Illinois Performance Accountability and Transparency System (IPATS)

January 2021

DRAFT - NOT FOR DISTIBUTION

Workforce Innovation Opportunity Act (WIOA)

Illinois Performance Accountability and Transparency System (IPATS) Objectives

Accountability
- Develop a WIOA Performance Accountability and Transparency prototype application.

Transparency
- Provide transparency dashboards on WIOA performance indicator data for better program management, oversight, and accountability.

Relevant
- Real time tracking of client data and program achievement to facilitate customer service and follow through to performance.

Analytical
- Automate the DOL Statistical Adjustment Model (SAM) to standardize and innovate local performance negotiations.

Integrity
- Create a virtual Data Validation System (DVS) based on TEGL 7-18 that is scalable for all WIOA programs.
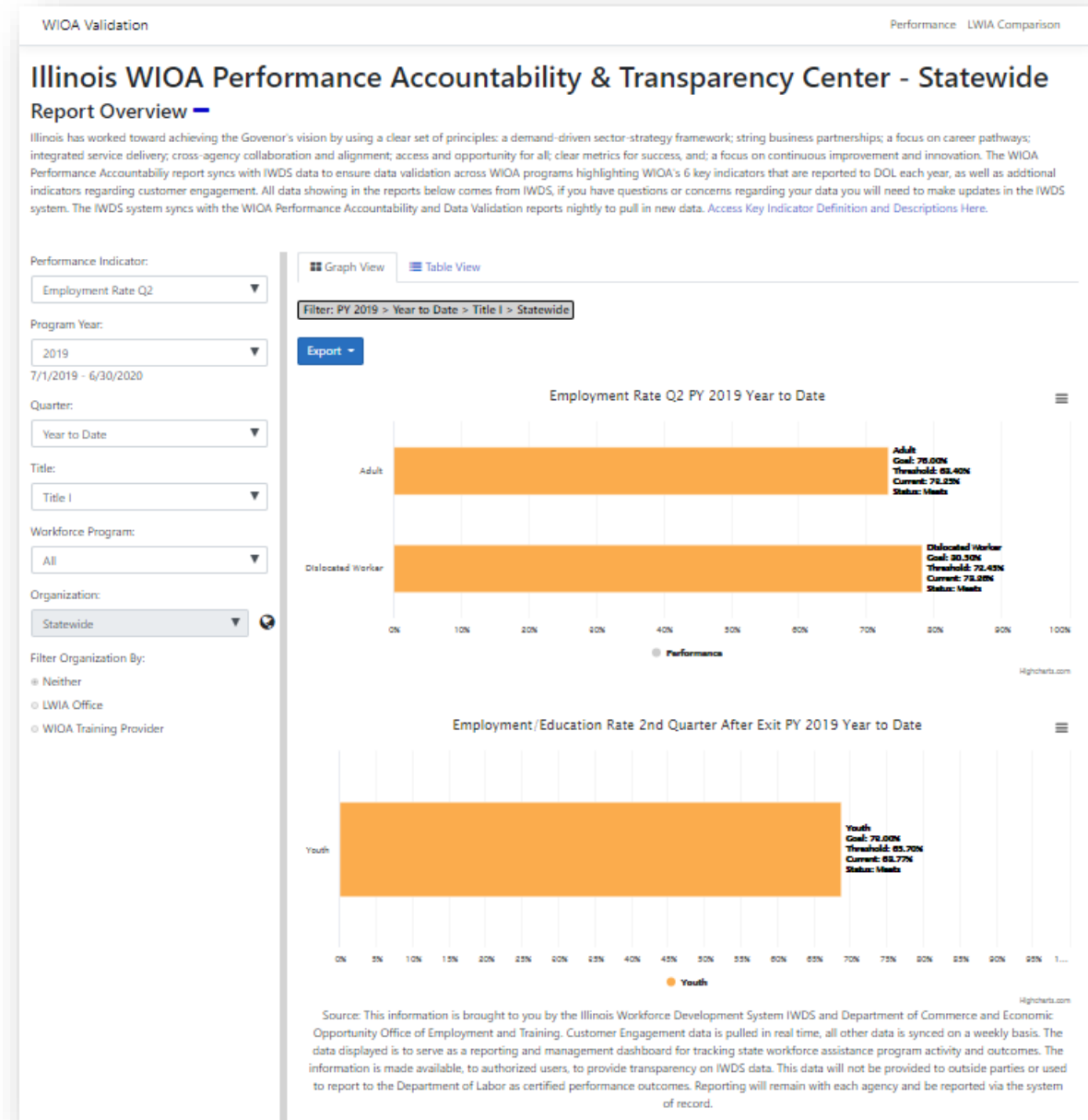
Agile Development

Short Term Goals

- Focus on WIOA Title I Performance Indicators
- Portable and quick access to IPATS
- Easily understandable with versatile search options
- Extractable Performance Accountability Reports
- Data Validation and Monitoring Tool
- Statistical Adjustment Model

Long Term Potential

- Expand to include WIOA Title II & III & IV
- Expand to include Other State and Federal workforce Programs
- Negotiating Goals
- Customizable Reporting
- ETPL Information

Data Sourcing

- WIOA Title I data will integrate directly with IWDS data tables to populate IPATS Performance Indicator on a weekly refresh basis & Customer Engagement on hourly basis.

- Login required; data will be displayed to authorized users based on varying permission levels.

- Serve as a reporting and management dashboard for tracking state workforce assistance program activity and outcomes.

- Searches and filters allow for multiple views and data comparisons.

- Data defaults to high level of information with option to get to (or drill down to) individual customer level of data. i.e. – per individual

- The data will not be provided to outside parties or used to report to the Department of Labor as certified performance outcomes. Reporting will remain with the agency and be reported via the case management system of record.

Current Reporting Available in IWDS

IWDS Illinois Workforce Development System **Performance Management**

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Final Annual Outcomes

LWA: 00 – DCEO

Numerator / Denominator   Print   Return

Overall Outcome: MEET   **Program Year:** 2017   through   **Program Quarter:** 4

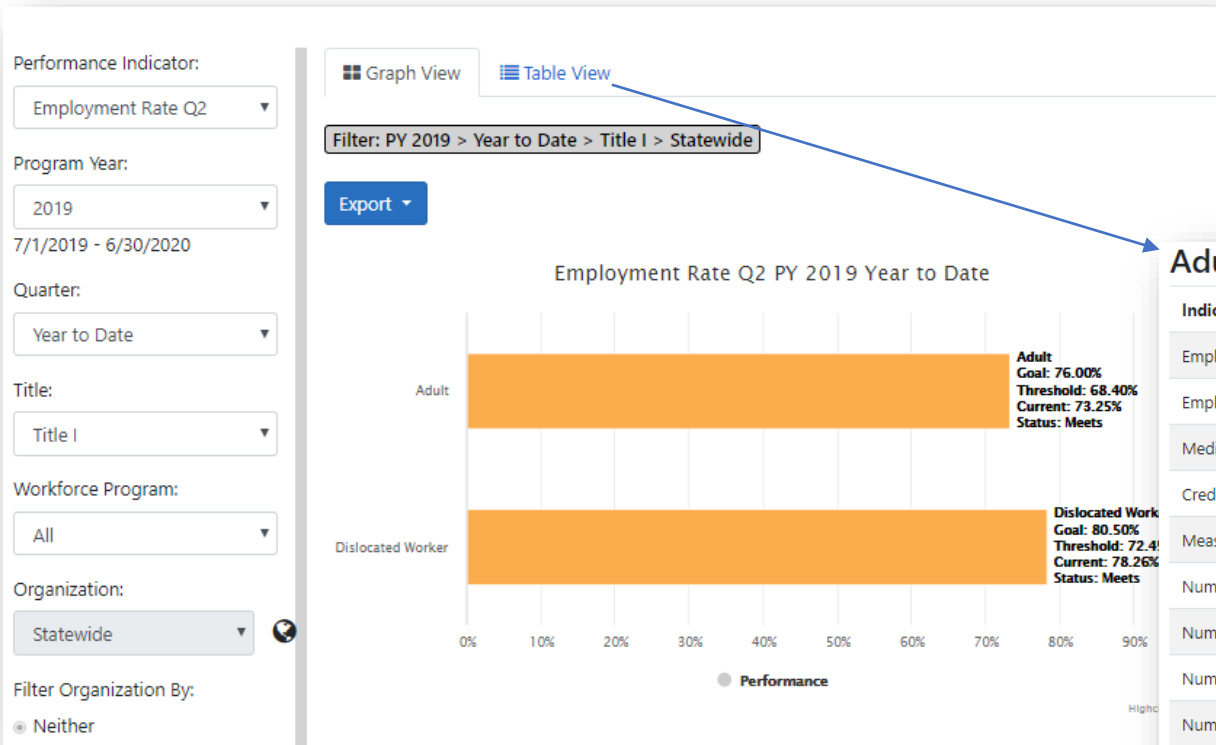| Performance Measurement	Negotiated Goal	90% Threshold	Actual Outcome	% of Negotiated Goal	% of Threshold Goal	Status
Youth Employment Rate Q2 (YER2) :	73.0%	65.7%	72.47%	99.27%	110.3%	MEET
Youth Median Earnings Rate Q2 (YMER) :	$0.00	$0.00	$3,055.99	0.0%	0.0%	N/A
Youth Employment Rate Q4 (YER4) :	61.1%	54.99%	67.52%	110.51%	122.79%	EXCEED
Youth Credential Attainment Rate (YCAR) :	69.0%	62.1%	62.36%	90.38%	100.42%	MEET
Youth Measurable Skills Gain (YMSG) :	0.0%	0.0%	31.96%	0.0%	0.0%	N/A
Adult Employment Rate Q2 (AER2) :	72.4%	65.16%	71.71%	99.05%	110.05%	MEET
Adult Median Earnings Rate Q2 (AMER) :	$5,000.00	$4,500.00	$6,361.30	127.23%	141.36%	EXCEED
Adult Employment Rate Q4 (AER4) :	71.0%	63.9%	69.57%	97.99%	108.87%	MEET
Adult Credential Attainment Rate (ACAR) :	55.6%	50.04%	72.62%	130.61%	145.12%	EXCEED
Adult Measurable Skills Gain (AMSG) :	0.0%	0.0%	26.71%	0.0%	0.0%	N/A
DW Employment Rate Q2 (DER2) :	78.0%	70.2%	77.83%	99.78%	110.87%	MEET
DW Median Earnings Rate Q2 (DMER) :	$6,978.00	$6,280.20	$9,004.69	129.04%	143.38%	EXCEED
DW Employment Rate Q4 (DER4) :	75.4%	67.86%	74.5%	98.81%	109.78%	MEET
DW Credential Attainment Rate (DCAR) :	60.5%	54.45%	73.59%	121.64%	135.15%	EXCEED
DW Measurable Skills Gain (DMSG) :	0.0%	0.0%	24.39%	0.0%	0.0%	N/A

AER2,AMER,DER2,DMER,YER2,YMER based on customers who exited between 07/01/2016 and 06/30/2017
AER4,ACAR,DER4,DCAR,YER4,YCAR based on customers who exited between 01/01/2016 and 12/31/2016
AMSG,DMSG,YMSG based on enrollment anniversaries between 7/01/2017 and 06/30/2018

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IWDS Illinois Workforce Development System **Performance Management**

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Year-to-Date Manager's Report

LWA: 02 - McHenry County Workforce Network

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Overall Outcome: MEET   **Program Year:** 2019   through   **Program Quarter:** 4

Performance Measurement	Negotiated Goal	90% Threshold	Actual Outcome	% of Negotiated Goal	% of Threshold Goal	Status
Youth Employment Rate Q2 (YER2) :	63.0%	56.7%	81.4%	129.21%	143.56%	EXCEED
Youth Median Earnings Rate Q2 (YMER) :	$0.00	$0.00	$4,046.31	0.0%	0.0%	N/A
Youth Employment Rate Q4 (YER4) :	65.0%	58.5%	67.74%	104.22%	115.79%	EXCEED
Youth Credential Attainment Rate (YCAR) :	65.0%	58.5%	80.95%	124.54%	138.38%	EXCEED
Youth Measurable Skills Gain (YMSG) :	0.0%	0.0%	20.83%	0.0%	0.0%	N/A
Adult Employment Rate Q2 (AER2) :	74.0%	66.6%	80.95%	109.39%	121.55%	EXCEED
Adult Median Earnings Rate Q2 (AMER) :	$5,000.00	$4,500.00	$8,710.26	174.21%	193.56%	EXCEED
Adult Employment Rate Q4 (AER4) :	75.0%	67.5%	74.47%	99.29%	110.33%	MEET
Adult Credential Attainment Rate (ACAR) :	70.0%	63.0%	69.7%	99.57%	110.63%	MEET
Adult Measurable Skills Gain (AMSG) :	0.0%	0.0%	48.39%	0.0%	0.0%	N/A
DW Employment Rate Q2 (DER2) :	79.0%	71.1%	87.18%	110.35%	122.62%	EXCEED
DW Median Earnings Rate Q2 (DMER) :	$7,700.00	$6,930.00	$12,896.27	167.48%	186.09%	EXCEED
DW Employment Rate Q4 (DER4) :	76.0%	68.4%	89.77%	118.12%	131.24%	EXCEED
DW Credential Attainment Rate (DCAR) :	66.0%	59.4%	80.95%	122.65%	136.28%	EXCEED
DW Measurable Skills Gain (DMSG) :	0.0%	0.0%	50.72%	0.0%	0.0%	N/A

AER2,AMER,DER2,DMER,YER2,YMER based on customers who exited between 07/01/2018 and 06/30/2019
AER4,ACAR,DER4,DCAR,YER4,YCAR based on customers who exited between 01/01/2018 and 12/31/2018
AMSG,DMSG,YMSG based on enrollment anniversaries between 7/01/2019 and 06/30/2020

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Performance Accountability Statewide

WIOA Key Performance Indicator Outcomes:

- Employment Rate 2nd Quarter after Exit
- Employment Rate 4th Quarter after Exit
- Median Earnings 2nd Quarter after Exit
- Credential Attainment
- Measurable Skills Gain
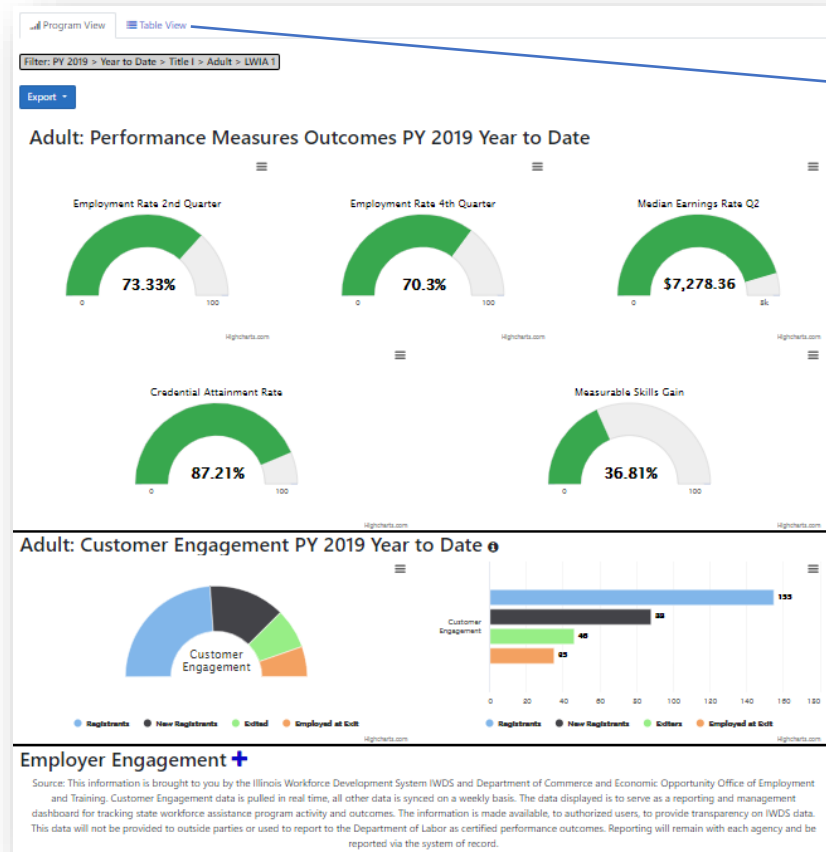- Effectiveness in Serving Employers

Performance Indicator:
Employment Rate Q2

Program Year:
2019
7/1/2019 - 6/30/2020

Quarter:
Year to Date

Title:
Title I

Workforce Program:
All

Organization:
Statewide

Filter Organization By:
⦿ Neither

Graph View   **Table View**

Filter: PY 2019 > Year to Date > Title I > Statewide

Export ▾

Employment Rate Q2 PY 2019 Year to Date

Adult
Adult
Goal: 76.00%
Threshold: 68.40%
Current: 73.25%
Status: Meets

Dislocated Worker
Dislocated Work
Goal: 80.50%
Threshold: 72.4!
Current: 78.26%
Status: Meets

0% 10% 20% 30% 40% 50% 60% 70% 80% 90%

⬤ Performance

Adult: Performance Measures Outcomes PY 2019 Year to Date

Indicator	Goal	Status	Current Total	Threshold	Numerator	Denominator
Employment Rate Q2	76%	Meets	73.25%	68.4%	3,607	4,924
Employment Rate Q4	73%	Meets	71.23%	65.7%	3,359	4,716
Median Earnings Rate Q2	$5,460.00	Exceeds	$7,269.36	$4,914.00	$7,269.36	$2,719.00
Credential Attainment Rate	63%	Exceeds	74.53%	56.7%	2,440	3,274
Measurable Skills Gain	0%	Exceeds	35.93%	0%	1,746	4,860
Number of Registrants	Baseline	N/A	5,323	N/A	5,323	5,323
Number of New Registrants	Baseline	N/A	49%	N/A	2,601	5,323
Number of Completers	Baseline	N/A	29%	N/A	2,197	7,520
Number of Exiters	Baseline	N/A	2,197	N/A	2,197	2,197
Number Employed at Exit	Baseline	N/A	74%	N/A	1,621	2,197

Performance Accountability Statewide

WIOA Customer Engagement Outcomes:

- Number of Registrants
- Number of New Registrants
- Number of Completers
- Numbers of Exiters
- Number Employed at Exit

Adul: Performance Measures Outcomes PY 2019 Year to Date

Indicator	Goal	Status	Current Total	Threshold	Numerator	Denominator
Employment Rate Q2	67%	Exceeds	73.33%	60.3%	88	120
Employment Rate Q4	64%	Exceeds	70.3%	57.6%	71	101
Median Earnings Rate Q2	$4,800.00	Exceeds	$7,278.36	$4,320.00	$7,278.36	$69.00
Credential Attainment Rate	71%	Exceeds	87.21%	63.9%	75	86
Measurable Skills Gain	0%	Exceeds	36.81%	0%	60	163
Number of Registrants	Baseline	N/A	155	N/A	155	155
Number of New Registrants	Baseline	N/A	57%	N/A	88	155
Number of Completers	Baseline	N/A	23%	N/A	46	201
Number of Exiters	Baseline	N/A	46	N/A	46	46
Number Employed at Exit	Baseline	N/A	76%	N/A	35	46

Source: This information is brought to you by the Illinois Workforce Development System IWDS and Department of Commerce and Economic Opportunity Office of Employment and Training. Customer Engagement data is pulled in real time, all other data is synced on a weekly basis. The data displayed is to serve as a reporting and management dashboard for tracking state workforce assistance program activity and outcomes. The information is made available, to authorized users, to provide transparency on IWDS data. This data will not be provided to outside parties or used to report to the Department of Labor as certified performance outcomes. Reporting will remain with each agency and be reported via the system of record.

Performance Accountability Detail

Detail Dashboards by LWIA or by program drillable to information on each individual participant.
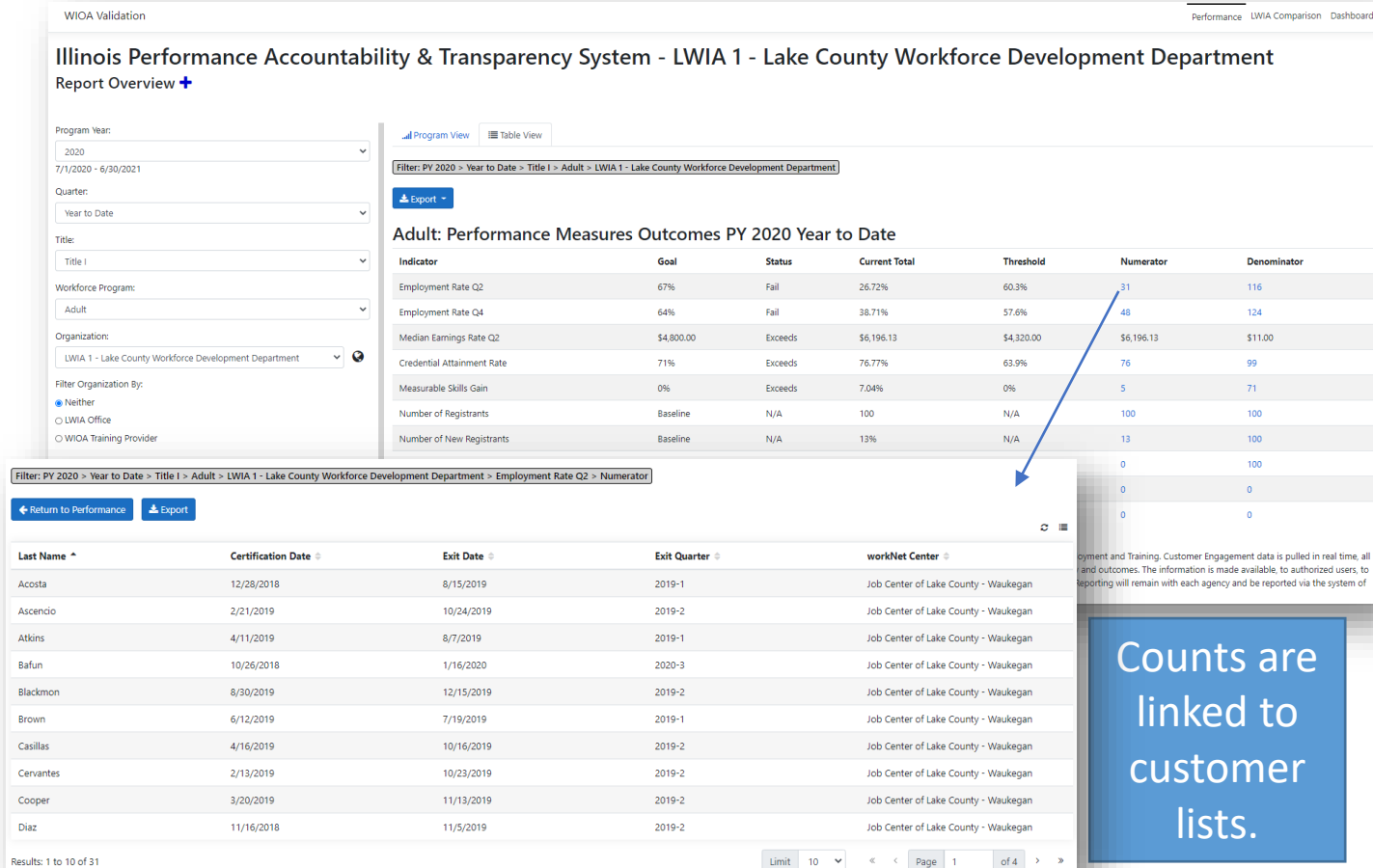
Counts are linked to customer lists.
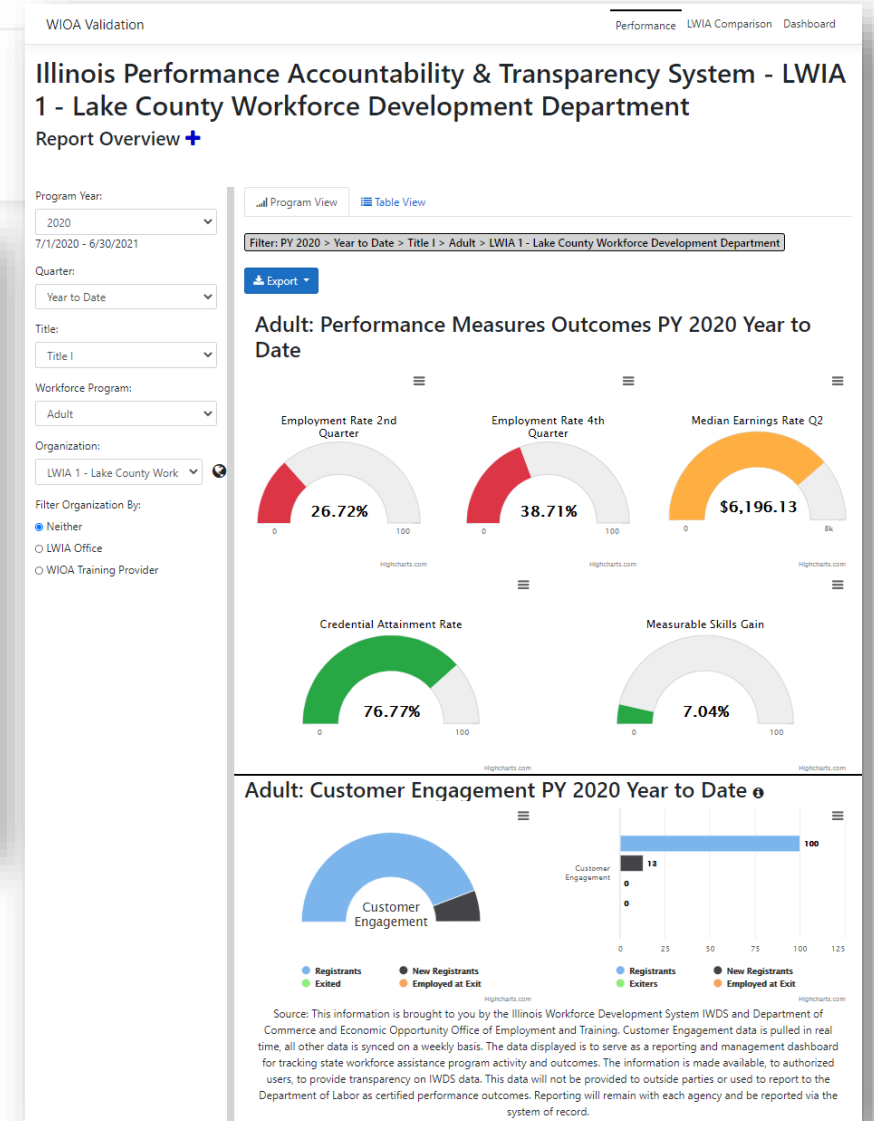
Key Indicator LWIA Comparison

Compare LWIA's performance across the 5 key WIOA indicators.
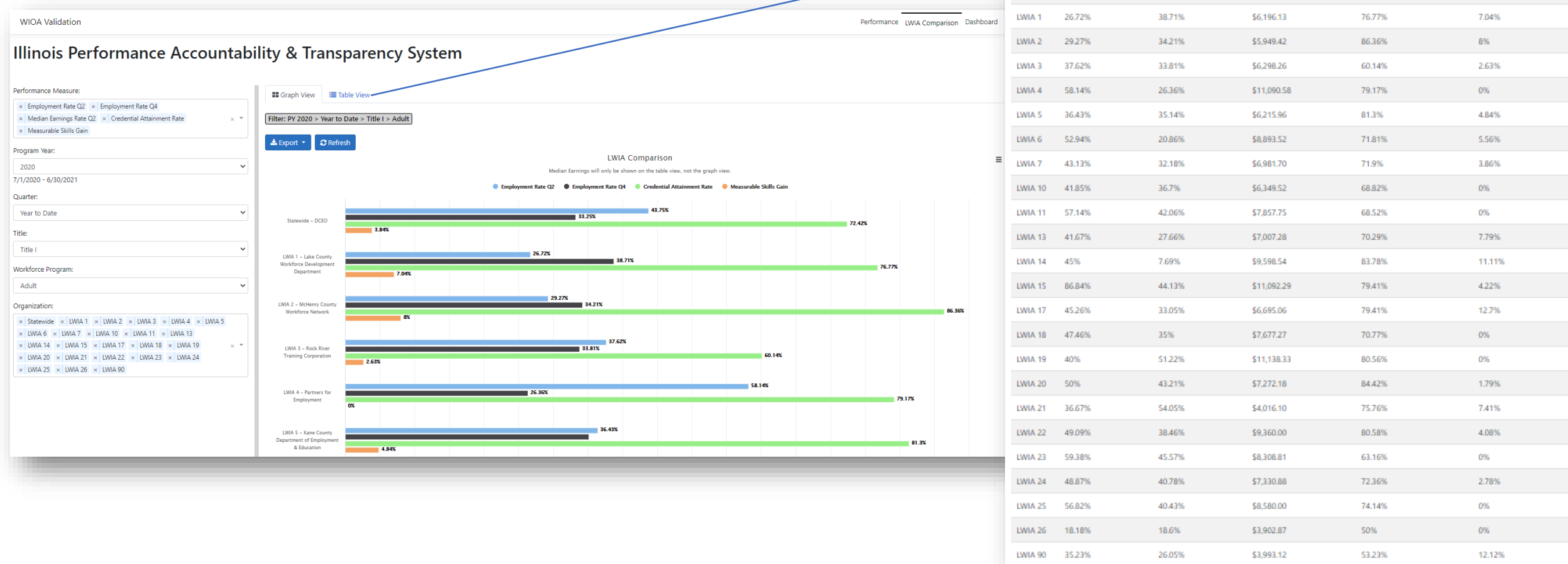
Dashboards

Easily monitor and track your customer's progress to ensure your performance metrics are accurately reflected

Data Validation

TEGL 7-18 & TEGL 23-19

Statistical Adjustment Model by LWIA

Performance adjusted by Labor Market Information factors based on the Federal Model.

New Visibility of Certified Quarterly Reports

Readily available quarterly performance reports for any program or LWIA.

Goal: Drill down to individual participant level data/customer detail.

Questions?

Workforce Innovation Opportunity Act (WIOA)