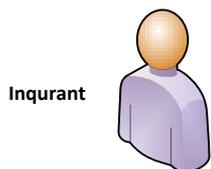


## Preapprenticeship Definition

Pre-apprenticeship is defined in Training and Employment Notice No. 13-12 as "a program or set of strategies designed to prepare individuals to enter and succeed in a Registered Apprenticeship program and has a documented partnership with at least one, if not more, Registered Apprenticeship program(s)." A quality pre-apprenticeship program is one that incorporates the following elements: (a) approved training and curriculum; (b) strategies for long-term success; (c) access to appropriate support services; (d) promotes greater use of Registered Apprenticeship to increase future opportunities; (e) meaningful hands-on training that does not displace paid employees; and (f) facilitated entry and/or articulation.

### Diagram Key



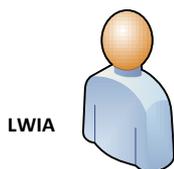
Inquirer

**Apprenticeship Inquirer** - Youth apprenticeships, Pre-apprenticeships, and industry recognized credential programs. The Workforce Innovation and Opportunity Act (WIOA) advances the use of apprenticeship as an effective work-based learning approach that builds worker skills and establishes pathways to higher levels of employment and wages. Additional points will be awarded for projects that target apprenticeships to youth with barriers to employment including (but not limited to) the following: Low-income individuals; Individuals with disabilities; Ex-offenders; Homeless children and youths; Youth who are in or have aged out of the foster care system; Individuals who are English language learners, individuals who have low levels of literacy, and individuals facing substantial cultural barriers; Eligible migrant and seasonal farmworkers; Single parents (including single pregnant women); Long-term unemployed individuals.



Provider

**Providers** - Public and private organizations that are in good standing with the Illinois Secretary of State that are awarded a grant award through a formal notice of funding opportunity procedure. Providers must comply with all applicable provisions of state and federal laws and regulations pertaining to nondiscrimination, sexual harassment and equal employment opportunity including, but not limited to: The Illinois Human Rights Act (775 ILCS 5/1-101 et seq.), The Public Works Employment Discrimination Act (775 ILCS 10/1 et seq.), The United States Civil Rights Act of 1964 (as amended) (42 USC 2000a-and 2000H-6), Section 504 of the Rehabilitation Act of 1973 (29 USC 794), The Americans with Disabilities Act of 1990 (42 USC 12101 et seq.), and The Age Discrimination Act (42 USC 6101 et seq.).



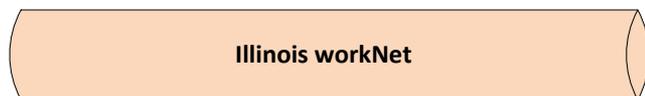
LWIA

**Local Workforce Innovation Area (LWIA)**— Established local Workforce Innovation and Opportunity Act local area agency that provides an array of career guidance services tailored to job seekers' needs including additional training or education. In-house Resource Rooms give access to the latest labor market information, employment listings, career development publications and professional career advice. In addition to the Illinois workNet, LWIA's have the Illinois Workforce Development System (IWDS) access. The IWDS is the state's private access case management system utilized for WIOA Title I intake, tracking and reporting. It also is the system of record for the Federal Department of Labor reporting.



DCEO

**IL Department of Commerce and Economic Opportunity (DCEO)** – State of Illinois economic, workforce, and development oversight agency.



Illinois workNet

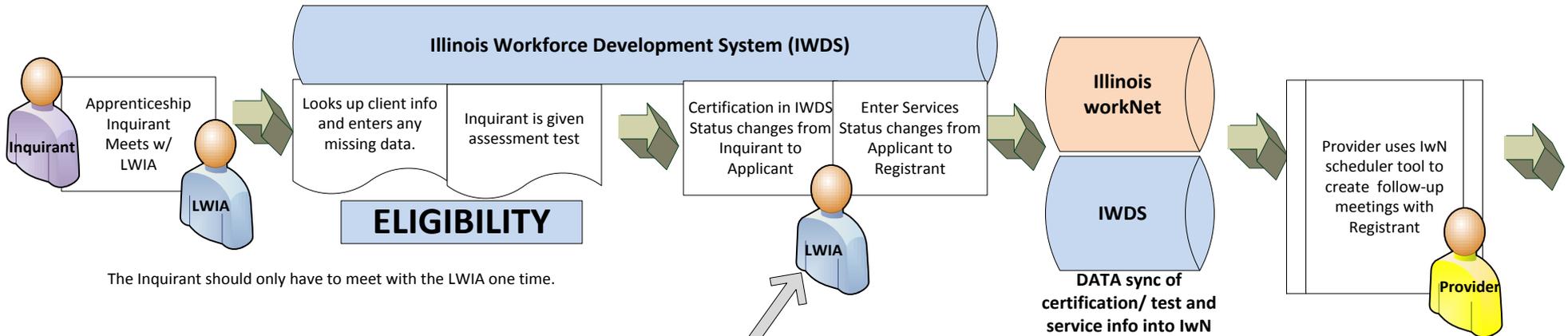
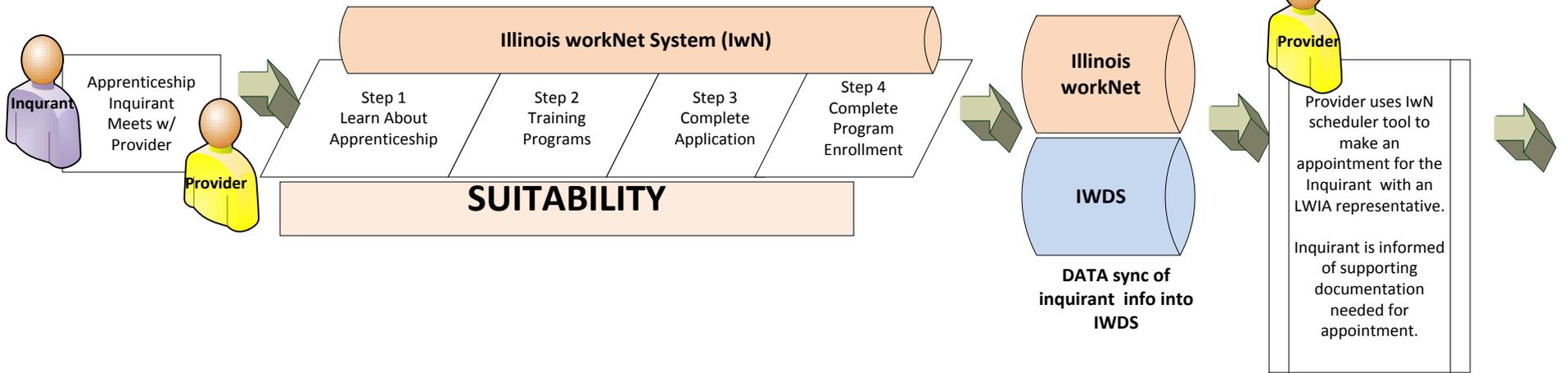
**Illinois workNet** is the state technology portal system for workforce development and business engagement. It is an online source for local and statewide resources and tools to help individuals and businesses and workforce/education partners achieve training and employment goals. In addition, IwN is an intake and facilitating system for statewide speciality/pilot programs such as the apprenticeship initiative.



Illinois Workforce Development System (IWDS)

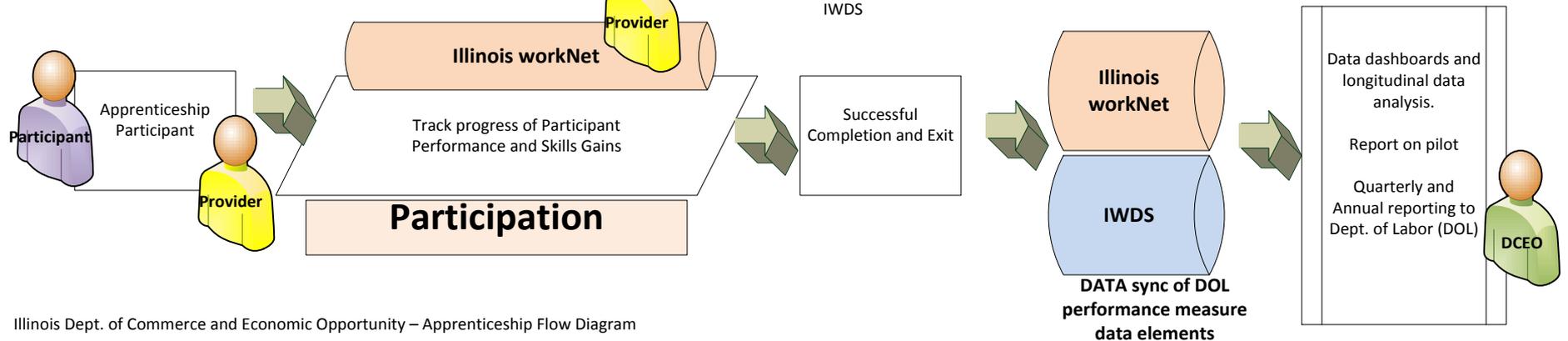
**Illinois Workforce Development System (IWDS)** is the state case management system in-house at the Illinois Department of Commerce and Economic Opportunity, Office of Employment and Training

# Apprenticeship Illinois – Scenario I: Inquirant Passes Apprenticeship Suitability and Eligibility



The Inquirant should only have to meet with the LWIA one time.

Additional Staff Assisted Services Must be entered into IWDS  
Provider communicate to LWIA and LWIA enter into IWDS



### Apprenticeship Illinois – Scenario II: Inquirant does not pass Apprenticeship Suitability test

