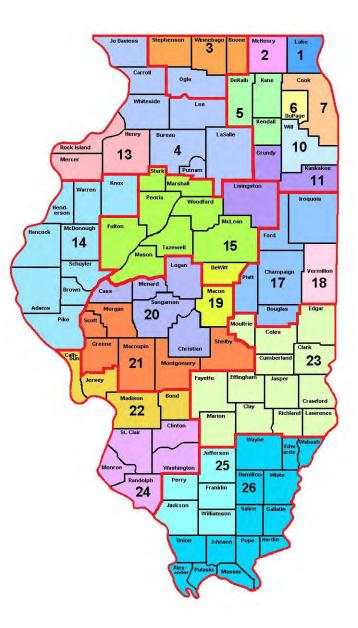


WIOA Fiscal Toolkit

Friday, August 13, 2021

Bethany Jaeger and Mitch Parrish, KEB In coordination with the WIOA Interagency Team

Where is Your Local Area?





Chief Elected Official Board Member



Moderator:



Online MarketingCoordinator

Illinois Center for Specialized Professional Support

ksheary@ilstu.edu

309-438-1838



Objectives:



- ✓ Background
- ✓ Purpose of the WIOA Fiscal Toolkit
- ✓ Purpose and Application of each Tool
- Discussion Questions



Purpose of the WIOA Fiscal Toolkit

- Ensure local workforce areas have access to tools and best practices
- Enable local workforce areas to use common tools
- Strengthen communication between fiscal and program units
- Orient new team members
- Break away from doing things the same year-in year-out just because it was always done this way
- Don't recreate the wheel
- Improve the quality of data and tracking



Design of the WIOA Fiscal Toolkit

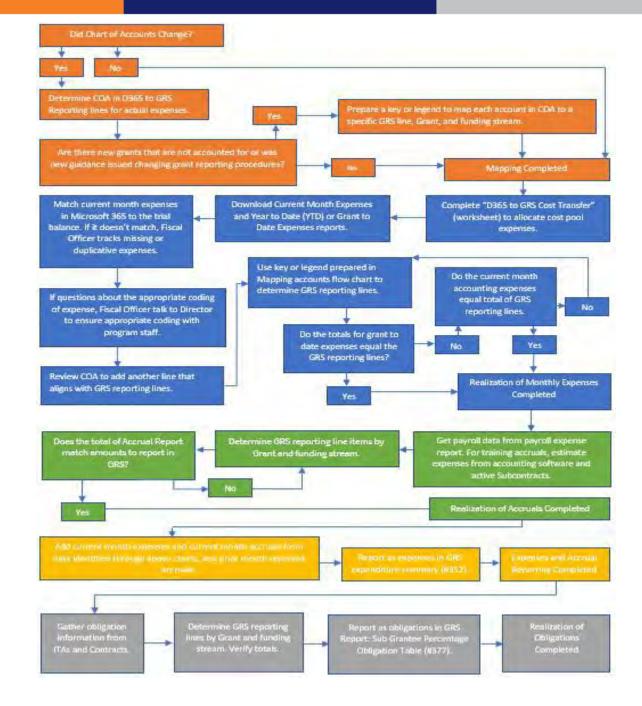
- The Fiscal toolkit is a combination of customizable templates and tools for local workforce areas to help plan and meet WIOA requirements and the Illinois Department of Commerce and Economic Opportunity benchmarks.
 - To help local areas increase institutional knowledge through common orientation and processes
 - Assist local areas with role clarity on procedures and general fiscal processes
 - Developed as user-friendly tools with clear data entry instructions and automatic calculations



Tool No. 1 – Fiscal Flow Charts

- Purpose: Fiscal Flow Charts illustrate routine functions of a local workforce area to support fiscal officers and staff in translating program expenses into the local accounting system. The flow charts also offer definitions and DCEO policies for major functions when reporting into GRS.
- **Practical Application:** The flow charts support the functions of mapping accounts to GRS reporting codes, realizing monthly expenses, realizing accruals, reporting expenses and accruals, and realizing obligations.

Tool No. 1 – Fiscal Flow Charts (Continued)





Fiscal Flow Charts Discussion

- Does your local area currently have flowcharts for fiscal processes?
- How helpful would a flowchart like this be for new fiscal personnel?
- How likely will your local area adapt and implement this flowchart for fiscal personnel to reference?
- What other processes in your local workforce area might be good to add as another flowchart to the toolkit?



Tool No. 2 – Budget Framework

- **Purpose:** The Budget Framework offers a customizable template to guide annual processes of budget development, routine maintenance and significant modifications.
- **Practical Application:** The Budget Framework offers a starting point for conversation about the timelines, processes and level of staff engagement around each step of budget development, maintenance and modification. The framework should be refreshed each year as the budget development process begins so that timelines, processes and roles are clear to all involved.



Tool No. 2 – Budget Framework (Continued) [Budget Development]

Timeframe	Primary Activity
Early March	 The Director and (appropriate personnel) set a WIOA budget development process, timeline, roles Set target dates for workforce board input and approval Set target dates for team meetings to review draft budgets Set target dates for team meetings to review final budgets that will be submitted to the workforce board Confirm who has authority to make specific decisions Communicate the process to staff
March	 2. The Fiscal Manager summarizes the LWIA's current financial status Review WIOA budget-to-actual revenues and expenditures for the current program year and carry forward of previous year Review assumptions for the current program year Forecast revenues and expenditures to the end of the current program year Identify any unknowns Update program staff on the current financial status; invite staff to bring ideas to the next team meeting
March	 3. LWIB staff seek Board input Recap LWIA's current financial status Assess local workforce area needs Articulate WIOA priorities for the upcoming program year initiatives

Tool No. 2 – Budget Framework (Continued)

Budget Maintenance

Timeframe	Primary Activity
	Fiscal Manager review third guarter obligations
	Fiscal Manager document any subrecipient contract expenditures or funding stream that is not on track to meet at least half of each DCEO benchmark
	 Fiscal Manager share findings with the management team including managers and appropriate staff
	Implement Step 2 of subrecipient tracking (development o accurate tracking and reporting mechanism for subrecipients are critical for this step):
	i. Program Managers continue to require a monthly update from subrecipients on their spending plans and noting any likelihood of not expending the full contract amount in the third and fourth quarters of the program year
	ii. If monthly tracking of subrecipient expenditure indicates subrecipients are not on track to fully expending their contract amounts, initiate dialogue with the (appropriate administrator) and Fisca Manager about the need to consider reallocating funds See #21-22 of this framework.
	□ Fiscal Manager report to GRS by the 20 th of each month
End of third quarter	16. Focus on spending current program year funds, tracking progress toward DCEO benchmarks and getting accurate estimates for future carry-in budget amounts
	 (Appropriate administrator) and Fiscal Manager ensure carry-in funds are fully expended
	See Budget Development #4 above for Fiscal Manager to see program managers' projections of:
	 Unspent funds by program and subrecipient Preliminary plans for addressing unspent funds
	 Fiscal Manager work with program managers to verify when obligations are expected to become actual expenditures i. If obligations are projected to become actual expenses by 6/30 of the current program year, then ensure those same obligations do not appear in the next program year's budget
	ii. If obligations are not projected to become actual expenditures by 6/30 of the current program year, then classify those obligations separately to confirm that

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Tool No. 2 – Budget Framework (Continued)

Budget Modifications and De-obligations

	ations / Deobligations
Timeframe	Primary Activity
In general	 18. Quarterly, the (appropriate administrator) analyzes the following with input from the Fiscal Manager and communicates any issues for consideration, including but not limited to the following: Subrecipients are not on track to expending at least 25% of their first-year contract amounts Subrecipients are not meeting service delivery standards Subrecipients require technical assistance in meeting budget, meeting service delivery standards or adjusting to new circumstances WIOA formula funds have come in under or over budget and impact spending plans and staffing plans 19. If any budget-to-actual analyses indicate adjustments are needed to the budget or staffing plan or if new circumstance arise: (Appropriate administrator) convenes a program/fiscal managers' meeting to: I. Identify subrecipients or funding streams that are not on track II. Identify alternative scenarios to run to consider implications of funding shifts on staffing capacities Consider whether any scenario would require LWIE approval, local procedures, or other steps needed to implement a proposed change Articulate a rationale and identify next steps to either provide technical assistance or to reallocate funds The (appropriate administrator) works with the Fiscal Manager to run alternative scenarios in a Scenario Budget, refining the budget implications and the rationale for each proposed changes I. If the proposed changes are within the budget/spending plan, then the (appropriate administrator) determines which/whether changes need to be routed for approval by the LWIB and oversees implementation of the changes



Budget Framework Discussion

- Do you have a routine budget process that is documented and consistently applied? If yes, can you share that with us?
- What other budget-related activities might be helpful to add to this framework?
- Will your local area tailor this framework so that staff can be aware of responsibilities, timelines and activities?



Tool No. 3 – Scenario Budget

- **Purpose:** The Scenario Budget spreadsheet is a template to forecast outcomes if such variables were to change as income, expenses, or carry-in funding.
- **Practical Application:** Fiscal and program managers can try different income or expense scenarios during the budget development process or at any time a significant change is needed to meet DCEO benchmarks. Data is entered from prior year actual income and expenses and projected income and expenses, while the budget implications and adjustments of each scenario auto-calculate. Fiscal managers can use the different scenarios to raise questions for discussion with administrators about the program implications and capacities needed.

Tool No. 3 – Scenario Budget (Continued)

	100% Assumes no cha	anges from t			e Scenario 1 r grant alloc 3		
Income Type	Source of income (by category or specific)	PY 2020 Actual Allocation	Scenario Budget 1	Scenario Budget 2	Scenario Budget 3	Comments and strategies	Rigney, Kim: These % can be updated to show any +/- variance they
			100%	105%	150%		choose.
Admin	Salary Fringe Other	1,000	1,000 - - -	1,050 - - -	1,500		
Subtotal		\$ 1,000	\$ 1,000	\$ 1,050	\$ 1,500		
Youth in School	Salary Fringe Other Direct Training Work Based Training	2,000	2,000 - - - -	2 100 - - - -	3,000		
Subtotal		\$ 2.000	\$ 2.000	\$ 2,100	\$ 3.000		
Youth Out of School	Salary Fringe Other Direct Training Work Based Training	2,000	2,000	2,100	3,000		1
Subtotal		\$ 2,000	\$ 2,000	\$ 2,100	\$ 3,000		
Adult	Salary Fringe Other Direct Training Cost - ITA Direct Training Cost - Other Direct Training Cost - Supportive Services Work Based Training	2,000	2,000	2,100	3,000		
Subtotal		\$ 2,000	\$ 2,000	\$ 2,100	\$ 3,000		The second se
Dislocated Worker	Salary Fringe Other Direct Training Cost - ITA Direct Training Cost - Other Direct Training Cost - Supportive Services Work Based Training	2,000	2,000 - - - -	2,100	3,000		
Subtotal		\$ 2,000	\$ 2,000	\$ 2,100	\$ 3,000		
All other types							
Subtotal		s -	\$ -	\$ -	\$ -		
Total Income		\$ 9,000	\$ 9,000	\$ 9,450	\$ 13,500		-
Sce	nario changes in total inco	me	100.0%	105.0%	150.0%		1

PY2021 New Program Year Budget Income Scenario 1:



Scenario Budget Discussion

- How likely are you to test out different scenarios during the budget development process?
- What variables would you test in the scenario budget?
- Will your local area modify this tool to meet your local area?



Tool No. 4 – Participant Average Costs

- **Purpose:** The Participant Average Costs spreadsheet provides an autocalculation of the average cost per participant based on actual or estimated expenses to identify (1) the number of participants needed to meet DCEO benchmarks and (2) the remaining budget.
- **Practical Application:** Fiscal managers can use this tool to estimate the average cost per participant when developing alternative scenarios and identifying the number of new participants the local area needs to serve in order to meet certain benchmarks. The tool can be used to estimate the average cost across all funding streams or for an individual funding stream. The tool does not yet isolate the number still needed to serve when the local area has carry-in participants. That factor is under consideration.

Tool No. 4 – Participant Average Costs (Continued)

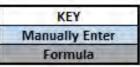
Average Participant Cost

Use this spreadsheet to find the average cost per participant and number of particpants needed to meet DCEO benchmarks and utilize the LWIA's remaining budget allocations. Note: If changes must be made to formula embedded cells, unprotect the worksheet with password: WIOA2020.

The figures included below are placeholders.

<u>Current Year Calculations</u>: Enter specific costs on Rows 9 - 11 (add additional rows if needed) and enter the costs in Column C. Row 13, Column C will total your expenses. On Row 15, Column C, enter the remaining budget amount. Once entered, Row 17, Column C will show the number of participants needed to fulfill the reminaing budget. <u>Prior Year Calculations</u>: Enter the Prior Year Spending and Prior Year Participants in Column G, Rows 9 and 11 respectively. Row 13, Column G will calculate the Average Participant Costs. On Row 15, Column G, enter the Remaining Budget amount. Once entered, the number of participants needed will calculate on Row 17, Column G.

Current Year Cal	cula	tions	Prior Year Calcu	latio	ns
Expenses:					
Tuition	5	1,000.00	Prior Year Spending	\$	200,000.00
Books	5	200.00			
Supportive Services	5	50.00	Prior Year Participants		150
Total	\$	1,250.00	Average Participant Costs	5	1,333.33
Budget \$ Remaining	\$	50,000.00	Budget \$ Remaining	5	50,000.00
Participants needed		40	Participants needed		38





Participant Average Cost Discussion

- Does your local area have a process in place for figuring out how many participants need to be served in order to meet benchmarks for obligations and expenditures?
- How likely will your local area use this tool?
- What additional variables (if any) should be added to this tool?



Tool No. 5 – DCEO Benchmark Cheat Sheet

- **Purpose:** The DCEO Benchmark Cheat Sheet provides definitions and formulae of DCEO benchmarks to help assess progress towards benchmarks throughout the program year in real time. The workbook breaks down the calculations used by DCEO to generate the monthly Fund Utilization Report (FUR), which can be used to compare the local area's calculations of Total Funds Available.
- **Practical Application:** The DCEO Benchmark Cheat Sheet provides to different ways to check the status of meeting five benchmarks. One way is to estimate progress if all expenses were evenly incurred during each month. A second way is to customize the timing of expenses (e.g., tuition payments) that might affect the calculation at each quarter of the program year. That helps identify whether a low obligation or expenditure rate is more of a timing issue than a true lack of obligations or expenses.



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Tool No. 5 – DCEO Benchmark Cheat Sheet (Continued)

Below is a breakdown of each calculation that creates the Fund Utilization Report that DCEO refers to in determining if a local area is on pace to meet benchmarks.

Prior Year Carry-in	+	Current Year Allocation	+	Prior Year Transfers and Suppplemental Allocations	=	Total Funds Available
	Prior Ye	ar (Carry-in) Expenditures	+	Current Year Expenditures	z	Total Expenditures
				Total Expenditures	-	Percent of Total Funds Available (TFA) Expended (Progress to
				Total Funds Available	-	meet Benchmark)
		Prior Year Unexpended	÷	Current Year Unexpended	=	Total Unexpended



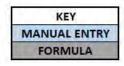
Tool No. 5 – DCEO Benchmark Cheat Sheet (Continued)

Below is an expample of each funding stream and how each calculation shown above is utilized for DCEO review purposes. This is an example of costs that have occurred as of March showing that the Adult funding stream is not on pace to meet the benchmark as of this month and projections.

Local Workforce Innovation Area (LWIA)	LWIA Funding stream	Prior Year Carry-in	Current Year Allotment	Prior Year Transfers and Supplemental Allocations	Total Funds Available	Prior Year (Carry-in) Expenditure	Current Year Expenditure	Total Expenditures	Percent of TFA Expended	Prior Year Unexpended	Current Year Unexpended	Total Unexpended
	Administration	50,000.00	400,000.00		450,000.00	50,000.00	295,000.00	345,000.00	76.67%	4.1	105,000.00	105,000.00
	Youth in-school	40,000.00	100,000.00	2,500.00	142,500.00	30,000.00	65,000.00	95,000.00	66.67%	12,500.00	35,000.00	47,500.00
	Youth out-of-school	300,000.00	1,000,000.00	10,000.00	1,310,000.00	100,000.00	850,000.00	950,000.00	72.52%	210,000.00	150,000.00	360,000.00
	Adult	50,000.00	1,250,000.00	10,000.00	1,310,000.00	25,000.00	450,000.00	475,000.00	36.26%	35,000.00	800,000.00	835,000.00
	Dislocated Worker	200,000.00	2,000,000.00		2,200,000.00	150,000.00	1,250,000.00	1,400,000.00	63.64%	50,000.00	750,000.00	800,000.00
	Total	1,000,000.00	5,000,000.00	50,000.00	6,050,000.00	500,000.00	3,500,000.00	4,000,000.00	66.12%	550,000.00	1,500,000.00	2,050,000.00

The Table below may be used by local areas to insert carry-in funds, allotments, transfers, expenditures and unexpended funds to determine the Percent of Total Funds Available Expended at any given time to track expenditures and planning purposes to ensure benchmarks will be met. The Percent of Total Funds Available Expended percentages may be compared with the DCEO benchmarks on the Benchmark Progress tab.

Local Workforce Innovation Area (LWIA)	LWIA Funding stream	PY - 19 Carry-in	PY - 20 Allotment	PY - 19 Transfers and Supplemental Allocations	Total Funds Available	PY - 19 Expenditure	PY - 20 Expenditure	Total Expenditures	Percent of TFA Expended	PY - 19 Unexpended	PY - 20 Unexpended	Total Unexpended
	Administration				0.00			0.00	#DIV/0!	6 × 1	-	-
	Youth in-school				0.00			0.00	#DIV/0!	C + 1	-	-
	Youth out-of-school				0.00			0.00	#DIV/0!	(
	Adult				0.00			0.00	#DIV/0!			-
	Dislocated Worker				0.00			0.00	#DIV/0!	(C) (C)		-
	Total				0.00			0.00	#DIV/0!		-	-



Tool No. 5 – DCEO Benchmark Cheat Sheet (Continued)

Table 1

Table 1 below reflects DCEO benchmarks for a program year as if all obligations and accruals became actual expenses on a monthly basis (e.g., Target Benchmarks divided by 12). This table may be used for plannning and budgeting purposes in a local workforce area.

	_	Benchmark					Guidance for E	ach Benchmark	for the Period I	Ending				
DCEO Benchmarks (Table 1)	Target/Variance	(Minimum Required by 6/30)	7/30/2020	8/30/2020	9/30/2020	10/30/2020	11/30/2020	12/30/2020	1/30/2021	2/28/2021	3/30/2021	4/30/2021	5/30/2021	6/30/2021
Expenditures as a % of Total Funds Available	Target	100%	8%	17%	25%	33%	42%	50%	58%	67%	75%	83%	92%	100%
Expenditures as a % of fotal futios Available	Variance	80% - 120%	1% - 10%	11% - 20%	21% - 28%	29% - 36%	37% - 44%	44% - 53%	54% - 61%	62% - 70%	71% - 78%	79% - 85%	86% - 93%	100% +
Obligations as a % of Current Program Year Funds	Target	80%	7%	13%	20%	27%	33%	40%	47%	53%	60%	67%	73%	80%
obligations as a % of current riogram real ronus	Variance	80%	3% - 9%	10% - 16%	17% - 23%	24% - 29%	30% - 36%	37% - 43%	44% - 49%	50% - 56%	57% - 63%	64% - 70%	71% - 76%	80% +
Out-of-School Youth Expenditures as a % of Youth Funds	Target	50%	4%	8%	13%	17%	21%	25%	29%	33%	38%	42%	46%	50%
out-or-school routh expenditores as a % or routh runus	Variance	50%	2% - 6%	7% - 10%	11% - 14%	15% - 18%	19% - 22%	23% - 26%	27% - 31%	32% - 35%	36% - 39%	40% - 43%	44% - 48%	50% +
Work-Based Learning Expenditures as a % of Youth Funds	Target	20%	2%	3%	5%	7%	8%	10%	12%	13%	15%	17%	18%	20%
work-based Learning Experior cores as a % or routin ronds	Variance	20%	0% - 2%	3% - 4%	4% - 6%	6% - 8%	8% - 9%	9% - 11%	11% - 12%	13% - 14%	14% - 16%	16% - 18%	18% - 19%	20% +
Direct Training Costs as a % of Adult and Dislocated Worker Funds (Combined)	Target	50%	4%	8%	13%	17%	21%	25%	29%	33%	38%	42%	46%	50%
Direct maining costs as a % or Adoit and Dislocated worker runds (combined)	Variance	50%	2% - 6%	7% - 10%	11% - 14%	15% - 18%	19% - 22%	23% - 26%	27% - 31%	32% - 35%	36% - 39%	40% - 43%	44% - 48%	50% +

Tool No. 5 – DCEO Benchmark Cheat Sheet (Continued)

Table 2

The following tables (Adjusted Targets and DCEO Benchmarks - Table 2) allow the local workforce area to alter the timing of when accruals and expenses are anticipated. For example, obligations might not become actual expenses until October or January in line with tuition payments. In Rows 26 and 27, enter (in Column C) the specific month in which actual expenses are anticipated to increase and by what percent (in Column D). The grayed boxes auto-caulcuate.

Utilize Table 2 to more closely track progress toward meeting benchmarks with the adjusted target for months when accruals or expenses are anticipated to be higher or lower. Adjust Rows 26 and 27 accordingly.

			7	8	9	10	11	12	1	2	3	4	5	6
		and the second	8%	8%	8%	25%	8%	8%	25%	8%	8%	8%	8%	8%
		Automatic Calculations	0%	0%	-8%	0%	0%	-8%	0%	0%	0%	0%	0%	0%
Adjusted Targets (Key In Months and %)	Manually Enter		0%	-8%	0%	0%	-8%	0%	0%	0%	0%	0%	0%	0%
there are months with higher than usual expenditures, enter them here (1 -	10	25%	_								_		_	_
an, 2 - Feb, Etc.), and enter what percentage they are expected to increase in Column D:	1	25%	8%	0%	0%	25%	0%	0%	25%	8%	8%	8%	8%	8%

		Benchmark				1	Guidance for Ea	ach Benchmark	for the Period E	nding				
DCEO Benchmarks (Table 2)	Target/Variance	(Minimum Required by 6/30)	7/30/2020	8/30/2020	9/30/2020	10/30/2020	11/30/2020	12/30/2020	1/30/2021	2/28/2021	3/30/2021	4/30/2021	5/30/2021	6/30/2021
Expenditures as a % of Total Funds Available	Adjusted Target	100%	8%	8%	8%	33%	33%	33%	58%	67%	75%	83%	92%	100%
Obligations as a % of Current Program Year Funds	Adjusted Target	80%	7%	7%	7%	27%	27%	27%	47%	53%	60%	67%	73%	80%
Out-of-School Youth Expenditures as a % of Youth Funds	Adjusted Target	50%	4%	4%	4%	17%	17%	17%	29%	33%	38%	42%	46%	50%
Work-Based Learning Expenditures as a % of Youth Funds	Adjusted Target	20%	2%	2%	2%	7%	7%	7%	12%	13%	15%	17%	18%	20%
Direct Training Costs as a % of Adult and Dislocated Worker Funds (Combined)	Adjusted Target	50%	4%	4%	4%	17%	17%	17%	29%	33%	38%	42%	46%	50%



DCEO Cheat Sheet Discussion

- Does your local area fully understand the Fund Utilization Report (FUR)?
- Does this tool bring clarity to your understanding of the FUR?
- Will your local area utilize this tool to identify your progress toward meeting benchmarks throughout the program year?
- At what times of the year does your local area have the highest expenditures?
- Is there additional information that should be included within this tool?



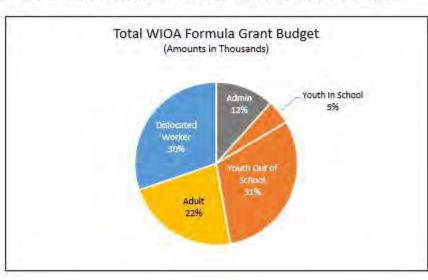
- **Purpose:** The Dashboard for the Local Workforce Board serves as a template for a quarterly or periodic report to the workforce board regarding the program budget and progress toward meeting DCEO benchmarks.
- **Practical Application:** Fiscal managers can pull data from a work paper that shows total WIOA grant funds available. Manual data entry of income and expenditures allows the graphs on the dashboard to auto-populate. Graphs and the data entry tab can be customized to align with each local workforce board's priorities and overview of WIOA fiscal management.



WORKFORCE BOARD Data reported as of ######### Dashboard updatec #########

BUDGET

The budget for the WIOA 20 Grant (20-681XXX) is \$x,xxx,xxx. This is a 2-year grant from 7/1/20 to 6/30/22.



Admin	\$900
Youth In School	\$375
Youth Out of Schoo	\$2,370
Adult	\$1,740
Dislocated Worker	\$2,335
Total	\$7,720

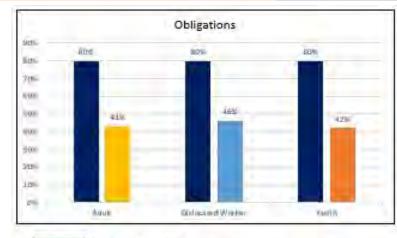
Tool No. 6 – Dashboard for the Local Workforce Board (Continued)

OBLIGATIONS

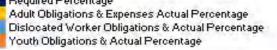
As of the current reporting period, the actual costs plus obligations are as follows: The grant requires that the LWIA must obligate a minimum of 80% of the amount of youth, adult and dislocated worker funds each program year by June 30 or face a loss of grant funds (after subtracting 10% from each funding stream for administration).

			Youth (In and
		Dislocated	Out of
	Adult	Worker	School)
Total Budget (in Thousands)	\$2	\$2	\$3
Required %	80%	80%	80%
Required 80% (in Thousands)	\$1	\$2	52
Actual \$ (in Thousands)	51	\$1	51
Actual %	43%	46%	42%

Tool No. 6 – Dashboard for the Local Workforce Board (Continued)



Required Percentage

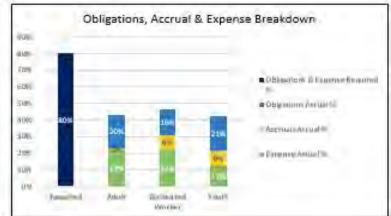


DIRECT TRAINING

The grant requires that by June 30, at least 50% of the Actual Expenses of the combined Adult and Dislocated Worker funding streams (from prior year grant funds and current year grant funds) are spent on Direct Training. Below are the % through the current reporting period.

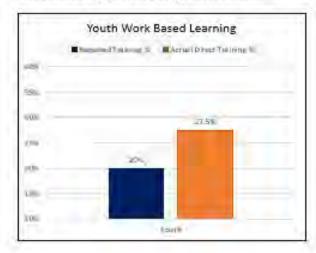


Adult Actual Direct Training Percentage Dislocated Worker Actual Direct Training Percentage Combined Adult & Dislocated Worker



VORK BASED TRAINING

"WIDA and 20 CFR § 681.590(a) require that a minimum of 20 percent of local area funds for the Title I Youth program be spent on work experience. As explained in 20 CFR § 681.590(b), local area administrative costs are not subject to the 20 percent minimum work experience expenditure requirement. Leveraged resources cannot be used to fulfill any part of the 20 percent minimum."





Dashboard Discussion

- What is your experience in reporting to the workforce board and the right level of detail to present?
- Will this tool be helpful in your reporting to the board?
- Does any additional information need to be included on the dashboard?



Tool No. 7 – GRS Monthly Reporting Packet

- **Purpose:** The GRS Monthly Reporting Packet serves as a recommendation to compile documents in an easy to-find location to support monthly GRS Reporting.
- **Practical Application:** Fiscal managers can ensure that reports are housed in a central location to support GRS Reporting, Audits, on-boarding and orientations.

<u>Report List</u>

- Any reports run from financial software (e.g., D365 Reports and New World)
- 2. Any reports or spreadsheets from Program Managers, Contractors or others that affect fiscal reporting
- 3. Any workpapers used for calculations or data entry into GRS
- 4. Screenshots of GRS entries
- 5. Any reports, dashboards, and spreadsheets compiled or distributed to others on a routine basis
- 6. Narrative to include all monthly information into one electronic folder so that all information is compiled in one place







- Utilizing the Chat feature, please feel free to submit your comments or questions regarding the Tools. Some discussion questions include:
 - To what extent will your local workforce area utilize all or some of the tools?
 - How easily will these general tools be modified to fit the needs of your local area?
 - What other practical applications or tools might your local area need?



https://www.illinoisworknet.com/GATA



Tamika Chism Fiscal/Programmatic Monitoring Manager Office of Employment and Training Illinois Department of Commerce and Economic Opportunity C: <u>312.579.6901</u> Tamika.Chism@Illinois.gov



