GOVERNOR'S GUIDELINES TO STATE AND LOCAL PROGRAM PARTNERS NEGOTIATING COSTS AND SERVICES UNDER THE WORKFORCE INNOVATION AND OPPORTUNITY ACT OF 2014 (WIOA)

PURPOSE AND APPLICABILITY	 These guidelines fulfill the WIOA requirement that the Governor issue guidance to State and local partners for negotiating cost sharing, service access, service delivery and other matters essential to the establishment of effective local workforce development services under WIOA (§678.705). They apply to: 1. All State-level agencies and entities in Illinois responsible for planning and administration of Federally-funded workforce development programs (678.400 and 678.700(c)), and 2. Local workforce innovation boards (LWIBs) and chief elected officials (CEOs) responsible for planning and administering workforce development services in a local workforce innovation area. All required partners, LWIBs and CEOs are expected to act in accordance with these guidelines and to otherwise comply with them. As required by WIOA, the State will monitor local areas to assure compliance with these guidelines.
GOALS	WIOA establishes ambitious goals for the integration of workforce service programs. These goals are intended to maximize the value and benefits to customers of services available to them under Federally-funded workforce development programs. Included are business customers seeking to acquire the talent and skills needed to compete in a global economy. Also included are program participants seeking to acquire skills and recognized credentials to move along pathways that lead to high-paying jobs in growing sectors of the economy that offer long-term opportunities for stable employment. Carefully planned and coordinated services among all Federally-funded workforce development programs are necessary to achieve the level of integrated service delivery WIOA envisions. This means that all Federally- funded workforce development programs work collaboratively in partnership to optimize the quality of services provided. Recognizing that successful integration is directly related to coordinated and joint use of resources, WIOA also requires each partner to contribute its proportionate share of costs required for operation of local one-stop delivery systems.

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SCOPE	These guidelines:		
	1. Establish general guidance, direction and requirements for negotiating local memoranda of understandings (MOUs) that are required in each local workforce innovation area (LWIA) to support the operation of the local one-stop delivery system.		
	2. Provide guidance related to comprehensive one-stop center infrastructure costs, including guidance for budgeting, allocation and negotiation of these costs using the two funding methods WIOA prescribes.		
	3. Provide guidance for identifying and negotiating local one-stop delivery system costs that will be shared among required partners.		
	4. Prescribe timelines for local negotiation of MOUs and for reporting of the outcomes of these negotiations.		
	5. Outline requirements for the process through which required partners can appeal decisions made in the application of these guidelines if the State infrastructure cost funding mechanism is used.		
ORGANIZATION	These guidelines are organized into five sections:		
OF GUIDELINES			
	SECTION 1 – Negotiation of Local MOUs		
	SECTION 2 – Negotiation of Infrastructure Costs		
	SECTION 3 – Negotiation of Local One-Stop Delivery System Costs		
	SECTION 4 – Timelines for Negotiation of MOUs and Infrastructure Costs		
	SECTION 5 – Reporting of Interim and Final Negotiation Outcomes		
	SECTION 6 – Appeals Process		
SECTION 1 – NEGOTIATION OF	1. Development and negotiation of local memoranda of understandings will follow these basic principles and guidelines:		
LOCAL MOUS	 a. The local MOU will be used as an essential tool for achieving a key goal of WIOA – establishing integrated and effective local workforce delivery systems that produce the skilled workers businesses in the local and regional economies require. 		

- b. Local MOUs will reflect the shared vision and commitment of local workforce innovation boards and required partners to highquality workforce development systems and centers, and be consistent with the vision articulated by the Federal government and State, regional and local planning priorities.
- c. Local MOUs will reflect and document how each partner will contribute its proportionate share of infrastructure costs for the comprehensive one-stop center.
- d. All required partners entering into the MOU development and negotiation process will be empowered to make commitments for the partner organization, including staff or other local representatives of the following State entities and State administered programs:
 - Department of Commerce Adults, Dislocated Workers, and Youth; Trade Adjustment Act and Community Services Block Grant Act
 - 2. Illinois Community College Board Adult Education and Family Literacy
 - Department of Employment Security Employment Programs Authorized under the Wagner-Peyser Act, Unemployment Insurance, Jobs for Veterans State Grants, Trade Reinvestment Act
 - 4. Illinois Community College Board Career and Technical Education under the Perkins Act
 - 5. Department of Human Services Division of Rehabilitation Services
 - 6. Department of Human Services Division of Family and Community Services (TANF)
 - 7. Department on Aging Senior Community Service Employment Program (SCSEP)
 - 8. Department of Corrections Second Chance Act
- e. Each required partner entering into the MOU development and negotiation process will designate a specific individual with authority to commit financially and programmatically on behalf of the required partner. This individual may be staff from a State agency's central, regional or local office or a local representative providing services for a State-level entity through a contract, grant or similar agreement. Where multiple required partners of Adult Education and Career and Technical Education exist in one LWIA, partners will convene their providers and appoint an individual to negotiate the MOU on their behalf.

- f. All individuals participating in the development and negotiation of local MOUs will negotiate in good faith to reach agreement and to bring about a unified vision for the local one-stop delivery system.
- g. Local MOUs negotiations will be conducted according to these guidelines.
- 2. The MOU must be completed using a standard template provided to all required partners and included as Appendix Item 3 to these Guidelines. Using the prescribed template, the MOU will describe the services that will be accessible through the local one-stop delivery system, identify the location(s) at which these services will be accessible, specify the method of delivery for each required partner providing services and describe how these services will be coordinated. The MOU template includes a local service matrix required as part of the MOU. The local service matrix will identify the specific services each required partner will provide and describe the method of service delivery. A format for the required local service matrix is included in the MOU template as part of Appendix Item 3 to these Guidelines.
- 3. The MOU must also describe the specific methods that will be used to refer participants between the one-stop operator and required partners to obtain needed services. These methods must encompass specific arrangements to assure that individuals with barriers to employment, including individuals with disabilities, can access available services.
- 4. The chair of the Local Workforce Innovation Board (LWIB) will designate an individual who will take the lead responsibility for negotiation of the MOU. The chair will also designate a private sector member of the board, or other impartial individual, as having lead responsibility for negotiation of infrastructure costs.
- 5. The individual the LWIB chair designates to lead the MOU negotiation process and local required partners will use as a starting point for their negotiations the "State-level Career Services Summary" and the "State-level Program and Activities Summary." (*Included as Appendix Items 4 and 5 to these Guidelines and reflecting information provided by State-level required partners*). Additional partners may be added at the discretion of the LWIB and CEOs and with agreement of these additional partners.
- 6. The MOU will identify the local comprehensive one-stop center(s) in the local area, describe the role of the operator in the local comprehensive one-stop center(s), including the local operator's role

and responsibilities for coordinating referrals among required partners. The role of the one-stop operator must comply with requirements specified in 20 CFR 678.620, 678.625 and 678.630. Each local area must have at least one comprehensive one-stop center, per 20 CFR 678.300(c). LWIBs and CEOs may also designate affiliated sites or specialized centers at their discretion provided they meet the requirements of 20 CFR 678.310, 678.315 and 678.320.

- 7. The MOU will define how core program partners will share local data and information and otherwise collaborate to assure that all common primary indicators of performance for the local area will be achieved while ensuring confidentiality of Personally Identifiable Information (PII) for program participants.
- 8. The MOU will identify the specific infrastructure and local workforce development system costs that will be shared among the required partners. Cost sharing decisions will be documented in an approved annual budget using the template illustrated in Appendix Item 9 of these Guidelines and negotiated in accordance with in Sections 2 and 3.
- 9. The proportion of each required partner's shared infrastructure and local workforce development systems costs will be determined according to these guidelines. All cost sharing determinations must be consistent with the "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards."
- 10. Upon agreement, the LWIB, required partners and CEO(s) will be required to sign the MOU, which may either be an umbrella agreement encompassing all required partner programs or separate agreements with each required partner or groups of required partners. LWIAs are encouraged to use umbrella MOUs in the interest of transparency. The LWIB will report to the Governor on the results of MOU negotiations as prescribed in Section 4 of these guidelines and using the report template illustrated in Appendix Item 12 of these Guidelines.
- 11. Signed MOUs must be submitted to an individual designated by the Governor before July 1st of each year in which an MOU is negotiated.
- 12. The process and efforts of the LWIB and required partners to negotiate the MOU and the process to be followed when consensus cannot be reached must be described in the MOU. The MOU should also address the process for resolving any disputes that evolve after the agreement is reached.
- 13. The duration of local MOUs and the frequency with which MOUs will be reviewed will be determined by LWIBs but may not exceed three

years. A budget for infrastructure and shared system costs must be negotiated annually and incorporated into the MOU through the amendment procedures described in the MOU.

- 14. Local MOU negotiations will occur during a prescribed 90-day period as described in Section 4, with each local area reporting to the Governor at the end of this negotiation period as described in Section 4.
- 15. In addition to the 90-day period of negotiation, a 45-day remediation period will be provided for local areas reporting that they were unable to come to agreement on an MOU during the prescribed period of negotiation. During this remediation period, a State-level team, comprised of representatives of the core programs under WIOA, supplemented as necessary with a representative of other affected program partner(s), will work with the LWIB, CEOs and required partners in an attempt to facilitate agreement.
- 16. Only local areas that fail to reach agreement at the end of the remediation period will be considered to be at impasse. Only impasses on infrastructure costs may result in lower funding due to limited funds expected to be available under the State funding mechanism. The State funding mechanism will apply to certified comprehensive one-stop centers only in local areas which cannot reach agreement on an MOU at the end of the 45-day remediation period.
- 17. The MOU must acknowledge that the agreements made are contingent on the availability of Federal funding for each required program.
- 18. Two or more local areas in a region may develop a single, joint MOU if they are in a region that has submitted a regional plan (§ 678.500(a)).

SECTION 2-1. Local areas are expected to reach agreement on how infrastructure costs will be shared among required partners. One of two **NEGOTIATION OF** mechanisms for funding the infrastructure costs of comprehensive **INFRASTRUCTURE** one-stop centers can be used: a local funding mechanism when all COSTS required partners agree on how infrastructure costs will be shared, which is the expectation, and a State funding mechanism that will be used only as a last resort when it is impossible to reach local agreement. Use of either of these methods must conform to the requirement of 20 CFR Subpart E - One-Stop Operating Costs (§678.710). (A summary comparison of requirements and features associated with each mechanism is included as Appendix Item 6 to these Guidelines.)

2. Local comprehensive one-stop center infrastructure costs to be

shared among all required partners will be defined on a standard budget form as described in Section 5. (A list of infrastructure cost line items and definitions is included as Appendix Item 7 to these Guidelines. This list is not all inclusive.)

- 3. An infrastructure budget for each comprehensive one-stop center will be prepared annually on a State fiscal year (WIOA program year) basis using the prescribed budget template.
- 4. The chair of each Local Workforce Innovation Board (LWIB) will designate a private sector member of the board, or other impartial individual, to assume lead responsibility for negotiation of infrastructure costs. Upon designation, the private sector board member or other impartial individual will convene an initial meeting of all required partners and CEOs, or their representatives, to begin developing the one-stop center infrastructure cost budget.
- 5. Prior to the initial meeting, the entity or entities serving as the leaseholder for the designated comprehensive one-stop center(s) will provide the representative of the LWIB, CEOs, and all required partners with the following specific information:
 - a. Information on the term of the lease,
 - b. The specific items of cost covered by the lease, and
 - c. Actual costs in the prior year for all line items included which are not covered by the lease.
- 6. The private sector board member or other impartial individual designated by the LWIB chair to lead the infrastructure cost negotiation process will also see that required partners are provided information on the number of FTEs that required partners committed to the operation of the local one-stop delivery system the prior year.
- 7. At their initial meeting, the private sector board member or other impartial individual designated by the LWIB chair, and required partners will review and discuss actual costs in the prior year and new needs for the coming budget year.
- 8. The private sector member or other impartial individual the LWIB chair designates to lead the infrastructure negotiation process will obtain all assistance needed to prepare a draft budget for future consideration by all required partners. The draft budget must be consistent with these Guidelines.
- 9. The private sector board member or other impartial individual the LWIB chair designates to lead the infrastructure cost negotiation

process will see that a draft budget is presented to all required partners at least two weeks prior to a second meeting of required partners. This draft budget will also be submitted simultaneously to a person(s) to be designated at the State level.

- 10. At their second meeting, the required partners will review the draft budget and make all revisions agreed upon.
- 11. The private sector board member or other impartial individual the LWIB chair designates to lead the infrastructure cost negotiation process will prepare a final budget that allocates agreed-upon infrastructure costs equitably among required partners. These costs will be allocated among required partners in accordance with the methodology specified in item 12 of this section of these guidelines.
- 12. The proportion of each required partner's FTE staffing dedicated to support the operation of each comprehensive one-stop center in the local area will be used as the basis for determining each required partner's share of infrastructure costs and will be documented in the Standard Budget Format for Shared Costs (see Appendix Item 10 of these Guidelines). FTE staffing is defined to include:
 - a. Required partner or contractor FTE staff onsite at the onestop center, and,
 - b. Required partner or contractor FTE staff offsite but who are dedicated and available on demand to meet service access requirements via "direct linkage."

Any deviation from this cost allocation method the required partners agree upon must be consistent with "<u>Uniform Administrative</u> <u>Requirements, Cost Principles, and Audit Requirements for Federal Awards</u>."

- 13. Required partners may meet their infrastructure cost obligations through any of the following methods:
 - a. Cash contributions as allowed by the statutes and regulations governing each program,
 - b. Locally agreed upon and fairly valued in-kind contributions that provide tangible benefits for the local service delivery system. Each in-kind contribution must meet the following criteria:
 - 1. Be recognized and accepted by all other partners, and
 - 2. Have the effect of offsetting a cash contribution toward local infrastructure costs of the comprehensive one-stop center that would otherwise be due from the partner

making the in-kind contribution.

- 14. The private sector board member or other impartial individual designated by the LWIB chair to lead infrastructure cost negotiations will distribute this final budget at least two weeks prior to a third meeting of required partners, at which time all required partners will be asked to approve the infrastructure cost budget.
- 15. If, after the 45-day period of remediation, a required partner identified in Section 1, Item 1.d. of these Guidelines does not agree to approve the local budget, then the infrastructure costs allocated to that required partner under the local budget will be compared to the amount of infrastructure costs that would be calculated under the State funding formula. If the amount allocated to this required partner under the local budget, then the required partner under the state funding formula is greater than or equal to the amount allocated in the local budget, then the required partner must accept the local budget.
- 16. The final approved budget will be incorporated annually into the approved Memorandum of Understanding (MOU) as an amendment using amendment procedures specified in the MOU.
- 17. Failure to reach agreement on comprehensive one-stop center infrastructure costs at the end of the established 45-day remediation period will result in limited infrastructure funding if funds are available through the State funding mechanism. For comprehensive one-stop centers outside of Cook County, the State infrastructure funding mechanism may be considered for only one comprehensive one-stop center. Infrastructure funding using the State funding mechanism can be accessed for up to four centers in Cook County.
- 18. Following the end of each State fiscal year, and after all budgeted infrastructure costs have been incurred, the private sector board member the LWIB chair designates to lead the MOU negotiation process will assure budgeted costs by required partners are reconciled to actual costs and that any necessary adjustments are made.

SECTION 3:
NEGOTIATION OF
LOCAL ONE-
STOP DELIVERY
System costs

- 1. The private sector board member or other impartial individual identified by the local board chair also has lead responsibility for negotiating how local one-stop delivery system will be shared among required partners.
- 2. All required partners under WIOA are required to use a portion of their program funds to pay additional costs relating to operation of the local one-stop delivery system. These costs include the costs of providing

		shared career services to individuals, costs to support LWIB functions and other costs that promote integration of services. (Appendix Item 8 to these guidelines provides a list of costs that may be considered shared local system costs. This list should not be considered all inclusive.)
	3.	Required partners may meet their cost sharing obligations through any of the following methods:
		 a Cash contributions as allowed by the statutes and regulations governing each program, b. Locally agreed upon and fairly valued in-kind contributions that provide tangible benefits for the local service delivery system. Each in-kind contribution must meet the following criteria: Be recognized and accepted by all other partners, and Have the effect of offsetting a cash contribution toward local one-stop delivery system costs that would otherwise be due from the partner making the in-kind contribution.
	4.	Required partners are encouraged to give priority to those shared costs which bring about integration, streamline service delivery and lead to better outcomes.
	5.	The amount each required partner contributes to local one-stop service delivery system costs must be allowable under each required partner's statutory and regulatory requirements. Contribution amounts must also be proportionate to the benefit received and determined in accordance with " <u>Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards</u> ."
SECTION 4: TIMELINES FOR NEGOTIATION OF MOUS AND INFRASTRUCTURE COSTS	1.	Local boards may begin their negotiations related to services, methods of delivery, infrastructure and other shared costs at any time, but they must be concluded by March 31 of each calendar year.
	2.	A final report on the outcomes of these negotiations must be provided by March 31 st each calendar year to an individual designated by the Governor (<i>see Appendix Item 11 of these Guidelines</i>).
	3.	A 45-day period for remediation will begin on or around April 15 th of each calendar year and continue through the end of May. Failure to reach agreement on comprehensive one-stop center infrastructure costs at the end of the established 45-day remediation period will trigger infrastructure funding using the State funding mechanism. Each required partner's proportionate share of infrastructure costs using the

	 State infrastructure funding mechanism in these instances will be determined based on FTEs as described in Item 12 of Section 2. 4. Local areas that cannot reach agreement on an MOU at the end of the 45-day remediation period for reasons other than the allocation of infrastructure costs will be reported to the U.S. Secretary of Labor and head of any other relevant Federal agency as required in 20 CFR 678.510.
SECTION 5: REPORTING OF FINAL NEGOTIATION OUTCOMES	 Local boards must provide a draft budget to the individual designated by the Governor by no later than February 28th of each calendar year. This budget is to be provided in a standard format illustrated in Appendix Item 9 of these Guidelines. A final report on the outcomes of the MOU negotiations must be provided by March 31st each calendar year to an individual designated by the Governor. (Appendix Item 11 to these Guidelines is the report required from local areas regarding final outcomes of MOU negotiations.)
Section 6: Appeals Process for Infrastructure costs	 The Governor will make the final determination of each required partner's proportionate share of statewide infrastructure costs under the State funding mechanism as described in these guidelines. A required partner may appeal the Governor's determination on the basis of a claim that: a. The Governor's determination is inconsistent with the proportionate share requirements of 20 CFR 678.735(a). b. The Governor's determination is inconsistent with the cost contribution caps described in 20 CFR 678.735(c). An appeal must be made within 21 days of the Governor's determination and follow the appeal process outlined in the State Unified Plan.

APPENDIX ITEM 1 TO GOVERNOR'S GUIDELINES GLOSSARY

TERM	DEFINITION
1. Comprehensive one-stop center	A single physical location in each Local Workforce Innovation Area (LWIA) where on-demand access to career services, training services, employment services and all required programs is available. Staff must provide Adult, Dislocated Worker, Youth and Wagner-Peyser services physically on-site.
2. Full-time equivalent (FTE)	The ratio of the total number of hours worked (whether part- time, full-time or contracted) divided by an average full-time work week (e.g., 40 hours).
	Example: Two employees who work 20 hours per week are the equivalent of one full-time employee or one FTE. One employee who works 20 hours per week is expressed as .5 FTE.
3. Infrastructure costs	Section 121(h)(4) defines infrastructure costs to mean: "the non-personnel costs that are necessary for the general operation of the one-stop center, including the rental costs of facilities, the costs of utilities and maintenance, equipment (including assessment-related products and assistive technology for individuals with disabilities), and technology to facility access to the one-stop center, including the center's planning and outreach activities."
4. Local infrastructure funding mechanism	The method used to cover infrastructure costs of the local comprehensive one-stop center(s) in a local area when all required partners agree about how those costs will be shared. Cash, in-kind contributions and philanthropic or private funds are allowable for each required partner to use to cover their fair share of the infrastructure costs under this mechanism. Under this mechanism, there is no maximum amount that each required partner can contribute to the center's infrastructure costs other than what is outlined in program-specific statutes.
5. Local one-stop delivery system	The network of workforce-related products, programs, services and service locations established to meet business and jobseeker needs in a Local Workforce Innovation Area.
6. Local Workforce Innovation Area (LWIA)	A geographic area designated by the Governor to receive and administer WIOA funding at the local level according to Section 106 of the Workforce Innovation and Opportunity Act.
7. Memorandum of Understanding (MOU)	A document defining the agreement between the local board, CEOs and required partners relating to the operation of the workforce delivery system in the local area, including shared system and infrastructure costs.

TERM	DEFINITION
TERM 8. Proportionate share 9. Required partners	An amount determined by the Governor that represents a required partner's portion of comprehensive one-stop infrastructure costs statewide for purposes of the State infrastructure funding mechanism. This amount is determined through a reasonable cost allocation methodology that assigns costs to required partners in proportion to relative benefits received. WIOA identifies 17 required program partners, four of which are "core program partners," that must provide services in comprehensive one-stop centers and share in the cost of maintaining the one-stop delivery system subject to a Memorandum of Understanding (MOU). The 17 required partners follow: 1. Workforce Development Activities serving youth, adults and dislocated workers under Title IB of WIOA
	 Adult Education and Literacy programs under Title II of WIOA Employment Services under the Wagner-Peyser Act and Title III of WIOA Vocational rehabilitation services under Title I of the Rehabilitation Act of 1973 and Title IV of WIOA Career and technical education programs at the secondary and post-secondary levels under the Carl D. Perkins Career and Technical Education Act Programs under the Trade Act of 1974 (TAA) Title IV of the Social Security Act (Temporary Assistance for Needy Families (TANF) programs) Senior Community Services Employment Program (SCSEP) Employment and training activities under the Community Services Block Grant (CSBG)
	 10. Housing and Urban Development employment and training activities 11. Unemployment compensation programs 12. Activities under the Second Chance Act of 2007 13. Veterans job counseling, training and placement programs under Chapter 41 of Title 38, United States Code 14. Migrant and Seasonal Farmworkers 15. National Farmworker Jobs Program 16. Job Corps career and technical education for youth 17. YouthBuild education and job pathways
10. Shared system costs	Additional, non-infrastructure costs, required one-stop partners are required to pay. These shared costs may include the cost of shared services authorized for an individual participant, such as intake and assessment costs, as well as shared costs of

TERM	DEFINITION
	local board functions.
11. State fundingformula	The formula the Governor uses to determine each required partner's proportionate share of comprehensive one-stop center infrastructure costs. This formula is:
	(A) $x (B/C) = D$, where:
	 A = Total infrastructure costs Statewide B = The number of onsite and offsite FTEs each required partner commits to delivery of services in comprehensive one-stop centers Statewide C = The number of onsite and offsite FTEs all required partners commit to delivery of services in comprehensive one-stop centers Statewide. D = Required partner's proportionate share
	Example:
	Total infrastructure costs Statewide = \$4,000,000 Statewide FTEs committed by required partner = 20 Statewide FTEs committed by all required partners = 200
	$4,000,000 \ge 200 = 400,000$
12. State infrastructure funding mechanism	The method used to cover infrastructure costs of the comprehensive one-stop center(s) in a local area when required partners are unable to agree on how to share those costs. The amount that each required partner can contribute is capped per WIOA section 121(h)(2)(D). The State infrastructure funding mechanism only applies to certified comprehensive one-stop centers in local areas that cannot reach agreement on an MOU at the end of a 45-day remediation period.

APPENDIX ITEM 2 TOGOVERNOR'S GUIDELINES SAMPLE TIMELINE FOR MOUAND INFRASTRUCTURE NEGOTIATIONS

ANNUAL TIMEFRAME		ΑСΤΙVIТΥ
JANUARY 1		local negotiations of memoranda of understandings d infrastructure cost sharing agreements
February 28	illustrated i	Is provide draft budgets (<i>using the standard format</i> <i>n Appendix Items 9 and 10</i>) to the individual by the Governor
MARCH 31 OF EACH YEAR IN WHICH A LOCAL AREA RENEGOTIATES ITS MOU (MINIMUM OF ONCE EVERY 3 YEARS)	Local board from local M standard for	I negotiations end ¹ I chairs and chief elected officials report outcomes MOU negotiations to the Governor using the rm (with copy sent to all required partners) (<i>in a</i> lar to the letter provided in Appendix Item 11)
April 15		not reaching agreement on infrastructure costs, a ediation period begins
MAY 31 OF EACH YEAR IN WHICH A LOCAL AREA RENEGOTIATES ITS MOU (MINIMUM OF ONCE EVERY 3 YEARS)	than infrastr Labor and h LWIAs at a the Governo determination	ble to reach agreement on MOUs for reasons other ructure costs are referred to the U.S. Secretary of lead of any other relevant Federal agency n impasse about infrastructure costs are referred to or's Office; the Governor will make the final on about each required partner's proportionate share cture costs under the State funding mechanism ²
JULY 1 EVERY YEAR IN WHICH AN MOU IS NEGOTIATED	A signed M by the Gove	OU must be submitted to an individual designated ernor

¹ LWIAs may include an interim infrastructure funding agreement in the MOU if all other parts of the MOU have been negotiated (§ 678.715(c)). The interim infrastructure agreement must be finalized within six months of when the MOU is signed.

²LWIAs have 21 days from the Governor's determination to appeal.

APPENDIX ITEM 3 TOGOVERNOR'S GUIDELINES LOCAL MOU TEMPLATE

MEMORANDUM OF UNDERSTANDING between

and

• List the authoriz	grams covered by the agreement zed representative of each requi all negotiate and sign the MOU	
Agency Name	Required Program	Authorized Signatory

II. PURPOSE AND SCOPE OF MOU

• Describe the general purpose and scope of the umbrella MOU

III. V	SION FOR THE SYSTEM (Governor's Guidelines, Section 1, Item 1(b))
•	Describe the shared vision for the local one-stop delivery system (vision must be consistent with federal, state, regional, and local planning priorities as well as the Governor's Guidelines) Define what aspects of the vision are currently in place Outline the steps to be taken and general timeliness for implementing the aspects of the vision that are not currently in place
IV. M	OU DEVELOPMENT (Governor's Guidelines, Section 1, Item 11)
•	Describe the process and efforts of the Local Workforce Innovation Board and
	partners to negotiate the MOU
•	Explain the process used when consensus is not reached
	ESCRIPTION OF COMPREHENSIVE ONE-STOP SERVICES (Sec. 121 (c)(2)(i)) §678.500(b)(1)) (Governor's Guidelines, Section 1, Item 2)
•	<i>Complete a local service matrix (template attached) explaining local methods of service delivery, which includes:</i>
	• Career services to be provided by partner
	 Other program services to be provided by partner Matheda of services delivery for each service provided by partner
•	• Methods of service delivery for each service provided by partner Describe in detail the location(s) at which services will be accessible and how services will be coordinated between the operator and partners
Title I	(Adult, Dislocated Worker and Youth)
Title I	I (Adult Education)
Title I	II (Wagner-Peyser/ES)
Title I	V (Vocational Rehabilitation)
Perkir	ns/Continuing Technical Education

Trade Adjustment Assistance (TAA) --

IDES/Veterans --

CSBG (Community Service Block Grant) --

IDES/UI --

SCSEP (Older Americans) --

IDES/Trade Readjustment Assistance --

IDOC Second Chance --

DHS/TANF --

HUD --

IDES/MSFW (Migrant & Seasonal Farmworkers) --

Job Corps --

National Farmworkers Jobs Program --

YouthBuild --

VI. PROCUREMENT OF ONE-STOP OPERATOR (Governor's Guidelines, Section 1, Item 5)

- Name of the procured one-stop operator (if operator is in place by July 1, 2016)
- Describe the functions and scope of work of the one-stop operator as defined in the Request for Proposal (if applicable)
- Assure that the one-stop operator will not perform any of the proscribed functions (§678.620(b))

Note: One-stop operator designation does not take effect until July 1, 2017 (§678.635)

VII. NAME AND LOCATION OF COMPREHENSIVE ONE-STOP CENTER(S) (Governor's Guidelines, Section 1, Item 5)

- *Provide the name and address of the comprehensive one-stop center(s)*
- Where applicable list the designated affiliated sites or specialized centers

Note: The information provided in Section VII must match the Illinois Workforce Development System (IWDS) and Illinois workNet listings

VIII. COSTS AND COST SHARING OF SERVICES (Sec. 121 (c)(2)(ii)) (§678.755 and §678.760) (Governor's Guidelines, Section 1, Item 1(c),7, 8, and 16)

Following the Governor's Guidelines:

- Specify infrastructure costs for all required program partners and describe the agreed upon amount that each partner will contribute using Attachment 8 of the Governor's Guidelines (shared costs must be negotiated on an annual basis)
- Specify shared system costs for all required partners and describe the agreed upon amount that each partner will contribute using Attachment 8 of the Governor's Guidelines (shared costs must be negotiated on an annual basis)
- Describe the agreed upon method that each partner will contribute as a proportional share of costs to support the services and operations of the local one-stop delivery system
- Outline steps the Local Board, chief elected officials, and local partners used to reach consensus on shared costs
- Define the period of time in which the shared cost funding agreement is effective (may differ from the duration of the MOU) e.g., July 1, 2016 through June 30, 2017
- Indicate whether the budget format represents an interim budget agreement or a final budget agreement
- Acknowledge that the agreements are made contingent on the availability of federal funding for each required program
- Describe the process to be used between partners to resolve issues during the MOU duration period when consensus cannot be reached specific to infrastructure costs
- Describe the procedures that will be used to reconcile budgeted infrastructure costs to actual costs to assure each local partner pays its proportionate share in accordance with the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards

IX. REFERRAL PROCESS (Sec. 121 (c)(2)(iii)) (Governor's Guidelines, Section 1, Item 2) (§678.500(b)(3))

- Describe local operator's role and responsibilities for coordinating referrals among required partners
- Identify the entities between whom the referrals occur
- *Explain the method(s) that will be used to refer participants between programs*
- Define roles related to referrals
- Identify the method of tracking referrals
- Describe specific arrangements to assure that individuals with barriers to employment, including individuals with disabilities, can access available services

Title I (Adult, Dislocated Worker and Youth) --

Title II (Adult Education) --

Title III (Wagner-Peyser/ES) --

Title IV (Vocational Rehabilitation) --

Perkins/Continuing Technical Education ---

Trade Adjustment Assistance (TAA) --

IDES/Veterans --

CSBG (Community Service Block Grant) --

IDES/UI --

SCSEP (Older Americans) --

IDES/Trade Readjustment Assistance --

IDOC Second Chance --

DHS/TANF --

HUD --

IDES/MSFW (Migrant & Seasonal Farmworkers) --

Job Corps --

National Farmworkers Jobs Program --

YouthBuild --

Note: Local areas need to be as specific as possible when describing the differences in referral methods between partner programs. DOL has expressed concern about this area in the past.
X. PHYSICAL ACCESSIBILITY (Sec. 121 (c)(2)(iv)) (§678.500(b)(4))
Assure public accessibility to the comprehensive one-stop center, including:
• The comprehensive one-stop center's layout supports a culture of inclusiveness
• The location of the comprehensive one-stop center is recognizable in a high-traffic
 area Access to public transportation is available within reasonable walking distance
 The location of a dedicated parking lot, with parking lot spaces closest to the door marked for individuals with disabilities
XI. PROGRAMMATIC ACCESSIBLITY (Sec. 121 (c)(2)(iv)) (§678.500(b)(4))
• Describe how the comprehensive one-stop center provides access to the 13 required career services in the most inclusive and appropriate settings and accommodations for each individual participant, specifically addressing: adults, individuals with disabilities, dislocated workers, youth, and individuals with barriers to employment
• Explain how services will be provided using technology in accordance with the "direct linkage" requirement under WIOA
Note: Provide as much specificity as possible for each partner program
XII. AMENDMENT PROCEDURES (Sec. 121 (c)(2)(v)) (§678.500(b)(5))

Describe amendment procedures, including annual negotiation of infrastructure and shared system costs, including:

- The amount of notice a partner agency must provide the other partners to make amendments
- The procedures for informing other partners of the pending amendment
- The circumstances under which the local partners agree the MOU must be amended
- The procedures for terminating the MOU or a specific partner's participation in the MOU

NOTE: Make sure to have the latest date changes as amendment dates are established

XIII. DATA SHARING (Governor's Guidelines, Section I, Item 6)

- Describe how core program partners will share data, information, and collaborate to assure that all common primary indicators of performance for the core program partners in the local area will be achieved
- Explain how other partners will share data, information and collaborate to assure each partner achieves its performance goals
- Provide assurance that Personally Identifiable Information (PII) will be kept confidential

NOTE: Partners are encouraged to seek clarification from their respective core partner state agency and/or data staff

XIV. RENEWAL PROVISIONS (Sec. 121(c)(2)(v)) (Governor's Guidelines, Section 1, Item 12) (§678.500(b)(6))

Provide the process and timeline in which MOU will be reviewed, including:

- Explain the renewal process, which must occur at a minimum of every three years
- Describe the required renewal process if substantial changes occur before the three-year expiration date

NOTE: Make sure to have the latest date changes as amendment dates are established

XV. ADDITIONAL LOCAL PROVISIONS (OPTIONAL) (Sec. 121(c)(2)(B)) (§678.500(c))

XVI. ADDITIONAL PARTNERS (Sec. 121 (b)(2))

XVII. DURATION OF AGREEMENT (Sec. 121(c)(2)(v)) (§678.500(b)(5)) (Governor's Guidelines, Section 1, Item 12)

- Provide the effective date of the MOU
- *List the agreed upon expiration date (cannot exceed three years)*

XVIII. AUTHORITY AND SIGNATURES (§678.500(d)) (Governor's Guidelines, Section 1, Item 9)

• Include a statement that those signing have authority to represent and sign on behalf of their program

XIX. ATTACHMENTS

LOCAL SERVICE MATRIX FOR COMPREHENSIVE ONE-STOP CENTERS

INCLUDES:

- CAREER SERVICES AVAILABLE THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)
- $\bullet \qquad {\rm Other\ Programs\ And\ Activities\ Available\ Through\ The\ Local\ Comprehensive\ One-Stop\ Center(S)}$
- $\bullet \qquad {\rm Service \, Delivery \, Method \, Through \, The \, Local \, Comprehensive \, One-Stop \, Center(S)}$

STANDARD BUDGET FOR SHARED COSTS	
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OTHER

Signature	Printed Name	
Title	Date	
Organization		
CHIEF ELECTED OFFICIAL		
Signature	Printed Name	
Title	Date	
Organization CHIEF ELECTED OFFICIAL		
Signature	Printed Name	
Signature Title	Printed Name Date	
Title		
Title Organization		

CHIEF ELECTED OFFICIAL	
Signature	Printed Name
Title	Date
Organization	
CHIEF ELECTED OFFICIAL	
Signature	Printed Name
Title	Date
Organization TITLE IB-WORKFORCE DEVELOPMENT	
Signature	Printed Name
Title	Date
Organization	
TITLE II-ADULT EDUCATION AND FAMILY LITE	CRACY
Signature	Printed Name
Title	Date
Organization	

LEEN OLD DELAKTMENT OF EN	IPLOYMENT SECURITY, TITLE III-WAGNER-PEYSER
Signature	Printed Name
Title	Date
Organization	
ILLINOIS DEPARTMENT OF HU	JMAN SERVICES, TITLE IV-VOCATIONAL REHABILITATION
Signature	Printed Name
Title	Date
Organization	
PERKINS/CONTINUING TECHN	NICALEDUCATION
Signature	Printed Name
Title	Date
Organization	
TRADE ACT PROGRAM	
TRADE ACT PROGRAM Signature	Printed Name
	Printed Name Date

ILLINOIS DEPARTMENT OF EN VETERANS JOB COUNSELING	
Signature	Printed Name
Title	Date
Organization	
COMMUNITY SERVICES BLOC	CK GRANT PROGRAM
Signature	Printed Name
Title	Date
Organization	MPLOYMENT SECURITY - UNEMPLOYMENT INSURANCE
Signature	Printed Name
Title	Date
Organization	
SENIOR COMMUNITY SERVIC	ES EMPLOYMENT PROGRAM
Signature	Printed Name
Title	Date
Organization	

Signature	Printed Name
Title	Date
Organization	
LLINOIS DEPARTMENT OF CO	RRECTIONS - SECOND CHANCE PROGRAM
Signature	Printed Name
Title Organization	Date
Organization ELLINOIS DEPARTMENT OF HU FAMILIES	Date MAN SERVICES - TEMPORARY ASSISTANCE FOR NEEDY Printed Name
Organization	MAN SERVICES - TEMPORARY ASSISTANCE FOR NEEDY
Organization ELLINOIS DEPARTMENT OF HU FAMILIES Signature	MAN SERVICES - TEMPORARY ASSISTANCE FOR NEEDY Printed Name
Organization ELLINOIS DEPARTMENT OF HU FAMILIES Signature Title Organization	MAN SERVICES - TEMPORARY ASSISTANCE FOR NEEDY Printed Name
Organization ELLINOIS DEPARTMENT OF HU FAMILIES Signature Title Organization	MAN SERVICES - TEMPORARY ASSISTANCE FOR NEEDY Printed Name Date

Signature	Printed Name	
Title	Date	
Organization		
JOB CORPS		
Signature	Printed Name	
Title	Date	
Organization		
NATIONAL FARMWORKERS JOBS	Program	
NATIONAL FARMWORKERS JOBS	PROGRAM Printed Name	
Signature	Printed Name	
Signature Title Organization	Printed Name	
Signature Title Organization	Printed Name	
Title Organization YOUTHBUILD	Printed Name Date	

L

Other		
Signature	Printed Name	
Title	Date	
Organization		

CAREER SERVICES AVAILABLE THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)

REQUIRED PARTNERS	Eligibility for Title IB	Outreach, intake, orientation	Skills and supportive service needs assessment	Labor exchange services	Program coordination and referral	Labor market information	Training provider performance and cost information	Performance info for the local area as a whole	Info on the availability of supportive services and referrals	Info and Assistance with UI claims	Assistance establishing eligibility for financial aid	Employment retention services	Follow-up services for Title IB customers
Title IB													
Adult Education and Family Literacy													
Employment Programs under Wagner-Peyser													
Vocational Rehabilitation													
Post-secondary Career and Technical Education under Perkins													
Trade Adjustment Assistance (TAA)													
Job Counseling, Training and Placement Services for Veterans													
Community Services Block Grant													
Unemployment Insurance													
Senior Community Services Employment Program (SCSEP)													
Trade Readjustment Assistance (TRA)													
Second Chance													
TANF													
Housing and Urban Development Employment and Training Activities													
Migrant and Seasonal Farmworkers													
Job Corps													
National Farmworker Jobs Program													
YouthBuild													

Other (specify):							
Other (specify):							
Other (specify):							

OTHER PROGRAMS AND ACTIVITIES AVAILABLE THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)

REQUIRED PARTNER	OTHER PROGRAMS AND ACTIVITIES PROVIDED
Title IB	
Adult Education and Family Literacy	
Employment Programs under Wagner-Peyser	
Vocational Rehabilitation	
Post-secondary Career and Technical Education under Perkins	
Trade Adjustment Assistance (TAA)	
Job Counseling, Training and Placement Services for Veterans	
Community Services Block Grant	
Unemployment Insurance	
Senior Community Services Employment Program (SCSEP)	
Trade Readjustment Assistance (TRA)	
Second Chance	
TANF	
Housing and Urban Development Employment and Training Activities	
Migrant and Seasonal Farmworkers	
Job Corps	

R EQUIRED PARTNER	OTHER PROGRAMS AND ACTIVITIES PROVIDED
National Farmworker Jobs Program	
YouthBuild	
Other (specify):	

SERVICE DELIVERY METHOD THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)

R EQUIRED P ARTNER	Service(s) to be Provided	Onsite Staff	Onsite Contractor	"Direct Linkage" Technology	Specify How Technology Meets "Direct Linkage" Requirement
Title IB					
Adult Education and Family Literacy					
Employment Programs under Wagner-Peyser					
Vocational Rehabilitation					
Post-secondary Career and Technical Education under Perkins					
Trade Adjustment Assistance (TAA)					

R EQUIRED PARTNER	Service(s) to be Provided	Onsite Staff	Onsite Contractor	"Direct Linkage" Technology	Specify How Technology Meets "Direct Linkage" Requirement
Job Counseling, Training and Placement Services for Veterans					
Community Services Block Grant					
Unemployment Insurance					
Senior Community Services Employment Program (SCSEP)					
Trade Readjustment Assistance (TRA)					
Second Chance					
LOCAL MOU TEMPLATE LOCAL SERVICE MATRIX FOR COMPREHENSIVE ONE-STOP CENTERS

REQUIRED PARTNER	Service(s) to be Provided	Onsite Staff	Onsite Contractor	"Direct Linkage" Technology	Specify How Technology Meets "Direct Linkage" Requirement
TANF					
Housing and Urban					
Development Employment and					
Training Activities					
Migrant and Seasonal Farmworkers					
Parmworkers					
Job Corps					
-					
National Farmworker					
Jobs Program					

LOCAL MOU TEMPLATE LOCAL SERVICE MATRIX FOR COMPREHENSIVE ONE-STOP CENTERS

REQUIRED PARTNER	Service(s) to be Provided	Onsite Staff	Onsite Contractor	"Direct Linkage" Technology	Specify How Technology Meets "Direct Linkage" Requirement
YouthBuild					
Other (Specify):					

APPENDIX ITEM 4 TOGOVERNOR'S GUIDELINES WIOA SERVICE MATRIX – CAREER SERVICES

		STATE REQUIRED PARTNERS AND METHOD(S) OF SERVICE DELIVERY ³									
C	AREER SERVICE	CSBG	DHS – Family Community Resource Centers	DHS – Rehab Services	ICCB – Adult Ed and Family Literacy	ICCB – Perkins	IDoA – SCSEP	Title IB	IDES – Programs (⁴ and ⁵)	Migrant Council – National Farmworker Jobs Program	DOC – Second Chance
1.	Eligibility for Title I-B participants							Onsite staff			
2.	Outreach, intake and orientation	Technology	Onsite caseworker and technology	Onsite staff and technology	Onsite adult education service provider staff and technology	Technology	Onsite SCSEP subrecipient staff or national contractor staff and technology	Onsite staff and technology	Onsite staff and technology (telephone and video conference w/ trained staff)	Onsite staff as needed and technology (i.e., Internet, email, phone)	Onsite staff and technology
3.	Skills and supportive service needs assessment		Onsite caseworker and technology	Onsite staff	Onsite adult education service provider staff and technology	Technology	Onsite SCSEP subrecipient staff or national contractor staff and technology	Onsite staff and technology		Onsite staff as needed and technology (i.e., Internet, email, phone)	Onsite staff and technology
4.	Labor exchange services					Technology		Onsite staff and technology	Onsite staff and technology (telephone	Onsite staff as needed and technology	Onsite staff and technology

³ HUD Employment and Training, Job Corps and YouthBuild are required programs but are not reflected in this matrix, as they apply in only some local areas.

⁴ Includes employment programs authorized under the Wagner-Peyser Act, Unemployment Insurance, Jobs for Veterans State Grants, Trade Reinvestment Act, and Trade Readjustment Act, and the Migrant and Seasonal Farmworkers Program

⁵ TEGL 3-15: Section 5. <u>Career services provided by Wagner-Peyser staff states</u>, "All of the Basic Career Services must be made available by WP staff in coordination with other one-stop center partners." Career Services 1. through 11. on the WIOA Service Matrix – Career Services are Basic Career Services.

			STATI	E REQUIRED P	ARTNERS AND]	Method(s) of	SERVICE DEL	IVERY ³		
CAREER SERVICE	CSBG	DHS – Family Community Resource Centers	DHS – Rehab Services	ICCB – Adult Ed and Family Literacy	ICCB – Perkins	ID0A – SCSEP	Title IB	IDES – Programs (⁴ and ⁵)	Migrant Council – National Farmworker Jobs Program	DOC – Second Chance
								and video conference w/ trained staff)	(i.e., Internet, email, phone)	
5. Program coordination and referral	Technology		Onsite staff and technology	Onsite adult education service provider staff and technology		Onsite SCSEP subrecipient staff or national contractor staff and technology	Onsite staff and technology	Onsite staff and technology (telephone and video conference w/ trained staff)	Onsite staff as needed and technology (i.e., Internet, email, phone)	Onsite staff and technology
6. Labor market information			Onsite staff and technology					Onsite staff and technology (telephone and video conference w/ trained staff)	Onsite staff as needed and technology (i.e., Internet, email, phone)	
7. Training provider performance and cost information			Onsite staff and technology	Onsite adult education service provider staff and technology	Technology		Onsite staff and technology		Onsite staff as needed and technology (i.e., Internet, email, phone)	Onsite staff and technology
8. Performance information for the local area as a whole			Onsite staff and technology	Onsite adult education service provider staff and	Technology		Onsite staff and technology	Onsite staff	Onsite staff as needed and technology (i.e., Internet, email, phone)	Onsite staff and technology

			STATI	E REQUIRED P	ARTNERS AND I	Method(s) o	F SERVICE DEL	IVERY ³		
CAREER SERVICE	CSBG	DHS – Family Community Resource Centers	DHS – Rehab Services	ICCB – Adult Ed and Family Literacy	ICCB – Perkins	IDoA – SCSEP	Title IB	IDES – Programs (⁴ and ⁵)	Migrant Council – National Farmworker Jobs Program	DOC – Second Chance
				technology						
9. Information about the availability of supportive services and referral to these services	Technology	Onsite caseworker and technology	Onsite staff and technology	Onsite adult education service provider staff and technology	Technology		Onsite staff and technology	Onsite staff and technology (telephone and video conference w/ trained staff)	Onsite staff as needed and technology (i.e., Internet, email, phone)	Onsite staff and technology
10. Information and assistance with UI claims								Onsite staff and technology (telephone and video conference w/ trained staff)	Onsite staff as needed and technology (i.e., Internet, email, phone)	
11. Assistance establishing eligibility for financial aid			Onsite staff and technology		Technology		Onsite staff and technology	500,17	Onsite staff as needed and technology (i.e., Internet, email, phone)	Onsite staff and technology
12. Employment retention services		Onsite caseworker and technology	Onsite staff and technology		Technology		Onsite staff and technology	Onsite staff and technology (telephone and video conference w/ trained staff)	Onsite staff as needed and technology (i.e., Internet, email, phone)	Onsite staff and technology

	STATE REQUIRED PARTNERS AND METHOD(S) OF SERVICE DELIVERY ³									
CAREER SERVICE	CSBG	DHS – Family Community Resource Centers	DHS – Rehab Services	ICCB – Adult Ed and Family Literacy	ICCB – Perkins	IDoA – SCSEP	Title IB	IDES – Programs (⁴ and ⁵)	Migrant Council – National Farmworker Jobs Program	DOC – Second Chance
13. Follow-up services for Title I-B participants							Onsite staff and technology			Onsite staff and technology

NOTES

Service deemed by partner not to be applicable

METHOD OF SERVICE DELIVERY IF SERVICE IS APPLICABLE

- 1. Onsite staff means staff available at all times during regular business hours.
- 2. Technology means technology that meets the "direct linkage" requirements of WIOA.

APPENDIX ITEM 5 TO GOVERNOR'S GUIDELINES WIOA SERVICES MATRIX OF STATE-LEVEL REQUIRED PARTNER PROGRAM AND ACTIVITIES⁶ OTHER THAN CAREER SERVICES ACCESSED AT COMPREHENSIVE ONE-STOP CENTERS⁷

SERVICES ACCESSED THROUGH ONSITE STAFF	SERVICES ACCESSED THROUGH TECHNOLOGY ⁸
 DCEO – Title IB Analysis and use of labor market data to support local economic development Business services – interaction with business and economic development representatives Analysis and use of labor market data to support local economic development – interaction with business and economic development – interaction with business and economic development representatives Case management and local delivery of TAA services 	 DCEO – TAA 1. State Merit Staff approval of training, waiver issuance, out of area job search and out of area relocation
 DHS – Division of Rehabilitation Services 1. Overview and orientation to vocational rehabilitation services 2. Evaluation and assessment of eligibility for vocational rehabilitation services 3. Vocational rehabilitation guidance and counseling 4. Development of individualized plan for employment, including job placement, vocational training or post-secondary education services 	 DHS – Division of Rehabilitation Services 1. Overview and orientation to vocational rehabilitation services 2. Evaluation and assessment of eligibility for vocational rehabilitation services 3. Vocational rehabilitation guidance and counseling 4. Development of individualized plan for employment, including job placement, vocational training or post-secondary education services
 DHS – Division of Family Community Services 1. Overview of Program Services and Applicants can apply for Cash, SNAP and medical assistance 2. Evaluation and assessment of potential eligibility for work and training programs offered at the comprehensive one-stop center for the TANF and SNAP population 	 DHS – Division of Family Community Services 1. Overview of Program Services and Applicants can apply for Cash, SNAP and medical assistance 2. Evaluation and assessment of potential eligibility for work and training programs offered at the comprehensive one-stop center for the TANF and SNAP population

⁶ In most cases, services are restricted to individuals eligible for and/or in need of service under each program. The service delivery method may also depend on local agreements or arrangements.

⁷ Where present locally, Job Corps, HUD employment and training and YouthBuild will also be provided in compliance with WIOA access requirements.

⁸Meeting the "Direct Linkage" requirement

SERVICES ACCESSED THROUGH ONSITE STAFF	SERVICES ACCESSED THROUGH TECHNOLOGY ⁸
 Evaluate TANF and SNAP customers who may qualify for supportive services such as transportation and child care based on set policy guidelines and verification Develop responsibility and service plan for TANF and SNAP customers who are engaged in workforce development services offered at the comprehensive one-stop center 	 Evaluate TANF and SNAP customers who may qualify for supportive services such as transportation and child care based on set policy guidelines and verification Develop responsibility and service plan for TANF and SNAP customers who are engaged in workforce development services offered at the comprehensive one-stop center
 DoA - Senior Community Service Employment Program⁹ 1. Outreach activities 2. Professional development 3. Recruitment 4. Financial assistance 5. Benefits screening 	 Community Services Block Grant (CSBG) 1. Employment and training services 2. Employment support services (e.g., uniforms, protective gear, tools) 3. Linkages – referrals to other programs
 ICCB – Adult Education and Literacy¹⁰ 1. Student intake 2. Assessment 3. Student support services 4. Instruction 	 ICCB – Adult Education and Literacy 1. Online instruction – must meet minimum criteria
IDES – Wagner-Peyser1. Labor exchange – job search and posting2. Apprenticeship program3. Re-entry employment services	 IDES – Wagner-Peyser 1. Labor exchange – job search and posting 2. Apprenticeship program 3. Re-entry employment services
 IDES - Other Programs 1. Veterans' assistance - job preparation, employer outreach 2. Migrant seasonal farmworkers 3. Unemployment insurance 4. Trade Readjustment Assistance determination and benefits 	 IDES - Other Programs 1. Veterans' assistance - job preparation, employer outreach 2. Migrant seasonal farmworkers 3. Trade Readjustment Assistance determinations and benefits 4. A/RTAA eligibility determinations and benefits 5. Unemployment insurance

⁹ Onsite services will be provided by IDoA contract providers, national subcontractors or a combination of both.
 ¹⁰ Provided by onsite adult education service provider staff where space allows and by any combination of adult education providers in the LWIA.

SERVICES ACCESSED THROUGH ONSITE STAFF	SERVICES ACCESSED THROUGH TECHNOLOGY ⁸
	 ICCB – Post-Secondary Perkins 1. Academic counseling and career advising 2. Resume writing / interview skills
	 Illinois Migrant Council – National Farmworker Jobs Program 1. Announcement of training opportunities via technology; e.g., social media

APPENDIX ITEM 6 TO THE GOVERNOR'S GUIDELINES SUMMARY COMPARISON OF INFRASTRUCTURE FUNDING REQUIREMENTS UNDER THE LOCAL AND STATE FUNDING MECHANISMS

Requirement or Characteristic	Local Funding Mechanism ¹¹	State Funding Mechanism
Partner contributions to infrastructure costs	Required	Required
Partner compliance with its own governing laws and regulations	Required	Required
Partner compliance with "Uniform Standards" circular	Required	Required
Partner contributions based on proportionate use	Required	Required
Partner contributions determined by Governor	No	Yes
Cash contributions from required partners	Allowed	Required
In-kind contributions from required partners	Allowed, provided the value of the in-kind contribution a) is accepted by other partners and b) offsets a cash contribution toward the required partner's share of the infrastructure costs	Not Allowed
Limitation or cap on partner's contributions	Only as imposed by the statutory and regulatory	New WIOA defined caps
Title IB	requirements of each required program	3% of program and administration funds
Wagner-Peyser		3% of administration funds
SCSCEP		1.5% of program and administration funds
Perkins Career and Technical Education, and Adult Education and Family Literacy		1.5% of funds for <i>State</i> administration
Vocational rehabilitation		1.5% phased in over 5 years

¹¹ The MOU may include an interim infrastructure funding agreement if all other parts of the MOU have been negotiated by March 31 each year (§ 678.715(c)). The interim infrastructure agreement must be finalized within six months of when the MOU is signed.

Requirement or Characteristic	Local Funding Mechanism ¹¹	State Funding Mechanism
 Trade Act of 1974 Title IV of Social Security Act (TANF) Senior Community Services Employment Program (SCSEP) Community Services Block Grant Housing and Urban Development employment and training Veterans job counseling, training and placement Migrant and Seasonal Farmworkers National Farmworker Jobs Program Jobs Corps for youth YouthBuild 		1.5% of funds for administration
Source of funds for partner contributions	As allowed under each required partner's program	Either administration or program funds Title IB and SCSCEP Funds for State administration, non-Federal matching or maintenance of effort funds or funds for local administration Perkins Career and Technical Education Adult Education and Family Literacy Funds for administration – All other programs
Philanthropic and private fund use	Allowed	Not allowed
Interim agreement for up to six months pending final negotiations	Allowed	Not allowed
Appeal process available to partners	No	Yes
Certification required to fund one-stop center infrastructure costs	No	Yes

APPENDIX ITEM 7 TO GOVERNOR'S GUIDELINES INFRASTRUCTURE COST LINE ITEMS AND DEFINITIONS

COST CATEGORY/LINE ITEM	LINE ITEM DEFINITION				
Facilities Costs					
Lease cost	Annual amount due for comprehensive center space costs pursuant to a lease or other contractual arrangement.				
Facility maintenance	Annual costs for upkeep and maintenance of leased space, including grounds keeping, trash and shredding, if not already included as part of the lease.				
Property and casualty insurance	Annual cost of property and general liability insurance for the space, if not already included in the lease.				
Security services	The cost of third party contractors and/or camera-based surveillance, if not already included in the lease.				
Cleaning services	Cost of janitorial services, if not already included in the lease.				
Utilities	Electricity, water, gas and other utility costs associated with the comprehensive center space, if not included in the lease cost.				
Technology Costs					
Telecommunications, including Internet	Cost of phone and internet connectivity in the resource room and other shared spaces in the comprehensive center.				
Equipment and technology costs	Costs of shared computers, printers, fax machines, copiers, postage machines utilized for the operation of the comprehensive center and related maintenance and supply costs.				
Assistive technology for individual with disabilities	Cost of assistive technology enabling individuals with disabilities to utilize the resource room or other services provided at the comprehensive one-stop center.				
Marketing Costs Related to Co	mmon Identifier				
Signage	One-time costs associated with new exterior and interior signage displaying the "common identifier"				
Other "common identifier" costs	Printed materials, costs of website changes, business cards and similar costs incurred to implement the "common identifier."				

APPENDIX ITEM 8 TOGOVERNOR'S GUIDELINES SELECTED LIST OF POSSIBLE LOCAL ONE-STOP SYSTEM SHARED COSTS

COST TYPE	EXAMPLES OF POSSIBLE SHARED SYSTEM COSTS
Mandatory	
Costs related to local board functions	 Salary, benefits and other expenses associated with staffing board functions Board meeting costs Audit costs of incorporated boards Errors and omissions insurance for board directors and officers Costs associated with marketing services to employers and other customers Costs of strategic data gathering and analysis projects intended to isolate area workforce needs, priorities and issues
Mandatory	
Costs to promote integration and streamlining of services	 Joint staff training, including staff of comprehensive one-stop centers Customer satisfaction measurement Business services Receptionist at comprehensive one-stop center Resource room materials and staffing costs at comprehensive one-stop centers or affiliated sites
Optional	
Shared services costs authorized for one-stop partner programs	 Any allowable cost item (e.g., initial intake or needs assessments) agreed upon by local required partners

APPENDIX ITEM 9 TO GOVERNOR'S GUIDELINES STANDARD BUDGET FORMAT FOR SHARED COSTS

PART 1: COMPREHENSIVE ONE-STOP CENTER INFRASTRUCTURE COSTS



APPENDIX ITEM 9TO GOVERNOR'S GUIDELINES (CONTINUED) STANDARD BUDGET FORMAT FOR SHARED COSTS

PART 2: LOCAL ONE-STOP DELIVERY SYSTEM COSTS



51

APPENDIX ITEM 10 TO GOVERNOR'S GUIDELINES STANDARD BUDGET FORMAT FOR SHARED COSTS – FTE CALCULATIONS

	Local Workforce Innovation Area:					
	Cost Allocation Spreadsheets for PY:					
	For the Center Located in:					
TEs:						
	Provided by either partner staff or contr	actual service provide	r physically present at	the center during r	normal business h	iours.
Onsite FTEs	There are two core partners under WIOA partners have the flexibility to determin	e the method of servi	ce delivery. Some req	uired partners have	indicated that th	ey are
Onsite FTEs	There are two core partners under WIOA	e the method of servi	ce delivery. Some req	uired partners have	indicated that th	ey are
	There are two core partners under WIO/ partners have the flexibility to determin going to meet their service obligations tl	e the method of servi hrough a mix of onsite	ce delivery. Some req staff and technology.	uired partners have Those decisions wi	indicated that th Il be made locally	ey are and will
	There are two core partners under WIOA partners have the flexibility to determin going to meet their service obligations the vary by local area. Offsite staff when services are being pro	e the method of servi- hrough a mix of onsite wided via technology t can still provide the re The staff member wh	ce delivery. Some req staff and technology. that meets WIOA's de quested service on de o supports that direct	uired partners have Those decisions wi finition of "direct li mand and in real tii	indicated that th II be made locally nkage" (Section 1 me as if that staff	ey are v and will 21(b)(1)(A member
	There are two core partners under WIOA partners have the flexibility to determin going to meet their service obligations the vary by local area. Offsite staff when services are being pro of WIOA and § 678.305(c) and (d)). Staff members who are offsite but who of were in the same room as the customer.	e the method of servi- hrough a mix of onsite wided via technology t can still provide the re The staff member wh each required partner	ce delivery. Some req staff and technology. that meets WIOA's de quested service on de o supports that direct must pay.	uired partners have Those decisions wi finition of "direct li mand and in real tiu linkage technology	indicated that th II be made locally nkage" (Section 1 me as if that staff	ey are v and will 21(b)(1)(A member

List the number of FTEs that required partners will be committing to the operation of the local comprehensive one-stop.

		Onsite FTEs	Offsite	FTEs	Total FTEs
			Туре А	Туре В	
	Title IB - Adult, Youth, & Dis. Workers				0
Commerce	ТАА				0
	CSGB				0
	Title III - Wagner-Peyser				0
IDES	Veterans Services				0
1010	UI Comp Programs				0
	TRA				0
ICCB	Title II - Adult Education				0
ICCD	Career & Tech Ed - Perkins				0
DHS	Title IV - Vocational Rehab				0
DIIG	TANF - DHS				0
Aging	SCSEP				0
DOC	Second Chance				0
HUD					0
Title IC - Job	Corp				0
Title ID - MSFWs					0
Title ID - Nat	ional Farmworkers				0
Title ID - You	uthBuild				0
Other 1					0
Other 2					0

REVISED APPENDIX ITEM 11 TO GOVERNOR'S GUIDELINES REPORT OF OUTCOMES FROM LOCAL MOU NEGOTIATIONS

LOCAL WORKFORCE INNOVATION AREA:	
INDIVIDUAL DESIGNATED BY THE LOCAL BOARD CHAIR TO LEAD MOU NEGOTIATIONS ¹ :	
INDIVIDUAL'S PHONE NUMBER:	
INDIVIDUAL'S EMAIL ADDRESS:	

□ Notice is provided to the Governor as required by 20 CFR 678.725 that the local partners in this local area have reached consensus on a memorandum of understanding (MOU), including how comprehensive one-stop center infrastructure costs will be funded for the year beginning July 1, ____.

OR

□ Notice is provided to the Governor as required by 20 CFR 678.725 that, despite every effort, the local partners in this local area did not reach consensus on a local memorandum of understanding for the period beginning July 1, ____.

Failure to agree for reasons other than infrastructure costs

Listed below are the program partners that did not agree and the main reasons for their inability to agree.

Program Partner Name	Reasons for Failure to Agree
1.	
2.	
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	

Failure to agree on one-stop center infrastructure costs

The inability to reach agreement was because one or more partners do not agree with how comprehensive one-stop center infrastructure costs will be funded for the year beginning July 1, _____. Listed below are the program partners that did not agree to the budget for comprehensive one-stop center infrastructure costs.

¹ See Page 4 of the Governor's Guidelines—Revision 1, Section 1, No. 4

Program Partner Name	Reasons for Failure to Agree
1.	
2.	
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	

SIGNATURE:

PRINTED NAME:

Chair, Local Workforce Innovation Board	Printed name
Chief Elected Official	Printed name
	Drinted as me
Chief Elected Official	Printed name
Chief Elected Official	Printed name
Chief Elected Official	Printed name
	T finted name
Chief Elected Official	Printed name