



Lincoln Land Building & Construction Trades Council

104 W. Washington, Effingham, IL 62401

President
Josh McElravy
Laborers
Local Union 159

Secretary
Webb Crouch III
Plumbers & Pipefitters
UA Local Union 157

Vice President
Jon Brian
Iron Workers
Local Union 22

Treasurer
Justin Martin
I.B.E.W.
Local Union 146

WHEREAS, the Lincoln Land Building Construction & Trades Council recognizes the urgent needs of the construction unions to train and maintain the most highly skilled, highly trained workforce capable of meeting the needs of the industries in which we serve,

WHEREAS, the institution of registered apprenticeship programs has proven over millennia to be the most effective method for the transfer of traditional knowledge and skill from one generation to the next,

WHEREAS, registered apprenticeship is the proven method to incorporate training on new and emerging technologies for apprentice and journey worker that will secure America's future ability to sustain the rebuilding and maintenance of our infrastructure in the very competitive global marketplace,

WHEREAS, recent U.S. economic circumstances and institutional education focus have created a generational gap in the numbers of trained, available and future journey workers to supply the immediate, short and long term needs of the building and construction trades,

WHEREAS, registered and graduate apprentices understand the perseverance, technical aptitude, and team work required of the construction workplace as they strive each day to become more knowledgeable and capable through structured related technical training and on the job instruction,

NOW, THEREFORE, I, JOSH McELRAVY, PRESIDENT OF THE LINCOLN LAND BUILDING CONSTRUCTION & TRADES COUNCIL, CALL UPON ALL LOCAL UNIONS AND THEIR INDUSTRY PARTNERS TO TAKE MEASURE OF THEIR CURRENT AND FUTURE SKILLED WORKFORCE NEEDS DURING

**NATIONAL APPRENTICESHIP
AWARENESS & APPRECIATION WEEK
NOVEMBER 8th-14th, 2020**

IN SOLIDARITY,

A handwritten signature in black ink that reads "Josh B. McElravy". The signature is written in a cursive style with a long horizontal flourish extending to the right.

JOSH McELRAVY, PRESIDENT
LINCOLN LAND BUILDING CONSTRUCTION & TRADES COUNCIL