

Strategic Partnerships, Real Impact: McKendree's Success in Teacher Apprenticeships



Your success starts with us.



What is the Gateway Apprenticeship Hub?

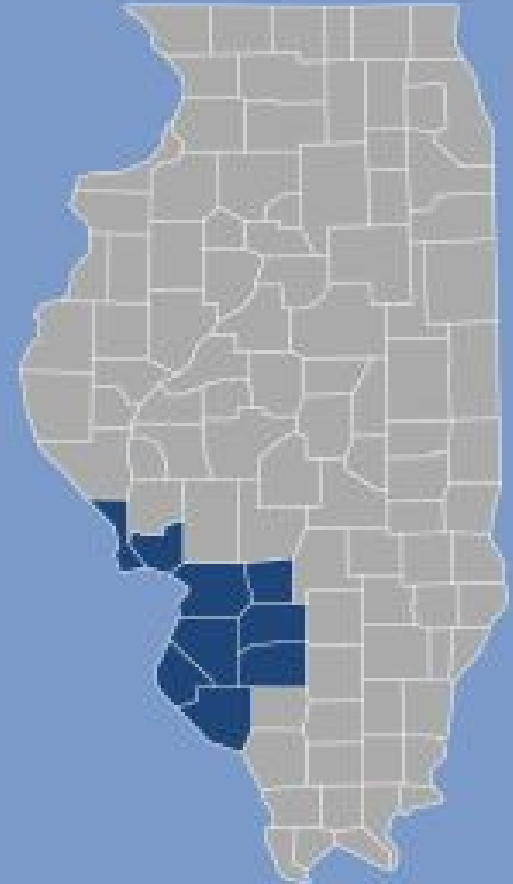


- In the summer of 2022, the U.S. Department of Labor awarded Madison County and the St. Louis region workforce innovation areas the Apprenticeship Building America grant.
- This is a four-year, \$5.8 million initiative from which the Gateway Apprenticeship Hub was born.
- The project aims to register at least 750 new apprentices across the region and represents the first joint initiative between Illinois and Missouri workforce areas, with a goal of at least 70% participation among underserved and underrepresented communities.

Target industries are:

Education | Healthcare | Bioscience

Gateway Apprenticeship Hub Serves Metro St. Louis



Participation

700 Newly Enrolled Registered Apprentices

- 73% from urban or rural communities
- 25% from rural communities
- 44 education apprentices
- 73% African American
- 85% Female participants



ONE-TIME EMPLOYER INCENTIVE FUNDS WILL BE DISTRIBUTED TO NEW RAP (REGISTERED APPRENTICESHIP) EMPLOYER SPONSORS.

Dedicated funding is available to support the launch and implementation of new or expanded RAPs.



- Incentive pay for apprenticeship mentors
- Incentive pay for apprenticeship progression evaluation
- Training supplies for apprentices (in consultation with the Department)
- Costs related to design and start-up of RAPs
- Train-the-trainer costs or activities
- Curricula development
- Classroom education or online training for apprentices



ONLINE - MASTER OF ARTS IN TEACHING

Middle School Education (Grades 5-8)
Physical Education (Grades PK-12)
Secondary Education (Grades 9-12)
Elementary Education (Grades 1-6)
Special Education (K-22)

INITIAL LICENSURE in 3 or 4 SEMESTERS

- Online (Asynchronous & Synchronous Learning)
- 60 hour Field Experience & Student Teaching with Supervisor & Cooperating Teacher Support
- Fall, Spring & Summer Starts



Program designed for para-professional, substitute teacher or content knowledge pathway candidates. Individuals must hold a bachelor degree.

CONTACT: (618) 537-6477 graduate@mckendree.edu

[MCKENDREE.EDU/APPLY](https://mckendree.edu/apply)



PARAPROFESSIONAL + PATHWAY

NEW
PROGRAM!

BACHELOR OF SCIENCE IN EDUCATION Special Education (K-22) or Elementary Education (1-6 Grade)

Initial Licensure in Two (2) Years



- 100% Online
- Up to \$5,000 savings on program tuition
- Fall, Spring or Summer Starts
- Admission requires employment as a paraprofessional and approval from administrator

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REDUCED
TUITION
RATE!

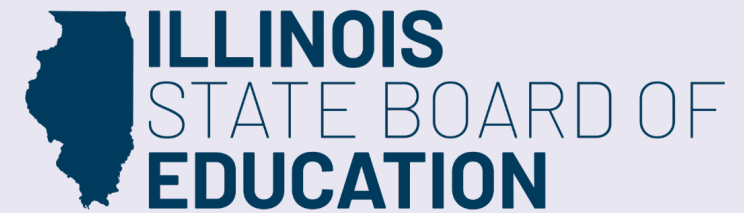


- Based in Lebanon, Illinois
- Founded in 1828, Illinois' First Institution of Higher Education
- Enrollment: 2518
 - 1,855 undergraduate
 - 663 graduate



Illinois' Teacher Shortage

- According to a survey done by the Illinois Association of Regional Superintendents of Schools, more than 90% of schools in Illinois reported having a "serious" or "very serious" teacher shortage program
- 88% of schools in Illinois have fewer than five applications for teaching positions, with some receiving none at all
- Illinois teacher shortages are most pronounced in city districts, vocational centers, and in rural downstate areas, including **Southwestern Illinois**



Illinois' First Teacher Apprenticeship

How did we get here?

- Comprehensive survey of school districts throughout southern Illinois
- Needs assessment
 - Development of online curriculum
 - Upskilling of working paraprofessionals
 - Earn-and-learn model
 - Affordable tuition

What does a Paraprofessional do?

- Assisting Teachers: Paraprofessionals provide hands-on support to teachers during lesson preparation and classroom instruction
- Behavior Management: They help manage student behavior during lessons
- Grades and Behavior Tracking: Paras track student grades and behavior
- Setting Up Materials: They set up classroom materials before lessons begin

The logo consists of the letters 'MK' in a white, serif font, centered within a dark purple square. This square is enclosed by a white border, which is further surrounded by a dark purple border.

Illinois' First Teacher Apprenticeship Challenges and Overcoming Them

- Most students who apply do not meet the minimum qualifications to enroll
 - 60 college credit hours or Associates degree
 - 3 education bridge courses
 - Community college partnerships and online offerings
- Communication between school districts and their paraprofessional apprentices can negatively affect success
 - Strengthened partnerships and collaboration

School District Employer Partnerships

- 50 Region 9
School
Districts
- 150 +Schools
throughout
Illinois
- More Schools
enrolling new
apprentices in
Summer and
Fall and Spring



Program Structure – Elementary Education

Fall 1

16 Weeks

- Introduction to Instruction Planning & Delivery – 3 Credit Hours
- Field 1 – 1 Credit Hours

1st 8 Weeks

- Methods of Teaching
- The Learning Environment

2nd 8 Weeks

- Instruction of Diverse Learners
- Assessing Student Learning

Spring 1

16 Weeks

- Field 2 – 2 Credit Hours

1st 8 Weeks

- Educational Psychology Human Growth & Learning
- Early Literacy

2nd 8 Weeks

- Methods of Teaching Content Area Reading
- Methods of Teaching & Learning Social Science
- Movement Concepts

Fall 2

16 Weeks

- Field 3 – 3 Credit Hours

1st 8 Weeks

- Teaching Elementary Mathematics
- Children's Literature for Elementary Teachers

2nd 8 Weeks

- Teaching Science in the Elementary Classroom
- Learning & Teaching Language Arts

Spring 2

16 Weeks

- Student Teaching – 14 Credit Hours
- Student Teaching Seminar – 3 Credit Hours
- EdTPA Exam

Program Structure – Special Education

Fall 1

16 Weeks

- Introduction to Instruction Planning & Delivery – 3 Credit Hours
- Field 1 – 1 Credit Hours

1st 8 Weeks

- The Learning Environment
- Foundation of Special Education

2nd 8 Weeks

- Instruction of Diverse Learners
- Assessing Student Learning

Spring 1

16 Weeks

- Field 2 – 2 Credit Hours

1st 8 Weeks

- Educational Psychology Human Growth & Learning
- Early Literacy
- Collaboration & Consultation in SPE

2nd 8 Weeks

- Assistive Technology & Low Incident Disabilities
- Language Development

Fall 2

16 Weeks

- Field 3 – 3 Credit Hours

1st 8 Weeks

- Assessment & Progress Monitoring in SPE
- Methods of Teaching Students with Disabilities

2nd 8 Weeks

- Behavior Management
- Teaching Elementary Mathematics

Spring 2

16 Weeks

- Student Teaching – 12 Credit Hours
- Student Teaching Seminar – 3 Credit Hours
- EdTPA Exam

Expanding the Teacher Pipeline

- **McKendree Seeks to...**
 - Collaborate with more K-12 schools
 - Expanding to all schools in Illinois and other states
 - Building Community College Pathways
 - 2+2 Programs
 - Apprenticeships for Paraprofessionals
 - Para to teacher licensure
 - WIOA partnerships
 - Broaden student funding support





"I want to become a teacher because I am passionate about educating future generations. Being able to complete McKendree's Paraprofessional Pathway Program has allowed me to complete my education while working in the school district that I love. I love learning new things just as much as I love teaching students new things. Having the opportunity to work in a school environment has been one of my greatest experiences with so many rewarding feelings. I am looking forward to having many more!"

~Brittany DeHart

Teacher Candidate- High Mount School District

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