

*Class-Sized Training*

Gives groups of dislocated workers opportunity to upgrade skills over a short period of time. Standardized and certified classes are offered at a non-traditional time and/or setting. It can be combined with: on-the-job training, hands-on training, occupational knowledge/ contextualized learning, and basic skills/bridge programs that ensure full development of the trainee’s skills and curriculum.

*Apprenticeships*

Workers alternate between classroom and hands-on training. May use WIOA On-the-Job and Incumbent Worker Training.

Benefits to Employers are:

* Increased competitiveness
* Improved productivity
* Improved employee retention rates

*Customized Training*

Designed to meet a particular needs of an employer. Common types of training includes introduction of new technologies or new production or service procedures that require   
additional job skills.

*On-the-Job Training*

Helps employers offset costs associated with skills training and loss of production for new hires through partial wage reimbursement.

WIOA Training   
Quick Facts



Employer-Based Training Opportunities

**Businesses: Improve access to skilled workers**

**Job Seekers: Many options to get paid while training**

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The Illinois workNet Center System, an American Job Center, is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers may be reached by persons using TTY/TDD equipment by calling TTY (800) 526-0844 or 711.January 2019 v10

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for additional information on how   
your business can benefit from this   
opportunity and others like it.

*Incumbent Worker Training*

Can help qualifying companies upskill current workers to make your company more competitive. IWT improves productivity, creates new revenue streams, and improves retention of valued employees.