Flowchart of Equitable Apprenticeship Models

Employer Engagement

Candidate’s Job Readiness

Pre-Apprenticeship

Employability skills training*

Employer-informed curriculum

Career exploration/exposure*

Hands-on, industry-related training

Supportive services

Paid On-the-Job Training

Apprenticeship

Supportive Services

Related Technical Instruction

Retention services

Remedial education

General job readiness training

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