



Illinois
Department of Commerce
& Economic Opportunity

Department of Commerce & Economic Opportunity (DCEO)

Illinois Works Jobs Program

Meeting Starts In: **10:00**





Illinois
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& Economic Opportunity



ILLINOIS WORKS

Department of Commerce & Economic Opportunity (DCEO)

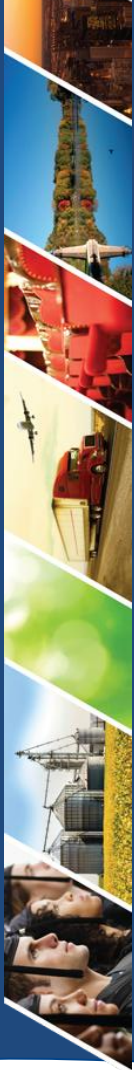
Illinois Works Pre-Apprenticeship Program

2026 NOFO Illinois Works Performance-based Payment Model



ILLINOIS WORKS
Pre-Apprenticeship Program







ILW Pre-Apprenticeship Team

- Dr. Norman Ruano, Deputy Director of Illinois Works
- Mr. Dan Martinez, Sr. Pre-Apprenticeship Program Manager
- Ms. Monica Pruitt, Grant Manager
- Mr. Edwin Molina-Sanchez, Grant Manager
- Ms. Sharhianna Fulce, Grant Manager
- Ms. Alison Altmeyer, Financial Grant Manager
- Mr. Terrance Knight, Financial Grant Manager
- Dr. Jeffery Doolittle, Instructional Designer & Program Coach
- Dr. Tanya Davenport, Instructional Designer & Program Coach
- Dr. Jeremy VanKley, Instructional Designer & Program Coach
- Mr. Victor Castillo, Professional Development Lead





Course Overview



Illinois Works was created as a result of Governor Pritzker's historic \$45 billion capital plan and his commitment to expanding equity in the Illinois' construction workforce. This exciting initiative creates opportunities for Illinois businesses, communities, and families.

During this course you will be provided with information, resources, and support to help you successfully respond to the Illinois Works NOFO and create a strong program proposal.



Course Objectives

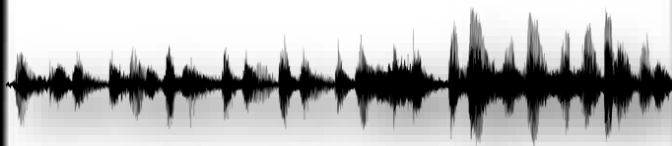
By the end of this training, learners will be able to:

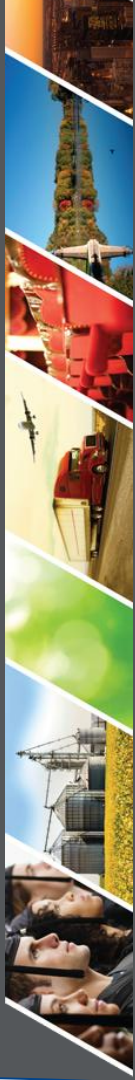
- Explain the impact of Governor Pritzker's historic \$45 billion capital plan.
- Describe the features of the ILW Pre-apprenticeship program.
- List the key features of a performance-based payment model.
- Describe each of the funding benchmarks.
- Determine monthly reimbursement maximum.
- Describe the role of the Illinois Works Reporting System (IWRS).
- Comply with Grant Accountability and Transparency Act (GATA) requirements.
- Accurately and timely submit required standardized GATA reports tied to the grant agreement (Periodic Financial Report (PFR) and Periodic Performance Report (PPR)).





This Session is Being Recorded





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Section 2: Welcome and Introduction

By the end of this section, you will be able to:

- Identify follow session participants.
- Use the Webex features and functions to fully participate in the training.
- Identify what you hope to learn.





Webex Tutorial

The screenshot displays a Webex meeting window. At the top, there's a header bar with 'Webex', 'Meeting info', and 'Show menu bar'. The main area shows a 2x3 grid of video feeds for participants. On the left, a sidebar is open for a 'Feature Planning Meeting' hosted by Clarissa Smith, containing buttons for 'Copy meeting link' and 'Invite and remind', and tabs for 'General' and 'Security'. The bottom toolbar includes icons for Mute, Stop video, Share, Record, and other controls. Red arrows point to the Mute, Stop video, and the bottom right corner of the toolbar.

Webex Meeting info Show menu bar 12:40 Layout

Feature Planning Meeting
Host: Clarissa Smith
Copy meeting link Invite and remind
General Security
Meeting link
<https://example.webex.com/go/f.php?MTID=md2baae7e4b0f5be8496394427fae7ae>

Mute Stop video Share Record

- Mute/Unmute
- Stop/Start Video
- Raise Hand
- Emojis
- Chat



- ▶ On the right-hand of your Webex screen click the blue **Continue** button.
- ▶ Once you click the button the Mentimeter app will show in the Multimedia viewer.



Menti.Com
Code: 3781 5847

Direct Link:
<https://www.menti.com/algrt3t75uuq>



▼ Multimedia Viewer

External Site

The host or presenter would like Webex Meetings to open a website on your computer. Cisco is not responsible for the content or availability of external sites. We recommend that you make sure this website content is from a trusted source. If you view this page or go to this site, you will be subject to the privacy policy and terms and conditions of the destination site.

Destination site: <https://www.menti.com/hpbig2ye4r>

Continue

Participants (1)

▼ Multimedia Viewer

Mentimeter

How would you describe Mentimeter?

Enter a word 25

Enter another word 25

Enter another word 25

You can submit multiple answers

Submit

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Unmute Start video Share Record



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- Your Name
- Organization/Agency
- Role
- Geographic Location



Question:

“Is there anything beyond what was articulated in the course objectives, you would like us to cover today?”





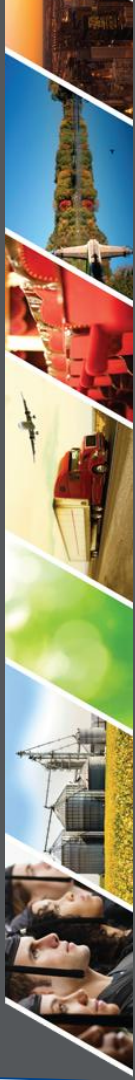
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Comments, feedback, or questions?

Email us at:

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Section 3: Introduction to Illinois Works

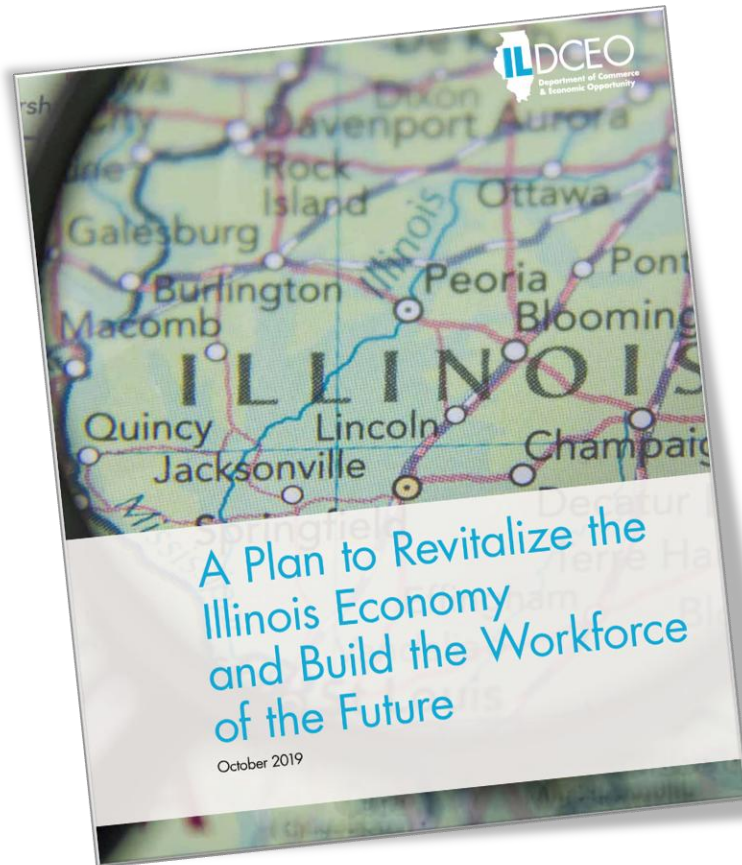


By the end of this section, you will be able to;

- Explain the impact of Governor Pritzker's historic \$45 billion capital plan.
- Describe the relationship between DCEO and Illinois Works.
- List the three ILW key programs.
- Describe the features of the ILW Pre-apprenticeship program.
- Identify the goals of ILW.



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The Office of Illinois Works



Illinois Works Jobs Program Act

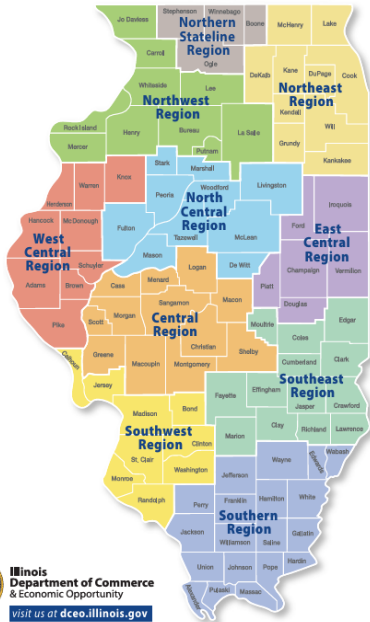


Innovative Workforce Model





NOFO 2026 Geographic Priority



- Central Region (Region 1) - Sangamon County
- North Central Region (Region 3) – Peoria County, McLean County
- Northeast Region (Region 4) – DeKalb County, DuPage County, Kane County, Kankakee County, Kendall County, McHenry County, Suburban Cook County, Will County
- Northwest Region (Region 6) – LaSalle County, Rock Island County, Whiteside County
- Southeast Region (Region 7) – Marion County, Lawrence County
- Southern Region (Region 8) – Jackson County



The DCEO Office of Illinois Works, with the support and partnerships of communities, building trades, and the construction industry, will deliver three key programs:



Illinois Works Apprenticeship
Initiative



Illinois Works Pre-Apprenticeship
Program



Illinois Works Bid Credit Program



Illinois Works Pre-Apprenticeship Program – Talent Pipeline





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In the **2026 Grant Year:**

- **37** Funded Providers
- **16** New Grants Awarded
- 21 Renewed Grants
- Serving over **1,500** Illinois Residents
- **569** Participants Enrolled





Illinois Works Program Goals:

- Provide a career pathway for residents in disadvantaged communities.
- Provide eligible apprentices with the skills for lifelong job security.
- Promote construction as a viable job industry for women and minority communities.
- Provide the construction industry with a consistent skilled workforce for generations to come.
- Create new partnerships between state agencies and community organizations.



Question:

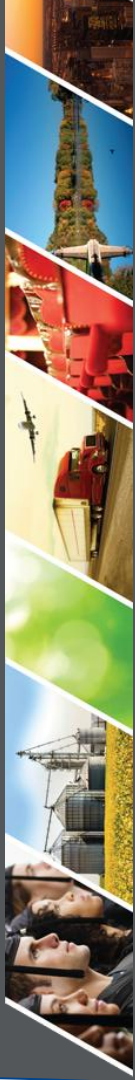


“If Illinois Works is successful in achieving its goals, what impact will it have on Illinois communities?”



Illinois Works ~ Practice Round





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Section 4: ILW Performance-based Reimbursement Model



By the end of this section, you will be able to;

- List the key features of a performance-based payment model.
- Describe each of the funding benchmarks.
- Explain the role of the ILW Grant Manager.
- Determine monthly reimbursement maximum.
- Describe the utility of the monthly compliance report and payment worksheet.
- Explain how to earn carryover credits.



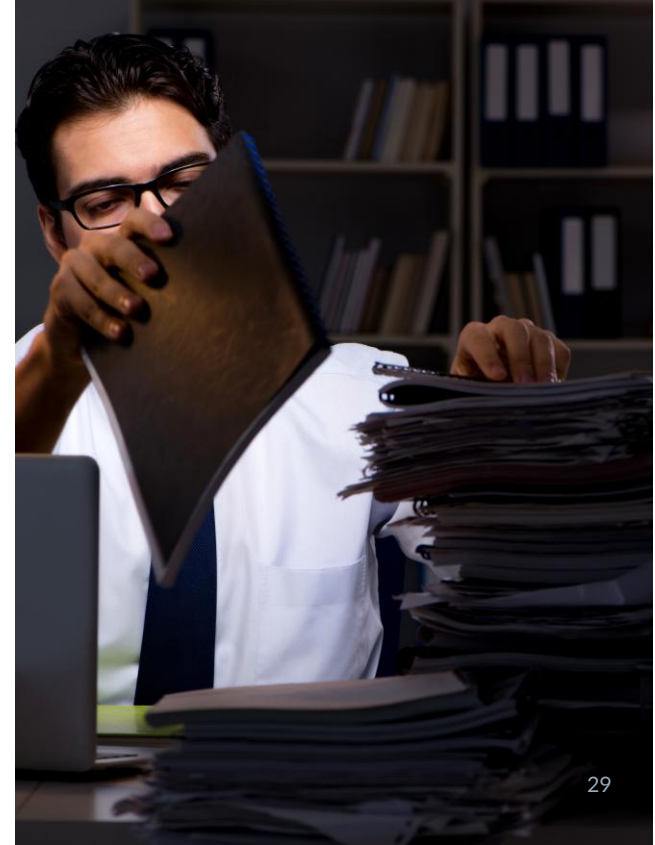
Performance-based Payment Model



The Illinois Works Pre-apprenticeship Program utilizes a **performance-based payment model**.

The performance-based payment model utilized by Illinois Works is rooted in the belief that grant funding should be based on an organization's tangible impact in their community.

Illinois works is motivated to produce real change in Illinois, which has driven the institution of a performance-based payment model to compliment the existing reimbursement model.



Question:



“Have you had previous experience managing a performance-based reimbursement model?”



Question:

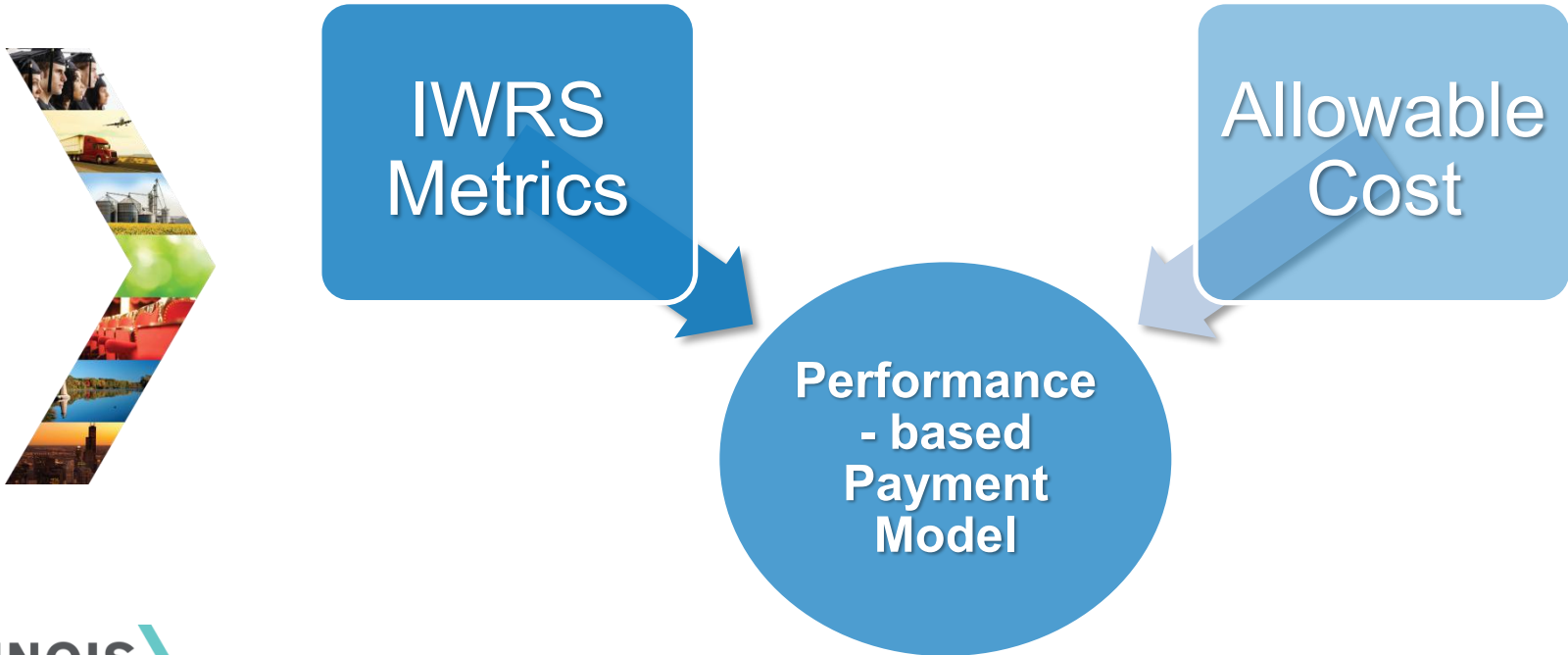


“What are some of the adjectives you might use to describe a performance-based payment model?”





Performance-Based Payment Model





Key Components





Funding Benchmarks



- Enrollment
- Completion
- Transition
- Close out reports





Enrollment



Enrollment



Completion



Primary or Alternative
Construction Transition



Primary Transition - Final



Close Out



Completion



Enrollment

Completion

Primary or Alternative
Construction Transition

Primary Transition - Final

Close Out



Transition



Enrollment



Completion



Primary or Alternative
Construction Transition



Primary Transition - Final



Close Out



Transition Outcomes



Primary Transition Final =
100%



Primary Transition
Preliminary = 50%



Alternative Construction
Transition = 70%



Secondary Transition – 50%



Close Out



Enrollment



Completion



Primary or Alternative
Construction Transition



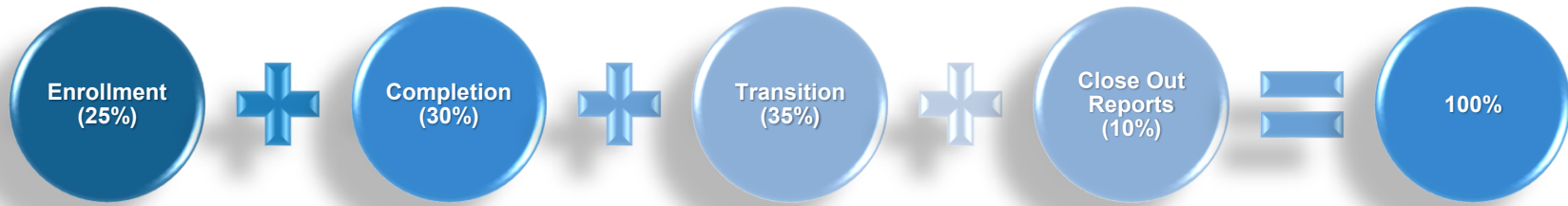
Primary Transition - Final



Close Out



Traditional Funding Formula





Benchmark Example

Benchmark Example



Total Grant Award: \$500,000

Funding Benchmark	Percentage of Award	Funding Portion
Enrollment	25%	\$125,000
Completion	30%	\$150,000
Primary Transition	35%	\$175,000
ILW Close Out	10%	\$50,000
Total Grant Award	100%	\$500,000



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Per Participant Allotment

The dollar amount allotted for each participant's outcome metric (enrollment, completion, transition). Determined by dividing the benchmark dollar amount by the associated outcome metric.





Example Proposed Workplan: Total Outcome Metrics Table



Total Number of Cohorts		Total Number of Individuals Recruited (all cohorts)		Total Individuals Enrolled (all cohorts)
Total Individuals Completed (all cohorts)		Total Individuals Transitioned – Primary Outcome (all cohorts)		Total Individuals Transitioned – ACT/Secondary Outcome (all cohorts)

**Participant numbers in Table A should align with those in Attachment II: Participant Demographic & Outcome Summary*





Key Outcome Metrics



- At least 85% of individuals enrolled will successfully complete the pre-apprenticeship training program
- At least 70% of individuals enrolled will be hired and enroll in a DOL-registered apprenticeship program



ILW Programmatic Grant Manager





Monthly Reimbursements





Monthly Reimbursements

Reimbursement Example

Grantee A has just completed their first cohort. During their monthly review Enrollments and Completions for cohort 1 are taken into consideration as part of their reimbursement.

Funding Benchmark	# of Participants	Per Participant Allotment	Reimbursement Earned
Enrollment	15	\$2,500	\$37,500
Completion	14	\$3488.37	\$48,837.18
Primary Transition	n/a	\$5,000	n/a
ILW Close Out	n/a	n/a	n/a
		Total Earned	\$86,337.18



Communicating Compliance Ratings and Findings



- Monthly Compliance Progress Report
- Monthly Compliance Payment Worksheet





Example: Monthly Compliance Worksheet

	2023 Reimbursement																
	Enrollment			Completion			Primary Transition							Secondary Transition			Close Out Reports
	Verified Enrolled	Adjustments	Current Review Amount	Verified Completed	Adjustment s	Current Review Amount	Verified PT- Preliminary	Adjustments	Prelim. PT Amount	Verified PT - Final	Adjustment s	Final PT Amount	Current Review Amount	Verified Secondary Transition	Adjustments	Amount	
January	0		\$0.00	0		\$0.00	0		\$0.00	0		\$0.00		0		\$0.00	
February	0		\$0.00	0		\$0.00	0		\$0.00	0		\$0.00		0		\$0.00	
March	0		\$0.00	0		\$0.00	0		\$0.00	0		\$0.00		0		\$0.00	
April	21		\$52,500.00	0		\$0.00	0		\$0.00	0		\$0.00		0		\$0.00	
May	0		\$0.00	0		\$0.00	0		\$0.00	0		\$0.00		0		\$0.00	
June	0		\$0.00	0		\$0.00	0		\$0.00	0		\$0.00		0		\$0.00	
July	0		\$0.00	0		\$0.00	0		\$0.00	0		\$0.00		0		\$0.00	
August	0		\$0.00	0		\$0.00	0		\$0.00	0		\$0.00		0		\$0.00	
September	0		\$0.00	0		\$0.00	0		\$0.00	0		\$0.00		0		\$0.00	
October	0		\$0.00	0		\$0.00	0		\$0.00	0		\$0.00		0		\$0.00	
November	0		\$0.00	0		\$0.00	0		\$0.00	0		\$0.00		0		\$0.00	
December	0		\$0.00	0		\$0.00	0		\$0.00	0		\$0.00		0		\$0.00	
Totals	21		\$52,500.00	0		\$0.00	0		\$0.00	0		\$0.00		0		\$0.00	

This portion of the Payment Worksheet provides a per month break out of how many participants earned each metric. At the bottom of each metric column is a total. This is the aggregate number of participants that have verified enrollments, completions, preliminary and final primary transitions and secondary transitions.



The Appropriate Use of Funds

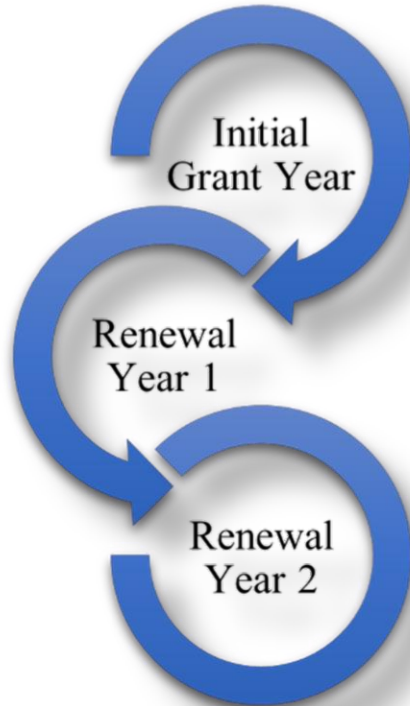


Funds must be used for the purpose of implementing the Illinois Works Pre-apprenticeship.



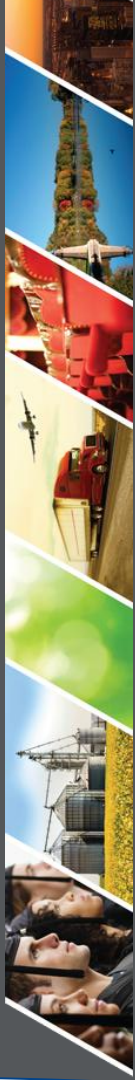


Carryover Credit



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Section 5: Data Management and Reporting

By the end of this section, you will be able to;

- Describe the origins and role of the Illinois Works Reporting System (IWRS).
- Comply with Grant Accountability and Transparency Act (GATA) requirements.
- Accurately and timely submit required standardized GATA reports tied to the grant agreement (Periodic Financial Report (PFR) and Periodic Performance Report (PPR)).





Illinois Works Reporting System (IWRS)





IWRS Program Completion

 ILLINOIS WORKS REPORTING SYSTEM FOLLOW-UP

Overview

Intake

Training/Services

Program Completion/Follow-Up

FOLLOW-UP

Profile: Jane Dooerr

Email testingjane23@test.com

DOB 2/15/1998

Last 4 SSN

See All

Enter Program Completion Status

Add Completion Status

Add Case Note

Current Completion Status: Complete & In Transition

ADD STATUS

Completion Status *

Select Status

Select Status

Complete

Complete & In Transition

Incomplete

Post Program Active Tracking

Long Term Tracking

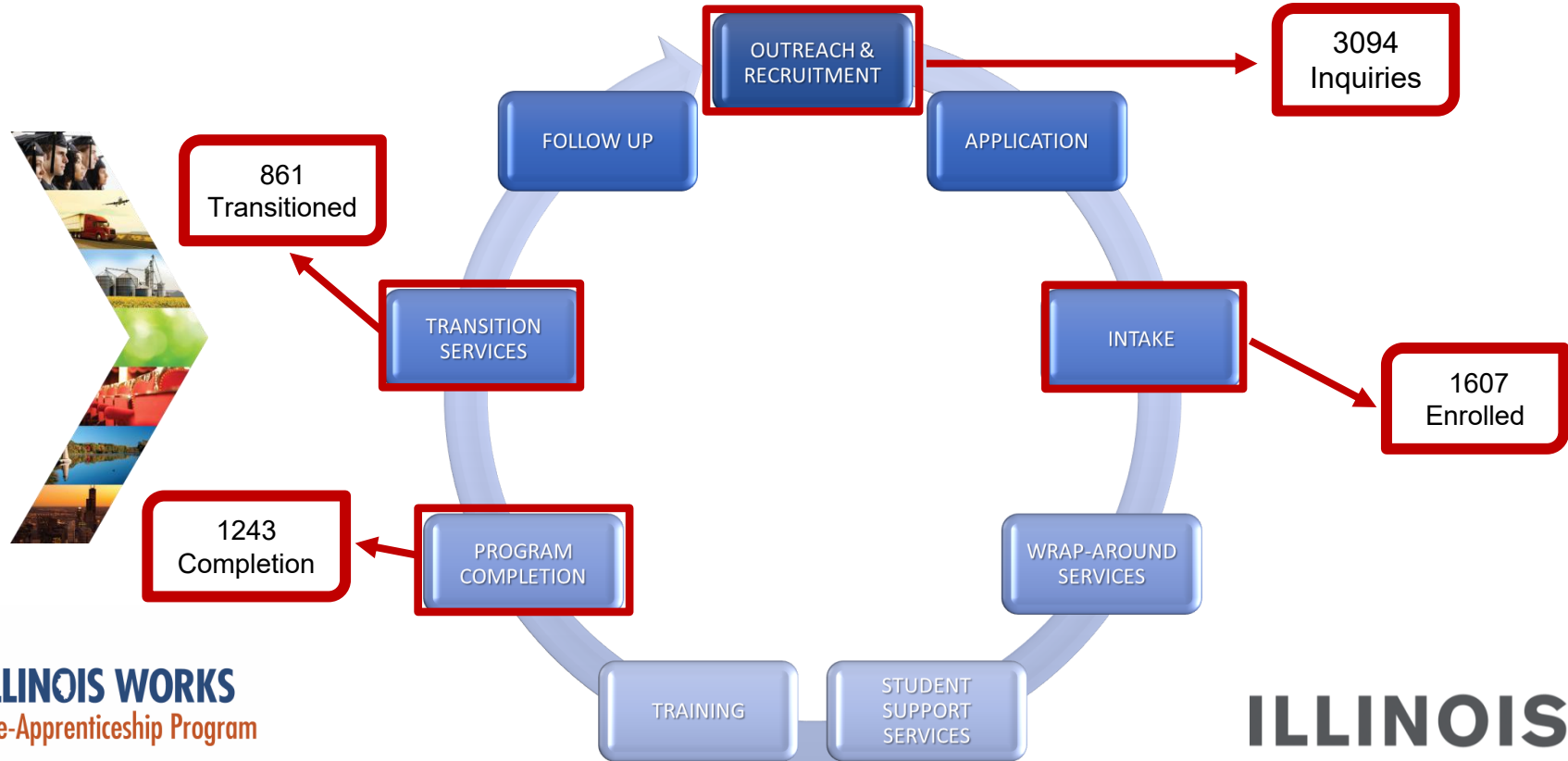
1216 Engagements Tracked



ILLINOIS

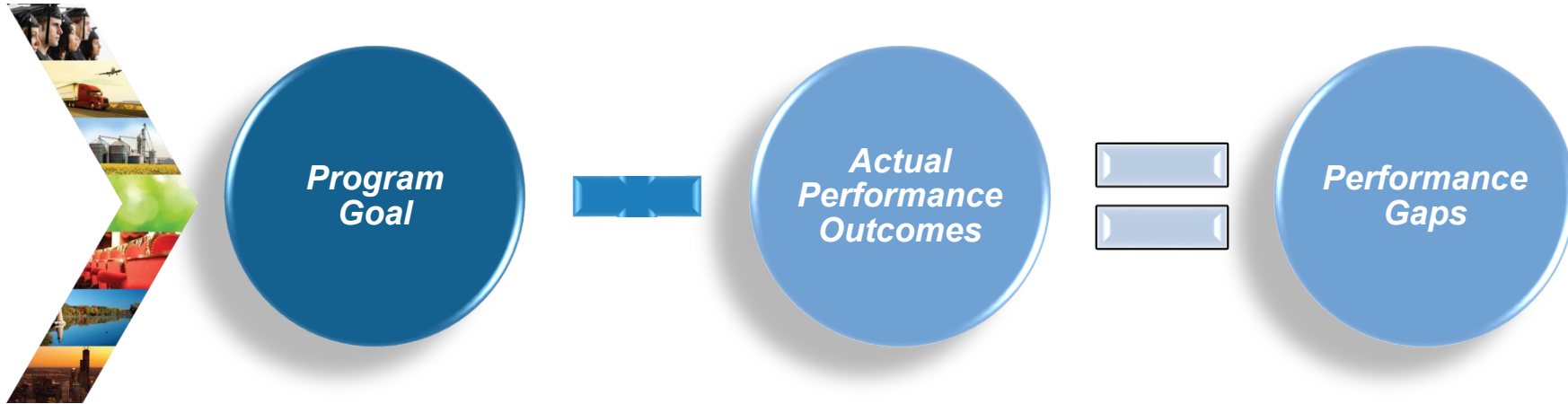


Program Elements Data





Performance Gaps





Grantee Renewal Process





Illinois Works Financial Grant Manager





GATA Reports: PFR & PPR



STATE OF ILLINOIS PERIODIC FINANCIAL REPORT

Periodic Financial Report (PFR) Instructions

The Periodic Financial Report (PFR) is a standard, uniform statewide state grant awards. Unless statutorily exempt as documented in the subject to periodic financial reporting.

General instructions for completing the PFR are contained below. P agency's point of contact specified in the "State Agency Contacts" section of your UGA.

Report Submission

1. The grantee must submit the PFR and any forms required by to or supplement the PFR as necessary.
2. The PFR must be submitted to the attention of the state agency with the requirements established in the award document.

Reporting Requirements

1. Unless statutorily exempt as documented in the Catalog of State Grants with the terms established in the UGA.
2. The Category / Program Expenses or line items of the PFR to be included in the approved budget should be included in the PFR.
3. Use "N/A" for Not Applicable if a data field in Sections (a) through (e) is not relevant.
4. The frequency of the PFR is specified in the Notice of Funding Agreement. Submittal will be considered "late" if it is more than 15 calendar days after the due date (approved extensions.)
5. Under the terms of the Grant Funds Recovery Act (30 ILCS 705/1-1) the grantee must submit "late" reports. If the report is more than 30 calendar days late, the grantee must submit a report to the Illinois Stop Payment List. (Refer to the Grantee Compliance Manual for more information.)
<https://www.illinois.gov/sites/GATA/Pages/ResourceLibrary.aspx>



STATE OF ILLINOIS PERIODIC PERFORMANCE REPORT

Periodic Performance Report (PPR) Instructions

The Periodic Performance Report (PPR) is a standard, uniform statewide performance progress reporting format used by all state agencies to collect performance information from recipients of state grant awards. Unless statutorily exempt as documented in the Catalog of State Financial Assistance and the Grant Agreement (UGA), all grant awards are subject to periodic performance reporting.

General instructions for completing the PPR are contained below. **PLEASE READ ALL INSTRUCTIONS BEFORE COMPLETING THE PPR.** Please contact the state agency's points of contact specified in the "State Agency Contacts" section of your UGA if additional support is needed completing the PPR.

If the UGA specifies an alternative file or external database for grant performance reporting, the grantee should mark the shaded box in the PPR accordingly. In the *File Name or Database Source* field, enter the name of the alternative file or database utilized. The grantee is not required to complete Sections 14 - 22 if the information is provided in an alternative format specified in the UGA.

Report Submission

1. The grantee must submit the PPR cover page and any forms required by the awarding state agency as specified in the UGA.
2. The PPR must be submitted to the attention of the state agency's points of contact specified in the "State Agency Contacts" section of your UGA in accordance with the requirements established in the award document.
3. If additional space is needed to support the PPR, supplemental pages should be attached. As indicated on the PPR, responses to Sections 14 - 22 may be provided in a separate format. If additional pages are provided, the pages should be numbered and must reference:

- a. Grant number
- b. Grantee organization
- c. OLINS number



Best Practices

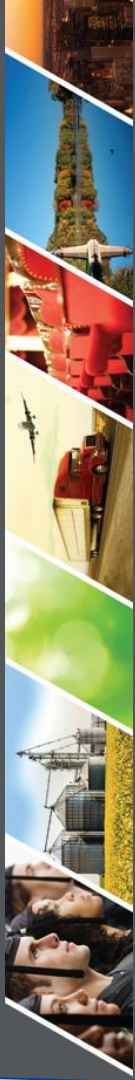


- Ensure outcome metrics are realistic for your organization and if unsure move toward lower metrics knowing that if you exceed those you can earn additional funds and grow in future years with a potential renewal.
- Plan now for a data entry coordinator
- Plan now for a financial team or individual who will manage all financial reporting and GATA requirements.
- Plan now for post-instruction follow-up. Transitioning into a Registered Apprenticeship Program is the goal of the program and quarterly follow-up/support is required for 1 year after instruction ends.
- Have at least one individual entering data and a different individual check that data.



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Feedback ~ We want to hear from you



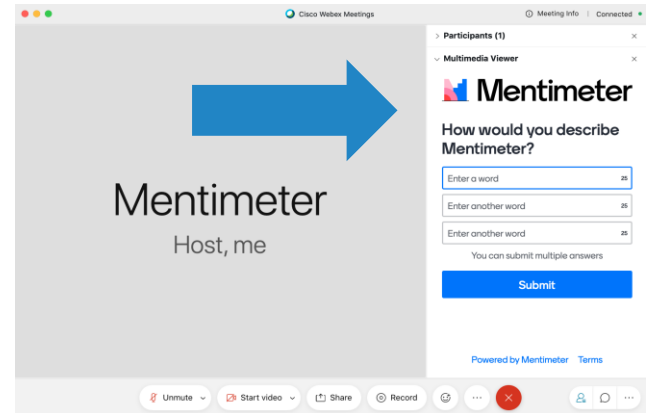
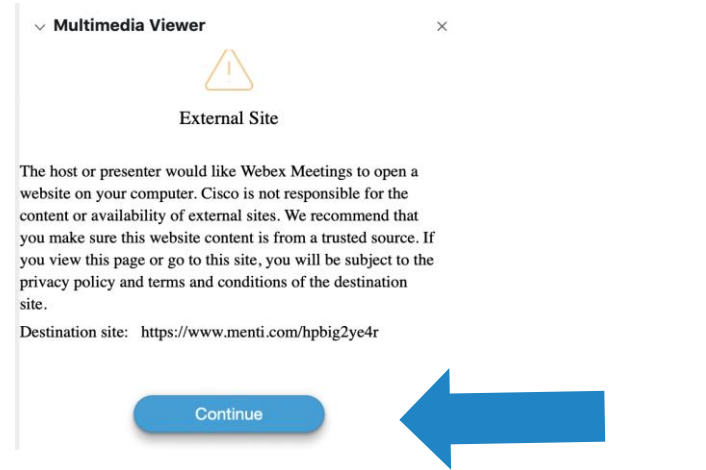


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Direct Link:
<https://www.menti.com/algrt3t75uuq>



Thank You!



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