

# Workforce Innovation and Opportunity Act Consultation Meeting

Ogle County / LWIA 4  
May 16, 2018



# Technical Session Overview

- Workforce Innovation and Opportunity Act (WIOA) Unified State Plan
- Illinois Workforce System Overview
- Overview of Chief Elected Officials Responsibilities
- LWIA 4 / Ogle County Demographic Information
- LWIA Reconfiguration Considerations
- Questions and Discussion



# Illinois WIOA Unified State Plan

The Illinois Workforce Innovation and Opportunity Act (WIOA) Unified State Plan provides a vision of the Governor's integration of workforce, education and economic development policy while also serving as a federal compliance document for the United States Departments of Labor and Education under the federal WIOA. The Unified State Plan outlines the vision, principles and goals for the integration of workforce, education and economic development programs for the State of Illinois. Illinois' vision is to:

*“Promote business-driven talent solutions that integrate education, workforce and economic development resources across systems to provide businesses, individuals, and communities with the opportunity to prosper and contribute to growing the state’s economy.”*

# Guiding Principles

- Demand Driven Orientation - Through a sector strategy framework, the state should support the systemic assessment of business needs for talent across local, regional and state levels, and ensure that strong partnerships with business-driven decision-making across the talent pipeline.
- Strong Partnerships with Business at All Levels - Strong partnerships with business should assist employers to define in-demand skills and articulate those needs to education and training providers. Strong partnerships at the regional and local level should be recognized and inform the development of high-quality partnerships across the state.
- Career Pathways to Jobs of Today and Tomorrow - Partnerships with business should drive the development of career pathways that meet employers' skills needs today, while offering individuals clear opportunities to build and upgrade their skills and advance their career over time. Those pathways should be integrated within the P-20 system, including adult education, to help students and young adults identify career pathway options and offer flexibility to build upon their skills to meet the evolving needs of the global economy.
- Cross-agency Collaboration and Alignment - Developing career pathways and stackable credentials will demand collaboration and alignment across agencies that contribute to Illinois' overall talent pipeline. There should be a focus on improving the strategic connections across all components and levels of the education and workforce systems to ensure no "dead ends" exist.



# Guiding Principles

- Integrated Service Delivery - Enhanced collaboration and alignment across state agencies at a strategic level should lead to better service delivery integration. Multiple state agencies and partners are positioned to support the success of individuals and businesses. Technology and integrated data systems can help illustrate those interrelationships and position the system to collaborate across agencies to deliver the right services at the right time.
- Access and Opportunity for All Populations - Coordinated and comprehensive services can help targeted populations prepare for and advance along a career pathway. Connecting individuals with relevant supports, such as transportation, child care and transition services can enable the system to be responsive to the needs of individuals' workforce readiness.
- Clear Metrics for Progress and Success - The Unified State Plan should include metrics for assessing progress and success. As the talent pipeline serves two customers - businesses and individuals - those metrics should reflect the strategic priorities of the state that relate to building a globally competitive workforce. Illinois will develop metrics or examine existing framework metrics that define successful career pathway programs (i.e., Alliance for Quality Career Pathways)
- Focus on Continuous Improvement and Innovation - The system should establish mechanisms for continual assessment of system performance and opportunities for improvement, as well as for encouraging innovation and disseminating best practices. This includes the continued enhancement of non-traditional methods for delivering education and training. Additionally, the growing role of entrepreneurship and its contributions to employment and economic growth will be an outcome of continuous improvement and innovation.



# State of Illinois Strategies

Below are the state's strategies to achieve our vision and goals. They consist of six major strategies, and each directly underpins Illinois' commitment to engage and support all parts of our workforce, education and economic development systems

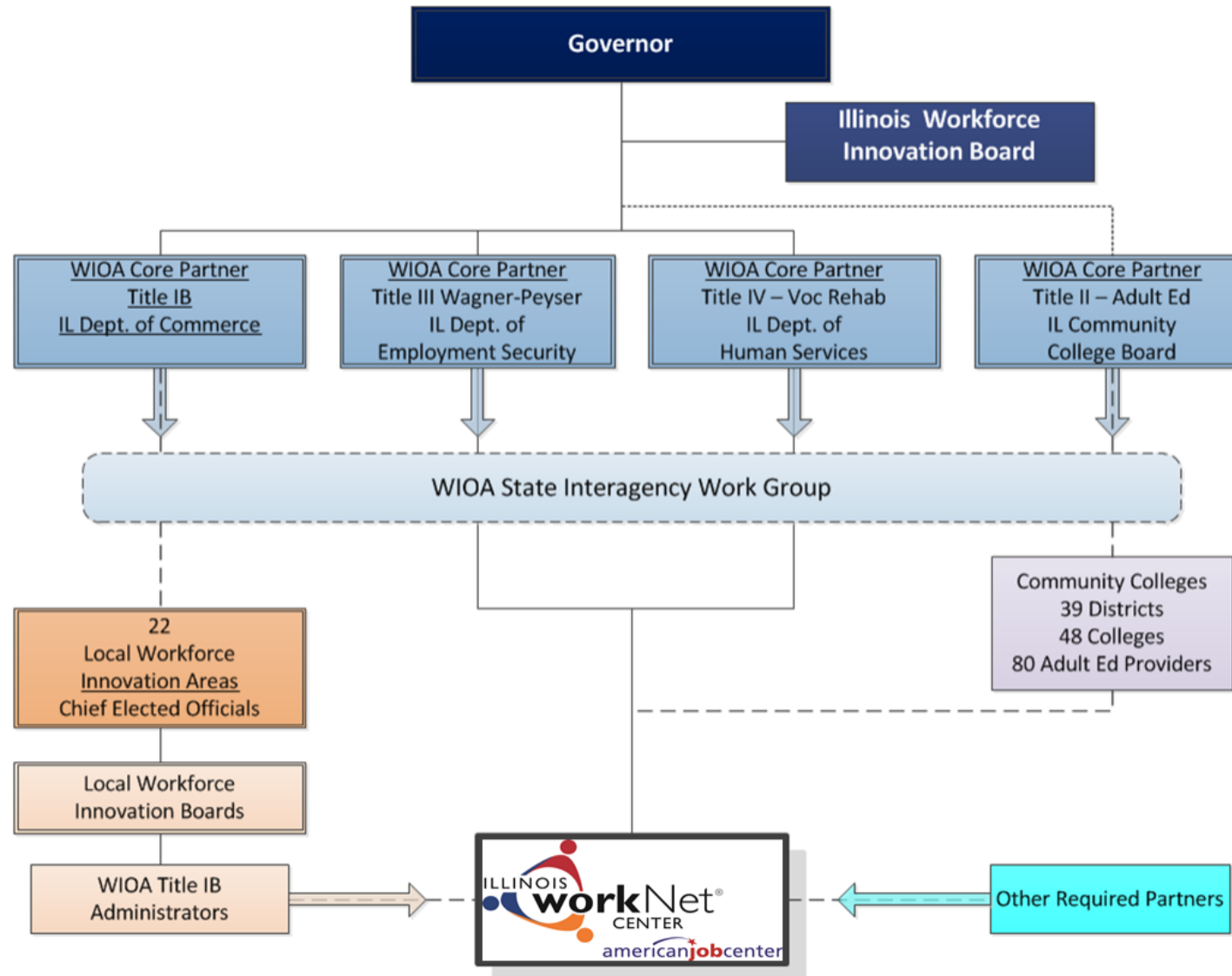
- Coordinate Demand-Driven Strategic Planning at the State and Regional Levels
- Support Employer-Driven Regional Sector Initiatives
- Provide Career Pathways for Economic Advancement
- Coordinate and Enhance Career Services and Case Management
- Expand Employer and Job Seeker Access to Labor Market Information
- Improve Public-Private Data Infrastructure



# Illinois Workforce System - WIOA Core Programs

- Title I: Adult, Dislocated Worker, Youth Programs  
*Illinois Department of Commerce & Economic Opportunity*
- Title II: Adult Education  
*Illinois Community College Board*
- Title III: Wagner-Peyser Employment Services  
*Illinois Department of Employment Security*
- Title IV: Vocational Rehabilitation  
*Illinois Department of Human Services*

# WIOA Statewide Service Delivery Chart





# A Multi-Level National Workforce Program

## Federal



US Dept.  
of Labor /  
Employment  
Training  
Administration  
(DOL)

WIOA Statutory  
Requirements  
Regulations &  
Oversight

## State



Illinois Workforce Innovation Board



Illinois  
Department of Commerce  
& Economic Opportunity

## Local

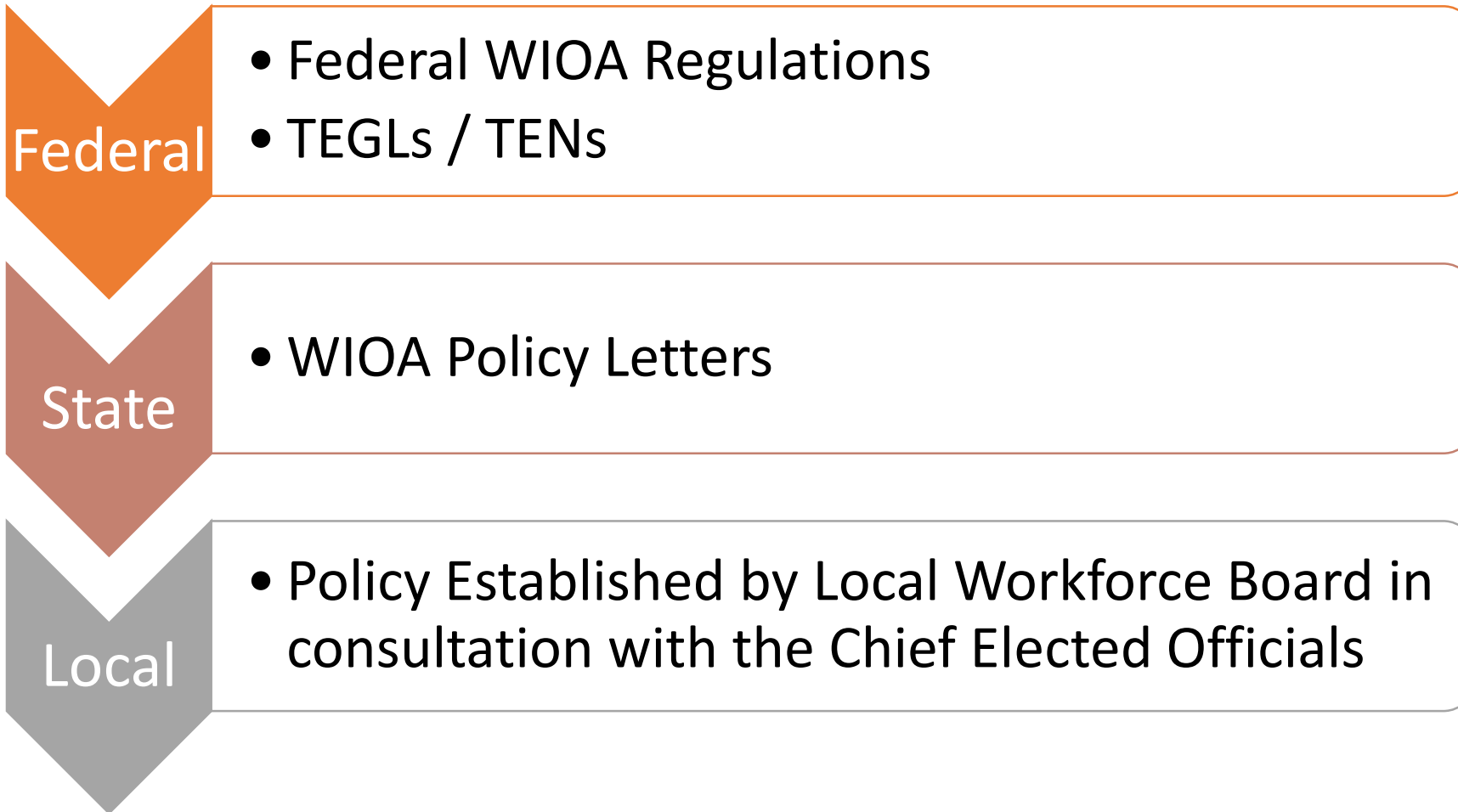
22 Local Workforce  
Investment Areas &  
Boards



TRAINING • CONNECTING • DEVELOPING ILLINOIS' WORKFORCE



# Governing Laws, Regulations and Policies





# Chief Elected Officials Responsibilities

CEOs receive and administer WIOA grants directly or via designee

CEOs liable for questioned or disallowed costs regardless of method

Appointment of LWIB members – policy can be found at:  
<http://www.illinoisworknet.com/epolicy>



# Northern Stateline Regional Planning (including Ogle County) Data

- Region Maps
- 2016 County Populations / Largest City Populations
- EDR Population Changes 1990-2016 & 2016 Population by Age
- EDR Percent Foreign-Born and in Non-English Speaking Households
- EDR Percent Veterans
- EDR Population by Educational Attainment
- EDR Median Income & Percent Below Poverty



# LWIA Reconfiguration Considerations

- The Reconfiguration of a Local Workforce Innovation Area is a significant project that can take 9 to 24 months to complete
- Chief Elected Officials will need to work with the Local Workforce Innovation Board, Program Administrators and other stakeholders to develop a transition plan that documents the following considerations:
  - LWIA Governance & Planning
  - Fiscal Management
  - Service Delivery
  - Performance & Reporting
  - Other Local Considerations



# LWIA Governance & Planning

- Chief Elected Officials agreement(s)
- Chief Elected Officials / Local Workforce Innovation Board Agreement
- Chief Elected Officials / Grant Recipient / Fiscal Agent Agreement
- Regional and Local Workforce Plan
- Memorandum of Understanding

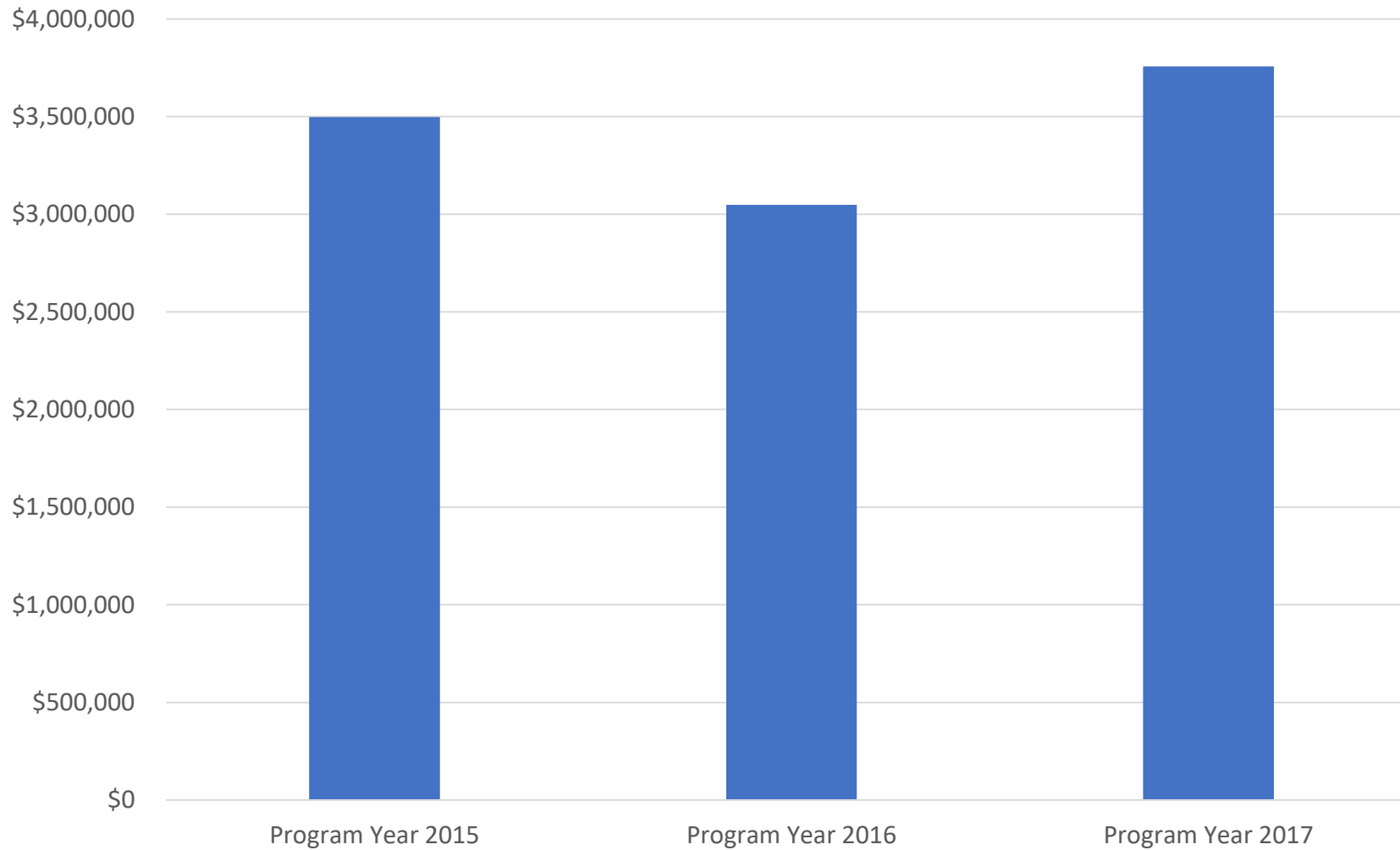


# Fiscal Management

## Comparison of PY'15 - PY'17 WIOA Title I Allocations

	PY'15 Adult Allocations	PY'16 Adult Allocations	PY'17 Adult Allocations	PY'15 DW Allocations	PY'16 DW Allocations	PY'17 DW Allocations	PY'15 Youth Allocation	PY'16 Youth Allocation	PY'17 Youth Allocation	PY'15 Total Allocations	PY'16 Total Allocations	PY'17 Total Allocations
LWIA 1	1,640,855	1,326,864	1,625,811	1,465,104	1,497,643	1,558,510	1,687,472	1,363,309	1,669,961	\$4,793,431	\$4,187,816	\$4,854,282
LWIA 2	651,813	567,423	593,860	665,048	691,490	712,416	663,464	578,658	604,961	\$1,980,325	\$1,837,571	\$1,911,237
LWIA 3	1,385,957	1,173,569	1,418,716	1,729,485	1,481,736	1,858,639	1,435,205	1,212,473	1,469,096	\$4,550,647	\$3,867,778	\$4,746,451
LWIA 4	994,665	829,769	1,019,375	1,486,616	1,373,973	1,696,765	1,016,099	844,221	1,041,405	\$3,497,380	\$3,047,963	\$3,757,545
LWIA 5	1,770,786	1,567,153	1,853,812	1,691,105	1,642,406	2,172,492	2,035,576	1,804,802	2,127,074	\$5,497,467	\$5,014,361	\$6,153,378
LWIA 6	1,735,478	1,472,240	1,561,547	1,751,607	2,331,712	2,152,997	1,888,337	1,600,941	1,698,394	\$5,375,422	\$5,404,893	\$5,412,938
LWIA 7	15,810,341	15,330,752	16,374,445	17,440,045	14,992,951	17,712,553	16,192,973	15,740,116	16,778,774	\$49,443,359	\$46,063,819	\$50,865,772
LWIA 10	1,709,653	1,642,465	1,679,212	2,431,487	2,258,026	2,607,279	1,807,285	1,736,848	1,774,341	\$5,948,425	\$5,637,339	\$6,060,832
LWIA 11	670,682	576,218	670,531	844,788	820,918	997,924	696,794	597,664	696,179	\$2,212,264	\$1,994,800	\$2,364,634
LWIA 13	529,643	536,429	675,406	707,965	925,295	1,020,002	540,379	549,760	695,214	\$1,777,987	\$2,011,484	\$2,451,322
LWIA 14	588,299	528,268	672,165	623,678	686,791	991,541	696,776	626,361	787,616	\$1,908,753	\$1,841,420	\$6,944,046
LWIA 15	1,619,413	1,388,788	1,808,032	2,183,196	2,528,855	2,938,931	1,990,521	1,720,385	2,197,083	\$5,793,130	\$5,638,028	\$6,944,046
LWIA 17	645,041	543,738	680,628	534,541	508,421	682,643	1,094,734	949,554	1,141,282	\$2,274,316	\$2,001,713	\$2,504,553
LWIA 18	302,487	252,085	312,321	388,259	338,022	432,750	327,324	273,105	337,885	\$1,018,070	\$863,212	\$1,082,956
LWIA 19	457,690	362,916	434,319	640,674	575,594	637,234	498,476	396,422	473,739	\$1,596,840	\$1,334,932	\$1,545,292
LWIA 20	774,941	687,749	820,894	927,020	876,429	1,141,468	751,734	665,468	799,066	\$2,453,695	\$2,229,646	\$2,761,428
LWIA 21	521,734	466,900	561,378	627,561	584,316	755,432	558,959	500,186	601,232	\$1,708,254	\$1,551,402	\$1,918,042
LWIA 22	704,571	680,691	835,440	676,490	551,407	1,163,777	796,713	767,014	937,140	\$2,177,774	\$1,999,112	\$2,936,357
LWIA 23	870,875	739,085	923,822	1,153,624	1,164,844	1,463,563	1,025,340	875,900	1,083,769	\$3,049,839	\$2,779,829	\$3,471,154
LWIA 24	1,049,700	987,365	1,133,183	1,318,578	1,106,510	1,404,915	1,034,439	975,570	1,121,540	\$3,402,717	\$3,069,445	\$3,659,638
LWIA 25	783,689	699,600	864,564	858,006	752,211	1,014,327	877,490	783,921	964,533	\$2,519,185	\$2,235,732	\$2,843,424
LWIA 26	517,170	468,371	629,295	682,729	564,037	951,575	486,467	440,294	604,575	\$1,686,366	\$1,472,702	\$2,185,445
<b>TOTAL</b>	<b>\$35,735,483</b>	<b>\$32,828,438</b>	<b>\$37,148,756</b>	<b>\$40,827,606</b>	<b>\$38,253,587</b>	<b>\$46,067,733</b>	<b>\$38,102,557</b>	<b>\$35,002,972</b>	<b>\$39,604,859</b>	<b>\$114,665,646</b>	<b>\$106,084,997</b>	<b>\$122,821,348</b>

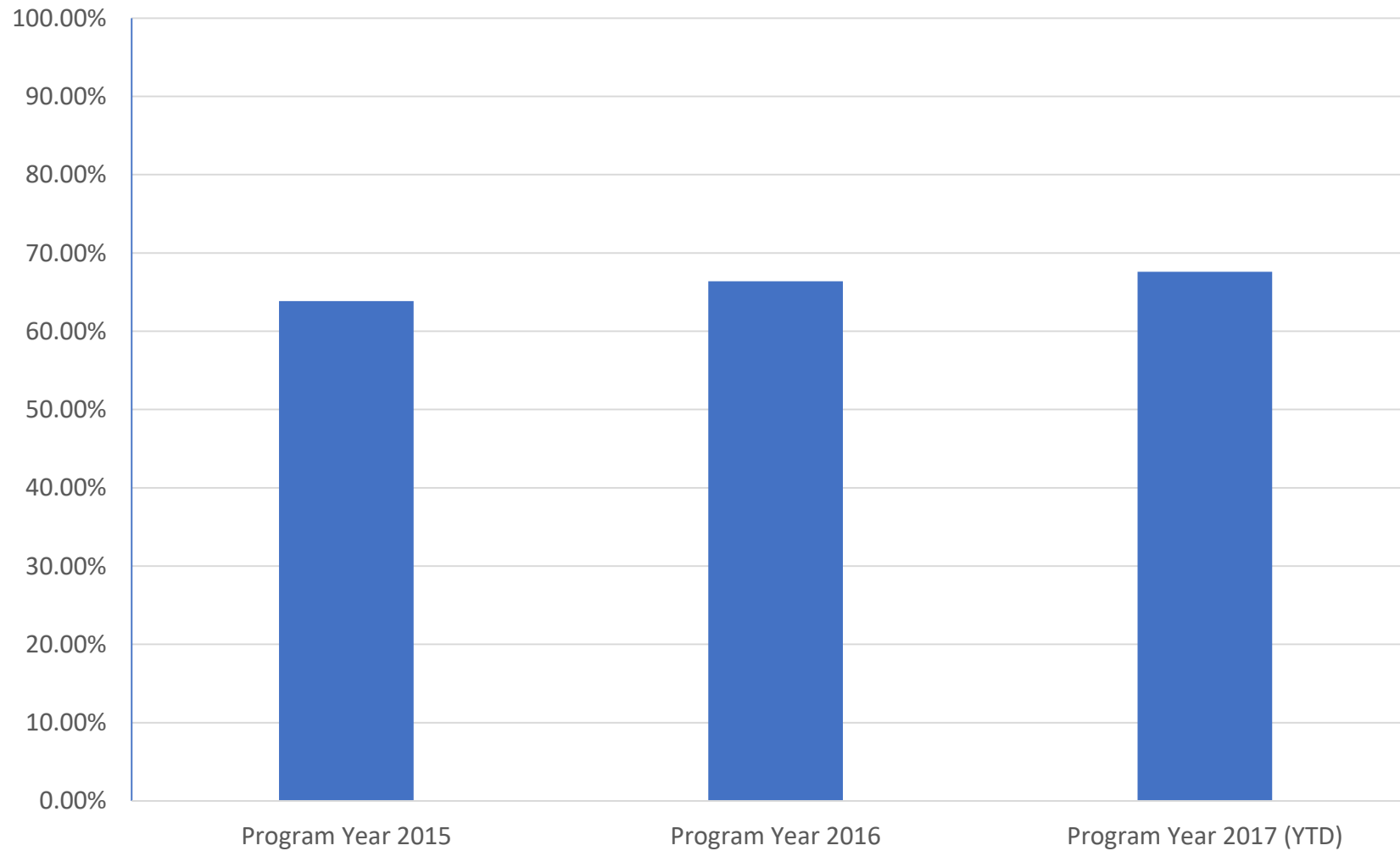
# LWIA 4 WIOA Title I Funding



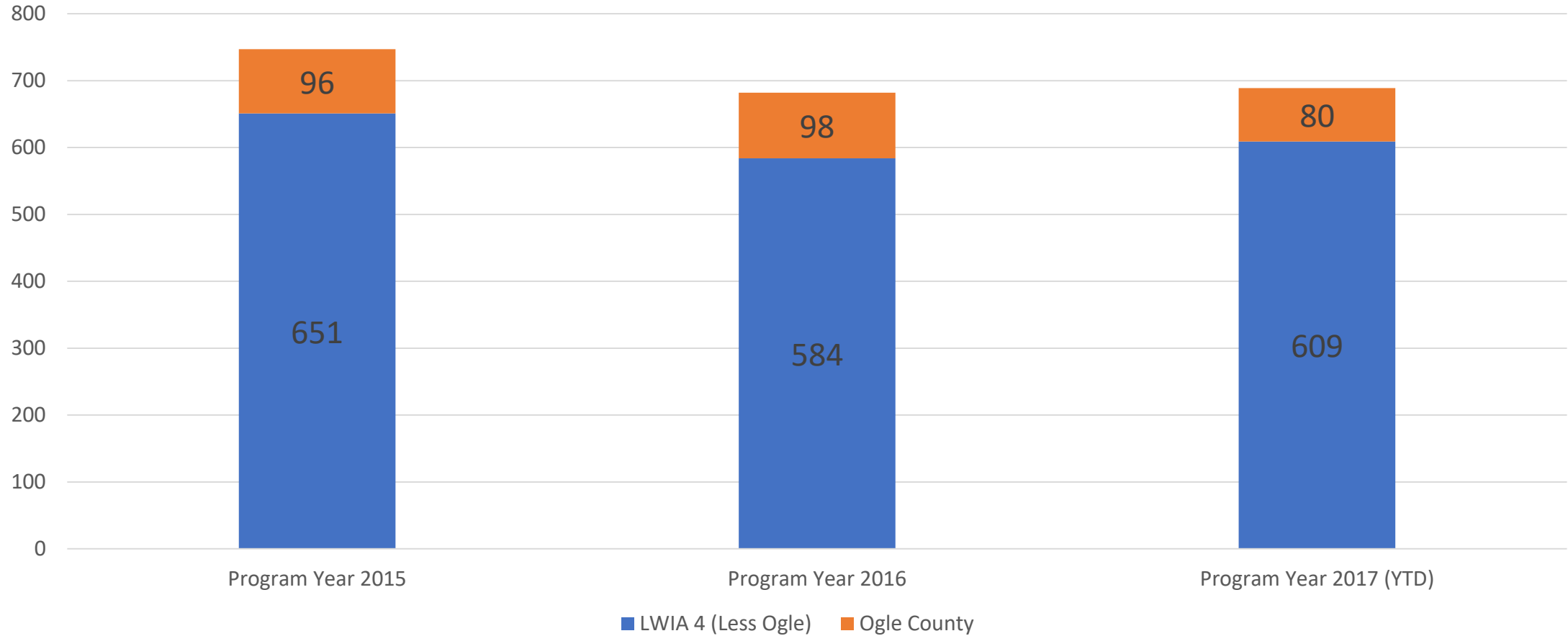




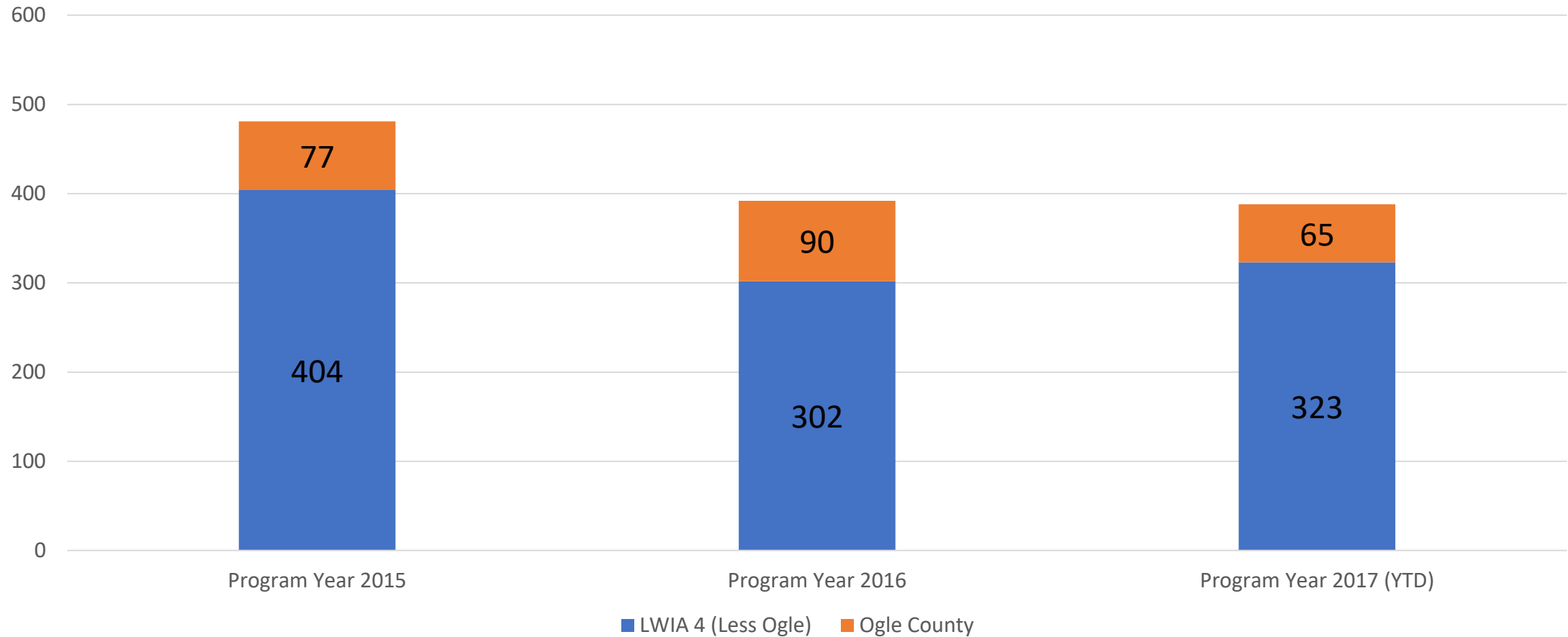
# LWIA 4 Direct Training Expenditures



# WIOA Registrants



# WIOA Title I Registrants in Training





# Service Delivery

- Provide information regarding the transfer of functions including case management responsibilities to new LWIA (as applicable)
- Include time to review and reconcile participant files and records (program and fiscal) for active participants (as applicable)
- Plan for transitioning service providers, case managers and other IWDS staff from former Title 1 operator / grant recipient to new entity (as applicable).
- Review and update policies, procedures and processes impacting the delivery of participant services including the training and supportive service policies.
- Update the regional and local plans to describe how services will be delivered



# Performance Management & Reporting

- The State will provide technical assistance with the transfer of participant files and records for active participants (as applicable)
- The State will work with the impacted LWIA's to help manage the potential WIOA performance impacts.
- The State will work with the impacted LWIA's to assist in any transfers of training providers
- Additional guidance will be provided regarding the development of the 2020 Regional and Local Plans

# LWIA Best Practices

- Chief Elected Officials meet regularly to receive updates on LWIA/LWIB progress (minimum of monthly until transition period is complete; quarterly there after)
- Chief Elected Officials review the LWIB By-laws and CEO Agreement annually.
- Chief Elected Officials can appoint themselves to sit on the LWIB if they meet the criteria to serve.
- Chief Elected Officials receive and review fiscal reports from LWIB staff to understand how and where the WIOA dollars are being spent.
- Chief Elected Officials receive and review programmatic reports from LWIB staff to evaluate the type of training being offered and if customers are successful; review placements.



# LWIA Best Practices (Continued)

- Chief Elected Officials use reports to determine whether the program design is meeting the needs of the business community and the customers.
- Chief Elected Officials should receive data from staff to ensure that performance is being met.
- Chief Elected Officials should have agreements with CEO/LWIB; CEO/Fiscal Agent/Grant Recipient.
- Chief Elected Officials review LWIB membership to ensure that there is equitable representation.

# Questions and Discussion