

**ILLINOIS DEPARTMENT OF COMMERCE - OFFICE OF EMPLOYMENT & TRAINING
PROGRAM YEAR 2017 NONFORMULA GRANTS (7-1-17 to 6-30-18)**

2017 TALENT PIPELINE PROGRAM GRANTS

Grantee: McHenry County College (McHenry County)

Companies: Heartland Cabinet Supply, Inc., Berry Global, Harms Grain, Mercy Health

Award Amount: \$200,000

Project Summary: McHenry County College (MCC) will place 19 WIOA eligible adults and dislocated worker apprentices during the 18-month span of the grant to expand work based learning opportunities. The grantee will place students in manufacturing and information technology careers, successful candidates will receive stackable credentials leading to an associate degree. Employer MOU/Commitment has been signed by Heartland Cabinet Supply Inc., Harms Grain and Mercy Health. MCC will develop Pre-Apprenticeship, Registered Apprenticeship, as well as non-Registered Apprenticeship models, in collaboration with area employers, high school districts, and the McHenry County Workforce Network. This process will serve targeted populations including veterans, low income, individuals with disabilities, single parents, unemployed and under-employed individuals – consistent with the targeted populations identified in the WIOA State Plan and the LWA 2 Local Plan. The project will leverage a recently hired apprenticeship coordinator and will fund OJT wages, tuition and supportive services.

Grantee: Jane Addams Resource Corporation (Chicago - Northwest Side)

Company: Freedman Seating Company, S&C Electric Company, Trelleborg Sealing Solutions, and Dudek & Bock Spring Manufacturing Company

Award Amount: \$80,000

Project Summary: This project will serve more than 160 incumbent workers with training that will target strategic skills gaps in advanced manufacturing and metal fabricating, such as: CNC Machinist, Welder, Brake Press and Assembler for the companies listed above resulting in a move along the chosen career pathway leading to increased wages within 180 days of completing the first class. These are middle skills occupations that offer family-sustaining wages, benefits and career paths they are all included in the latest iteration of the State of Illinois demand occupation training list. The incumbent worker training will be matched with \$69,000 in cash contributions in addition to the wages during training.

Grantee: Calumet Area Industrial Commission (Chicago Metropolitan Area - South Suburbs)

Company: Flex N Gate, Alpha Products; Manufacturing

Award Amount: \$500,000

Project Summary: Calumet Area Industrial Commission will link unemployed (WIOA eligible Adult and Dislocated Worker) candidates to jobs by providing on-the-job training to bring their skills up to the levels needed by our employer partners which include Flex N Gate and Alpha Products. CAIC will accomplish the following outcomes: 142 recruited/assessed/intake with 70 hired with partner employers (Flex N Gate) and place into on-the-job training in manufacturing occupations. Incumbent training will involve one company and train 20 employees with Alpha Products in manufacturing occupations. This grant will support the workforce needs of the Calumet Manufacturing Industry Sector Partnership that convened partners including the Chicago Metro Metal Consortium, OAI, the, Chicago

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Southland Economic Development Corporation, Illinois Manufacturing Extension Center and the Chicago Federation of Labor.

Grantee: Symbol Job Training Inc. (Northeast Region)

Company: Rimtec Corporation, Chucking Machine Products, Pioneer Service, Inc., Groth Mfg, Triangle Package Machinery Company, Tomenson, Zeman Mfg Company, Midland Mfg, and CNC Technology Consulting and Training

Award Amount: \$250,000

Project Summary: Symbol will provide skills training in CNC Programming, Setup and Operation, career development for 30 people who are WIOA eligible dislocated worker or adults with 28 (95%) earning 3 NIMS credentials and 25 (85%) obtaining employment at a manufacturing company in Cook, Lake or DuPage County. The grantee will recruit, assess, train and place the program participants – providing 96 hours of training over 16 weeks. Symbol maintains a network of over 100 manufacturing companies in the Chicago metropolitan area and has a track record for placing program graduates.

Grantee: Prairie State College (Chicago Metropolitan Area - South Suburbs)

Company: KLLM Transport Services, Dolton Medical Center

Award Amount: \$250,000

Project Summary: This project will serve more than 23 WIOA eligible dislocated workers and adults by piloting a pre-apprenticeship advanced Healthcare Bridge Program to expose students to medical terminology, computer skills, career readiness, etc. Depending on career path participants chooses, credentials earned may include, Certified Medical Assistant, Pharmacy Technician, or Medical Billing and Coding. TDL training component includes enrolling a portion of the participants in classroom training to obtain their Class A CDL license.

Grantee: Moraine Valley Community College (Chicago Metropolitan Area - South Suburbs)

Company: U of I Hospital & Health System, Advocate Health Care, Stroger Hospital

Award Amount: \$200,000

Project Summary: The project includes both work-based training and incumbent worker training for a total of 30 participants in the Healthcare industry. It will support recruitment and training of 15 WIOA eligible adult candidates to fill positions as medical schedulers. Moraine Valley will target individuals with disabilities and the long-term unemployed working with the IDES Harvey Office. Training participants will be trained as a Certified Medial Administrative Assistant. The project will support incumbent worker training for 30 team leaders, supervisors, and assistant directors in business leadership and performance management.

Grantee: Chicago Women in Trades (Chicago / Cook County)

Company: Turner Construction, Access United CFL/United Way of Metro Chicago, St. Paul Church of God in Christ Community Development Ministries, Chicago Regional Council of Carpenters, OAI, IBEW/NECA Technical Institute and KRA Corp.

Award Amount: \$400,000

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Project Summary: The applicant will provide pre-apprenticeships training with the goal of developing 75 WIOA eligible adults with registered apprenticeships in construction. Chicago Women in Trades is part of a consortium of partners that include: Lakeside Alliance, the IBEW-NECA Technical Institute, the Chicago Regional Council of Carpenters, the KRA Corp. Westside American Jobs Center, OAI, Inc., St. Paul Community Development Ministries and Access United, all committed to ensuring that workforce goals on of the Obama Presidential Center are accomplished in a way that has a sustained impact on the lives of low income residents and the diversity of the industry's workforce. The innovative approach in targeting low-income and women of color for participation provides opportunities that many in this population do not know exists. All partners, including the Lakeside Alliance, will extensively promote the project and provide career education throughout targeted South and West side communities, creating a database of unemployed union members, and offering aspiring tradesmen and women the opportunity to evaluate the qualifications, enroll in trade specific or short-term test preparation programs and/or take advantage of comprehensive pre-apprenticeship training.

Grantee: Skills for Chicagoland (Chicago / Cook County)

Company: Walgreens, Freedman Seating Company

Award Amount \$300,000

Project Summary: Skills for Chicagoland's Future will meet the hiring needs of committed employer partners by placing 54 WIOA-eligible dislocated workers and young adults into entry-level jobs with committed business clients and identifying opportunities for defined pathways into middle-income careers through the Pivot to Success program. A critical program component is intensive support of employer partners in building their career pathways, identifying training to support workers in moving along those pathways and securing prepared candidates to enter work for those companies. Skills will assess both the business requirements of each occupation and the needs of the youth candidates to determine the level and extent of supports needed. Services provided by all involved partners include assessment of each candidate's skills, planning and facilitation of job readiness "boot camps," job placement, and mentoring and ongoing supportive services as needed during the candidates' participation, which will include entry-level work and education/training concurrently. Skills will partner with City Colleges of Chicago and other education/training partners as requested by employer partners to deliver a variety of education and training programs customized to each company's career pathways. Pilot companies have already committed to pay the entire cost of participants' pursuit of relevant degrees and certifications.

Grantee: Institute for Latino Progress (Chicago - Southwest Side)

Company: Advocate Healthcare, Alden Town Manor, Presence Health

Award Amount: \$250,000

Project Summary: Over 2 years Instituto will serve 15 WIOA eligible adults enrolled in the Instituto College Associates Degree in Nursing program. The applicant has requested funding to support a healthcare bridge program in a Certified Nursing Assistance (CNA) training program. These programs provide a solution to the ongoing nursing shortage and the need for bilingual healthcare profession to strengthen the industry. Since the inception of Instituto's career pathways program in 1997, the organization has enrolled more than 4,700 students. During the last three years the program completers have achieved a 98% credentialing rate and an 84% job placement rate.

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Grantee: National Able Network (Lake County)

Company: Various IT Companies in the Northeast Region

Award Amount: \$300,000

Project Summary: National Able Network, Inc. (Able) will serve 32 WIOA eligible low-income adults and dislocated workers residing in Lake County, Illinois build career pathways in the information technology industry during a 12-month grant period. Able will partner with Lake County Workforce Development to scale its public/private collaboration and offer Able's highly-successful IT Career Lab program which helps individuals obtain globally-recognized certifications and transition into career pathways in the information technology industry. Certifications include: Cisco Certified Entry Networking Technician, Cisco Certified Network Associate, Microsoft Certified Professional and Microsoft Certified Solutions Associate.

Grantee: St. Augustine College (Chicago / Northeast Region)

Company: Second Federal, Primrose Candy Co., Polar Hardware Manufacturing Company, Near North Health Service Corporation, Montana Metal Products, Howard Brown health Center, Gareda Home Care Services, Community Health Partnership of Illinois, Chips Manufacturing, ASI, Inc., A & R Screening, ABS Graphics, Inc

Award Amount \$500,000

Project Summary: Project seeks to avert the future layoff of more than 423 incumbent workers employed at 12 employers located throughout the State of Illinois. The employers are in Cook, DuPage, Kane, DeKalb, and Will Counties. The training proposed in this application is necessary to avert future employee lay-offs. Lay-off aversion indicators applicable to the participating companies are: Industry/Market Trends, Workers Do Not Have Necessary Skills, and Changes in Management Philosophy. It is expected that 90% of participants will successfully complete their training programs, and that 90% of participants will retain employment after the completion of training.

Grantee: Danville Area Community College (East Central Region)

Company: IMIN Network

Award Amount: \$250,000

Project Summary: The project will provide up to 100 incumbent workers across 20 companies with certification programs and implementation assistance to attract and retain employees who can contribute to the companies' competitiveness, growth and success. The project will also provide up to 20 WIOA eligible dislocated workers participants with certificate training in Manufacturing Skills, guaranteeing interviews with IMIN Network Employers upon completion. The project will support the expansion of an employer lead consortium in Vermillion, Champaign, Iroquois, Ford and Piatt Counties. The partnership network includes: Vermillion Advantage, Vermillion County Works, and the Illinois Manufacturing Excellence Center.

Grantee: Illinois Business Innovation Services (Chicago Metropolitan Area)

Company: Various Companies in Manufacturing, IT, and Healthcare

Award Amount: \$350,000

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Project Summary: Illinois BIS will train more than 897 incumbent workers with more than 20 companies during this project. This project will promote job retention of incumbent workers by providing skills upgrade training through a continuous improvement approach that addresses competitive challenges faced by organizations, through the implementation of quality initiatives designed to have company-wide impact (i.e. lean operations, six sigma, innovation or global strategy methods, quality standards) and specific technical skills training to supplement internal continuous improvement.

Grantee: Safer Foundation (Chicago / Cook County)

Company: Battaglia Industries, RTP Corp.

Award Amount: \$250,000

Project Summary: Safer proposes to serve 10 WIOA eligible adults to obtain a construction industry credential. Safer Foundation will provide post-release case management, wraparound services and pathways to construction industry apprenticeship opportunities for people with criminal records, returning to or residing in disproportionately high re-entry Chicago communities. In partnership with ABCIL and Safer's own RTP Construction, prospective apprentices will receive 16 weeks of Safer services including intake, assessment, job readiness, career coaching, and intensive basic skills education in preparation for construction training. ABCIL and RTP will deliver classroom, lab and on-the-job training and work experience in NCCER Core and Level 1 Carpentry and Level 1 Electrical training modules as well as OSHA 10 that provide credit towards an approved United States Department of Labor Office of Apprenticeship Registered Apprenticeship in Construction

Grantee: Southern Illinois University Edwardsville (Metro East St. Louis Area)

Company: E. St. Louis Housing Authority, SiHF Healthcare, Southwest Leadership Council, St. Louis Regional Chamber

Award Amount: \$238,671

Project Summary: The applicant will work in partnership with Local Workforce Areas 22 and 24 to recruit 250 prospective participants; conduct intake, assessment, and pre-screening with 100 participants; have 80 participants attend an orientation; facilitate personal and professional development activities for 60 participants. The grant will result on the training and place of 45 WIOA eligible adults in permanent employment; and enroll 15 participants in post-secondary education.