



ILLINOIS
TALENT PIPELINE
MANAGEMENT



Training Quick Facts

Employer-Based Talent Pipeline Training Opportunities

Connecting employers with training partners and talent solutions to implement accelerated work-based options to fill critical job openings leading to increased productivity.

On-the-Job Training

On-the-job training helps employers offset costs associated with skills training and loss of production for new highly employees.

Customized Training

Customized training is designed to meet a particular need of an employer. Common types of training includes introduction of new technologies or new production or service procedures that require additional job skills.

Incumbent Worker Training

Incumbent worker training can help qualifying companies' upgrade the skills of existing employee's that will ultimately help the company remain competitive, increase profits, and support the growth of the company.

Class-Sized Training

Class-sized training gives groups of dislocated workers opportunity to upgrade skills over a short period of time. Standardized and certified classes are offered at a non-traditional time and/or setting. It can be combined with: on-the-job training, hands-on training, occupational knowledge/ contextualized learning, and basic skills/bridge programs that ensure full development of the trainee's skills and curriculum.

Benefits to Employers are:

- Hands on training,
- Payment to offset training costs,
- Opportunity to train employees your way; and
- Investment in your company.

Visit www.illinoisworknet.com/training for additional information on how your business can benefit from this opportunity and others like it.



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Bruce Rauner, Governor



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