

# APPENDIX 1

## Illinois – Workforce Innovation and Opportunity Act (WIOA)

PY 2020 and PY 2021 Illinois Negotiated Levels of Performance Goals

Illinois WIOA Performance Title I, II, III, IV	PY 2020 Final Negotiated Goal	PY2021 Final Negotiated Goal
<b>Employment Rate – 2<sup>nd</sup> Quarter After Exit</b>		
Title I – Adults	77.0	77.0
Title I – Dislocated Worker	81.0	81.0
Title I – Youth	73.5	73.5
Title II – Adult Education	27.6*	27.7*
Title III- Wagner – Peyser	68.0	68.0
Title IV – Vocational Rehabilitation	Baseline	Baseline
<b>Employment Rate – 4<sup>th</sup> Quarter After Exit</b>		
Title I – Adults	75.5	75.5
Title I – Dislocated Worker	81.0	81.0
Title I – Youth	73.0	73.0
Title II – Adult Education	28.3*	28.4*
Title III- Wagner – Peyser	69.0	69.0
Title IV – Vocational Rehabilitation	Baseline	Baseline
<b>Median Earnings – 2<sup>nd</sup> Quarter After Exit</b>		
Title I – Adults	\$6,500	\$6,500
Title I – Dislocated Worker	\$9,600	\$9,600
Title I – Youth	\$3,275	\$3,275
Title II – Adult Education	4,650*	4,651*
Title III- Wagner – Peyser	\$5,800	\$5,800
Title IV – Vocational Rehabilitation	Baseline	Baseline
<b>Credential Attainment</b>		
Title I – Adults	70.0	70.0
Title I – Dislocated Worker	71.0	71.0
Title I – Youth	65.0	65.0
Title II – Adult Education	27.0	27.1
Title III- Wagner – Peyser	N/A	N/A
Title IV – Vocational Rehabilitation	Baseline	Baseline
<b>Measurable Skill Gains</b>		
Title I – Adults	39.0	39.0
Title I – Dislocated Worker	43.5	43.5
Title I – Youth	31.0	31.0
Title II – Adult Education	44.7	44.8
Title III- Wagner – Peyser	N/A	N/A
Title IV – Vocational Rehabilitation	62.2	62.2
<b>Effectiveness in Serving Employers</b>		
Title I – Adults	Baseline	Baseline
Title I – Dislocated Worker	Baseline	Baseline
Title I – Youth	Baseline	Baseline
Title II – Adult Education	Baseline	Baseline
Title III- Wagner – Peyser	Baseline	Baseline
Title IV – Vocational Rehabilitation	Baseline	Baseline

The data and information that currently are available for each primary performance indicator vary across indicators, and across the core programs. The Departments will continue to use the transition authority under 503(a) of WIOA to designate certain primary indicators of performance as “baseline” indicators in the State Plan.

## Illinois – Workforce Innovation Opportunity Act (WIOA)

### PY2020 and PY 2021 Illinois Performance Expected Levels of Performance Prior to Negotiations

*\*Title II Adult Education Employment Rate 2nd Quarter and 4th Quarter after exit and Median Earnings indicators require a file submittal to the state wage agency in order obtain wages on the individuals. The matching algorithm requires to match with SSN. Not all Adult Education individuals provide their SSN. Therefore, these performance indicators will be diminished by the amount of those individuals whose wages cannot be matched. Those without SSN are included in the tracking cohort denominator but will not be included in the numerator. This results in undercounting for successful employment. No self-reported or survey data from programs on successful employment of students are included in these rates but Illinois is investigating the feasibility of such processes.*

### PY2020 and PY2021 WIOA Expected Levels of Performance for Illinois - Narrative

<b>TITLE I ADULT</b>	<p>Non-baseline measures - Employment Rate 2nd and 4th Quarter After Exit, Median Earnings, and Credential Attainment were negotiated in PY2018 and PY2019. Based on a full year of actual outcomes in PY2018, Illinois' expected outcomes in these measures for PY20/21 will remain the same as the negotiated measures in PY18/19 with the exception of Median Earnings that will increase from \$5,460 to \$5,700 and Adult Credential Attainment that will increase from 63.0 to 67.0 in PY20/21.</p> <p>Measurable Skill Gains was a baseline measure in PY18/19. It will be negotiated in PY2020 and PY2021. Based on PY2018 data that was collected, there were 6,392 participants that received 3,243 MSG for a rate of 50.6. Illinois will use this rate to establish the PY20/21 expected level of performance for that measure.</p>
<b>TITLE I DISLOCATED WORKER</b>	<p>Non-baseline measures - Employment Rate 2nd and 4th Quarter After Exit, Median Earnings, and Credential Attainment were negotiated in PY2018 and PY2019. Based on a full year of actual outcomes in PY2018, Illinois' expected outcomes in these measures for PY20/21 will remain the same as the negotiated measures in PY18/19 with the exception of Median Earnings that will increase from \$7,600 to \$7,700 in PY20/21.</p> <p>Measurable Skill Gains was a baseline measure in PY18/19. It will be negotiated in PY2020 and PY2021. Based on PY2018 data that was collected, there were 4,191 participants that received 1,995 MSG for a rate of 47.6. Illinois will use this rate to establish the PY20/21 expected level of performance for that measure.</p>
<b>TITLE I YOUTH</b>	<p>Non-baseline measures - Employment Rate 2nd and 4th Quarter After Exit, and Credential Attainment were negotiated in PY2018 and PY2019. Based on a full year of actual outcomes in PY2018, Illinois' expected outcomes in these measures for PY20/21 will remain the same as the negotiated measures in PY18/19 with the exception of Employment Rate 4th Quarter After Exit which will increase from 62.0 to 65.0 in PY20/21.</p> <p>Measurable Skill Gains was a baseline measure in PY18/19. It will be negotiated in PY2020 and PY2021. Based on PY2018 data that was collected, there were 4,487 participants that received 2,005 MSG for a rate of 44.7. Illinois will use this rate to establish the PY20/21 expected level of performance for that measure in PY20/21. Youth Median Earnings was a baseline measure in PY18/19. It will be negotiated in PY2020 and PY2021. Based on PY2018 data that was collected, the Median wage was \$3,600. Illinois will use this rate to establish the PY20/21 expected level of performance for that measure.</p>

**Illinois – Workforce Innovation Opportunity Act (WIOA)  
 PY2020 and PY 2021 Illinois Performance Expected Levels of Performance Prior to Negotiations**

<p><b>TITLE II          ADULT          EDUCATION</b></p>	<p>Title II Adult Education previously negotiated targets for Measurable Skill Gain performance for PY2018 and PY2019. In PY2018 Adult Education met the state negotiated target of 44%, meeting 10 of 11 EFL targets as established under National Reporting System (NRS) guidelines. Based on PY2018 data collected 24,825 out of 55,405 participants (44.8%) earned a MSG. MSG through improvement of basic academic skills is essential on the pathway toward earning credentials.</p> <p>In PY2019 AEFL failed to meet the state negotiated target of 46%. It is important to note that a significant number of individuals could not be post-tested to measure this metric due to COVID restrictions. Programs were required to end in-person instruction in mid-March and post-testing that would have normally occurred during the final quarter of the year wasn't possible. Adult education's overall performance was 33.9% for this measure in PY2019.</p> <p>Employment, credential attainment and MSG targets were negotiated for PY2020 and PY2021 in early spring using the Statistical Adjustment Model and required to show Continuous Improvement. Targets for PY2020 and 2021 are indicated above for all measures, except Effectiveness in Serving Employers (which remains in baseline).</p> <p>*It's important to note that current matching algorithms to track individuals into employment require an SSN. While students without an SSN are included in the tracking cohort (i.e. denominator), only students with a valid SSN are able to be successfully tracked and positively counted for employment. This results in undercounting for successful employment. No self-reported or survey data from programs on successful employment of students are included in these rates but ICCB will be investigating the feasibility of such processes.</p>
<p><b>TITLE III          WAGNER-          PEYSNER</b></p>	<p>Non-baseline measures - Employment Rate 2nd and 4th Quarter After Exit and Median Earnings were negotiated in PY2018 and PY2019. Based on a full year of actual outcomes in PY2018, Illinois' expected outcomes in these measures for PY20/21 will remain the same as the negotiated measures in PY18/19 with the exception of Employment Rate 4th Quarter After Exit that will increase from 60.0 to 61.0 in PY20/21. Credential Attainment and Measurable Skill Gains do not apply and will never be reportable for WIOA Title III Wagner-Peyser.</p>
<p><b>TITLE IV          VOCATIONAL          REHABILITATION</b></p>	<p>All measures were Non-baseline measures in PY18/19. The Department of Human Services- Vocational Rehabilitation Services (DHS-VR) has been collecting data for the baseline Measurable Skill Gains indicator per the Department of Education's requirements. After analyzing the data collected, planning and operations team have decided that the most conclusive and predictive information can be obtained from the PY2018 data. In PY2018, there was a total of 3,564 post-secondary participants, 2,217 achieved Measurable Skill Gains to achieve a rate of 62.2. DHS-VR has been conducting intensive training and implementing new and innovative methods to improve MSG attainment rate. For the PY2020 and PY2021 Expected Levels of Performance, and first year of negotiation on this measure for DHS-VR, the agency is proposing to set the expected level of MSG at 62.2.</p>