

Incumbent Worker Training System (IWTS)

Updates Concerning Employee Credentials and Training Outcomes

AGENDA

- Introduction
- Purpose
- New Modifications to IWTS
- Upcoming Updates
- Live Demo
- Q&A

PURPOSE

The Illinois Department of Commerce & Economic Opportunity (DCEO) and Southern Illinois University-Carbondale (SIUC) have been working together to enhance the Incumbent Worker Tracking System (IWTS) to update credential options for projects.

Projects created on or after July 1, 2020 will follow the new standard for credentials updates; projects created prior to that date will follow the old rules.

NEW MODIFICATIONS TO IWTS

Updates to the credential selections have been included in IWTS on the following screens:

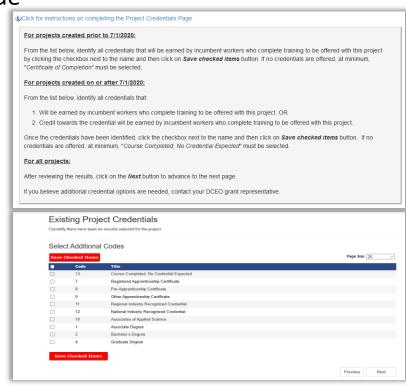
- Project Credentials
- Training Courses
- Quarterly Reports
 - Workers Training Status
 - Workers Training Outcomes
- IWTS Reports
 - Plan Detail
 - Plan Summary
 - Employee Training

Project Navigator Menu
Grant Information
Project Detail
Layoff Aversion
Project Industries
Grantee Information
Hard-to-Serve Groups
Project Credentials
Project Sectors
Employee Occupations
Occupation Upgrades
Employers
Training Courses
Review Plan
Submit Plan
Add Employees
Course Registration
Reports/Queries
Complete Current Quarterly Report
Project History & Actions

NEW MODIFICATIONS: PROJECT CREDENTIAL SCREEN

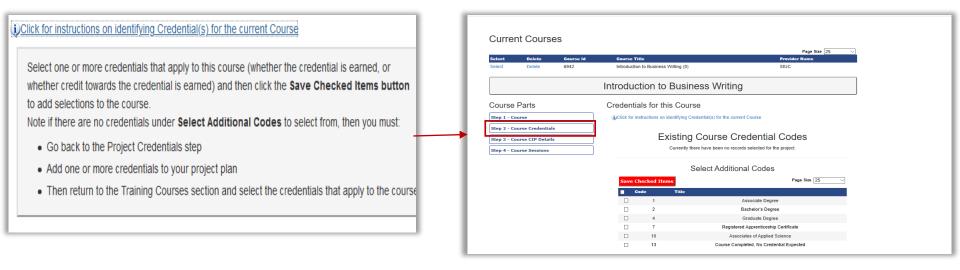
The Project Credential Screen will include the following types of credentials:

- Course Completed, No Credential Expected
- Registered Apprenticeship Certificate
- Pre-Apprenticeship Certificate
- Other Apprenticeship Certificate
- Regional Industry Recognized Credential
- National Industry Recognized Credential
- Associate Degree
- Bachelor's Degree
- Graduate Degree



NEW MODIFICATIONS: TRAINING COURSES

The Training Courses Screen will include the Course Credential Codes selected in the Project Credential Screen under Step 2: Course Credential.



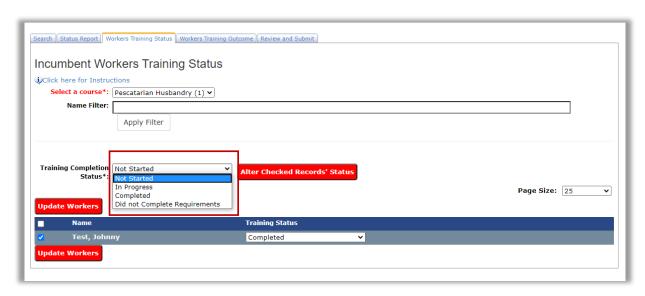
QUARTERLY REPORTS



NEW MODIFICATIONS: WORKERS TRAINING STATUS

In the Quarterly Report Screen, the Workers Training Status tab will include the Training Completion Status for each employee with the following options:

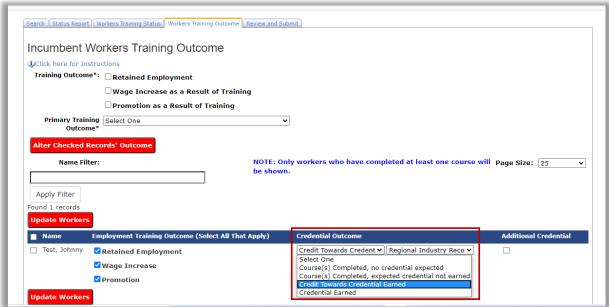
- Not Started
- In Progress
- Completed
- Did Not Complete Requirements



NEW MODIFICATIONS: TRAINING OUTCOMES

In the Quarterly Report Screen, under the Workers Training Outcome tab, grantees can select the training outcomes for each employee by:

- Retained Employment
- Wage Increase
- Promotion



REPORTS



NEW MODIFICATIONS: TRAINING PLAN REPORT

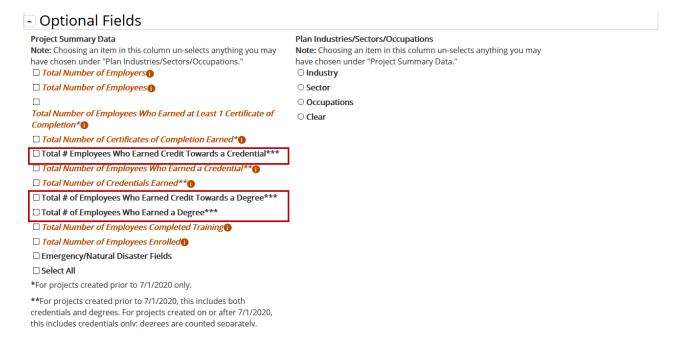
Project Credentials X

In the Incumbent Worker Training Plan Report, grantees can generate reports that reflect project credentials by selecting optional fields.

	eas. Employers
Grantee Contacts includes First and	Employer information includes Employer
available.	Name/Address, FEIN, Primary Contact Information (Name, Email, Phone if available), Total number of
, ,	employees, Planned number of employees receiving training, and Total number of employees
○ Both	at this location that received training. O Include Employer Information
○ Clear	O Clear
	Last Name, Email, and Phone if available. Primary Only Secondary Only Both

NEW MODIFICATIONS: TRAINING PLAN SUMMARY REPORT

In the Incumbent Worker Training Plan Summary Report, grantees can generate reports that reflect project credentials under Optional Fields.



NEW MODIFICATIONS: EMPLOYEE TRAINING REPORT

In the Incumbent Worker Employee Training Report, grantees can generate reports that reflect project credentials under Optional Fields.

- Optional Fields			
Employee Information Last Four SSN Employee City Zip Code Gender Date of Birth Job Title Military Status Disability Status/Category Ethnicity Employee Occupation Upgrade Occupation Select All Credential/Degree Fields*	Employer/Worksite Information Selecting any worksite information below will automatically include the worksite name. Employer City Employer ZIP Code Worksite City Worksite ZIP Code Agency Type FEIN Select All	Course Enrollment Selecting any course information below will automatically include the course title. Description CIP Code Session Completion Status Select All	Outcomes When one or more outcomes is selected, there will be an unduplicated count of outcomes provided at appropriate levels. Retained Employment Wage Increase Promotion Credential/Degree Fields* Select All *For projects created on or after 7/1/2020 only
View Export			Page Size: 25 ∨

UPCOMING IWTS UPDATES: DOL WAIVER



6 MONTH EMPLOYMENT REQUIREMENT WAIVER

- Temporarily eliminates the federal requirement that IW trainees must be with an employer for 6 months to establish employer/employee relationship
- DOL approved, effective July 1, 2020 June 30, 2022.
- Requires DCEO to report on how the waiver is implemented and the outcomes for businesses and workers

6 MONTH EMPLOYMENT REQUIREMENT WAIVER (CONT.)

- IWTS updates to capture data.
- Projects with state dates on or after June 30, 2020 must track this data. Projects accepted prior to system changes must retroactively address.
- WIOA Policy Incumbent Worker Training 7.2.2.3 updated to incorporate the U.S. DOL approval of the waiver of the six-month employment requirement.

LIVE DEMO



IWTS: CONTACTS

The following contacts are with Illinois Department of Commerce and Economic Opportunity (DCEO) Office of Employment and Training (OET):

Keelin Valenti (through August 14th) - Formula grant questions: Keelin.Valenti@illinois.gov

Michael Baker- Formula Grant Questions: michael.baker@illinois.gov

Gary Eicken- Apprenticeship Grant Questions: gary.eicken@illinois.gov

Lorraine Wareham - Layoff Aversion/Rapid Response Grant Questions: Lorraine.Wareham@illinois.gov

For general technical information and access to IWTS tools, send an email to info@illinoisworknet.com.

FOLLOW US!

Subscribe to our Newsfeed or check us out on Social Media





HOME: https://www.illinoisworknet.com/



EMAIL: info@illinoisworknet.com



MORE INFO: https://www.illinoisworknet.com/partners/programs/Pages/IWTS CompletingPlans.aspx





The Illinois workNet Center System, an American Job Center, is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers may be reached by persons using TTY/TDD equipment by calling TTY (800) 526-0844 or 711. This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. For more information please refer to the footer at the bottom of www.illinoisworknet.com.