,844	173	11,592	940	122	301	5	961	28,938	7,224
State Total		249,146	27,898	119,269	16,680	3,366	26,557	1,216	28,346	472,478	139,808
% of State Total		5.96%	0.62%	9.72%	5.64%	3.62%	1.13%	0.41%	3.39%	6.12%	5.17%

ABE = Adult Basic Education; ASE = Adult Secondary Education; ESL = English-as-a-Second Language

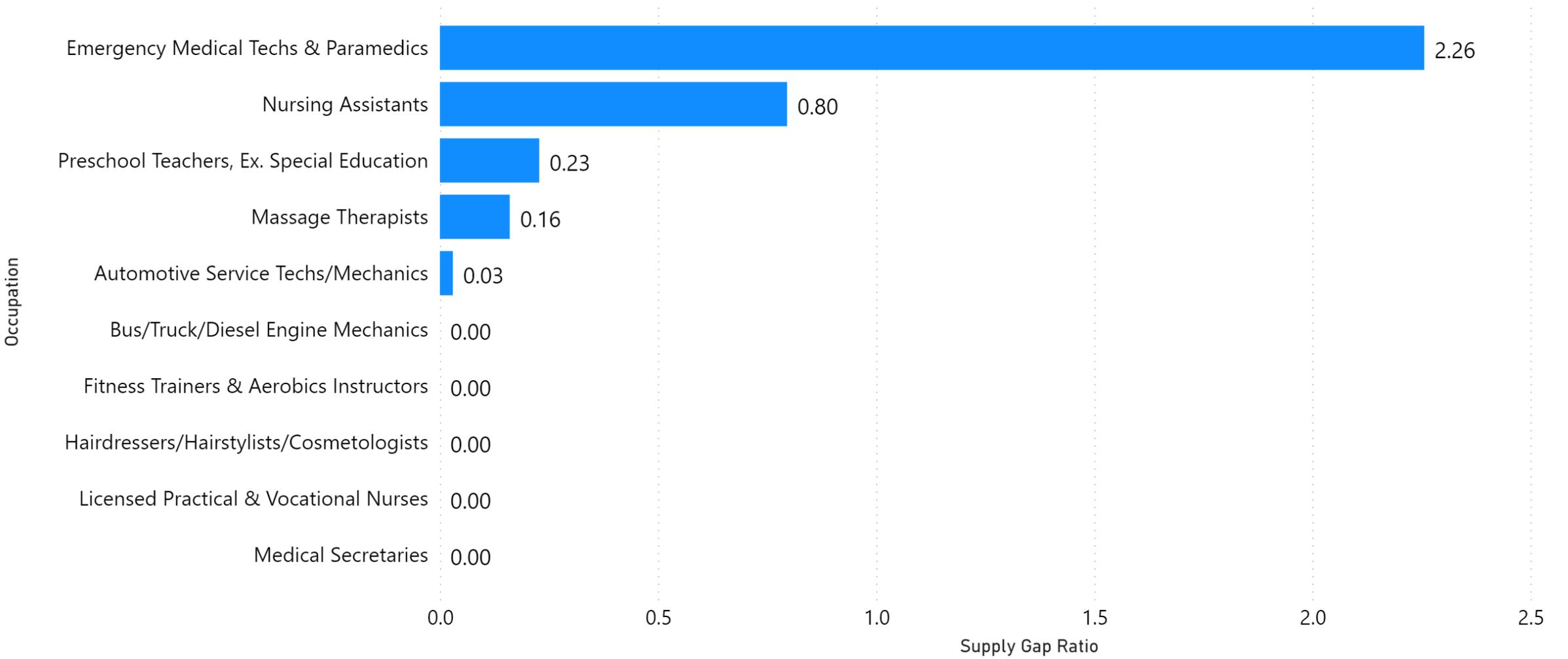
** Noncredit instruction provides activities that do not meet ICCB Rules for credit courses, such as those designed for specific employers, professional development, or others offered for hobby leisure, or recreational purposes.

Southwest Economic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Graduates by Career Cluster																				
District ID	College Name	Agriculture, Food & Natural Resources	Architecture & Construction	Arts, Audio/Video Technology & Communications	Business Management & Administration	Education & Training	Finance	Government & Public Administration	Health Science	Hospitality & Tourism	Human Services	Information Technology	Law, Public Safety, Corrections & Security	Manufacturing	Marketing	Science, Technology, Engineering & Mathematics	Transportation, Distribution & Logistics	Associate - Transfer	General Education Core Curriculum Credential (GECC)	Total
50101	Kaskaskia	54	35	0	33	1	4	0	229	43	34	31	35	37	0	0	18	196	67	817
52201	Southwestern Illinois	7	76	28	36	44	12	0	506	14	32	107	268	217	4	0	34	628	0	2,013
53601	Lewis and Clark	37	23	71	52	0	59	0	273	0	60	39	65	112	18	2	29	337	542	1,719
Southwest Total		98	134	99	121	45	75	0	1,008	57	126	177	368	366	22	2	81	1,161	609	4,549
State Total		1,497	2,650	613	2,915	333	760	0	12,607	1,065	1,899	1,896	1,580	3,556	229	126	3,191	21,971	8,819	65,707
% of State Total		6.55%	5.06%	16.15%	4.15%	13.51%	9.87%	0.00%	8.00%	5.35%	6.64%	9.34%	23.29%	10.29%	9.61%	1.59%	2.54%	5.28%	6.91%	6.92%

Supply Gap Analysis for Occupations Requiring a Certificate or License

Region
Southwest

The supply gap ratio is a proxy measure that provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.

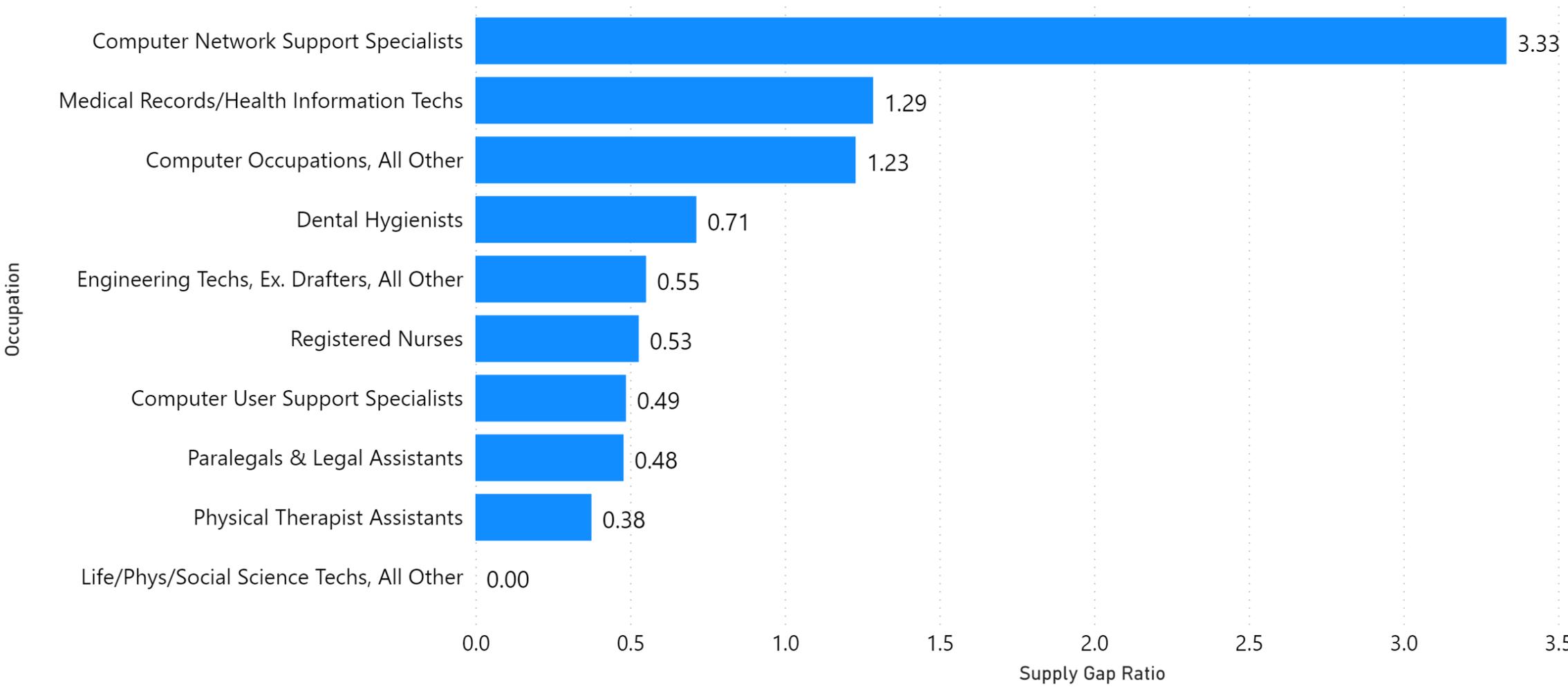


Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring an Associate's Degree

Region
Southwest

The supply gap ratio is a proxy measure that provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.

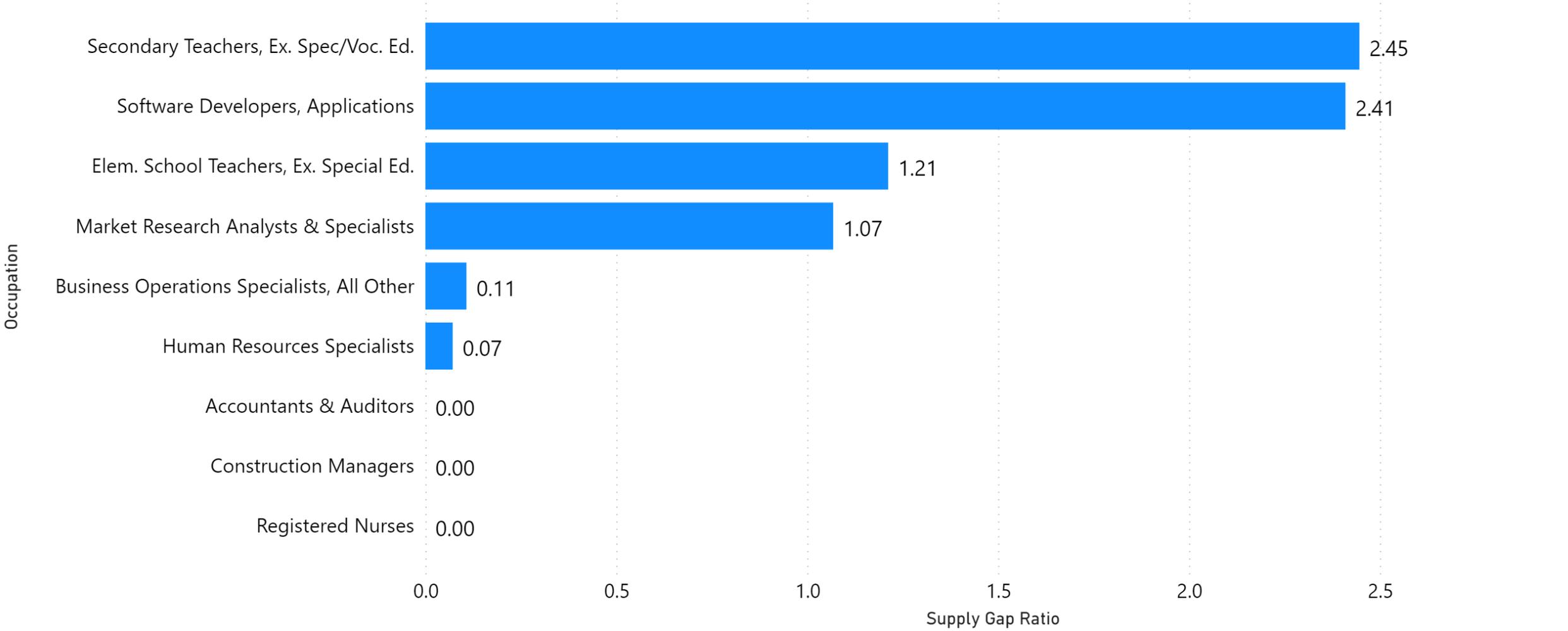


Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring a Bachelor's Degree

Region
Southwest

The supply gap ratio is a proxy measure that provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.

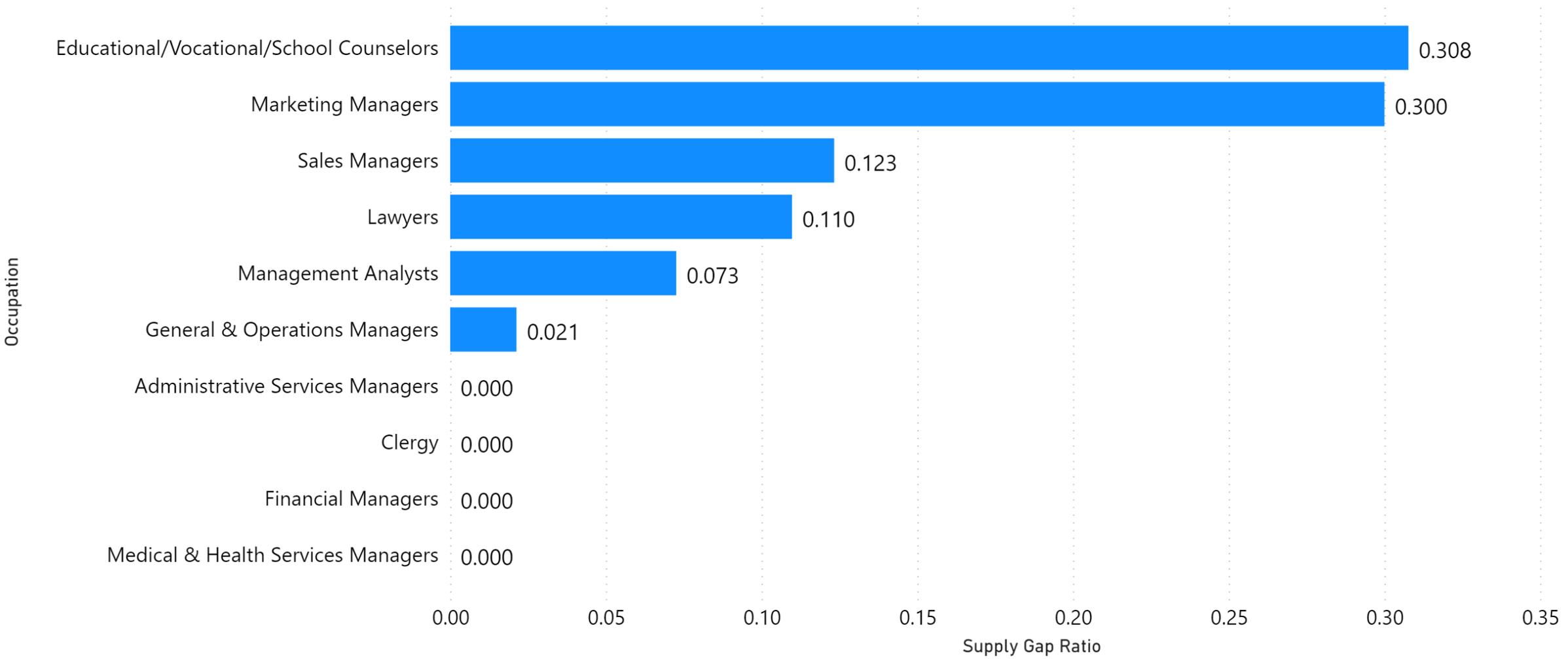


Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring more than a Bachelor's Degree

Region
Southwest

The supply gap ratio is a proxy measure that provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.



59 Demand Occupations Requiring a Certificate or License

Occupation	Average Annual Job Openings	Skills	Hourly Entry Wage	Hourly Experienced Wage
Hairdressers/Hairstylists/Cosmetologists	142	Active Listening, Speaking, Service Orientation	9.69	17.77
Massage Therapists	50	Active Listening, Speaking, Social Perceptiveness	10.88	20.37
Emergency Medical Techs & Paramedics	39	Critical Thinking, Active Listening, Coordination	9.91	15.75
Automotive Service Techs/Mechanics	170	Equipment Maintenance, Repairing, Troubleshooting	14.98	28.79
Fitness Trainers & Aerobics Instructors	160	Instructing, Service Orientation, Social Perceptiveness	10	20.33
Bus/Truck/Diesel Engine Mechanics	55	Repairing, Troubleshooting, Operation & Control	15.5	23.61
Licensed Practical & Vocational Nurses	72	Service Orientation, Active Listening, Coordination	19.92	25.09
Nursing Assistants	338	Service Orientation, Active Listening, Social Perceptiveness	11.68	14.68
Medical Secretaries	78	Speaking, Active Listening, Service Orientation	13.02	17.3
Preschool Teachers, Ex. Special Education	123	Speaking, Learning Strategies, Instructing	10.81	18.84

Demand Occupations Requiring an Associate's Degree

Occupation	Average Annual Job Openings	Skills	Hourly Entry Wage	Hourly Experienced Wage
Engineering Techs, Ex. Drafters, All Other	29	Active Listening, Critical Thinking, Reading Comprehension	27.92	38.36
Life/Phys/Social Science Techs, All Other	16	Active Listening, Critical Thinking, Reading Comprehension	13.14	25.58
Physical Therapist Assistants	32	Active Listening, Monitoring, Social Perceptiveness	15.74	27.43
Registered Nurses	375	Active Listening, Social Perceptiveness, Service Orientation	23.91	35.47
Computer User Support Specialists	74	Active Listening, Speaking, Reading Comprehension	13.83	29.92
Computer Network Support Specialists	27	Critical Thinking, Active Listening, Judgement/Decision Making	19.22	30.94
Computer Occupations, All Other	48	Critical Thinking, Reading Comprehension, Active Listening	30.24	51.27
Medical Records/Health Information Techs	21	Reading Comprehension, Active Listening, Critical Thinking	13.77	26.2
Paralegals & Legal Assistants	71	Reading Comprehension, Active Listening, Speaking	16.57	29.69
Dental Hygienists	28	Speaking, Active Listening, Critical Thinking	22.53	32.01



Demand Occupations Requiring a Bachelor's Degree

Occupation	Average Annual Job Openings	Skills	Hourly Entry Wage	Hourly Experienced Wage
Business Operations Specialists, All Other	214	Active Listening, Critical Thinking, Reading Comprehension	25.38	46.45
Construction Managers	86	Active Listening, Critical Thinking, Speaking	31.39	54.6
Accountants & Auditors	167	Active Listening, Mathematics, Reading Comprehension	20.25	38.09
Registered Nurses	375	Active Listening, Social Perceptiveness, Service Orientation	23.91	35.47
Human Resources Specialists	84	Active Listening, Speaking, Reading Comprehension	18.6	36.29
Secondary Teachers, Ex. Spec/Voc. Ed.	139	Instructing, Learning Strategies, Speaking	NA	NA
Elem. School Teachers, Ex. Special Ed.	217	Instructing, Speaking, Learning Strategies	NA	NA
Software Developers, Applications	83	Programming, System Analysis, System Evaluation	30.96	53.97
Market Research Analysts & Specialists	103	Reading Comprehension, Active Listening, Complex Problem Solving	13.13	28.99
Substitute Teachers	129	Speaking, Instructing, Learning Strategies	NA	NA

Demand Occupations Requiring Education Beyond a Bachelor's Degree

Occupation	Average Annual Job Openings	Skills	Hourly Entry Wage	Hourly Experienced Wage
Marketing Managers	50	Active Learning, Active Listening, Critical Thinking	32.62	60.03
General & Operations Managers	423	Active Listening, Coordination, Monitoring	17.25	57.24
Financial Managers	112	Active Listening, Critical Thinking, Monitoring	27.77	62.71
Management Analysts	124	Active Listening, Critical Thinking, Reading Comprehension	28.89	52.07
Educational/Vocational/School Counselors	65	Active Listening, Speaking, Reading Comprehension	15.56	28.87
Lawyers	82	Active Listening, Speaking, Reading Comprehension	34.39	69.89
Sales Managers	73	Persuasion, Active Listening, Speaking	26.71	59.47
Administrative Services Managers	50	Speaking, Active Listening, Coordination	22.5	44.64
Clergy	78	Speaking, Active Listening, Service Orientation	17.46	27.15
Medical & Health Services Managers	53	Speaking, Critical Thinking, Active Listening	28.36	53.44

Sector	Agribusiness_AgTech				
Region	Northwest				
* Data sourced from Burning Glass 2021 estimates					
SOC	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs
45-2000	Agricultural Workers	2,962	3,021	170%	1,780
51-6000	Textile, Apparel, and Furnishings Workers	451	482	79%	610
53-7000	Material Moving Workers	10,367	10,205	79%	12,975
39-2000	Animal Care and Service Workers	399	442	78%	569
43-9000	Other Office and Administrative Support Workers	3,653	4,377	77%	5,718
43-4000	Information and Record Clerks	4,173	4,803	71%	6,765
31-9000	Other Healthcare Support Occupations	1,063	1,170	63%	1,856
53-3000	Motor Vehicle Operators	3,423	3,629	60%	6,074
43-3000	Financial Clerks	1,906	2,272	56%	4,025
51-9000	Other Production Occupations	2,669	2,921	55%	5,339
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,665	1,881	51%	3,713
51-3000	Food Processing Workers	680	648	50%	1,285
49-9000	Other Installation, Maintenance, and Repair Occupations	2,196	2,269	50%	4,520
13-1000	Business Operations Specialists	3,177	3,328	47%	7,010
11-1000	Top Executives	1,507	1,584	44%	3,565
29-2000	Health Technologists and Technicians	2,090	2,309	43%	5,368
41-4000	Sales Representatives, Wholesale and Manufacturing	714	686	36%	1,917
11-3000	Operations Specialties Managers	1,030	1,121	34%	3,331
51-1000	Supervisors of Production Workers	443	454	32%	1,438
11-9000	Other Management Occupations	1,711	1,757	30%	5,919
29-1000	Healthcare Diagnosing or Treating Practitioners	1,581	1,684	27%	6,352
Totals		47,857	51,044	57%	90,129

Sector	Energy				
Region	Southwest				
*Data sourced from 2021 Burning Glass estimates					
SOC	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs
47-3000	Helpers, Construction Trades	356	367	149%	246
47-1000	Supervisors of Construction and Extraction Workers	853	774	116%	666
53-7000	Material Moving Workers	23,057	22,921	113%	20,242
47-2000	Construction Trades Workers	10,772	10,846	113%	9,637
41-2000	Retail Sales Workers	15,295	15,598	109%	14,286
51-2000	Assemblers and Fabricators	3,269	3,855	103%	3,751
43-9000	Other Office and Administrative Support Workers	7,077	8,377	94%	8,921
47-5000	Extraction Workers	386	420	93%	450
43-4000	Information and Record Clerks	4,552	4,656	83%	5,628
19-4000	Life, Physical, and Social Science Technicians	278	270	78%	346
53-3000	Motor Vehicle Operators	7,425	7,419	75%	9,945
51-9000	Other Production Occupations	2,277	1,840	72%	2,557
43-6000	Secretaries and Administrative Assistants	3,398	3,996	71%	5,607
43-3000	Financial Clerks	2,823	3,182	68%	4,666
49-9000	Other Installation, Maintenance, and Repair Occupations	4,257	4,438	63%	7,003
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	944	1,081	63%	1,706
41-3000	Sales Representatives, Services	1,824	1,854	63%	2,959
13-1000	Business Operations Specialists	4,765	4,680	60%	7,857
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	597	607	59%	1,036
51-4000	Metal Workers and Plastic Workers	2,245	2,489	57%	4,364
11-1000	Top Executives	3,206	3,437	57%	6,077
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,759	1,738	56%	3,092
41-1000	Supervisors of Sales Workers	1,335	1,309	56%	2,339
13-2000	Financial Specialists	1,322	1,282	46%	2,773
41-4000	Sales Representatives, Wholesale and Manufacturing	1,059	1,051	45%	2,312
15-1200	Computer Occupations	2,055	1,944	44%	4,403
11-9000	Other Management Occupations	3,130	3,207	43%	7,522
17-2000	Engineers	991	967	41%	2,333
11-3000	Operations Specialties Managers	1,100	1,043	39%	2,649
51-8000	Plant and System Operators	323	360	38%	952
Totals		112,728	116,008	79%	146,321

Sector	Healthcare				
Region	Southwest				
*Data sourced from 2021 Burning Glass estimates					
SOC	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs
35-3000	Food and Beverage Serving Workers	21,963	24,912	180%	13,852
35-2000	Cooks and Food Preparation Workers	5,803	5,758	125%	4,617
41-2000	Retail Sales Workers	15,295	15,598	109%	14,286
37-2000	Building Cleaning and Pest Control Workers	5,693	6,147	97%	6,356
31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	5,144	4,953	94%	5,254
43-9000	Other Office and Administrative Support Workers	7,077	8,377	94%	8,921
31-2000	Occupational Therapy and Physical Therapist Assistants and Aides	482	557	83%	667
43-4000	Information and Record Clerks	4,552	4,656	83%	5,628
43-6000	Secretaries and Administrative Assistants	3,398	3,996	71%	5,607
31-9000	Other Healthcare Support Occupations	1,960	1,903	69%	2,759
43-3000	Financial Clerks	2,823	3,182	68%	4,666
43-1000	Supervisors of Office and Administrative Support Workers	1,148	1,255	62%	2,028
13-1000	Business Operations Specialists	4,765	4,680	60%	7,857
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	1,961	2,021	54%	3,773
29-2000	Health Technologists and Technicians	2,210	2,118	46%	4,565
15-1200	Computer Occupations	2,055	1,944	44%	4,403
11-9000	Other Management Occupations	3,130	3,207	43%	7,522
29-1000	Healthcare Diagnosing or Treating Practitioners	2,648	2,583	27%	9,622
Totals		92,105	97,846	87%	112,382

Sector	Hospitality				
Region	Southwest				
*Data sourced from 2021 Burning Glass estimates					
SOC	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs
39-3000	Entertainment Attendants and Related Workers	948	1,151	183%	630
35-3000	Food and Beverage Serving Workers	21,963	24,912	180%	13,852
35-9000	Other Food Preparation and Serving Related Workers	2,597	2,890	173%	1,670
35-1000	Supervisors of Food Preparation and Serving Workers	2,506	2,753	129%	2,137
35-2000	Cooks and Food Preparation Workers	5,803	5,758	125%	4,617
33-9000	Other Protective Service Workers	2,266	2,408	120%	2,012
39-6000	Baggage Porters, Bellhops, and Concierges	107	119	113%	105
41-2000	Retail Sales Workers	15,295	15,598	109%	14,286
37-3000	Grounds Maintenance Workers	1,959	1,980	97%	2,046
37-2000	Building Cleaning and Pest Control Workers	5,693	6,147	97%	6,356
43-9000	Other Office and Administrative Support Workers	7,077	8,377	94%	8,921
39-9000	Other Personal Care and Service Workers	2,698	2,972	84%	3,545
43-4000	Information and Record Clerks	4,552	4,656	83%	5,628
39-7000	Tour and Travel Guides	18	20	78%	26
39-1000	Supervisors of Personal Care and Service Workers	249	275	74%	371
37-1000	Supervisors of Building and Grounds Cleaning and Maintenance Workers	351	357	72%	495
43-3000	Financial Clerks	2,823	3,182	68%	4,666
51-6000	Textile, Apparel, and Furnishings Workers	379	368	66%	558
27-2000	Entertainers and Performers, Sports and Related Workers	704	782	63%	1,232
49-9000	Other Installation, Maintenance, and Repair Occupations	4,257	4,438	63%	7,003
41-3000	Sales Representatives, Services	1,824	1,854	63%	2,959
43-1000	Supervisors of Office and Administrative Support Workers	1,148	1,255	62%	2,028
13-1000	Business Operations Specialists	4,765	4,680	60%	7,857
11-1000	Top Executives	3,206	3,437	57%	6,077
11-9000	Other Management Occupations	3,130	3,207	43%	7,522
Totals		96,317	103,575	97%	106,598

Sector	InfoTech				
Region	Southwest				
*Data sourced from 2021 Burning Glass estimates					
SOC	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs
53-7000	Material Moving Workers	23,057	22,921	113%	20,242
47-2000	Construction Trades Workers	10,772	10,846	113%	9,637
51-2000	Assemblers and Fabricators	3,269	3,855	103%	3,751
43-9000	Other Office and Administrative Support Workers	7,077	8,377	94%	8,921
43-4000	Information and Record Clerks	4,552	4,656	83%	5,628
51-9000	Other Production Occupations	2,277	1,840	72%	2,557
43-6000	Secretaries and Administrative Assistants	3,398	3,996	71%	5,607
43-3000	Financial Clerks	2,823	3,182	68%	4,666
49-9000	Other Installation, Maintenance, and Repair Occupations	4,257	4,438	63%	7,003
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	944	1,081	63%	1,706
41-3000	Sales Representatives, Services	1,824	1,854	63%	2,959
13-1000	Business Operations Specialists	4,765	4,680	60%	7,857
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	597	607	59%	1,036
51-4000	Metal Workers and Plastic Workers	2,245	2,489	57%	4,364
11-1000	Top Executives	3,206	3,437	57%	6,077
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,759	1,738	56%	3,092
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	526	573	50%	1,142
13-2000	Financial Specialists	1,322	1,282	46%	2,773
41-4000	Sales Representatives, Wholesale and Manufacturing	1,059	1,051	45%	2,312
15-1200	Computer Occupations	2,055	1,944	44%	4,403
11-9000	Other Management Occupations	3,130	3,207	43%	7,522
17-2000	Engineers	991	967	41%	2,333
19-1000	Life Scientists	146	146	41%	360
11-3000	Operations Specialties Managers	1,100	1,043	39%	2,649
Totals		87,149	90,210	76%	118,596

Sector	Life_Science				
Region	Southwest				
*Data sourced from 2021 Burning Glass estimates					
SOC	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs
35-3000	Food and Beverage Serving Workers	21,963	24,912	180%	13,852
35-2000	Cooks and Food Preparation Workers	5,803	5,758	125%	4,617
41-2000	Retail Sales Workers	15,295	15,598	109%	14,286
37-2000	Building Cleaning and Pest Control Workers	5,693	6,147	97%	6,356
31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	5,144	4,953	94%	5,254
43-9000	Other Office and Administrative Support Workers	7,077	8,377	94%	8,921
39-9000	Other Personal Care and Service Workers	2,698	2,972	84%	3,545
43-4000	Information and Record Clerks	4,552	4,656	83%	5,628
51-9000	Other Production Occupations	2,277	1,840	72%	2,557
43-6000	Secretaries and Administrative Assistants	3,398	3,996	71%	5,607
31-9000	Other Healthcare Support Occupations	1,960	1,903	69%	2,759
43-3000	Financial Clerks	2,823	3,182	68%	4,666
49-9000	Other Installation, Maintenance, and Repair Occupations	4,257	4,438	63%	7,003
13-1000	Business Operations Specialists	4,765	4,680	60%	7,857
11-1000	Top Executives	3,206	3,437	57%	6,077
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	1,961	2,021	54%	3,773
29-2000	Health Technologists and Technicians	2,210	2,118	46%	4,565
15-1200	Computer Occupations	2,055	1,944	44%	4,403
11-9000	Other Management Occupations	3,130	3,207	43%	7,522
17-2000	Engineers	991	967	41%	2,333
19-1000	Life Scientists	146	146	41%	360
11-3000	Operations Specialties Managers	1,100	1,043	39%	2,649
29-1000	Healthcare Diagnosing or Treating Practitioners	2,648	2,583	27%	9,622
Totals		105,151	110,879	83%	134,212

Sector	Manufacturing						
Region	Southwest						
*Data sourced from 2021 Burning Glass estimates							
SOC	Description	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs	
53-7000	Material Moving Workers	Material Moving Workers	23,057	22,921	113%	20,242	
47-2000	Construction Trades Workers	Construction Trades Workers	10,772	10,846	113%	9,637	
51-2000	Assemblers and Fabricators	Assemblers and Fabricators	3,269	3,855	103%	3,751	
43-9000	Other Office and Administrative Support Workers	Other Office and Administrative Support Workers	7,077	8,377	94%	8,921	
43-4000	Information and Record Clerks	Information and Record Clerks	4,552	4,656	83%	5,628	
51-5100	Printing Workers	Printing Workers	318	402	81%	499	
53-3000	Motor Vehicle Operators	Motor Vehicle Operators	7,425	7,419	75%	9,945	
51-7000	Woodworkers	Woodworkers	103	93	73%	127	
51-9000	Other Production Occupations	Other Production Occupations	2,277	1,840	72%	2,557	
43-3000	Financial Clerks	Financial Clerks	2,823	3,182	68%	4,666	
49-9000	Other Installation, Maintenance, and Repair Occupations	Other Installation, Maintenance, and Repair Occupations	4,257	4,438	63%	7,003	
13-1000	Business Operations Specialists	Business Operations Specialists	4,765	4,680	60%	7,857	
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	Drafters, Engineering Technicians, and Mapping Technicians	597	607	59%	1,036	
51-4000	Metal Workers and Plastic Workers	Metal Workers and Plastic Workers	2,245	2,489	57%	4,364	
11-1000	Top Executives	Top Executives	3,206	3,437	57%	6,077	
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,759	1,738	56%	3,092	
41-4000	Sales Representatives, Wholesale and Manufacturing	Sales Representatives, Wholesale and Manufacturing	1,059	1,051	45%	2,312	
15-1200	Computer Occupations	Computer Occupations	2,055	1,944	44%	4,403	
11-9000	Other Management Occupations	Other Management Occupations	3,130	3,207	43%	7,522	
17-2000	Engineers	Engineers	991	967	41%	2,333	
11-3000	Operations Specialties Managers	Operations Specialties Managers	1,100	1,043	39%	2,649	
51-1000	Supervisors of Production Workers	Supervisors of Production Workers	330	307	35%	885	
Totals			87,165	89,500	77%	115,504	

Sector	Transportation, Logistics				
Region	Southwest				
*Data sourced from 2021 Burning Glass estimates					
SOC	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs
53-7000	Material Moving Workers	23,057	22,921	113%	20,242
41-2000	Retail Sales Workers	15,295	15,598	109%	14,286
43-9000	Other Office and Administrative Support Workers	7,077	8,377	94%	8,921
43-4000	Information and Record Clerks	4,552	4,656	83%	5,628
53-3000	Motor Vehicle Operators	7,425	7,419	75%	9,945
51-9000	Other Production Occupations	2,277	1,840	72%	2,557
53-1000	Supervisors of Transportation and Material Moving Workers	720	661	71%	926
43-6000	Secretaries and Administrative Assistants	3,398	3,996	71%	5,607
43-3000	Financial Clerks	2,823	3,182	68%	4,666
49-9000	Other Installation, Maintenance, and Repair Occupations	4,257	4,438	63%	7,003
43-1000	Supervisors of Office and Administrative Support Workers	1,148	1,255	62%	2,028
53-4000	Rail Transportation Workers	268	270	60%	450
13-1000	Business Operations Specialists	4,765	4,680	60%	7,857
11-1000	Top Executives	3,206	3,437	57%	6,077
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,759	1,738	56%	3,092
41-1000	Supervisors of Sales Workers	1,335	1,309	56%	2,339
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	1,845	1,822	51%	3,557
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	526	573	50%	1,142
53-2000	Air Transportation Workers	238	261	47%	556
41-4000	Sales Representatives, Wholesale and Manufacturing	1,059	1,051	45%	2,312
15-1200	Computer Occupations	2,055	1,944	44%	4,403
11-3000	Operations Specialties Managers	1,100	1,043	39%	2,649
Totals		90,183	92,470	80%	116,241

Sector	Warehouse_Transportation				
Region	Southwest				
*Data sourced from 2021 Burning Glass estimates					
SOC	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs
53-2031	Flight Attendants	<10	<10	N/A	<10
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	12,490	12,919	138%	9,393
53-7064	Packers and Packagers, Hand	1,367	1,070	105%	1,019
53-7065	Stockers and Order Fillers	5,400	5,096	103%	4,954
43-9061	Office Clerks, General	5,752	6,676	93%	7,175
43-4051	Customer Service Representatives	2,357	2,344	85%	2,764
53-7051	Industrial Truck and Tractor Operators	2,349	2,413	83%	2,917
53-3033	Light Truck Drivers	2,120	2,043	83%	2,470
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,784	3,782	77%	4,934
43-5071	Shipping, Receiving, and Inventory Clerks	769	776	68%	1,148
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	624	567	67%	845
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1,148	1,255	62%	2,028
11-1021	General and Operations Managers	3,055	3,244	58%	5,570
43-5032	Dispatchers, Except Police, Fire, and Ambulance	145	144	57%	253
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	66	66	53%	125
53-2011	Airline Pilots, Copilots, and Flight Engineers	68	79	52%	151
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	347	352	48%	732
53-3052	Bus Drivers, Transit and Intercity	168	190	48%	399
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	413	447	43%	1,052
49-3011	Aircraft Mechanics and Service Technicians	173	182	40%	451
43-5011	Cargo and Freight Agents	25	13	36%	36
43-5021	Couriers and Messengers	39	25	32%	78
Totals		42,661	43,685	90%	48,499