## **ATTACHMENT B**

Public Comments Submitted for the 2022 WIOA Unified State Plan modification

## **COMMENT 1**

Your name: Kraig Kistinger

• Title: Director of Human Resources

• Organization: National Tube Supply, Vice-Chair Will County Workforce Investment Board, Co-Lead Career Pathways for Targeted Populations.

• Street Address: 925 Central Ave

• City: University Park

• State: IL

• E-mail address: kkistinger@nationaltubesupply.com

Comments with regard to Data Driven Decision: Two primary issues to need be addressed; 1) unified collection of data across state workforce systems and; 2) Analysis and use of data across the workforce system. Today the various systems are very disconnected which disables the ability to properly use data to make decisions or the data is not finite enough. Additionally, with unified data, systems such a unemployment where an individual has to be able and available can ensure people are put to work and not just feeding off the system. Give the number of opening nationally and WIOA programs available, unemployment should be much lower.

Comments with regard to Reemployment: There is a lot of inertia around apprenticeships. What business and communities need is more robust OJT, with less restrictions for entry into program and longer duration? Apprenticeships are typically for a 2 year period and require a mix of classroom learning. Many or most positions at lower-level need more hands-on, side by side (OJT) training. Then open up incumbent worker training for in the areas of soft skills, safety, decision making so a person can grow in the organization.

## **COMMENT 2**

Your name: Victor B. Dickson

• Title: President and CEO

Organization: Safer Foundation

• Street Address: 571 W. Jackson Blvd.

City: Chicago

State: IL

• E-mail address: victor.dickson@saferfoundation.org

Our statewide WIOA plan and our plans to revamp our workforce system must include aggressive efforts and investments to get this segment of our population into the workforce. The state that figures this out will find advantage with employers and with ensuring these residents are not committing survival crimes.