

FCRA BACKGROUND CHECK REQUIREMENTS FOR EMPLOYMENT PURPOSE

1: I understand that an investigative report may be generated on me that may include information as to written, oral, or other form from a consumer reporting agency bearing on my creditworthiness, credit standing, credit capacity, character, general reputation, personal characteristics, mode of living, my character, work habits, performance and experience, along with reasons for termination of past employment, financial/credit history. Criminal history records from any criminal justice agency in any or all-federal, state, city and county jurisdictions. Included as well but not limited to State Department of Motor Vehicle/Drivers' License Records to include traffic citations and registration. As well as Military National Personnel Record Center, Educational institutions including but not limited to transcripts or any individual, company, firm, corporation, present and/or past employers, public agencies (including the Social Security Administration and the US Citizenship & Immigration Services). I fully give my consent to and understand that Man-Tra-Con Corp and /or their agent Gall & Gall Company, Inc. may be requesting information from public and private sources about any of the information noted earlier in this paragraph.

2: I Understand I have the right to request additional disclosures of the “nature and scope” of the background check.

3: I have received a copy of the FCRA Summary of Rights.

4: I agree that a photocopy or telephonic facsimile of this authorization shall be valid as the original. This release is valid for most federal, state and county agencies including the Minnesota Department of Labor.

5: Minnesota, Oklahoma, and New York applicants only: Please check this box if you want a copy of the consumer report if one is obtained by Man-Tra-Con Corp .

6: California applicants only: By signing below, you acknowledge receipt of the “Notice Regarding Background Investigation Pursuant to California Law”. Please check this box if you would like to receive a copy of the investigative consumer report or consumer credit report if one is obtained by Man-Tra-Con Corp at no charge whenever you have the right to receive such a copy under California law.

7: I hereby authorize, without reservation, any one contacted by Man-Tra-Con Corp and/or their agent Gall & Gall Company, Inc., to furnish the information described in this form.

8: When I responded to questions on this form, I continued on a separate sheet of paper and attached it to this form when I required more space to fully answer the questions.

Applicants Signature

Please, print full name

Date

Consumer Reporting Agency:

Gall & Gall Company, Inc., 8555 N. Dixie Drive, Dayton, Ohio 45414, 937-264-4900 or 1-800-759-4255
Website: www.gallgall.com Email: info@gallgall.com

APPLICANT COMPLETES THE FOLLOWING:

The following information is required by law enforcement agencies for positive identification purposes when checking public records. It is confidential and will not be used for any other purpose. I hereby affirm that the information provided on this form as well as my application (and accompanying resume, if any) is true and complete to the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me and may be considered sufficient justification for dismissal if discovered at a later date. When I responded to questions on this form as well as my application, I continued on a separate sheet of paper and attached it to this application when I required more space to fully answer all questions.

Please, print full name

Date of Birth

Please, print other names or alias you have used

Social Security Number

Date of Birth

Home Address

City

State

Zip

Driver's License Number and State

Name as it appears on License

Have you held another States Driver's License in the past 3 year's No Yes

If yes, what State: _____

Have you ever been convicted of, plead no contest or plead guilty to a crime? No Yes

If yes, please explain:

A criminal conviction record will not necessarily be a bar to employment; we will consider factors such as the nature and gravity of the offense or conduct; the time that has passed since the offense, conduct and/or completion of the sentence; the nature of the job held or sought, and the evidence of rehabilitation as well as State and Federal Laws in making any employment decision.