

## SWOT Analysis Working with Employers 10-2019 v3

## State what you are assessing here:

Criteria examples	Strengths	Weaknesses	Criteria Examples
Advantages of program? Capabilities? Competitive advantages? Unique Selling points? Resources, Assets, People? Experience, knowledge, data? Financial incentives, likely returns? Marketing – reach, distribution, awareness? Innovative aspects? Location and geographical? Price, value, quality? Accreditations, qualifications, certifications? Processes, systems, IT, Communications?			Disadvantages of proposition? Gaps in capabilities? Reputation, presence, reach? Financials? Own known vulnerabilities? Timescales, deadlines, pressures? Cash flow, start-up cash-drain? Effects on core activities, distraction? Reliability of data, plan predictability? Morale, commitment, leadership? Accreditations, etc.? Processes and systems, etc.? Management cover, succession?

Criteria Examples	Opportunities	Threats	Criteria Examples
Market developments? Competitors' vulnerabilities? Industry or lifestyle trends? Technology development and innovation? New markets, vertical, horizontal? Niche target markets? Geographical, export, import? New unique selling points? Business and product development? Information and research? Partnerships, agencies, distribution? Volumes, production,			Political effects? Legislative effects? Environmental effects? IT developments? Competitor intentions - various? Market demand? New technologies, services, ideas? Vital contracts and partners? Sustaining internal capabilities? Obstacles faced? Insurmountable weaknesses? Loss of key staff? Sustainable financial backing? Economy - home, abroad?
economies?			Seasonality, weather effects?

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