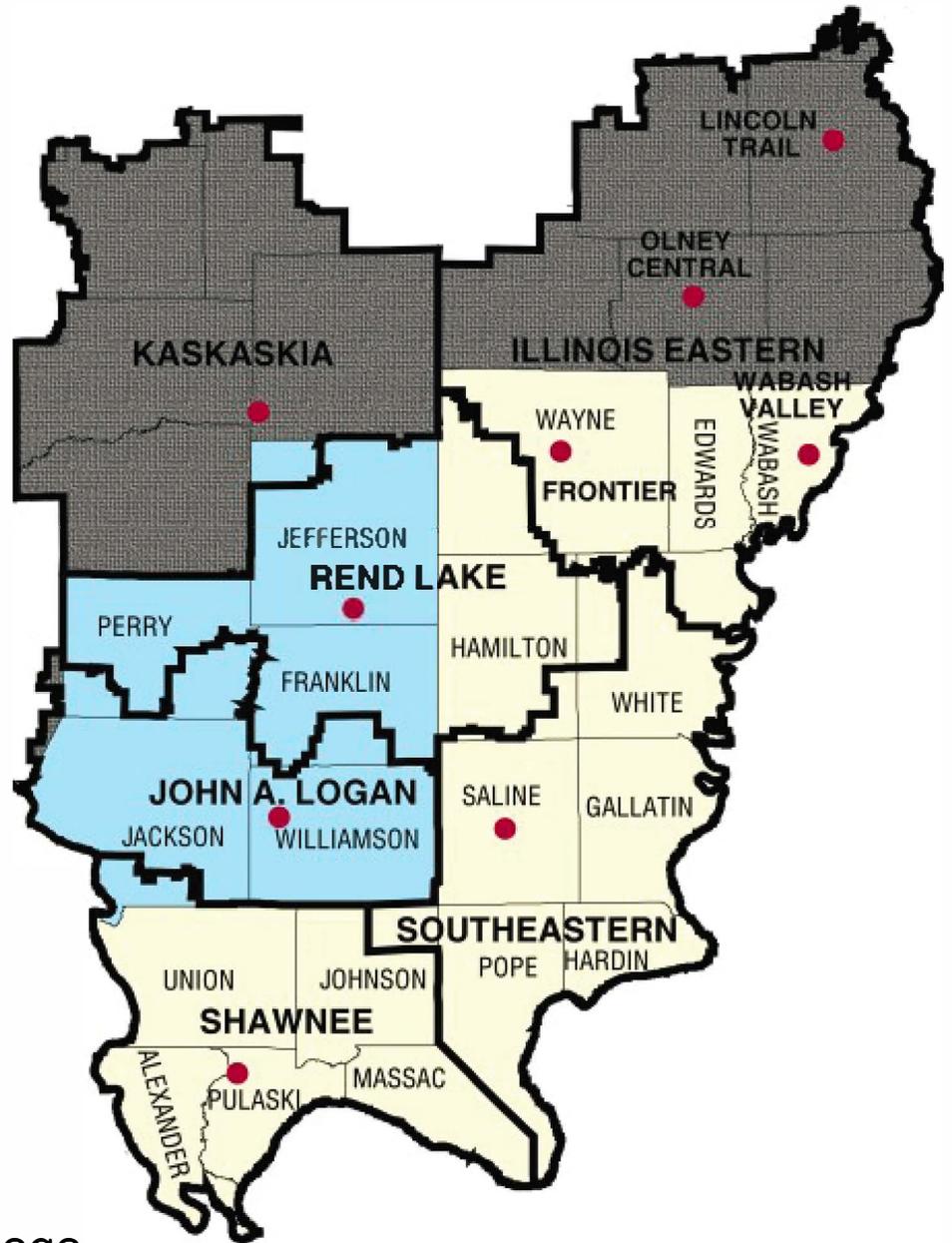


# 2022 Regional Plan Data Packet

## EDR 8 - Southern

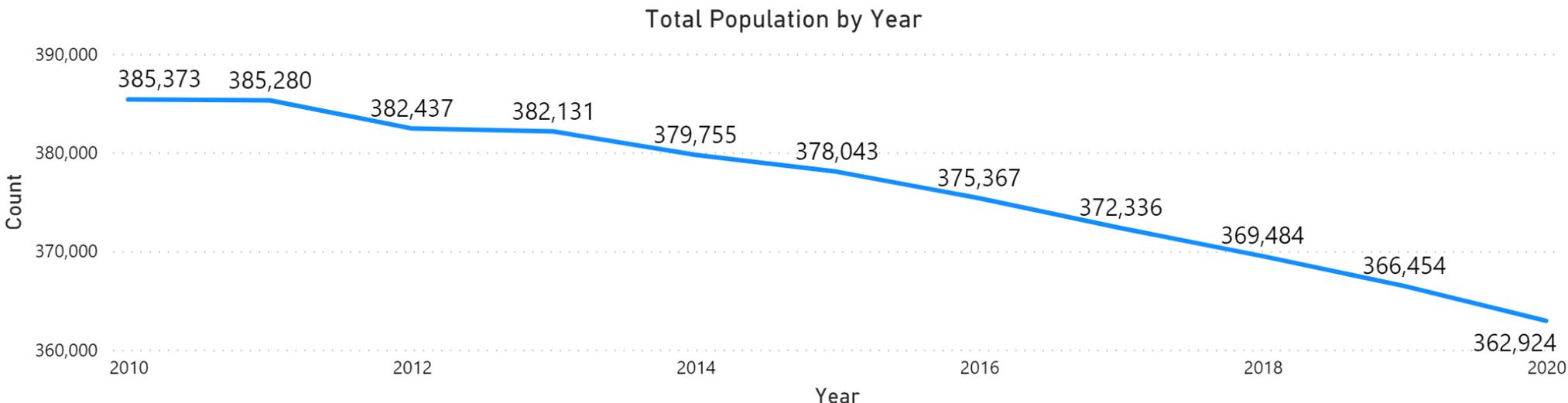


- LWIA 26
- LWIA 25
- Community College District Boundaries & Locations

# Population Trends

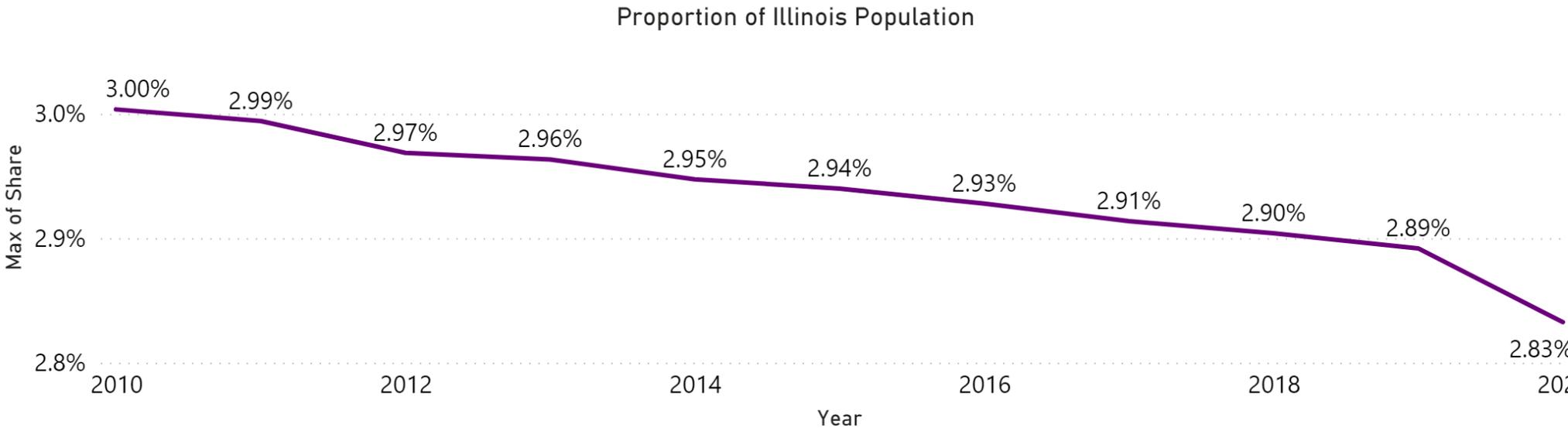
Region  
Southern

Illinois has a population of 12,812,508 and is the 6th largest state in the nation.



### Counties in Region

County	Population in 2020
Williamson	67,153
Jackson	52,974
Franklin	37,804
Jefferson	37,113
Saline	23,768
Perry	20,945
Union	17,244
Wayne	16,179
Massac	14,169
White	13,877
<b>Total</b>	<b>362,924</b>

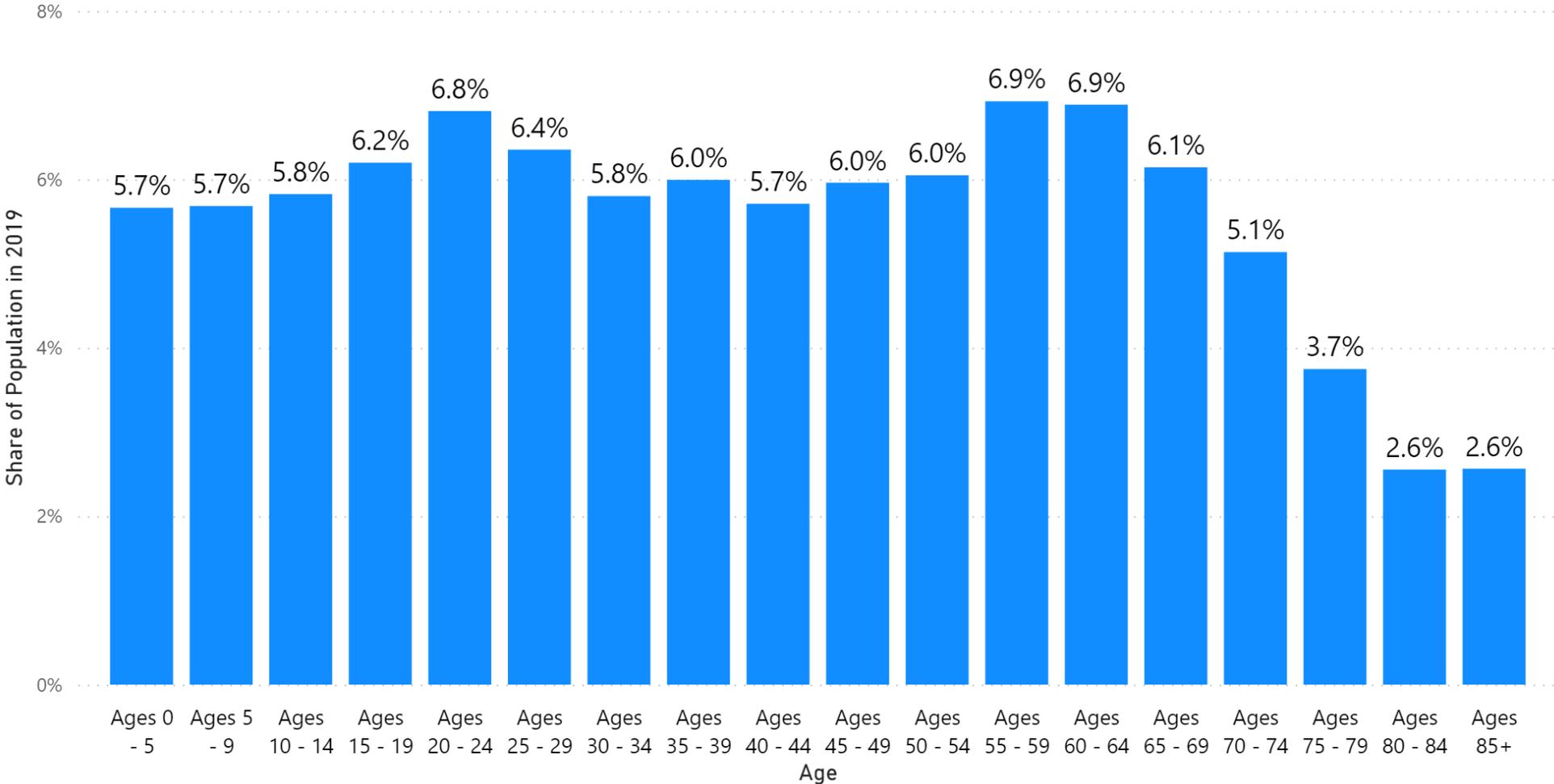


# Population Trends

Region

The median age in Illinois has been steadily increasing over the past decade. In 2019, the median age was 38.6 compared to 36.6 in 2010. Statewide, just over 16% of Illinois residents are age 65 and over.

Population by Age Group

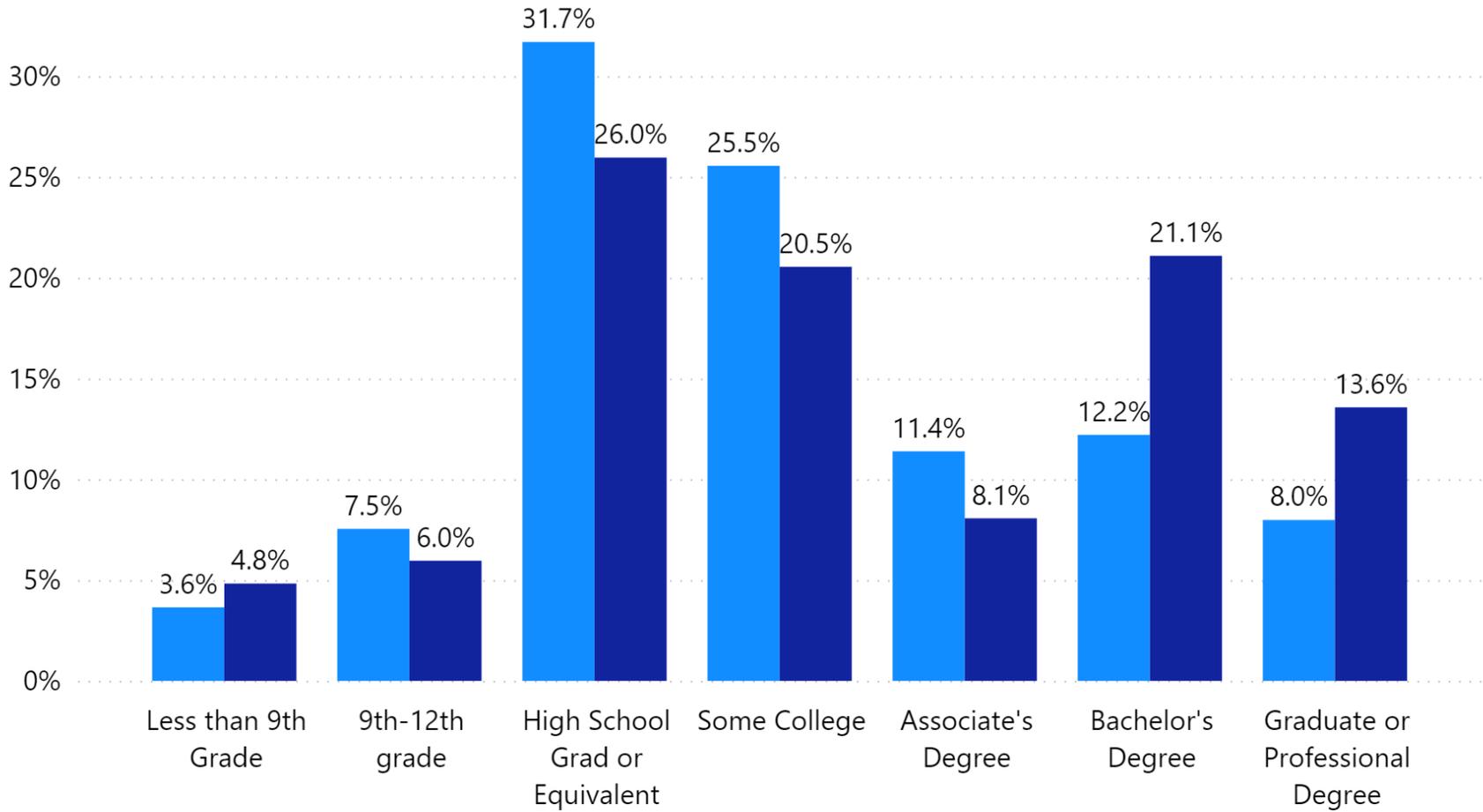


Age Group	2019 Population
Ages 0 - 5	20,749
Ages 5 - 9	20,826
Ages 10 - 14	21,346
Ages 15 - 19	22,709
Ages 20 - 24	24,960
Ages 25 - 29	23,280
Ages 30 - 34	21,258
Ages 35 - 39	21,965
Ages 40 - 44	20,924
Ages 45 - 49	21,841
Ages 50 - 54	22,163
Ages 55 - 59	25,384
Ages 60 - 64	25,237
Ages 65 - 69	22,508
Ages 70 - 74	18,821
Ages 75 - 79	13,731
Ages 80 - 84	9,357
Ages 85+	9,395
<b>Total</b>	<b>366,454</b>

# Education Attainment of Population 25 & Over

Over 63% of Illinois residents 25 & over continued education past high school.

● Region ● State



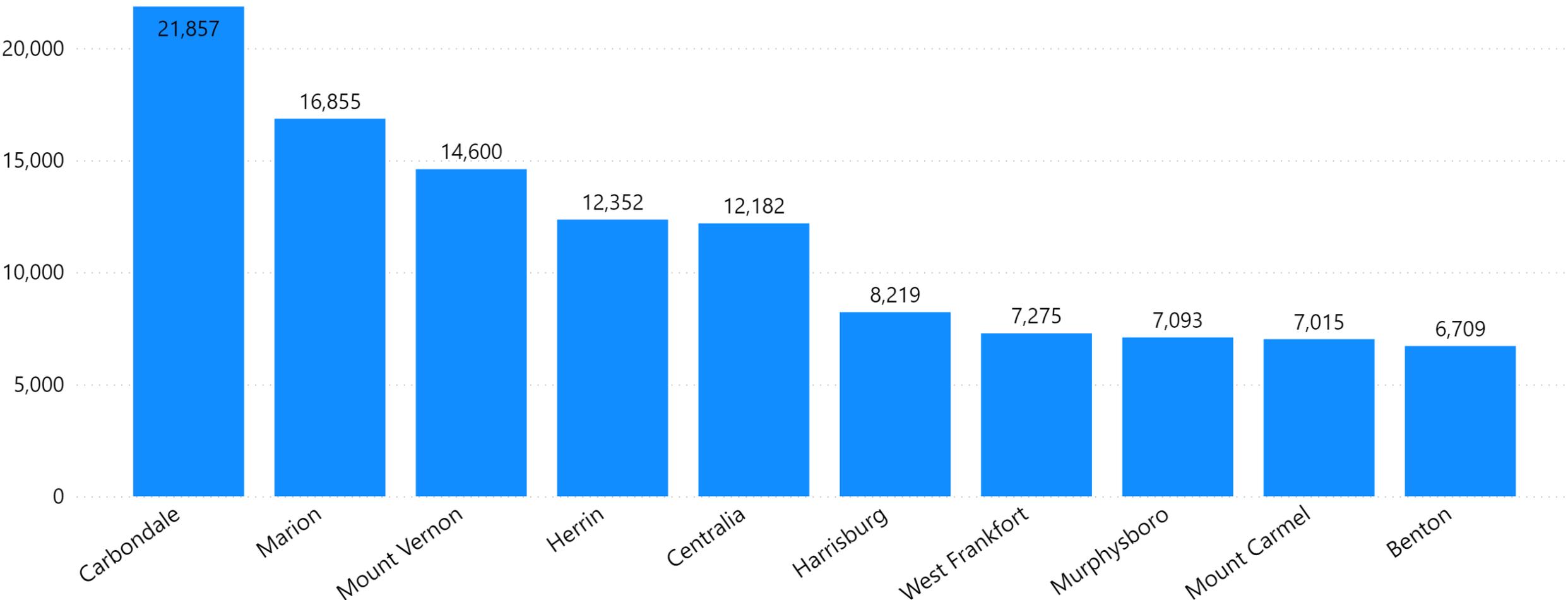
Population Ages 25+

Less than 9th Grade	9,445
9th-12th grade	19,529
High School Grad or Equivalent	82,054
Some College	66,159
Associate's Degree	29,490
Bachelor's Degree	31,602
Graduate or Professional Degree	20,667
<b>Total</b>	<b>258,946</b>

# Population by Largest Cities in Region

Region  
Southern

Statewide, Illinois has a current population of 12.8 million people (4% of the US Population). The population of Illinois declined each year between 2013 and 2019, but it increased in 2020.



Source: U.S. Census Bureau, 2020 Census Redistricting Data. City-to-region crosswalk based on GIS analysis by the Center for Governmental Studies at Northern Illinois University.

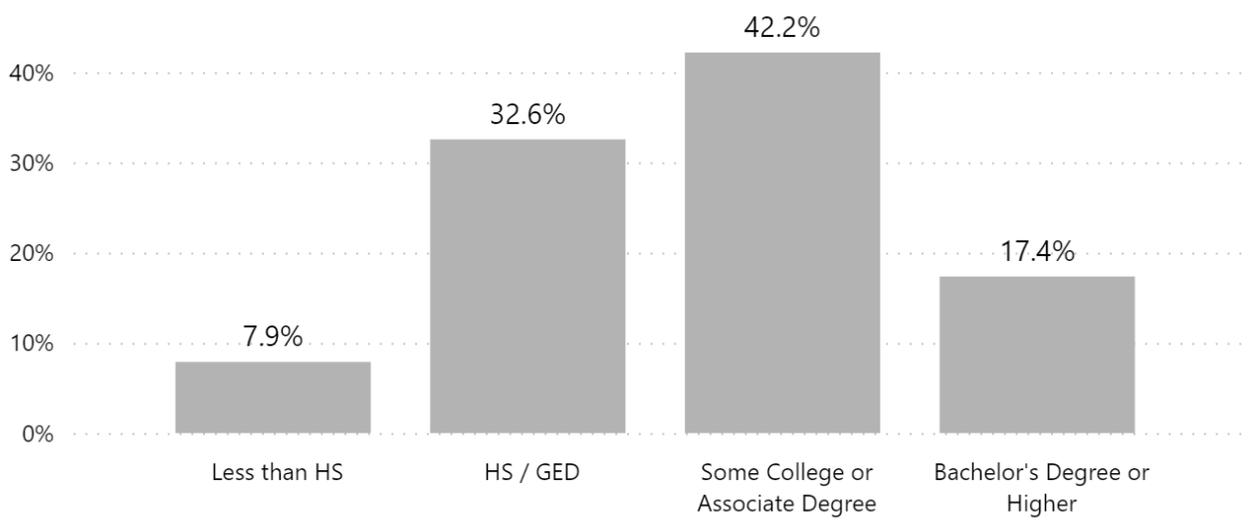
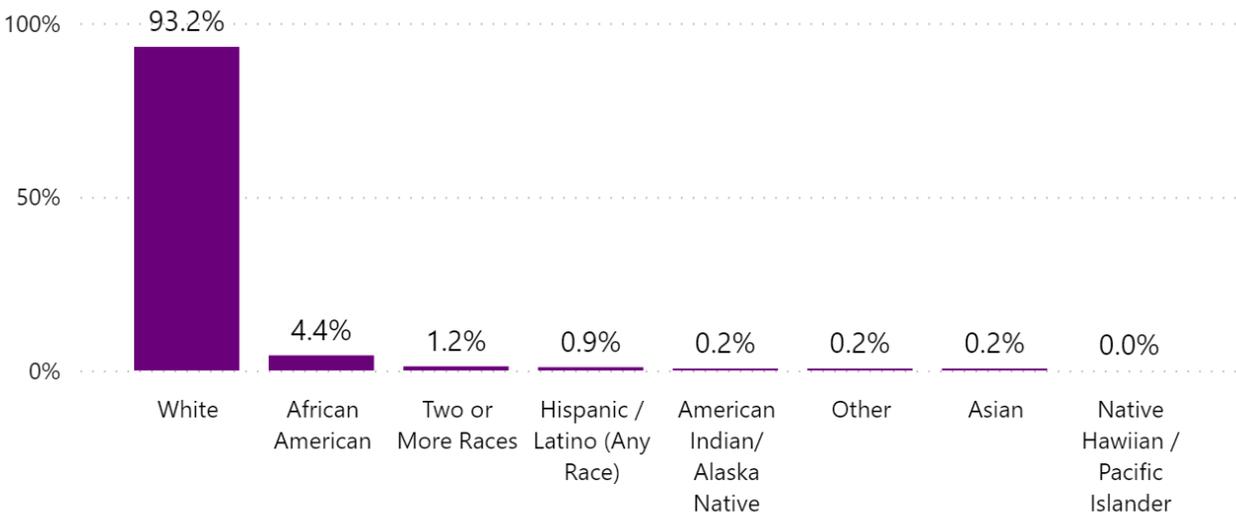
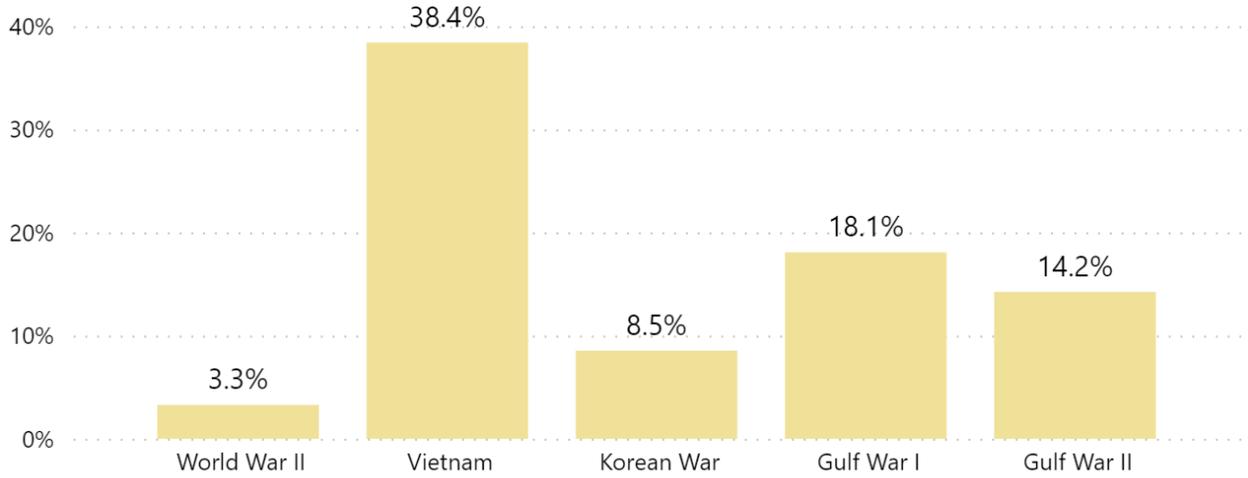
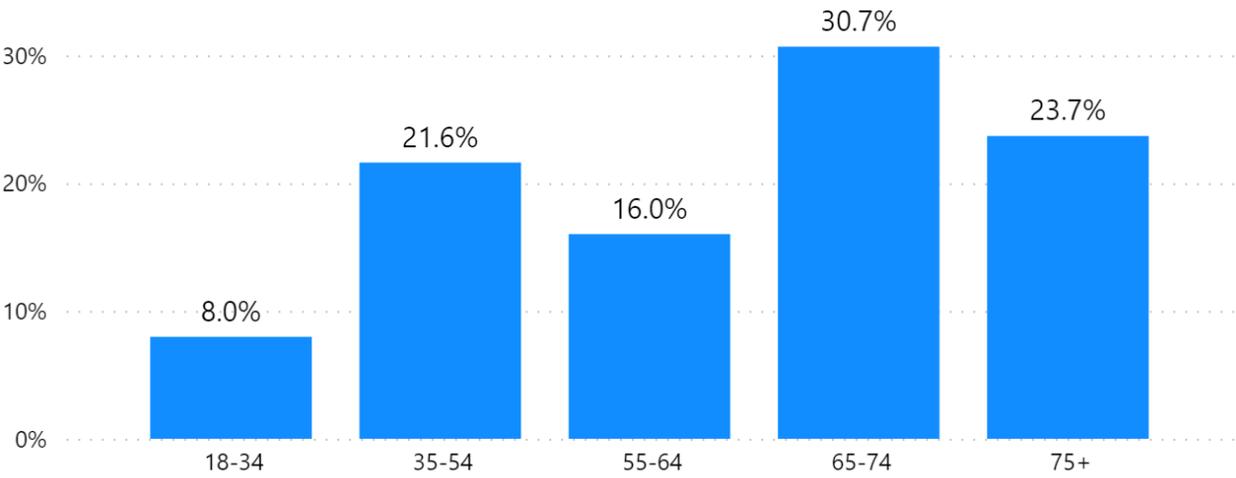
# Veteran Population by Age, Type, Race, & Education

Region

## 26,815

Regional Veteran Population

Statewide, there are 570,264 veterans in Illinois, which is about 4% of the total population. On the national level, veterans represent about 6% of the total population.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S2101.

# Population with Disabilities by Age and Type

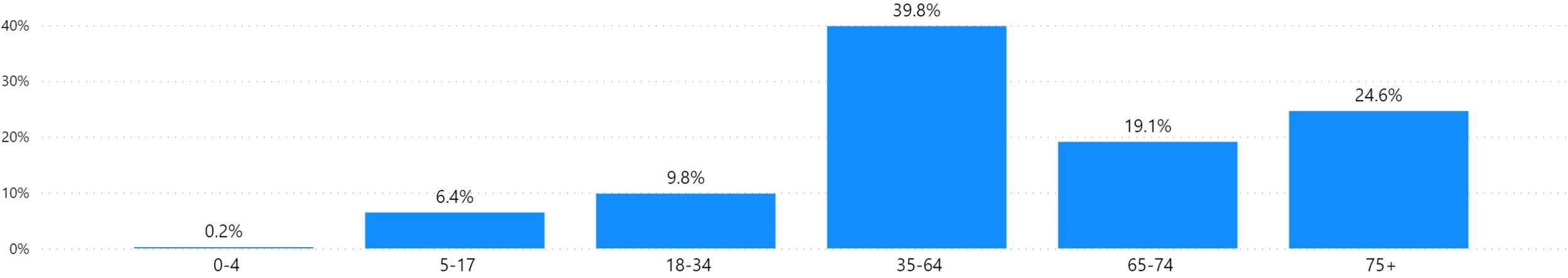
Region  
Southern

## 67,473

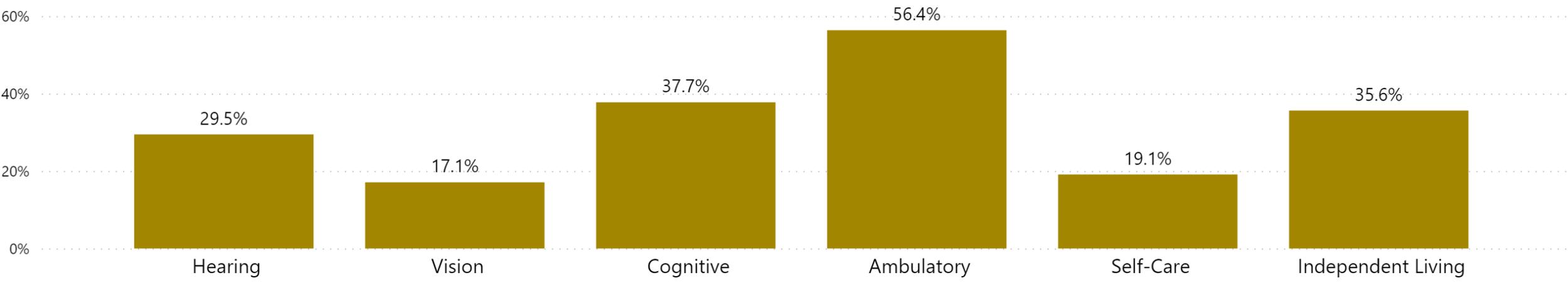
People with disabilities in region

Approximately 11% of the population (or 1.4 million people) in Illinois have some type of disability. The most prominent disabilities include ambulatory and the inability to live independently.

### Share of Persons with Disabilities by Age



### Share of Persons with Disabilities by Type\*

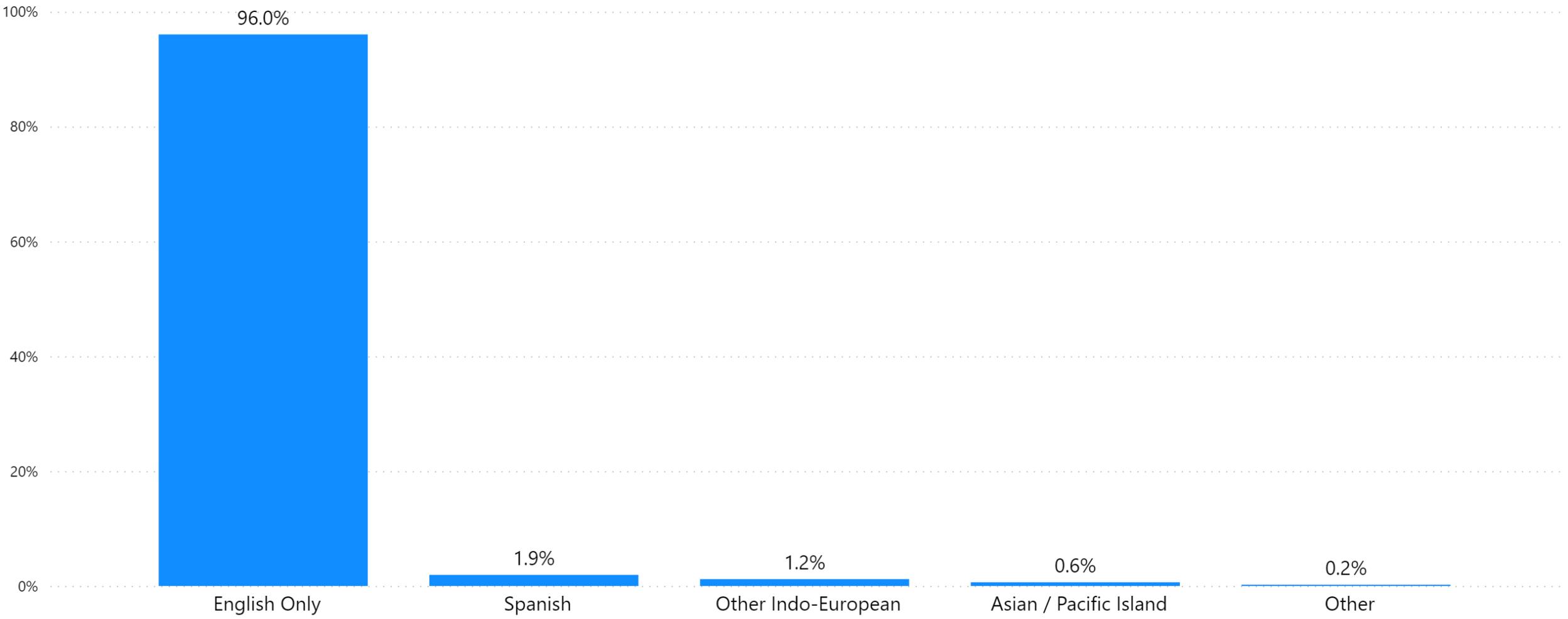


\*Sum of percentages can exceed 100 due to persons with multiple disabilities.

# Population by Language

Region  
Southern

Statewide, 23.1% of Illinois residents speak a language other than English at home. On the national level, 21.6% of the population speaks a language other than English at home.

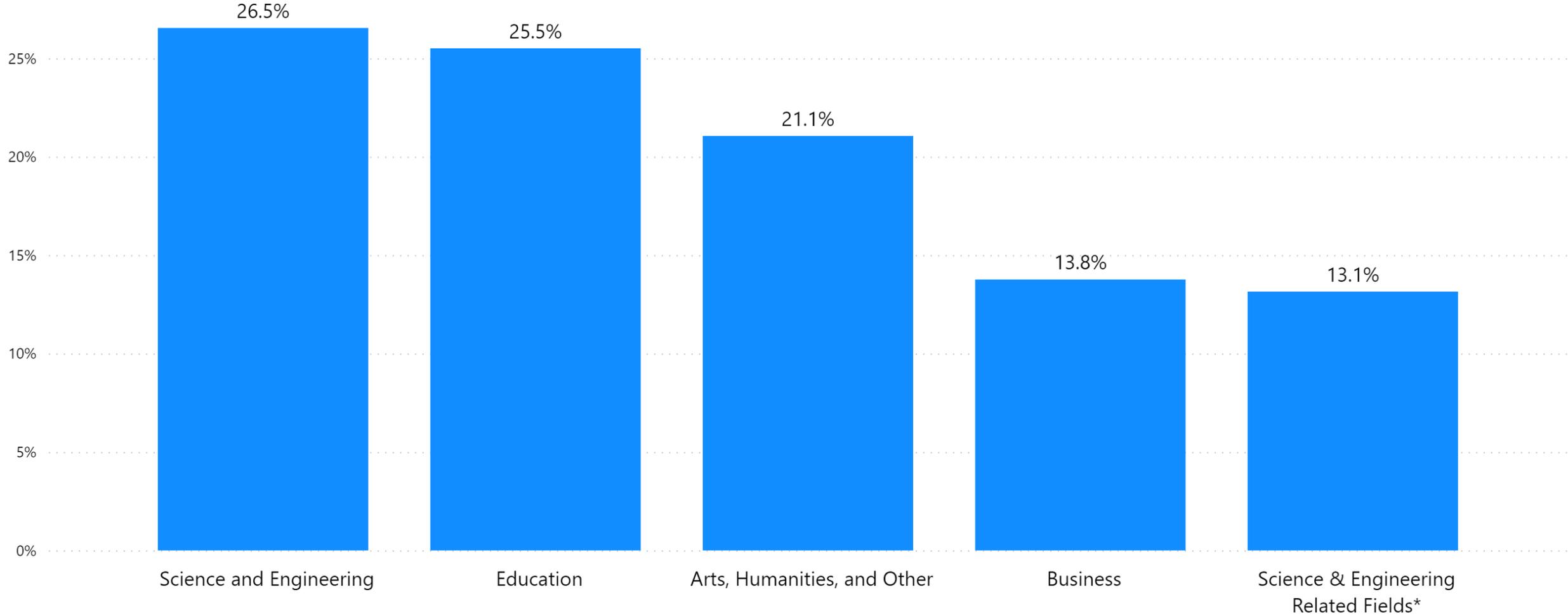


Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1601.

# Bachelor Degree Population by Field

Region  
Southern

In Illinois, 36% of individuals 25 or older hold at least a Bachelor's degree, which is higher than the national figure of 32%.



\*E.g., pre-med, engineering technology.

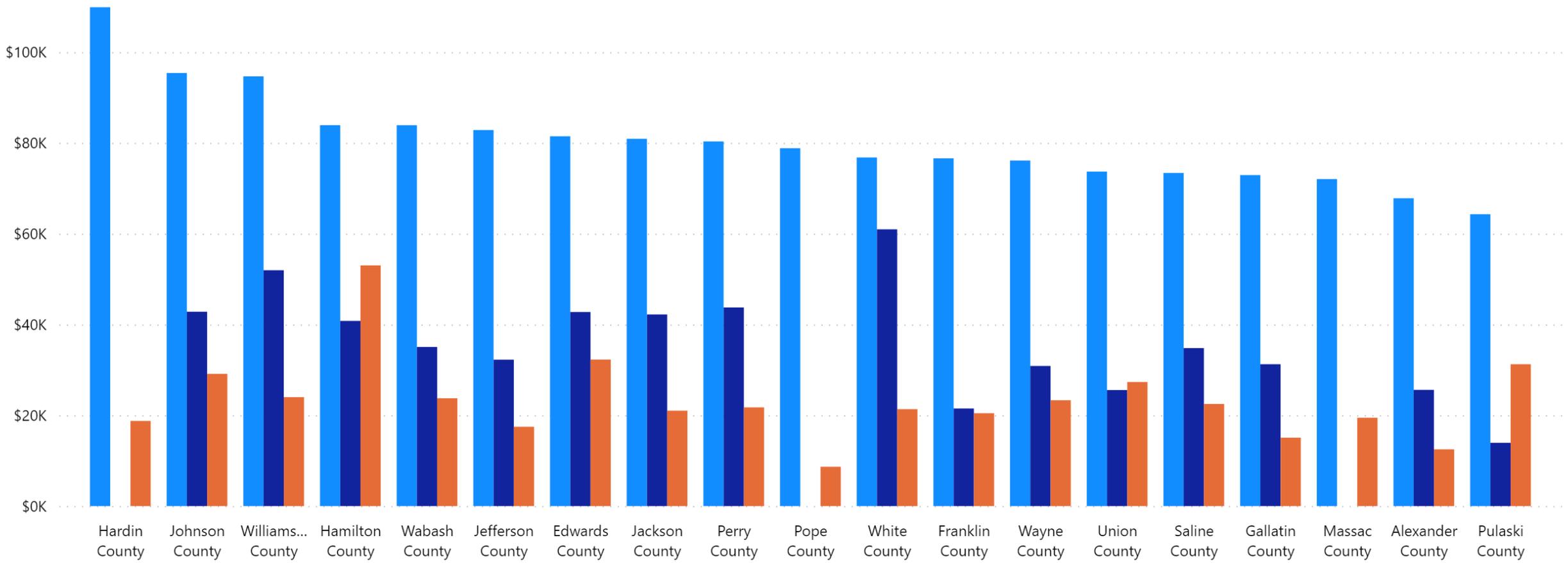
# Median Income by County- Households with Children

Region

The statewide median income for all households was \$65,886, which is 5% higher than the national level of \$62,843. In Illinois, the median income was \$107,172 for married couples with children, \$44,318 for male householders with children, and \$39,720 for female householders with children.

## Median Income by Household Type

● Married Couples with Children 
 ● Male Householder with Children 
 ● Female Householder with Children



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

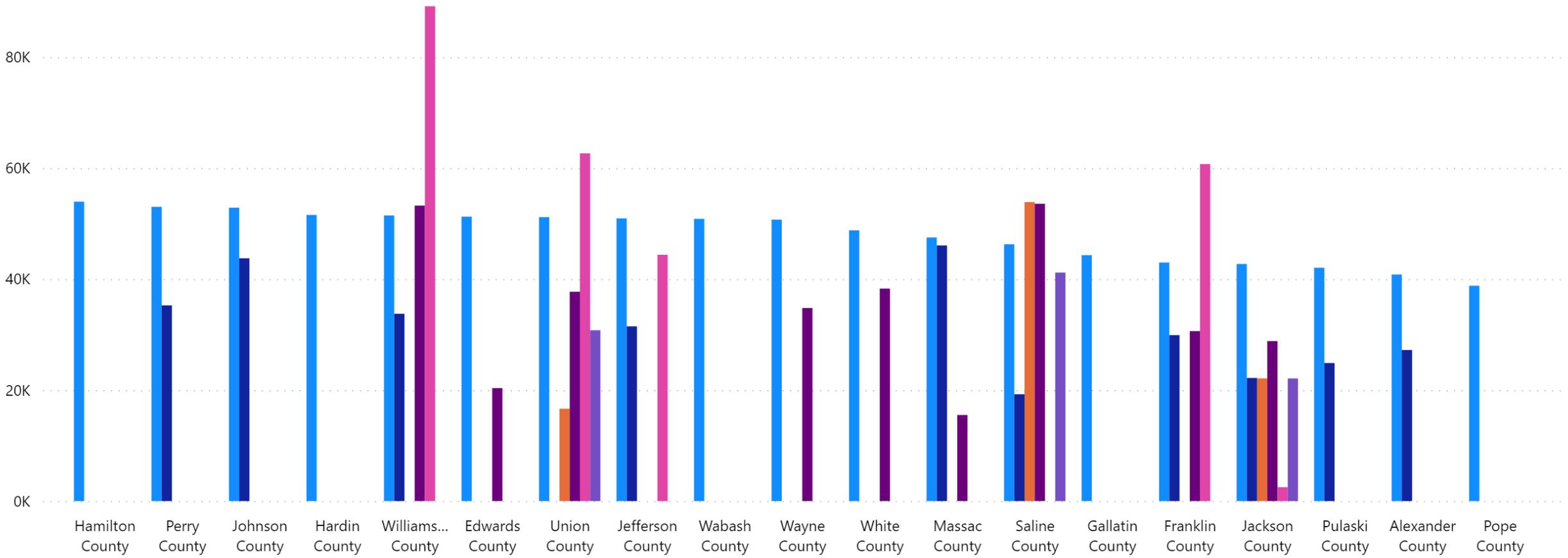
# Median Income by County and Race

Region  
 ▼

Statewide, the median income for African American households is \$38,573, American Indian households is \$49,634, Asian households is \$90,278, Hispanic households is \$55,836, White households is \$71,922, and Other Race households is \$52,832.

## Median Household Income by Race

● White 
 ● African American 
 ● Asian 
 ● Hispanic 
 ● American Indian 
 ● Other Race



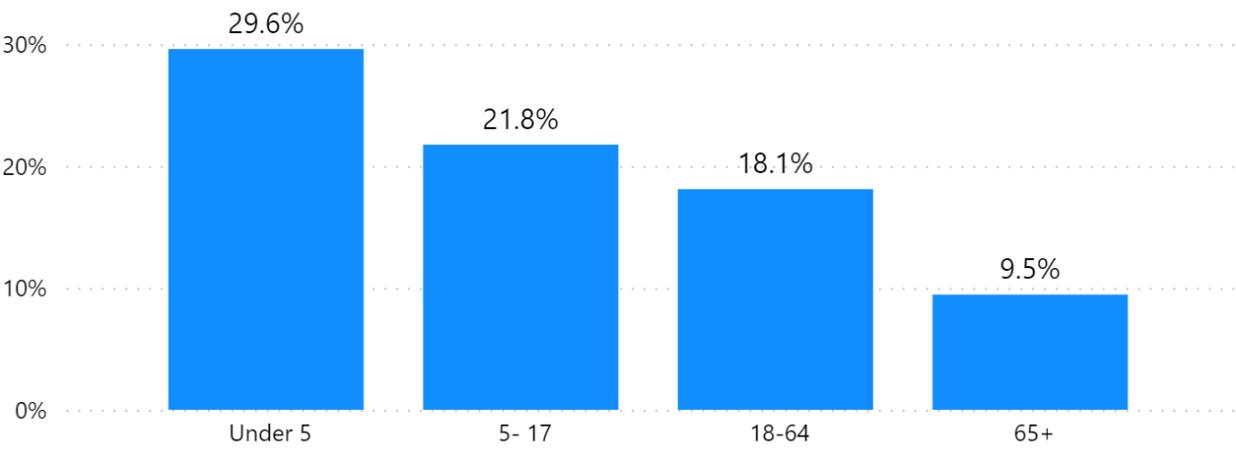
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

# Percent of Population Below Poverty

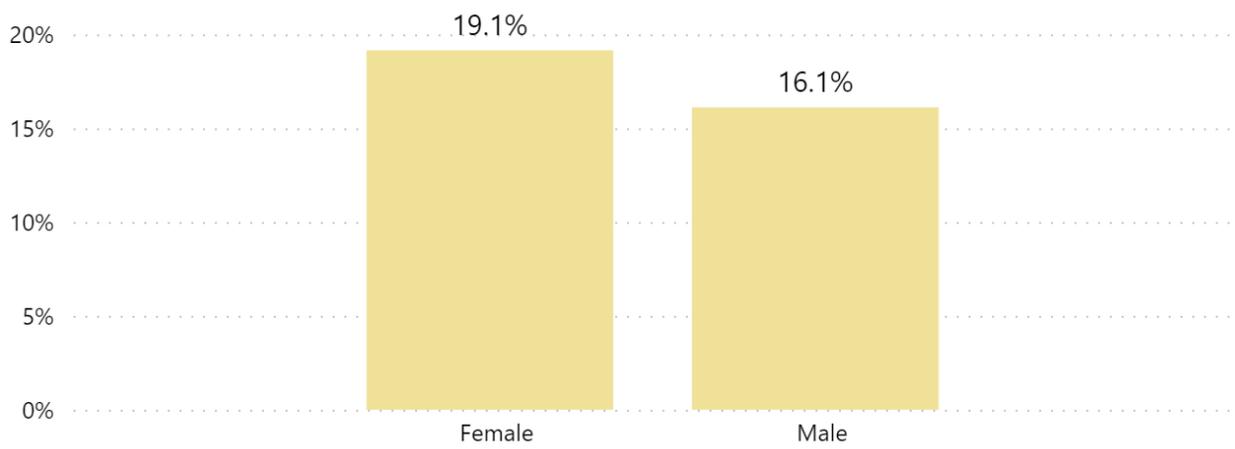
Region  
Southern

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty.

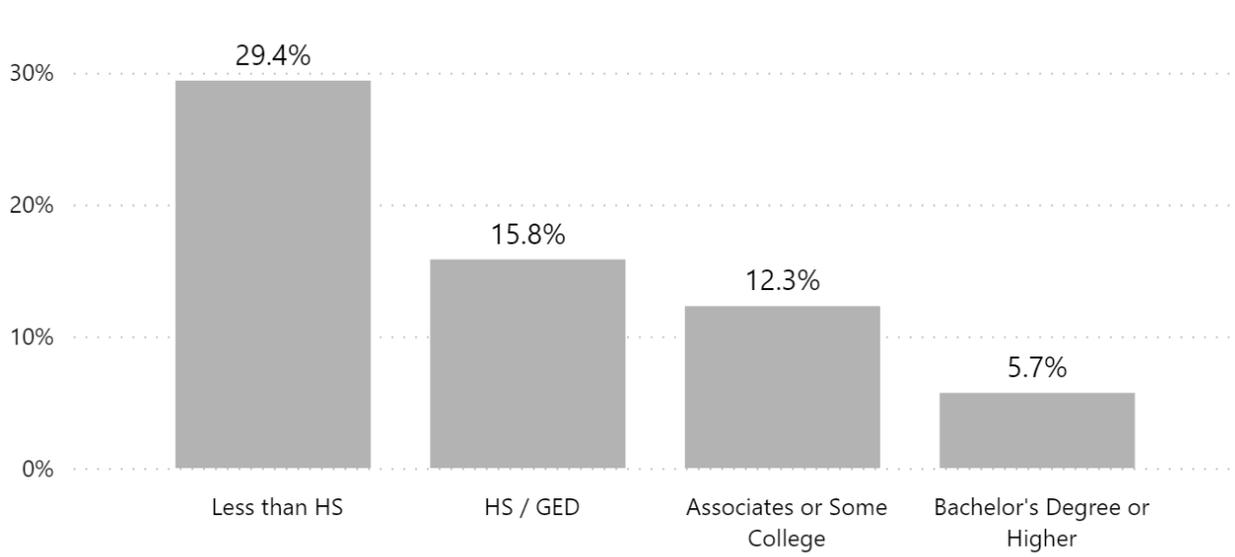
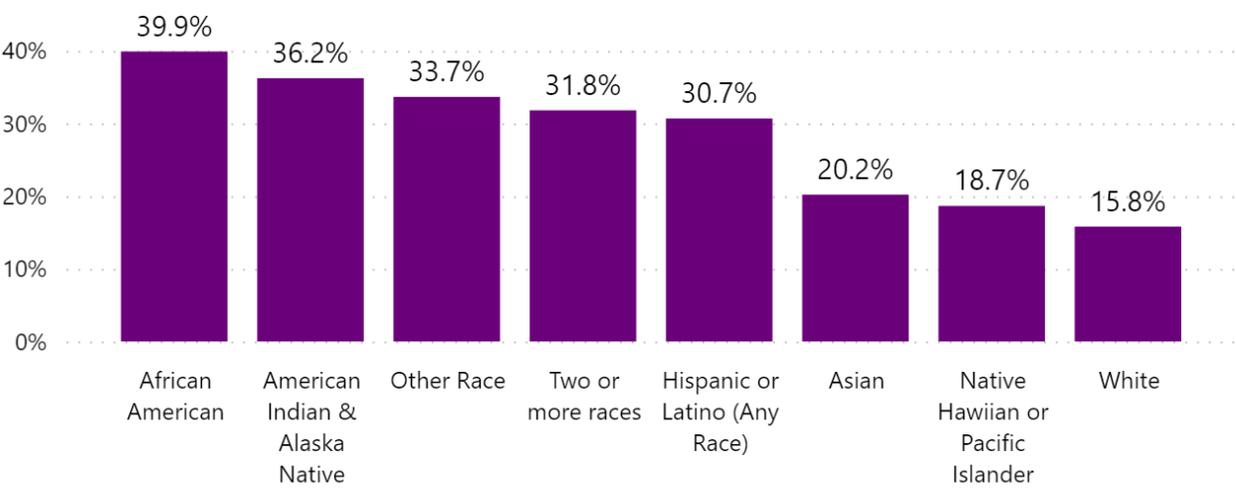
### By Age



### By Sex



### By Race/Ethnicity



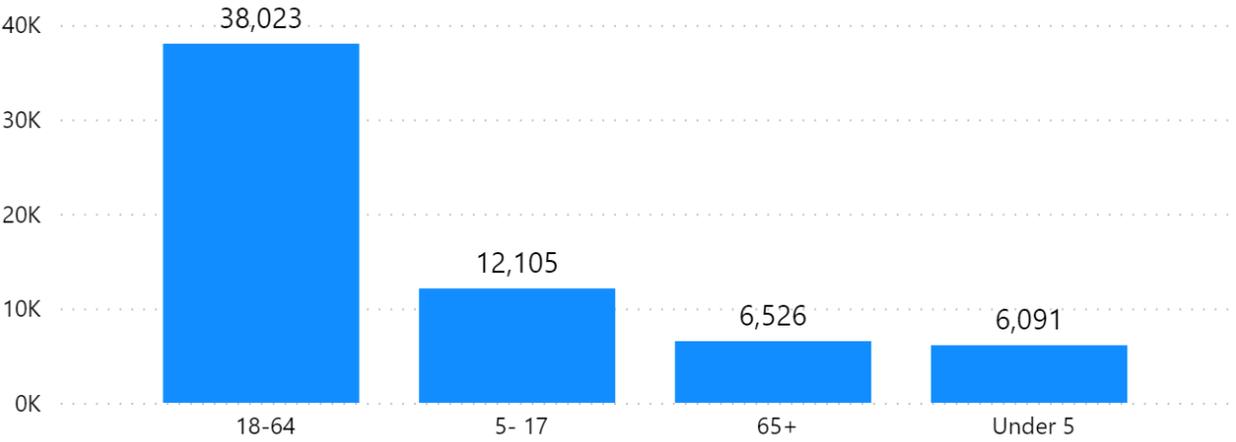
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

# Counts of Population Below Poverty

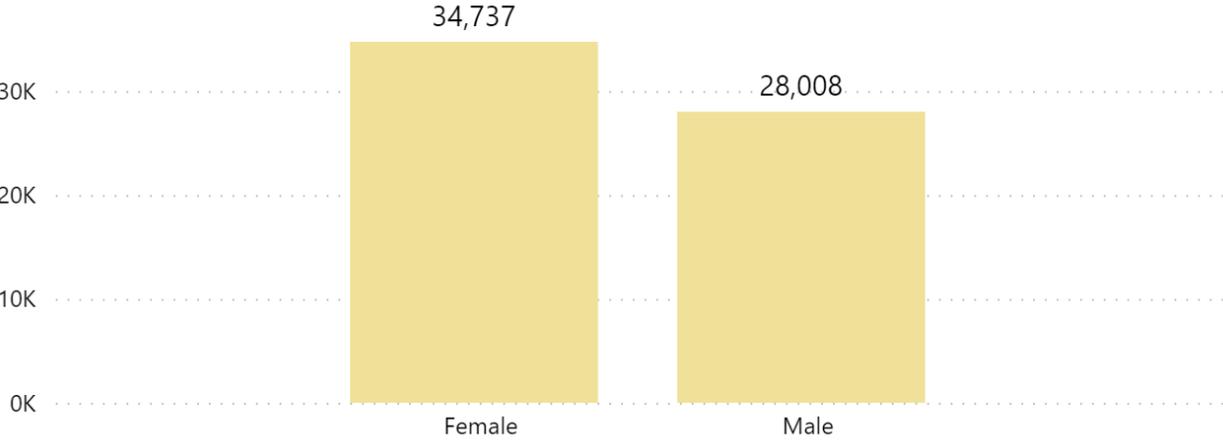
Region

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty. Approximately 12.5% of the population in Illinois are below the poverty level compared to 13.4% nationwide. About 44.6% of the population in poverty worked full-time, year round, 23.3% worked part-time or part-year, and 32.0% did not work.

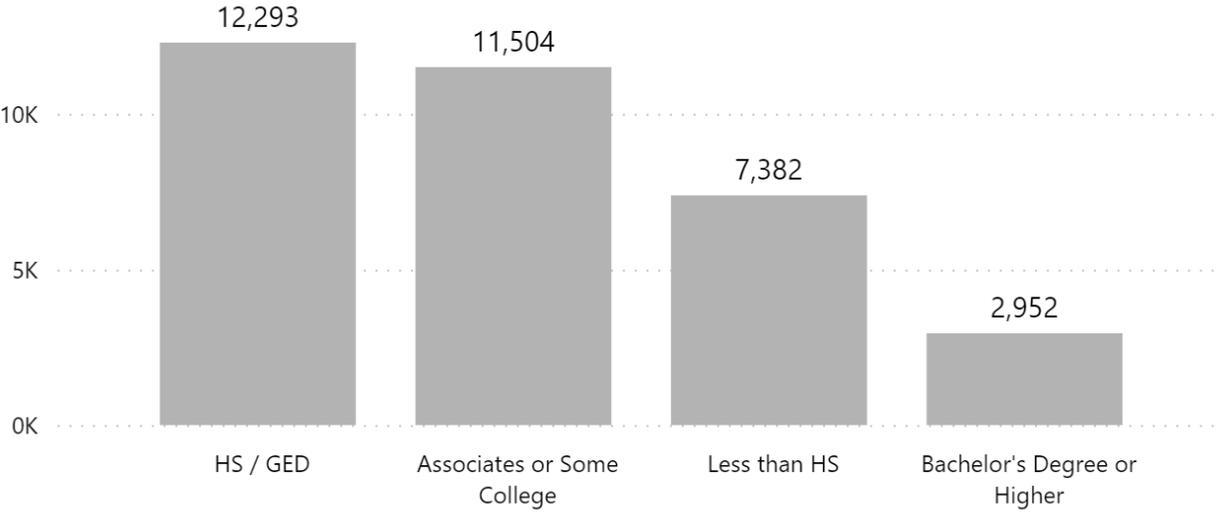
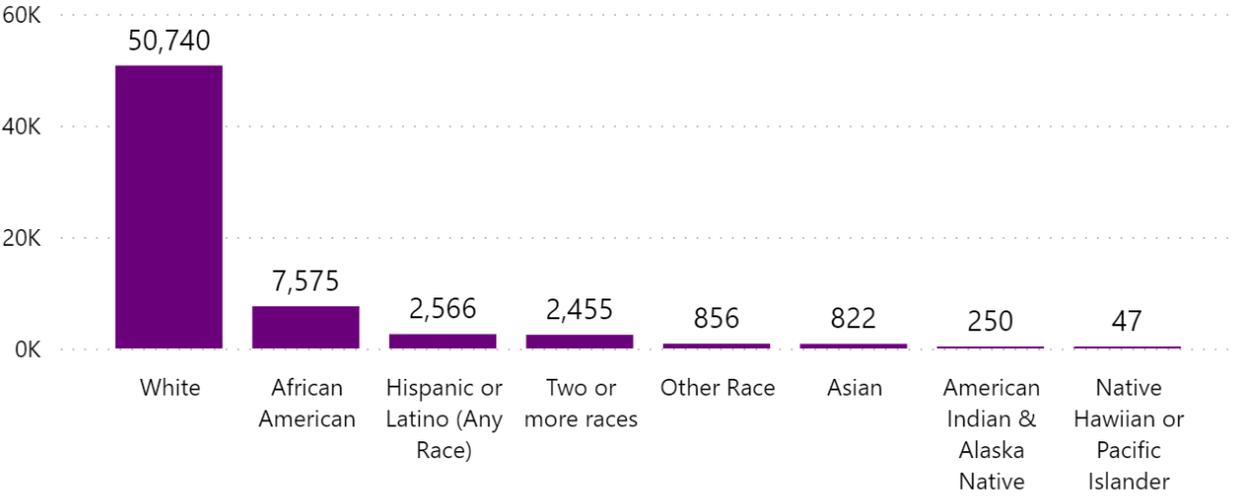
## By Age



## By Sex



## By Race/Ethnicity



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

## ADDITIONAL TARGET POPULATION STATISTICS

### EDR 8 Southern

(Alexander, Edwards, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jefferson, Johnson, Massac, Perry, Pope, Pulaski, Saline, Union, Wabash, Wayne, White & Williamson)

#### **Low-Income Indicators**

SNAP Households, Monthly Average 2020	42,288
SNAP Cases, Monthly Average 2020	80,646
TANF Cases, Monthly Average 2020	1,093
TANF Persons, Monthly Average 2020	2,672

#### **Foster Care Indicators**

Total Foster Youth, October 31, 2021	1,391
Foster Youth- Foster Care	470
Foster Youth- Relative	859
Foster Youth- Institution or Group Home	29
Other Foster Youth	33

#### **DOC Indicators**

Adult Prison Population by Sentencing Region, June 30th, 2021	1,277
Adult Parolee Population by Region of Residence, June 30, 2021	690
Average Daily Juvenile Detention Population, June 2021	14.6

#### **Other Indicators**

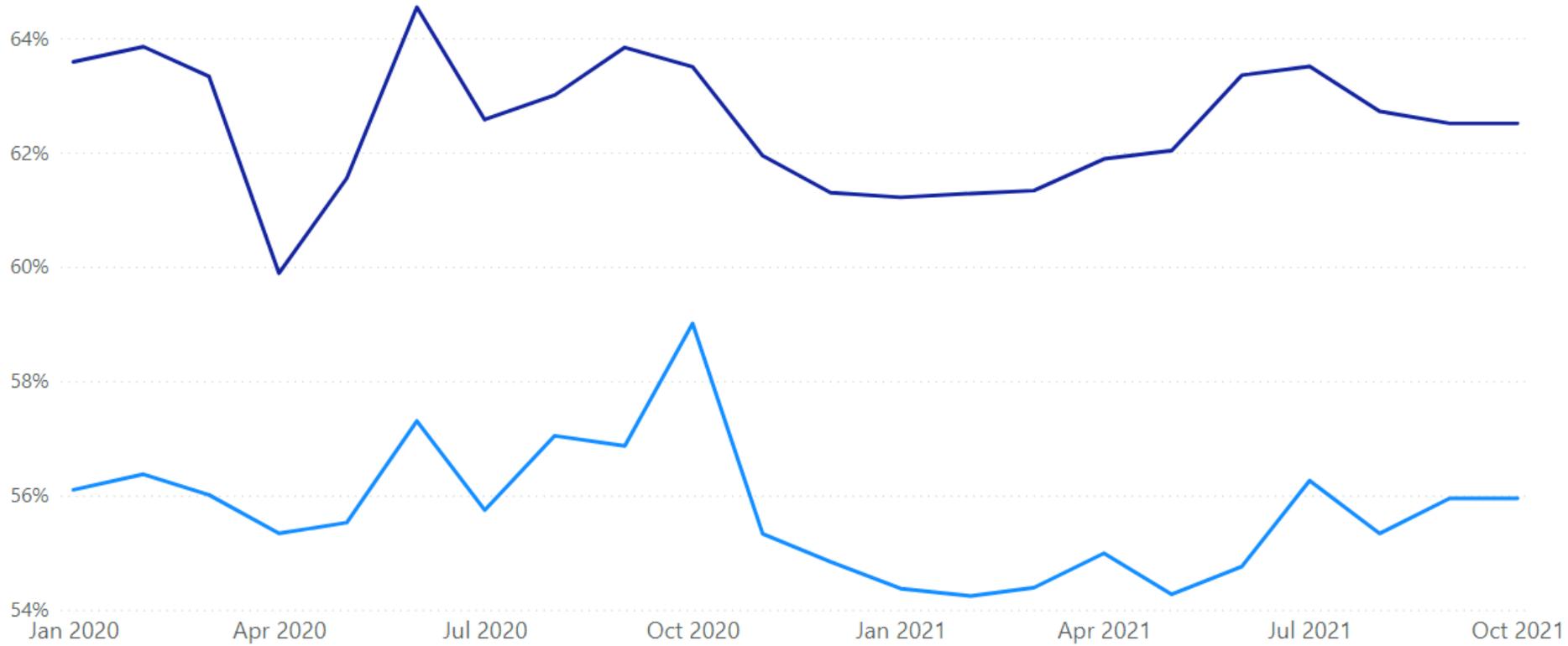
Single Parents	
Male Householder with own children, no partner present	1,906
Female Householder with own children, no partner present	8,087
Adult Population at Risk	
Foreign Born Population	7,822
Age 18+ without high school diploma	33,481

# Southern

## Labor Force Participation Rates by Month, January 2020 - October 2021

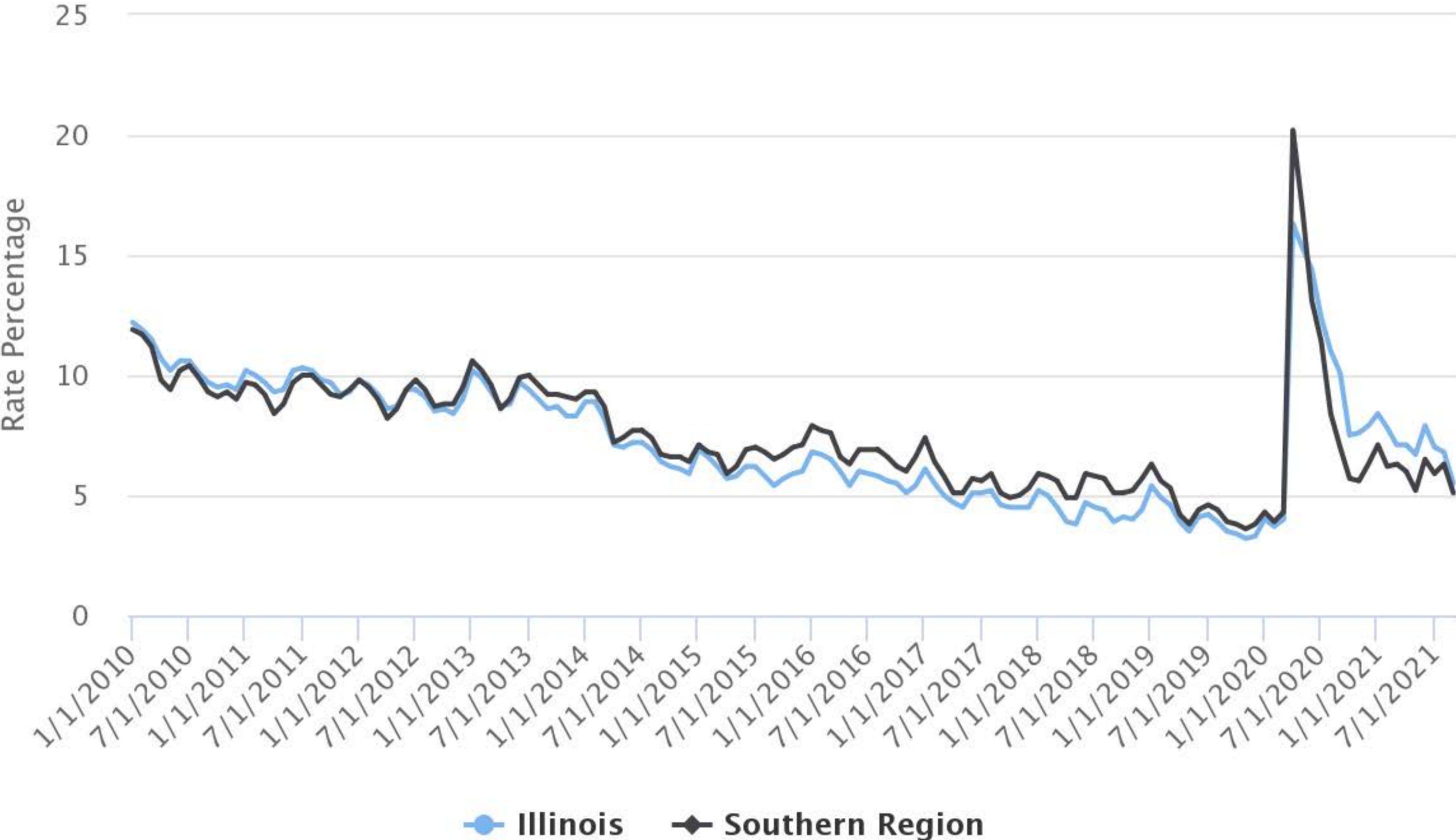
Region  
Southern

Region Illinois



Source: Estimates by EMSI-Burning Glass, 2021.

# Not Seasonally Adjusted Monthly Unemployment Rate



NAICS Title	2018 Employment	Projected 2028 Employment	Net Employment Change 2018 -	Percent Employment Change	Concentration (Location Quotient)
TOTAL, ALL INDUSTRIES	149,659	149,681	22	0.0%	
Self Employed Workers	7,035	7,128	93	1.3%	0.78
Agricultural Production	6,644	6,815	171	2.6%	4.62
Natural Resources & Mining	2,921	3,195	274	9.4%	4.60
Construction	4,628	4,377	-251	-5.4%	0.68
Manufacturing	12,418	12,240	-178	-1.4%	1.05
Wholesale Trade	3,559	3,444	-115	-3.2%	0.65
Retail Trade	15,453	15,250	-203	-1.3%	1.05
Utilities	952	975	23	2.4%	1.85
Transportation & Warehousing	5,946	5,999	53	0.9%	1.06
Information	1,322	1,207	-115	-8.7%	0.50
Financial Activities	5,406	5,750	344	6.4%	0.68
Professional & Business Services	8,138	8,591	453	5.6%	0.42
Educational Services	20,651	18,901	-1,750	-8.5%	1.57
Health Care & Social Assistance	25,006	26,955	1,949	7.8%	1.28
Leisure & Hospitality	12,605	12,031	-574	-4.6%	0.83
Other Services	5,059	4,971	-88	-1.7%	0.82
Government	11,916	11,852	-64	-0.5%	1.17

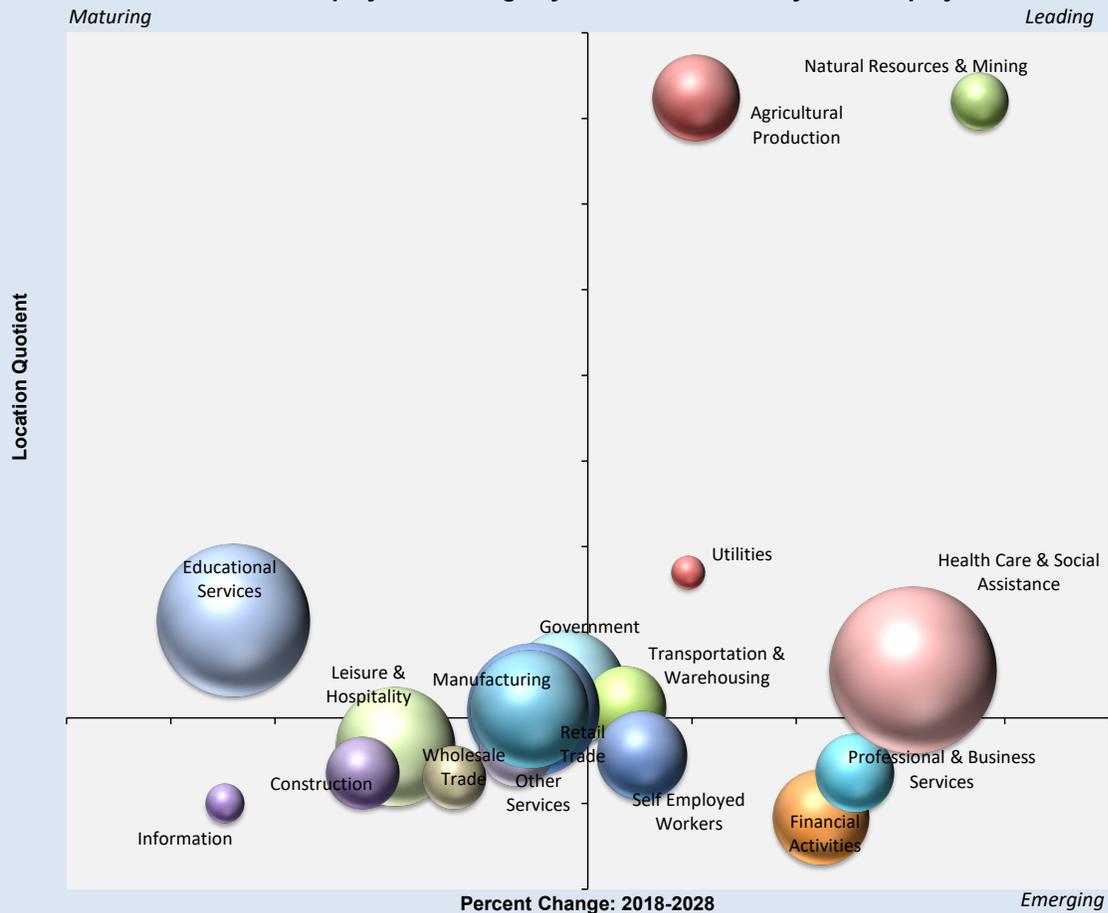
Maturing

Leading

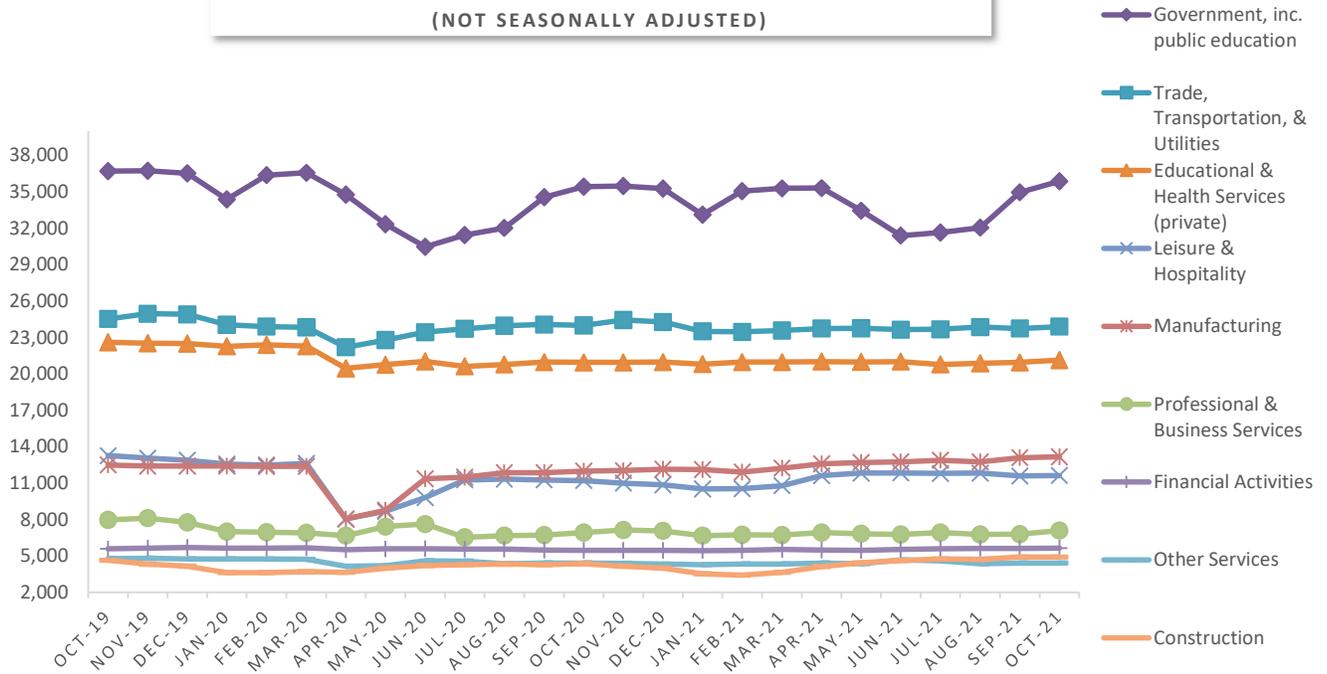
Emerging

# Southern EDR Industry Sectors

2018-2028 Employment Change by Location Quotient by 2018 Employment

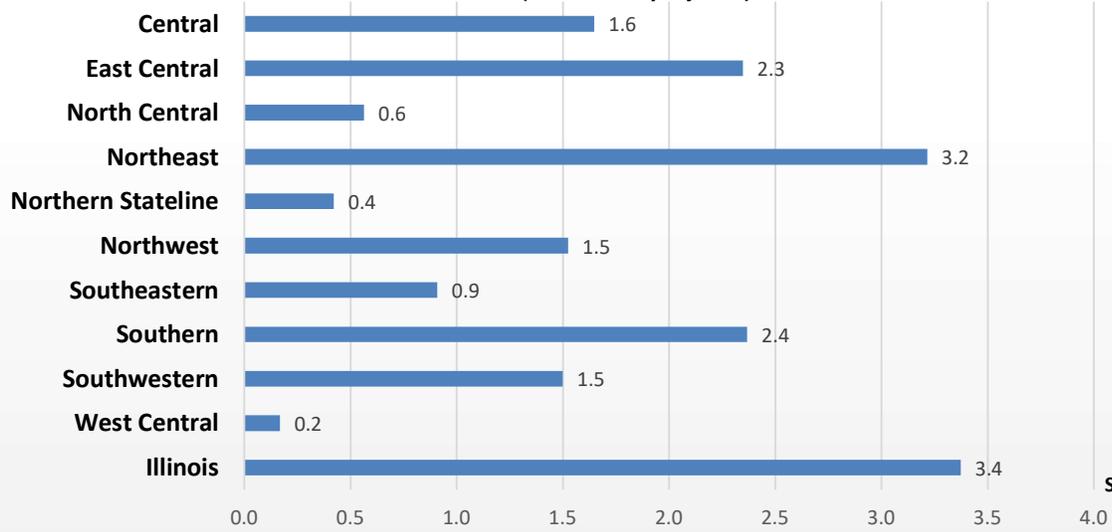


## SOUTHERN REGION-SECTOR EMPLOYMENT (NOT SEASONALLY ADJUSTED)



**Total Nonfarm Employment  
Over the Year Pct Change (October 2021)**

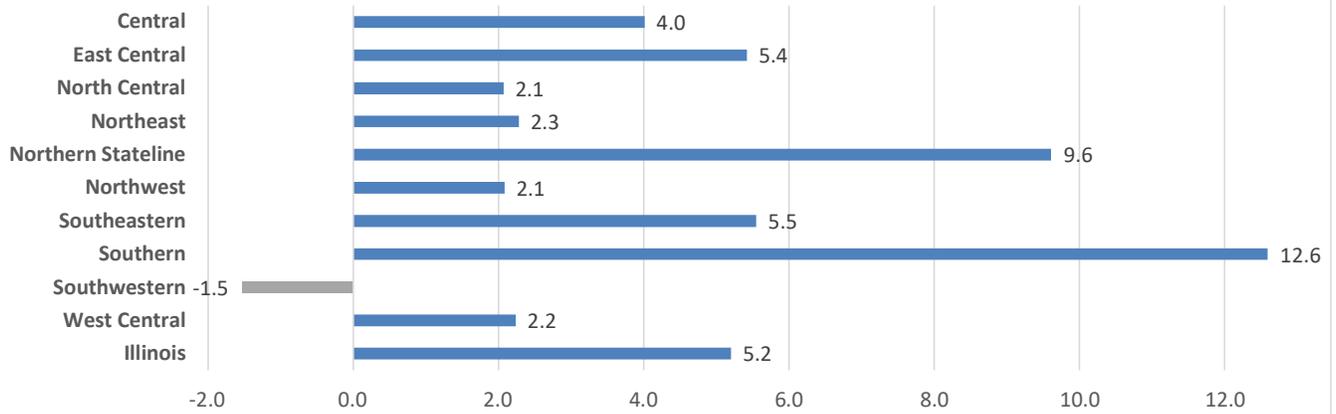
*(not seasonally adjusted)*



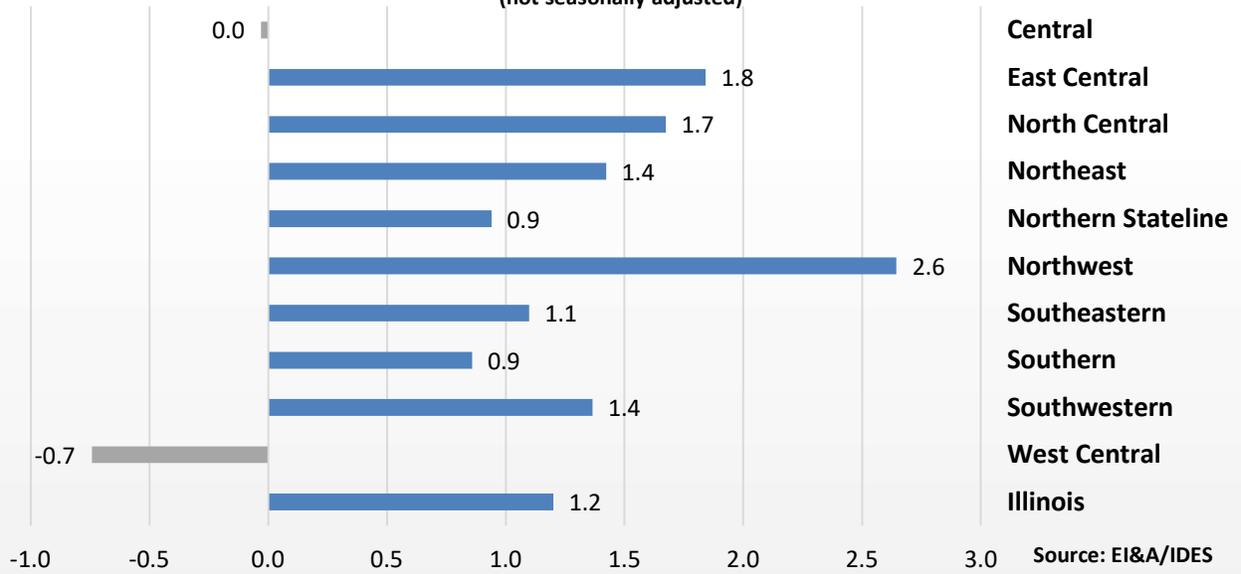
Source: EI&A/IDES

Source: EI&A/IDES

**Number Employed-Construction  
Over the Year Pct Change (October 2021)**  
(not seasonally adjusted)



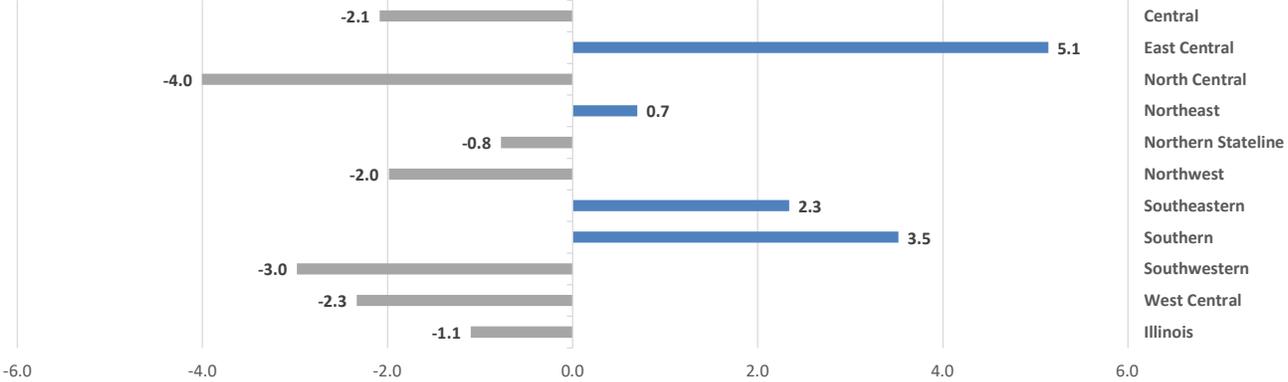
**Number Employed-Education and Health Services  
Over the Year Pct Change (October 2021)**  
(not seasonally adjusted)



Source: EI&A/IDES

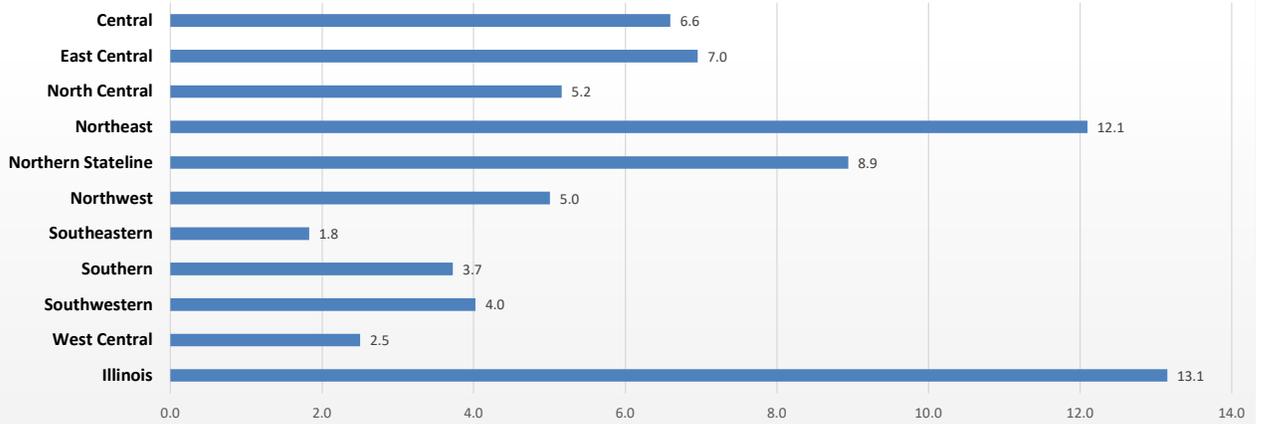
Source: EI&A/IDES

Financial Activities  
Over the Year Pct Change (October 2021)  
(not seasonally adjusted)



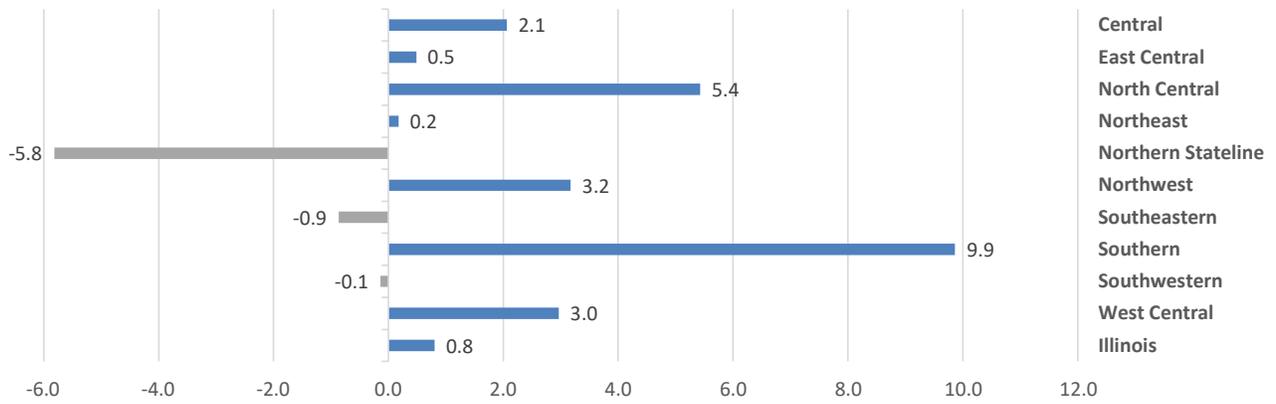
Source: EIA&A/IDES

**Number Employed-Leisure and Hospitality  
Over the Year Pct Change (October 2021)**  
*(not seasonally adjusted)*

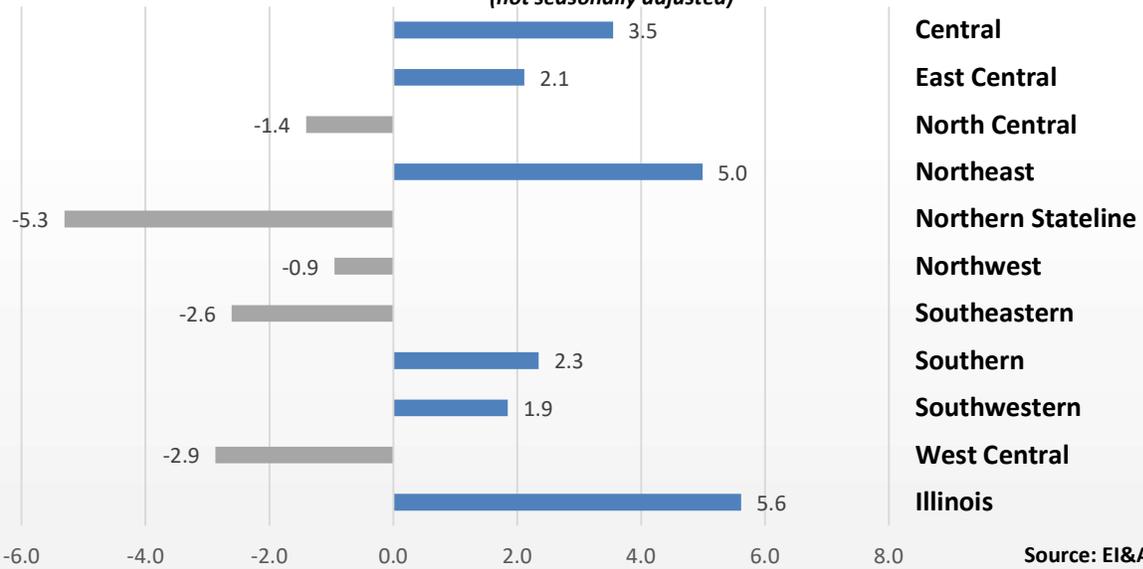


Source: EI&A/IDES

**Number Employed-Manufacturing  
Over the Year Pct Change (October 2021)**  
(not seasonally adjusted)

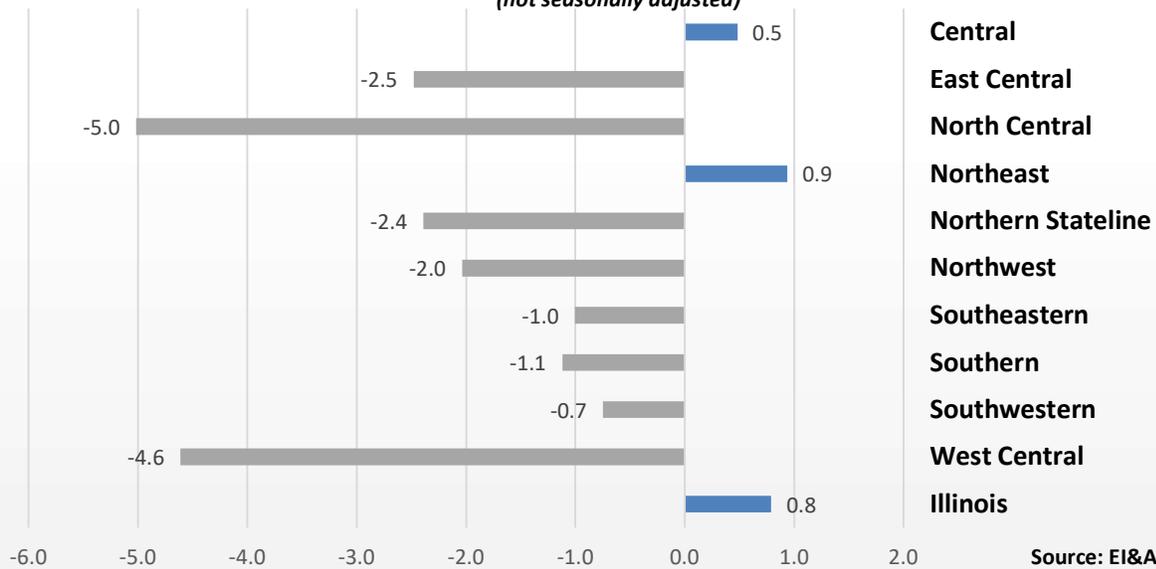


**Number Employed-Professional and Business Services  
Over the Year Pct Change (October 2021)**  
*(not seasonally adjusted)*



Source: EI&A/IDES

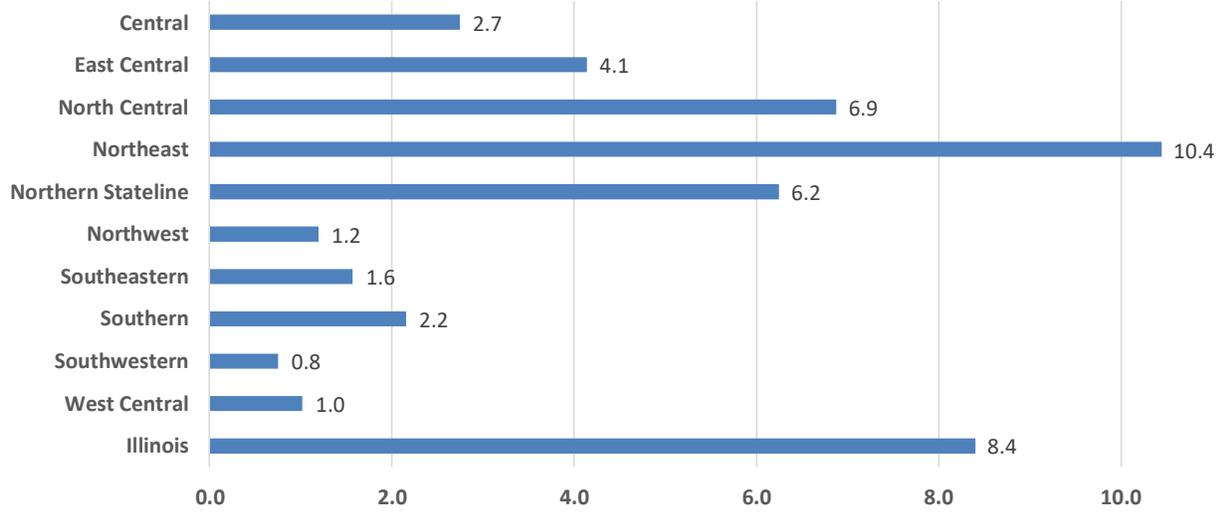
**Number Employed-Retail Trade  
Over the Year Pct Change (October 2021)**  
*(not seasonally adjusted)*



Source: EI&A/IDES

Source: EI&A/IDES

**Number Employed-Transportation, Warehousing & Utilities  
Over the Year Pct Change (October 2021)**  
(not seasonally adjusted)



## Sectors, Industries & Clusters

The terms "sector", "industry" and "cluster" are sometimes a source of confusion, and can be an unnecessary source of debate among various stakeholders.

**Sector** describes a large segment of the economy, while **Industry** refers to a much more specific group of companies or businesses. The terms industry and sector are often used interchangeably to describe a group of companies that operate in the same segment of the economy or share a similar business type.

A **cluster** is a regional concentration of related industries in a particular location. Clusters are a striking feature of economies, making regions uniquely competitive for jobs and private investment. Adding to the confusion, the education community established a national framework of 16 "career clusters", which links programs of study to occupations with similar knowledge and skill requirements.

The table below is a standardized list of Industries from the North American Industry Classification System (NAICS) at its highest, "2-digit" sector level. Within each of these sectors, NAICS groups similar companies into ever-increasing levels of granularity, down to the "6-digit" level. The table below right shows how this works in the Construction sector, with just a partial list of more detailed codes.

Code	Industry Title
11	Agriculture, Forestry, Fishing and Hunting
21	Mining
22	Utilities
23	Construction
31-33	Manufacturing
42	Wholesale Trade
44-45	Retail Trade
48-49	Transportation and Warehousing
51	Information
52	Finance and Insurance
53	Real Estate Rental and Leasing
54	Professional, Scientific, and Technical Services
55	Management of Companies and Enterprises
56	Administrative and Support and Waste Management and Remediation Services
61	Educational Services
62	Health Care and Social Assistance
71	Arts, Entertainment, and Recreation
72	Accommodation and Food Services
81	Other Services (except Public Administration)
92	Public Administration

Codes	Titles
23	Construction
2361	Residential Building Construction
236115	New Single-Family Housing Construction (except For-Sale Builders)
236116	New Multifamily Housing Construction (except For-Sale Builders)
236117	New Housing For-Sale Builders
236118	Residential Remodelers
2362	Nonresidential Building Construction
236210	Industrial Building Construction
236220	Commercial and Institutional Building Construction
2371	Utility System Construction
237110	Water and Sewer Line and Related Structures Construction
237120	Oil and Gas Pipeline and Related Structures Construction
237130	Power and Communication Line and Related Structures Construction

There are literally thousands of 6-digit NAICS codes, which may be viewed at [naics.com/search/](http://naics.com/search/). For our purposes, 2 to 3 digit NAICS codes provide sufficient detail.

NAICS is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy. Like all data, NAICS does have some limitations and caveats. For example, NAICS classifies businesses based on their primary activities, but a specific business may have significant activity in other sectors. For example, Wal-Mart's primary activity is a retailer, but it employs thousands of workers focused on Transportation / Distribution / Logistics at its distribution centers and in-house trucking division.

Readers are cautioned to not make assumptions on the types of businesses or occupations implied by high level groupings.

For example, the NAICS “Information” sector includes industries primarily focused on: publishing, motion pictures, broadcasting, internet publishing and broadcasting, telecommunications, data processing etc. Occupations requiring “information technology” skills are embedded in companies from all sectors. We must look beyond the Information sector to discern the full extent of the supply and demand for jobs and workers needing IT skills. There are significant numbers of tech workers spread across manufacturing, finance, government and many other sectors. Likewise, “Energy” is not a sector in the NAICS model, but energy-related industries and occupations are found in sectors such as: Construction; Manufacturing; and Professional, Scientific and Technical Services, among others.

# Regional Sector Analysis

## Change in Employment and Location Quotient

The following maps show the "where" for selected economic data at the regional and county levels. This view allows readers to more easily see how each county contributes to the overall economic engine in a region and how regions as a whole compare to other areas of the state.

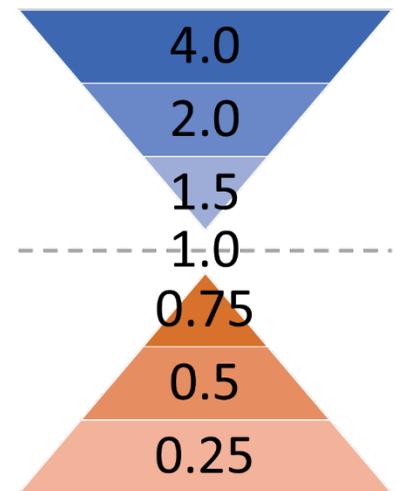
The **Employment Change** maps indicate the level of gain or loss of employment between Q4 2017 and Q4 2018. Use these maps to understand where gains and losses occurred, identify targets of opportunity where skilled workers may be in greater demand and areas which may be in need of attention.

The **Location Quotient** maps indicate counties where sector employment is most and least concentrated. The LQ value indicates how concentrated employment in a given sector compares to the nation.

A value of 1.0 means employment is in line with the overall national employment for that sector. A value greater than 1.0 means that sector's employment is more heavily concentrated here than in the nation, while values less than 1.0 indicate employment is less concentrated than in the nation. The farther away from 1.0, the greater the difference between what is happening in that county compared to the nation.

NOTE: Counties shaded black have insufficient numbers of workers to reach the federal employment reporting threshold.

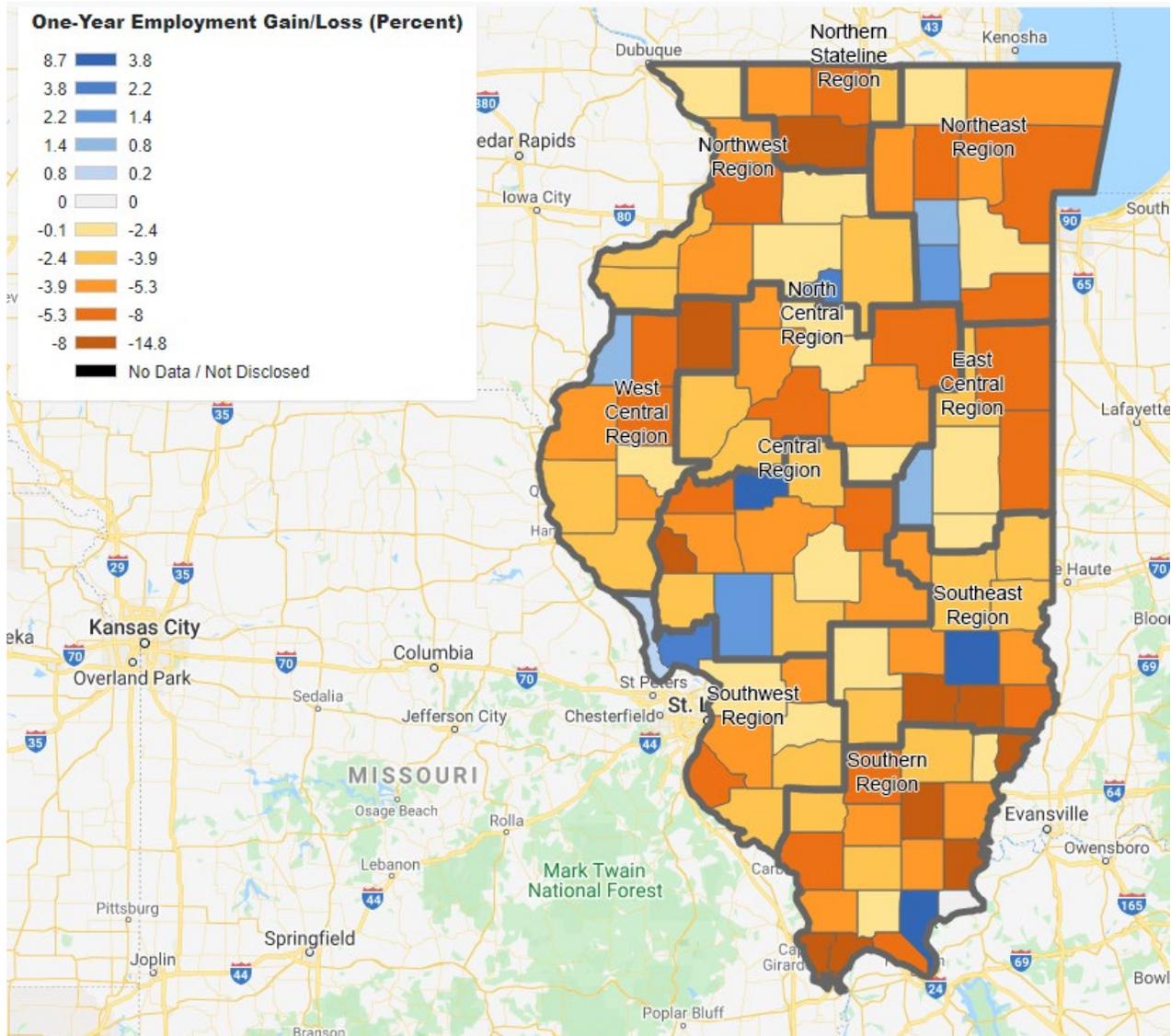
Use these maps to quickly see where sector-based employment is concentrated and the degree to which it is above or below the national level. Areas with high LQs may have an inherent advantage, while areas with low LQs may be at an inherent disadvantage for supporting a particular sector's businesses with skilled workers.

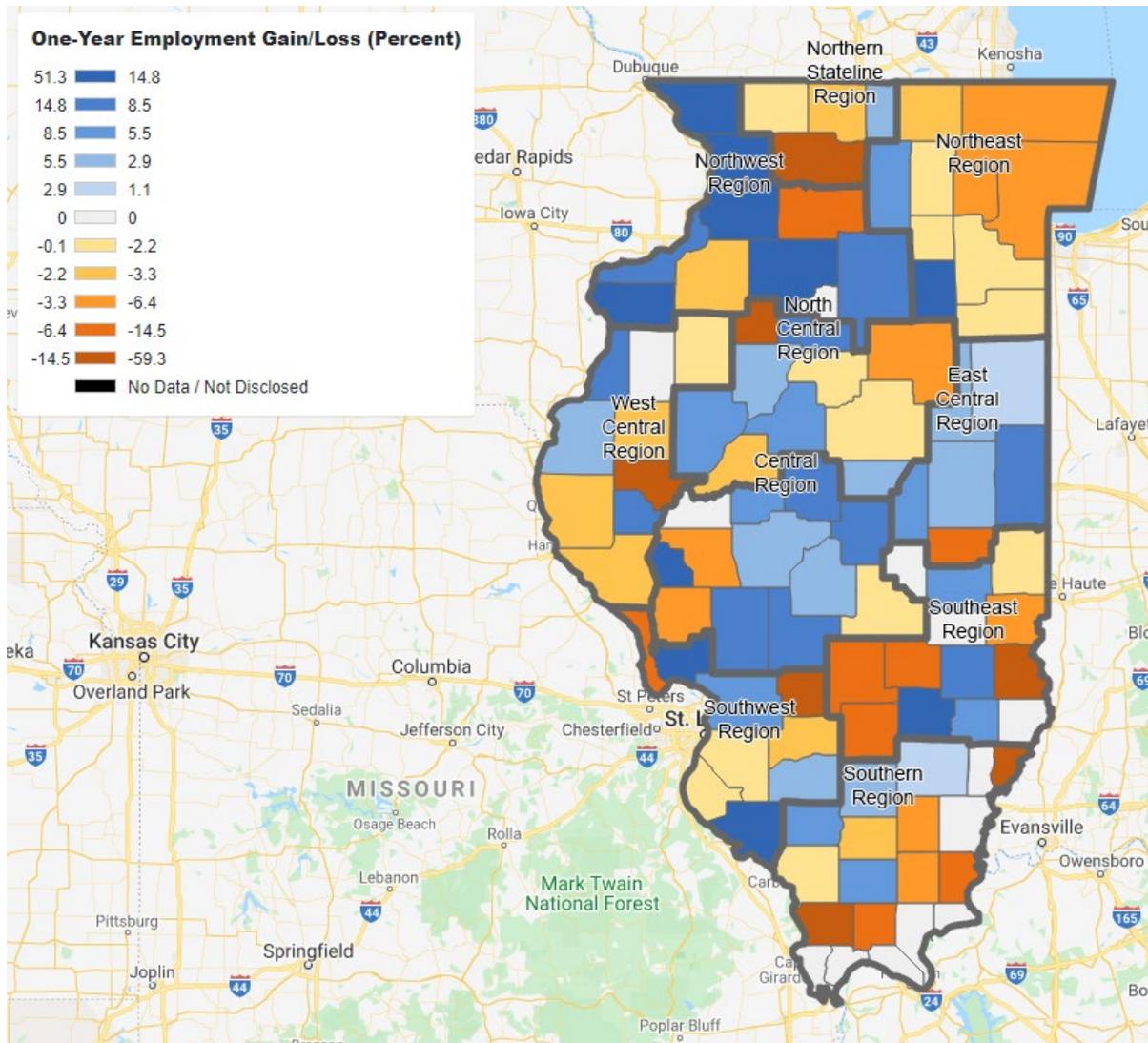


# Regional Employment Change and Location Quotient Maps as of Quarter 1 2021

All maps retrieved from the Illinois Employment Business System at Illinois workNet. Underlying data is from the U.S. Census Bureau, Quarterly Census of Employment and Wages.

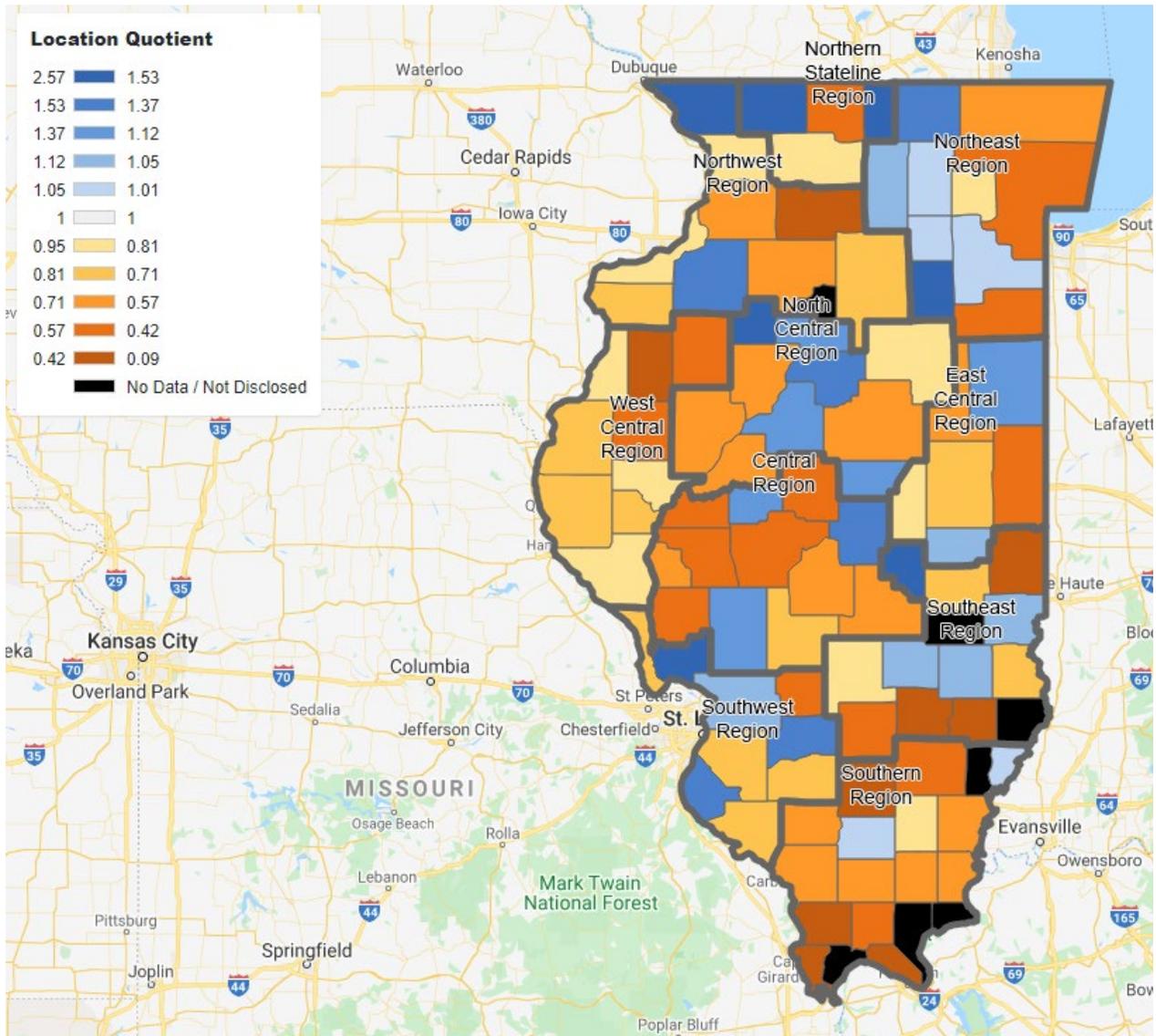
## All Industry 12 Month Employment Change

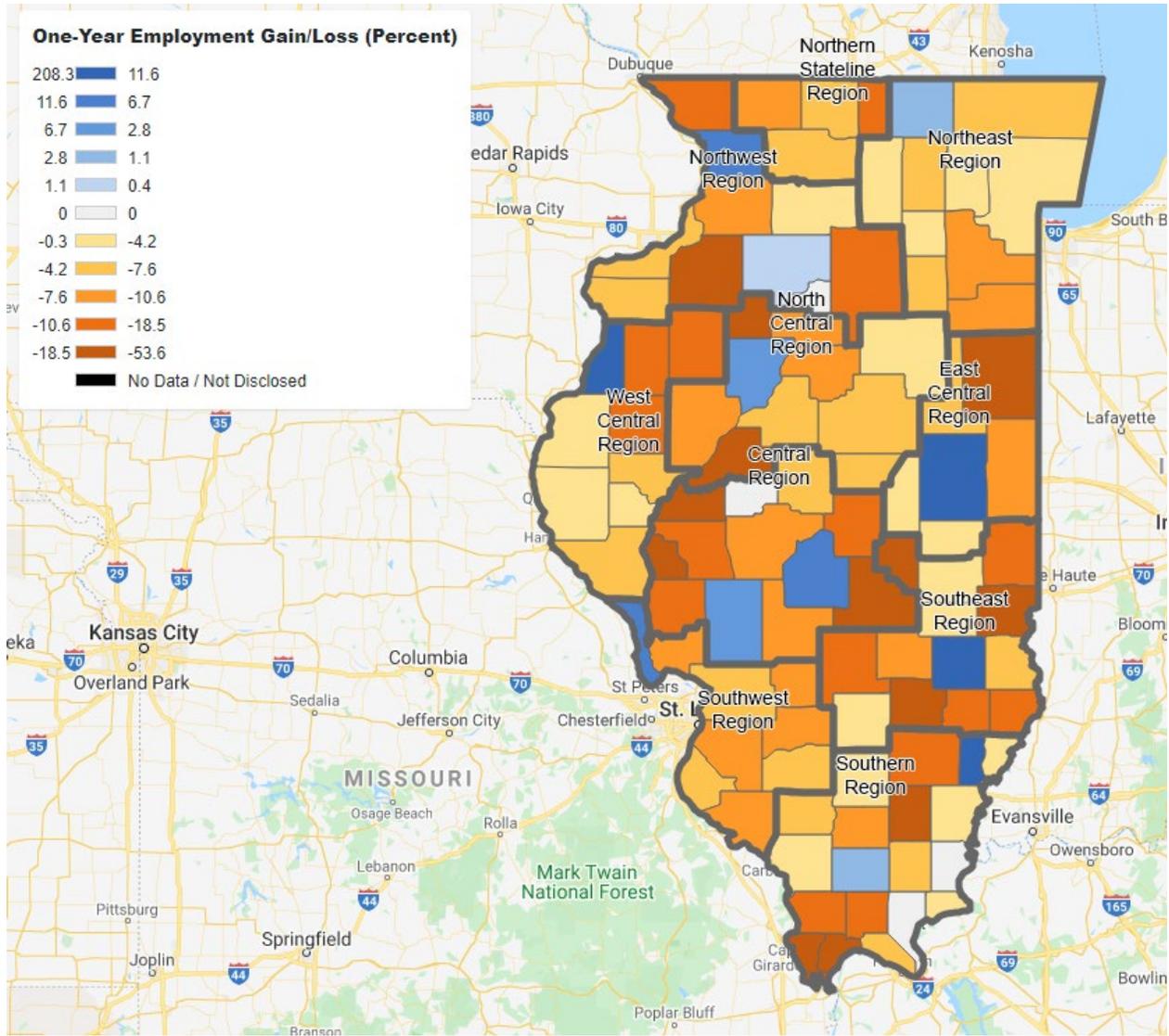




- Construction (NAICS 23)
- Construction of Buildings (NAICS 236)
- Heavy and Civil Engineering Construction (NAICS 237)
- Specialty Trade Contractors (NAICS 238)

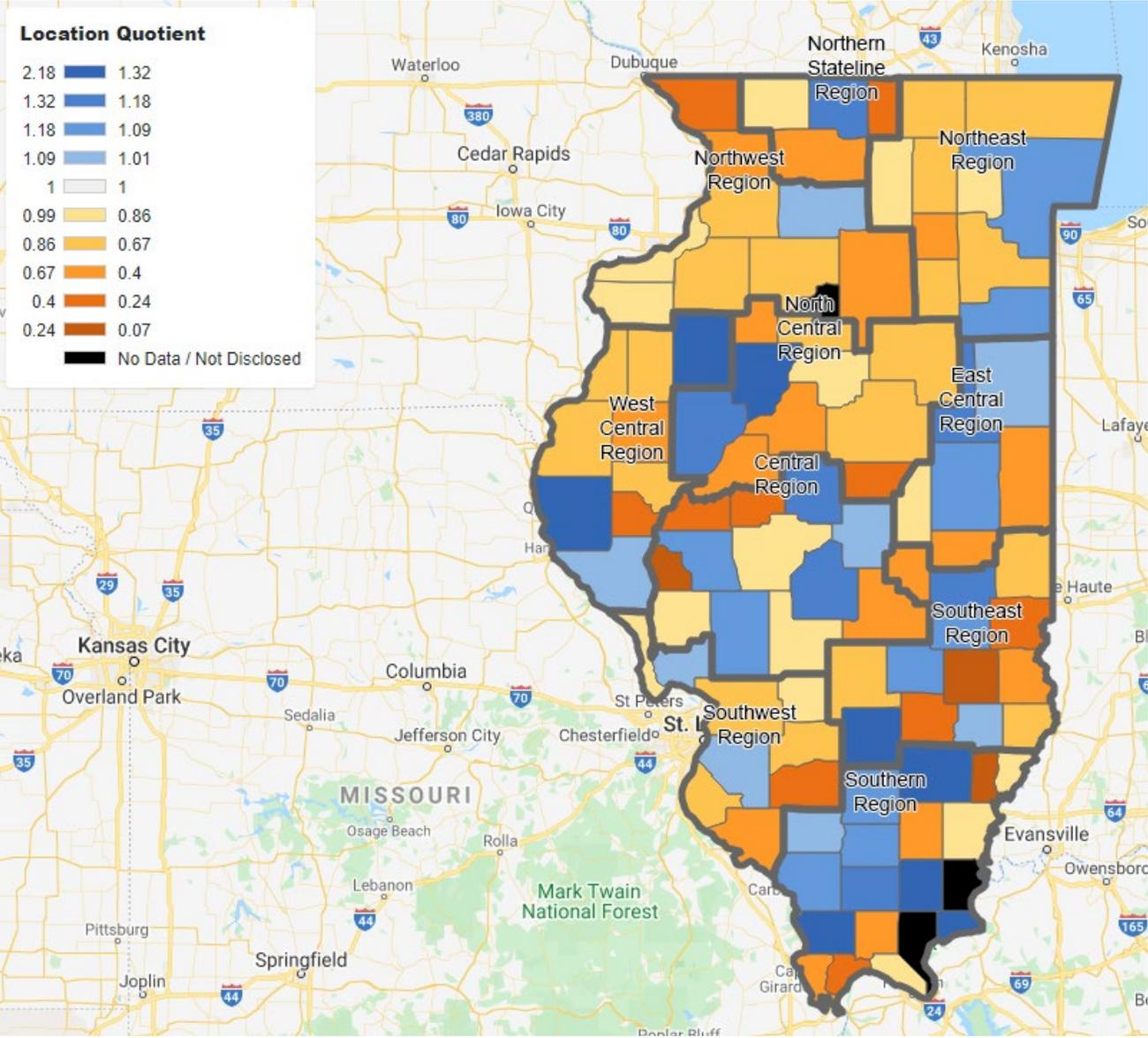
# Construction Location Quotient

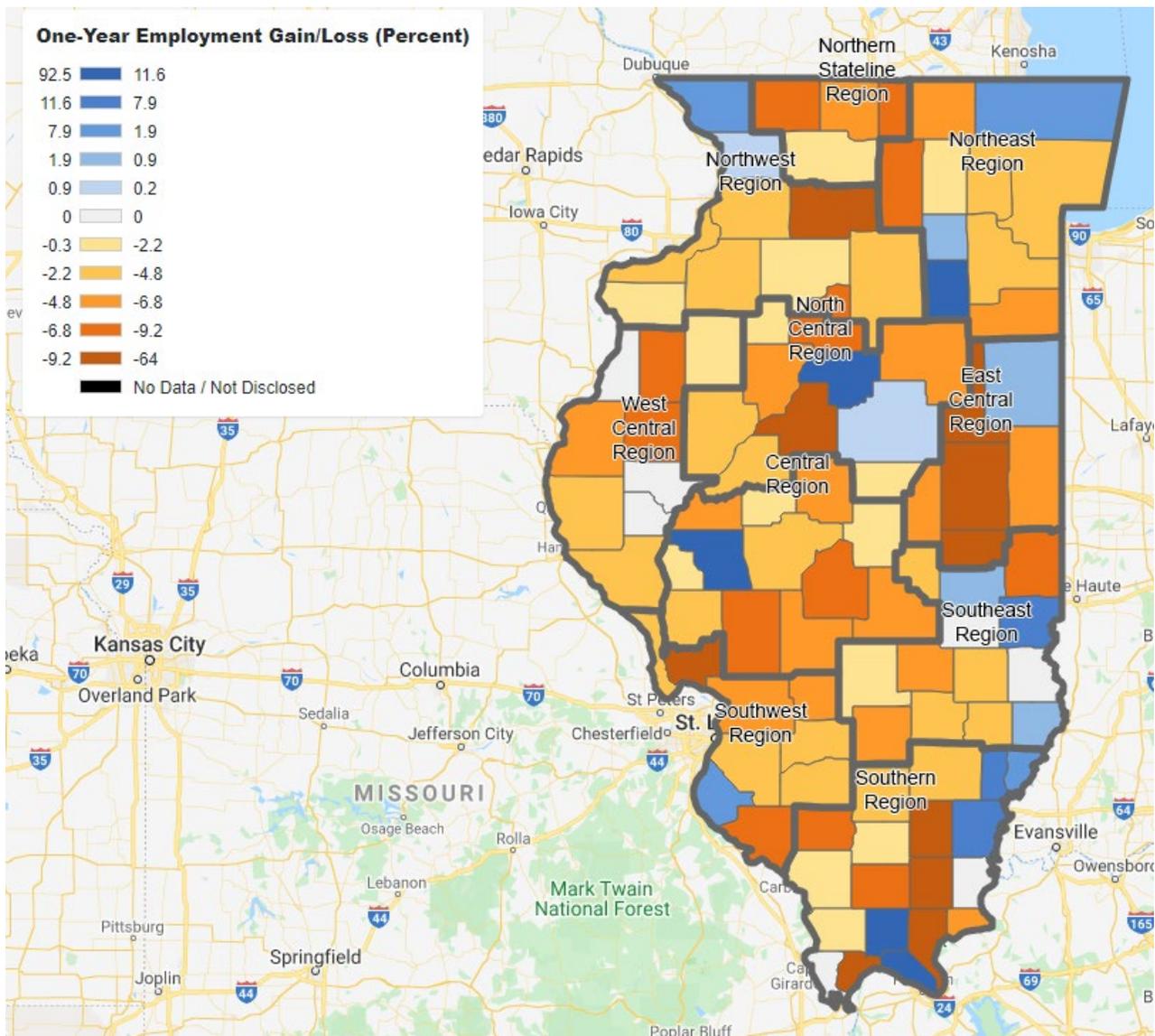




- Education and Health Services
- Educational Services (NAICS 61)
- Health Care and Social Assistance (NAICS 62)
- Ambulatory Health Care Services (NAICS 621)
- Hospitals (NAICS 622)
- Nursing and Residential Care Facilities (NAICS 623)
- Social Assistance (NAICS 624)

# Education and Health Location Quotient





## Financial Activities

Finance and Insurance (NAICS 52)

Monetary Authorities - Central Bank (NAICS 521)

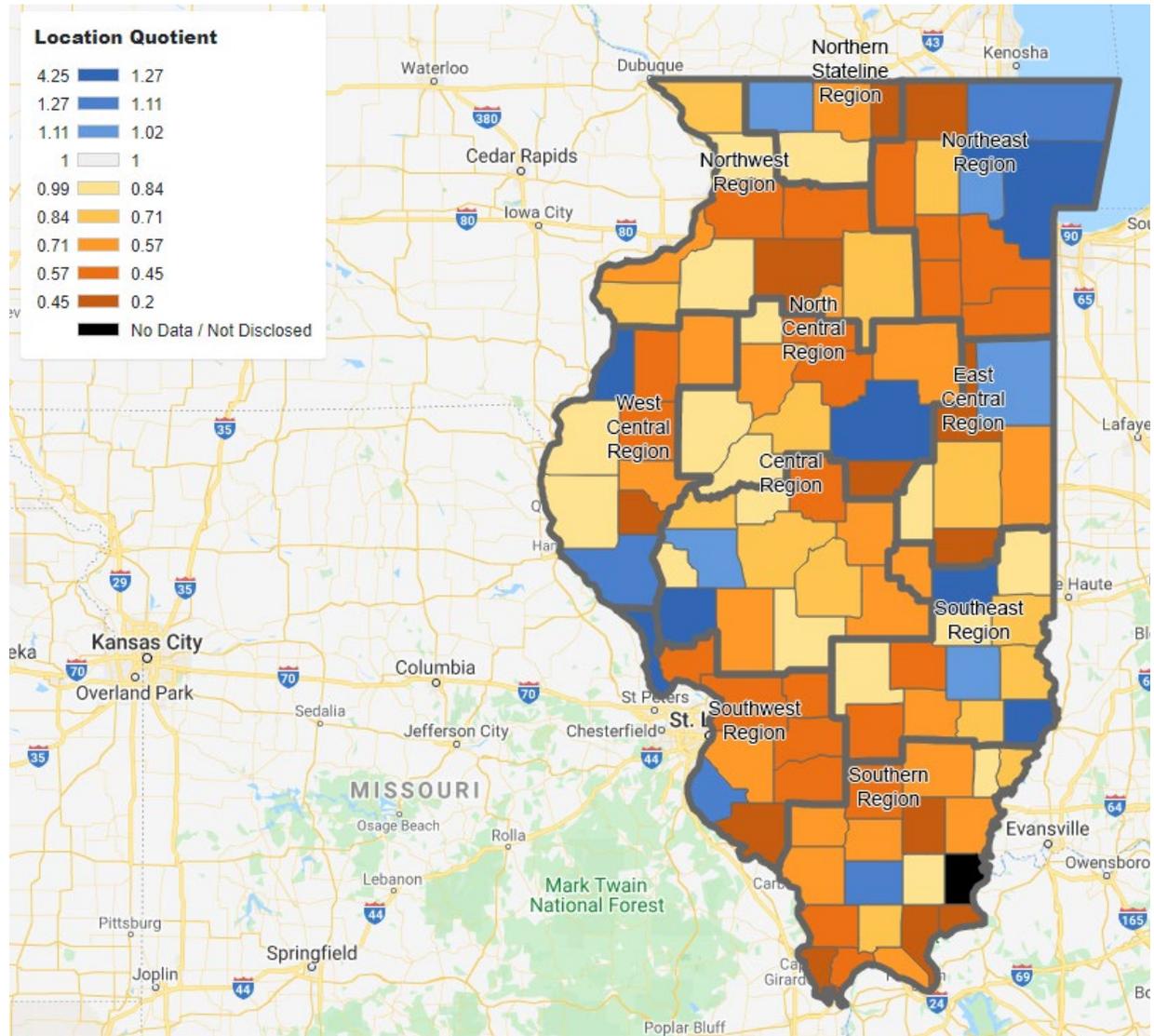
Credit Intermediation and Related Activities (NAICS 522)

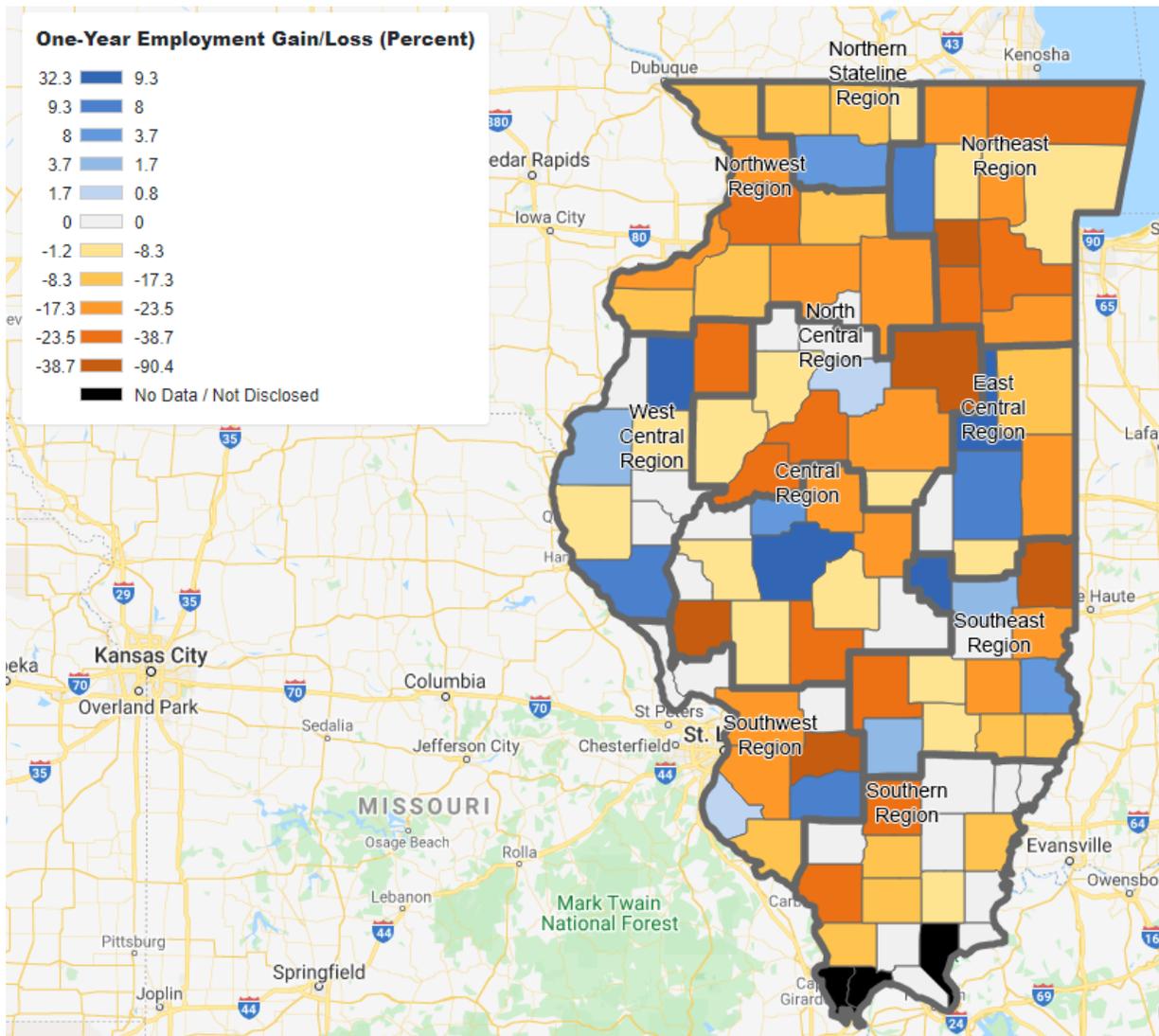
Securities, Commodity Contracts, and Other Financial Investments and Related Activities (NAICS 523)

Insurance Carriers and Related Activities (NAICS 524)

Funds, Trusts, and Other Financial Vehicles (NAICS 525)

# Financial Activities Location Quotient



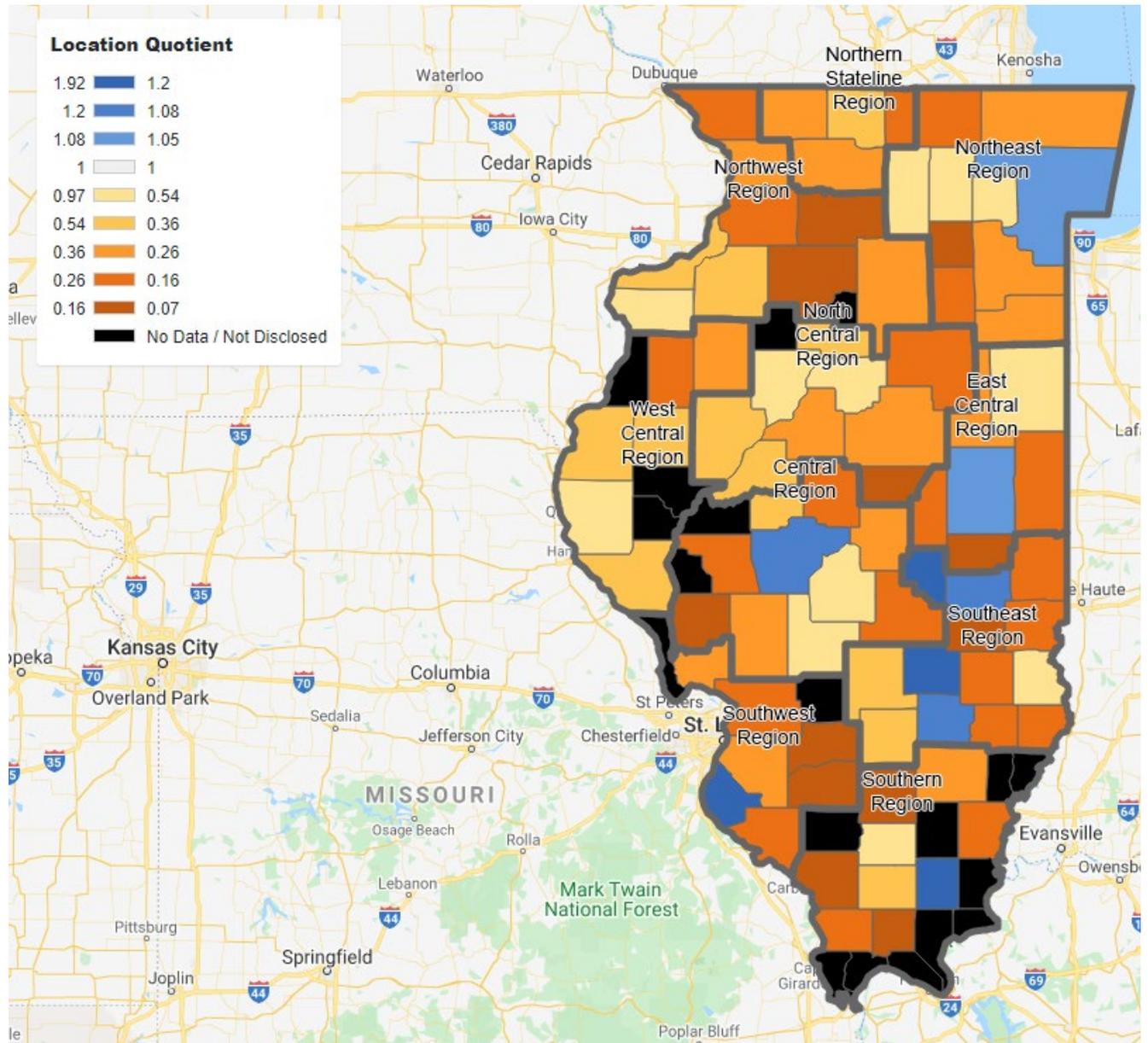


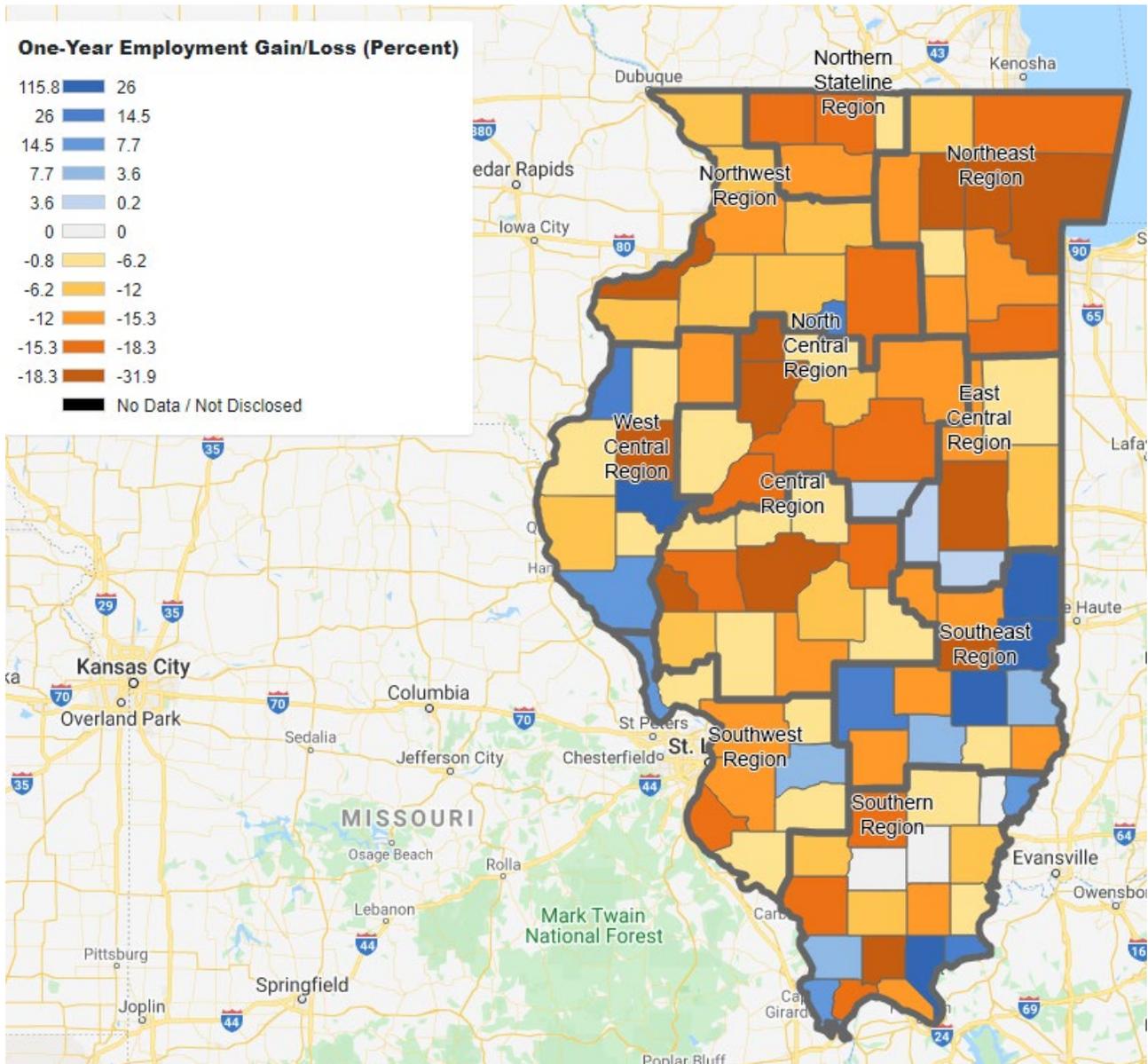
**Information (NAICS 51)**

- Publishing Industries (except Internet) (NAICS 511)
- Motion Picture and Sound Recording Industries (NAICS 512)
- Broadcasting (except Internet) (NAICS 515)
- Internet Publishing and Broadcasting (NAICS 516)
- Telecommunications (NAICS 517)
- Data Processing, Hosting, and Related Services (NAICS 518)
- Other Information Services (NAICS 519)

\* NOTE - Internet Publishing and Broadcasting and Data Processing, Hosting and Related Services includes COMPANIES primarily focused on this activity. Nearly all companies across all sectors employ workers in Information Technology occupations. Most IT workers are counted in the sector of their employer.

# Information Location Quotient





## Leisure and Hospitality

Arts, Entertainment, and Recreation (NAICS 71)

Performing Arts, Spectator Sports, and Related Industries (NAICS 711)

Museums, Historical Sites, and Similar Institutions (NAICS 712)

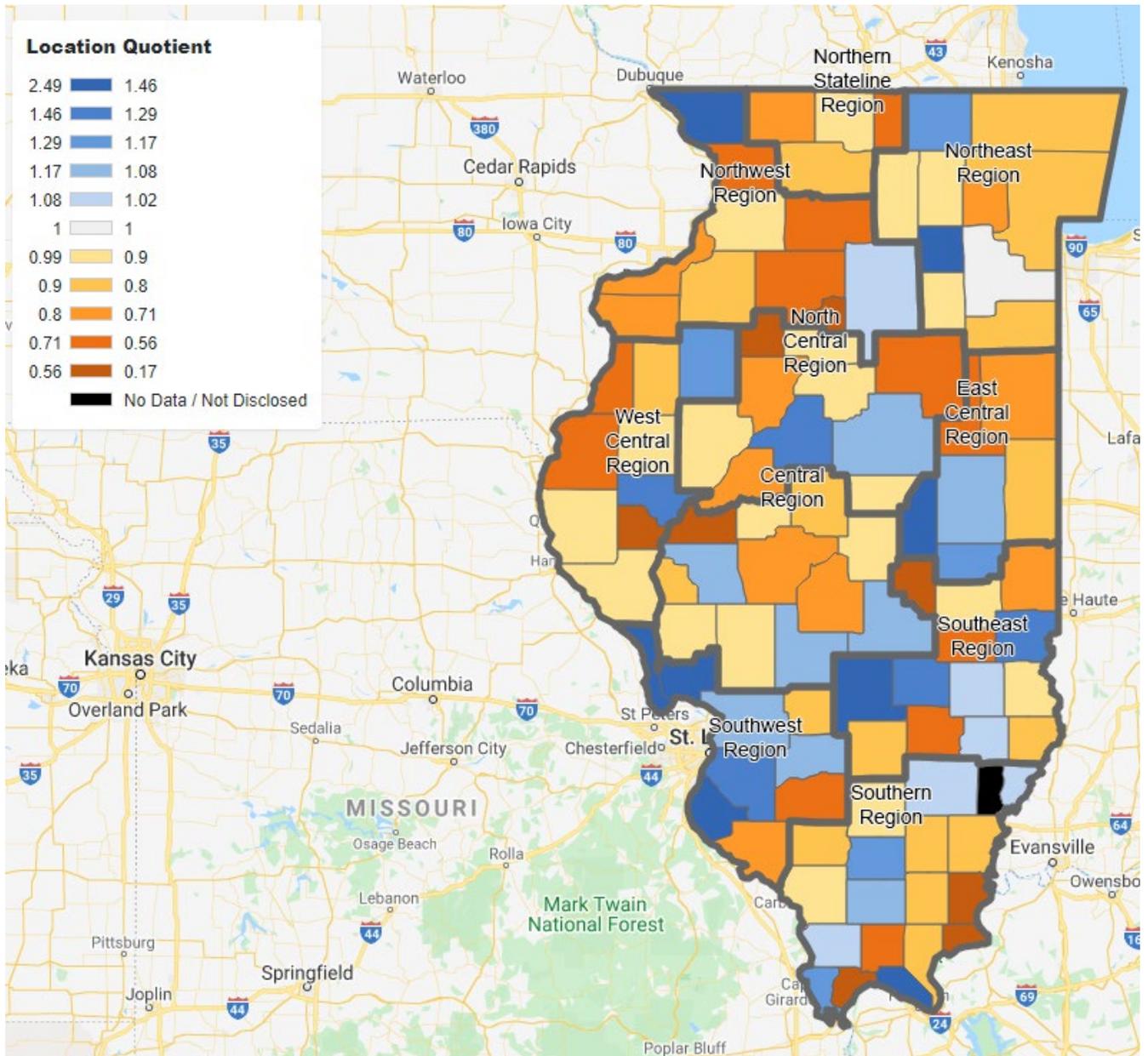
Amusement, Gambling, and Recreation Industries (NAICS 713)

Accommodation and Food Services (NAICS

72) Accommodation (NAICS 721)

Food Services and Drinking Places (NAICS 722)

# Leisure & Hospitality Location Quotient

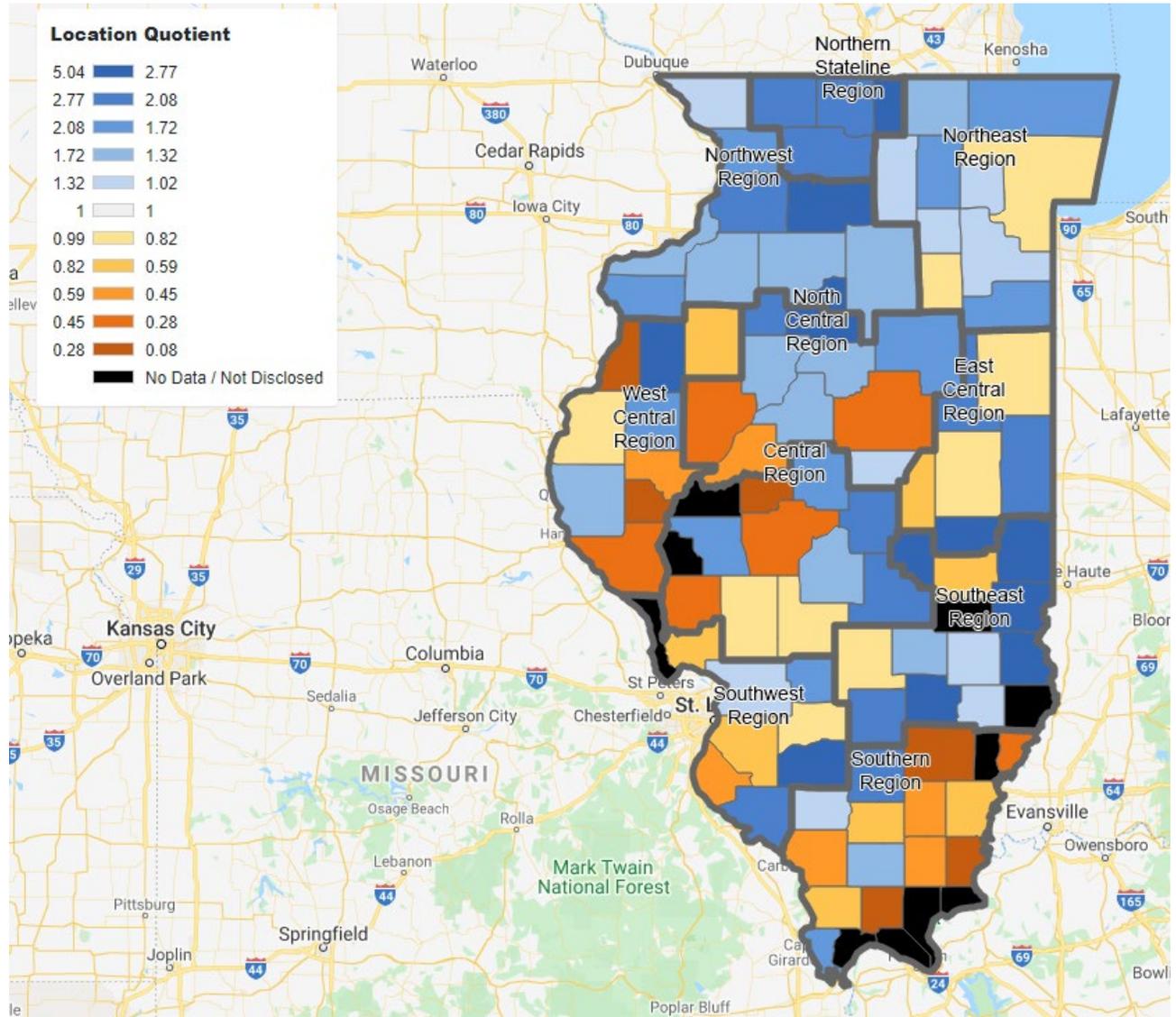


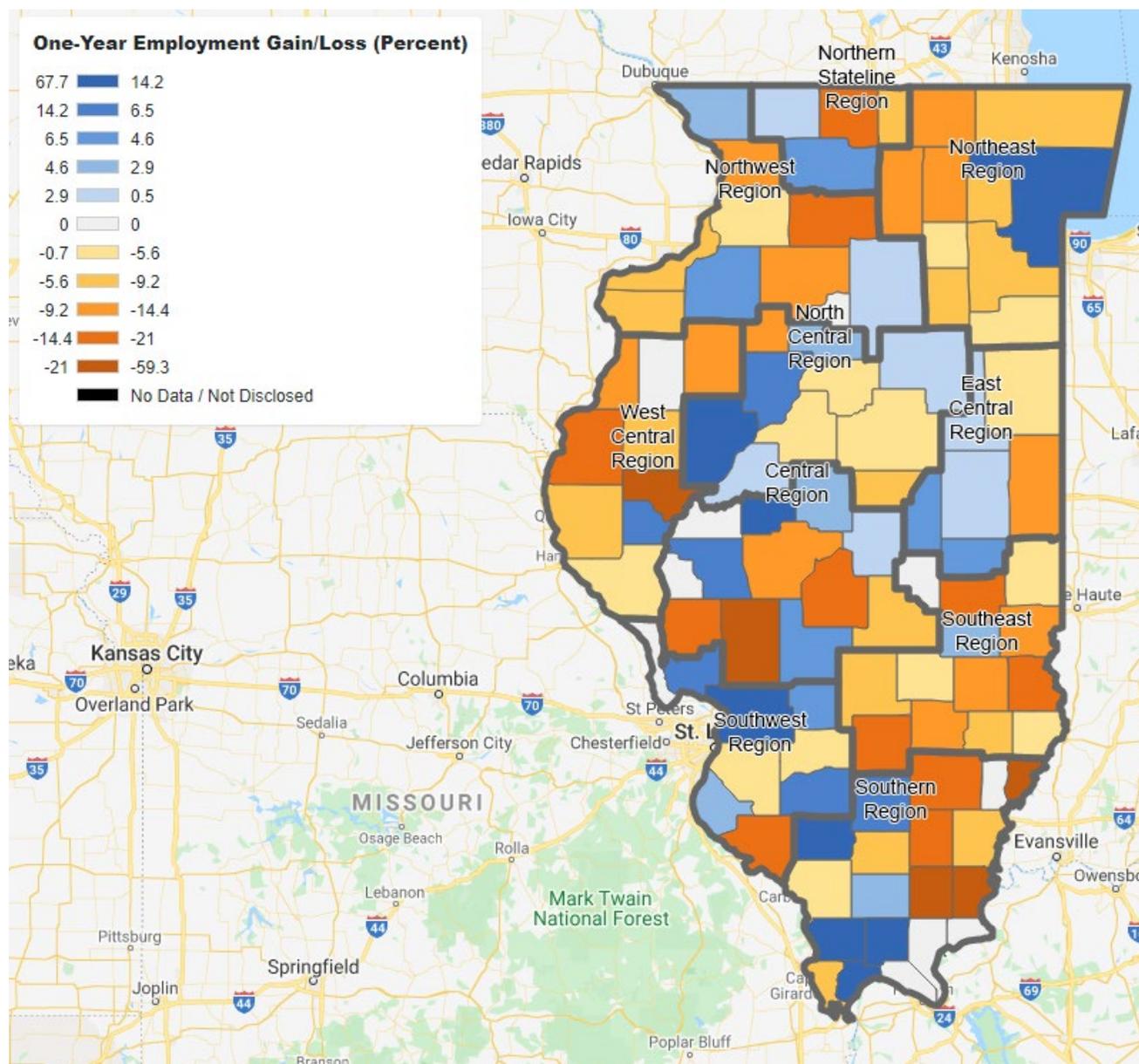


Manufacturing (NAICS 31-33)  
Food Manufacturing (NAICS 311)  
    Beverage and Tobacco Product Manufacturing  
    (NAICS 312)  
    Textile Mills (NAICS 313)  
    Textile Product Mills (NAICS 314)  
    Apparel Manufacturing (NAICS 315)  
    Leather and Allied Product Manufacturing  
    (NAICS 316)  
    Wood Product Manufacturing (NAICS 321)  
    Paper Manufacturing (NAICS 322)  
    Printing and Related Support Activities  
    (NAICS 323)  
    Petroleum and Coal Products Manufacturing  
    (NAICS 324)  
    Chemical Manufacturing (NAICS 325)

Plastics and Rubber Products Manufacturing  
(NAICS 326)  
Nonmetallic Mineral Product Manufacturing  
(NAICS 327)  
Primary Metal Manufacturing (NAICS 331)  
Fabricated Metal Product Manufacturing (NAICS 332)  
Machinery Manufacturing (NAICS 333)  
Computer and Electronic Product Manufacturing  
(NAICS 334)  
Electrical Equipment, Appliance, and Component  
Manufacturing (NAICS 335)  
Transportation Equipment Manufacturing  
(NAICS 336)  
Furniture and Related Product Manufacturing  
(NAICS 337)  
Miscellaneous Manufacturing (NAICS 339)

# Manufacturing Location Quotient





## Natural Resources and Mining

Agriculture, Forestry, Fishing and Hunting (NAICS 11)

Crop Production (NAICS 111)

Animal Production (NAICS 112)

Forestry and Logging (NAICS 113)

Fishing, Hunting and Trapping (NAICS 114)

Support Activities for Agriculture and Forestry (NAICS 115)

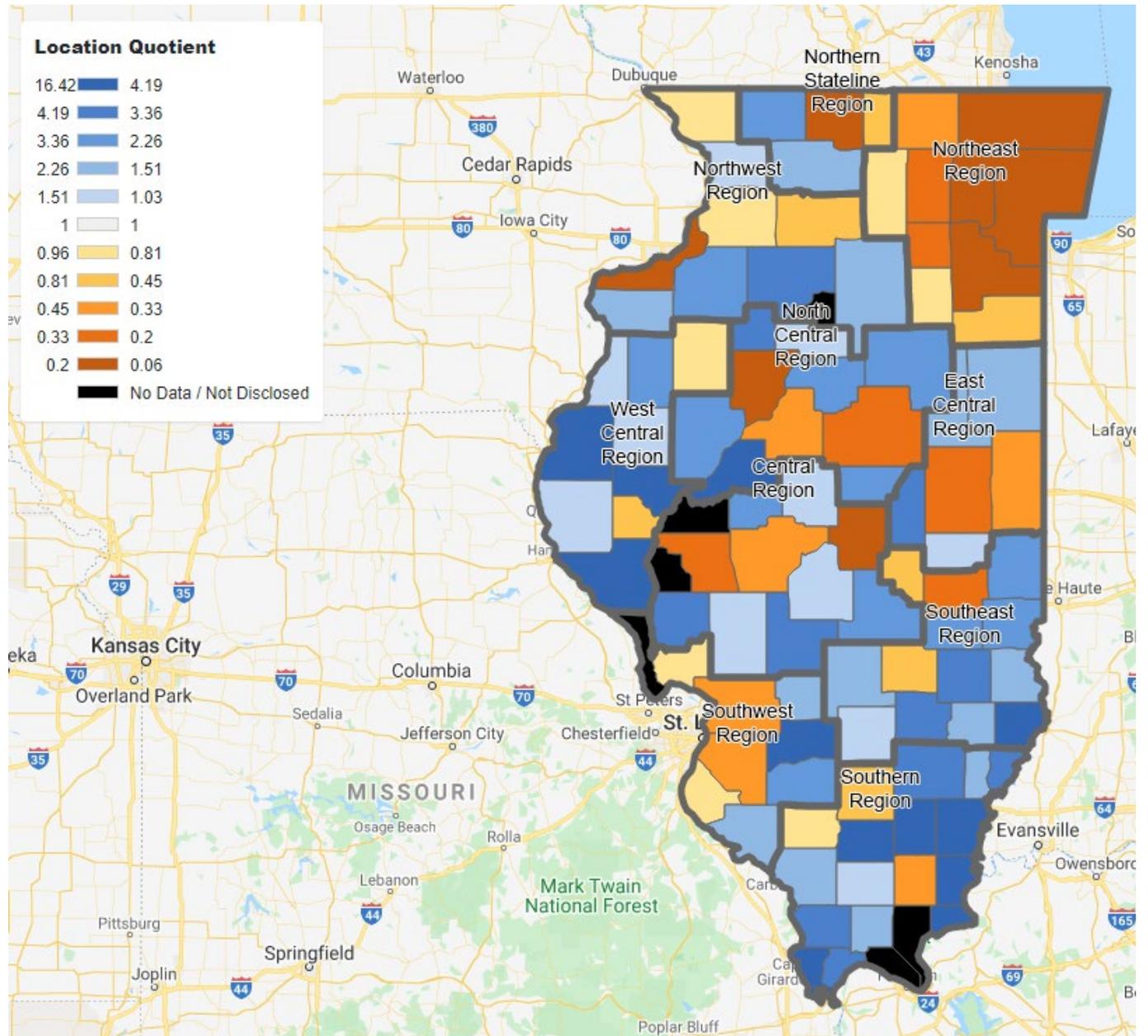
Mining, Quarrying, and Oil and Gas Extraction (NAICS 21)

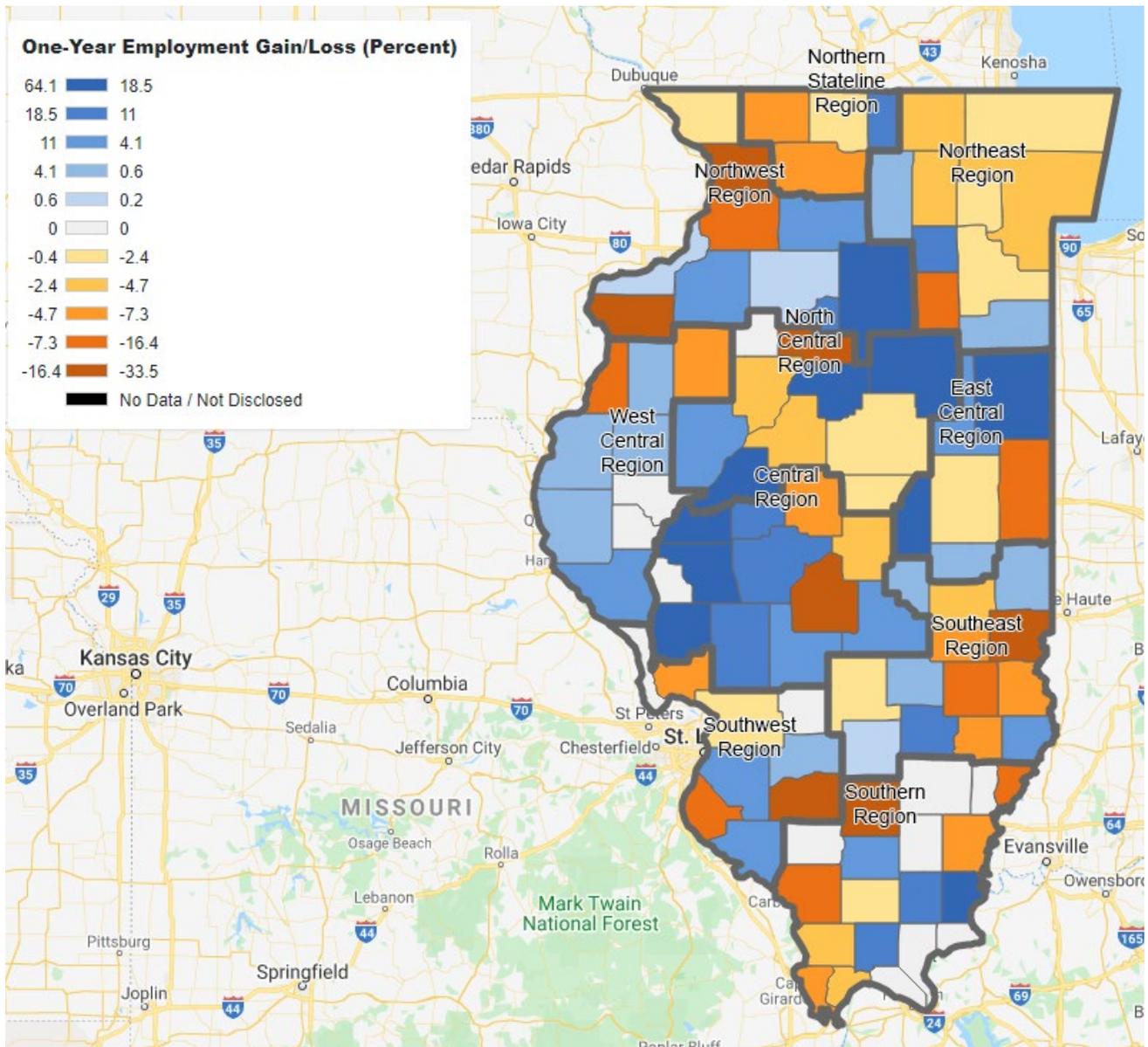
Oil and Gas Extraction (NAICS 211)

Mining (except Oil and Gas) (NAICS 212)

Support Activities for Mining (NAICS 213)

# Natural Resources & Mining Location Quotient





**Professional and Business Services**

Professional, Scientific, and Technical Services (NAICS 54)

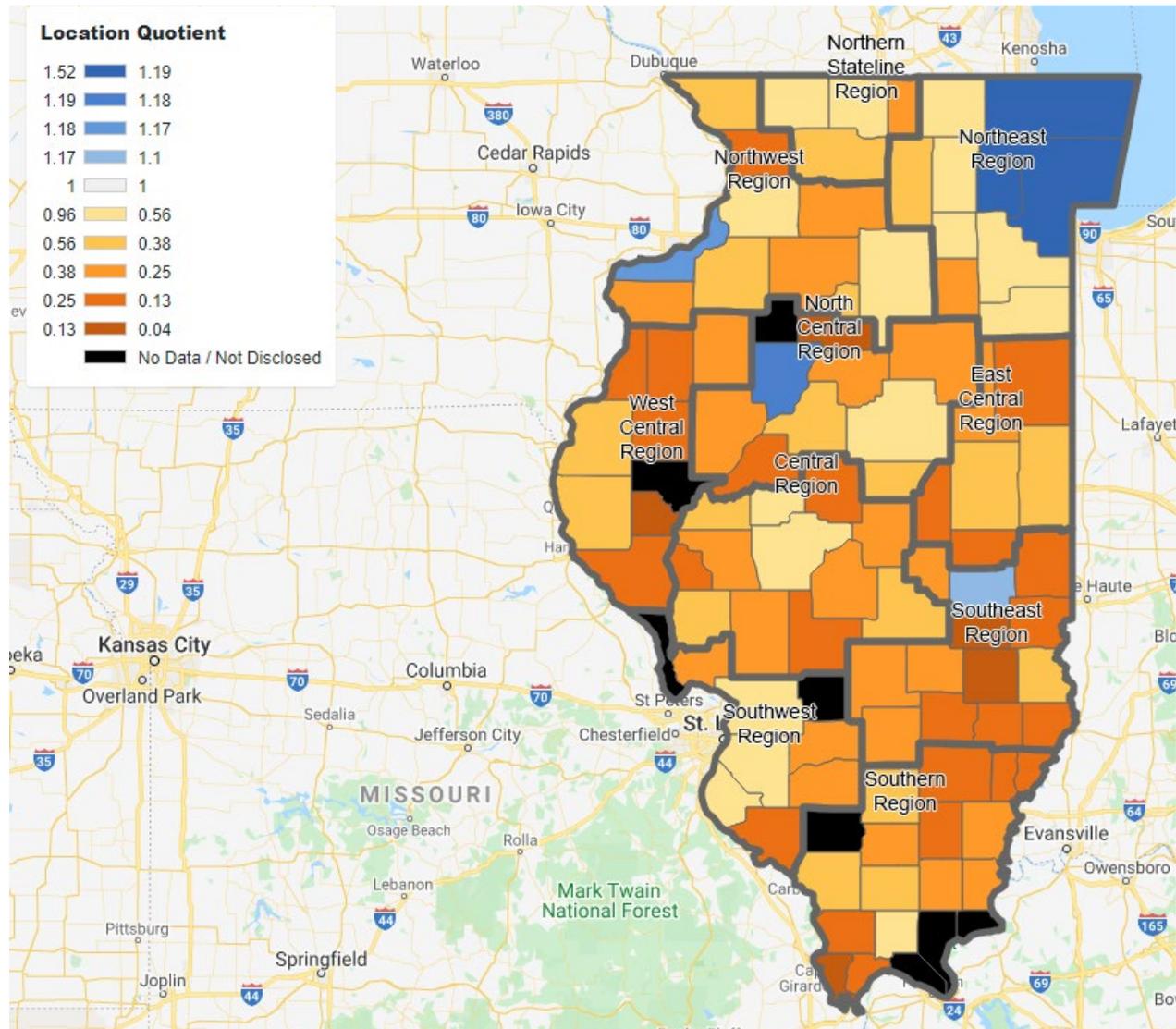
Management of Companies and Enterprises (NAICS 55)

Administrative and Support and Waste Management and Remediation Services (NAICS 56)

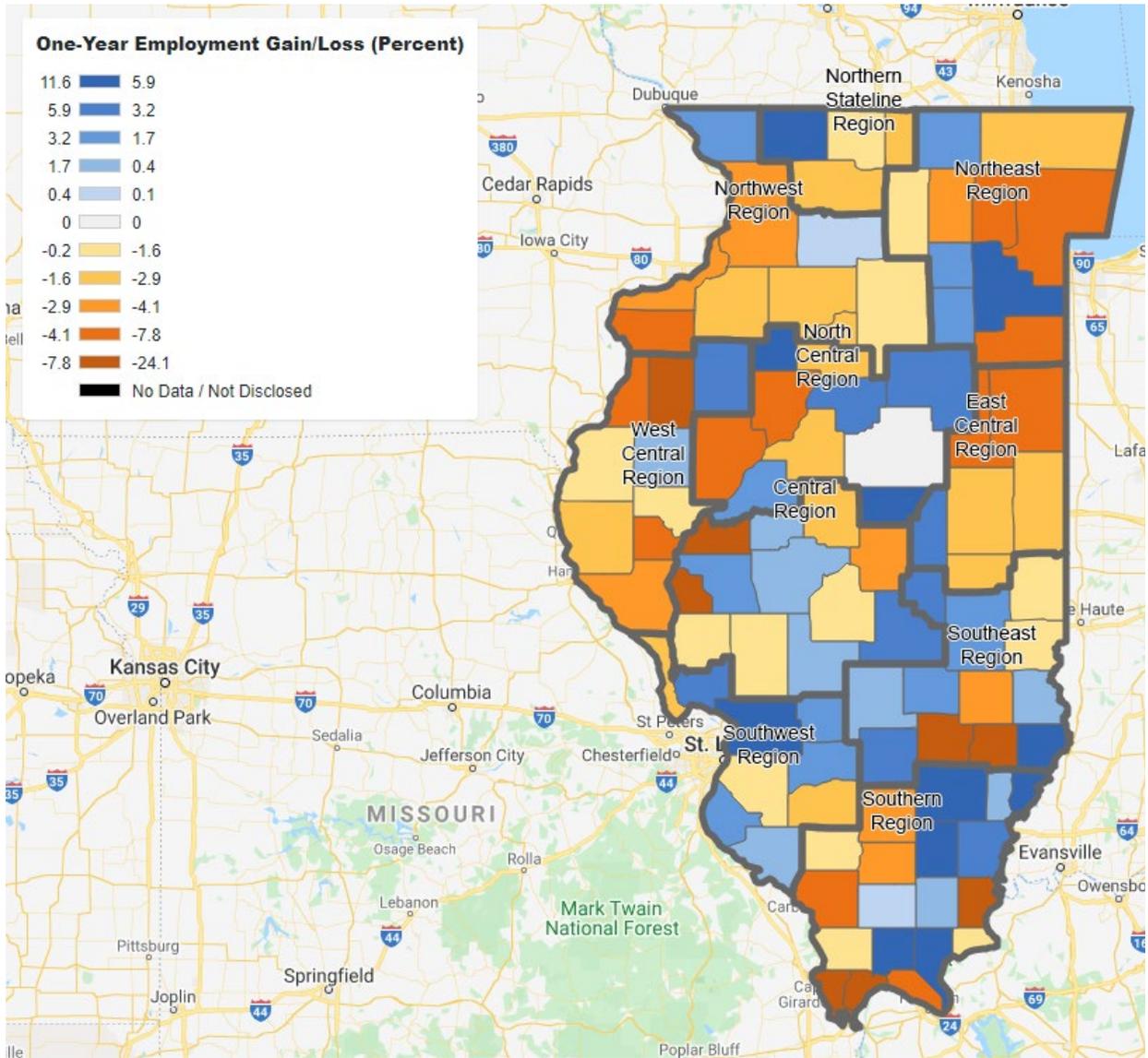
Administrative and Support Services (NAICS 561)

Waste Management and Remediation Services (NAICS 562)

# Professional & Business Services Location Quotient



## Trade, Transportation, & Utilities 12 Month Employment Change



Trade, Transportation, and Utilities *(List Continues on next page)*

Wholesale Trade (NAICS 42)

Merchant Wholesalers, Durable Goods (NAICS 423)

Merchant Wholesalers, Nondurable Goods (NAICS 424)

Wholesale Electronic Markets and Agents and Brokers (NAICS 425)

Retail Trade (NAICS 44-45)

Motor Vehicle and Parts Dealers (NAICS 441)

Furniture and Home Furnishings Stores (NAICS 442)

Electronics and Appliance Stores (NAICS 443)

Building Material and Garden Equipment and Supplies Dealers (NAICS 444)

Food and Beverage Stores (NAICS 445)

Health and Personal Care Stores (NAICS 446)

Gasoline Stations (NAICS 447)

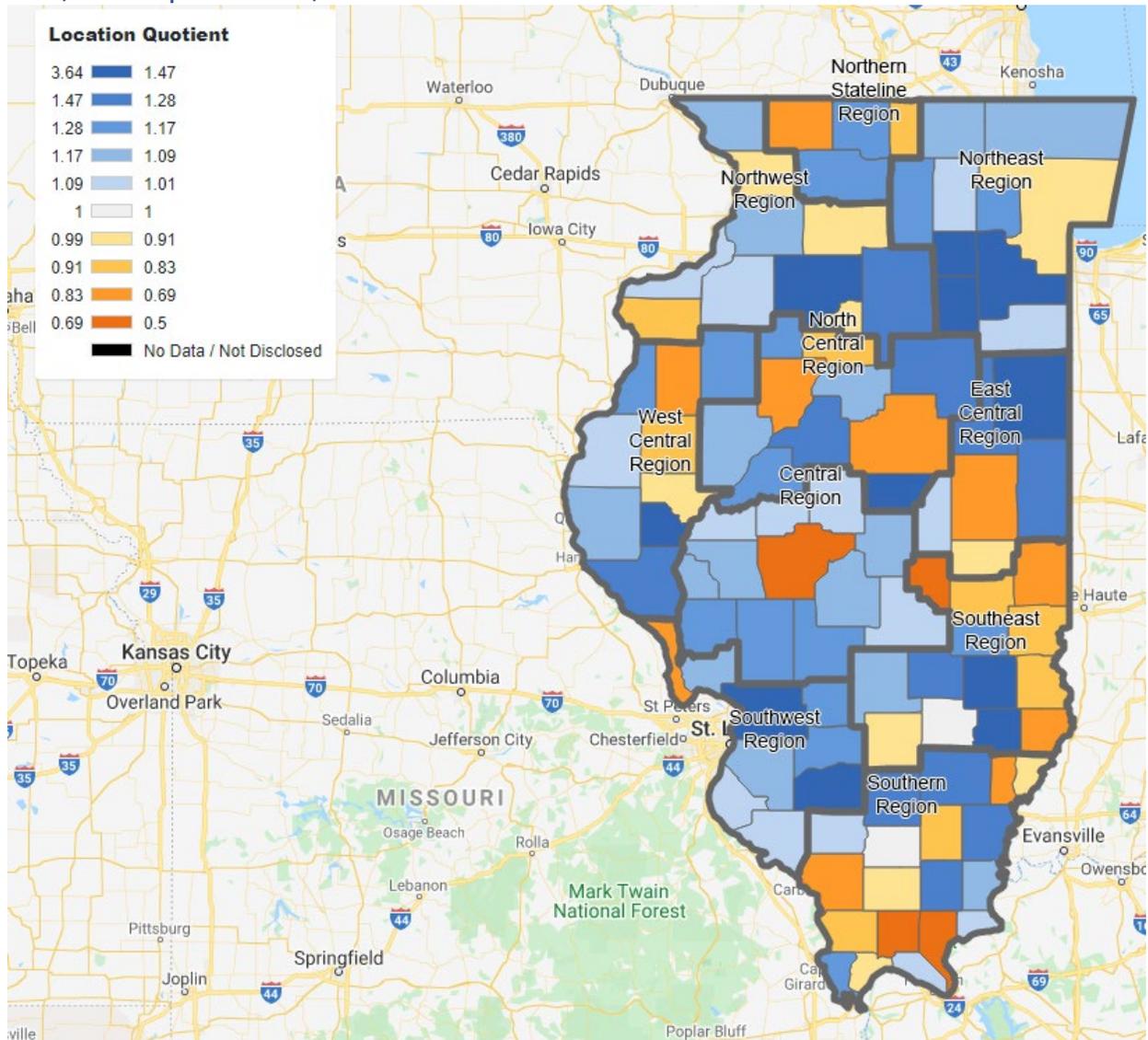
Clothing and Clothing Accessories Stores (NAICS 448)

Sporting Goods, Hobby, Book, and Music Stores (NAICS 451)

General Merchandise Stores (NAICS 452)  
Miscellaneous Store Retailers (NAICS  
453) Nonstore Retailers (NAICS 454)  
Miscellaneous Store Retailers (NAICS 453)  
Non-store Retailers (NAICS 454)

Transportation and Warehousing (NAICS 48-  
49) Air Transportation (NAICS 481)  
Rail Transportation (NAICS 482)  
Water Transportation (NAICS  
483) Truck Transportation (NAICS  
484)  
Transit and Ground Passenger Transportation (NAICS  
485) Pipeline Transportation (NAICS 486)  
Scenic and Sightseeing Transportation (NAICS  
487) Support Activities for Transportation (NAICS  
488) Postal Service (NAICS 491)  
Couriers and Messengers (NAICS 492)  
Warehousing and Storage (NAICS  
493)  
Utilities (NAICS 22)

# Trade, Transportation, & Utilities Location Quotient



Southern Economic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Career & Technical Education Degree & Certificate Graduates					
District ID	College Name	Associate in Applied Science	Certificates of One Year or More	Certificates of Less Than One Year	Total
52101	Rend Lake	194	94	385	673
529	Illinois Eastern	(252)	(136)	(285)	(673)
52901	Lincoln Trail	34	21	41	96
52902	Olney Central	123	99	102	324
52903	Wabash Valley	77	5	33	115
52904	Frontier	18	11	109	138
53001	John A. Logan	167	130	176	473
53101	Shawnee	29	106	99	234
53301	Southeastern Illinois	58	79	43	180
Southern Total		700	545	988	2,233
Statewide Total		9,217	5,493	20,201	34,911
% of Statewide Total		7.59%	9.92%	4.89%	6.40%

**Illinois Community College Board**

More detailed curriculum-level data about Illinois Community College System students and graduates are available through the ICCB Databook (Table III-3 and Table III-9).

ICCB Databook:

<http://www2.iccb.org/data/data-characteristics/>

Source of Data: ICCB Centralized Data System

Southern Economic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Transfer & General Studies Degrees & Certificates Awarded											
District ID	College Name	Associate in Arts	Associate in Science	Associate in Arts and Science	Associate in Arts in Teaching	Associate in Engineering Science	Associate in Fine Arts	General Education Core Curriculum Credential	Associate in Liberal Studies & General Ed	General Studies Certificates	Total
52101	Rend Lake	199	144	0	0	10	5	192	0	0	550
529	Illinois Eastern	(0)	(31)	(298)	(0)	(0)	(0)	(0)	(57)	(0)	(386)
52901	Lincoln Trail	0	4	75	0	0	0	0	11	0	90
52902	Olney Central	0	1	89	0	0	0	0	31	0	121
52903	Wabash Valley	0	25	65	0	0	0	0	8	0	98
52904	Frontier	0	1	69	0	0	0	0	7	0	77
53001	John A. Logan	201	64	0	0	0	1	0	6	0	272
53101	Shawnee	129	54	0	0	0	0	94	57	0	334
53301	Southeastern Illinois	74	32	0	0	0	2	63	1	0	172
Southern Total		603	325	298	0	10	8	349	121	0	1,714
Statewide Total		13,579	5,039	308	0	312	111	8,819	2,622	6	30,796
% of Statewide Total		12.27%	9.85%	0.00%	0.00%	0.00%	25.00%	18.05%	0.83%	0.00%	10.04%

Southern Economic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Unduplicated Headcount Enrollment by Program Classification											
District ID	College Name	Bacc / Transfer	Vocational	Career and Technical Ed.	ABE	ASE	ESL	General Studies	General Associates	Total	Noncredit Total
52101	Rend Lake	2,098	455	887	71	101	0	0	0	3,612	1,552
529	Illinois Eastern	(3,257)	(5,212)	(12,744)	(254)	(79)	(5)	(0)	(318)	(21,869)	(1,981)
52901	Lincoln Trail	699	56	239	31	2	0	0	81	1,108	638
52902	Olney Central	755	13	613	50	19	0	0	107	1,557	452
52903	Wabash Valley	868	80	11,601	39	10	5	0	72	12,675	316
52904	Frontier	935	5,063	291	134	48	0	0	58	6,529	575
53001	John A. Logan	3,217	5,157	1,362	152	0	0	0	290	10,178	2,177
53101	Shawnee	465	1,090	744	132	3	0	400	172	3,006	851
53301	Southeastern	1,457	1,634	513	0	0	0	1	152	3,757	2,633
Southern Total		10,494	13,548	16,250	609	183	5	401	932	42,422	9,194
State Total		249,146	27,898	119,269	16,680	3,366	26,557	1,216	28,346	472,478	139,808
% of State Total		4.21%	48.56%	13.62%	3.65%	5.44%	0.02%	32.98%	3.29%	8.98%	6.58%

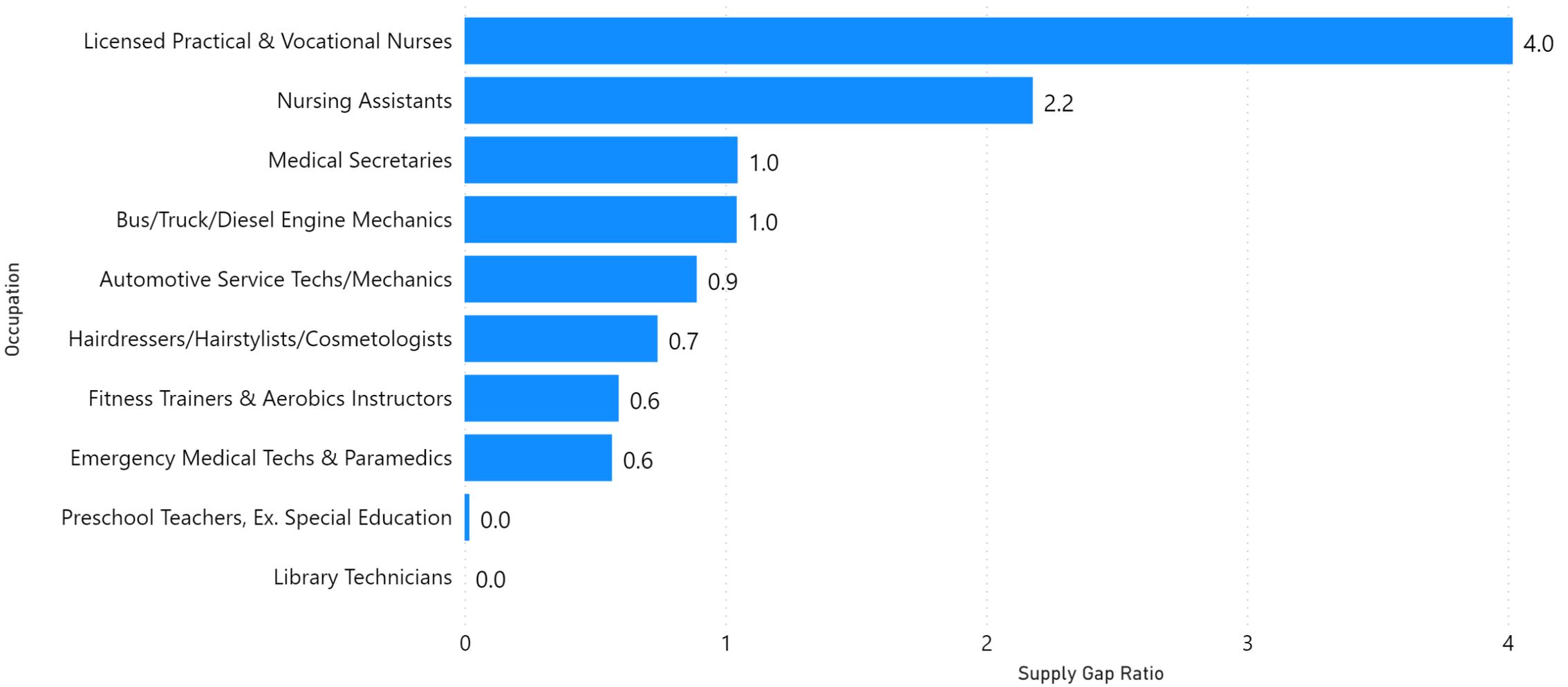
ABE = Adult Basic Education; ASE = Adult Secondary Education; ESL = English-as-a-Second Language

\*\* Noncredit instruction provides activities that do not meet ICCB Rules for credit courses, such as those designed for specific employers, professional development, or others offered for hobby leisure, or recreational purposes.

Southern Economic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Graduates by Career Cluster																				
District ID	College Name	Agriculture, Food & Natural Resources	Architecture & Construction	Arts, Audio/Video Technology & Communications	Business Management & Administration	Education & Training	Finance	Government & Public Administration	Health Science	Hospitality & Tourism	Human Services	Information Technology	Law, Public Safety, Corrections & Security	Manufacturing	Marketing	Science, Technology, Engineering & Mathematics	Transportation, Distribution & Logistics	Associate - Transfer	General Education Core Curriculum Credential (GECC)	Total
52101	Rend Lake	70	1	16	18	0	0	0	186	9	25	28	9	209	0	0	102	358	192	1,223
529	Illinois Eastern	(52)	(10)	(9)	(25)	(3)	(20)	(0)	(366)	(0)	(21)	(8)	(5)	(119)	(5)	(0)	(30)	(386)	(0)	(1,059)
52901	Lincoln Trail	0	4	4	1	2	0	0	37	0	0	0	0	48	0	0	0	90	0	186
52902	Olney Central	0	5	0	12	0	20	0	199	0	12	0	5	62	0	0	9	121	0	445
52903	Wabash Valley	52	0	5	0	0	0	0	17	0	9	0	0	9	5	0	18	98	0	213
52904	Frontier	0	1	0	12	1	0	0	113	0	0	8	0	0	0	0	3	77	0	215
53001	John A. Logan	0	32	3	20	6	2	0	325	0	16	30	2	24	0	2	11	272	0	745
53101	Shawnee	4	0	0	23	0	0	0	138	0	9	4	12	16	0	0	28	240	94	568
53301	Southeastern Illinois	5	0	0	2	0	1	0	69	0	33	14	12	25	0	0	19	109	63	352
Southern Total		131	43	28	88	9	23	0	1,084	9	104	84	40	393	5	2	190	1,365	349	3,947
<b>State Total</b>		<b>1,497</b>	<b>2,650</b>	<b>613</b>	<b>2,915</b>	<b>333</b>	<b>760</b>	<b>0</b>	<b>12,607</b>	<b>1,065</b>	<b>1,899</b>	<b>1,896</b>	<b>1,580</b>	<b>3,556</b>	<b>229</b>	<b>126</b>	<b>3,191</b>	<b>21,971</b>	<b>8,819</b>	<b>65,707</b>
<b>% of State Total</b>		<b>8.75%</b>	<b>1.62%</b>	<b>4.57%</b>	<b>3.02%</b>	<b>2.70%</b>	<b>3.03%</b>	<b>0.00%</b>	<b>8.60%</b>	<b>0.85%</b>	<b>5.48%</b>	<b>4.43%</b>	<b>2.53%</b>	<b>11.05%</b>	<b>2.18%</b>	<b>1.59%</b>	<b>5.95%</b>	<b>6.21%</b>	<b>3.96%</b>	<b>6.01%</b>

# Supply Gap Analysis for Occupations Requiring a Certificate or License

The supply gap ratio is a proxy measure that provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.

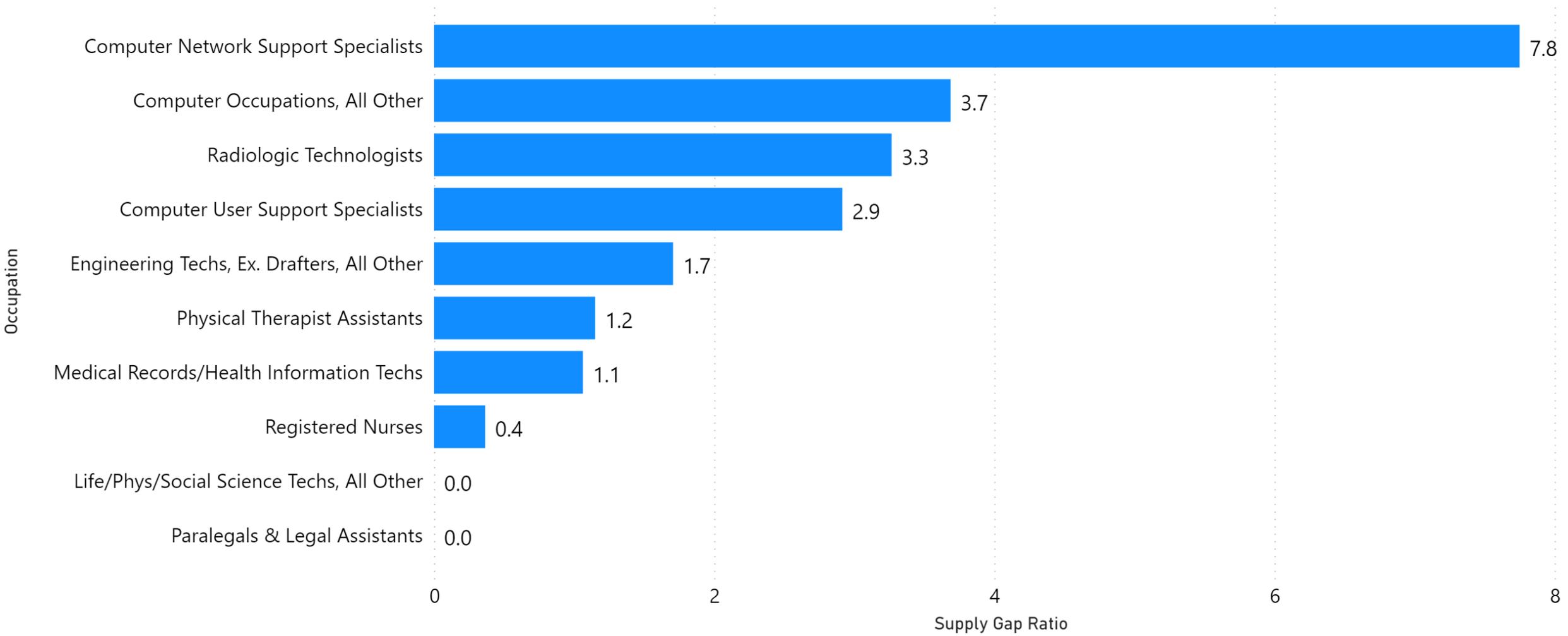


Completers do not include most apprenticeships and true OJT provided solely by employers.

# Supply Gap Analysis for Occupations Requiring an Associate's Degree

Region  
Southern

The supply gap ratio is a proxy measure that provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.

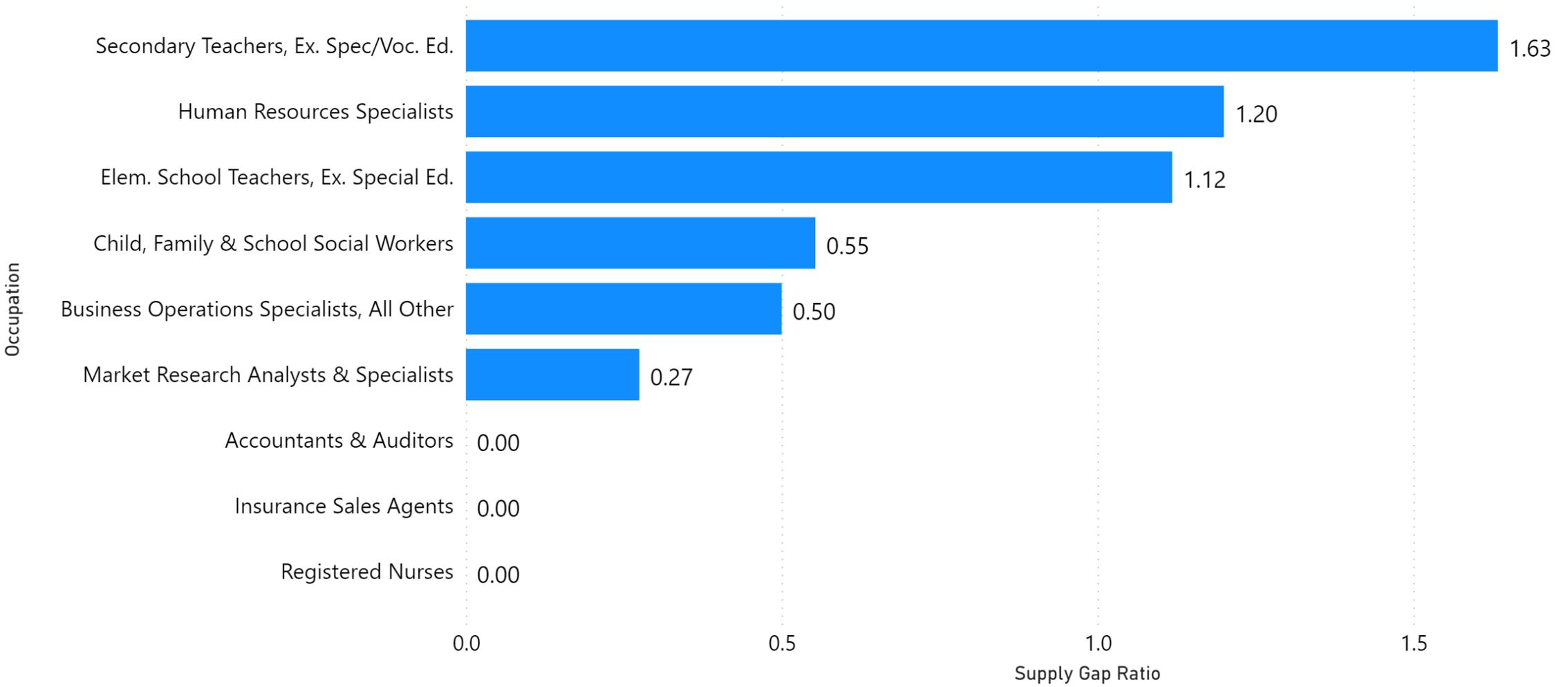


Completers do not include most apprenticeships and true OJT provided solely by employers.

# Supply Gap Analysis for Occupations Requiring a Bachelor's Degree

Region  
Southern

The supply gap ratio is a proxy measure that provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.

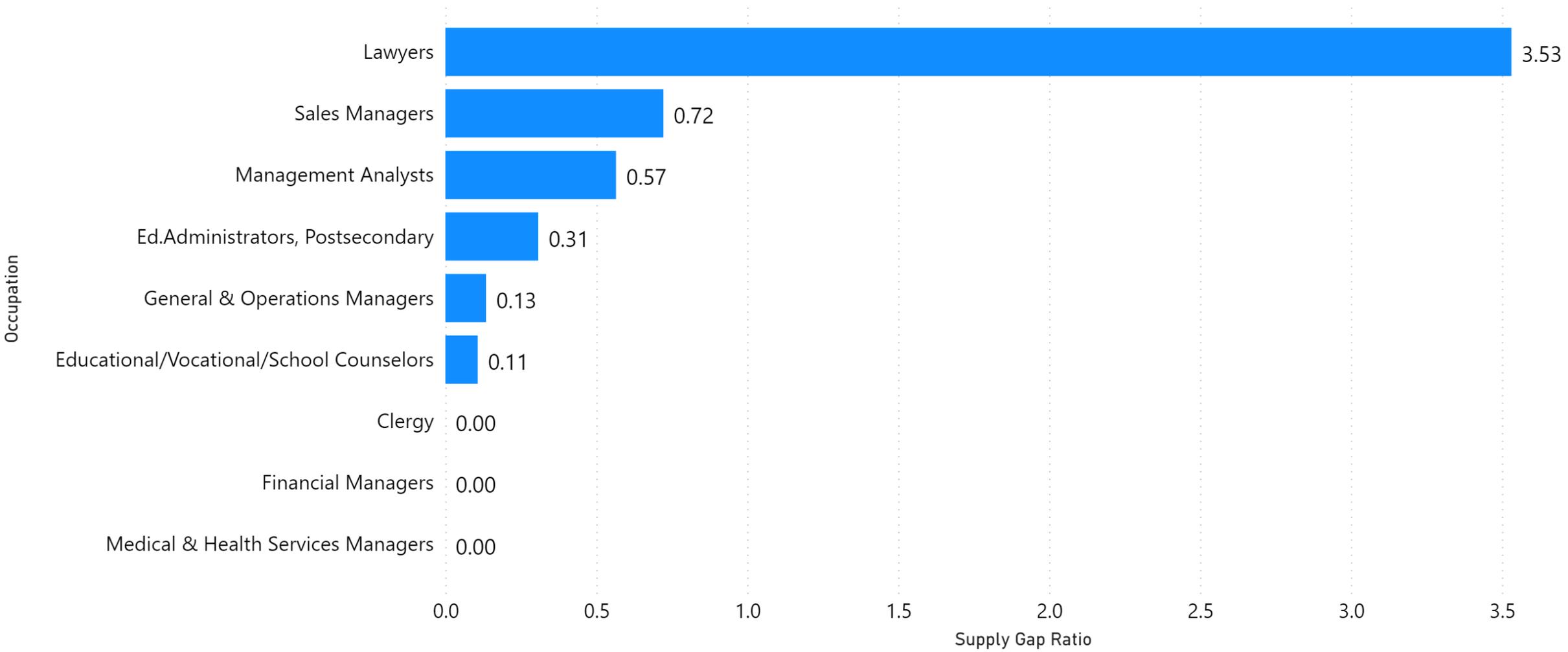


Completers do not include most apprenticeships and true OJT provided solely by employers.

# Supply Gap Analysis for Occupations Requiring more than a Bachelor's Degree

Region  
Southern

The supply gap ratio is a proxy measure that provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.



## Demand Occupations Requiring a Certificate or License

Occupation	Average Annual Job Openings	Skills	Hourly Entry Wage	Hourly Experienced Wage
Hairdressers/Hairstylists/Cosmetologists	50	Active Listening, Speaking, Service Orientation	9.38	13.26
Emergency Medical Techs & Paramedics	23	Critical Thinking, Active Listening, Coordination	11.67	19.9
Automotive Service Techs/Mechanics	82	Equipment Maintenance, Repairing, Troubleshooting	13.61	23.68
Fitness Trainers & Aerobics Instructors	44	Instructing, Service Orientation, Social Perceptiveness	9.97	22.4
Library Technicians	22	Reading Comprehension, Speaking, Active Listening	9.49	14.1
Bus/Truck/Diesel Engine Mechanics	23	Repairing, Troubleshooting, Operation & Control	13.67	25.67
Licensed Practical & Vocational Nurses	53	Service Orientation, Active Listening, Coordination	17.01	22.58
Nursing Assistants	263	Service Orientation, Active Listening, Social Perceptiveness	11.4	15.06
Medical Secretaries	64	Speaking, Active Listening, Service Orientation	12.92	16.51
Preschool Teachers, Ex. Special Education	54	Speaking, Learning Strategies, Instructing	10.08	18.03

## Demand Occupations Requiring an Associate's Degree

Occupation	Average Annual Job Openings	Skills	Hourly Entry Wage	Hourly Experienced Wage
Engineering Techs, Ex. Drafters, All Other	17	Active Listening, Critical Thinking, Reading Comprehension	25.8	38.57
Life/Phys/Social Science Techs, All Other	12	Active Listening, Critical Thinking, Reading Comprehension	15.39	27.91
Physical Therapist Assistants	20	Active Listening, Monitoring, Social Perceptiveness	20.19	29.2
Registered Nurses	340	Active Listening, Social Perceptiveness, Service Orientation	21.28	34.08
Computer User Support Specialists	35	Active Listening, Speaking, Reading Comprehension	11.9	22.33
Radiologic Technologists	15	Active Listening, Speaking, Reading Comprehension	20.49	28.8
Computer Network Support Specialists	16	Critical Thinking, Active Listening, Judgement/Decision Making	19.58	29.19
Computer Occupations, All Other	16	Critical Thinking, Reading Comprehension, Active Listening	35.09	45.71
Medical Records/Health Information Techs	16	Reading Comprehension, Active Listening, Critical Thinking	13.62	23.48
Paralegals & Legal Assistants	22	Reading Comprehension, Active Listening, Speaking	13.33	21.39



## Demand Occupations Requiring a Bachelor's Degree

Occupation	Average Annual Job Openings	Skills	Hourly Entry Wage	Hourly Experienced Wage
Business Operations Specialists, All Other	136	Active Listening, Critical Thinking, Reading Comprehension	21.99	43.9
Accountants & Auditors	88	Active Listening, Mathematics, Reading Comprehension	18.6	31.18
Insurance Sales Agents	73	Active Listening, Reading Comprehension, Speaking	13.36	31.62
Registered Nurses	340	Active Listening, Social Perceptiveness, Service Orientation	21.28	34.08
Child, Family & School Social Workers	47	Active Listening, Speaking, Reading Comprehension	16.4	34.16
Human Resources Specialists	45	Active Listening, Speaking, Reading Comprehension	17.89	31.35
Secondary Teachers, Ex. Spec/Voc. Ed.	71	Instructing, Learning Strategies, Speaking	NA	NA
Elem. School Teachers, Ex. Special Ed.	110	Instructing, Speaking, Learning Strategies	NA	NA
Market Research Analysts & Specialists	51	Reading Comprehension, Active Listening, Complex Problem Solving	13.48	23.7
Substitute Teachers	69	Speaking, Instructing, Learning Strategies	NA	NA

## Demand Occupations Requiring Education Beyond a Bachelor's Degree

Occupation	Average Annual Job Openings	Skills	Hourly Entry Wage	Hourly Experienced Wage
General & Operations Managers	193	Active Listening, Coordination, Monitoring	16.6	47.79
Financial Managers	61	Active Listening, Critical Thinking, Monitoring	24.12	56.31
Ed.Administrators, Postsecondary	39	Active Listening, Critical Thinking, Reading Comprehension	25.87	56.01
Management Analysts	46	Active Listening, Critical Thinking, Reading Comprehension	23.31	51.93
Educational/Vocational/School Counselors	56	Active Listening, Speaking, Reading Comprehension	13.55	24.94
Lawyers	32	Active Listening, Speaking, Reading Comprehension	25.93	50.26
Sales Managers	36	Persuasion, Active Listening, Speaking	25.25	70.62
Clergy	35	Speaking, Active Listening, Service Orientation	12.63	32.04
Medical & Health Services Managers	43	Speaking, Critical Thinking, Active Listening	27.41	58.93
Health Specialties Teachers, College	63	Speaking, Instructing, Reading Comprehension	NA	NA

<b>Sector</b>	Agribusiness_AgTech				
<b>Region</b>	Southern				
* Data sourced from Burning Glass 2021 estimates					
SOC	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs
45-2000	Agricultural Workers	1,150	1,051	115%	912
53-7000	Material Moving Workers	5,720	5,846	100%	5,839
51-3000	Food Processing Workers	319	331	95%	348
51-6000	Textile, Apparel, and Furnishings Workers	269	308	79%	389
43-9000	Other Office and Administrative Support Workers	2,777	3,249	76%	4,289
43-4000	Information and Record Clerks	2,865	3,155	71%	4,432
53-3000	Motor Vehicle Operators	3,016	3,132	67%	4,656
39-2000	Animal Care and Service Workers	248	213	66%	324
51-9000	Other Production Occupations	2,046	2,300	65%	3,562
43-3000	Financial Clerks	1,275	1,454	57%	2,560
31-9000	Other Healthcare Support Occupations	803	814	57%	1,439
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	898	941	52%	1,826
13-1000	Business Operations Specialists	1,444	1,406	51%	2,772
49-9000	Other Installation, Maintenance, and Repair Occupations	1,649	1,732	50%	3,447
11-1000	Top Executives	1,075	1,131	48%	2,341
29-2000	Health Technologists and Technicians	1,719	1,762	42%	4,192
41-4000	Sales Representatives, Wholesale and Manufacturing	338	331	41%	808
51-1000	Supervisors of Production Workers	185	191	35%	541
11-3000	Operations Specialties Managers	424	422	32%	1,315
11-9000	Other Management Occupations	1,120	1,115	28%	4,037
29-1000	Healthcare Diagnosing or Treating Practitioners	1,749	1,800	25%	7,148
<b>Totals</b>		<b>31,088</b>	<b>32,684</b>	<b>57%</b>	<b>57,177</b>

<b>Sector</b>	Energy				
<b>Region</b>	Southern				
*Data sourced from 2021 Burning Glass estimates					
SOC	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs
47-3000	Helpers, Construction Trades	59	52	107%	48
41-2000	Retail Sales Workers	6,669	7,039	107%	6,566
53-7000	Material Moving Workers	5,720	5,846	100%	5,839
43-9000	Other Office and Administrative Support Workers	2,777	3,249	76%	4,289
47-2000	Construction Trades Workers	3,139	3,137	75%	4,180
43-4000	Information and Record Clerks	2,865	3,155	71%	4,432
47-1000	Supervisors of Construction and Extraction Workers	283	255	70%	363
47-5000	Extraction Workers	564	612	69%	885
53-3000	Motor Vehicle Operators	3,016	3,132	67%	4,656
43-6000	Secretaries and Administrative Assistants	1,652	1,979	65%	3,035
51-9000	Other Production Occupations	2,046	2,300	65%	3,562
51-2000	Assemblers and Fabricators	1,120	1,199	64%	1,869
19-4000	Life, Physical, and Social Science Technicians	187	199	63%	317
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	160	235	61%	385
43-3000	Financial Clerks	1,275	1,454	57%	2,560
41-1000	Supervisors of Sales Workers	681	693	52%	1,335
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	898	941	52%	1,826
13-1000	Business Operations Specialists	1,444	1,406	51%	2,772
49-9000	Other Installation, Maintenance, and Repair Occupations	1,649	1,732	50%	3,447
41-3000	Sales Representatives, Services	582	563	50%	1,123
11-1000	Top Executives	1,075	1,131	48%	2,341
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	154	165	48%	344
51-8000	Plant and System Operators	149	177	43%	410
13-2000	Financial Specialists	613	614	42%	1,463
41-4000	Sales Representatives, Wholesale and Manufacturing	338	331	41%	808
15-1200	Computer Occupations	597	569	40%	1,429
51-4000	Metal Workers and Plastic Workers	746	753	39%	1,920
11-3000	Operations Specialties Managers	424	422	32%	1,315
17-2000	Engineers	275	270	32%	850
11-9000	Other Management Occupations	1,120	1,115	28%	4,037
<b>Totals</b>		<b>42,275</b>	<b>44,724</b>	<b>65%</b>	<b>68,406</b>

<b>Sector</b>	Healthcare				
<b>Region</b>	Southern				
*Data sourced from 2021 Burning Glass estimates					
SOC	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs
35-3000	Food and Beverage Serving Workers	9,913	11,113	171%	6,493
35-2000	Cooks and Food Preparation Workers	3,098	3,418	124%	2,745
41-2000	Retail Sales Workers	6,669	7,039	107%	6,566
31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	4,073	4,142	86%	4,804
37-2000	Building Cleaning and Pest Control Workers	3,088	3,210	82%	3,906
31-2000	Occupational Therapy and Physical Therapist Assistants and Aides	265	243	77%	315
43-9000	Other Office and Administrative Support Workers	2,777	3,249	76%	4,289
43-4000	Information and Record Clerks	2,865	3,155	71%	4,432
43-6000	Secretaries and Administrative Assistants	1,652	1,979	65%	3,035
43-3000	Financial Clerks	1,275	1,454	57%	2,560
31-9000	Other Healthcare Support Occupations	803	814	57%	1,439
43-1000	Supervisors of Office and Administrative Support Workers	467	512	53%	964
13-1000	Business Operations Specialists	1,444	1,406	51%	2,772
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	1,078	1,126	51%	2,222
29-2000	Health Technologists and Technicians	1,719	1,762	42%	4,192
15-1200	Computer Occupations	597	569	40%	1,429
11-9000	Other Management Occupations	1,120	1,115	28%	4,037
29-1000	Healthcare Diagnosing or Treating Practitioners	1,749	1,800	25%	7,148
<b>Totals</b>		<b>44,649</b>	<b>48,106</b>	<b>76%</b>	<b>63,349</b>

<b>Sector</b>	Hospitality				
<b>Region</b>	Southern				
*Data sourced from 2021 Burning Glass estimates					
<b>SOC</b>	<b>Description</b>	<b>2021 Hires</b>	<b>2021 Separations</b>	<b>2021 Turnover Rate</b>	<b>2021 Jobs</b>
35-3000	Food and Beverage Serving Workers	9,913	11,113	171%	6,493
35-9000	Other Food Preparation and Serving Related Workers	1,161	1,276	168%	759
39-3000	Entertainment Attendants and Related Workers	271	265	127%	209
35-2000	Cooks and Food Preparation Workers	3,098	3,418	124%	2,745
35-1000	Supervisors of Food Preparation and Serving Workers	966	1,041	122%	854
33-9000	Other Protective Service Workers	674	744	115%	646
41-2000	Retail Sales Workers	6,669	7,039	107%	6,566
39-6000	Baggage Porters, Bellhops, and Concierges	25	24	94%	26
39-9000	Other Personal Care and Service Workers	1,397	1,576	84%	1,881
37-2000	Building Cleaning and Pest Control Workers	3,088	3,210	82%	3,906
51-6000	Textile, Apparel, and Furnishings Workers	269	308	79%	389
43-9000	Other Office and Administrative Support Workers	2,777	3,249	76%	4,289
39-7000	Tour and Travel Guides	16	18	75%	24
43-4000	Information and Record Clerks	2,865	3,155	71%	4,432
39-1000	Supervisors of Personal Care and Service Workers	106	76	58%	130
43-3000	Financial Clerks	1,275	1,454	57%	2,560
37-3000	Grounds Maintenance Workers	726	786	57%	1,389
27-2000	Entertainers and Performers, Sports and Related Workers	267	283	54%	528
43-1000	Supervisors of Office and Administrative Support Workers	467	512	53%	964
13-1000	Business Operations Specialists	1,444	1,406	51%	2,772
49-9000	Other Installation, Maintenance, and Repair Occupations	1,649	1,732	50%	3,447
41-3000	Sales Representatives, Services	582	563	50%	1,123
11-1000	Top Executives	1,075	1,131	48%	2,341
37-1000	Supervisors of Building and Grounds Cleaning and Maintenance Workers	127	127	42%	301
11-9000	Other Management Occupations	1,120	1,115	28%	4,037
<b>Totals</b>		<b>42,026</b>	<b>45,621</b>	<b>86%</b>	<b>52,812</b>

<b>Sector</b>	InfoTech				
<b>Region</b>	Southern				
*Data sourced from 2021 Burning Glass estimates					
SOC	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs
53-7000	Material Moving Workers	5,720	5,846	100%	5,839
43-9000	Other Office and Administrative Support Workers	2,777	3,249	76%	4,289
47-2000	Construction Trades Workers	3,139	3,137	75%	4,180
43-4000	Information and Record Clerks	2,865	3,155	71%	4,432
43-6000	Secretaries and Administrative Assistants	1,652	1,979	65%	3,035
51-9000	Other Production Occupations	2,046	2,300	65%	3,562
51-2000	Assemblers and Fabricators	1,120	1,199	64%	1,869
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	160	235	61%	385
43-3000	Financial Clerks	1,275	1,454	57%	2,560
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	898	941	52%	1,826
13-1000	Business Operations Specialists	1,444	1,406	51%	2,772
49-9000	Other Installation, Maintenance, and Repair Occupations	1,649	1,732	50%	3,447
41-3000	Sales Representatives, Services	582	563	50%	1,123
11-1000	Top Executives	1,075	1,131	48%	2,341
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	154	165	48%	344
19-1000	Life Scientists	73	76	45%	168
13-2000	Financial Specialists	613	614	42%	1,463
41-4000	Sales Representatives, Wholesale and Manufacturing	338	331	41%	808
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	126	135	40%	337
15-1200	Computer Occupations	597	569	40%	1,429
51-4000	Metal Workers and Plastic Workers	746	753	39%	1,920
11-3000	Operations Specialties Managers	424	422	32%	1,315
17-2000	Engineers	275	270	32%	850
11-9000	Other Management Occupations	1,120	1,115	28%	4,037
<b>Totals</b>		<b>30,867</b>	<b>32,777</b>	<b>60%</b>	<b>54,331</b>

<b>Sector</b>	Life_Science				
<b>Region</b>	Southern				
*Data sourced from 2021 Burning Glass estimates					
SOC	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs
35-3000	Food and Beverage Serving Workers	9,913	11,113	171%	6,493
35-2000	Cooks and Food Preparation Workers	3,098	3,418	124%	2,745
41-2000	Retail Sales Workers	6,669	7,039	107%	6,566
31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	4,073	4,142	86%	4,804
39-9000	Other Personal Care and Service Workers	1,397	1,576	84%	1,881
37-2000	Building Cleaning and Pest Control Workers	3,088	3,210	82%	3,906
43-9000	Other Office and Administrative Support Workers	2,777	3,249	76%	4,289
43-4000	Information and Record Clerks	2,865	3,155	71%	4,432
43-6000	Secretaries and Administrative Assistants	1,652	1,979	65%	3,035
51-9000	Other Production Occupations	2,046	2,300	65%	3,562
43-3000	Financial Clerks	1,275	1,454	57%	2,560
31-9000	Other Healthcare Support Occupations	803	814	57%	1,439
13-1000	Business Operations Specialists	1,444	1,406	51%	2,772
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	1,078	1,126	51%	2,222
49-9000	Other Installation, Maintenance, and Repair Occupations	1,649	1,732	50%	3,447
11-1000	Top Executives	1,075	1,131	48%	2,341
19-1000	Life Scientists	73	76	45%	168
29-2000	Health Technologists and Technicians	1,719	1,762	42%	4,192
15-1200	Computer Occupations	597	569	40%	1,429
11-3000	Operations Specialties Managers	424	422	32%	1,315
17-2000	Engineers	275	270	32%	850
11-9000	Other Management Occupations	1,120	1,115	28%	4,037
29-1000	Healthcare Diagnosing or Treating Practitioners	1,749	1,800	25%	7,148
<b>Totals</b>		<b>50,858</b>	<b>54,857</b>	<b>73%</b>	<b>75,633</b>

<b>Sector</b>	Manufacturing				
<b>Region</b>	Southern				
*Data sourced from 2021 Burning Glass estimates					
<b>SOC</b>	<b>Description</b>	<b>2021 Hires</b>	<b>2021 Separations</b>	<b>2021 Turnover Rate</b>	<b>2021 Jobs</b>
53-7000	Material Moving Workers	5,720	5,846	100%	5,839
43-9000	Other Office and Administrative Support Workers	2,777	3,249	76%	4,289
47-2000	Construction Trades Workers	3,139	3,137	75%	4,180
43-4000	Information and Record Clerks	2,865	3,155	71%	4,432
53-3000	Motor Vehicle Operators	3,016	3,132	67%	4,656
51-9000	Other Production Occupations	2,046	2,300	65%	3,562
51-2000	Assemblers and Fabricators	1,120	1,199	64%	1,869
51-7000	Woodworkers	69	58	62%	93
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	160	235	61%	385
43-3000	Financial Clerks	1,275	1,454	57%	2,560
51-5100	Printing Workers	49	46	53%	86
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	898	941	52%	1,826
13-1000	Business Operations Specialists	1,444	1,406	51%	2,772
49-9000	Other Installation, Maintenance, and Repair Occupations	1,649	1,732	50%	3,447
11-1000	Top Executives	1,075	1,131	48%	2,341
41-4000	Sales Representatives, Wholesale and Manufacturing	338	331	41%	808
15-1200	Computer Occupations	597	569	40%	1,429
51-4000	Metal Workers and Plastic Workers	746	753	39%	1,920
51-1000	Supervisors of Production Workers	185	191	35%	541
11-3000	Operations Specialties Managers	424	422	32%	1,315
17-2000	Engineers	275	270	32%	850
11-9000	Other Management Occupations	1,120	1,115	28%	4,037
<b>Totals</b>		<b>30,986</b>	<b>32,670</b>	<b>61%</b>	<b>53,238</b>

<b>Sector</b>	Transportation, Logistics				
<b>Region</b>	Southern				
*Data sourced from 2021 Burning Glass estimates					
SOC	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs
41-2000	Retail Sales Workers	6,669	7,039	107%	6,566
53-7000	Material Moving Workers	5,720	5,846	100%	5,839
43-9000	Other Office and Administrative Support Workers	2,777	3,249	76%	4,289
43-4000	Information and Record Clerks	2,865	3,155	71%	4,432
53-2000	Air Transportation Workers	28	32	69%	46
53-3000	Motor Vehicle Operators	3,016	3,132	67%	4,656
43-6000	Secretaries and Administrative Assistants	1,652	1,979	65%	3,035
51-9000	Other Production Occupations	2,046	2,300	65%	3,562
53-1000	Supervisors of Transportation and Material Moving Workers	197	208	62%	336
43-3000	Financial Clerks	1,275	1,454	57%	2,560
53-4000	Rail Transportation Workers	84	105	56%	189
43-1000	Supervisors of Office and Administrative Support Workers	467	512	53%	964
41-1000	Supervisors of Sales Workers	681	693	52%	1,335
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	898	941	52%	1,826
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	973	1,054	51%	2,075
13-1000	Business Operations Specialists	1,444	1,406	51%	2,772
49-9000	Other Installation, Maintenance, and Repair Occupations	1,649	1,732	50%	3,447
11-1000	Top Executives	1,075	1,131	48%	2,341
41-4000	Sales Representatives, Wholesale and Manufacturing	338	331	41%	808
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	126	135	40%	337
15-1200	Computer Occupations	597	569	40%	1,429
11-3000	Operations Specialties Managers	424	422	32%	1,315
<b>Totals</b>		<b>34,998</b>	<b>37,426</b>	<b>69%</b>	<b>54,160</b>

<b>Sector</b>	Warehouse_Transportation				
<b>Region</b>	Southern				
*Data sourced from 2021 Burning Glass estimates					
SOC	Description	2021 Hires	2021 Separations	2021 Turnover Rate	2021 Jobs
53-2031	Flight Attendants	<10	<10	N/A	<10
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,118	2,034	111%	1,838
53-7064	Packers and Packagers, Hand	934	1,088	110%	993
53-7065	Stockers and Order Fillers	2,032	2,084	98%	2,127
53-7051	Industrial Truck and Tractor Operators	261	243	81%	301
43-9061	Office Clerks, General	2,446	2,880	80%	3,594
43-4051	Customer Service Representatives	1,469	1,595	73%	2,174
53-3033	Light Truck Drivers	756	759	71%	1,064
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,360	1,396	68%	2,054
53-3052	Bus Drivers, Transit and Intercity	277	338	64%	530
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	16	18	63%	28
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	197	208	62%	336
43-5011	Cargo and Freight Agents	20	22	62%	36
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	370	396	57%	700
53-2011	Airline Pilots, Copilots, and Flight Engineers	11	11	56%	20
43-5071	Shipping, Receiving, and Inventory Clerks	236	230	56%	410
43-5032	Dispatchers, Except Police, Fire, and Ambulance	73	74	55%	136
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	153	170	53%	319
43-1011	First-Line Supervisors of Office and Administrative Support Workers	467	512	53%	964
11-1021	General and Operations Managers	953	982	51%	1,925
43-5021	Couriers and Messengers	55	56	48%	117
49-3011	Aircraft Mechanics and Service Technicians	22	24	42%	58
<b>Totals</b>		14,230	15,120	77%	19,724