

 Training * Connecting * Developing Illinois' Workforce

IMC 

NATIONAL FARMWORKER JOBS PROGRAM NFJP One Stop Center Partners

Overview of WIOA TITLE I D SECTION 167
November 18, 2015

 Training * Connecting * Developing Illinois' Workforce

WEBINAR AGENDA

- Brief History/Overview of DOL Programs for MSFW and IMC
- Side by Side View of NFJP and Wagner-Peyser MSFW Program
- Comparison of NFJP (Title I D Section 167) and WIOA Titles I B
- NFJP Collaboration with One-Stop Delivery System
- Q & A



2



Training * Connecting * Developing Illinois' Workforce

Brief History of NFJP

- Services for Migrant and Seasonal Farmworkers (MSFWs) were provided under the U.S. HHS Office of Economic Opportunity as a national program to improve the lives of migrating agricultural workers and their families. Farmworkers were needed for agricultural labor by the agricultural industry (employers often referred to as "growers"). Migrating families had significant emergency needs that required national intervention.
- When farmworker services were moved to the U.S. Department of Labor/ETA, the program was targeted to providing employment and training. The goals were to help MSFWs prepare for year round non-AG jobs or upgraded jobs in AG as well as continue to provide supportive services to help stabilize conditions for families remaining in farmwork.
- National DOL programs for employment and training and supportive services for MSFW continued in CETA-JTPA-WIA-WIOA.
- The 2014 Workforce Innovation and Opportunities Act (WIOA) reauthorizes NFJP and reaffirms a commitment to continue services for farmworkers and their families.

3



Training * Connecting * Developing Illinois' Workforce

National Farmworker Jobs Program

U.S.DOL:

"The National Farmworker Jobs Program (NFJP) is a nationally-directed, locally-administered program of services for migrant and seasonal farmworkers (MSFWs) and includes 52 employment and training grants, as well as 17 housing grants across the United States and Puerto Rico. The program partners with community organizations and state agencies to counter the chronic unemployment and underemployment experienced by farmworkers who depend primarily on jobs in agricultural labor performed across the country. The NFJP is an integral part of the public workforce system and a partner in the nationwide network of One-Stop Career Centers. NFJP partners with state monitor advocates to provide services to farmworkers and their families working in agriculture employment."

4

ILLINOIS workNet CENTER
Training * Connecting * Developing Illinois' Workforce

Brief Overview of NFJP

Brief NFJP Overview Video from the U.S. DOL
<https://vimeo.com/139504476>



5

ILLINOIS workNet CENTER
Training * Connecting * Developing Illinois' Workforce

About the Illinois Migrant Council

- o 501(c)(3) non-profit organization
- o Statewide community-based organization (CBO), also a Community Action Agency
- o Incorporated in 1966
- o Primary mission to promote employment, education, health, housing and opportunities for migrant and seasonal farmworkers and their families and other vulnerable rural communities to achieve economic self-sufficiency
- o Provided employment and training services under national DOL programs: CETA, JTPA and WIA
- o Transitioning to providing WIOA services in PY15
- o Targets Illinois counties and regions where there are MSFW in need of assistance
- o Capacity for flexibility to provide services where MSFWs are located in the State

6



Training * Connecting * Developing Illinois' Workforce

Side by Side Highlights for NFJP and IDES MSFW Program

WIOA Title I D Section 167 NFJP	Wagner-Peyser Act 20 C.F.R. 651-654/ 658/ WIOA Title III MSFW Program
<p>NFJP Goals:</p> <ul style="list-style-type: none"> • Strengthening the ability of MSFWs and their dependents to obtain or retain unsubsidized employment or stabilize their unsubsidized employment in agriculture • Offering a customer-focused case management approach to achieve each participant's employment goals • Providing career services, training, youth services and related assistance to eligible MSFW • Coordinating outreach services with the State Workforce Agency (IDCEO) and the State's Monitor Advocate System (IDES) 	<p>Goals of the Monitor Advocate System:</p> <ul style="list-style-type: none"> • Ensuring equitable services for farmworkers • Managing the Employment Service and Employment-related Law Complaint System • Implementing and sustaining farmworker outreach • Providing farmworkers notification of available employment services and workers' rights • Facilitating the Agricultural Job Order Clearance Process • Sustaining the Monitor Advocate System, i.e., ensuring that services provided are in accordance with federal regulations (20 C.F.R. 651-654 and 658) and the Workforce Innovation and Opportunity Act

7



Training * Connecting * Developing Illinois' Workforce

Side by Side Highlights for NFJP and IDES MSFW Program Cont.

WIOA Title I D Section 167 MSFW NFJP	Wagner-Peyser Act MSFW Program /20 C.F.R. 651-654/ 658/ WIOA Title III
<ul style="list-style-type: none"> • Administered by Illinois Migrant Council through federal grant process 	<ul style="list-style-type: none"> • State Monitor Advocate System - MSFW Program- administered by Illinois Department of Employment Security (IDES)
<ul style="list-style-type: none"> • Required One-Stop System Partner (MOU) in LWIAs where NFJP operates 	<ul style="list-style-type: none"> • Required State Core Partner for Wagner-Peyser including MSFW Program
<ul style="list-style-type: none"> • Under WIOA, alignment of MSFW eligibility criteria and services with Wagner-Peyser MSFW Program 	<ul style="list-style-type: none"> • Under WIOA, alignment of MSFW eligibility criteria and services with NFJP

8



Training * Connecting * Developing Illinois' Workforce

Comparison of Services in WIOA Title I D Section 167 and Title I B

COMMON Workforce Development Activities

- Eligibility determination, outreach, intake and orientation.
- Initial skill assessment of skill levels, aptitudes, abilities, supportive services.
- Career pathways counseling. Job search and placement assistance.
- Business engagement.
- Career Services through NFJP or access of MSFWs to One-Stop Career Services.
- Training linked to in-demand industries or occupations leading to economic self-sufficiency.
- Integration of education and training, work-based learning, apprenticeships.
- Co-enrollment for Career Services and/or Training.

9



Training * Connecting * Developing Illinois' Workforce

Comparison of Services in WIOA Title I D Section 167 and Title I B Cont.

COMMON Workforce Development Activities

- Assisting participants to attain industry-recognized credentials.
- Supportive services for participants in Career Services and Training.
- Coordination and referrals among Partners.
- Collaboration with WIOA Title II providers and community colleges for adult education and training.
- Coordination with IDES Migrant and Seasonal Farmworker Program.
- Identifying "Individuals with barriers to employment" including "eligible MSFWs" [proposed § 680.320(b)].
- Farmworker youth services, ages 14 - 24, including career services, training, life skills, etc. [WIOA Section 129].
- Performance Measures.

10



Training * Connecting * Developing Illinois' Workforce

Additional Services for Eligible MSFW

WIOA Services for NFJP Eligible Participants

WIOA NFJP Related Assistance Services:

- o Immediate crisis intervention services are provided to MSFW families who have an eligible migrant or seasonal farmworker as a member of the family. The eligible MSFW is a participant who receives related assistance services only, and is not required by NFJP to be enrolled in career services or training to receive these services.

Other IMC Services available to NFJP Participants:

- o As a *Community Action Agency*, IMC offers scholarships and other services to CSBG eligible farmworkers who may be co-enrolled in NFJP.
- o IMC may collaborate with ICCB and community colleges to offer adult education services under *WIOA Title II* to NFJP participants.
- o Outreach is coordinated with the *Wagner-Peyser (WIOA Title III)* Migrant and Seasonal Farmworker Program.

11



Training * Connecting * Developing Illinois' Workforce

Eligibility Comparison

COMMON Eligibility Criteria for Title I B and Title I D Sec 167	Required NFJP Eligibility Criteria
<p>WIOA eligibility for customers:</p> <ul style="list-style-type: none"> • Citizen or noncitizen authorized to work in the U.S. • Meets Military Selective Service Requirements • Adult 18 years old or older • Youth 14-21 In-School • Youth 16-24 Out-of-School <p><i>[Not common: Services priority (public assistance recipient and/or low income and/or individual who is basic skills deficient)]</i></p>	<p>SEASONAL farmworker:</p> <ul style="list-style-type: none"> • Low income as defined in WIOA Sec. 3(36)(A) and (B) • Primarily employed in qualifying agricultural labor* during any consecutive 12 months in the 24-month period immediately preceding application: <ul style="list-style-type: none"> o 50% earned income OR time o Earned at least \$800 OR worked 25 days • Faces multiple barriers to economic self-sufficiency

12

ILLINOIS workNet CENTER
Training * Connecting * Developing Illinois' Workforce

Eligibility Comparison Cont.

Required NFJP Eligibility Criteria Cont.



MIGRANT farmworker:

- Seasonal farmworker whose agricultural labor requires travel to a job site making it unable to return to a permanent residence within the same day

OR is a **DEPENDENT** of a migrant or seasonal farmworker.

13

ILLINOIS workNet CENTER
Training * Connecting * Developing Illinois' Workforce

NFJP Definition of Farmwork

Required NFJP Eligibility Criteria: Qualifying Farmwork

* **QUALIFYING AGRICULTURAL LABOR** is farmwork that is characterized by chronic unemployment or underemployment in the production, cultivation, growing and harvesting of any agricultural or horticultural commodities; raising livestock, bees, fur-bearing animals and poultry; fish farming and aquaculture; practices (e.g., forestry, lumbering) performed by a farmer or on a farm in conjunction with farming operations in preparation for market or delivery and transport to market; the handling, drying, packing, packaging, processing, freezing or grading prior to delivery for storage of any commodity in its unmanufactured state.

- Examples of non-qualifying farmworker jobs are: landscaping, canning cooked fruit and vegetables, meatpacking.
- The details defining eligibility elements and qualifying farmwork may change after WIOA regulations are finalized.

14



Training * Connecting * Developing Illinois' Workforce

NFJP Collaboration with One-Stop Delivery System

NFJP as Program Partner

“Under WIOA, the national programs, including Job Corps, the Native American program, YouthBuild, and Migrant and Seasonal Farmworker programs are required one-stop partners.” [WIOA 678.415 (d)]

NFJP “must provide access to career services through the One-Stop delivery system.” [TEGL WIOA No. 35-14]

15



Training * Connecting * Developing Illinois' Workforce

NFJP Collaboration with One-Stop Delivery System

Partner Activities

- Direct linkages with comprehensive or affiliate One-Stop where NFJP operates on-site and/or via technology to be identified in MOUs.
- Inclusion of WIOA MSFW eligibility criteria for NFJP and IDES MSFW Program in data collected in the “Standard Application” in the IWDS.
- Proposing a process to refer MSFWs to NFJP and the IDES MSFW Program in the IWDS that One-Stops may use; e.g., production of an automatic report from IWDS of contact information for possible eligible MSFWs to be transmitted to IMC. NFJP has flexibility to provide training where there are eligible MSFWs.
- Cross training with One-Stop staff and partners to identify potentially eligible farmworkers for referral to NFJP training. An updated screening tool will be developed when NFJP eligibility criteria is clarified in final regulations.

16


Training * Connecting * Developing Illinois' Workforce

Collaboration currently in process for PY15

Partnering Activities in One-Stop Delivery System

- NFJP is represented on the Illinois Workforce Innovation Board by the IMC Executive Director.
- NFJP will be represented by IMC on 4 Local Workforce Development Boards in areas where NFJP is operating, pending State certification.
- IMC will seek to partner through MOUs in areas where it operates. Currently, it is partnering with One-Stop Delivery Systems in 6 LWIAs.
- IMC is physically co-located at 1 comprehensive One-Stop site and is exploring co-locating with other comprehensive or affiliate One-Stop sites in LWIAs where NFJP has a presence.
- IMC will participate in “direct linkages” for MSFWs to access One-Stop services: technology, mutual referrals, other TBD.
- IMC is participating in Illinois WIOA Implementation activities, e.g., webinars, task forces, regional planning.

17


Training * Connecting * Developing Illinois' Workforce

Questions?

IMC NFJP Contact

Cynthia Thomas-Grant, CWDP
 Workforce Development/National Farmworker Jobs Program
 Illinois Migrant Council
 118 S. Clinton Street, #500
 Chicago, Illinois 60661
 (312) 663-1522
cthomas@illinoismigrant.org

Links for more information about NFJP

www.doleta.gov/farmworker
www.illinoismigrant.org

IMC NFJP Field Contacts and Targeted Service Areas in PY15



18



Training * Connecting * Developing Illinois' Workforce

Illinois Migrant Council Regional NFJP Field Locations

<p>NORTHERN REGION Counties served: Boone, DeKalb, Kane, Kendall, Lake, McHenry, Stephenson, Winnebago 62 N. Ayer St., Suite D Harvard, IL 60033 Contact: Leonidas Prieto Tel: 815 943-6851 lprieto@illinoismigrant.org</p> <p>NORTH CENTRAL REGION Counties served: Cass, Champaign, Fulton, Livingston, Logan, Marshall, Mason, McLean, Peoria, Sangamon, Stark, Tazewell, Woodford Illinois workNet Center (Co-located) 115 S.W. Adams St. Peoria, IL 61602 Contact: Mary Phelan Tel: 309 999-4257 mphelan@illinoismigrant.org</p> <p>CENTRAL REGION SEASONAL Counties served: Clark, Coles, Crawford, Dewitt, Douglas, Ford, Grundy, Iroquois, Kankakee, Macon, Platt, Vermilion, Will Contact: Cynthia Thomas-Grant Tel: 312 663-1522 cthomas@illinoismigrant.org</p>	<p>NORTHWEST REGION Counties served: Bureau, Henry, Knox, LaSalle, Lee, McDonough, Mercer, Ogle, Putnam, Rock Island, Whiteside 604 19th Street, Unit B Moline, IL 61265 Contact: Berta Scritchfield Tel: 309 757-1070 bscritchfield@illinoismigrant.org</p> <p>SOUTHERN/SOUTHWEST REGION Counties served: Southern- Alexander, Gallatin, Jackson, Jefferson, Johnson, Perry, Pulaski, Saline, Union, Williamson; Southwest- Calhoun, Clinton, Madison, Saint Clair, Washington 335 S. Main Street Anna, IL 62906 Contact: Patricia Sawyer Tel: 618 833-8500 psawyer@illinoismigrant.org</p> <p>Technology Learning Center 111. S. Appleknocker Drive Cobden, IL 62920 Tel: 618 893-1922 Call for appointment with NFJP staff.</p>
---	--

19