Workforce Innovation and Opportunity Act Consultation Meeting

Douglas County / LWIA 23
May 23, 2018
Technical Session Overview

- Workforce Innovation and Opportunity Act (WIOA) Unified State Plan
- Illinois Workforce System Overview
- Overview of Chief Elected Officials Responsibilities
- LWIA 23 / Douglas County Demographic Information
- LWIA Reconfiguration Considerations
- Questions and Discussion
Illinois WIOA Unified State Plan

The Illinois Workforce Innovation and Opportunity Act (WIOA) Unified State Plan provides a vision of the Governor’s integration of workforce, education and economic development policy while also serving as a federal compliance document for the United States Departments of Labor and Education under the federal WIOA. The Unified State Plan outlines the vision, principles and goals for the integration of workforce, education and economic development programs for the State of Illinois. Illinois’ vision is to:

“Promote business-driven talent solutions that integrate education, workforce and economic development resources across systems to provide businesses, individuals, and communities with the opportunity to prosper and contribute to growing the state’s economy.”
Below are the state’s strategies to achieve our vision and goals. They consist of six major strategies, and each directly underpins Illinois’ commitment to engage and support all parts of our workforce, education and economic development systems.

- Coordinate Demand-Driven Strategic Planning at the State and Regional Levels
- Support Employer-Driven Regional Sector Initiatives
- Provide Career Pathways for Economic Advancement
- Coordinate and Enhance Career Services and Case Management
- Expand Employer and Job Seeker Access to Labor Market Information
- Improve Public-Private Data Infrastructure
Illinois Workforce System - WIOA Core Programs

- **Title IB:** Adult, Dislocated Worker, Youth Programs
  *Illinois Department of Commerce & Economic Opportunity*

- **Title II:** Adult Education
  *Illinois Community College Board*

- **Title III:** Wagner-Peyser Employment Services
  *Illinois Department of Employment Security*

- **Title IV:** Vocational Rehabilitation
  *Illinois Department of Human Services*
A Multi-Level National Workforce Program (Title IB)
Governing Laws, Regulations, and Policies

**Federal**
- Federal WIOA Regulations
- TEGLs / TENs

**State**
- WIOA Policy Letters

**Local**
- Policy Established by Local Workforce Board in consultation with the Chief Elected Officials
Chief Elected Officials Responsibilities

- CEOs receive and administer WIOA grants directly or via designee.
- CEOs liable for questioned or disallowed costs regardless of method.
- Appointment of LWIB members – policy can be found at: http://www.illinoisworknet.com/epolicy
LWIA Reconfiguration Considerations

• The Reconfiguration of a Local Workforce Innovation Area is a significant project that can take 9 to 24 months to complete.

• Chief Elected Officials will need to work with the Local Workforce Innovation Board, Program Administrators, and other stakeholders to develop a transition plan that documents the following considerations:
  • LWIA Governance & Planning
  • Fiscal Management
  • Service Delivery
  • Performance & Reporting
  • Other Local Considerations
LWIA Governance & Planning

- Chief Elected Officials agreement(s)
- Chief Elected Officials / Local Workforce Innovation Board Agreement
- Chief Elected Officials / Grant Recipient / Fiscal Agent Agreement
- Regional and Local Workforce Plan
- Memorandum of Understanding
## Fiscal Management

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LWIA 23 Title IB
Direct Training Expenditures

Program Year 2015: 64.70%
Program Year 2016: 66.80%
Program Year 2017 (YTD): 70.90%
WIOA Title IB & Trade Program Registrants

Program Year 2015: LWIA 23 (Exclude Douglas) - 636
Program Year 2016: LWIA 23 (Exclude Douglas) - 544
Program Year 2017 (YTD): LWIA 23 (Exclude Douglas) - 580
WIOA Title IB & Trade Program Registrants in Training

- Program Year 2015: LWIA 23 (Exclude Douglas) - 367
- Program Year 2016: LWIA 23 (Exclude Douglas) - 330
- Program Year 2017 (YTD): LWIA 23 (Exclude Douglas) - 370
Service Delivery

• Provide information regarding the transfer of functions including case management responsibilities to new LWIA (as applicable).

• Include time to review and reconcile participant files and records (program and fiscal) for active participants (as applicable).

• Plan for transitioning service providers, case managers and other IWDS staff from former Title 1 operator / grant recipient to new entity (as applicable).

• Review and update policies, procedures, and processes impacting the delivery of participant services including the training and supportive service policies.

• Update the regional and local plans to describe how services will be delivered.
Performance Management & Reporting

- The State will provide technical assistance with the transfer of participant files and records for active participants (as applicable).
- The State will work with the impacted LWIA’s to help manage the potential WIOA performance impacts.
- The State will work with the impacted LWIA’s to assist in any transfers of training providers.
- Additional guidance will be provided regarding the development of the 2020 Regional and Local Plans.
• Chief Elected Officials meet regularly to receive updates on LWIA/LWIB progress (minimum of monthly until transition period is complete; quarterly thereafter).
• Chief Elected Officials review the LWIB By-laws and CEO Agreement annually.
• Chief Elected Officials can appoint themselves to sit on the LWIB if they meet the criteria to serve.
• Chief Elected Officials receive and review fiscal reports from LWIB staff to understand how and where the WIOA dollars are being spent.
• Chief Elected Officials receive and review programmatic reports from LWIB staff to evaluate the type of training being offered and if customers are successful; review placements.
Chief Elected Officials use reports to determine whether the program design is meeting the needs of the business community and the customers.

Chief Elected Officials should receive data from staff to ensure that performance is being met.

Chief Elected Officials should have agreements with CEO/LWIB; CEO/Fiscal Agent/Grant Recipient.

Chief Elected Officials review LWIB membership to ensure that there is equitable representation.
Questions and Discussion