

ELIGIBLE TRAINING PROVIDER AND TRAINING PROGRAM

March 23, 2016

Mark Burgess

Department of Commerce, Office of Employment and Training

Policy Unit

1

OVERVIEW

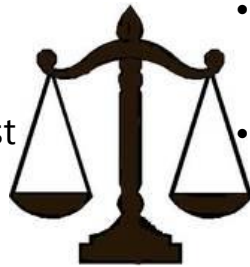
- Major Changes between WIA and WIOA
- Where did we start, where are we now and where are we going?
- Training Provider Eligibility
- Registered Apprenticeships
- General Eligibility Process
- Training Program Eligibility, including Exceptions
- Performance Reporting under WIOA
- Demand Occupation Training List
- Monitoring and Oversight

2

WIA vs. WIOA COMPARISON

WIA (1998)

- Terminology
 - Certification/Recertification
- Performance Reporting
 - NOT required to submit to USDOL
- Eligible Training List
 - Eligibility based on WIA participant data
- Demand Occupation List
 - 90% Earnings, 25 AAJO
 - Career Clusters



WIOA (2014)

- Terminology
 - Initial/Continued Eligibility
- Performance Reporting
 - Required to submit to USDOL
- Eligible Training List
 - Eligibility based on ALL student data
- Demand Occupation List
 - 75% Earnings, 15 AAJO
 - Illinois Pathways

3

WIA POLICY LETTER 09-PL-57

- Issued May, 2010
- Training Provider Eligibility
- Training Program Certification and Recertification
 - Application Procedures
 - Demand Occupation Training List
 - Exceptions
 - Out-of-Area and Out-of-State Training Providers and Programs
 - Certification Timeline and Illinois Workforce Development System (IWDS)
- Revocation and Removal
- Appeals and Reinstatement
- Performance Measures
- Monitoring and Oversight

4

WIOA TRANSITION POLICY 14-WIOA-07

- Issued July, 2015
- Transition of WIA Training Providers and Programs ONLY
- Registered Apprenticeship
- Halted request for New Training Providers, New Training Programs, and Updates to Transitional Providers/Programs
- Deadline extended to June 30, 2016 by USDOL

5

WIOA POLICY LETTER - DRAFT

- New procedures required by WIOA
- To be issued April 2016
- Additional changes will be needed based on work group input
- Need to allow time for Providers to apply for initial or continued eligibility
- Need to allow adequate time for Local Workforce Innovation Boards (LWIB) to approve eligibility
- Begin the process for performance data collection and reporting

6

WHO CAN BE AN ELIGIBLE TRAINING PROVIDER?

- To be eligible to receive WIOA funds for training services
 - Institution of higher education leading to recognized postsecondary credential
 - Registered Apprenticeships (National Apprenticeship Act) as recognized by USDOL, Office of Apprenticeship
 - Public or Private training provider
 - Joint labor-management organization
 - Adult education and literacy activities under Title II, so long as the program is in combination with occupational skills training
 - Industry recognized training programs that meet industry standards for approval or accreditation

7

ELIGIBLE TRAINING PROVIDER - EXCEPTIONS

- Who is not required to comply with these requirements?
 - Registered Apprenticeship (limited applicability)
 - Youth workforce investment and training activities
 - Providers of:
 - On-the-Job Training
 - Customized Training
 - Incumbent Worker Training
 - Internships
 - Work Experience
 - Transitional Employment

8

REGISTERED APPRENTICESHIPS (RA)

- Automatic eligibility
 - Local boards or local areas should reach out to RAs to inform them of the WIOA requirements
 - RA must show interest to the LWIB, LWIA or Office of Employment and Training (OET)
 - LWIB or LWIA should inform if they receive the notification of interest
 - Seven require pieces of information to be provided by RA with notification of interest
 - ALL RA will be listed on a statewide basis, regardless of the local area(s) they reside in
 - Performance will be available by local area through IWDS

9

ELIGIBILITY PROCESS

- Primarily consistent with WIA Policy Letter No. 09-PL-57
- Initial Eligibility (Initial Certification)
 - Exception for Transitional Eligibility and RA
 - Training Providers
 - LWIA of application
 - Training Provider record in IWDS
 - Provision of all necessary information and assurances, including local requirements
 - Demand Occupation (to be discussed in more detail later)
 - Eligibility Timeline
 - Approval by LWIB
 - Added to the Eligible Training Provider List (ETPL)
 - Initial Eligibility Date
 - Enrollment of Customers
 - Out-of-State Training Providers (to be discussed in more detail later)

10

ELIGIBILITY PROCESS (CONT.)

- Continued Eligibility (Recertification)
 - Transitionally Eligible Training Providers and Programs
 - Eligible Training Providers that have completed their one-year Initial Eligibility Period
 - Application required by Training Provider in IWDS
 - Updated information
 - Approval by LWIB or Designated Committee (of 2 or more individuals)
 - Enrollment of Customers
 - Removed from ETPL if not approved within 30 days
 - Removed from IWDS after 120 days (purging)
 - Capture List
 - No Enrollment of Customers

11

Information Changes

- What happens if the information changes for a Training Provider or a Training Program after Eligibility Determination?
 - Significant Information
 - Mandatory Fields that prompt continued eligibility determination
 - Attachment A - Requirements for Training Program Initial Eligibility and Continued Eligibility
 - Non-Significant Information
 - Mandatory Fields, that do NOT automatically prompt continued eligibility
 - Need reviewed by LWIB or committee
 - Other Information
 - No need to review by LWIB or committee
 - Information to be entered within 10 business days of change

12

OTHER ELIGIBILITY CONSIDERATIONS

- Denial or Revocation of Eligibility
 - Reasons
 - Failure in performance
 - Fraudulent Activity or Intentionally Inaccurate Information
 - Violation of WIOA or WIA
 - Cease Existence
 - Removal from ETPL
 - Continuation of Customers or Reconsideration of Employment Plan

13

OTHER ELIGIBILITY CONSIDERATIONS

- Appeals
 - Training Provider Appeals to LWIB
 - Training Provider Appeals to OET
- Reinstatement to the Eligible Training Provider List
 - Improved Performance
 - Begin Initial Eligibility Again
 - Change Following Appeal
 - Immediate Reinstatement

14

PERFORMANCE MEASURES

- WIOA Mandatory Performance Data Reporting
 - Illinois is Providing Leniency to Allow for Procedural and System Updates
 - No later than July 1, 2018, ALL Procedures and Systems Must be In Place to receive approval of eligibility requests.
 - Awaiting further guidance from US Departments of Labor and Education
 - Could affect the July 1, 2018 date
- Ten Performance Data Elements
 - Definitions for ALL students, Program of Study, Exiters, and Completers
 - Data entered in IWDS
 - Required for the current program year and 3 previous program years

15

Monitoring and Oversight

- Monitoring
 - Required of all New Training Providers and Programs
 - Site visits to verify ADA, Equal Opportunity, other requirements for eligibility
 - Required every three years thereafter
- Oversight
 - Required annually
 - Desk reviews are acceptable
 - Verify performance data, provider and program information, continued accreditation, etc.
- Coordinated Monitoring and Oversight with other LWIAs or Out-of-State Training Providers

16

ETPL POLICY CONTACTS

- **POLICY**
- Mark Burgess, Department of Commerce
Mark.A.Burgess@illinois.gov
(217) 785-6387
- **REGISTERED APPRENTICESHIPS and IWDS**
- Neely Schlosser, Department of Commerce
Neely.Schlosser@illinois.gov
(217) 524-5497

