

WIA Common Measures 9 Measures	WIOA Measures 15 Measures (+employer measures)		What is Different?	Comments & Questions
<b>ADULT</b>				
Entered Employment Rate	REVISED	Entered Employment Rate	Now Employed <b>Q-2</b> after exit	Adds additional quarter lag to reporting, makes managing programs/performance more challenging
Employment Retention Rate	REVISED	Employment Retention Rate	Now Employed <b>Q-4</b> after exit	Adds additional quarter lag to reporting, makes managing programs/performance more challenging
Average Earnings	REVISED	Earnings	<b>Median</b> earnings <b>Q-2</b> after only	Earnings measure will be reported 1 qtr earlier than Common Measures
	NEW	Credential Rate	<b>New</b> Measure	Will require follow-up for 1 yr after exit
	NEW	In Program Skills Gain	<b>New</b> Measure	Real Time Measure, not exit based. How report & document skill gains toward credential or employment?
<b>DISLOCATED WORKER</b>				
SAME AS ADULT COMMENTS				
Entered Employment Rate	REVISED	Entered Employment Rate	Now Employed <b>Q-2</b> after exit	"
Employment Retention Rate	REVISED	Employment Retention Rate	Now Employed <b>Q-4</b> after exit	"
Average Earnings	REVISED	Earnings	<b>Median</b> earnings <b>Q-2</b> after only	"
	NEW	Credential Rate	<b>New</b> Measure	"
	NEW	In Program Skills Gain	<b>New</b> Measure	"
<b>YOUTH</b>				
<i>New 75% of funds to O/S Youth – Now defined as ages 16-24</i>				
Placement in Emp/Ed/Train	REVISED	Placement in Emp/Ed/Train	Now <b>Q-2</b> after exit	Adds additional qtr lag in reporting
Literacy & Numeracy Gains	DELETED	<i>Eliminated</i>		Eliminates most complex Common Measure
	NEW	Retention in Emp/Ed/Train	<b>New Q-4</b> after exit	Will require follow-up for 1 yr after Exit
	NEW	Earnings	<b>New Median</b> earnings <b>Q-2</b> after only	New for Youth. Will it include In-School Youth?
Attain Degree/Certificate	REVISED	Credential Rate	<b>Similar</b> Measure	Applies to all Youth not just in Ed/Training?
	NEW	In Program Skills Gain	<b>New</b> Measure	Real Time, not exit based – see Adult comment
<b>Employer Measures</b>				
	NEW	<i>Employer Measure (TBD)</i>	<b>New</b> At least one Employer Measure to be implemented in Year 2	Will this apply separately to Adult, Dislocated & Youth resulting in 18 measures?