

## Employer Involvement

Employers are the foundation of Apprenticeship Programs.

## Structured On-the-Job Training

Apprentices receive on-the-job training from an experienced mentor for typically not less than one year.

## Related Training and Instruction

Apprenticeships combine on-the-job training with related classroom instruction provided by schools, at employer sites, or even online.

## Progressive Wage Increase with Skill Gains

Apprentices receive increases in wages as they gain higher level skills.

## Nationally Recognized Credential

Apprenticeship programs result in a nationally-recognized credential.