

Why State Employment? And how to get in...

Statewide Workforce Development Teams
September 7, 2022

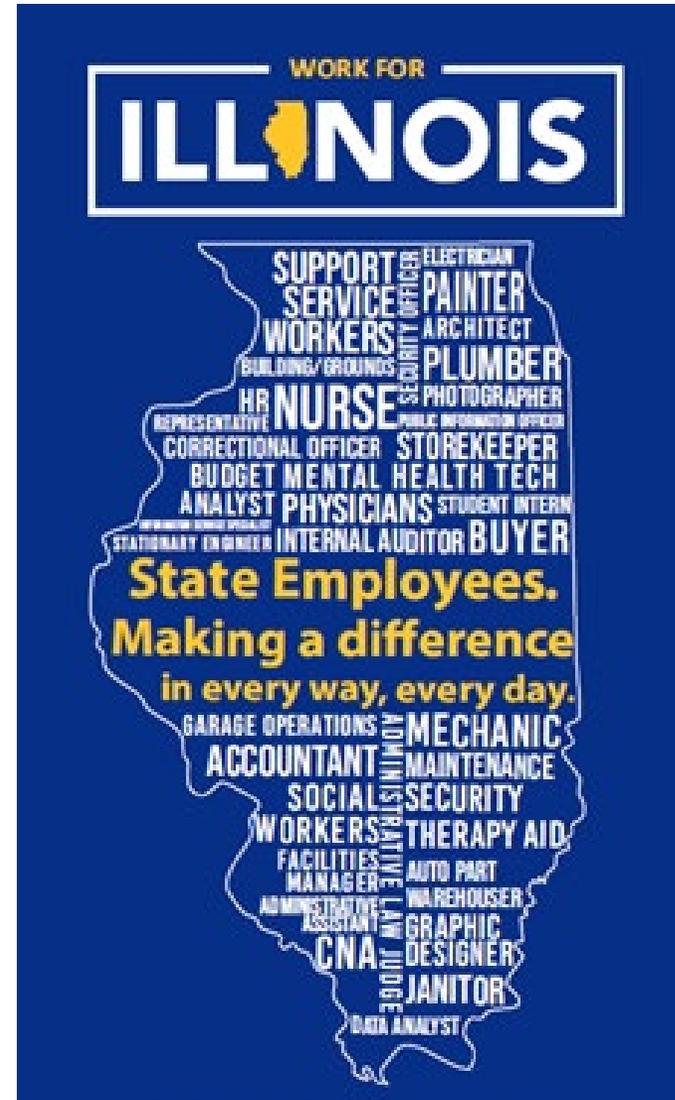


State of Illinois

CMS
Illinois Department of
Central Management Services

Why State Employment?

Come make a difference in the lives of others with a meaningful and fulfilling career with the State of Illinois.



Perks of State Employment

HEALTH

- ✓ Health Insurance
- ✓ Vision Coverage
- ✓ Dental Coverage
- ✓ Behavioral Health Services
 - Employee Assistance Program (EAP)
 - Personal Support Program (PSP)
- ✓ Flexible Spending Account
 - Medical Care Assistance Program (MCAP)
 - Dependent Care Assistance Program (DCAP)
- ✓ Health Savings Account (HSA)
- ✓ Flu Shots
- ✓ Be Well – Comprehensive Wellness Program
- ✓ Disease Management
- ✓ Smoking Cessation Program
- ✓ Weight-Loss Benefit Program
- ✓ Total Retiree Advantage Illinois (TRAIL) for retirees

WORK LIFE INTEGRATION

- ✓ 37.5 hour work week
- ✓ Overtime and Earned Equivalent Time
- ✓ Paid vacation, holidays (13-14 holidays per year, 25 paid days off first year of employment)
- ✓ Rollover vacation and sick time
- ✓ Flexible work schedules
- ✓ 10 weeks paid parental leave
- ✓ My Benefits Plus
 - Pet Health Insurance
 - Purchasing Power
 - Accident Insurance
 - Critical Illness Insurance
 - Hospitality Indemnity Insurance
 - Legal Services
 - Identify Theft Protection
 - Auto and Home Insurance
- ✓ Adoption Benefit Program
- ✓ Additional Various Leave Types: Disability, FRL, FMLA, General, Educational, Military

FINANCIAL WELLNESS

- ✓ Life Insurance
- ✓ Deferred Compensation Plan
- ✓ Commuter Savings Program (CSP)
- ✓ Discounts
- ✓ Education loan forgiveness and reimbursement
 - State Employee Forgiveness Loan
- ✓ Retirement and Pension, with survivor benefits
- ✓ Bilingual skills pay
- ✓ Illinois 529 College Savings Plans

PROFESSIONAL DEVELOPMENT

- ✓ Career Progression Opportunities
- ✓ Upward Mobility Program
- ✓ Paid educational and training opportunities
- ✓ CMS University
- ✓ Veteran's outreach
- ✓ Programs for workers with disabilities (DWTP, SD, AE)



FETCH GREAT SAVINGS



MyBenefits Plus

AVAILABLE ANYTIME!

PET INSURANCE: Protect your pet and your wallet with **exceptional savings** on veterinary bills. You'll find coverage for your furry, feathery and scaly friends that **fits your needs and your budget.**

VISIT ANY VET, ANYWHERE



24/7 VET HELPLINE



X-RAYS, MRIs, AND CT SCANS COVERED



INJURIES LIKE CUTS & BROKEN BONES COVERED



SURGERIES & HOSPITALIZATIONS COVERED



CHOICE PLANS AVAILABLE



Visit MyBenefits Plus To Learn More 



FLEXIBILITY WITHOUT COMPLEXITY



MyBenefits
Plus

AVAILABLE ANYTIME!

PURCHASE FINANCING: Shop **thousands of brand-name products** today. Your order ships right away but you get to pay over time, right from your paycheck -- with **no credit checks, hidden fees, or interest.**

THOUSANDS OF
BRAND-NAME
PRODUCTS



APPLIANCES,
COMPUTERS,
FURNITURE, MORE



NO DOWN
PAYMENT



NO CREDIT
CHECK



PAY USING
PAYROLL
DEDUCTION



UPFRONT
PRODUCT
DELIVERY



Visit MyBenefits Plus To Learn More



Certain eligibility requirements and program restrictions apply for insurance and other voluntary benefits.



WE'VE GOT YOU COVERED



MyBenefits Plus

AVAILABLE ANYTIME!

AUTO & HOME INSURANCE: Start saving on your **Auto and Home Insurance** by choosing from three of the nation's **top providers**, offering plans that fit your lifestyle, and **your wallet**.

MULTI-POLICY DISCOUNTS



SPECIAL EMPLOYEE SAVINGS



COVERAGE CAN BEGIN NEXT DAY



24/7/365 CLAIM REPORTING



PORTABLE PLANS



SWITCH CARRIERS ANYTIME



Visit MyBenefits Plus To Learn More



Certain eligibility requirements and program restrictions apply for insurance and other voluntary benefits.





PREPARE FOR THE FUTURE



MyBenefits Plus

OPEN ENROLLMENT MAY 1- 31

CRITICAL ILLNESS INSURANCE: Gain the **power** to make treatment decisions, without putting your **finances at risk**.

SIMPLIFIED UNDERWRITING



DEPENDENT COVERAGE AVAILABLE



CASH BENEFITS DISTRIBUTED



CHOICE PLANS AVAILABLE



USE BENEFITS FOR ANY EXPENSES



COVERED HOSPITAL STAYS



Visit MyBenefits Plus To Learn More



Certain eligibility requirements and program restrictions apply for insurance and other voluntary benefits.



YOU NEVER KNOW



MyBenefits Plus

OPEN ENROLLMENT MAY 1- 31

HOSPITAL INDEMNITY INSURANCE: Achieve peace of mind knowing you have **additional coverage** to help ease your **financial** responsibility while you recover.

ANNUAL HEALTH SCREENING BENEFIT



DEPENDENT COVERAGE AVAILABLE



LUMP SUM DISTRIBUTIONS



PLAN LEVEL OPTIONS



USE BENEFITS FOR ANY EXPENSES



PORTABLE PLANS



Visit MyBenefits Plus To Learn More



Certain eligibility requirements and program restrictions apply for insurance and other voluntary benefits.





LIVE YOUR LIFE CONFIDENTLY



MyBenefits Plus

OPEN ENROLLMENT MAY 1- 31

LEGAL SERVICES: Protect yourself and your family. Legal Services can help you find the extra guidance you need, when you need it.

EXPERT ATTORNEYS IN ALL FIELDS



NATIONAL NETWORK OF ATTORNEYS



REAL ESTATE TRANSACTION COVERAGE



FAMILY LAW COVERAGE



FINANCIAL & CONSUMER COVERAGE



AUTO & TRAFFIC COVERAGE



Visit MyBenefits Plus To Learn More



Certain eligibility requirements and program restrictions apply for insurance and other voluntary benefits.





SECURE YOUR IDENTITY



AVAILABLE ANYTIME!

IDENTITY THEFT PROTECTION: In 2019 **14.4 million consumers** became victims of identity theft. That's nearly **40,000 victims** per day. Don't wait to get protected..

CREDIT ALERTS



CREDIT REPORTING



SOCIAL MEDIA REPUTATION MONITORING



DIGITAL WALLET



IDENTITY REMEDIATION



ID THEFT INSURANCE POLICY



Visit MyBenefits Plus To Learn More



Career Opportunities Within Illinois State Government

Variety of career paths available with Illinois State agencies

Over 45 different State Agencies

Position types ranging from entry level to specialized and senior level management

- Clerical
- Healthcare
- Social Services
- Safety/health inspection
- Engineering
- Law enforcement
- Information technology
- And much much more!

The State of Illinois has 1000s of career opportunities annually.

↓ APPLY FOR STATE JOBS HERE ↓



CAREERS

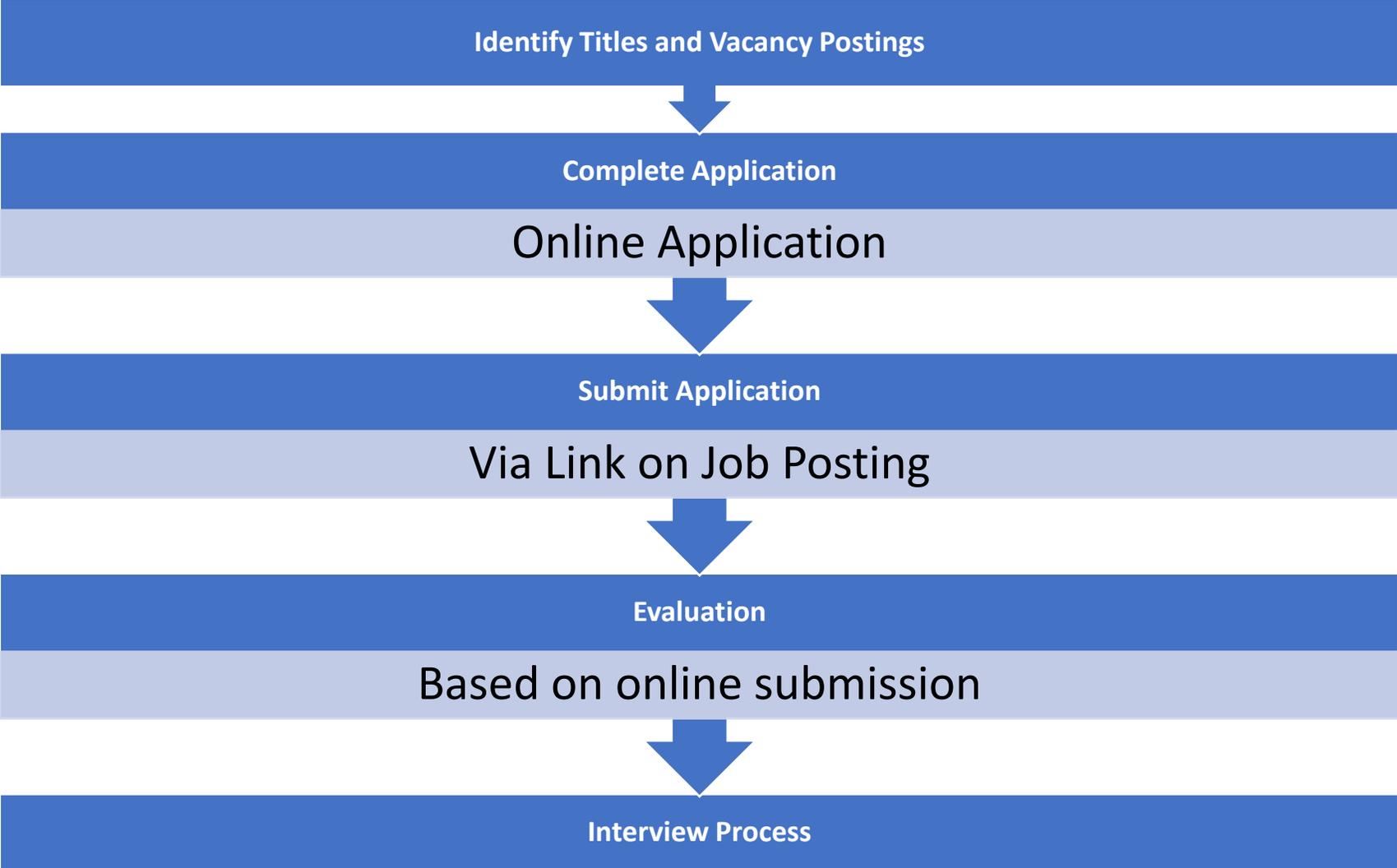


CAREER COUNSELING

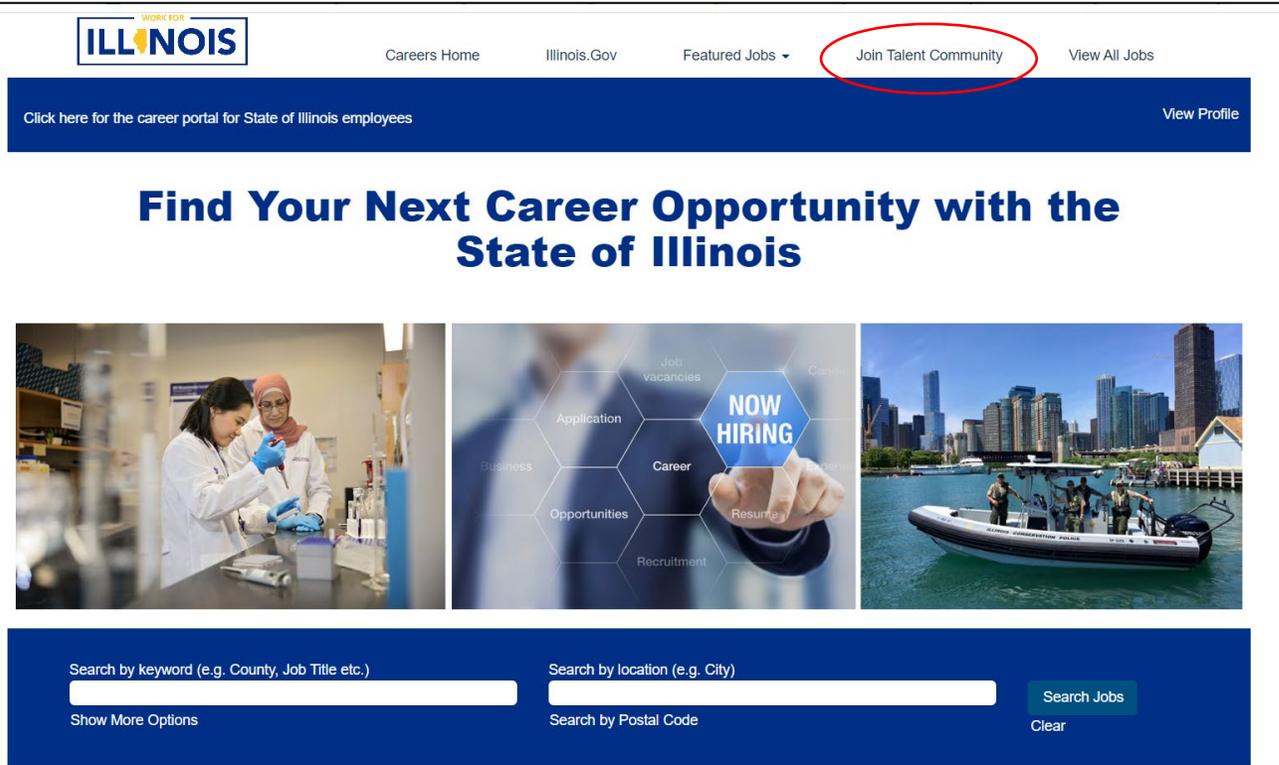
work.illinois.gov



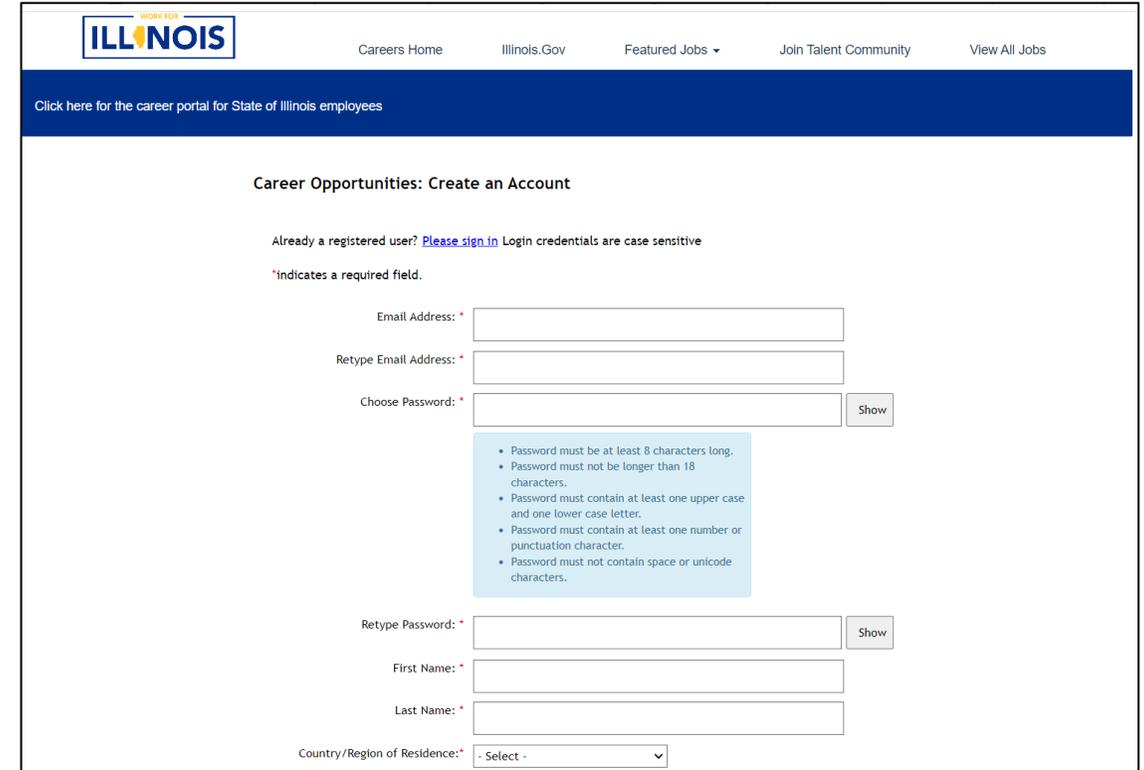
State Employment Application Processes



Electronic Application Process Fully Implemented



The screenshot shows the homepage of the Illinois State Career Portal. At the top left is the 'ILLINOIS WORK FOR' logo. The navigation bar includes 'Careers Home', 'Illinois.Gov', 'Featured Jobs', 'Join Talent Community' (circled in red), and 'View All Jobs'. Below the navigation bar is a dark blue banner with the text 'Click here for the career portal for State of Illinois employees' and a 'View Profile' link. The main heading reads 'Find Your Next Career Opportunity with the State of Illinois'. Below this are three images: a laboratory setting, a person holding a 'NOW HIRING' sign, and a boat on a lake. At the bottom, there are search filters for keyword, location, and postal code, along with 'Search Jobs' and 'Clear' buttons.



The screenshot shows the 'Create an Account' page for the Illinois State Career Portal. The navigation bar is identical to the homepage, but 'Join Talent Community' is not circled. The main heading is 'Career Opportunities: Create an Account'. Below this, there is a link for 'Please sign in' for registered users. A note indicates that asterisks (*) denote required fields. The form includes fields for 'Email Address', 'Retype Email Address', 'Choose Password', and 'Retype Password', each with a 'Show' button. A password requirements box lists: 'Password must be at least 8 characters long.', 'Password must not be longer than 18 characters.', 'Password must contain at least one upper case and one lower case letter.', 'Password must contain at least one number or punctuation character.', and 'Password must not contain space or unicode characters.'. Below these are fields for 'First Name', 'Last Name', and a 'Country/Region of Residence' dropdown menu.

Electronic Application Process

First step: Create a Candidate Profile
(Only have to do this once!)

- Candidate Contact Information
- Work History
- Upload relevant documents (transcripts, certification, etc.)
- Previously received grade notice (if applicable)

› My Documents
› Profile Information
› Search Options and Privacy
› Jobs Applied
› Saved Applications
› Previous Employment
› Education
› Skills
› Certifications/Licenses
› Geographic Mobility

Electronic Application Process

Second step: Find a job

Third step: Answer the application questions

Fourth step: Click the APPLY button



Apply »

[Work.Illinois.gov](https://www.work.illinois.gov)



[Careers Home](#)

[Illinois.Gov](#)

[Featured Jobs](#) ▾

[Join Talent Community](#)

[View All Jobs](#)

[Click here for the career portal for State of Illinois employees](#)

[View Profile](#)

Find Your Next Career Opportunity with the State of Illinois



Work.Illinois.gov – Create Job Alerts (External)

ILLINOIS

Careers Home Illinois.Gov Featured Jobs Join Talent Community View All Jobs

Click here for the career portal for State of Illinois employees

Sign Out Options English US (English US)

Candidate Profile

Thank you for your interest in employment with the State of Illinois. We encourage all interested candidates to apply for state employment; however, the process can be a lengthy process. State hiring rules as outlined in the [Personnel Code](#) provide the foundation for how Agencies select individuals for employment.

ILLINOIS

Careers Home Illinois.Gov Featured Jobs Join Talent Community View All Jobs

Click here for the career portal for State of Illinois employees [View Profile](#)

Home | Job Alert Preview for ''

Search by keyword (e.g. County, Job Title etc.) Search by location (e.g. City) Preview Alert

Show More Options Search by Postal Code Clear

Send me alerts every 7 days [Create Alert](#) [Return to Job Alerts](#)

[Examination Schedule](#) | [Career Counseling](#) | [Application Procedures](#) | [Candidate Profile Help](#) | [Contact Us](#)

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s. This website is your go to place to create your candidate profile and to apply to open positions. The State individuals for employment, including:
er to the following link related to veteran employment preference.
these positions, the filling of vacancy language specified in the current agreements will apply. Current positions over non-state applicants and non-union employees.
e Americans with Disabilities Act of 1990, 42 U.S.C., et. Seq. ("ADA"). Learn about the Americans with ations below.

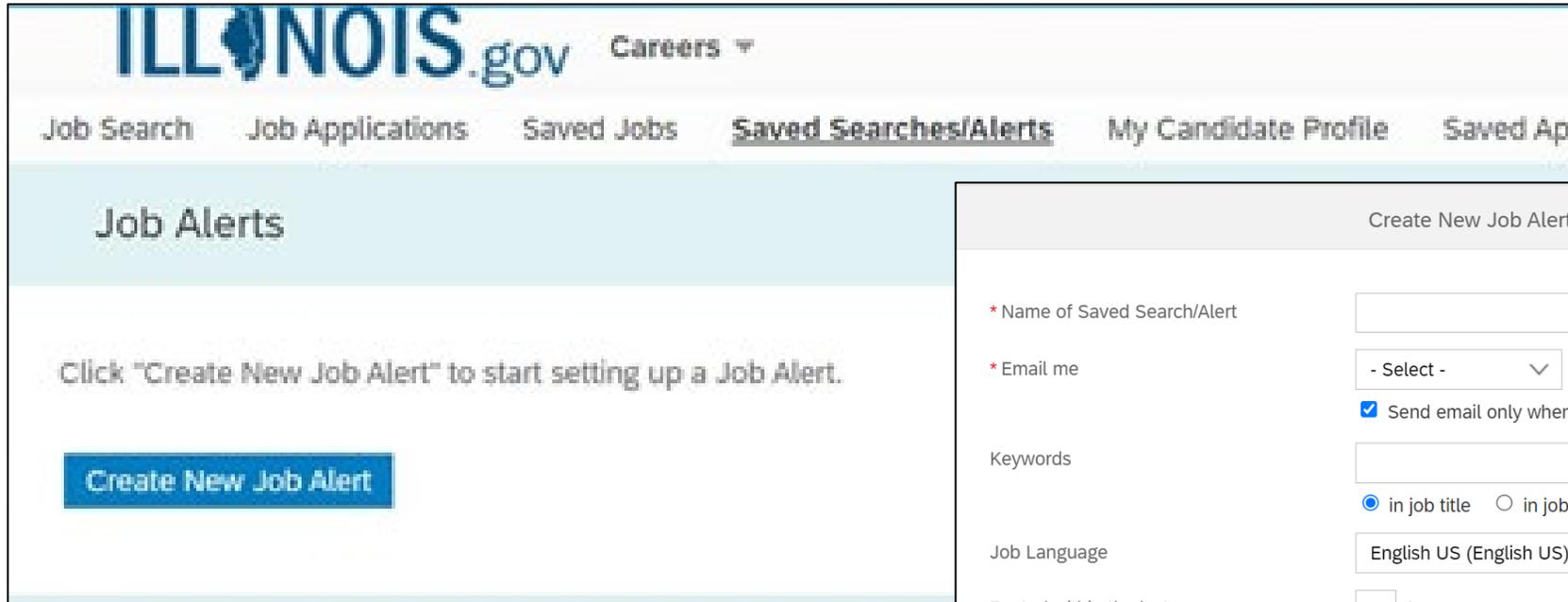
age or salary history during the application and hiring process. The State of Illinois does not seek, request, other compensation during the application and hiring process. Please do not disclose prior wage or salary

ly consider how your education, training and experience matches up with the requirements of the positions tment to help you determine which positions you may be qualified for within state government. Please keep lication process, if an examination is necessary the information will be detailed in the requisition.

for employment. The Illinois Department of Employment Security provides many valuable tools to connect sit www.ides.illinois.gov to learn more about programs available to help you in your job search.

irected to the Illinois Department of Central Management Services' Division of Examination and Counseling riday.

Work.Illinois.gov – Create Job Alerts (Internal)



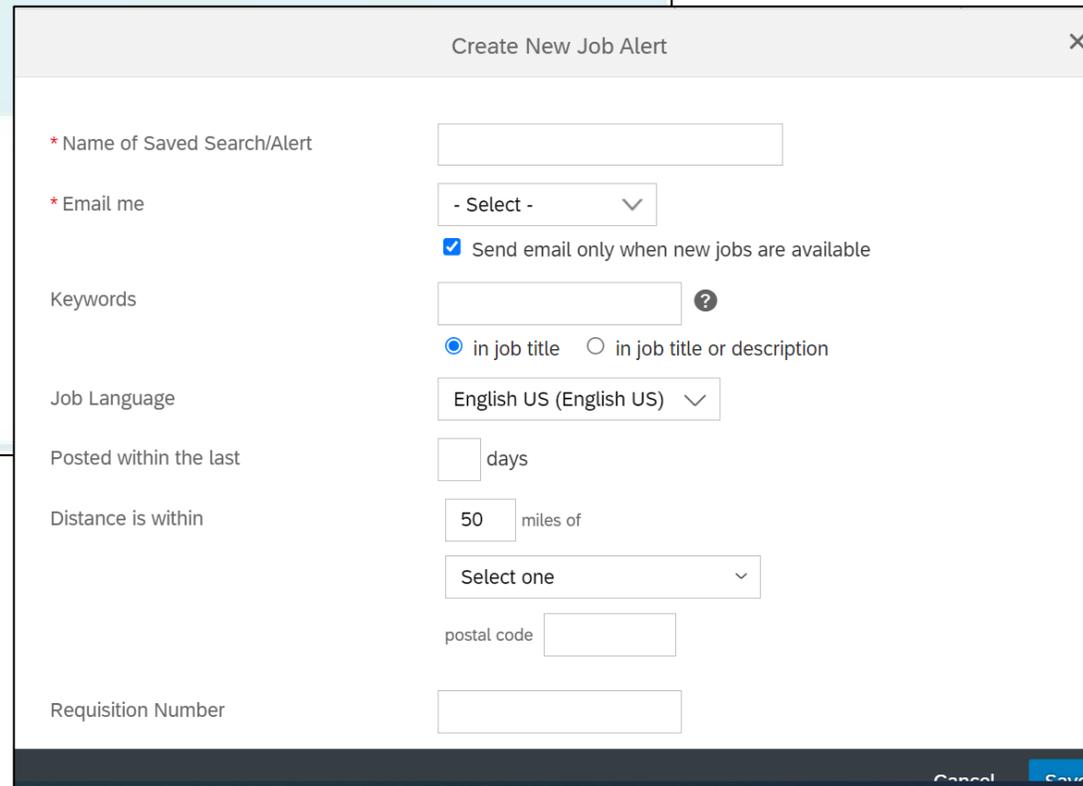
ILLINOIS.gov Careers ▾

Job Search Job Applications Saved Jobs **Saved Searches/Alerts** My Candidate Profile Saved Ap

Job Alerts

Click "Create New Job Alert" to start setting up a Job Alert.

[Create New Job Alert](#)



Create New Job Alert

* Name of Saved Search/Alert

* Email me Send email only when new jobs are available

Keywords in job title in job title or description

Job Language

Posted within the last days

Distance is within miles of postal code

Requisition Number

Cancel Save

Career Counseling & Other Resources

Career Counseling

Personalized consultation designed to match both internal & external applicants to titles that match their experience, education, skills and abilities. Sessions are available via email or virtually by emailing a copy of your current resume to:

CMS.CounselingByEmail@Illinois.gov

Successful Disability Opportunities (SD) Program

Professional consultation on issues concerning reasonable accommodations in the state employment process. Contact CMS Disability Resource Center by e-mail at

CMS.DisabilityResCen@illinois.gov

Veterans Outreach Program

Under Illinois state law, qualified Veterans are entitled to points added to passing grades and may receive appointment preference. Questions regarding establishing Veteran status can be directed to VeteransOutreachByEmail@illinois.gov

QUESTIONS?

