



Illinois Workforce Investment Board

Pat Quinn, Governor

Adam Pollet, Co-Chair

John Rico, Co-Chair

Illinois Workforce Investment Board Meeting Minutes

Bishop Hill State Historic Site

203 N. Bishop Hill Street

Bishop Hill, IL 61419

September 18, 2014

IWIB Welcome/Roll Call

The meeting was called to order at 1:00 p.m. Roll call was taken and a quorum was present.

Present: John Rico, Tom Ashby, Henry Beards, Donald DeDobbelaere, Scott Frick, Justine Hood, Dr. Karen Hunter-Anderson, Michael Massie, Francisco Menchaca, Sandeep Nain, Barbara Oilschlager, Michael Perry, Margi Schiemann, David Stoecklin, Gary Swango, Thomas Wendorf, Mike Williams

Present by Proxy: Adam Pollet (Therese McMahon), Dr. James Applegate (Amanda Winters), David Hanson (Randy Staton), John Holton (Jennifer Morrell), Dr. Chris Koch (Debbie Hopper), Jay Rowell (Janice Taylor Brown), Juan Salgado (Lupe Martinez), Sophia Shaw (Patsy Benveniste), Diane Williams (Ethel Muhammad)

Absent: Joseph Costigan, Elizabeth Dickson, Honorable Esther Golar, Honorable Andy Manar, Janet Payne, Teresa Payne, Honorable Sandy Pihos, Tom Prinske, Michelle Saddler, Eloy Salazar, Larry Walsh, Grover Webb, Terry Wilkerson

Approval of June 19, 2014 Minutes

Board members were asked to review the June 19, 2014 minutes as provided in the meeting handouts. Co-Chair John Rico requested a motion to approve. Barbara Oilschlager motioned and Mike Williams seconded. The motion passed.

Opening Remarks

On behalf of the Illinois Workforce Investment Board, Co-Chair Rico thanked Mike and Vicki Massie for inviting everyone to Bishop Hill and for hosting the meeting. He mentioned especially enjoying the opportunity to learn more about the wind turbines and to get an inside look.

Co-Chair Rico offered Mr. Massie the opportunity to address the board and their guests. He thanked everyone for attending and stated he hoped they all enjoyed the tours of the wind turbines and historical buildings. He followed with the introduction of Mr. Jacob Baker from Invenergy. Mr. Baker spoke briefly regarding Invenergy's focus on the preservation of Bishop Hill, and their efforts to not disturb the historic setting, and to ensure that the wind turbine farms are not visible to community members. He hoped everyone enjoyed the informational tour and the inside view of the turbine and concluded by stating that Invenergy looks forward to a continued good working relationship with Bishop Hill and the community.

Mr. Massie welcomed and introduced State Representative Donald Moffitt of the Illinois 74th District. Representative Moffitt thanked the board members for inviting him to the meeting and welcomed and encouraged everyone to take some time to explore Bishop Hill. Representative Moffitt stated that Bishop Hill is an economic engine as two industries are represented locally with tourism and agriculture. He emphasized the importance of work ethic throughout Illinois' history, craftsmanship, and modern technology (wind technology) and that this ethic has continued to enrich the community tenfold. Representative Moffitt stated since Invenergy built the wind turbines, revenue has increased significantly and the fire department received additional tax revenue that was used to purchase better equipment in order to protect the historical buildings. Representative Moffitt emphasized the importance of strengthening the economy through continued modern technology, while appreciating and learning from the history Illinois has to offer. He concluded by thanking the board for taking an active role in Illinois' workforce development.

Co-Chair Rico introduced Donald DeDobbelaere and welcomed him back as a reinstated board member and thanked him for remaining active on various task forces in the interim. Mr. DeDobbelaere, who currently is a Henry County Board Member, welcomed everyone to Bishop Hill. He stated he lives nearby and hoped everyone will have time to enjoy Bishop Hill. He concluded by expressing his eagerness to serve again and continue the important work of the board.

Deputy Director Therese McMahon introduced several board candidates: Sylvia Wetzal, Karl Sarpolis Jr., and Bill Dooley. Ms. Wetzal is the Chief Learning Officer at Bison Gear and Engineering in St. Charles, Illinois. She stated she has had great opportunities to impact education for manufacturing, sat on the River Valley Workforce Investment Board for seven years, and has helped build the staffing credentials through the Manufacturing Institute.

Mr. Bill Dooley stated that he had worked in the futures industry for the Chicago Board of Trade Mercantile Exchange for thirty-six years and grew up in nearby Kewanee, Illinois. He concluded by noting it was a pleasure attending and meeting the board and that he looks forward to joining the organization.

Mr. Karl Sarpolis Jr. stated he was currently the Business Representative of the International Association of Machinist & Aerospace. Mr. Sarpolis' career included being a plaster apprentice, working at Nabisco for many years in Chicago, and becoming a shop steward over the years. He concluded by stating he was thankful for the opportunity to be a part of the workforce board.

Illinois Economic Development ICCB Strategic Plan Coordination

Deputy Director McMahon provided a brief overview of the presentations on the agenda. She introduced Dr. Karen Hunter Anderson, Executive Director of the Illinois Community College Board (ICCB).

Dr. Anderson followed with a presentation on the coordination of the DCEO Economic Development Plan and the ICCB Strategic Plan. She emphasized the importance of the two agencies working together to strengthen workforce development and workforce education components. She stated the ICCB continues to provide a variety of services that include career and technology education, adult education, integrated instruction models, business and industry centers, dual credit, and various other programs. The Workforce Education Strategic Plan encompasses several of these services. It is important to examine these programs particularly since ICCB will be releasing an economic impact study of community colleges, with the assistance of the Illinois Department of Employment Security and Northern Illinois University, in October. The impact study includes statewide information, as well as regional information with all thirty-nine community college districts included. Without all the details, she stated that the community colleges have a very positive impact within the local communities. She noted having a positive impact is a great thing, but what the state does with that information is more important than ever during difficult economic times as workforce development needs change. A continued forward thinking process needs to be active and not reactive. ICCB reviews and approves the newly developed programs for the community colleges with the assistance of many organizations and agencies to make sure that the industry requirements are met. She suggested ICCB provide a presentation on the impact study of the community colleges at a future meeting.

Dr. Anderson emphasized the importance of focusing on priorities of the state, and the state's business communities, as ICCB develops the workforce education strategic plan. She stated that ICCB's approach is to use the ten economic development regions to hold facilitated sessions that would include all the organizations, agencies, partners, and businesses involved in workforce education. ICCB is currently working with the federal government and community foundations to develop continued support and funding for implementation of the strategic plan. She concluded by noting it is the hope of ICCB that at the end of the journey Illinois will have a unified strategic business plan with great insight as to Illinois' direction.

Illinois Pathways/Learning Exchanges Opportunities Under Workforce Innovation and Opportunity Act (WIOA)

Mr. Jeff Mays, President of the Illinois Business Roundtable thanked the board for the opportunity to speak. He stated he has been involved with workforce development, economic development, and education issues for the past 16 years through his position with the Illinois Business Roundtable, his legislative years, and as a Quincy, Illinois school board member. He

provided a brief overview of the Illinois Business Roundtable (IBR). Formed in 1989 as a voluntary association of chief executive officers from leading Illinois businesses, the IBR is designed to study, make recommendations, and take action on critical public policy issues facing the state, including education workforce development.

He stated IBR recently hosted an education task force meeting with the U.S. Chamber of Commerce. In the near future, the Chamber will be announcing a national program called TALENT Pipeline Management that uses the basic concepts of supply chain management to increase the quality of education down to the district, the school, the classroom, the student, and the parent. At the Chamber meeting, it was noted that businesses spend half a trillion dollars every year on workforce development, employee training, and retraining. Additionally, in 2014 there are as many workforce-exit-aged employees as there are workforce-entry-aged employees with the ratio only worsening in the years to come. He emphasized it is necessary to build a public-private partnership with state agencies, education partners, and other key stakeholders to harness the potential within the workforce-entry-aged individuals in order to be competitive in the global workforce economy.

Mr. Mays expressed the importance for Illinois to continue and to expand the work that has already been done to establish the Illinois Pathways Project and Illinois Learning Exchanges in the nine critical STEM areas. One of the main concerns within the public and private sectors is aligning funding dollars to leverage each dollar in order to get the greatest impact to benefit Illinois. He stated because Illinois took an active role in the development of the WIOA legislation, that legislation responds to concerns such as the alignment of economic and workforce development, and the need for work-based learning. He concluded by noting because of Illinois' effort, we are viewed as a leader and have received invitations to make presentations at Harvard, the National Governor's Association conference, and other events. He emphasized how important it is to continue moving Illinois forward in improving workforce development into the future.

Workforce and Economic Development Working Together: a Discussion of the WIOA

Deputy Director McMahon indicated that DCEO staff, along with Mr. David Stoecklin and Mr. Mike Williams who work at the local level, will review the key components of the new legislation. She noted the initiatives outlined in the DCEO five-year strategic plan focus on economic development, education, and workforce training. Several of the initiatives include: 1) Strengthen the state's on-going business attraction, retention, and support initiatives with a goal of attracting 75,000 new jobs to Illinois over the next five years. 2) Develop and increase competitive workforce with the goal of expanding the number of total participants in workforce training programs by twenty-five percent. 3) Increase fairness and opportunity with the goal of creating 10,000 new jobs in areas with the highest unemployment. 4) Make Illinois a top destination for entrepreneurs with the goal of launching 360,000 new businesses over the next five years.

With the great efforts made by local workforce investment areas and the private-public partnerships throughout the WIA Works campaign, the State of Illinois made a tremendous impact in how the reauthorization legislation was written. With the new WIOA legislation, it is necessary to have another campaign to help educate the state's legislators and their staff to

ensure the legislation's intent is kept intact which will allow Illinois to move forward to have strong and successful training and workforce development programs.

The Big Picture: An Overview of the WIOA – Ms. Lisa Jones, DCEO staff, reemphasized the importance of continued education through a similar WIA Works campaign which would be forthcoming. She thanked everyone who provided support and education through the WIAworks campaign which allowed Illinois to have legislation with key language that aligns the economic and workforce development regions, restores the statewide set-aside to fifteen percent, and emphasizes work-based learning among other legislation that benefits Illinois.

Ms. Jones provided an overview of the National Governor's Association side-by-side meeting handout which outlines current law, Workforce Investment Act of 1998, and the Workforce Innovation and Opportunity Act along with the possible questions, actions, and considerations needed in various areas such as the state workforce boards, common measures, adult and dislocated worker indicators, youth indicators, state plan, one-stops, etc. for Illinois to consider. She emphasized that the meeting handout is a working document and the document will evolve as discussions continue. She encouraged everyone to review the document and contact the office with any questions and concerns. She noted particularly that incumbent worker training is being allowed at the local level, as well as the flexibility needed to allow for customized training and on-the-job-training opportunities at the local levels and to ensure success.

At the state level, a unified plan needs to be constructed to ensure proper coordination between the core programs (WIA, Adult Ed, Wagner-Peyser [IDES], and vocational rehabilitation). These partners will have measures across all four programs to ensure coordination to prevent duplication of services.

Focus on Strategies: New roles for the IWIB/LWIB's – Ms. Becky Harmon, Assistant Deputy Director, Office of Employment and Training, reported that the structure of the local and state boards will remain basically the same. The state board maintains a business sector chair requirement in addition to a fifty-one percent business representation and a twenty percent labor and community-based organization representation. The Governor may appoint board members as the need arises. She emphasized the new legislation requires state boards to focus on labor market analytics, to be flexible, and to build an employer-driven system which Illinois has already done years prior with the critical skills shortage initiative and other forward thinking projects the board has implemented.

Mayor Tom Ashby thanked the Bishop Hill community and Mr. Massie for welcoming everyone and hosting the meeting. He emphasized the importance of business driven initiatives and stated that Illinois needs to take an active role in engaging additional businesses to keep Illinois moving forward. He expressed concern for the state board vetting process, explaining that he recently received a letter from the Governor's Office confirming his position on the board, followed a week later by a letter informing him he needed to complete the paperwork for the next board term. Mayor Ashby made a motion to send a letter to the Governor from the all business sector board members requesting that the vetting process be streamlined to ensure members efforts are being focused on improving Illinois' workforce instead of spending countless hours completing the paperwork to become a board member, only to have the term shortly expire (as had happened

to himself). The motion received a second from Mr. Tom Wendorf. With no further discussion, the motion passed.

Ms. Barb Oilschlager asked how members could assist further in developing/implementing the process of the WIOA in addition to identifying the changing of the vetting process. Deputy Director McMahon stated that the IWIB bylaws should be reviewed and updated accordingly to reflect new opportunities through the new legislation. She also stated many opportunities to provide valuable input will be forthcoming as the implementation process begins with WIOA. Seven initial task advisory groups will be established including: governance, planning, policy, operations, performance, technology/workNet, and youth that will be addressed by Mr. John Barr.

Mr. Dave Stoecklin quoted from a letter addressed to the IWIB from Illinois Workforce Partnership (IWP) President Kathy Lively. The letter stated that IWP members are willing and available to assist the State of Illinois, DCEO, and the IWIB with the implementation process. The letter also outlined various questions and concerns regarding implementation of the WIOA and how it will affect the local board resources. Mr. Stoecklin emphasized the importance of having all key stakeholders work together for a smooth and effective transition. Mr. Stoecklin suggested a statewide Memorandum of Understanding be issued to provide necessary guidance as the WIOA implementation process gets underway.

Mr. Michael Williams concurred with Mr. Stoecklin. He stated that the focus of the state and local boards should remain on business partnerships to improve workforce development throughout the implementation period of the new legislation. Deputy Director McMahon stated that she understood Mr. Stoecklin's concern in having a statewide Memorandum of Understanding; however, it is the state's point of view that self-inflicted bureaucracy should be avoided, and that more focus should be put on the programs.

Ms. Harmon stated that the last time the by-laws were reviewed and updated probably would have been when WIA was implemented in 1998. Mr. Stoecklin made a motion to form a Bylaws Task Force. Mr. Gary Swango seconded. With no further discussion, the motion passed. Ms. McMahon requested that anyone interested in serving on the Task Force notify Co-Chair Rico or herself. Co-Chair Rico acknowledged and thanked Ms. Sylvia Wetzel and Mr. Karl Sarpolis Jr. for volunteering for the task force pending their board membership confirmation. Co-Chair Rico thanked Mr. Williams for volunteering for the Task Force as well and encouraged others to notify him or Deputy Director McMahon.

Focus on Implementation and Success of WIOA – Mr. John Barr, DCEO staff, distributed documents that included the timeline for the implementation of the WIOA, a briefing of WIOA-aligned Illinois priorities, and the WIOA Task Advisory Groups. He highlighted key items on the handouts and encouraged everyone to read the documents and contact DCEO staff if they have questions or concerns. He stated that, during the first stages of the implementation process, the U.S. Department of Labor Region V and DCEO staff have contacted the workforce boards of the Cook County, DuPage County (suburban area) and LWIA 25 (rural area) to identify challenges and concerns in order to ensure the transition will be smooth and effective. In conclusion, he highlighted the following current projects which support the implementation of WIOA: Information Technology National Emergency Grant, Disability Employment Initiative,

Job Driving Training Grant, Dislocated Worker Training Grant, Flood Disaster Grant, DEI Round IV, Workforce Innovation Fund Grant, and Workforce Data Quality Initiative Grant. Brief descriptions of these grants were included in the handouts he provided. He emphasized Illinois has planned for the implementation process and believes that these efforts will be helpful in the transition period with the support of the IWIB.

Deputy Director McMahon thanked all of the DCEO staff and the board members who provided information for the WIOA presentation. She noted that the state has many tasks and deadlines to meet before, during, and after the implementation of the WIOA and anticipates additional information will be provided at the December meeting, along with specific opportunities to volunteer on various task advisory groups and the Bylaws Task Force. She thanked everyone for the opportunity to make the presentation and looked forward to all the partners and key stakeholders working together.

Healthcare Task Force Report

Mr. Menchaca began by thanking the Task Force members for providing valuable information and insights during the past year. He provided a brief overview of the re-established Task force, which was charged with developing recommendations to address workforce development needs in the healthcare sector in Illinois. A specific focus was to identify the major trends and new directions in the healthcare sector and to make recommendations for ensuring the healthcare workforce would be prepared to respond to those trends and directions. Mr. Menchaca provided a quick overview of the five working group discussions, findings and recommendations; the working groups consisted of the task force members and other industry experts from across the state. The five working groups included: 1) Implementing new public health and coordinate care models: changing professional and paraprofessional roles and skill requirements; 2) changing roles in healthcare delivery and scope of practice policies in Illinois; 3) changing roles in healthcare delivery and front-line paraprofessionals; 4) coordinated care and inter-professional healthcare education; and 5) regional strategies for addressing workforce shortages.

Mr. Stephen Konya, Chief of Staff at Department of Public Health, explained in detail the three sections of the Healthcare Task Force report. Section I examines current and ongoing changes in healthcare delivery and the effects of those changes in Illinois' statewide and regional occupational demand and supply. Section II examines the implications of those changes for Illinois' workforce development system moving forward. In particular, it examines the coordination of healthcare professionals with the context of scope of practice frameworks, the development of the front-line healthcare workforce, and the implementation of inter-professional education and collaborative practices. Section III summarizes findings, makes recommendations, and concerns for next steps in the process of responding to trends and changes in the healthcare workforce.

Mr. Konya emphasized that state and regional healthcare workforce development strategies must begin with a clear understanding of how new models of care will affect the future demand for certain types of healthcare workers and new skill requirements. Key to developing this understanding was the examination of the variables that will drive or hinder changes in health care models, and an understanding of the likely scenarios through which changes in health care will occur. He stated that an important initial finding was that the central setting for healthcare

delivery model changes in the next ten years would be in Ambulatory Care. While incentive and policy changes will have effects on all healthcare sectors, it is Ambulatory Care (physicians' offices, outpatient clinics, home health care, etc.) that is expected to have the highest rate of growth.

Mr. Konya discussed projected staffing changes and how a significant shift towards the team approach as discussed in the Healthcare Task Force Report will have important implications for the Health Care sector as a whole. He highlighted the three main implications as described in the Task Force Report as being: 1) coordinating Healthcare Professionals with regard to the scope of practice issues; 2) preparing and utilizing front-line healthcare workers; and 3) preparation for team approaches with regard to the inter-professional education and collaborative practice.

He stated the "scope of practice" is what defines the procedures, actions, and processes that are permitted for an individual worker within a licensed occupation. A large number of healthcare occupations are licensed and regulated by the Illinois Department of Financial and Professional Regulations. Additionally, he referenced Attachment D of the Task Force Report when discussing the full listing of Illinois Department of Financial and Professional Regulation licensed occupations. Mr. Konya emphasized that the scope of practice for each of these licensed occupations is located within an overall legal framework; a legal framework that is largely constructed by the Medical Practice Act of 1987, the Physician Assistant Practice Act of 1987, and the Nurse Practice Act. He stated the legal framework consists of the following for each occupation: 1) how it is defined in laws; 2) how its scope of practice is defined in laws; and, 3) how its interactions with the other occupations are defined in law through collaboration, delegation, and supervision. He referenced Attachment E of the Task Force Report for the specific details regarding the legal framework for each of the occupations in which he discussed. He emphasized a significant finding of the working group process, that the last piece of this legal framework should be considered the most important of the three. He stated while the legal definitions of the occupations and their scopes of practice are clear, the legal framework that provides the collaboration, delegation, and supervision allows for a great deal of flexibility in the interactions between occupations. Scopes of practices are largely defined in practice, not in the law, through the implementation of the collaboration, delegation, and supervision aspects of the law. These interactions between occupations will become increasingly vital under the team based care models that are expected to gain importance during the next decade. Mr. Konya explained the law defines the area of physician practice that is outside the realm of collaboration, delegation, and supervision as "any patient care task or duty that is statutorily or by rule mandated to be performed by a physician." He accentuated it appears these mandated tasks or duties are actually quite small in number and the remaining patient care duties are currently able to be legally delegated to other team members through collaborative agreements and supervision agreements. He stated that currently, however, these tasks are not being delegated as the Task Force members identified a number of reasons including: 1) unease on the part of physicians, regarding the loss of direct control over the care of the patient. The unease may very often be driven by a concern over liability issues but may also be cultural to the community of physicians; 2) Physician uncertainty regarding the extent and adequacy of competencies made available to team members through their training curricula; 3) a lack of collaborative competencies among physicians. Physicians often do not know how to effectively collaborate within a team approach because it has never been a part of the training process (with limited exceptions); and, 4) provider-mandated rules, again, often based on liability concerns that preclude maximum

physician discretion to delegate and collaborate. He concluded this section by stating the principal scope of work practice related obstacles to a wider implementation of the team-based approaches identified by the Task Force are not legal, but cultural. Wider collaboration and delegation are possible within the current legal framework. In order to do so the desire must be increased, particularly among physicians and provider organizations.

The second implication that was examined by the Task Force was the preparation and utilization of front-line healthcare workers. Three key front-line paraprofessional occupational categories were identified: 1) community healthcare workers, 2) homecare and home health aides, and 3) medical assistants. Mr. Konya discussed each of these front-line paraprofessional occupational categories by outlining the definitions, roles, industries, alternate job titles, job growth estimates, and core competencies and curricula while referencing the Task Force Report for additional information.

The third implication Mr. Konya explained to the board members was preparation for team approaches through the use inter-professional education and collaborative practice. He reported the implementation goals reacting to the expected changes in ambulatory health care delivery have to this point been concerned with ‘demand-side’ issues – those regarding how occupations and occupational demand will grow under these new delivery models. There is, however, and equally important, a set of implementation goals regarding the supply of workers to this changing landscape. In particular, the Task Force was eager to understand the changes that might be necessary in the education and training of healthcare professionals and non-professionals in order to implement the team-based approaches that are so fundamental to these changes in care delivery models. The changing landscape of healthcare focuses on the need for a patient-centered, team-based approach to healthcare, as does the recognition that employers have and will continue to demand these skills in the healthcare workforce. To accommodate this, the healthcare education programs need to incorporate inter-professional collaborative practice competencies as an essential component of programs for all healthcare occupations. Mr. Konya highlighted the Task Force’s efforts as outlined in the report: To define inter-professional education and collaborative practice; to identify the core competencies associated with the execution of collaborative practice; to identify existing models at all levels of instruction that implement inter-professional education; and to identify the scope and focus of collaborative practice readiness and realization across Illinois.

Mr. Konya provided the Task Force’s recommendations to the board, which included an initial general recommendation; implementation of all of the other recommendations must be closely coordinated with the implementation of the recommendations of the Illinois Health Care Reform Implementation Council’s Workgroup on Workforce, and with the deliberations and recommendations of The Governor’s Office of Health Innovation and Transformation’s Healthcare Workforce Workgroup.

A general recommendation was presented stating healthcare employers must be encouraged to take a greater role in the formulation of policy recommendations such as the ones outlined in the report, in addition to a greater role in the implementation of the recommendations through active participation in the state’s education and workforce development systems.

The Task Force recommends that Illinois implement a statewide and regional data development plan as outline in the report. The six-part, seventeen-point data plan would allow tracking

ongoing statewide and regional occupational change within Illinois' healthcare sector. The data plan would coordinate with the Illinois Longitudinal Data System maintaining, among other data sets, all educational records on students from Pre-K to post-graduate. In addition, coordination will be needed with the enhanced systems being developed under the Workforce Data Quality Initiative as they mature and expand with inclusion of workforce (training and employment) data. Mr. Konya noted as the data plan would be implemented and statewide and regional occupational supply and demand was better understood, the IWIB and its Healthcare Task Force should provide leadership and assistance to local partnerships seeking to address identified supply shortages. The form of these partnerships would vary based on region and identified need, however the timely response to these identified needs should be the most important continuation of the process that developed this report.

Mr. Konya stated that the Task Force's recommendations regarding scope of practice issues is limited as it is the belief of the Task Force membership that expanding the legal scope of practice framework for various licensed occupations is beyond the ability or desire of the Task Force. The Task Force's recommendations regarding this issue were made as a result of focusing on actions that can be taken within the existing legal framework to increase collaboration, delegation, and supervision. The ultimate goal of the Task Force's recommendations is to assist Illinois in achieving the team-based healthcare approaches being engendered by the changes identified by the Task Force.

Mr. Konya outlined the Task Force's recommendations regarding the preparation and utilization of front-line healthcare workers: 1) Illinois should adopt and/or develop career pathway models for community health workers, home health aides (including enhanced home health aides) and medical assistants. As part of this process, Illinois should support the increased publicity of the community health worker as a health career option, as a means for launching a career pathway in health care, and as a means for increasing diversity within the health care workforce; and 2) Illinois should support adoption of community health worker curricula, such as the three-tiered curricula developed at South Suburban College and approved by the ICCB. Additionally, the Task Force reviewed and adopted the recommendations of the Illinois Health Care Reform Implementation Council's Workgroup on Workforce regarding Community Health Workers as outlined in the Task Force Report within the section of Findings and Recommendations.

The final area of recommendations presented by Mr. Konya presented concerned preparation for team approaches through inter-professional education and collaborative practice. Task Force recommendations include: 1) A comprehensive, statewide communication strategy should be developed and implemented to share information about inter-professional education and collaborative practice models and resources. This strategy should include: a) the development of a website and network of educators (including adult education and training providers) and employers – an Inter-professional and Collaboration Network – in conjunction with the Health Science Learning Exchange website; and b) a series of symposiums for the purpose of discussing the need and methodology behind the implementation of pipeline models and experiences. 2) The development of pipeline models and experiences that emphasize inter-professional education and collaborative practice should be continued, and professional development should be provided for educators and health care professionals to assist in expanded implementation of these models. To the extent possible, Illinois should incentivize and prioritize the development of inter-professional education programs. Teaching hospitals where MDs and NPs receive clinical training need support to enhance these environments for clinical training. This should be

coordinated with existing state initiatives (e.g. STEM programs of study, TAAACT grant programs in health sciences, etc.). 3) The IPEC survey should be disseminated again through a state-sponsored site in an attempt to gain additional responses. While initial survey responses were enlightening, the response rate (including the rate of successfully delivered invitations) was insufficient to draw specific conclusions.

Ms. Lavon Nelson, ICCB staff, provided a brief update on a grant application that presented itself during the Healthcare Task Force duration. She stated the Trade Adjustment Act Community College Training grant, funded by the U.S. Department of Labor, released Round Four funding. With Illinois already receiving funding from the previous grant awards, the total was around \$50 million for Illinois. The U.S. Department of Labor has not yet made a decision, however Illinois would be the only grant proposal submitted focusing on healthcare. She also mentioned within the grant proposal there was a focus on developing community healthcare clinics at the community colleges with Illinois already having one in place at Lewis & Clark Community College. She stated the grant proposal would be able to support the development of several more pilot locations. Mr. Konya thanked Ms. Nelson for the update and the opportunity to leverage the Task Force's works with possible grant funding.

Mr. Mike Williams stated he appreciated the great effort the Task Force members provided to create such a complete report. He emphasized the observation that the adoption of a healthcare coordinated effort is not a legal issue but a culture issue. Additionally, he voiced his concern regarding the lack of mention in the report on the pressure for existing professions and the faculty required to train individuals entering into the new healthcare field. Mr. Konya stated that it is not the Healthcare Task Force's position to create a new healthcare field, but to foster better coordination and collaborative efforts within the scope of the current healthcare fields with better definitions of roles. Mr. Williams thanked Mr. Konya for the clarification. After a brief discussion and general support of the Task Force members' efforts, Mr. Menchaca motioned to accept the Healthcare Task Force Report as presented. Mr. Juan Salgado seconded. With no further discussion, the motion passed.

Public Comment and Adjournment

Co-Chair Rico announced that the next meeting is scheduled for December 11, 2014 in Chicago with the time and location to be determined. There being no further discussion or public comment, Co-Chair Rico requested a motion to adjourn. Mr. David Stoecklin motioned to adjourn. Mr. Tom Wendorf seconded and the motion passed. The meeting adjourned at 3:17 p.m.