



Illinois Workforce Investment Board

Pat Quinn, Governor

Adam Pollet, Chair
John Rico, Co-Chair

Kendall College
900 North Branch Street
Skyline Room
Chicago, Illinois 60642
December 12, 2013

IWIB Welcome/Roll Call

The meeting was called to order at 3:10 p.m. Roll call was taken and a quorum was present.

Present: Adam Pollet, John Rico, Tom Ashby, Henry Beards, Joseph Costigan, Elizabeth Dickson, Justine Hood, Michael Massie, Francisco Menchaca, Sandeep Nain, Barbara Oilschlager, Janet Payne, Terri Payne, Michael Perry, Tom Prinske, Eloy Salazar, Margi Schiemann, Thomas Wendorf, Mike Williams

Present by Proxy: Dr. Karen Hunter-Anderson (Lavon Nelson), Dr. Harry Berman (Amanda Winters), David Hanson (Francisco Alvarado), Dr. Chris Koch (Dora Welker), Sophia Siskel (Elizabeth Dunn), Gary Swango (Aubrey Freitag), Diane Williams (Jack Hazan)

Absent: Scott Frick, Honorable Esther Golar, John Holton, Honorable Andy Manar, Honorable Sandy Pihos, Jay Rowell, Michelle Saddler, Juan Salgado, Shelley Stern, David Stoecklin, Larry Walsh, Grover Webb, Terry Wilkerson

Approval of September 12, 2013 Minutes

Board members were asked to review the September 12, 2013 minutes as provided in the meeting handouts. Co-Chair John Rico requested a motion to approve the minutes. Barbara Oilschlager made a motion to approve. Francisco Menchaca seconded and the motion passed.

Opening Remarks and New Member Welcome

Chair Adam Pollet welcomed members and guests and on behalf of the entire Illinois Workforce Investment Board thanked Kendall College and President Emily Williams-Knight for hosting the meeting. Co-Chair Rico thanked them for offering a fascinating tour of the culinary arts program, and hoped many of the members and guests were able to take advantage of the opportunity. Chair Pollet invited Scott Lesht, Director of Finance and Operations, to speak on behalf of the President. Mr. Lesht welcomed board members and guests. He stated Kendall College educates about 1,800 students in four disciplines (education, culinary, hospitality and business). He stated that Kendall College focuses on providing the best education possible, and follows-up with in-field employment placement which equates to approximately 95% employment within twelve months after graduation. He concluded by stating the college will soon be opening a coffee bar featuring the Culinary Arts program's bakery and pastry items and invited everyone to stop in experience the new addition.

Chair Pollet reported that Boards and Commissions continues to move new appointments and renewals forward. He reminded members that, if their term has expired and they received an email notification from Ms. Joan Thomas, to respond promptly and return the requested documentation. He regretfully announced two resignations since the last meeting: Steve LaRocca of Sysco Central Illinois and Jeff Pritts of Marriott Corporation. He expressed his gratitude for their participation and contributions to the Board.

Chair Pollet announced that Senator Andy Manar of Bunker Hill and Representative Esther Golar of Chicago have been appointed to the IWIB, and Representative Sandra Pihos of Glen Ellyn has been reappointed. Chair Pollet also welcomed Tom Wendorf to the IWIB. Mr. Wendorf had attended the meeting in September. At that time if he might save his remarks for this meeting. Mr. Wendorf expressed his enthusiasm to participate on the board and believes his workforce experience will prove to be an asset.

Finally, Chair Pollet welcomed three new members: Justine Hood of Centerpoint Properties, Margi Shiemann of Nicor Gas, and Henry Beards of UPS. He encouraged all members to introduce themselves to one another following the meeting.

Legislative Task Force Final Report

Mayor Tom Ashby, the Chair of the Legislative Task Force thanked the board members and especially all of the Task Force members for their support and service. Mayor Ashby provided a review of the Task Force's vision, mission and activities and provided an overview for the newly appointed members. He stated the national data suggested that nearly two-thirds of all job openings from 2008-2018 were projected to require at least postsecondary education or training but as many as 90 million Americans lack the skills or credentials needed in today's labor market. And, amidst the ongoing WIA reauthorization discussions, this allowed the perfect opportunity to educate the Congressional delegation as to why WIA-funded programs and state led innovations have been and must continue to be a part of the solution to the employment crisis.

At the December 2011 Illinois Workforce Investment Board meeting, members moved to create a Legislative Task Force that would educate Congress on the innovations that have occurred in

collaboration with the local areas and community partners such as employers, business associations, community colleges, and community based-organizations. In cooperation with the Illinois Department of Employment Security, the Task Force held 21 Congressional meeting between the summer of 2012 and December 2013. In these meetings, large and small employers representing the key sectors in Illinois were able to connect with their Congressional members regarding their current and ongoing employment needs.

Also in these meetings, Task Force members emphasized that restoration of the 15% statewide set-aside, restoration of Wagner-Peyser funding, increase flexibility within WIA, and a balanced approach to sequestration would increase the effectiveness of the public-private partnerships in Illinois' local areas. The Task Force was able to demonstrate how WIA and Wagner-Peyser funds were maximized by utilizing these partnerships to narrow the skills gap. These collaborations represented a variety of sectors, business sizes, and geographical areas within the state. He stated several exemplary partnerships summarized in the final report included concepts such as on-the-job training, serving and hiring veterans, fostering multiple partner solutions, adapting to healthcare reform, and reversing the stigma in advanced manufacturing.

Another accomplishment of the Task Force was the creation of a Private Sector Subcommittee, designed to provide a stronger focus on public-private partnerships and their support through federal legislation and state & local policies. Working with businesses around Illinois, members examined several public-private partnerships serving a variety of customers and industries with a range of strategies. The Subcommittee set out to identify and analyze examples of public-private partnerships that have provided customized employment and training solutions to assist Illinois employers to find and develop skilled workers, particularly small and mid-sized companies. The most successful solutions provided insight into the types of public-private workforce development partnerships that Illinois should promote in federal legislation and state & local policies.

Mayor Ashby concluded by outlining four major recommendations from the final Task Force report. First, he stated Illinois should continue efforts to educate Congressional members, public, and private leaders on the benefits and value of public-private partnerships in addition to how federal legislation must be redesigned to support state & local policies and priorities. Secondly, all state & local partners should be encouraged to change polices and priorities as needed to promote public-private partnership models. Third, business and state level representatives should continue to stress the importance of working together to fill the skills gap in growth sectors of the economy (i.e., manufacturing, healthcare, transportation, and information technology). Finally, the final Task Force report proposes an informal committee to increase the business presence and engagement on the IWIB using a regional and sector-targeted approach to maintain appropriate industry and geographical representation. This Subcommittee would allow the IWIB to recruit and educate businesses on the effectiveness of public-private partnerships.

Mayor Ashby requested that the final report be reviewed and approved as submitted and requested comments. A brief discussion followed regarding the resurrection of Wagner-Peyser funding and the 5-Year Plan that was submitted to the USDOL. Mr. Eloy Salazar expressed concern with the Agricultural Outreach component of the 5-Year Plan. He stated only one

person for the entire state is currently overseeing these duties and was wondering of the repercussions of this action plan. Therese McMahon, DCEO Office of Employment and Training Deputy Director, suggested scheduling a meeting with Directors Rowell (IDES) and Pollet (DCEO) to include herself and Mr. Salazar along with other interested parties, to discuss a resolution to this issue. Mr. Salazar thanked Ms. McMahon the opportunity for a meeting. Co-Chair Rico asked for additional comments regarding the final report. With none forthcoming, he requested a motion for approval. Barbara Oilschlager made a motion to approve the final report as presented. Joseph Costigan seconded and the motion passed.

Illinois Benchmark Report – Action Item

Ms. Lisa Jones (DCEO) presented the ninth annual Illinois Benchmark Report. She stated that the ten established benchmarks are designed to provide a comprehensive and balanced picture of the status and progress of workforce development services in Illinois. The report compares Illinois' performance to that of the United States and nine other states longitudinally. These states were selected on the basis of their total populations as well as those states represent the largest industrial states that compete with Illinois for business. The states used for the comparison are: California, Florida, Georgia, Michigan, New Jersey, New York, Ohio, Pennsylvania, and Texas.

The ten benchmarks that are required by Public Act 93-0331 are divided into three general categories: workforce quality, earnings, and competitive business advantage. She noted that some data for the benchmarks were not updated due to significant problems in measuring and reporting progress on an annual basis.

She provided a highlighted review of Illinois' performance on each benchmark as follows:

Benchmark One - Education Level of Working-Age Adults: Illinois is keeping pace with most other states and the nation as a whole in increasing the percentage of its population with high school diplomas. Illinois is ahead of the nation and most benchmark states in the percentage of its population with a bachelor's degree or higher. However, racial/ethnic differences still persist.

Benchmark Two - Percentage of the Adult Workforce in Education or Workforce Training: The number of WIA clients entering training has decreased from 2011 to 2012 by 4 percentage points, but is still up overall from 2008 when Illinois implemented a policy that required LWIA to spend 40% of the adult and dislocated worker formula allocation on direct training expenditure. The recent decrease in training is due in part to reductions in federal funding.

Benchmark Three - Adult Literacy: There hasn't been any measurement of literacy in Illinois since the 1992 NALS study in which Illinois participated in providing funding for a comparable State Adult Literacy Survey. In that study, Illinois performed roughly at the same level as the nation as a whole. In 1992, 48 percent of Illinoisans tested at the inadequate level and the average scores were slightly lower than other Midwest states and approximately the same as adults nationwide.

Benchmark Four - Percentage of High School Graduates Transition to Education or Workforce Training: Illinois has not kept pace with leading states in the percentage of high school graduates transitioning to college or workforce training. Data indicates that in Illinois the rate of students

who transition from high school to college or training has fluctuated for the past fourteen years, ranging from 33-35 percent. In 2008, Illinois ranked seventh among the ten benchmark competitor states.

Benchmark Five - High School Dropout Rate: In the past fourteen years there has been a significant drop in the high school dropout rate in Illinois. However, state comparisons are very difficult due to the lack of comparable data. Illinois has a very high percentage of Black and Hispanic school-age youth (16-19) without high school diplomas; however, this percentage is slowly decreasing. In 2011-2012 academic school year, Illinois had a dropout rate of 2.44 percent, which is down almost 2.4 percentage points since the 2002-2003 school year. Black (4.7%) and Hispanic (3%) youth had significantly higher dropout rates than White (1.6%) youth in Illinois during the 2011-2012 school year.

Benchmark Six - Number of Youth Transitioning from 8th Grade to 9th Grade: Illinois currently does not measure the number of youth transitioning from 8th grade to 9th grade on a reliable statewide basis. In addition, no comparable information for other states exists. The Illinois State Board of Education is updating and finalizing the language to be provided about the data issues and limitations concerning the number of youth transitioning from 8th to 9th grade for Benchmark 6. Once available, the information will be included in the final report to be published.

Benchmark Seven - Percentage of Individuals and Families at Economic Self-Sufficiency: Available data shows significant differences across the state, reflecting the range of economic opportunities in Illinois. The Southern Economic Development Region has the highest percentage of households living below self-sufficiency, while the Northwest, Central, and Northern Stateline Economic Development Regions have the greatest percentage of households achieving self-sufficiency. However, racial composition impacts self-sufficiency much more than economic development region. The percentages of Black and Hispanic households living below self-sufficiency are more than 2.5 times the percentage of White households living below self-sufficiency.

Benchmark Eight - Average Growth in Pay: Illinois is keeping pace with the growth in average earnings nationwide and in most comparable Midwest states. The average earnings of workers in Illinois increased by 30.8 percent between 2001 and 2011 reaching a level of \$57,943 in 2011 - which is above the national average of \$53,768. Average earnings increased by 9.6 percent in Illinois between 2000 and 2011, which was slightly below the national average of 10.2 percent for that period. Illinois ranked third among the benchmark states in earnings growth between 2001 and 2011 and ranked fifth in earnings growth between 2006 and 2011.

Benchmark Nine - Net Job Growth: Illinois experienced a net increase of 32,000 jobs from 2001 to 2011. Illinois experienced a net decrease of about 99,000 jobs from 2006 to 2011, ranking sixth out of ten competitor benchmark states. Data indicated that jobs in Illinois decreased by about -1.3% from 2006-2011 but grew overall by 0.4% from 2001 to 2011.

Benchmark Ten - Productivity of Employee: Data indicates that Illinois is keeping pace with the rate of growth of employee productivity nationwide as well within the ten competitor benchmark states. In the past five years Illinois' employees increased productivity by over four and half

percent. Illinois had the fifth highest productivity rate among benchmark states in 2011 (maintaining its rank from 2006), and has continually exceeded national figures over the past ten years.

Ms. Jones requested that the report be approved knowing that staff would be presenting again at the March meeting with changes to the overall process and not the actual report. Ms. Oilschlager stated that her concern was the consistency over the past several years of not being able to obtain the data needed for the benchmarks and proposed that the staff be more aggressive in modifying the benchmarks or at least adding benchmarks that would provide an accurate picture of Illinois. Ms. Jones stated DCEO has requested changes in legislation with regard to the benchmark system in the past with no response to date. Ms. McMahan stated that since the Board has legislative representation, the process should be revisited to make the necessary changes. Mr. Tom Prinske asked about the disability data and what roadblocks were being encountered. Ms. Jones stated that not all states are collecting the same data, and that this is part of the problem in obtaining accurate and valuable data. Ms. Lavon Nelson stated that one of the difficulties in obtaining data for Benchmark Three (Adult Literacy) is that Illinois has deemed it to be cost prohibitive, as well as the fact that the adult literacy approach is moving toward workforce preparation and workforce readiness. She suggested a meeting with her agency staff at Illinois Community College Board to have a meaningful discussion regarding the benchmarks. Tom Ashby made a motion to approve the Illinois Benchmark Annual Report. Tom Prinske seconded. There being no further discussion the motion passed.

Illinois Pathways/ISLE Update

Mr. George Letavish, Office of the Governor, provided an update on the Youth CareerConnect Program. He reported that this Federal grant opportunity would provide \$100 million in grant funds for approximately 25-40 successful grantees implementing programs to redesign high schools using models that increase high school students' preparedness for post-secondary education and employability in high-growth industries. Eligible lead applicants include public or non-profit local workforce entities, local educational agencies, or non-profit organizations with related program model experience. All lead applicants must organize a broader group of partners in support of the application including local workforce investment boards, school districts, employers, and institutions of higher education. Applications are due on January 27, 2014.

Mr. Letavish stated that the Learning Exchanges decided not to put forth a collective grant application. However, the Learning Exchanges will work with communities and entities individually with DCEO providing letters of support. A webinar scheduled for Friday, December 13, 2014 will provide information and resources for those interested in learning to work with the Learning Exchanges. He stated several communities have shown interest in submitting an application. Additionally, with the increased interest, quarterly updates will be provided to key stakeholders regarding the activities and highlights of the nine functions that they are required to do including the level of business and school engagement.

Mr. Letavish stated that the main ISLE update was the pilot program scheduled to begin on January 21, 2014 in Bloomington and McLean County School Districts. Demonstrations will be offered in late winter and early spring for other school districts to explore how the program works. Over the next two school years the programs will continue the implementation of the Race to the Top program. Co-chair Rico asked if the other four industry clusters would be

implemented. Mr. Letavish stated additional clusters have not currently been explored; however, it could be taken under advisement. Mr. Letavish stated with the limited amount of resources and funding for the initial stages of the Learning Exchanges, a majority of the focus has been placed on the first year strategic plans and continue to build those programs.

Private Sector Membership Committee

Mayor Tom Ashby provided an overview of the Private Sector Membership Committee objectives and work tasks. For the newly appointed members, he stated that the subcommittee was established by the Legislative Task force in order to provide a stronger focus on public-private partnerships, and to explore how they could be supported by federal legislation and state and local policies. In working with businesses around Illinois, subcommittee members have encountered several public-private partnerships serving a variety of customers and industries with a range of different strategies. The subcommittee set out to identify and analyze public-private partnerships examples that provided customized employment and training solutions to the problems facing Illinois employers in finding and developing skilled workers especially small and mid-sized companies. These solutions provide insights into the types of public-private workforce development partnerships that Illinois should promote in federal legislation as well as state and local policies. The subcommittee was established January 24, 2013 and charged with submitting the final report due on December 12, 2013 along with regular updates provide at each schedule meeting of the Legislative Task Force.

Mayor Ashby invited Greg Sutton, TEC Services, Inc., to explain the Workflow Model - Appendix B in the Private Sector Subcommittee Report. Mr. Sutton provided a brief overview of how the various partners (training and supportive service providers, workforce and economic development, industry and employers) will transition in and out of the proposed business model according to the participants' needs. The model allows for flexibility, with a high level of engagement for the partners, with the common goal of providing best practices for workforce development. He emphasized that similar models have seen a return on investment of 300-500 percent over a 2-5 year timeline. Mr. Sutton and Mr. Robert Sheets referenced the Appendix C as a list of the private-public partnerships.

A brief discussion followed with Mr. Salazar referencing the Appendix C and asked that the subcommittee consider adding the Illinois Migrant Council (IMC) along with the Land of Lincoln Legal Assistance Foundation as listed as an agricultural initiative. He stated that the IMC is one of the few organizations in the Midwest that has a farmer-training program with the University of Illinois. Mr. Sheets and Mayor Ashby stated the list provided in the meeting document is a short list of the possible public-private partnerships and it will continue to grow with time. Mayor Ashby thanked Mr. Sutton for his involvement and expertise.

Mayor Ashby outlined the subcommittee's objectives and the work performed to achieve each objective as follows:

- Define the major roles and features of public-private partnerships (e.g., employers, training providers, state and local funders). The subcommittee members and staff reviewed the exemplary public-private projects submitted through a standardized template to identify the

public and private partners, the roles they played and how they were able to fully leverage their resources to achieve results from both employers and workers.

- Define the major types of training options for these partnerships such as incumbent worker, on-the-job training, and customized training and how they should be financed through shared public and private investments. The subcommittee and staff reviewed the different training options and how they leveraged and integrated public and private training investments.
- Develop models and examples of how training documentation (e.g., OJT plans, incumbent worker training agreements, and trainee records) and other required paperwork can be simplified and streamlined based on leading private sector practices. The subcommittee and staff identified some opportunities for streamlining workflow as outlined in the Report's Appendix B, as well as, reducing unnecessary paperwork with a focus on overall public-private partnership models that could be done with existing federal requirements.
- Define how the partnerships and training investments should be evaluated in ways that promote shared accountability for results. The subcommittee and staff looked at the overall objectives of these projects from both the employer and worker perspectives that provided the basis for shared accountability for results. Most public-private projects included objectives that captured both the value to businesses and jobseekers.
- Make recommendations on how federal legislation and state and local policies can support state, regional and local partnerships throughout Illinois. The subcommittee and staff used findings from analysis of public-private partnerships in action within Illinois to inform recommendations on federal legislation and state and local policies. Recommendations supporting a business-driven workforce system have been relayed to our Congressional members due to recent reauthorization efforts. Staff created a table that offers overarching comments on WIA and the applicable reauthorization bills.

He continued with the subcommittee's findings and recommendations by stating that that over the past year the subcommittee collected over 40 partnership templates that demonstrate the effectiveness of public-private collaboration. The objective of collecting and analyzing these templates wasn't to reiterate the benefits of public-private partnerships, but to find the most conducive models for collaboration. He noted that an exhaustive list of exemplary public-private partnerships is listed in Appendix C.

He provided the subcommittee's recommendations for federal legislation and state and local policies. He stated that, due to the timing of federal legislative reauthorization attempts of WIA, the Legislative Task Force used preliminary findings from the private sector to promote changes in federal legislation consistent with an employer-driven workforce development system. As described earlier, these recommendations have already been relayed to Illinois Congressional members due to recent reauthorization efforts. Staff created a table that offers comments on WIA and the applicable reauthorization bills. These efforts will continue throughout the reauthorization process.

He stated that these exemplary public-private partnerships examined by the subcommittee demonstrate how effective public-private collaborations can be established and promoted while we are still pursuing needed changes to federal legislation. These partnerships can be promoted through two recommended actions:

1. State and Local Policies and Programs - All state and local partners should be encouraged to change policies and priorities as needed to promote and incent public-private partnership models that:
 - Employer/Sector Focus and Customized Solutions - Partnerships should focus on the specific needs of employers or key sectors and develop customized employment and training solutions that address these demands.
 - Joint Public-Private Investment - Partnerships should involve joint investments between employer and other partners with both public and private entities involved in all aspects of the solution including new hire recruitment and screening as well as training through greater use of workplace-based training solutions.
 - Multiple Partners - Partnerships should involve multiple state and local partners whenever possible to better leverage resources and expertise and better coordinate economic development, education and workforce development initiatives including sector-based initiatives.
 - Shared Accountability - All partners should share accountability for getting results for both employer and workers and thereby improve the economic development of regions and the state. This can best be done through balanced objectives and metrics that ensure value is being created for both employers and workers.
2. Statewide Promotion - All state and local partners should continue work together to raise awareness and adoption of effective public-private partnership models with employers and employment and training providers throughout the state.

Mayor Ashby emphasized that Illinois should continue efforts to educate Congressional members and public and private leaders on the benefits and value of public-private partnerships and how federal legislation must be redesigned to support state and local policies and priorities. Therefore, Mayor Ashby proposed to create the IWIB Outreach and Recruitment Executive Committee, which would strengthen IWIB recruitment by existing members so that the board membership reflects the diverse workforce needs of the state. He stated that it would be comprised of active business leaders on the IWIB to create a more comprehensive outreach, recruitment, and orientation process for prospective IWIB members. It would build upon the current membership drive and strengthen business leadership on the board.

The Legislative Task Force provided the following goal recommendations: 1) increase the business presence and engagement on the IWIB using a regional and sector targeted approach to maintain appropriate industry and geographical representation consistent with key sectors identified in WIB sector task forces; 2) create a consistent and supportive process for outreach, recruitment, and orientation of WIIB members; and 3) off on-going support to new and senior members through technical assistance webinars and informal leadership peer groups.

Co-Chair Rico stated that a proposal has been presented to create the IWIB Outreach and Recruitment Executive Committee and asked the board members if there was a motion to the proposal. Mike Williams made a motion to create the IWIB Outreach and Recruitment Executive Committee. Francisco Menchaca seconded. A brief discussion regarding the role of the Executive Committee followed, clarifying that the recommendations from the

committee will be brought to the full board members and that the committee will be comprised only of private sector members. Additionally, Ms. Barb Oilschlager asked what venue a non-private member would have to submit potential board members. Co-Chair Rico and Mayor Ashby, both stated all board members are encouraged to participate in recruiting new board members and that the Executive Committee will support the overall mission of the Board. Chair Pollet reiterated that the vetting process for confirming new board members is extensive and it is important that we continue to recruit business members to meet the 51% business requirement. The Executive Committee is another avenue to identify stakeholders. Mr. Salazar reminded the Board to actively seek business members from the agricultural industry; Co-chair Rico encouraged him to submit nominees. There being no further discussion, Co-chair Rico called for a vote. The motion passed.

Healthcare Task Force Update

Mr. Francisco Menchaca thanked everyone for their continued interest and support, particularly those who have participated on the Task Force. A special thank you was given to Lavon Nelson for her participation in the Healthcare Task Force meetings as a representative of the Illinois Community College Board.

The Healthcare Taskforce conducted its third meeting on December 11, 2013. The meeting 1) provided an update on the Illinois Health Care Reform Implementation Council Workgroup; 2) collected additional input from key stakeholders including a presentation by Lavon Nelson on perspectives from the Illinois community college system; 3) reviewed the industry and occupational projections from the Illinois Department of Employment Security (IDES); and 4) reviewed the proposed Working Groups based on the key issues discussed at the previous meeting held in September 2013.

Mr. Stephen Konya, Chief of Staff of the Illinois Department of Public Health and a Healthcare Task Force Co-Chair, provided additional information with regard to the IDES Projections including the information presented at the Task Force meeting by Mr. Ron Payne, an IDES employee. The presentation outlined how IDES staff develops both industry and occupational projections as well as how the department revises their next set of projections for 2012 to 2022. He stated the healthcare industry projections are, as expected faster growth in employment in community-based settings such as physician offices, clinics, and home-based and residential care with slower growth in acute care settings such as hospitals.

He noted the Task Force members held informative and constructive discussions on whether/how these projections reflect major changes within the healthcare delivery and the implications of healthcare reform. Based on these questions, members committed to exploring additional facets of the projections in addition to a breakout of mental health and human service occupations in the next report on occupational projections. He reiterated the commitment level of the Task Force for members at large and those on the working groups.

He stated the September Task Force meeting provided a forum for members to identify the major issues that should be addressed and major reports and documents that should be reviewed. From that meeting, the Task Force members compiled comments and proposed five major working groups which are as follows:

Work Group 1: Implementing New Public Health and Coordinated Care Models: Changing Professional and Paraprofessional Roles and Skill Requirements. This group will address the following questions: What are the major public health and coordinated care models, especially in primary care, that are most likely to be implemented in Illinois? How will new professional practices and technologies be used? What are the most likely scenarios in how they will be implemented? How will the roles and skill requirements of professional and paraprofessional healthcare workers change? What will be the most critical skill gaps to be addressed among current and future healthcare workers?

Work Group 2: Changing Roles in Healthcare Delivery and Scope of Practice Policies in Illinois. This group will focus on both existing issues in scope of practice including implications of changes in healthcare delivery models addressed in Work Group 1.

Work Group 3: Changing Roles in Healthcare Delivery and Front-Line Paraprofessionals. Many participants raised issues on how to more fully utilize paraprofessionals in public health and coordinated care delivery including a specific focus on the role of “community health workers.” This group will address the major issues in improving the utilization of these workers in Illinois and providing career pathway opportunities.

Work Group 4: Coordinated Care and Inter-Professional Healthcare Education. Many participants highlighted the need to improve how healthcare professionals are educated to work within cross-functional and interdisciplinary teams in new coordinated care models. This involves developing stronger workplace skills including teamwork skills. The workforce Group of the governor’s Healthcare Reform Implementation Council (HRIC) went further in recommending major actions to address this need. The Work Group will address this need, starting with reviewing these recommendations as well as build upon the work of Work Group 1.

Work Group 5: Regional Strategies for Addressing Workforce Shortages. Many participants addressed issues related to critical shortages of physicians, nurses, and mental health professionals in underserved areas, especially rural areas. This group will address how Illinois can promote and support regional strategies to address critical workforce shortages.

He concluded by stating Task Force members will be sent information on how to volunteer for each of these Work Groups for work beginning in early 2014. He extended an invitation to all members to participate in the Task Force and the Work Groups. He mentioned the majority of the meetings are being recorded through a webinar function and is available for those who have an interest in listening to the previous meetings. The next full Task Force meeting is scheduled for April 2014. A final report is planned for the September IWIB 2014 meeting.

Co-Chair Rico asked what type of organizations or individuals are involved in the membership. Mr. Konya stated membership runs the gamut of the healthcare industry; however, in the last meeting it was raised to engage more healthcare entities and Accountable Care Organizations. He indicated invitations have been extended to these types of professions and organizations and continued effort will be pursued regarding their participation and efforts will continue to grow the diversity and participation throughout the state’s regions. Mr. Williams suggested an

invitation is extended to local workforce investment areas and the local workforce investment board chairs that currently have a local healthcare task force to request their input. Mr. Konya and Mr. Sheets addressed the issue with regard to the sharing the data and information on the Illinois workNet website. The resolution to this issue will be to have smaller groups engaged working with a specific topic of focus. Mr. Sheets stated this will allow those individuals with specific expertise a chance to share best practices and to disseminate the information as needed.

WIA 15% State Set-Aside Restoration

Ms. Therese McMahon, Deputy Director of DCEO's Office of Employment and Training, provided a brief update regarding the WIA 15% state set-aside restoration funding. She stated the Senate Committee on Health, Education, and Labor and Pensions passed the Workforce Investment Act of 2013 and is now waiting to be scheduled for a vote. This legislation included all the provisions Illinois supported including: the restoration of the 15% funding, business majority on state and local boards, flexibility with training funds, and lightening some of the reporting and enrollment requirements. She stated that a more immediate concern was with the Trade Act reauthorization that is due to sunset as of December 31, 2013. Without reauthorization, the program will revert back to legislation that was more complicated and contained less user-friendly terms. She confirmed that the Senator Durbin and Senator Kirk both support the reauthorization for Trade. Director Pollet sent letters to the Illinois delegation team urging the reauthorization of the Trade program. Members and local workforce areas are urged to remain in contact with the Illinois delegation regarding these important issues affecting Illinois' workforce.

Public Comment

Chair Pollet opened the meeting for public comment. Mayor Ashby asked to address the Board regarding an education issue that was raised during the various the Legislative Task Force and the Private Sector Membership Committee meetings. Mayor Ashby and Ms. Lavon Nelson stated college default issues and the resulting impact on WIA training dollars was discussed at a recent Legislative Task Force meeting; students who have defaulted become ineligible to attend a community college. These students may receive a voucher for college but may not actually be allowed to attend the college due to defaulting on a federal loan or owe money to the college. She stated President Terry Wilkerson at Rend Lake College is taking the charge in collecting data to determine how these situations affect WIA which in turn impacts DCEO, ICCB and colleges who are working together for possible resolution. Due to these issues and concerns, Mayor Ashby made a motion to create a Workforce and Educating Training Policy Task Force. President Wilkerson has agreed to chair and Ms. Nelson has agreed to serve on the task force. The motion was seconded by Mr. Tom Prinske. Co-Chair Rico stated since he currently serves on the P-20 Council and knowing that the Council is looking at similar information he will be able to share information. Co-Chair Rico called for any further discussion. Mr. Mike Williams stated education funding has been an ongoing issue and hopes the Task Force will look at all options and not limit it to Pell Grants and WIA funding. Mayor Ashby reiterated the Task Force will define, identify, and provide solid recommendations to the Board and not only the typical avenues of funding. There being no further discussion, the motion passed.

Mr. Mike Massie offered to host the September 2014 central region meeting in Bishop Hill; a historical Swedish community. He offered to provide additional information regarding the accommodations and logistics at a later date.

Amanda Winters from the Illinois Board of Higher Education announced Dr. James Applegate was named the new Executive Director, who succeeds the retiring Executive Director Harry J. Berman, Ph.D.

Mayor Ashby introduced Mr. Randy Lewis from Walgreens. Mr. Lewis stated that he worked for Walgreens for 16 years and during that time he assisted with the hiring of people with disabilities and looked forward to working with the Board on such issues.

Adjournment

There being no further public comments Mr. Francisco Menchaca motioned to adjourn. Mr. Mike Williams seconded and the motion passed. The meeting adjourned at 4:50 p.m.