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Overview

Purpose

The Outcomes tab tracks items that a customer has scheduled to do or has accomplished. The navigators and/or intermediaries can use the Outcomes tab to:

- Check a quick status of items for the customer.
- Review and/or add:
 - Services
 - Goals
 - Measurable Skill Gains
 - Earned Credentials
 - Success Stories
 - Employment
 - Exit
 - Follow-up

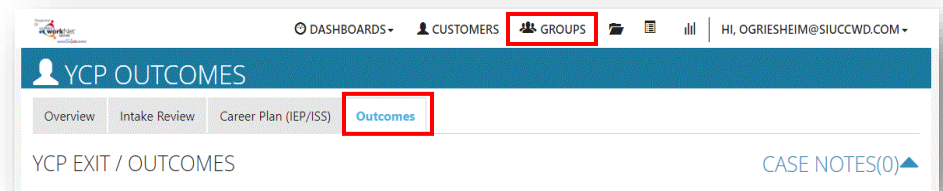
Who Enters/Maintains Data

All Illinois workNet partners with access to Youth Careers Pathways can view data dependent upon the level of partner access.

- **Partner Role** - Staff can view/edit the items on the tab.
- **Customers** - Customers can access their information about their Outcomes from My Dashboard.

Access Customer Progress Page

1. Log in to www.illinoisworknet.com.
2. Select **My Dashboard**.
3. Select **Partner Tools**.
4. Select **Customer Support Center**.
5. Select **Groups** in the top menu.
6. Select **a group**.
7. Select the **customer's name** to access their information.
8. Select the **Outcomes** tab.



Outcomes Sections

Summary

The summary provides a graphic depiction of where the customer stands on each of the performance measures. The results column tracks if items have been entered or achieved. The status column tracks whether the item has been completed.

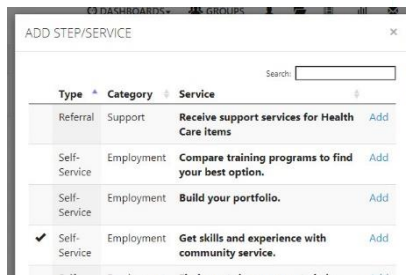
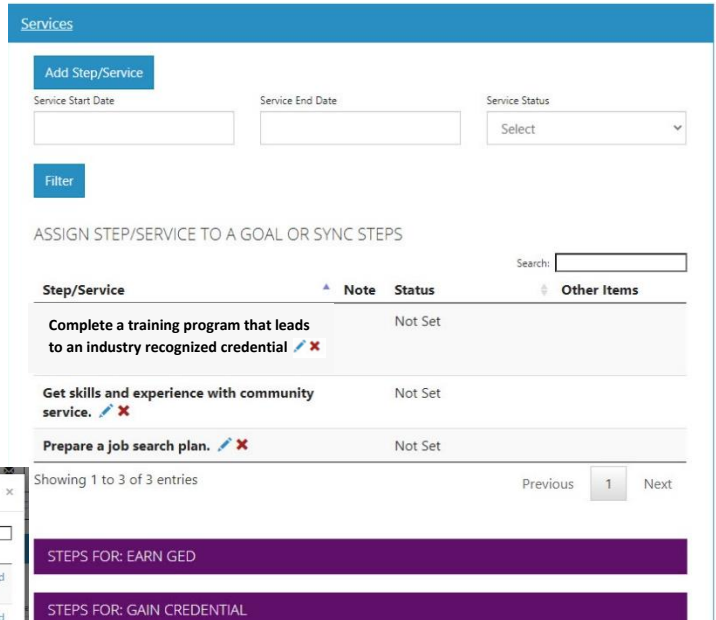
Action Item	Result	Status
1. All services marked as complete (successfully/unsuccessfully).	Not Completed	● Not Complete
2. Measureable Skill Gains (MSG) have been entered.	Not Completed	● Not Complete
3. Industry recognized credentials have been entered.	Not Completed	● Not Complete
4. Customer is exited.	Not Completed	● Not Complete
5. Follow-up is complete.	Not Completed	● Not Complete

Services

This section tracks the services entered for the customer. Services can be added in the career plan or in this section. Services should be assigned to goals.

To add a service from the Outcomes tab:

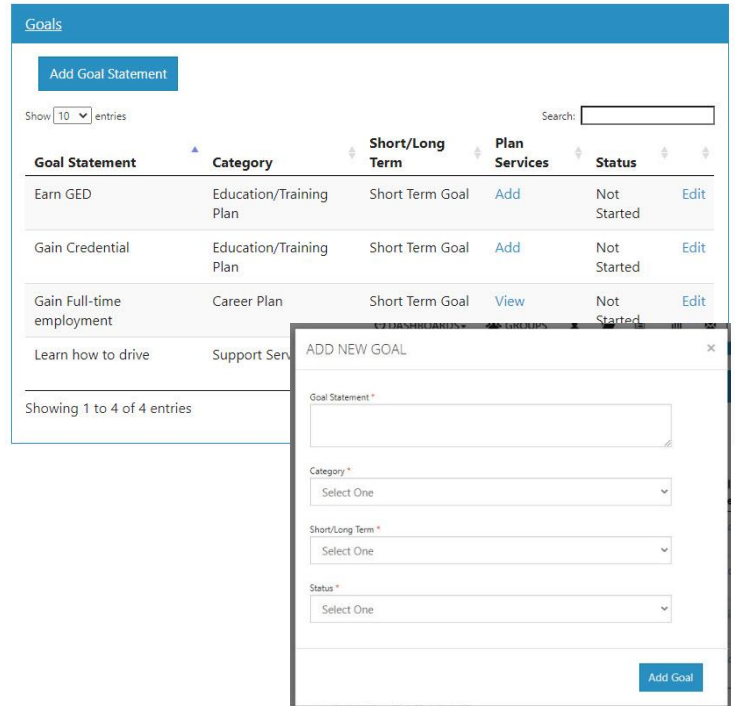
- Select **Add Step/Service**.
- Click **Add** by the desired service.
- Click **the pencil icon** to edit the step.
- Complete the information for the service in the Career Plan. (Check Career Plan directions for more information).



Goals

Goals are items that the customer would like to achieve. They can be added from the Goals section of the Career Plan or in this section. To add a goal from this section:

- **Click** Add Goal Statement.
- Complete the information on the goal window that opens.
 - **Add** a simple goal statement.
 - **Select** a goal category:
 - Support Services
 - Career Plan
 - Education/Training Plan
 - Independent Living
 - **Select** Short Term or Long Term Goal.
 - **Select** Status:
 - Not Started – *Preferred*
 - On Track
 - Off Track
 - Complete
 - **Click** Add Goal.



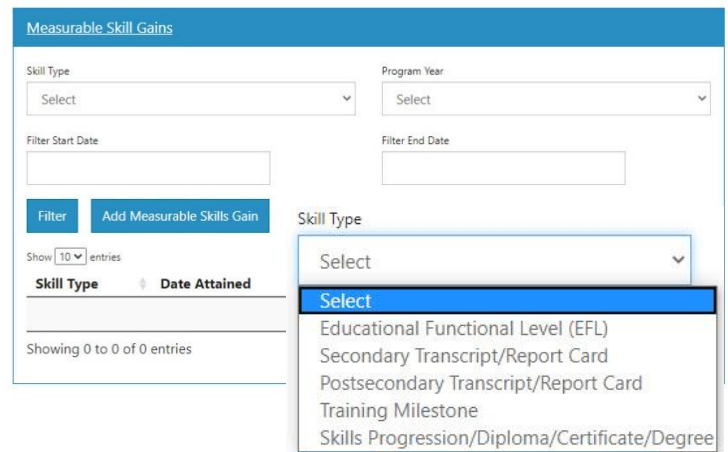
Goals are added to the list of goals. Services may be added by clicking **Add**. The goal may be amended by clicking **Edit**.

Measurable Skill Gains

This section tracks skill gain with specific measurements. *See the Illinois Workforce Development System (IWDS) Recording Measurable Skill Gains (MSG) on the Partner page for full definitions.*

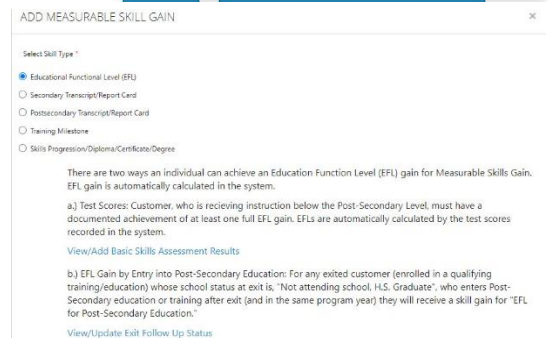
Select one of five types of skills:

- Educational Functional Level (EFL)
- Secondary Transcript/Report Card
- Postsecondary Transcript/Report Card
- Training Milestone
- Skills Progression/Diploma/Certificate/Degree



Educational Functional Level (EFL)

- Based upon documented test scores added in the Assessments section of the customer profile, i.e. TABE 11/12 with one full grade level increase.



- An additional measure would be those customers who enter Post-Secondary education or training after exit in the same program year whose school status was “Not attending school; H.S. Graduate”.

Secondary Transcript/Report Card

- Applies to participants without a high school diploma or equivalency at program entry.
- Participant’s transcript or report card for secondary education for one semester showing that the participant is demonstrating satisfactory achievement in all classes. The semester must be within the program year (PY).
- The report card/transcript must not show that the participant dropped out of school, was removed from the institution, or any other condition that indicated removal on academic or conduct grounds.
- Any reasonable verification of a transcript or report card will meet the requirement for documentation such as an unofficial transcript or online report card.
 - Answer the questions.
 - Upload the associated document.
 - Enter Date Attained.
 - Add a Comment.
 - Click Save.

The screenshot shows a web form titled "ADD MEASURABLE SKILL GAIN". Under "Select Skill Type", "Secondary Transcript/Report Card" is selected. The form contains three numbered questions: 1. "This customer is pursuing their GED/Diploma/certificate and enrolled in secondary education?" with "Yes" and "No" radio buttons. 2. "This customer is in the system with the following Highest Level of Education?" with a dropdown menu showing "H.S. Junior". 3. "Upload Transcript or Report Card for secondary education for one semester showing that the customer is demonstrating satisfactory achievement in all classes. The semester must be within the program year (PY) that shows a participant is meeting the State unit's academic standards. The documentation must include whether the participant is enrolled full or part-time." Below the questions are fields for "Date Attained" and "Comment".

Postsecondary Transcript/Report Card

- Applies to participants enrolled in post-secondary education.
- Full-time Students must achieve a minimum of 12 credits within one semester.
- Part-time students must achieve a minimum of 12 credits completed (in accordance with the institution's standards) in two consecutive semesters within the same 12-month period. If the first semester begins in one PY and the second semester ends in the next PY, the MSG would be achieved in the PY that the second semester ends.
- Documentation: Transcript or Report Card that shows a participant is meeting the State unit’s academic standards. The documentation must include whether the participant is enrolled full-or part-time.
- The report card/transcript must not show that the participant dropped out of school, was removed from the institution, or any other condition that indicated removal on academic or conduct grounds.
- Any reasonable verification of a transcript or report card will meet the requirement for documentation such as an unofficial transcript or online report card.
 - Answer the questions.
 - Upload the associated document.
 - Enter Date Attained.
 - Add a Comment.
 - Click Save.

The screenshot shows a web form titled "ADD MEASURABLE SKILL GAIN". Under "Select Skill Type", "Postsecondary Transcript/Report Card" is selected. The form contains three numbered questions: 1. "This customer is pursuing their GED/Diploma/certificate and enrolled in post-secondary education?" with radio buttons for "Full time and achieved at least 12 credits within one semester." and "Part-time and achieved at least 12 credits in two consecutive semesters within the same 12-month period.". 2. "This customer is in the system with the following Highest Level of Education?" with a dropdown menu showing "H.S. Junior". 3. "Upload Transcript or Report Card that shows a participant is meeting the State unit's academic standards. The documentation must include whether the participant is enrolled full or part-time." Below the questions are fields for "Date Attained" and "Comment".

Training Milestone

- “Satisfactory or better progress report, towards established milestones, such as completion of OJT or completion of one year of an apprenticeship program or similar milestones, from an employer or training provider who is providing training.” (e.g., training reports showing completed milestones, increases in pay resulting from new skills or increased performance.)
- There are various types of achievements that count towards a Training Milestone gain. Programs should determine appropriate documentation and methods that count towards training milestones.
 - **Upload** the associated document.
 - **Enter** Date Attained.
 - **Add** a Comment.
 - **Click** Save.

The screenshot shows a web form titled "ADD MEASURABLE SKILL GAIN". Under "Select Skill Type *", the "Training Milestone" radio button is selected. Below the form, there is a red instruction: "1. Upload document for 'Satisfactory or better progress report, towards established milestones, such as completion of OJT or completion of one year of an apprenticeship program or similar milestones, from an employer or training provider who is providing training. (e.g., worksite evaluation or observational evaluation in Illinois workNet, training reports showing completed milestones, increases in pay resulting from new skills or increased performance)'". There are input fields for "Date Attained *" and "Comment *". At the bottom right, there are "Save" and "Close" buttons.

Skills Progression/Diploma/Certificate/Degree

- “Successful passage of an exam that is required for an occupation or progress in attaining technical or occupational skills as evidenced by trade-related benchmarks, such as knowledge-based exams.”
- Documentation for this gain may include, for example, the passage of an exam in a Registered Apprenticeship program, employer-required knowledge-based exam, satisfactory attainment of an element on an industry or occupational competency-based assessment, or another completion test necessary to obtain a credential.
- **Skills Progression/Diploma is selected for achievement of a high-school diploma or GED, an industry-recognized credential or certificate, or an Associate or bachelor’s degree.**
 - **Answer** the questions.
 - **Upload** the associated document.
 - **Enter** Date Attained.
 - **Add** a Comment.
 - **Click** Save.

The screenshot shows a web form titled "ADD MEASURABLE SKILL GAIN". Under "Select Skill Type *", the "Skills Progression/Diploma/Certificate/Degree" radio button is selected. Below the form, there are two questions: "1. Has this customer successfully passed an exam or benchmarks to receive a high-school diploma or GED, an industry recognized credential or certificate, or an Associates or Bachelors Degree?" with "Yes" and "No" radio buttons, and "2. Upload documentation: this gain may include, for example, passage of an exam in Registered Apprenticeship program, employer-required knowledge-based exam, satisfactory attainment of an element on an industry or occupational competency-based assessment or other completion test necessary to obtain a credential. *". There are input fields for "Date Attained *" and "Comment *". At the bottom right, there are "Save" and "Close" buttons.

Earned Credentials

This section tracks the achievements, qualifications, or credentials earned by the customer. To add a credential, you must do so from the step/service associated with the credential.

Earned Credentials					
To add a credential go back to your training service and identify the credential earned. Only credentials for which the corresponding service/step is complete will show here.					
Show	10	entries	Search: <input type="text"/>		
Name	Credential Type	Credential Source	Date Attained	Institution	Source
GED	Apprenticeship Certificate	Copy of Diploma	6/11/2020	Regional Office of Education	workNet
Showing 1 to 1 of 1 entries					
				Previous	1
				Next	

Success Stories

This section displays the Success stories submitted by or about the participant. When the link to add a Success Story is clicked, the user is directed to the WIOA Success Story Guide. Success stories added will appear in the list and can be sorted by ordering the column headers.

Success Stories						
Add Success Story						
Show	10	entries	Search: <input type="text"/>			
Title	Program Type	Service Provider	Career Pathway	Date Created	Status	
No data available in table						
Showing 0 to 0 of 0 entries						Previous
						Next



Exit

This section tracks a customer's exit information. To exit a customer all services must be marked as complete. To ensure you are existing a customer with positive performance outcomes make sure to add their Measurable Skill Gains and Industry Recognized Credentials. To exit the customer, you will:

- **Select** their School Status.
- **Select** their Exit Reason.
- **Enter** their Exit Date.
- **Click** Save Exit Status.

Exit	
To exit a customer all services must have a complete status (successful/unsuccessful). To ensure you are exiting a customer with positive performance outcomes all boxes must be checked.	
<input checked="" type="checkbox"/> All services to have a complete status. <input checked="" type="checkbox"/> Measurable Skill Gains have been entered. <input checked="" type="checkbox"/> All Industry Recognized Credentials are entered into the system.	
Credentials must be the Industry Recognized Credential to count for Performance. Make sure you have all your supporting documentation in the customer's file.	
Once you save the "Save Exit Status" you will not be able to add services.	
School Status *	<input type="text" value="none"/>
Exit Reason *	<input type="text" value="Select an exit reason"/>
Exit Date *	<input type="text"/>
<input type="button" value="Save Exit Status"/>	

Employment

This section tracks customer employment after exiting the program. It is entered in the Outcome tab. Positions added will appear in the list and can be sorted by ordering the column headers.

- **Click** Add Employment
- Select if position is current.
- **Enter** Employer name.
- **Enter** start date.
- **Enter** Job title.
- **Enter** Soc Code for position.
- **Enter** address details.
- **Enter** job duties.
- **Enter** hours per week.
- **Enter** wage.
- **Select** wage Per.
- **Answer** Yes or No if the job meets your needs and explain Why or Why not?
- **Click** Save.

Employment

Add Employment

Show 10 entries Search:

Name	Start Date	End Date	Job Title
Target	6/8/2020	Present	Backroom Team

Showing 1 to 1 of 1 entries

ENTER NEW EMPLOYMENT

Are you currently employed by this employer? Yes NO

Employer Name

Start Date *

Job Title *

Soc Code for Position *

Street Address 1

Street Address 2

Employer City *

Employer State *

Employer ZIP Code *

Job Duties *

Hours Per Week *

Wage *

Per *

Does this job meet your needs? Why or Why not?

Save Close

Follow-up

This section tracks the follow-up communications the Intermediary should have with the customer at any time.

- **Select** Add Follow-Up Case Note
- **Complete** the parts of the case note.
- **Select** how it will be saved and to whom it will be sent.

Follow-up

Add Follow-Up Case Note

6/17/2020 12:00 AM
 Demonstrating a case note
 Adding information about a follow-up conversation
 Save as case note without sending a message/email WPP Train10 6/17/2020 6:13 PM

ADD CASE NOTE

Select A Task

Contact Date *

6/17/2020

Subject

Add your message

Send Case Note As:

As Illinois workNet Message

As Illinois workNet Message and Email

Save as case note without sending a message/email

Send Message/Email to:

Illinois workNet Team

Customer

Add Case Note

Post Exit Outcomes


This section tracks customer's post exit outcomes every quarter after exit. Post exit outcomes are used to measure a customer's success as part of the program. This section is completed after a customer has been exited from the program regardless of if it was a successful or unsuccessful exit. You will gather post exit outcomes as part of the follow-up process.

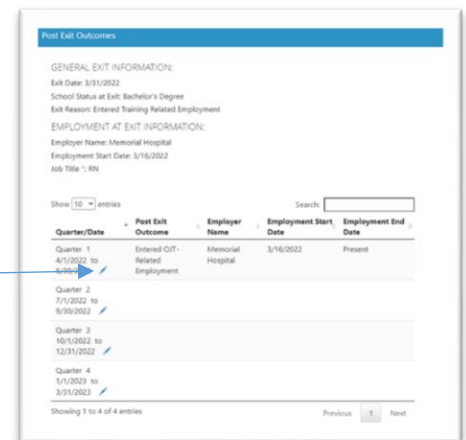
If a customer has not been Exited, then the Post Exit Outcomes section will show as blank.

Once a customer is exited from a program their post exit outcomes section will update and provide you with

- General Exit Information
 - Exit Date
 - School Status at Exit
 - Exit Reason
- Employment At Exit Information (if applicable)
 - Employer
 - Employment Start Date
 - Job Title
- There are four quarters to report Post Exit information. Each quarter will identify the dates in which each post exit quarter occur. You will be required to update them system on the customer post exit outcomes for each quarter. The outcomes must be updated to reflect the customer's situation for the dates identified for that quarter.

To add or edit a Post Exit Outcome Quarter:

- **Click** the  edit button next to the Quarter than needs updated.
- **Select** the Outcome.
- **Enter** the Document Verified Date.



If the Post Exit Outcome is Employment related, then complete the Post Exit Employment section. This information is pulling from the Employment section on the outcomes page.

- **Click** Select Employment. This will display the exit employment information.
- **Click** Select next to the employment associated with this outcome.
- **Select** the Source used to verify employment.
- **Click** Save.

