



Training * Connecting * Developing Illinois' Workforce

One Stop Center Partners Community Action Agencies CSBG


Overview
September 30, 2015



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Program Comparison






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Eligibility

Workforce Development Activities (Title IB)	Community Services Block Grant (CSBG) Program
<ul style="list-style-type: none"> • ALL WIOA Customers <ul style="list-style-type: none"> • Citizen or noncitizen authorized to work in the U.S. • Meets Military Selective Service • Adult <ul style="list-style-type: none"> • 18 years old or older • Priority for those on public assistance and individuals who are basic skills deficient • Dislocated Worker <ul style="list-style-type: none"> • Out of work • Pending layoff • Eligible/exhausted UI • Displaced homemaker, etc. • Youth <ul style="list-style-type: none"> • 14-21 low-income and has at least one barrier • 16 – 24 not in school and at least one barrier 	<ul style="list-style-type: none"> • "Poverty" income threshold <ul style="list-style-type: none"> • annually adjusted • "Low-income" citizens <ul style="list-style-type: none"> • income is within 125 percent of the poverty threshold • Illinois' CSBG regulations allow citizens meeting the above thresholds and are victims of natural or man-made disasters which cause swift and temporary poverty

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Services

Workforce Development Activities - (Title IB)

- Eligibility determinations, outreach, intake, and orientation to information and services;
- Initial skill assessment of skill levels, aptitudes, abilities (including skills gaps), and supportive service needs;
- Labor exchange services: (1) job search and placement assistance and (2) in appropriate cases, career counseling (in-demand and nontraditional jobs); employer recruitment, referrals to other partners/services, labor market information;

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Services

Workforce Development Activities - (Title IB)

- Provision of information on
 - training provider offerings/performance/costs
 - local area performance
 - supportive services or assistance: child care, child support, medical or child health assistance, SNAP, EITC, TANF as well as referrals and, as appropriate;
 - and assistance filing claims for unemployment compensation; programs of financial aid assistance for training and education programs that are not funded under this Act;
- Services, if determined to be appropriate in order for an individual to obtain or retain employment

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Services

Community Action Agencies - CSBG

- Education - activities such as workplace orientation, vocational skills training, family planning education, cultural opportunities for disadvantaged children, energy conservation education, post-secondary education scholarships, GED assistance for high school dropout, adult and youth literacy training and nutrition education for single parents and the elderly
- Employment - Ten percent of each CAA's annual CSBG funding is allocated for economic development/job creation activities.

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Services

Community Action Agencies - CSBG

- Emergency Services – provides help with basic needs such clothes closets and food pantries, many of them in conjunction with other community groups and local churches. Some agencies provide redeemable vouchers or grants to clients that enable them to meet immediate and urgent family needs such as health services, nutritious food, housing, employment-related assistance, day care, medical services and transportation
- Health – includes services such as transportation to medical services, medical and dental screening, immunizations, drug and alcohol prevention and treatment assistance and medication/prescriptions and other related services
- Housing - activities include aid to renters seeking a residence, landlord/tenant rights education and arbitration, information about purchasing/financing a home, packaging housing and housing rehabilitation loans and providing for minor energy efficiency or health and safety related home repair

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Services

Community Action Agencies - CSBG

- Income Management - assistance is in the form of family budget counseling. Information also is provided through workshops or brochures on such topics as financial management, credit, income taxes and social security.
- Nutrition - programs include: federal surplus food distribution, community gardening projects, food banks, senior citizen and youth feeding projects, Christmas food packages and assistance in accessing food stamps, WIC, summer feed programs for children, and other nutrition-related programs
- Self – Sufficiency - comprehensive family case management programs that promote, empower and nurture family members toward self-sufficiency.
- Coordination of Services -partner with local governments, community based organizations and the private sector to provide critical human services

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Shared Responsibility



Partner Roles and Responsibilities

- Enter into a local memorandum of understanding with the local board
- Use portion of funds available to maintain the one-stop delivery system, including infrastructure costs
- Participate in the operation of the one-stop system consistent with the terms of the MOU, requirements of WIOA and any authorizing law of the partner program
- Provide access through the one-stop delivery system to programs or activities carried out by each partner, including applicable career services





Memorandum of Understanding (MOU)

- The MOU will describe:
 - Services provided and coordinated through the One-Stop system.
 - How one-stop center infrastructure costs will be shared.
 - Other shared services and costs
 - Referral methods among partners.
- Significant changes require revisions to the MOU
- MOUs will be reviewed every 3 years.



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One-Stop Center Infrastructure Funding

- One-Stop partners must contribute to the infrastructure costs of the One-Stop centers
- The Governor must provide guidance to State-administered programs
- The Governor will also give local areas guidance to help stabilize funding
- Local boards negotiate with One-Stop partners
- If a local board is unable to reach agreement, a state infrastructure mechanism kicks in
- Local MOU must describe how one-stop infrastructure costs are funded



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Career Services

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| <ul style="list-style-type: none"> • Eligibility for services • Outreach, intake, orientation • Initial assessment • Labor exchange services • Referrals to programs • Labor Market Information • Performance cost information • Supportive services information • UI information and assistance • Financial aid information | <ul style="list-style-type: none"> • Follow-up services • Comprehensive assessment • Individual employment plan • Career planning, counseling • Short-term prevocational services • Internships, work experience • Out-of-area job search • Financial literacy Services • English language acquisition • Workforce preparation |
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Service Design

- Frontline staff familiar with functions and basic eligibility of each program to make appropriate referrals
- Practices actively engage businesses and provide opportunities that integrate education and training to create career pathways, work-based learning, apprenticeships
- Meaningful access to all customers
- Using a combination of virtual and center based service delivery can expand the reach of services to businesses and customers



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Technology

Illinois workNet benefits include:

- Directly access to core partner and special programs.
- Resources and tools for individuals and employers, beginning with career exploration to adult career transition.
- Personalization through My Dashboard.
- Customer engagement and program facilitation tools for workforce and education partners.
- Integration with states workforce reporting system, IWDS.
- Source for information and tool with jobPrep mobile app.
- Access is made through www.illinoisworknet.com



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Regional Planning

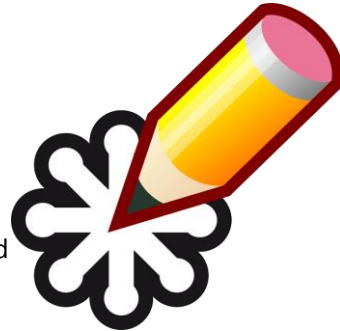




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Key Project Activities

- State/regional data analysis to identify potential target sectors
- Formation of Regional Teams
 - Kick-Off Webinar
 - 3 Regional Team Meetings Facilitate teams' initial regional planning process
- Statewide Summit
 - Ongoing facilitated regional plan development
- Ongoing regional plan development and technical assistance



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Regional Planning Teams

- Workforce development entities
- Community colleges
- Economic development entities
- K-12 education, including secondary career and technical education partners
- Vocational Rehabilitation
- Business representatives, especially those from likely targeted industry sectors
- Other stakeholders as determined by the region



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Regional Planning Teams Roles

- Participate in a self-assessment exercise designed to help determine each region's readiness to undertake regional planning
- Attend the Regional Meeting and Statewide Summit and be responsible for planning activities there and afterward
- Advocate for and lead the development of strategies, resource alignment among partners, and integrated services in each region



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Questions? Comments?

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Recordings of this and other webinars in the WIOA Wednesday Webinar series are available on Illinois workNet, WIOA Implementation:
<https://www2.illinoisworknet.com/WIOA/Outreach/Pages/WIOA-Implementation.aspx>

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