



ILLINOIS  
**TALENT PIPELINE**  
MANAGEMENT



## Training Quick Facts

## Customized Training

Customized training can help an employer or group of employers meet their unique needs for skilled workers by providing a 50% reimbursement of the training cost associated with a new or recently hired employee. In limited circumstances, customized training may be available for existing employees.

### **Businesses Benefit Through Increased**

- Employee Skills
- Employee Retention

### **Businesses Receive Training That Is:**

- Tailored to the industry need
- Delivered in a time frame and location convenient to the business and employee
- Reimbursable up to 50% of the costs

### **Employees Benefit Through Increased**

- Marketable Skills
- Possibility for Higher Wages
- Job Security
- Job Retention

### **Businesses May Qualify If:**

- Commit to hire or retain persons who successfully complete the customized training program.
- Have workers not earning a self-sufficient wage and they need training in one of the following:
  1. The introduction by the employer of new technologies;
  2. The introduction to new production or service procedures; or
  3. Upgrading to new jobs that require additional skills/workplace literacy.

### **To See if the Company Qualifies:**

Contact the Department of Commerce Workforce Representative to get help with determining if the company meets the qualifications for using customized training.

Visit [www.illinoisworknet.com/training](http://www.illinoisworknet.com/training) for additional information on how your business can benefit from this opportunity and others like it.



**Illinois**  
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OFFICE OF EMPLOYMENT & TRAINING  
Bruce Rauner, Governor



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