



# WIOA Training Quick Facts

## Customized Training

Customized training can help an employer or group of employers meet their unique needs for skilled workers by providing a 50% reimbursement of the training cost associated with a new or recently hired employee. In limited circumstances, customized training may be available for existing employees.



### Businesses Benefit Through Increased

- Productivity
- Employee Skills
- Employee Retention



### Businesses Receive Training That Is

- Tailored to the industry need
- Delivered in a time frame and location convenient to the business and employee
- Reimbursable up to 50% of the costs



### Employees Benefit Through Increased

- Marketable Skills
- Possibility for Higher Wages
- Job Security
- Job Retention

### Businesses May Qualify if they:

- Commit to hire or retain persons who successfully complete the customized training program.
- Have workers not earning a self-sufficient wage and they need training in one of the following:
  1. The introduction by the employer of new technologies;
  2. The introduction to new production or service procedures; or
  3. Upgrading to new jobs that require additional skills/workplace literacy.

### To See if the Company Qualifies:

Contact your local Illinois workNet Center or the Department of Commerce Workforce Representative to get help with determining if the company meets the qualifications for using customized training.

Visit [www.illinoisworknet.com/training](http://www.illinoisworknet.com/training) for additional information on how your business can benefit from this opportunity and others like it.



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